

Tk'emlups te Secwepemc: Bullying and Harassment Training Survey

Required*

1. Do you know where to find the company's bullying and harassment policies?

Yes ☐

No ☐

Maybe ☐

2. To what extent do you agree with the following statement: 'I understand the company's policies on bullying and harassment?'

Strongly agree ☐

Agree ☐

Neutral ☐

Disagree ☐

Strongly Disagree ☐

3. How clear was the training content?

Very clear ☐

Somewhat clear ☐

Neutral ☐

Somewhat unclear ☐

Very unclear ☐

4. How engaging was the training session?

Very engaging ☐

Somewhat engaging ☐

Neutral ☐

Somewhat disengaging ☐

Very disengaging ☐

5. Please rank your feelings about the following statements BEFORE training:

a. How confident are you in identifying bullying and harassment behaviors before the training?

Very confident/ effective/ aware ☐

Somewhat confident/ effective/ aware ☐

Neutral ☐

Somewhat unconfident/ ineffective/ unaware ☐

Very unconfident/ ineffective/ unaware ☐

b. How effective do you believe you are at reporting incidents of bullying and harassment before the training?

Very confident/ effective/ aware ☐

Somewhat confident/ effective/ aware ☐

Neutral ☐

Somewhat unconfident/ ineffective/ unaware ☐

Very unconfident/ ineffective/ unaware ☐

c. To what extent do you believe you are aware of your rights and responsibilities regarding bullying and harassment before the training?

- Very confident/ effective/ aware ☐
- Somewhat confident/ effective/ aware ☐
- Neutral ☐
- Somewhat unconfident/ ineffective/ unaware ☐
- Very unconfident/ ineffective/ unaware ☐

6. Please rank your feelings about the following statements AFTER training:

a. How confident are you in identifying bullying and harassment behaviors after the training?

- Very confident/ effective/ improved ☐
- Somewhat confident/ effective/ improved ☐
- Neutral/ No change ☐
- Somewhat unconfident/ ineffective/ diminished ☐
- Very unconfident/ ineffective/ diminished ☐

b. How effective do you now feel about reporting incidents of bullying and harassment after the training?

- Very confident/ effective/ improved ☐
- Somewhat confident/ effective/ improved ☐
- Neutral/ No change ☐
- Somewhat unconfident/ ineffective/ diminished ☐
- Very unconfident/ ineffective/ diminished ☐

c. To what extent do you believe the training has improved your awareness of your rights and responsibilities regarding bullying and harassment?

- Very confident/ effective/ improved ☐
- Somewhat confident/ effective/ improved ☐
- Neutral/ No change ☐
- Somewhat unconfident/ ineffective/ diminished ☐
- Very unconfident/ ineffective/ diminished ☐

7. What aspects of the training did you find most valuable?

8. What aspects of the training could be improved?

9. Are there any additional topics or areas you feel should be covered in future training sessions?

10. Overall, how satisfied are you with the bullying and harassment training?

Very satisfied ☐

Somewhat satisfied ☐

Neither satisfied nor dissatisfied ☐

Somewhat dissatisfied ☐

Very dissatisfied ☐