



Equipment Operator III - Civic Operations (Temporary, Full-Time) # 750

Closing Date: July 07, 2022

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you looking for a diverse and exciting opportunity? Our temporary, full-time Equipment Operator III – Civic Operations may be the perfect fit for you! This position performs equipment operation work under the supervision of the Streets Supervisor, Crew Leader – Streets Operations, and Lead Hands – Streets Operations. Work involves the safe driving, operation, routine maintenance, and lubrication of large mobile equipment, including single-axle and tandem trucks and garbage/recycling trucks, and the changing of attachments used in municipal road construction and maintenance.

The successful candidate must have the following qualifications:

- Completion of senior secondary school or its equivalent.
- Valid BC Driver's Licence - Class 3 with air brake endorsement.
- Minimum of six months of previous experience in the operation of large mobile equipment (tandem), servicing and maintenance of similar equipment, and machines engaged in work in municipal streets settings.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

This position will receive 14% in lieu of all benefits, vacation, stat holidays, and health time.

Note that this is a temporary position until approximately October 28, 2022 or return of the incumbent.

More than one may be hired.

Please see the attached LOU regarding the Line Painting Season.

Effective November 1, 2021, the City of Kamloops implemented a Covid-19 Vaccination Policy that defines the conditions and expectations for employees regarding vaccination against COVID-19. The policy requires all employees hired after October 31, 2021, to be fully vaccinated, unless they can establish that they cannot be fully vaccinated for a valid reason related to a protected ground under the BC Human Rights Code. It is a term of acceptance of employment that you agree to comply with all vaccination requirements that apply to the City of Kamloops.



Hourly Rate

\$31.01

Hours & Days of Work

STREETS HOURS:

7:00 a.m. - 3:00 p.m. (summer)/8:00 a.m. - 4:00 p.m. (winter)

Winter Shifts (from approximately November to May each year):

8:00 a.m. - 4:00 p.m.

4:00 p.m. - 12:00 a.m.

12:00 a.m. - 8:00 a.m.

12:00 a.m. – 8:00 a.m. year-round

12-hour winter weekend standby shifts required.

SOLID WASTE HOURS:

6:30 a.m. - 2:30 p.m.

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 105 Seymour Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.

Line Painting Season - Hours of Work

LETTER OF UNDERSTANDING

BETWEEN: CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 900 (The Union)

AND: CITY OF KAMLOOPS (The Employer)

RE: LINE PAINTING SEASON - HOURS OF WORK

The Parties hereby agree that the following "Hours of Work" and conditions will apply to all Bargaining Unit staff required to work night shift during the spring and fall line painting schedules:

1. The hours of work will be 9:00 pm to 7:00 am starting on Sunday evening and ending Friday morning (five [5] days per week) until line painting work is completed for that season.
2. The first shift worked in the painting season will be paid at double time rates for the entire shift for all Bargaining Unit staff involved in the line painting schedule. If an employee returns to their regular shift and is required to go back on night shift during the line painting season, they will be paid double time rates for the first shift worked on their return to the night shift.
3. All hours worked past the first eight (8) hours of the night shift will be paid at overtime rates as per the Collective Agreement.
4. All shift differential premiums will apply and be paid as per the Collective Agreement.
5. No overtime premiums will apply when an employee returns to their regular shift.

Signed September 8, 1995

Renewed for the 2019-2023 Collective Agreement term