

# Tk'emlúps Council Highlights

November 14, 2023 and November 21, 2023

*Chief and Council are committed to continuous improvement in communications between Chief and Council, staff, and membership. Chief and Council will be releasing regular updates to ensure staff and members are aware of the work of Council. This is not intended as a comprehensive update, but rather a high-level overview of Council discussions. As always, if you have any questions, please feel free to reach out to any Council members.*



This update covers the Nov. 14<sup>th</sup> and Nov 22<sup>nd</sup> Chief and Council meetings.

There was an action item update.

There were two sets of minutes adopted.

There were 22 band lands, locatee and permit documents presented.

**COUNCIL TRAVEL - MEETINGS – EVENTS** - Business Leave Request – Jusin Gottfriedson - Assembly of First Nations 2023 4th Annual Virtual Water Summit - Virtual - November 22, 2023, Travel Request - RC-NF - Secwépemc Leadership Meeting Agenda - Dec 21 2023, NF - Virtual Engagement Session - Project Kick-off – BC FN Climate Leadership - December 01, 2023

**TteS COMMUNICATIONS** - Phase 2 Low Carbon District Energy System (Creative Energy), Christmas Greeting on CFJC-TV, Letter of Support - Kamloops Airport Authority Society Application to the BC Air Access Program for Infrastructure Development, Naming of members of the Governance Committee for the Four Pillars Society, Kamloops Fire Rescue Q3 Report.

**Intergovernmental Affairs** – Letter from Minister Bowinn Ma - FNLG Follow-Up Letter, supported Jeanette with the FNHA protocol, organized TNRD flag raising and Community to Community session, drafted speaking notes for session, update BCLC protocol with information from legal, Council Highlights, Fire protection Agreement Working Group – tracked comments and edits, talked to City about meetings in new year, prep for Corporate meeting – updating political priorities, attended Swelaps grocery store opening, took pictures and forwarded to Clint, started work on Council Achievements 2023

**Business Economic Development Department** - BN - BCR - Application for Funding NRCan Clean Fuels Program, Cold Beer and Wine - Liquor Store Tenant at Lot 164 Commercial Complex

**Community Services** - BN - ISC Notice of Indian Registration Administrator Appointment, Membership Code Committee - Appointment of Council Member

**Education** - Training and Employment Needs Assessment for TteS Band and Community Members, 10 Oct 30 2023 TRU Letter of Acknowledgement – Wildfire Science Program and Institute - S Wagner\_SIGNED, TRU Bi-Annual Meeting - November 24, 2023

**Finance** - FAC Motion – Various, TteS Amending Agreement 0037

**Le Estcwiwéy** - BN - Historic Sites and Monuments Board of Canada - Travel to Gatineau Quebec, TteS - FNHA Healing House MOU

### **Chief Administrative Officer, Tammy Robertson**

#### **Community Services Update:**

- Staffing issues on absenteeism-working with HR
- Community Services staff assisted a community member in obtaining a Mental Health Warrant.
- Community Services – the sports equipment give away and open house were a success, lots of community members attended. It was great to see everyone enjoying themselves, lots of laughter and fun.
- Assistant Manager, Family support worker, Stsmemelt position, Casual receptionist, Clinical Supervisor interviews scheduled for this week.
- National Addictions Awareness week celebrations scheduled for Monday-Thursday-community event poster sent out to communications to share on with community.
- 

#### **Sk'elep School Update:**

- Remembrance Day Assembly – was well attended by students and parents – student performances were excellent
- Indigenous Remembrance Day – the gr. 6 & 7's attended and performed with others at MSG
- Report Cards are due out to parents next week

#### **Human Resources:**

- HR specialists (Cole and Paola):
  - Lateral Violence to Lateral Kindness training held with managers/supervisors; training feedback is positive. We had 13 employees attend.
  - Session for lunch and learns coming in February - more information to follow on this.

- Workplace Harassment and Violence Prevention initial meetings with managers continuing - good engagement and aligning concerns with project scope.
- More training and employee-facing engagement sessions are planned for Q1 2024.
- They have met with all department heads to introduce themselves and are now meeting with C&C on November 22nd.
- Health and Safety has been super busy making sure all employees have the safety equipment they need for their positions with TteS and making sure the organization is up to code and compliant. More details will be provided soon.

Recruitment:

- Currently recruiting for 22 positions soon to be 20
- Reports and new positions for P&E, EC DEV & LE will be posted this week & next week.
- 

**Communications Update:**

- **Assisted Finance with Address Updates Ahead of Cheque Distribution:** We collaborated with the Finance team to update member addresses in preparation for the Christmas cheque distribution. Employing a multi-channel approach, we utilized social media, emails, the TteS app, and direct calls to ensure accurate and timely updates from our members.
- **Event Coordination:** This week involved the successful coordination of various events, including Remembrance Day, Indigenous Veterans Day, TteS AGM, CER Meeting, Training and Employment Needs Dinner, and A Night of Songs and Stories. We received lots of positive feedback from those who attended, although it's still a challenge to get members out to these events. Members continue to emphasize that events need to start later on weekdays and should be on weekends more often.
- **Promotion of Stswékstem Engineered Waste Management Facility:** We collaborated with KIBDC to promote the soft opening of the Stswékstem Engineered Waste Management Facility. Utilizing social media, posters, and newsletters, we implemented a comprehensive strategy to enhance awareness and promote the facility's use by both members and the public.
- **Assistance with Custom Election Regulations (CER):** We supported Sheila Schmidt in various aspects of the Custom Election Regulations (CER). This included managing the distribution of all necessary documentation to the membership, promoting engagement

**Language & Culture Update:**

1. Completed revision -TteS EC Dev Film Policy to LC dept Film Policy- [A. C&C adopted the amendment to the policy.](#) [B. We will consult with Travis and Tammy about an inter-departmental financial transfer.](#)
2. Working with Nicole and Splash-museum website-nearly complete
3. Cultural video with Deina, Gabe, Lyle and CFJC- 2 videos complete-wkg on historical timeline. [Timeline nearly complete.](#)

4. C&C reps and I met with Dr Sarar Nickel, UA professor for field school in Kamloops-partner TteS/TRU-BN needed to determine the focus of research project. I sent a BN to request Dr. Sarah Nickle and her group of field school students to conduct research and write the history of TteS. Many other nations and communities have completed this work, but not TteS. **No update -C&C**
5. I attend the 13-grassroots family advisory comm meetings and am part of the community department manager group – Dan George facilitator.
6. Tkek Yeel Stem program complete- I'm working with Arnold to complete infrastructure upgrades, and we need a bus.
7. Parks Canada \$25K -LE/LC Ambassadors program is complete. I will submit all invoices and receipts. We are shooting a video of Jackie doing KIRS tour-teaching tool and will develop a teachers guide to accompany video.
8. Gabe and Ethan are teaching staff Secwepemctsin classes and traditional songs. Staff in four or five dept are enrolled in learning the language. -CoK wants language lessons as well.
9. In partnership with SIB, Dr. Maryanne Ignace is hosting the SFU language proficiency program in our LC classroom. 18 students enrolled, now 13, most are TteS members/staff-classes M-Tu until June 2024.
10. Wumecwilc re Secwepemctsin – western dialect fluent speakers group who meet - September-June.
11. FPCC funding approved for the Silent speakers 'program -survivors who lost their language while attending KIRS –This program started at the beginning of September with Ted Gottfriedson Jr. as the instructor, Hilda Green as the cognitive therapist, who will help us remember the language we lost while attending the KIRS- 4 TteS members - 2 non band members.
12. FPCC funding approved for \$198K for museum renovations. Elsie Joe, curator, and Arnold John are overseeing this project.
13. Graveyard -working with P&E-hired contract workers-need to meet to plan next steps. Brent Kriese worked August – Oct. removed weeds and cacti from the graveyard. John recoded invoices PO for the equipment needed. John and I developed a JD for the graveyard/church caretaker.
14. Gabe, Dena, Nicole and Kathleen Elkins planned the annual Language conference two weeks ago. Conference a success but we will be doing debriefing tomorrow to see where we did well and where we may improve. We plan on Salishan language conference next year.
15. Ethan Pincott, curriculum development specialist
16. Language and Culture Dept Community Teacher – job posted.
17. Brandi Phillips, 3-month interim cultural educator – job posted.
18. reposted -Exec Assistant position.
19. Lachlan Gonzales was hired as the Museum Registrar.
20. Alexis Gottfriedson moved to another organization so I will be revising the position of Ethnobotanist to a Language Immersion Researcher (implement language revitalization plans based on community survey)
21. Haylee Robinson, secretary, preparing annual newsletter.

22. I'm working with Leslie and NRD and CoK-re: [ancestors found on Kipp Rd.](#) we had archaeologist come to the museum to take samples twice.
23. Lyle and LC department staff have completed recording 4 Secwepemc songs and the O Canada song.
24. Working on Lac du Bois signage project with NR dept and others
25. Working on emergency safety plan
26. Nicole and I Are working with the Wildlife Park to host cultural teaching sessions next year.
27. I sent Nicole all of the information I could find on Secwepemc and TteS veterans.
28. Working with LE and Parks Canada to complete national historic designation for KIRS – may go to Quebec as a group to present to the board of governors.

### **Planning & Engineering Update:**

- November 20, Locatee Landlord - Service Agreement meetings
- November 20, Flood Risk Assessment – review funding proposal w/ ISC
- November 21, TteS Admin Building - Reengage w/ Acres & Iredale Architecture
  - Review spatial needs assessment
  - CLC Masterplan – status update
- November 22, GBM
- November 23, E Shuswap Roundabout - MoTi substantial completion inspection
- November 23, TteS Development Approval Board (DAB) meeting

### **Chief Financial Officer Report, Travis Anderson**

#### **Finance Update:**

- Working with Mgr's on F24-25 draft budgets.
- Finance is currently wrapping up the FY23 TteS consolidated audit. We will have draft statements soon and will have BDO and myself present to the FAC.
- Working on budget templates for the For-Profit & Not-for-Profit departments.
- Working with the Corporate departments on their 1<sup>st</sup> draft FY24-25 budgets.

#### **EcDev Update:**

- CIFN/BEDD meeting to discuss how to better work together with the goal of helping indigenous business owners
- Tourism Kamloops AGM & Board Meeting
- Tenant Sourcing Strategy for Lot 164
- Sweláps Grand Opening – Nov 16th
- Preparing soft opening communication materials for Engineered Waste Management Facility
- CNCL approved \$2.1 million application for NRCan Clean Fuels funding - feasibility + FEED study for Kamloops Clean Energy Centre (Electrolysis Facility) to produce hydrogen

used directly in the Kruger Pulp Mill Plant) as a natural gas displacement or blended into the Fortis natural gas system producing Renewable Natural Gas (RNG).

- \$300,000 funding application New Relationship Trust – BC Indigenous Clean Energy Initiative (BCIEI) – Collaborated with Azure on application to secure funds allocated to offset archaeology costs at 7 Mile
- Procurement EOI – Provide info and scheduled a meeting with our High Voltage Partner Rokstad Power – Transmission, Substation, and Road Construction work - Highland Valley Copper Load Increase
- New Admin Building – Working group confirmed to present to CNCL – estimated project timeline – Feasibility phase (2023/24) Planning & Design phase (2024), Construction Phase (2025/26)

### **PTAX Update:**

- Taxation day to day operations ongoing
- QHS Tax Determination Meeting on November 7
- TteS Tax Law – Grant Meeting on November 8
- Initial – TteS Christmas Party Meeting on November 9
- LLTD Staff Meeting on November 9
- Health & Safety Meeting on November 6
- (TB) Housing Project on CP Meeting on November 10
- Taking inventory for sending electronics to Communications for the electronic recycling depot
- Locatee Landlord Pre-Meeting on November 15
- Spiyu7ullucw Ranch (Dyno Noble) meeting on November 16
- CFO – Manager (Taxation) meeting on November 16
- Health & Safety Meeting on November 16
- Separate Locatee Landlord Tax Meetings scheduling November 20 – 29 in progress
- LVB Group is available to present BC Hydro Community Development Fund Presentation at C&C Meeting on November 28
- Scheduling Fire Protection with Council on December 15 in progress
- 1<sup>st</sup> Locatee Landlord meeting took place Nov 20th to discuss the dissolution of the 29% Servicing Agreements. The meeting went well will continue to meet with the Locatee on a one-on-one basis over the next couple of weeks.
- Tax Administrator approved vacation on November 17, tax enquiries to [taxation@ttes.ca](mailto:taxation@ttes.ca) or manager related enquiries to Victoria Casimir, L&L Manager

### **Lands & Leasing Update:**

#### **Registration:**

- 17 Documents were uploaded
- 11 Documents were registered
- 1 BCR and Brief note for next CNCL agenda

### **Industrial Subdivision**

- Notice to Vacate: x 1
- Briefing Notes: x 1
  - Tabled mortgage waiver
- Leases
  - Assignment x 3
- File Review & or Arrears Follow Up: x 2
- Meetings/Site Visits:
  - Ranch Manager

### **Band Corporation (Senior Leasing Officer)**

#### **Individual Land Holding**

#### **Environment:**

- Landfill: Weekly inspection
- Meetings/Site Visits: Locatee Landlord meeting

#### **Meetings, Other:**

- Meeting with Cliff Smril (Appraiser)
- MoTI Bi-Monthly Meeting
- Tkemlúps All-Party Meeting
- Douglas Reserve Initiative Meeting
- Update Meeting regarding Trout Lake Specific Claim Negotiation
- Hydro Relocation Supporting Documents and Sun Rivers Housekeeping Agenda

### **Natural Resources & Forestry Update:**

- Meeting with Wildfire Risk Reduction & Kamloops Fire and Rescue regarding planned burns
- ISC may reimburse TTES up to 40% of the total costs for the Tana Trash Compactor, as the applications for this funding were not available at the time of purchase.
- Finalizing additional burnt wood permits for the Ross Moore Lake fire and Pinatan Lake area.
- Burn crew has been put together for the IR piles at the Gottfriedson estate. This is the Paul Lake Fire Brigade.
- Processing firewood for membership.
- Fuel Mgmt preparation for IR#1 East Bench.

### **Archaeology Update:**

- Arch department was working on the McCaleb's development last week.
- Leslie and I met with David Hughes regarding the TMX breeches on the Expansion Line.
- David Hughes will be coming to C&C next week to speak about possible options for TteS.
- The Archaeology contract with BC Hydro is up for discussion tomorrow

### QSG2G Update:

- QSO Open House will take place December 21, 2023.
- **Director of Transformation;** The posting has gone out.
- **AIP (Agreement in Principle) Stewardship: Collective Stewardship Meeting;** Community Rep Meetings re: AIP Stewardship (8 of 8) are now complete alongside a recent temperature check of the next steps about the Stewardship component of the AIP. Next meeting is scheduled for November 22, 2023
- **KTSA Apportionment;** An engagement session with Jamie Jeffreys of BC and other key south area reps, specific to the KTSA Decision is being scheduled for December 7th 10 AM-12 Noon.
- **Four Corners Consultants;** Schedule for interviews has been sent to Selene. Contact Selene to book your time slot.

### Spiyu7ullucw Ranch Update:

- Winterization of equipment and machinery
- Hay sales and delivery. There is over \$275K in hay inventory to be sold this fiscal.
- Dam inspections have been completed and corrective measures have now been implemented including minor improvements to the spillway.

### S.E.I. Update:

- Meeting with Jon Harrison of Point
- Next BoD meeting to occur 3<sup>rd</sup> week of November
- Procurement meeting with New Gold next Tuesday, November 21<sup>st</sup>.

### Petro Can Update:

- Working with Lot 164 team on the new Gas Bar build.