

Tk'emlúps Council Highlights

October 24, 2023 and November 7, 2023

Chief and Council are committed to continuous improvement in communications between Chief and Council, staff, and membership. Chief and Council will be releasing regular updates to ensure staff and members are aware of the work of Council. This is not intended as a comprehensive update, but rather a high-level overview of Council discussions. As always, if you have any questions, please feel free to reach out to any Council members.



This Council Highlights covers the October 24th and November 7th Chief and Council meetings.

One set of minutes was adopted.

Twenty-four lands and permits documents were presented.

Council budget update was provided.

COUNCIL TRAVEL - MEETINGS – EVENTS - MB - Symposium on Indigenous Courts - Ottawa and Virtual - November 21-22, 2023, RC - National American Congress of Indian Chiefs Convention - New Orleans - November 12-18 2023, Travel Update – Various, MB - Land Acknowledgement - PHP Conference, Travel Rescind - JAG - FNs Energy Summit 2023 - Vancouver - Nov 05-07 2023

TteS COMMUNICATIONS - BN - BCLC Presentation Room Renovation, Q'wemtsín Health Society (QHS) - AGM Notice, Thank you Letter from Frank Caputo, 11 Nov 06 2023 E-Motion CNCL-BCR – CNCL Quorum 3 plus 1 – Nov 06 - 30 2023, Letter - FNLG Ref 130952, BN - 2RMX Donation Request - Signature on the Form for Candain Heritage Confirmation of Support, Project Notification and Comment Request - Whispering Pines/Clinton Indian Band Living Revetment Site 2B Project, LOS - 1290 Trans Canada Highway West - Change of Use to Tourism Kamloops Visitor Centre

Intergovernmental Affairs - Letter Hajdu RE ISC Designation Letter, notes and actions from Community to Community Forum, Leadership gathering updates, cannabis working group next steps. Wab Kinew congratulations letter.

Business Economic Development Department - BN - Cold Beer and Wine - Liquor Store Tenant at Lot 164 Commercial Complex

Community Services - BN - BCR - Acceptance of FNCFS Prevention Funding - Awaiting Signed Documents, Indigenous Child and Family Service Newsletter - October 2023, invitation to join - CYSN First Nations Rights and Titleholders Engagement

Finance - FIN - FAC Motion – Various, FAC Motion - October 23, 2023

Legal - 6 Banishment BCRs

Housing - BN - BCR - Contribution Agreement for the CMHC Indigenous Shelter and Transition Housing for Indigenous People Escaping Genderbased Violence

Natural Resources – 10 Oct 25 2023 E-Motion CNCL-NR-Letter - Minister Forests Fish and Wildlife Ranch-CNCL E-Motion, BN - BC Hydro - Heritage Contract and Relationship Development

Executive Director of Member Service Report, Tammy Robertson

Education:

- PhD in Indigenous Counselling starts on Nov 4/5; this program will create 10 doctors who will be eligible for a Registered Clinical Counsellor designation and specialize in Indigenous Counselling. The program will be an Indigenous cohort, taught by Indigenous professors and offered in our TteS community. It is in partnership with the University of Saskatchewan and TRU. TRU will teach the Indigenous counselling courses and will also issue a post graduate certificate in Indigenous Counselling.
- Indigenous Human Service Worker Certificate (IHSW) program starts in Nov as well. This program will allow TteS members to obtain their certificate to work toward a social work degree. This is in response to community need and to assist with certifying our membership to work in our House of Healing. We obtained \$300,000 from the Ministry of Advanced Education to fully fund this program. This program is full, and we may need to offer another cohort/program to members starting in January as we had a few members on the wait list and are not able to enroll.
- Our IHSW program is in partnership with NVIT. A partnership agreement has been sent to them as well. We are full swing with planning on certifying our people to work in our House of Healing.

Sk'elep School Update:

- Parent Teacher Conferences this week
- September Attendance was great – with 101/126 students achieving 80% attendance or more
- Parent Teacher Conferences were well attended – average of 70% of parents attended
- Upcoming Events: - Halloween Activities – Oct. 31st PM in the gym - TteS Indigenous Veteran's Ceremony – Gr. 6 & 7's in attendance – Nov. 8th - Remembrance Day Assembly @ Sk'elep – Nov. 11th @ 10:45 AM

Communications Update:

- **TteS App Success:**
- The TteS app remains highly popular, with an average of 3-4 new signups daily. Many band members have made a specific point to mention how much they like and use it. Several of our monthly events have seen record attendance, with band members attributing their attendance to the app's calendar integration and reminder notifications. Reminder: less than half of Chief and Council have signed up!
- **Upcoming Events:**
- Nicole is currently focused on planning and assisting with a series of events over the next six weeks. These events include the Community Halloween Party, Indigenous Veterans Day, Remembrance Day, Santa Claus parade, Language Conference (assisting L&C), Community Christmas Party (assisting CS), Staff Christmas Party, and the Elders Party.
- Assisting Education Department with Labour Market Survey and Skills Inventory 2023: We are actively supporting the Education Department in conducting the Labour Market Survey and Skills Inventory for 2023. Our efforts include utilizing SurveyMonkey to create the survey, sending out mass emails to all our members, using the TteS app for digital outreach, and putting up posters within the community. To ensure comprehensive coverage, our staff is equipped with tablets and will be going door-to-door to facilitate survey completion. This collaborative initiative is progressing well.
- New Community Bulletin Boards Installation: Last year, the relocation of mailboxes to accommodate the new bus stop left the new mailbox location without a bulletin board. Working in conjunction with Planning & Engineering (AJ), we have successfully installed a new bulletin board at the updated mailbox location. This addition will enhance our community communication and engagement.
- Promotion of Sweláps Market Grand Opening (November 16): We are actively involved in promoting the grand opening of the Sweláps Market, scheduled for November 16. We have distributed press releases to the media, incorporating quotes from Kúkpi7 to generate additional excitement and coverage. Furthermore, we have notified our membership through all available communication channels, ensuring a strong turnout for this significant event.

Language & Culture Update:

- Blackfoot crossing interpretive center field trip- lang apps, webisodes:
- 2022-23-Gabe has been working on developing language apps and Secwepemc legend and stories; Lyle and Gabe are looking at developing more apps;
- Completed revision -TteS EC Dev Film Policy to LC dept Film Policy-C&C adopted the amendment to the policy.
- Working with Nicole on updating the museum website with Splash
- Cultural video with Diena, Gabe, Lyle and CFJC- 2 videos complete-working on historical timeline. The staff met to update the timeline in early October, and although I wasn't able to attend, they completed much of the timeline.
- C&C reps and I met with Dr Sarar Nickel, UA professor for field school in Kamloops-partner TteS/TRU-BN needed to determine the focus of research project. I sent a BN to request Dr. Sarah Nickle and her group of field school students to conduct research and

write the history of TteS. Many other nations and communities have completed this work, but not TteS.

- I regularly attend the monthly 13-grassroots family advisory comm meetings and am part of the community department manager group – Dan George facilitator.
- Tkek Yeel Stem program complete as is the Parks Canada \$25K -LE/LC Ambassadors
- Gabe and Ethan are teaching staff Secwépemcstin classes and traditional songs. The number of staff and band members enrolled in these classes are phenomenal. I have had numerous compliments on how many programs and services are being offered by the LC dept.
- In partnership with SIB, Dr. Maryanne Ignace is hosting the SFU language proficiency program in our LC classroom. These SFU classes resumed at the beginning of September. There are 18 students enrolled, many of them are band staff. The classes run every Monday and Tuesday until June 2024.
- Wumecwilc re Secwépemcstin – western dialect fluent speakers groups. The group started to meet at the end of September, and unfortunately, 4 of the fluent Elders group passed away last year so our group size is much smaller.
- FPCC funding approved for the Silent speakers ‘program -survivors who lost their language while attending KIRS. This program started at the beginning of September with Ted Gottfriedson Jr. as the instructor, Ethan Pincott, the assistant and program coordinator, and Hilda Green as the cognitive therapist, who will help us remember the language we lost while attending the KIRS. We have had 3 classes and have 5 more classes to go. Four band members registered, including me, and another 2 non band members attend these classes.
- FPCC funding approved for \$198K for museum renovations. Elsie Joe, curator, along with Arnold John, is overseeing this project
- Graveyard -working with P&E-hired contract workers-need to meet to plan next steps.
- Ken is looking for census records for me to complete my list of TteS members who were KIRS/DS. This is a lengthy process and I hope that C&C will help me get a copy of the TteS membership list so I may complete my lists. We need this to gain access to the Schoening’s records for the names, birthdates, death dates and GPS coordinates of all those buried in our graveyard.
- Gabe, Diena, Nicole and Kathleen Elkins have been working in collaboration to plan the annual Language conference on November 2-5, 2023. Kukpi7 Rosanne Casimir signed the sponsorship letter that we needed to send to all Secwepemc communities and organizations.
- Ethan Pincott, 3-month emergency hire as the Language and Culture Dept Community Teacher, this job will be posted soon;
- Brandi Phillips, 3-month interim cultural educator.
- Haylee Robinson, secretary, is prepared our annual newsletter.
- Gabe and I are on the technical working group with the Natural Resources Department and the City of Kamloops re: ancestors found on Kipp Rd.

Community Services

Last week was very hectic and busy. Several staff were off sick, mental health leave, hunting camp etc. No staff all week for Family Services and again this week, due to stress leave, medical

leave and unfilled positions. As a result, monitoring of the afterhours phone has gone to management since Tuesday October 11.

CS completed the required Occupation Health and Safety documents.

- Issues with rodents.
- OH&S concerns, working with Ron Tronson.
- Navigated with planning & engineering, and maintenance on repairs.
- Elders gathering is now back in the planning stage, previous stall in planning due to staffing.
- Planning for the Halloween party is underway.
- Storage capacity for the hunting camp supplies.
- CS offices spacing and storage of supplies.

Education:

- Our education dept newsletter will go out to on-reserve TteS members and on social medial platforms to update membership about our programming/services
- The \$250k originally budgeted from own source revenues for the beginner Secwépemcstin program will be reallocated to offer a 2nd cohort of the Indigenous Human Service Worker certificate program cohort. Dr. Ignace partnered with the L&C Dept to submit a grant application to FNESC and they were successful in their efforts. As such, they funds can be put toward creating more mental health and addictions specialists for our community
- Our K-12 Education Coordinator has completed an application for \$135k to FNESC's impacts to learning grant. The grant criteria is for K-12 TteS students living on reserve. We plan on utilizing the funds for attendance incentives and extra curricular activities. K-12 Students will learn the importance of movement, nutrition, and mental health. They will also be provided with equipment needed to participate, snacks and transportation.
- Our very own Terri Mindel has secured a seat on the Indigenous Advisory Council for Skilled Trades BC. The Indigenous Advisory Council (IAC) provides guidance, advice, perspectives and recommendations on the development and implementation of Skilled Trades BC's strategic initiatives, policies and programs that impact Indigenous learners, workers, businesses and communities in regard to making meaningful progress towards reconciliation and toward combating racism and discrimination in the skilled trades. This is a pretty big deal, and our team is very proud of Terri.
- In collaboration with TRU, the Edu Dept has submitted an Expression of Interest to Natural Resources Canada's Indigenous Forestry Initiative. Before partnering with TRU, the Edu team ensured to connect with the Natural Resources Dept and get confirmation that they weren't planning on applying for the grant. This grant enables us to support the work that T For your reference, please see the attached media release. The Edu Dept heavily supports the Wildfire

Science, Adaptation and Resiliency programs that TRU will be planning be offering in the future. This program is based on our education strategic priorities, and is based on community need. We're very excited to partner on this program and look forward to developing the curriculum.

Housing Update:

- Fences (Rental Units) started this week – should be no more than 2 weeks to complete.
- Contribution Agreement received from CMHC (\$3,475,500). BN/BCR to come to Council next C&C meeting.
- EOI deadline Oct 31, 2023, for CMHC project. 4-5 contractors have shown interest in the project.
- Garbage Enclosures have been put on hold for the rental units. Underground utilities have come into play at the preferred locations. We have engaged the BC Housing Project Architect, as this will be a collaboration with existing development and new development when it comes to garbage. We have requested some different options to be presented to us.
- A new subdivision sign installed (S.95 – West Shuswap) as the new addresses were difficult to locate for some individuals.

Briefing Note - Title Change for EDMS and EDF

Executive Director of Finance Report, Travis Anderson

Finance Update:

- Continuation with TteS Consolidated Audit with BDO
- Finalized FY23 Corporate Audits at Oct 23rd FAC.
- Working on distributing FY24-25 Budget Templates and working with managers on the process.
- Completed integration systems checks with Sweláps Market.
- Working with Policy Analyst on Finance Policy
- Working on departmental finance procedures manual.

Economic Development Update:

- Attended the BCAFN Economic Development Forum
- Review Cargas proposal for propane sales in the Kamloops region
- Signed LOI for hydrogen manufacture with Cariboo Low Carbon and Krueger. NR Can application – capital funding for Kamloops Clean Energy Centre
- New Administration Building - Initiated contact with Acres & Iredale to re-activate Conceptual Design Feasibility Plan
- Hydrogen diesel conversion to Class 8 truck - Pilot project with Arrow
- Internal team meeting to discuss upcoming grant opportunities
- Completed review of request for proposals for the Comprehensive Community Plan

- Met with potential rail partner to review conceptual design
- Soft opening of Sweláps Market!!
- Met with MOTI regarding KIBDC/BEDD development opportunities
- Met with ABC Recycling for work currently being performed in Tk'emlúps territory
- Met with Rocky Mountain Rail Tour regarding strategic opportunities
- Discussion with Bonnie Leonard regarding potential co-development of Lot XX
- Sweláps Market finishing touches - construction and operations
- Sweláps Market Grand Opening planning
- Preparation of Grant Application for REDIP
- Delegation to FAC and CNCL re: Lot 164 development and potential tenants
- Chamber of Commerce Business Excellence Awards
- Brand meeting for Lot 164 development
- Kruger, Cariboo, Tkemlúps working on NRCan Funding application (Clean Fuel, Clean Fuels Program – Building New Domestic Production Capacity, Indigenous-Led End-to-End Projects) approx. \$5M Pre-engineering study + 50% of construction costs
- Met with ISC re: Opportunities Readiness Grant
- Attended CCP workshop in Osoyoos
- Met with a band-member regarding potential joint development opportunity
- Delegation at TNRD regional solid waste management committee for Stswékstem
- Reviewed CLC draft plan with Urban Systems

PTAX Update:

- Taxation day to day operations ongoing
- Meeting with First Nations Tax Commission on October 16
- Meeting with Fiscal Realties Re “Fire Protection Costing Analysis” on October 18
- Locatee & Land Services Meeting on October 18
- Finance Meeting on October 18
- Cannabis Working Group Meeting with Legal on October 19
- Safety Committee Meeting on October 19
- Taxation Update to Portfolio on October 19
- Property Tax Weekly Update to Executive Director of Finance on October 20

October 31, 2023

- Taxation day to day operations ongoing
- Naloxone Training on October 23
- Locatee Landlord Pre-Meeting October 24
- Emergency Management Committee Meeting on October 25
- Property Tax Weekly Update to Executive Director of Finance on October 27
- Workplace Harassment and Violence Prevention Team meet and greet on October 27

November 7, 2023

- Taxation day to day operations ongoing

- Finance Meeting on November 1
- Property Tax Weekly Update to Executive Director of Finance on November 2, 2023
- Taxation Update to Portfolio on November 2, 2023
- LVB Group updating the BC Hydro Community Development Fund Presentation in progress, completion in early November.
- Next Locatee Landlord Pre-Meeting on November 8
- Scheduling separate Locatee Landlord Tax Meetings in progress
- Scheduling Fire Protection with Chief and Council, Department Managers, and other support staff in progress

Lands & Leasing Update:

Lands & Leasing:

- Processed day to day transactions
- ongoing communication with other departments to ensure Lessee compliance in their respective areas
- prepared and presented various Briefing Notes

Registration:

- 15 Documents registered
- 33 Documents uploaded for registration
- 5 Brief Notes & BCR's for CNCL agenda

Industrial Subdivision

- Briefing Notes: x9
 - Bank Waivers x3
 - Rent Reviews x3
 - Modification
 - Application to lease x2
- Leases
 - Consents/Waiver BCRs x3
- File Review & or Arrears Follow Up:
 - Spiyu7ullucw –subleases x3
 - Lot 67-1
- Meetings/Site Visits:
Ranch Manager

Band Corporation (Senior Leasing Officer)*

- *Melissa: PLMCP301 Land Use Planning Level 2 training – Toronto, ON**
- Reviewing annexes for draft Spiyu7ullucw Ranch ATR application
- Training:
 - Tuesday and Thursday morning 9-11 am
 - Research for assignment found historical information

- Completed PLMCP301 Land Use Planning
- Forwarded TNRD request for TteS partnership for year-round household hazardous waste depot
- 2 brief notes for headlease on Lot 175 and Lot 146-3, Charlie Wah and 7 mile
- 2 rent reviews and brief notes for KIBDC
- Requested grazing lease

Individual Land Holding – unavailable

Environment:

Business as usual: emails, ensuring environmental compliance, ensuring applications meet all environmental requirements.

- Landfill: Weekly inspection
- Meetings/Site Visits: x 2
- Climate Leadership Symposium

Meetings:

- Lands & Housing: Encroachments, Designation
- Fiscal Realities Fire Protection Costing Report
- Interdepartmental: Locatee Letter
- Lands & Finance: process
- Douglas Reserve Initiative Meeting
- Health & Safety Overview – LLTD
- TteS & BC Hydro – Relationship Protocol
- Draft Spiyu7ullucw Ranch ATR Application with Legal
- Lands, P&E & EDMS
- Lands, P&E & CoK - potential recreation facility site
- Reviewing annexes for draft Spiyu7ullucw Ranch ATR application
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Natural Resources & Forestry Update:

- Road De-activation work
- Burn Timber permit for Ross Moore Lake fire
- Replenishing of membership firewood & deliveries
- Wrapping up TMX Expansion Line project
- Still in talks with Province of BC on Sheep Hunt allocations.

OSG2G Update:

- Joint Leadership Council & Board of Directors; Next meeting Thursday November 30th.
- Director of Transformation; DoT Job Posting will go out next week
- First Nations Leadership Gathering; Small delegation met with Minister Cullen & Minister Rankin.
- AIP (Agreement in Principle); no updates
- KTSA Apportionment; Anticipate a formal letter from BC in the coming days on the outcome of the KTSA Apportionment. A formal meeting with Jamie Jeffreys to review the decision and next steps on disposition will take place the 1st week in December 2023.
- Collaborative Indigenous Stewardship Forum (“CISF”); Funding under the Collaborative Indigenous Stewardship Forum is anticipated to be available on a long-term, annual basis that is accessed through the QS – CISF & the SJLoC. Additional funding pots to draw from.
- What is in the works for November? BC is currently drafting an enabling agreement to access funds for the Collaborative Indigenous Stewardship Forum (“CISF”), which is to be a discussion topic with communities, November 22, 2023.
- Collective Stewardship Meeting to take place November 22, 2023 – 12:00pm to 3:00pm (flex 4:00pm). LUNCH provided 11:00am – 12:00pm.

Spivu7ullucw Ranch Update:

- Preparing equipment/machinery for winter.
- Winterization of irrigation and water systems.
- Ranch staff in training for Heavy Equipment certificates.

S.E.I. Update:

- Meeting with ABC Recycler’s re: New Gold opportunity
- BOD meeting scheduled for 2nd week of November

Petro Can Update:

- Moving forward with the Petro-Can gas bar addition at lot 164. Tanks have been delivered.