



Little Shuswap Lake Band Job Posting

Department: Territorial Resource Stewardship (TRS)
Position: Fisheries Manager

The Organization:

The Little Shuswap is traditionally known as Skwlax, which translates to Black Bear in Secwépemctsin, the traditional language. LSLB has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Little Shuswap Lake people to develop world class accommodation and leisure activities. The governance structure of LSLB is unique and forward-looking, divided into 4 distinct sectors: Administration, which covers programs and services for Band members; Wellness, which is responsible for the overall health and wellness of the community; Territorial Stewardship, which addresses title and rights issues and external government-government relations; and Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward.

The Opportunity – A Day in the Life of a Fisheries Manager:

Reporting to and under the direction of the Executive Director of TRS, the Fisheries Manager is responsible for all programming within the Watershed Stewardship department which represents a wide variety of initiatives and projects that include planning and the operational management of natural resources such as water, fish, and wildlife with the goal of ensuring long-term sustainability throughout the Skwlax (LSLB) territory. Work is performed primarily at the Little Shuswap Lake Band offices and in the field work is required.

Requirements – What you bring to the organization:

- Bachelor of Science or Diploma in a related discipline (Biology or Natural Resources) an asset
- Membership in the College of Applied Biology, Registered Professional Biologist (RPBio) an asset
- 3-5 years previous experience in a similar role
- Experience in working with science and engineering consultants
- Experience applying for grant writing and grant administration
- Cultural safety training, knowledge of historical colonial impacts on the Skwlax (LSLB)



- people considered an asset
- Knowledge of Rights and Title of the SkwLax (LSLB) Territory
 - Computer skills including Microsoft Office required
 - Valid BC Driver's License
 - Full vaccination against COVID-19 is mandatory for this position and operation (the LSLB will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to human rights protected ground).

Specific Duties and Responsibilities:

- Managing the Indigenous fisheries activities within the traditional territory
- Coordination of policy and program development in the area of SkwLax fisheries management and related activities
- Negotiate fisheries agreements with DFO and MOE
- Liaise with government and industry agents in areas impacting SkwLax fisheries and aquatic resources
- Develop a program and oversee the SkwLax Fisheries Guardians
- Commitment to maintain confidentiality in communications both internally and externally
- Develop and maintain program budget and funding plan
- Maintain schedule, work plan, budget and reporting
- Management of fisheries staff and ensuring adherence to SkwLax (LSLB) policy and procedures
- Ability to work well with all levels of internal management and staff

What we will provide:

- Full-time, permanent role with benefits
- Growth opportunities
- Competitive compensation package

Application Deadline:

Open until filled

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

Email: hr@lslb.ca
Fax: 250-679-3220
In Person: Little Shuswap Lake Band Office
1886 Little Shuswap Lake Road
Chase, BC
VOE 1M2



NOTE: While we thank you for your interest in Little Shuswap Lake Band, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.