



Vision

Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.

FULL-TIME TERM SPECIFIC EMPLOYMENT OPPORTUNITY

Position: Michif Early Childhood Program Assistant

Term: Full-Time Position to June 2022

Hours: Monday – Friday; 8:30-4:30

Job Summary:

Lii Michif Otipemisiwak Family & Community Services (LMO) is currently seeking a qualified and energetic Early Childhood Assistant to join our Michif Early Years Team to provide support and programming to children ages 0-12 in our newly established Michif Early Years Learning Centre. As a member of our Michif Early Years Team, the Michif Early Childhood Program Assistant will work collaboratively with our Michif Early Years Team to organize and coordinate resources, guests and activities for multiple Métis specific programs aimed at supporting the developmental needs of children and their guardians. In keeping with all services offered at LMO, the Michif Early Childhood Program Assistant will deliver services in a manner consistent with the Society's Vision and utilizing culturally safe and trauma informed practices.

Geographic Catchment Area:

Kamloops which is located in the unceded territory of the Secwépemcul'ecw

Reports to:

The Michif Early Years Learning Manager

Specific Responsibilities:

- Support and work collaboratively with our Michif Early Years Learning Centre Team to develop, organize and implement culturally safe and trauma informed strategies, activities & programs for children and their guardians that reflect Métis cultural teachings and practices to promote positive social, emotional, physical and mental development of children ages 0-12
- Assist team with the delivery of programs and services as needed
- Engage with children and guardians to offer support and guidance during programming
- Actively participate in children's activities and programs
- Support and model healthy attachments and development milestones
- Prepare resources, documents, learning tools and reports as required

Qualifications & Job Requirements:

- Completion of a degree or 2-year diploma in Early Childhood Development or equivalent
- Minimum of 2 years' experience in ECD, AIDP, or ASCD related work
- Minimum of 2 years' experience in program development and organization
- Strong knowledge of child development, attachment theories and possess relevant experience working in an inclusive childcare setting
- Experience supporting children with trauma, autism, alcohol related neurological disorders and attachment challenges
- Knowledge of family centered practice, demonstrate positive child-adult interactions & ensure agency Mission Statement, philosophies, policies and procedures are upheld.
- Cultural sensitivity and knowledge of Metis history and values

- The ability to maintain a positive, professional, non-judgmental attitude and the ability to maintain confidentiality
- The ability to work independently and as a collaborative team member
- Must successfully complete a criminal record check.
- Must hold a valid BC driver's license and possess a reliable means of transportation. Class 4 Unrestricted License an asset.
- Valid child specific First Aid/CPR, or equivalent to meet licensing standards.

Remuneration:

In accordance with BCGEU Indigenous Services Collective agreement, \$24.48 per hour. Benefits following successful completion of a probationary period.

Application Process:

Please send your resume along with 3 professional references to:

Lii Michif Otipemisiwak Family and Community Services, Att: Corryna Fladmark, LMO Human Resources, at 707 Tranquille Road, Kamloops, BC, V2B 3J1, Telephone: 250-554-9486 Fax: (250) 554-9487

Email: human.resource@lmofcs.ca

Application Deadline:

Thursday, October 14, 2021

Lii Michif Otipemisiwak Family and Community Services is exempt and allowed to give preference in hiring Indigenous People, under Section 15(2) of the Canadian Charter of Rights and Freedoms