



Labourer: Job Description

Primary Purpose:

Assist skilled tradespersons by performing labouring activities at various construction sites.

Training/Competency Requirements:

Level 1: Volunteer or employment industry related experience is an asset but not required.

Level 2: Successfully completed and showcased expertise in level 1 duties and responsibilities; in an apprenticeship with an accredited program or acquired the work experience equivalent (commonly 2080 hours).

Level 3: Successfully completed and showcased expertise in level 2 duties and responsibilities; in an apprenticeship with an accredited program or acquired the work experience equivalent (commonly 4160 hours).

Level 4: Successfully completed and showcased expertise in level 3 duties and responsibilities; in an apprenticeship with an accredited program or acquired the work experience equivalent (commonly 6240 hours).

Through Acres performance management system, as a Labourer you will receive 30-day, 80 day and biannual performance reviews which are based on the companies guiding principles of being on time, on budget, happy client, while demonstrating core values.

The following industry recognized certificates are an asset and in addition to experience, will support career progression in the role of a Labourer:

- First Aid with Transportation Endorsement
- Confined Space
- Fall Arrest
- Traffic Control Ticket
- Telehandler Certification
- Zoom Boom Training

Skills Required:

- Able to listen, communicate and take direction
- Able to work individually and as a team
- Flexible to work in diverse departments with different crews
- Detail orientated
- Committed to safety; reflected in practice and experience
- Strong interpersonal skills with values aligning to those of Acres

Reports To:

Superintendent and/or Foreman

Direct Reports:

Not applicable to this position

Indirect Reports:

Not applicable to this position

Primary Functions:**Responsibilities and Duties:**

- Load and unload construction materials and move materials to work areas
- Erect and dismantle concrete forms, scaffolding, ramps, catwalks, shoring and barricades required at construction sites
- Mix, pour and spread materials such as concrete and asphalt
- Assist tradespersons in construction activities
- Assist heavy equipment operators to secure special attachments to equipment, signal operators to guide them in moving equipment and aid in other activities
- Level earth to fine grade specifications using rake and shovel
- Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials
- Use construction and maintenance tools and equipment to perform daily tasks
- Prepare new construction sites by digging, moving dirt and compacting space
- Complete tasks similar in capabilities as assigned by supervisor
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Working Conditions

- Work indoors and outdoors in rural and urban areas
- Working on uneven ground, steep slopes, at heights and on ladders
- Exposure to asphalt and concrete dust
- Must have ability to perform regular duties in environments requiring a half face respirator, and be clean shaven, if need be, to properly wear a respirator

Physical Requirements

- Lift and carry tools, equipment, supplies and materials (<1-53-kg) at the work site or shop (<5 to 200 meters)
- Lift, carry, hold and operate hand, air and power tools (<1 to 53-kg) from below grade to above shoulder
- Can stand, crouch and kneel for long periods of time
- Stand at work site on grass, dirt, rock, asphalt, concrete, carpet linoleum, wood, etc.