# Tk'emlups te Secwepemc: Bullying and Harassment Training Survey

Required\*

1.Do you know where to find the company's bullying and harassment policies?

Yes

No

Maybe

2. To what extent do you agree with the following statement: 'I understand the company's policies on bullying and harassment?

Strongly agree

Agree

Neutral

Disagree

Strongly Disagree

3. How clear was the training content?

Very clear

Somewhat clear

Neutral

Somewhat unclear

Very unclear

4. How engaging was the training session?

Very engaging

Somewhat engaging

Neutral

Somewhat disengaging

Very disengaging

5.Please rank your feelings about the following statements BEFORE training:

|  |
| --- |
| 1. How confident are you in identifying bullying and harassment behaviors before the training?   Very confident/ effective/ aware  Somewhat confident/ effective/ aware  Neutral  Somewhat unconfident/ ineffective/ unaware  Very unconfident/ ineffective/ unaware |  |  |  |  |  |
| 1. How effective do you believe you are at reporting incidents of bullying and harassment before the training?   Very confident/ effective/ aware  Somewhat confident/ effective/ aware  Neutral  Somewhat unconfident/ ineffective/ unaware  Very unconfident/ ineffective/ unaware |  |  |  |  |  |
| 1. To what extent do you believe you are aware of your rights and responsibilities regarding bullying and harassment before the training?   Very confident/ effective/ aware  Somewhat confident/ effective/ aware  Neutral  Somewhat unconfident/ ineffective/ unaware  Very unconfident/ ineffective/ unaware |  |  |  |  |  |

6. Please rank your feelings about the following statements AFTER training:

|  |
| --- |
| 1. How confident are you in identifying bullying and harassment behaviors after the training?   Very confident/ effective/ improved  Somewhat confident/ effective/ improved  Neutral/ No change  Somewhat unconfident/ ineffective/ diminished  Very unconfident/ ineffective/ diminished |  |  |  |  |  |
| 1. How effective do you now feel about reporting incidents of bullying and harassment after the training?   Very confident/ effective/ improved  Somewhat confident/ effective/ improved  Neutral/ No change  Somewhat unconfident/ ineffective/ diminished  Very unconfident/ ineffective/ diminished |  |  |  |  |  |
| 1. To what extent do you believe the training has improved your awareness of your rights and responsibilities regarding bullying and harassment?   Very confident/ effective/ improved  Somewhat confident/ effective/ improved  Neutral/ No change  Somewhat unconfident/ ineffective/ diminished  Very unconfident/ ineffective/ diminished |  |  |  |  |  |

7. What aspects of the training did you find most valuable?

8. What aspects of the training could be improved?

9. Are there any additional topics or areas you feel should be covered in future training sessions?

10. Overall, how satisfied are you with the bullying and harassment training?

Very satisfied

Somewhat satisfied

Neither satisfied nor dissatisfied

Somewhat dissatisfied

Very dissatisfied