



Vision

Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.

FULL-TIME TERM SPECIFIC EMPLOYMENT OPPORTUNITY

Position: Michif Father's Support Worker & Father's Group Facilitator

Reports to: Family Support Team Leader and Early Years Manager

Term of Employment: Full-Time Term Position until March 31, 2022

Position Overview

The Michif Father's Support Worker & Father's Group Facilitator will work directly with fathers and facilitate a weekly Indigenous Father's Support Group where a variety of topics related to child development will be explored in a welcoming, non-judgmental, culturally safe, and trauma-informed environment.

Father's Support:

The Michif Father's Support Worker will provide one-to-one outreach, support, and programming for Métis families who may or may not be involved with child welfare. Key responsibilities of the Michif Father's Support Worker include:

- Work in partnership with families, early childhood development workers, mental health, social workers, Elders, and other care team members to develop support plans to promote child and family wellness, family reunification plans, reduce barriers, and prevent more intrusive actions such as child apprehensions.
- Facilitate and co-facilitate family meetings.
- Support families to identify and build natural support networks.
- Develop, implement and monitor family support plans and address challenges in a timely manner.
- Provide in-home support services to strengthen parenting capacity, implement positive behavioural strategies, and strengthen home structure, routine, and other identified parenting needs.
- Respond to and support other identified needs such as issues related to historical trauma, relationship breakdown, domestic violence, substance misuse, mental health, isolation, etc.
- Serve as a liaison for families with other community agencies and professionals.
- Organize honouring celebrations to recognize milestones and accomplishments.
- Support and promote practice that emphasizes the importance of cultural connections.
- Develop, facilitate and evaluate culturally safe and trauma-informed programming.
- Complete documentation and reports following practice guidelines and reporting requirements.
- Works as a positive and supportive member of our Michif Team.
- Performs other duties as required.

Father's Group:

Lii Michif Otipemisiwak Family and Community Services is pleased to offer a support group for Indigenous fathers. The purpose of the group is to provide First Nations, Métis and Inuit fathers with a culturally safe and supportive space to share their experiences, engage in activities with their children to strengthen attachments and gain greater insight into topics that will assist them become the best fathers they can be to their most precious gift, – their children! And the coffee pot is always on! Key responsibilities include:

- Organize, plan and facilitate weekly two-hour group sessions that include at father-child activities.
- Identify and coordinate guest speakers to address topics of interest identified by participants.
- Coordinate a Winter/Spring Father/Child cultural excursion that promotes strong father/child attachment
- Complete monthly progress reports

Required Skills & Abilities:

- Previous experience facilitating groups and/or working in a group setting
- Knowledgeable about the history of Indigenous People and cultural teaching
- Knowledgeable about local resources available to support fathers
- Demonstrated ability to develop strong, positive relationships with individuals
- Demonstrated ability to successfully liaise with community partners and professionals such as medical, educational, employment and social services
- Possess strong leadership, organizational, written and oral communication skills, and the ability to work independently

Qualifications:

- Completion of a Bachelor's Degree or Certified Diploma in the field of human/social services. A combination of work experience and education may be considered.
- A minimum of two years related work experience
- Demonstrated experience delivering culturally safe services and working respectfully with Indigenous Peoples.

Working Conditions:

- Travel in this position may be required
- Potential for violence in the workplace
- Ability to perform the requirements of the job, which include working independently with Metis Families who may experience cognitive delays and/or challenges with substance misuse, mental health or other trauma-related behaviours
- Supervision received – frequent consultation with a direct supervisor with the directive and regular review of the work performed. Must comply with the expectations of the Michif Practice Model.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must have and maintain a valid BC Driver's license
- Must possess a vehicle in good condition and appropriate insurance.
- As per Section 16 of the Federal Charter of Human Rights Act, preference will be given to applicants of Indigenous Ancestry.

Compensation

- In accordance with Grid 14P of the BCGEU Aboriginal Collective Agreement, the wage will be \$33.83 per hour. Three months probationary required.

Posting Deadline: Ongoing Until Filled

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