



2022

KEY TTES ACHIEVEMENTS

Tk'emlúps te Secwépemc Kúkpi7 and
Tkwenem7íple7 and the TteS organization
are proud to share our 2022
achievements with TteS membership.

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2022 KEY ACHIEVEMENTS

COMMUNITY ENGAGEMENT

Wednesday, February 2, 2022 GBM (1st Quarter)

- Membership Code Update
- Ranch Presentation
- Potential GBM Dates for 2022
- Latecomers Agreement

Wednesday, March 2, 2022 GBM (Strategic Planning Reporting)

- TteS Draft Strategic Plan by Four Directions, Dan George

Wednesday, March 10, 2022 Vatican Delegation

- No Minutes necessary

Friday, March 18, 2022 Strategic Planning Open House

- No Minutes necessary

Wednesday, April 27, 2022 GBM (Financial Reporting)

- Agenda adopted March 15, 2022
- Financial Statements Audit Review Presentation, BDO and Travis Anderson
- Chief and Council Stipend Presentation by Kúkpi7 Rosanne

Wednesday, May 11, 2022 GBM (2nd Quarter)

- Agenda adopted April 6, 2022
- PE Department presentation
- LC Department Presentation
- HOUSING Department Presentation

Wednesday, June 15, 2022 Emergency Communications Meeting

- Open Agenda

Wednesday, June 29, 2022 Emergency Band Meeting

- Open Agenda as per June 29, 2022 CNCL Motion

Saturday, July 23, 2022 GBM (3rd Quarter)

- Agenda to be adopted by June 14, 2022
- Le Estcwicwéy Update
- Discussion regarding set up of Community Engagement (CCP)
- Governance Committee Update
- Membership Committee / Arbitration Board Update

Thursday, October 20, 2022 Tk'emlúps Open House

No discussions / no minutes



2022 KEY ACHIEVEMENTS

Wednesday, November 02, 2022 GBM (4th Quarter)

- Comprehensive Community Plan (CCP) – New CCP Community Engagement discussions
- Governance Committee Update
- Membership Committee / Arbitration Board Update
- BEDD: Community Consultation and Engagements

Thursday, November 17, 2022 AGM (Corporations)

- Tk'emlúps Petro-Can (KIBUC)
- Spiyu7ullcm Ranch Corporation (SPIY)
- Kamloops Indian Band Development Corporation (KIBDC)
- Tk'emlúpsmc Forestry Development Corporation (TFDC)
- Tk'emlúpsmc Forestry Limited Partnership (TFLP)
- Secwepemcctkwe Limited Partnership (SELP)
- FY21-22 Audited Corporate Financial Statements



POLITICAL / CHIEF & COUNCIL MEETINGS

- Chief and Council are a team and while they have assigned portfolios they continue to support each other for all major discussions on key topics.
- With a new Council being elected in November 2021, there was onboarding and training sessions completed.
- Lateral Kindness training for Chief and Council and managers.
- Chief and Council meet on Mondays to review policy - Sk'elep School of Excellence - Teacher Evaluation Policy; Petty Cash Policy; Frequent Flyer Rewards Policy; Additional Night Accommodation policy; Per Diem and Mileage policy.
- Chief and Council meet each Tuesday to address ongoing matters.
- Much time at the beginning of each year is spent by Chief and Council's time in FAC meetings reviewing and approving departmental budgets.
- Audits for both the profit and not for profits sides of the organization were completed
- Council regularly attended KIBDC Board meetings
- Council met regularly with MP Frank Caputo and MLAs Peter Milobar and Todd Stone.
- Council met with Minister Selina Robinson, Finance, Minister Murray Rankin, Indigenous Relations and Reconciliation and Minister George Heyman, Environment and Climate Change Strategy.



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2022 KEY ACHIEVEMENTS

...Political / Chief & Council Meetings continued

- Met with Minister Patty Hajdu re the follow up on the promises from the Prime Minister.
- Visit with Minister Mitzi Dean, Children and Family Services
- Submitted briefing notes to a multitude of provincial Ministers.
- Participation in the UBCIC, BCAFN and AFN bi-annual political meetings.
- Met with representatives from the TNRD.
- Community to Community meeting with the City of Kamloops Mayor and Council. Council meets regularly with City staff on a number of issues (Fire Chief, Stuart Woods, sewer, pride and memorial crosswalks, flag raising at city, joint banner project, Jamieson Creek watershed).
- Met with TteS' Legal team on a variety of issues.
- Visited Williams Lake First Nations for a tour of their new Administration Building.
- The Governor General and Lieutenant Governor visited the community and attended the May 23rd Memorial.
- Met with Kimberly Murray, Special Interlocutor for Missing Children and Unmarked Graves and Burials
- Interagency meeting to follow up on the promises of the Prime Minister
- Chief and Council completed a strategic Plan for 2022-2025
- Cannabis – Completion of Cannabis law, drafting of cannabis regulations
- Leadership Council meetings – Water, Child and Families, Emergency Planning, Climate Strategy



- All Staff meetings
- Security Working Group Meetings
- Ranch Tour with Chief and Council
- North American Indigenous Games bid was developed, submitted and accepted to represent B.C. in the western competition to host the 2027 Games.
- Monthly Coffee with a Cop Meetings have been scheduled for the first Wednesday of each month
- Comprehensive Community Plan – a report on progress has been updated by staff and now will go to community for engagement
- Community Halloween Party, Remembrance Day Events, Community Christmas Party, Elders Christmas Lunch all organized



2022 KEY ACHIEVEMENTS

PORTFOLIO HIGHLIGHTS

Kukpi7 Rosanne Casimir

PUBLIC RELATIONS / EXTERNAL AFFAIRS & LEGAL

- Went to Edmonton to see the Pope's apology to residential school survivors
- CAMA awards, Order of BC awards
- Representation at the UBCIC, BCAFN, AFN annual meetings
- Met with Dene National Chief Gerald Antoine
- Dealt with media throughout the year addressing various topics
- Represented TteS at a variety of functions and meeting
- Representation at the UBCIC, BCAFN, AFN annual meetings (already there) and brought forward resolutions to advocate for issues of key importance to TteS
- SNTC Tribal Chair
- BCAFN Director
- Supporting membership and listening to their concerns
- Provincial and national engagement to educate non Indigenous groups on Truth and Reconciliation and progress associated with Le Estcwiwéy
- Liaising with other Secwepemc communities and neighbouring First Nations
- Ongoing media and being the official spokesperson for TteS
- Day scholars
- Advocating and follow up on promises of the Prime Minister

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Marie Baptiste

HOUSING

- Tye Park 10 Elders Units completed (100% occupied)
- Drawings have been submitted to BC Housing Community Fund for 28 Townhomes and a 30-unit apartment building
- Housing Wellness Plan in development
- 4 CMHC Rent-to-Own homes under construction (\$1,470,803). Civil Works for new subdivision to start end of January
- 22 homes doing ISC renovations 2022 – will extend in 2023. Approved amount of renovations is \$681,212
- CMHC renovations – ERP's (emergency repair program) and HASI's (Home Adaptations For Seniors Independence) – to be completed by March 31, 2023. Approved amount ERP's \$72,410 & HASI's \$34,429
- Application to CMHC to construct and operate an Indigenous Women and Children Emergency and Transition Housing – on CMHC wait list until 2024
- TteS Supportive Housing For Indigenous People Experiencing Homelessness, Mental Illness and/or Addiction (BC Housing) – Preliminary Proposal Developed with BC Housing – Currently a lack of funding to move forward at this time, however, continue to be in contact with BC Housing



2022 KEY ACHIEVEMENTS

PORTFOLIO HIGHLIGHTS

Tkwenem7iple7 Thomas Blank

LANDS, LEASING AND TAXATION

- Specific Claims: ongoing internal/external meetings
 - Trout Lake IR #6: ongoing negotiations
 - Cherry Creek Indian Reserve
 - CN Rail on IR #1: research on CN specific claims with funding from CIRNAC
- DRI – reassembled team, met with the Provincial and Federal technical and legal teams and outlined a process to move this forward
- ATR - ongoing Meetings to address Workplan and Encumbrances
 - Westsyde & Rayleigh
 - Spiyu7ullucw Ranch
- MoTI Section 35 – ongoing monthly discussions with MOTI for Paul Lake/Pinantan and IR #4 and Heffley
- Law development
 - 2022 Cannabis Law enacted and Cannabis Taxation Strategy implemented
 - Finalized the proposed 2023 Property Tax & Assessment Laws
 - 2022 Annual Laws enacted setting the Tax Rate and Annual Expenditures
- BC Assessment Services Renewal Agreement fully executed for the next 5-year term
- Fiscal Realities fiscal estimate on taxes leaving reserve / territory update in progress using with custom election regulations territory maps
- Land Code – LABRC BC Regional Governance Advisor provided presentation to LLTD; information being pulled together so that the community can determine if that is the direction that TteS wants to go
- BC Land Owner Transparency Act: it was confirmed that TteS Fee Simple Band Lands are exempt from filing
- Communication: to Lessees, Sublessees, Permittees and Tax Payers
 - Information Sheets, Newsletters & Notices sent
 - ensuring ongoing environmental, account, laws, Bylaws, regulation compliance
- LEDSP Funding from ISC: Environmental funding approval for AST Removal from Parcel KC & EA Reports
- Lease Template – approved by ISC; LLTD processed backlog of Leases
- 780 documents registered for 2022
 - Leases, Subleases, Permits, Assignments, Mortgages, Discharges, Death Certificates, Modifications, Rent Reviews, BCR's, etc.
 - Providing over \$1.3M collected in Property Transfer Tax revenue
 - Approximately \$100K in Registration Fees collected
- LLTD Own Source Revenue: generated approx.. \$2.6M Lease Revenue and over \$11.3M in Property Tax Revenues; approx.. \$53K in Environment
- Interdepartmental working groups to support and advance LLTD & other TteS Department projects
 - Locatee Landlord Program working group
 - Housing Department projects
 - KIBDC
 - P&E
 - Development Approval Board
 - Cannabis Working Group
 - CN Working Group
 - Utility Providers – issues, access BCRs
- Activities resumed following COVID:
 - LLTD participated in TteS Open House
 - LLTD Hosted 2022 Earth Day
- LLTD staff:
 - Several obtained certifications, completed professional development, one completed Masters
 - team building

2022 KEY ACHIEVEMENTS

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Nikki Fraser

NATURAL RESOURCES / TITLE AND RIGHTS

- Ongoing Transmountain work including environmental monitoring projects
- Predator and wildlife management in the community
- New fence at Landfill
- Sheep counts completed. Sheep habitat assessment on IR #1
- Ongoing Archeology work
- Paxton/Tremont burnt wood permit approved
- Field crews working for TMX. Reclamation work for Trans Mountain.
- Site plans and logging plans for permits were developed
- Fuel management work
- Addressing fence issues near Rayleigh with CN Rail and MOTI
- Weigh scale installed
- Coho fisheries surveys completed
- Salmon provided to community members
- Meat packs provided to membership

QS KNOWLEDGE BUILDERS PROGRAM

Knowledge Builders Program – Intern Secondments

Tk'emlúps te Secwépemc ("TteS") welcomed Taysia Fraser & Peyton Anderson the inaugural intern secondment with Qwelmínte Secwépemc ("QS"). Taysia work with Dan Klassen, Referrals Officer and other employees in the Natural Resource department. This gave her work experience in the field and connection in community. Peyton worked closely Shannon Squire, TteS's Intergovernmental Affairs Analyst. Peyton observed the dynamics of a well-run Indigenous Government by supporting regular Chief and Council Meetings through meeting notes, correspondence letters, reviewed and edited documents. Major project for the summer was streamlining a modern filing system for all documents and portfolios.

BCAFN Resolution to Support the QS Knowledge Builders Program

Kukpi7 Rosanne supported the at the BCAFN resolution, Respecting Indigenous Law & Building Capacity for our Next Generation to walk in Two-Worlds. The QS Knowledge Builders Program focusses on the next generation of leadership and capacity building that standing up Secwépemc Language, Law & Governance. The resolution was passed. Be resolved that the chiefs in assembly:

- Support the development of capacity building and knowledge builder programs ... Indigenous Peoples and groups ... consistent with the UN Declaration and through Government-to-Government relations.
- Call on the Government of BC to direct its Declaration Secretariat to work directly with Qwelmínte Secwépemc secretariat ... to scope the development of a 'Walking in Two-Worlds' knowledge Builders program in order to support the implementation of the Declaration Act and its Action Plan.
- Call on the Government of BC to work in full collaboration with First Nations, ...consistent with the UN Declaration and fully supported by capacity building initiatives, such as the TeamSkú7pecen Knowledge Builders Program.
- Call on the Government of BC to work in full collaboration with First Nations, ...recognized and accredited through the Provincial education systems and institutions.
- Support the Qwelmínte Secwépemc in sharing information and knowledge regarding the TeamSkú7pecen Knowledge Builders program with interested Indigenous groups and organizations.

2022 KEY ACHIEVEMENTS

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Justin Gottfriedson

PLANNING AND ENGINEERING

- 3 Bus shelters constructed
- 600 m Kootenay Way watermain extension completed. Paving in 2023.
- Developed TteS Latecomer Agreement policy to support Kootenay Way upgrade project
- 1.0 km Salish Road multi-use pathway completed
- Joint TteS/Sun Rivers CLC Roundabout project financing secured. 2023 construction start.
- Trespass Bylaw adopted
- Traffic Bylaw adopted
- 66 Building Permits issued in 2022. \$84 million construction value.
- TteS Community Energy & Emissions Plan completed. With actions for TteS to achieve net zero GHG emissions by 2050.
- Church roof replacement
- IR#1 street lighting installations
- Hired new Asset Management Coordination position
- Paul Creek Ranch diversion irrigation channel leakage repairs completed
- Bylaw Services dog kennel completed
- North ARDA settling tank – concrete walls replaced

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Dave Manuel

EDUCATION / SK'ELEP SCHOOL / LE ESTCWICWÉY/ LANGUAGE AND CULTURE

- Attended the Federal Indian Residential School Unmarked Burial sites to share and gain knowledge
- Attended the Provincial meetings on Residential Schools and Unmarked Burials Sites to share and gain knowledge
- Attended 13 Grassroots Family meetings
- Secwépemcstin language conference hosted by TteS brought together 200 language learners and speakers
- Language and Culture Team continues to provide cultural ceremonies and community supports
- Tkek Yeel Stem language and culture summer camp
- Me7 Texwtuxwtsínem-kt – a Secwepemcstín Immersion Program, accredited by SFU
- Sept 2021-Apr 2022: 7 graduates (received Certificate in Indigenous Language Proficiency) – 3 out of the 7 are TteS members
- in addition, 1 graduate completed her Bachelor of Arts Degree (she is from Skeetchestn)
- all students achieved intermediate level proficiency (proficiency = reading, writing, speaking)
- Sept 2022-Apr 2023: 5 students enrolled in full-time program, 2 out of the 5 are TteS members
- these students will receive a Diploma in Indigenous Language Proficiency upon completion of current semester
- Sk'élep School received an excellent report from the BC Ministry of Education Independent Schools Evaluation process and completed the installation of the new playgrounds.
- Organization of the Le Estcwcicwéy memorial

2022 KEY ACHIEVEMENTS

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Joshua Gottfriedson

BUSINESS DEVELOPMENT

- Supported TteS Band member businesses
- Participated in monthly TteS Corporate Board meetings
- New revenue Sharing agreement for work on active line Ckukutusem Utility Services (CUS)
- Construction of Stswékstem Engineered Waste Management Facility is on schedule and remediation of old landfill in progress.
- Lot adjacent to grocery store planning and some grant funding awarded
- Purchase of Hot dog stand microbusiness to support Band member fundraising
- New dock at Tkek Yeel Stem
- Partnership with Delta Hotel formed
- Participation in Tourism committee
- Worked with multiple filming requests
- Office space requests
- Dealt with ongoing land and leasing requests with the Lands Department
- Awarded \$100,000 from NALMA for CLC master Plan
- Pow Wow Pitch at Kamloopa – supporting indigenous businesses



- Held Open House for community members
- Supported TteS Band member businesses
- Participated in monthly TteS Corporate Board meetings
- Tkemlups Transload project up and running
- Tesla Supercharger install completed and functioning
- Grocery Store design finalized, construction manager selected, construction started, Name and logo for store was determined, Advertisement for Store manager being posted.
- Lot adjacent to grocery store planning and some grant funding awarded – Marsh Development
- 7 Mile Masterplan consultation in the works
- Open Houses planned and set for 2023
- New Administration Building – feasibility study in the works
- Working on NAIG bid
- BEDD Book club resuming for 2023.
- Staff attending business conferences relevant to the department

PORTFOLIO HIGHLIGHTS

Tkwenem7íple7 Morning-Star Peters

COMMUNITY SERVICES

- Day scholar – represented TteS on the Executive Committee. Much of these discussions are confidential. Day Scholar Survivor Class and Descendant Class has been settled which include a one-time compensation payment for survivors
- Day Scholar Class Action – update coming soon
- Q'wemtsín Health Society Chair – provides ongoing health support to membership
- Funding for TteS Recreation Plan secured
- Christmas Hamper delivery
- Hired Community services Manager April 2022
- Elders- Elders Trip in July 2022 to the Papal Visit in Alberta: Hobbema, Alberta - Ermineskin Cree Nation, Edmonton, Alberta Edmonton, Alberta and Lac St Anne, Alberta was a success. There were 20 Elders on the trip.
- Started the Elder monthly luncheons and birthday celebrations. Elder Luncheons were started up again in the summer of 2022.
- Elder Christmas Dinner was a huge success. There were 80 Elder's present for the Christmas Dinner.
- Provincial and National Elder Gatherings pre-registration has commenced.
- Cultural Enrichment Worker hired, Steve Basil was hired and now works with TteS community and Youth within community.
- Community Engagement and Sharing Circles have begun with the Cultural Enrichment.
- Possession Acquisition License (P.A.L.) courses are now beginning with 2 secured dates of training. An additional course will be added with the amount of interest in the training.
- Preparing for Hunting, Fishing, Berry Picking, Food Processing, Cultural Camps has commenced.
- Food Sovereignty: Food processing, canning, baking, gardening, and green house have all started with a compliment of 4 staff members working on the project.
- Green House on Kamloopa Way is in operation. Hot House and Berry Walk have also been completed and are in use.
- Food processing workshops are being held. Both male and female adults are participating in the workshops.
- Membership Code – (Indian Registry Administrator) 13 Grassroot meetings Committee Members and Arbitration Board names have been selected. Waiting on 3 families to have completed their representatives which will finalize the Representative lists.
- Membership Code Worker position is in process. Training will commence shortly after the Committee and Board positions are filled.
- Sports and Recreation: The Youth Centre is now open full-time Monday thru Fridays. After school youth groups are open.
- Teen Nights is held on Monday and Wednesdays. 2B Boys and Girls are held on Thursday evenings.
- Outdoor Club: Skiing, Snow Shoeing are now open.
- Summer Camps were open during the summer: Swimming, biking, canoeing, mountain biking, cruiser Bikes program.
- Moccasin Mile walk/run programs had started.
- Community Parties are now happening. Halloween, Easter and community Christmas dinner were held.
- Indigenous Day, Remembrance Day and Community Christmas Dinner were all successful.
- Justice Worker has now started on full time basis. Reviewing material that was previously available. Preparing new material with new programs and services that are now available. Meeting with the local Police.
- Child and Family Support services are at capacity and will be recruiting additional staff shortly. Case- loads are full capacity to caseload standards. Additional funding was provided from ISC for Prevention Programming. Planning is underway for the Prevention Programs and Services with the additional funding received.
- Stsmemelt Coordinator - FTP was acquired last fall. Community Engagement Sessions are now being held to inform the community of Stsmemelt and to gain community input.

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2022 KEY ACHIEVEMENTS

...Housing portfolio continued

- Stsmemelt Coordinator attended the Summer Gathering held at 100 Mile House, which was a success. The Stsmemelt Coordinator was able to provide gift cards for travel and meals for the TteS community members who wanted to participate in the Summer Gathering.
- Health: CHR has created and updated the Health Dept. programs and services:
- Community Health Dept secured a FTP Community Services Funding Assistant
- Essential Services Driver was secured and will be acquiring an additional driver.
- Staff were provided with Mental Health First Aide Training
- Homemakers work with the community to assist the Elders, people with disabilities with Home Care. Additional Homecare providers will be required to complement the current Homemakers.
- Assistance to TteS members' mandatory medical/dental application with Non-Insured (Pacific Blue Cross) is provided.
- Personal Wellness Calls are made to community members that maybe in need. (New service)
- Medical Equipment Loan Program was also created to assist TteS community who require medical equipment i.e.. (wheel chairs)
- Development of Mental Health & Wellness Program handout completed this year with Le Estcwiwéy Dept.

BY THE NUMBERS!

Administration

- 46** Chief and Council meetings
- 15** Policy meetings
- 26** FAC meetings
- 12** General Band meetings or Chief and Council sponsored Open Houses
- 3** policies, **1** bylaw and **1** law were finalized
- 26** meetings with Provincial or Federal Ministers plus meeting with Governor General and Lieutenant General
- 109** new hires for TteS
 - **29%** Band members
 - **44%** First Nations
 - **27%** being non status
- 17** events were arranged and hosted

Language and Culture

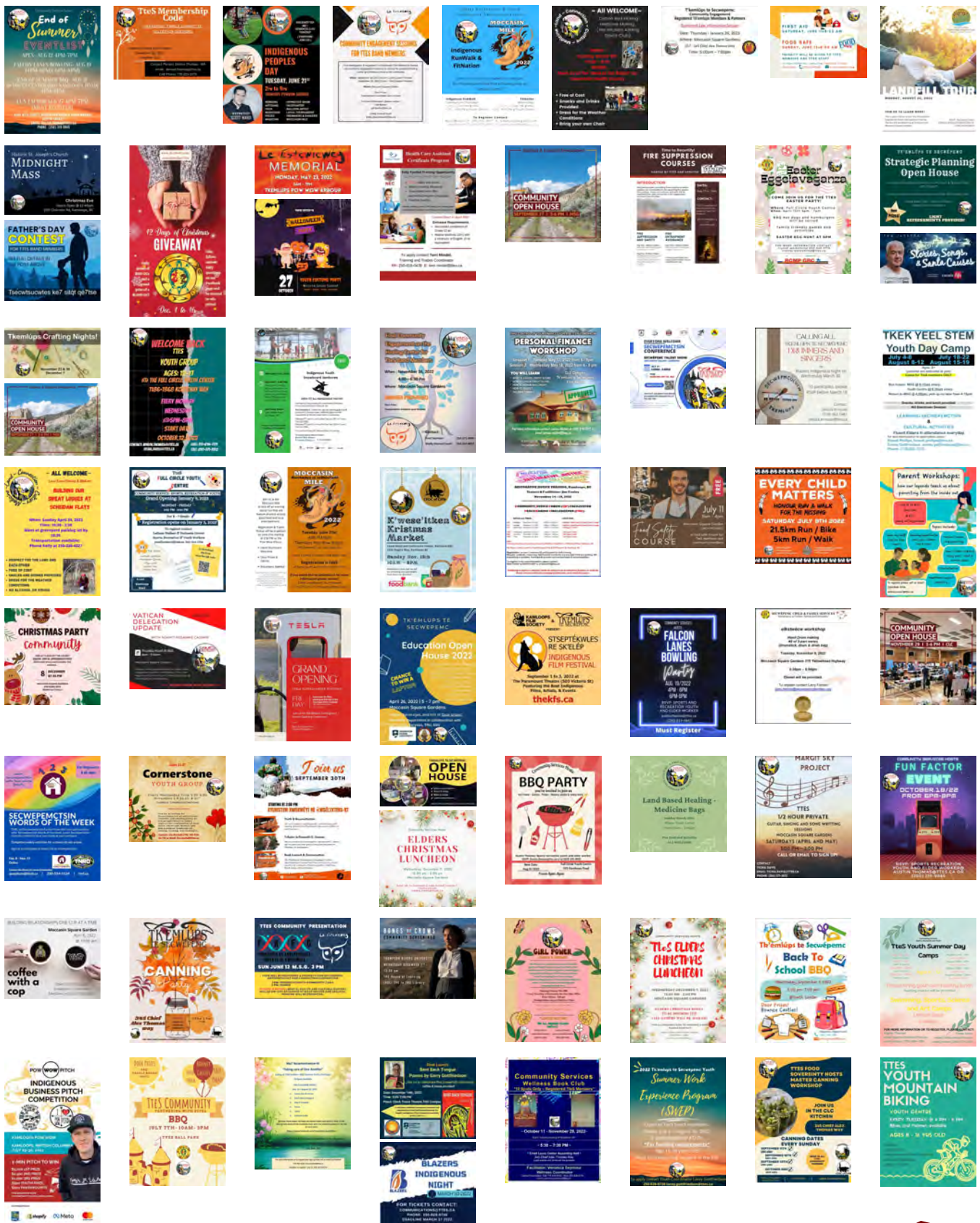
- 7** graduates (received Certificate in Indigenous Language Proficiency) – 3 out of the 7 are TteS members
- 5** students enrolled in full-time program, 2 out of the 5 are TteS members

Education

- 53** On-reserve students attending on-reserve school
- 6** On-reserve students attending private school
- 104** On-reserve students attending school district school
- 40** TteS post secondary students

Land, Leasing and Taxation

- 780** documents registered for 2022
- \$1.3M** collected in Property Transfer Tax revenue
- \$100K** in Registration Fees collected
- \$2.6M** Lease Revenue
- \$11.3M** in Property Tax Revenues
- \$53K** in Environmental Revenues



JUST A FEW OF THE 125+ EVENTS HOSTED BY TTES IN 2022!