



#### *Vision*

*Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.*

**Position:** Michif Language & Cultural Services Program Facilitator

**Term:** Full-Time Position to March 31, 2023

**Geographic Catchment Area:** Kamloops and surrounding area which is located in the unceded territory of the Secwépemcul'ecw and home of the Two River Métis Society Chartered Community

**Reports to:** Executive Director

#### **Position Overview:**

Lii Michif Otipemisiwak Family and Community Services (LMO) is a not-for-profit Métis child and family services agency with a mandate to support the safety and wellbeing of Métis children, youth and families in accordance with the teachings and values of Métis People. We are currently seeking someone to support our Michif team bring our traditional Michif language and culture alive in our practice and programming. By incorporating Michif language and cultural teachings into our agency's day-to-day practice, we will contribute to our collective commitment to reconciliation and to the preservation and revitalization of our ancestral Michif language and culture. The successful applicant will have a strong knowledge of Métis People, possess skill in learning languages, the ability to work well independently on several projects concurrently and possess excellent communication, organizational and creative thinking skills.

#### **Responsibilities:**

- Coordinates a regular Michif Language and Cultural Learning Series of guests and presenters
- Coordinate and Facilitate a Children's Michif Language and Cultural Revitalization Program called "Stories, Songs & Bannock with Kookum pi Mooshum" – a program bringing Elders and children ages 0-11 years old together to share traditional Métis stories and songs in both English and Michif.
- Coordinate activities that promote and foster the integrations of the Michif language and cultural teachings in the practices of our Michif Team. This will include the coordination of honouring ceremonies, presentations, workshops, traditional gifts and other cultural activities for employees, families, children and youth.
- Lead and assist with the implementation and coordination of cultural events, honouring ceremonies, ordering and organization of cultural resources for distribution to children and families
- Promote and support our Michif Team learn and use the Michif language and cultural teachings in service delivery.
- Coordinate referrals to Elders and supports the active involvement of our Michif Elders Council in our service delivery
- Complete Michif language project deliverables and all reporting requirements.
- Other duties as directed.

#### **Competencies:**

- Minimum of 2 years demonstrated experience in program coordination and facilitation. This includes, all arrangements for programs, guests, resources, etc.
- Minimum of 2 years demonstrated experience in delivering programs to children and adults
- Demonstrated experience working respectfully and directly with Elders
- Cultural competence with a solid understanding specifically of Metis history, values, and culture
- Demonstrated understanding of intergenerational trauma and sources of residency

- Demonstrated ability to communicating information effectively, efficiently and creatively
- Ability to develop positive relationships and create an environment where open, honest, respectful communication is valued
- Ability to plan and organize time effectively to meet goals
- Demonstrates initiative - takes the initiative to identify new challenges or opportunities, focuses on problem solving as opposed to the problem
- Ability to speak Michif, Cree and/or French a strong asset
- The successful candidate must be comfortable with public speaking, sharing openly, performing with puppets and other artistic means of expression, and working independently

#### **Working Conditions**

- Travel in this position is required
- Potential for violence in the workplace

#### **Conditions of Employment**

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's License
- Must provide a vehicle in good condition and appropriate vehicle insurance to meet program requirements and access to a company vehicle is provided and requires a valid driver's license
- Must consent to a Child Welfare Prior Contact Check

#### **Pay Grade**

In accordance with Grid 12 of the BCGEU Indigenous Services Collective agreement, \$24.48 per hour. Benefits following successful completion of a 3-month probationary period.

#### **Application Process**

Please send your resume along with 3 professional references to:

Lii Michif Otipemisiwak Family and Community Services, Att: Corryna Fladmark, LMO Human Resources, at 707 Tranquille Road, Kamloops, BC, V2B 3J1, Telephone: 250-554-9486 Fax: (250) 554-9487

Email: [human.resource@lmofcs.ca](mailto:human.resource@lmofcs.ca)

#### **Application Deadline**

**Until Position Filled.**

*Lii Michif Otipemisiwak Family and Community Services is exempt and allowed to give preference in hiring Indigenous People, under Section 15(2) of the Canadian Charter of Rights and Freedoms.*

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