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| English | **French** |
| ***Negative Behavior in the Workplace Presentation:*** | ***Présentation sur les comportements négatifs en milieu de travail*** |
| ***What is negative behavior in the workplace?***They are behaviors that harm work culture, morale and the productivity of the organization.  | ***Qu’est-ce qu’un comportement négatif en milieu de travail?***Il s’agit d’un comportement qui nuit à la culture organisationnelle, au moral du personnel et à la productivité.  |
| ***How does negative behavior in the workplace affect the workplace?**** Lowered worker morale, which consequently lowers productivity and profits for the company.
* Difficulty in focusing on work tasks due to conflict and distraction.
* Undermined relationships with colleagues.
* Decreased productivity, lower levels of employee commitment and increased turnover.
 | ***Quelles sont les conséquences d’un comportement négatif sur le milieu de travail?**** Une baisse du moral des employé·e·s, qui se traduit par une diminution de la productivité et des bénéfices de l’entreprise.
* De la difficulté à se concentrer sur les tâches professionnelles en raison des conflits et des distractions.
* Une détérioration des relations avec les collègues.
* Une diminution de la productivité, une baisse du niveau d’engagement des employé·e·s et une augmentation des départs.
 |
| **Go over Negative Behavior Matrix** | **Consultez la matrice des comportements négatifs** |
| [***To address negative behaviour in the workplace, you can***](https://www.bing.com/ck/a?!&&p=b935d992b54b72e6JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgyNw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)***:**** [Recognize when it happens and do not get drawn in](https://www.bing.com/ck/a?!&&p=34dafb8ba5f72eaaJmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzMw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)
* [Make the employee feel heard and identify the positives within their negative comments](https://www.bing.com/ck/a?!&&p=3736179cb71b5f48JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzNQ&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuaW5kZWVkLmNvbS9jYXJlZXItYWR2aWNlL3N0YXJ0aW5nLW5ldy1qb2IvaG93LXRvLWRlYWwtd2l0aC1uZWdhdGl2ZS1jb3dvcmtlcnM&ntb=1)
* [Confront the behaviour with how you feel about it and set clear consequences](https://www.bing.com/ck/a?!&&p=ae79ebaca51f2148JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzNw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)
* [Monitor their behaviour and follow through](https://www.bing.com/ck/a?!&&p=08faa2d7097325ecJmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0MA&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cudGltZWRvY3Rvci5jb20vYmxvZy9uZWdhdGl2ZS13b3JrLWVudmlyb25tZW50Lw&ntb=1)
* [Enable open communication and ask questions](https://www.bing.com/ck/a?!&&p=1abb6a217abf2962JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0Mg&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1)
* [Distance yourself from those with negative attitudes](https://www.bing.com/ck/a?!&&p=4bc64faf0ca37b57JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0NA&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1)
* [Hire positive people and focus on what makes you happy in the workplac](https://www.bing.com/ck/a?!&&p=affc7ed2ed29aa24JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0Ng&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1)e.
 | [***Pour gérer les comportements négatifs en milieu de travail, vous pouvez :***](https://www.bing.com/ck/a?!&&p=b935d992b54b72e6JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgyNw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)* [Reconnaître quand quelqu’un adopte un comportement négatif et ne pas vous laisser prendre au jeu.](https://www.bing.com/ck/a?!&&p=34dafb8ba5f72eaaJmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzMw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)
* [Faire en sorte que l’employé·e se sente écouté·e et relever les aspects positifs de ses commentaires négatifs.](https://www.bing.com/ck/a?!&&p=3736179cb71b5f48JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzNQ&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuaW5kZWVkLmNvbS9jYXJlZXItYWR2aWNlL3N0YXJ0aW5nLW5ldy1qb2IvaG93LXRvLWRlYWwtd2l0aC1uZWdhdGl2ZS1jb3dvcmtlcnM&ntb=1)
* [Confronter le comportement à ce que vous ressentez et établir des conséquences claires.](https://www.bing.com/ck/a?!&&p=ae79ebaca51f2148JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTgzNw&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuZm9yYmVzLmNvbS9zaXRlcy9mb3JiZXNjb2FjaGVzY291bmNpbC8yMDIwLzExLzAyL2ZpdmUtdGlwcy1mb3ItYWRkcmVzc2luZy1uZWdhdGl2aXR5LWluLXRoZS13b3JrcGxhY2Uv&ntb=1)
* [Surveiller le comportement de la personne et y donner suite.](https://www.bing.com/ck/a?!&&p=08faa2d7097325ecJmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0MA&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cudGltZWRvY3Rvci5jb20vYmxvZy9uZWdhdGl2ZS13b3JrLWVudmlyb25tZW50Lw&ntb=1)
* [Faciliter la communication ouverte et poser des questions.](https://www.bing.com/ck/a?!&&p=1abb6a217abf2962JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0Mg&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1)
* [Prendre vos distances des personnes qui ont une attitude négative.](https://www.bing.com/ck/a?!&&p=4bc64faf0ca37b57JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0NA&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1)

[Embaucher des personnes positives et mettre l’accent sur ce qui contribue à votre bonheur au travail.](https://www.bing.com/ck/a?!&&p=affc7ed2ed29aa24JmltdHM9MTcwMTIxNjAwMCZpZ3VpZD0xZTY1N2Q4MC02ODgwLTY4Y2EtMGNiMS02ZTE4NjkzOTY5MmMmaW5zaWQ9NTg0Ng&ptn=3&ver=2&hsh=3&fclid=1e657d80-6880-68ca-0cb1-6e186939692c&psq=how+to+correct+negative+behaviour+in+the+workplace&u=a1aHR0cHM6Ly93d3cuY2FyZWVyY2xpZmYuY29tL2FkZHJlc3NpbmctbmVnYXRpdmUtYXR0aXR1ZGUtaW4tdGhlLXdvcmtwbGFjZS8&ntb=1) |
| [Organize your life and...work with monday.com - the customizable work management platform (youtube.com)](https://www.youtube.com/watch?v=mupCUBPvogc) | [Organisez votre vie et… votre travail avec monday.com — la plateforme personnalisable de gestion du travail (youtube.com) [site anglais]](https://www.youtube.com/watch?v=mupCUBPvogc) |
| Open floor to questions and concerns.  | Laissez maintenant les gens poser des questions et exprimer leurs préoccupations. |