



Little Shuswap Lake Band Job Posting

Department: Skwlax Wellness Centre
Position: Home & Community Care Nurse

The Organization:

The Little Shuswap is traditionally known as Skwlax, which translates to Black Bear in Secwépemctsin, the traditional language. LSLB has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Little Shuswap Lake people to develop world class accommodation and leisure activities. The governance structure of LSLB is unique and forward-looking, divided into 3 distinct sectors: Administration, which covers programs and services for Band members; Territorial Stewardship, which addresses title and rights issues and external government-government relations; and Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward.

The Opportunity - A Day in the life of the Home & Community Care Nurse:

Reporting to the Health Director, the Home and Community Care nurse provides overall nursing services to the Home Care program and uses their health knowledge, communication, and administrative skills to effectively assess, plan, provide, and evaluate the delivery of home care services in such a way as to adapt to meet the changing home health needs of the Community and Little Shuswap Lake Band members.

Requirements - What you bring to the organization:

- Bachelor's Degree in nursing with 2-3 years' experience in Home and Community Care
- Current registration and a member in good standing as a Registered Nurse or Licensed Practical Nurse
- Current CPR and First Aide certification
- Experience with ESDRT (data base program) monthly reporting requirements
- Must have and maintain a valid BC driver's license as a condition of employment & have access to a reliable vehicle
- Certified Foot care certificate an asset
- Diabetes Nurse Educator experiences an asset



- Previous nursing supervisory/teaching experience
- Recent experience working in Home & Community Care and Home Care Nursing
- Experience working in a First Nations Community preferred
- Basic Computer skills, electronic nurse charting, and willingness to learn new programming as appropriate
- Full vaccination against COVID-19 is mandatory for this position and operation (the LSLB will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to human rights protected ground)

Specific Duties and Responsibilities:

- Assessment and Referral - Plans, delivers, and evaluates professional nursing services in homes to individuals or groups.
- Provides health education and treatment services to individuals, caregivers, and groups to increase knowledge regarding health and to promote and enhance health status.
- Coordinates Home Care Nursing Services with those of community services, agencies, and partners.
- Performs other related duties, such as:
 - In the absence of the Health Director, coordinate the scheduling and supervising of Health Care Assistants and arranging for relief staff
 - Utilizing quality assurance tools to conduct client record audits, client satisfaction surveys, spot checks on client centered recording system, and incident reports
 - Evaluating equipment materials and new products relating to client care and taking part in the injury prevention programs

What we will provide:

- Full-time, permanent role with benefits
- Growth opportunities
- Competitive compensation package

Application Deadline:

Open until filled



Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

Email: hr@lslb.ca
Fax: 250-679-3220
In Person: Little Shuswap Lake Band Office
1886 Little Shuswap Lake Road
Chase, BC
V0E 1M2

NOTE: While we thank you for your interest in Little Shuswap Lake Band, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.