



### *Vision*

*Our vision is that all Métis children, youth and families live with love, honour, dignity and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.*

### **CASUAL ON-CALL EMPLOYMENT OPPORTUNITY**

**Position:** Casual Direct Support Worker for Children and Youth in Care of the Child Welfare System

**Geographic Catchment Area:**

Kamloops and surrounding area which is located in the unceded territory of the Secwépemcul'ecw.

**Reports to:** Michif Child Safety Case Manager

**Position Overview**

The Direct Support Worker provides culturally safe and trauma informed one-to-one support to Métis children and youth in care who require additional support. The Direct Support Worker follows the direction of and reports to the child/youth's delegated social worker in a manner in keeping with the child/youth's care plan and the LMO Michif Practice Model. Hours vary on the needs of each child/youth. The Direct Support Worker must be skilled at:

- Building relationships with vulnerable populations who have experienced multiple broken relationships
- Responding to crisis and de-escalating challenging situations
- Creating opportunities for spiritual and cultural connections such as visits with Elders, access to traditional medicines, resources, healing practices (i.e.: smudge, sweats, drumming circles, etc.)
- Supporting hands-on life skill development (i.e., cooking meals together, organizing living spaces, developing and implementing daily routines, etc.)
- Facilitating healthy relationships with siblings, parents, extended family and peers
- Active and compassionate listening
- Change management
- Completing daily documentation and reports
- Works as a positive and supportive member of our Michif Team
- Performs other duties as required.

**Qualifications:**

- Completion of a Bachelor's Degree or Certified Diploma in the field of human/social services. A combination of work experience and education may be considered.
- A minimum of one-year related work experience.
- Demonstrated experience working with hard-to-reach, vulnerable populations
- Demonstrated experience delivering culturally safe services and working respectfully with Indigenous Peoples
- Demonstrated knowledge and experience with Indigenous cultural practices, protocols and ways of healing.
- Demonstrated ability to work independently with minimal direct supervision
- As per Section 16 of the Federal Charter of Human Rights Act, preference will be given to applicants of Indigenous Ancestry.

**Working Conditions:**

- Works in partnership with all branches of our Michif Team including Elders.
- Potential for violence in the workplace
- Ability to perform the requirements of the job which include working independently with Indigenous youth who may experience cognitive delays and/or challenges with substance misuse, mental health or other trauma related behaviours
- Travel within Kamloops and surrounding area will be required

- Responds to rare after-hours or emergency calls

**Conditions of Employment:**

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's License and Driving Record
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements
- As per Section 16 of the Federal Charter of Human Rights Act, preference will be given to applicants of Indigenous Ancestry

**Salary:**

- Wage: \$23.10 consistent with Grid 11 of the BCGEU Indigenous Services Collective Agreement.

**Application Process:**

- Lii Michif Otipemisiwak Family and Community Services is looking to build a roster of casual on-call direct support workers.
- Please forward your resume along with three professional references to Corryna Fladmark, LMO Human Resources by email at: [human.resource@lmofcs.ca](mailto:human.resource@lmofcs.ca)

**Application Deadline: Ongoing**