

LEXÉY'EM

SPRING 2022





MARGIT SKY PROJECT



TTES

1/2 HOUR PRIVATE

**GUITAR, SINGING AND SONG WRITTING
SESSIONS**

MOCCASIN SQUARE GARDENS

SATURDAYS (APRIL AND MAY)

1:00 PM - 3:00 PM

CALL OR EMAIL TO SIGN UP!

CONTACT

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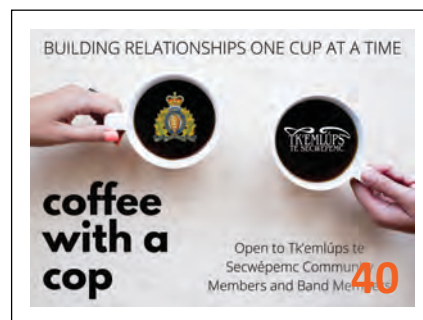
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LEXÉY'EM

SPRING 2022

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CHANGED YOUR ADDRESS?

Keeping your address up-to-date ensures you don't miss meeting notifications, cheques, funding opportunities etc. Send address updates to:

communications@ttes.ca

Lexéy'em is a quarterly magazine, published by the Tkemlúps te Secwépemc Communications Department. The meaning of Lexéy'em in Secwepemctsin is "to tell a story". TteS Lexéy'em began being published in the late 1970s. In it, we provide up-to-date Chief and Council reports, community news, announcements and sections dedicated to events special occasions.

If you have an idea for a story, would like to contribute or have feedback, please don't hesitate to contact us:

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COMPENSATION FOR DISCRIMINATION IN THE FIRST NATIONS CHILD AND FAMILY SERVICES PROGRAM AND JORDAN'S PRINCIPLE

JANUARY 22, 2022



Canadian Human Rights Tribunal (CHRT)

After CFSA/
March 31, 2022

Once the Final Settlement Agreement is signed, the Parties will seek a CHRT order stating that, by reaching a final settlement, the CHRT Compensation Order (2019 CHRT 39) has been satisfied.



Federal Court Motion Hearing

Starting
September
19-23, 2022

- In anticipation of a CFSA, the Federal Court has set aside the week of September 19-23, 2022 for a hearing for:
1. approving the settlement
 2. approving the settlement distribution plan
 3. approving the settlement administrator
 4. adjudicating any outstanding contested issues amongst the parties relating to the above

The court may retain jurisdiction after this step to address possible further issues.

EXPECTED TIMELINE

1

March 31, 2022

Assembly of First Nations (AFN), Moushoom and Canada

The parties aim to reach a comprehensive final settlement agreement (CFSA) on compensation.

The Parties have reached an Agreement-in-Principle (AIP) with Canada that will act as a framework for the final settlement discussions. There are many details that need to be worked out with Canada, Moushoom and AFN in the development of CFSA, including, but not limited to, determining the following elements:

- **Eligibility and Breakdown**
 - Who is eligible and potential compensation amounts.
- **Distribution Plan** – How funds will be distributed to eligible individuals.
- **Management of funds on behalf of minors** – How funds will be distributed in the case of a youth who is under the age of majority.
- **Claims Administration**
 - Who will administer the funds. (Note: The AFN has indicated its preference for a First Nations claims administrator.)
- **Supports for class members** – What supports will be available for individuals who are eligible for compensation and how they will be administered, with the goal of minimizing the risk of retraumatizing individuals through the compensation distribution process. These supports will potentially include, but are not limited to, funding optional (i.e. non-mandatory) programs for financial management, mental health supports and counselling services.

3

Once CFSA
is signed



Federal Court Motion

Once the CFSA is signed, the Parties will seek a Federal Court motion for the approval of:

1. notice of certification of AFN/Moushoom Class Action
2. notice of certification of Trout Class Action
3. notice of settlement of both class actions
4. the plan to distribute the above notices

This motion is a preliminary step before we move towards the settlement approval motion. It also allows us to begin to move forward on issuing a formal notice to the class.

4

As directed by
Federal Court after
Motion Hearing

Payment to Class members

It is estimated that payments will start at the end of 2022 - early 2023, subject to decision of the Federal Court.

Stay Connected

The AFN has launched a website to provide information and updates about the AIP and next steps. A broader notice plan will be developed for approval of the Federal Court in order to reach as many potentially eligible class members as possible.





Kúkpi7 Rosanne Casimir

Primary Portfolio
PUBLIC RELATIONS
EXTERNAL AFFAIRS

Secondary Portfolio
LEGAL

Weyt-kp xwexwéytep

I am proud to be representing Tkemlúps te Secwépemc (TteS) as Kúkpi7/Chief for the 2021-2024 Term. I am honored to be continuing to work as my community's political advocate. Firstly, I want to thank you for believing in me, and thank you for re-electing me as your Chief. Kukwstsétselp.

We are striving towards prosperity to ensure that the next seven generations will continue to benefit from the community driven initiatives. This term will continue to move forward the much-needed steps towards healing from our collective history of residential schools.

TteS Chief and Council have been focused on a wide range of issues including, addressing Le Estcwiwéy ("the Missing" children), the 2021 wildfire season, and the ongoing impacts of COVID-19 on the community. This has been happening while we are still creating opportunities and programs that meet the needs of membership, supporting the development of much needed community infrastructure, creating more economic development opportunities and new housing initiatives, and working with our stakeholders.

Resilience, hope, and positive leadership brought us this far. I look forward to what the future holds for all of us as we continue to support membership and continue making you proud as Tkemlúps te Secwépemc. We will continue to build economic security for future generations and ensuring our resiliency through our language and cultural revitalization. As a community, we will continue on that path to healing, for ourselves, our future generation and for Le Estcwiwéy.



(C) Simone Paul Photography

Swearing In

What an amazing day! It was bittersweet as we honored the outgoing Councilors: Katy Gottfriedson, Sonny Leonard, and Jeanette Jules. We welcomed the newly elected Councilors: Dave Manuel, Nikki

Fraser, Morning Star Peters. We also showed respect for the returning leaders: Marie Baptiste, Thomas Blank, and Justin Gottfriedson. I would like to thank membership, Council, and staff for the support during the last three years. The outgoing Council lead us through some very challenging times. I look forward to working with the new Council to continue to do amazing things for our community.

Meetings

The following is a list of meetings that I have participated in up to date (not a comprehensive list):

- Team building exercises
- What we heard from the membership discussions to inform how Council moves forward
- Orientations with each of for Profit and Non-For-Profit Entities of the TteS Organization
- Strategic Planning
- Financial Updates, Policy and Governance, Membership Code
- BDO Presentation on Financial Statements of the Band
 - Investment policy to align with goals and the increase in cash is due to increase in deferred revenues because of COVID and not spending from sources
- David Hughes of Forward Law: spoke of TteS' 11



Companies, and relationship with each and the work with us as Council: expanding self-government thru use of and creation of By-Laws, Emergency Measures Bylaws used by TteS, Custom election amendment Bylaw to include both electronic and in person voting mechanisms during pandemic, and the expansion of eligibility of off reserve band members to consider running in the election.

- Next steps will be review of electoral report and amendments for membership consideration and ratification.
- Indigena Capital: presentations of partnering process and the current investments and opportunities. Most recent is the purchase of the RCMP building, potential real estate development company and New Gold Capital opportunities.
- Legal updates:
 - Le Estcwicwéy Memorial - Official Day of Confirmation, May 23, 2022
 - Specific Claims
 - Day Scholars
- Meeting with the Catholic Bishops of Canada (CCCB) upcoming Vatican to meet with the Holy See
- Weekly meetings with 12 Delegates from across Canada on our key messaging and the historical invitation to Canada. Also, the request for the Pope to visit all FN in Canada that have discovered unmarked graves for greater understanding of the impacts of Residential School
- SSN meetings, updates, strategic planning, and milestones as well as outstanding parking lot issues to be internally shared with membership

for feedback and direction

- Indian Residential Schools and Reconciliation Sessions. The first one was held here in TteS to share our experience with other FN who are addressing unmarked gravesites within their communities. In BC there are 18 Residential Schools and 3 Indian Hospitals.
- Attended the Virtual AFN Special Chiefs Assembly
 - Chiefs from across the country come together twice a year to set strategic direction based on First Nations needs and priorities
- Virtual 2022 Cultural Teachings with Steve Basil

Healing Journey

Reconciliation is a phrase that you often hear. It is up to each of us to determine what reconciliation means as individuals, and as a community. It is about understanding, bringing us together and moving forward. This will take time.

Having senior leadership that are committed to reconciliation is key. A commitment to continual cultural awareness will be a strategic priority.

Customer Service

Continuing to build trust with the community and our people is crucial. It is vital to cultivate an organization whose environment is culturally safe and respectful. The goal is to provide the programs and customer service that we can all be proud of. I love that so many of our youth are voicing the importance for change and wanting dialogue on discrimination and reconciliation, especially since the announcement of unmarked graves.

Le Estcwicwéy

My TteS members, Elders, Knowledge Keepers, Matriarchs, Survivors, Intergenerational Survivors, I honor all of you as we continue our long journey of

healing. On that path, Council and I will be working with many levels of First Nations government, the Catholic Churches, and the Provincial and Federal Government. I want to hold them to account to implement the Truth and Reconciliation Commission's Calls to Action. We need to be respectful of our survivors and families and our cultural protocols. They will be at the forefront in our pursuit of honor, truth, justice, healing, and reconciliation.

I want to express my deepest appreciation for the team we have supporting and navigating this process. My sincere appreciation goes to the lead portfolio holder, Councillor Dave Manuel. He will work to guide us politically, support our people, and support other Indigenous communities facing similar situations.

Councillor Dave, along with the Le Estcwicwéy team, are working to organize the Official Day of Confirmation for May 23, 2022 to honour the one year anniversary.



The Vatican

I will be representing TteS, BCAFN and all First Nations nationally when the delegation travels to the Vatican. My role is to seek a meaningful apology from the Pope and to invite him to Canada.

The AFN and Canadian Catholic Bishops of Canada (CCCB) participated in a Pre-Delegation Meeting – February 4th. There is a TteS delegation of 6 participants that will be travelling to the Vatican on your behalf to witness the Holy See address the delegates. They will be there to support the national delegation and those impacted from KIRS. At the GBM, I was asked what the Band was spending on my trip to the Vatican, and my trip will not cost TteS anything.

The official delegation (13 delegates from across the country) will have one hour with Pope Francis. We will have opportunity to speak on Residential Schools and their impacts, unmarked graves and the Truth and Reconciliation Calls to Action and the Principles. We will extend an invitation to the Pope to visit Canada and will explain the importance of a meaningful apology. There will be a youth presenting on our future relationship. Communications updates are weekly as we get closer to the trip as there are many details to finalize.

I do have hope for all our future generations that this trip will help set a positive path forward. I will carry the messages of our people and thank all

those that have supported me on this journey.

Thank you for the prayers and messages, I will bring them with me to the Vatican.



Day Scholars Class Action

The Indian Residential Schools Crisis Line (1-866-925-4419) is available 24 hours a day for anyone experiencing pain or distress because of their residential school experience.

I am very proud to share the information about the settlement of our Day Scholars and the next steps. The Federal Court has approved a settlement agreement that resolves the Day Scholar Survivor and Descendant Class claims.

I also want to acknowledge former Councillor Evelyn Camille who flew, sky trained, cabbed, and sea bussed to ensure that we advanced this initiative on behalf of our Day Scholars. I want to acknowledge Councilors Jeanette Jules, Katy Gottfriedson and former Chiefs Shane Gottfriedson, and Fred Seymour who have been politically advocating for our Day Scholars since 2009. I am very proud of the work to date and to be a part of this court case from start to finish.

I also want to hold my hands up to the Coordinator of the Day Scholars, Elder and knowledge keeper, Joanne Gottfriedson. She completed the administrative and behind the scenes work to make sure that no one was left out. Thank you, Joanne,



for your 10 years of dedication and contributions. Kukwstsétselp to all the political advocates that supported this on behalf of our residential school survivors, and those that we lost.

In addition to individual settlements for Day Scholars, Canada will also fund \$50 million to establish the Day Scholars Revitalization Society (the “Society”). The Parties agree the intention of the Society will be to support Survivors and Descendants in healing, wellness, education, language, culture, heritage, and commemoration activities and programs.

Important Note: The deadline to submit a claim is October 4, 2023. Paper versions of the claim forms can be requested from the Claims Administrator at 1-877-877-5786 or dayscholarsclaims@deloitte.ca.

If you need help determining if you are eligible for compensation or have any other questions regarding the class action and settlement, contact Class Counsel at dayscholars@waddellphillips.ca or call 1-888-222-6845. Each Day Scholar who attended an Indian Residential School during the day only (but did not sleep there overnight) is eligible to apply for a \$10,000 Day Scholar Compensation Payment.

Day Scholars and their children can apply for funding from the Society. And more information on the settlement can be found on the website: justicefordayscholars.com/schools-lists

Secwépemc Health Caucus (SHC)

The SHC consists of 16 Secwépemc communities. It has operated through SNTC, a host agency, to deliver community driven nation-based health and wellness initiatives for the Nation. There has been much review of the governance framework as the organization has grown and positions have expanded.

It is a priority to transition the health caucus to its own entity. Becoming a health society will ensure the growing needs of our people are met. There is a

lot of pre-planning, engagement, and advocacy to identify next steps with First Nations Health Authority and Interior Health.



STSMÉMELT Technical Working Group, Law of Stsmémelt and Kwséltkten

As interim Tribal Chair, I had the opportunity to welcome the UVIC students that will be working with the STSMÉMELT technical working group assisting and working on community projects such as the development of curriculum, operation guidelines, and aligning with Secwépemc traditional values, culture and customs. The students work will be guided by SNTC staff, elders, knowledge keepers, and key advisors to ensure alignment with vision and combining traditional values with western legal perspectives (walking on two legs). Their work is instrumental as the nation pursues jurisdiction over Children and Family Services. Back in 2009, 17 Chiefs with the Secwépemc Nation signed a declaration committing to work together to unilaterally support community initiatives with Children and Families: One Mind, One Heart, One Body, One Spirit. This important work will bring the nation a step closer to realizing the vision and authority to care for its children and families. The nation recognized the inherent right to assert jurisdiction with a community driven nation based and family focused approach to child and family services.

Shuswap Nation Tribal Council (SNTC)

Interim Appointment:

On January 20th, 2022, the Chiefs of Shuswap Nation Tribal Council, ("SNTC") appointed me the interim Tribal Chairperson position. The position is to last until the spring election was called. I was honored to be selected by the Chiefs for this important role as spokesperson of SNTC and continue to advance the important work trail blazed by former Chief Wayne Christian of Splatsin.

I would like to acknowledge Kúkpi7 Wayne Christian for his forty years of work with his community, and his twelve years as Tribal Chief of SNTC. My first time working with Wayne was at the Round Lake Treatment Centre, where he worked in various roles. Kúkpi7 Christian has many years establishing healing and health programs for the Indigenous Nations of BC and fighting for Aboriginal Title and Rights. I also recognize his leadership in the areas of Child and Family issues and in his community of Splatsin.

In the spring election, I was selected as the new Tribal Chairperson. Council and I had some good conversation on roles, responsibilities, transparency, and our current governance. We discussed past precedence with the Chief having dual responsibilities. No question was shied away. My commitment is to my community and to my Oath to Office. I swore to you to have TteS at the forefront. I am proud to be SNTC Tribal Chairperson, and to continue to advance my personal growth.

I want to share that the Shuswap Nation Tribal Council (SNTC), was formed in 1980 as an effort of the Secwépemc chiefs to advance the issues of aboriginal rights. It is also an organization, that works on matters of common concern, including the development of self-government and the settlement of the aboriginal land title question. The SNTC also provides technical support to member communities to improve services in health, child welfare, employment and training, research on traditional territories and community development.

The SNTC's role is also to establish agreements, with the provincial and federal governments and with the private sector, that recognize and respect Secwépemc self-government, aboriginal title and rights.

It carries out activities, wherever possible, in cooperation with non-member Shuswap Bands and, in all circumstances, without prejudice to their rights and interests.

For transparency, I have requested the terms of reference and remuneration that is provided for the position from **SNTC**.

Tribal Chair Honorarium

04/04/2018

Moved by Kúkpi7 Ron

Seconded by Elder Julianna Alexander

Whereas the Council of Chiefs has reviewed the Tribal Chairperson position and the honoraria compensation amount;

THEREFORE LET IT BE RESOLVED that the council of Chiefs approve a change in the Tribal Chairperson honoraria amount from \$2000 to \$4000 per month.

Conditional upon provision of report that outlines duties of chair, and budget supports to determine sustainability. To be reviewed in three years, effective April 2018.

Motion Carried

BCAFN

I continue working with BCAFN on their Board of Directors (BOD) as well as advocating for TteS priority issues. I want to share with you the vision, mission, and mandate of BCAFN as the organization is there to advance issues for the benefit of all of us.

Vision: The BCAFN is unified towards self-sufficiency and vibrancy while never forgetting who we are. We

envision a future where inherent laws, lands, and traditions are recognized and respected by governments, industry, and the public.

Mission: We are proud, progressive, and invocative BC FN advocating for and implementing our Aboriginal Title, Rights, and Treaty Rights through exercising our inherent laws and jurisdiction.

Mandate: BCAFN works to

- Advance the rights and interest of FN people in BC
- Restore and enhance the relationship among FN people in BC, the Crown, and people of Canada
- Develop and promote policies and resources for the benefit of FN people in BC including but not limited to economic, social, education, health, and cultural matters; and,
- Collaborate with other organizations that advance the rights and interest of Indigenous People.

I attend monthly BOD meetings. I have incorporated my involvement as to not sacrifice the work I do at TteS.

Assembly of First Nations (AFN)

I participate with the AFN which was established to advance First Nations challenges and initiatives on a national level. I participate with First Nations Leaders/Chiefs from coast to coast directing the work of the AFN through resolutions passed at the Chiefs Assemblies.

On January 4, 2022, the AFN shared a bulletin and press release regarding Agreements-in-Principle (AIP) on Compensation and Long-Term Reform related to Child and Family Services (CFS) and Jordan's Principle.

The Assembly of First Nations (AFN), the Government of Canada and other parties signed two Agreements-in-Principle (AIPs) outlining a framework toward reaching a global settlement to end discrimination in the First Nations Child and Family Services (FNCFS) program and Jordan's Principle.

That total settlement is valued at \$40 billion. \$20 billion will be made available to compensate First Nations children and families impacted by the federal government's discriminatory funding practices and \$19.807 billion for fundamental reform to the FNCFS Program and Jordan's Principle to ensure the discriminatory aspects of these programs and that such discrimination does not recur in the future.

The AFN, the Government of Canada and others will be working on a full compensation package, provisions on eligibility for compensation, and the application process.

The AFN will also be working toward long-term reform that will include AFN-facilitated engagement sessions with regions nationally.

- It has been estimated that over 200,000 First Nations children, youth and caregivers were impacted by Canada's discrimination in the First Nations Child and Family Services Program and Jordan's Principle and would therefore be eligible for compensation.



In addition to compensation, all First Nations children and families will benefit from a reformed family and child services system. It has been shared those details on eligibility and the application process are still being determined.

The AFN will be setting up a help desk to answer questions and provide guidance as the process unfolds.



Closing

Our community has shown resiliency through the toughest times, including Covid-19. Many of our families were vulnerable and have lost loved ones. We must all do our part to keep each other safe, if you are able, please go and get vaccinated. This pandemic spared no one, regardless of age. My deepest condolences to our families that have lost loved ones. Know that you are in our hearts and our prayers.

I uphold my code of ethics and I'm thankful for membership's support. I will keep all of you as my priority, to ensure that no one left out. I represent

all of you.

As Chief, I have been committed to building a strong and supportive Council that develops respectful and professional relationships with all internal and external parties. We will continue to thrive in our jurisdiction and traditional lands.

The goal is a community that is safer and healthier for our future generations and that we continue to strive towards self-sustainability, while advancing our self-determination and continuing our healing journey.

Kukwstsétsemc and kukwstetsec-kucw for your continued support.



“Know your passion, visualize your plan, collect your resources, and be determined to succeed!”

— Kúkpi7 Rosanne Casimir

STRATEGIC PLANNING

On February 2 and 3rd 2022, Chief and Council participated in Strategic Planning to set our priorities for our upcoming term. This was a two-day exercise with Four Directions Management Services facilitating the discussion. While the final report is pending, Chief and Council wanted to share some of the preliminary results with you. A more complete presentation of the Strategic Plan will be shared with membership, once finalized.

Vision

We, the Tk'emlúpsenc te Secwepemcúl'ecw, are proud stewards and assert our inherent rights and jurisdiction for current and future generations.

Mission

Tk'emlúps te Secwepemc promotes and advances the physical, mental, emotional, and spiritual well-being of our people and broader community.

Guiding Principles

Kw'seltenéws: the Value of Relationships

Knucwentsút: the Value of Individual Strength and Responsibility

Étsxem: the Value of Knowing Your Gifts

Méllelc: the Value of Renewal

Priority Areas

(Alphabetically)

1. Communication and Member Engagement
2. Community Assets
3. Education
4. Environmental Stewardship
5. Housing and Infrastructure
6. Le Estcwicwéy
7. Jurisdiction, Laws, and Policies
8. Protocols and Partnerships

Organizational Values

(Alphabetically)

1. **Accountability:** We work as a team where we support each other without ego, take responsibility for our own actions, and hold one another accountable to remain organized in accomplishing the work before us.
2. **Compassion:** We serve our members and community through actions driven by empathy, kindness, and understanding where we assume the best in people and empower others by listening to their needs and valuing their feedback.
3. **Dedication:** We commit ourselves to working hard, showing up, and remaining focused to the vision we have for our people and nation which drives our passion and keeps us disciplined in reaching our goals.
4. **Fairness:** We believe that people deserve services and leadership that meets them where they are at, is provided to them in an unbiased and ethical manner, and that providing equal opportunity means treating them equitably.
5. **Honesty:** We keep ourselves open to all information and perspectives, remain vulnerable and authentic in our actions and practices, and make decisions that are founded in transparency and truthfulness.
6. **Integrity:** We conduct our operations with professionalism, humility, and consistency where we treat all those we work with and work for respectfully and non-judgmentally by remaining grounded in our teachings.
7. **Vision:** We approach issues with creativity and innovation, believing that we must be trailblazers and advocates for our people, where proactivity, preparedness, and the acceptance of new ideas, strategies, and tactics will lead to transformational change.



Tkwenem7íple7 Marie Baptiste

Primary Portfolio

HOUSING

Secondary Portfolio

PLANNING & ENGINEERING

Alternate Portfolio

COMMUNITY SERVICES

I would like to take the opportunity to say kukwstsétselp to the membership for electing me for another term. I will continue to work hard for our membership to produce results that benefit you. Please feel to contact me with any questions at 250-320-1568.

I wish to state that I rely heavily on the Department Managers to do what is required in their departments and depend on on their expertise and advocate for the departments when necessary. For this issue of Lexéy'em I wished to outline some of the meetings that I attend and the topics that are covered in the meetings.

COUNCIL PORTFOLIO MEETINGS

TteS Housing Portfolio

Meetings are held every 2nd Friday to have housing updates from the Housing Manager. Meetings have taken place on January 4 and 28th. On December 10th we met with our two MLA's and presented them with a Briefing Note outlining our concerns with regard to the amount of rental the BC Housing Commission requested for 17 of the units. This was followed up with a letter and briefing note being sent to the Ministry of Housing.

CMHC Rapid Housing Initiative – Tyee Park Elder Units (10 units)

- Construction on-track for Feb 15, 2022, completion date
- Except for cement, fencing and gazebo
- Tour was held on Friday, February 4th at 11:30-12:30

BC Housing Community Fund - 28 Townhomes & 30-unit Apartment building

- High Rent – CMHC Co-Investment Fund application – in progress
- Letter sent to Minister Eby with the Briefing Note for the program.
- Management Agreement for Housing Society not yet done by David Hughes, Forward Law.



BC Supportive Housing

- 30 unit building for people with mental health or addiction issues
- provide 24/7 care and support
- Housing will apply in new fiscal

CMHC Section 95 Application – 4 Rent-to-Own Homes

- CMHC Financial Solutions – Documents fully executed
- Reviewing Urban Systems contract for preliminary drawings with options
- Next stage contract for detailed drawings

ISC Renovations 2020-2021 – Renovation of 30 homes

- All work should be completed by the end of January 2022
- Final Inspections are in progress (Covid creating delays)
- New application submitted in May 2021 – under review

- Janice to reach out to Scott Flamand to set up virtual workshops for TteS members interested in Financial workshops. A review of the complete list of workshops Scott can provide will be undertaken to determine if there are other workshops that can be provided for our members.

Urban Systems Planning FAR

- Application to create a subdivision on Ricardo
- Submitted application for funding– no new updates.

CMHC Women's Shelter/Transitional Housing Application

- Feasibility to be undertaken.
- Meet with Councillor Morning Star – January 28th, 2022
- Morning Star has reached out to Penticton Band and Director of Women's shelter in Kamloops to set up meetings
- Sharon to reach out to Alexis in CS and Kelly Thieren



(C) Simone Paul Photography

Septic System Replacements

- Fires have delayed project
- Signed contract for the design of the septic systems – delays
- Will need to defer for next fiscal whole or partial

Water Testing Completed

- 12 homes on individual well systems
- Completed by Fiona and Todd – waiting for results and recommendations
- Janice will be setting up meeting with Fiona and Todd to discuss results and solutions and getting quotes for best option

Housing Budget 2022-2023

Budget has been submitted to the FAC Committee for its 1st reading. 2nd Reading will take place on March 7, 2022.

Advertising

Vvacant units, Elder units, Section 95 Homes (4 rent to own)– Housing has posted information for members to submit their applications for these units.

Christmas Break Calls

Cold snap caused major problems. We received a high number of calls for the Housing Department to ensure work was done (i.e.. Frozen pipes, heating problems, etc.)

Housing Insurance

HUB advised there may be a 5% increase in the cost of housing insurance. For individual homeowner insurance the band will reimburses up to \$1,284



and TteS may increase this by the 5% to bring it to \$1,348.20 Housing to encourage band members to purchase their own insurance for reimbursement. Also Larry Grant reported that with the TteS house insurance if the home is insured for 200,000 and six months later costs 300,000 to replace, the TteS insurance only covers up to 200,000. Not the same for private insurance. As the replacement cost will be covered. Sharon will contact HUB for a specific person to contact to assist with home insurance.

New Housing Program

The federal government has announced plans for more affordable houses and a review of the program will be undertaken in case the BC Housing doesn't bring down their rental conditions, as they were too high.

Yucwemínem ne Tssetsítcws-kucw Society (YnT)

The YnT was set up by TteS to be able to access funds from the BC Housing Commission. The Board of Directors met on August 25, 2021 with regard to approving policies for YnT. Chief & Council had to ensure an independent Board was approved by September, 2021. After a call for Directors was posted and interested parties showed their interest Chief and Council approved the Board of Directors for the YnT Society as: Marie Baptiste, Housing Portfolio, Dena Jules, Diane Sugars, Joan Paul and James Budjonson.

TteS Planning & Engineers Portfolio

This is my Secondary Portfolio, with Justin Gottfriedson as the Primary Portfolio Holder. Portfolio meeting updates are held weekly and I have been able to attend meetings held on December 10th, January 7, 21, 28 and February 4th. There are some meetings I may have missed because of other meeting commitments.

TteS Community Services Portfolio

This is my alternate portfolio with Morning Star as the Primary portfolio holders. Meetings are held as

called by the CS Portfolio Holder and I have been able to attend on, February 9, 2022.

3rd, 2022 with a follow up meeting to be held on February 18th.

CHIEF & COUNCIL MEETINGS

1) TteS Regular Council Meetings – Meetings are held every Tuesday and usually start at 8:30 and sometimes lasts until 5:00 or 6:00 p.m. Delegations are coordinated by the Administration Team by contacting them at CouncilSupportTeam@ttes.ca Please advise the Admin Team if the delegation will be required to be in-camera.

2) TteS Extra Ordinary/In-camera meeting – Usually if a request has been made for time sensitive matters or for Human Resources matters which are usually in-camera. We have had to conduct meetings- December 3, 2021, January 10, 11, 14 and 28th ; February 1st, 8th and 9th. Council held a special meeting on November 19th to review band member concerns during the campaign trail to ensure concerns were dealt with.

3) TteS Financial Administration Committee (FAC) Meetings – Meetings take place in order to review Business Cases that Department Managers bring to Council for approval, etc. on their Departments budget. Since the beginning of January Council has had several meetings in order to go through the 1st, 2nd and 3rd readings of the Various Department budgets -for both profit and non-profit departments. So far we have had meetings on December 13th, January 7, 21, 28 and February 4th and will continue to do so until we have reviewed all the budgets and the final consolidated budget.

4) TteS Policy & By-Laws - meeting are held to review new policies or Laws, By-Laws or to amend these policies, Laws or By-Laws. Meetings have been held on December 6, 2021, January 12th and February 7th.

5) TteS Strategic Planning Prep Presentations – were held on January 27th and 28th with the Strategic Planning being held on February 2nd and

TteS LEGAL ENTITIES

Meetings are usually held the last Monday of each month (January 31st) and usually deal with Manager Reports, delegations, projects and updates with the following legal entities. Financial Statements are viewed by Chief & Council, however a request has been made that each legal entity should provide their own financial statements. Budgets for the entities are brought to the TteS FAC meetings for review, amendment and approval.

1. TteS - Grocery Store Corp 1303110 B.C. Ltd.
2. TteS - Kamloops Indian Band Development Corp.
3. TteS - Kamloops Indian Utility Corporation
4. TteS - Property Dev Corp Indigena 1303129 B.C. Ltd.
5. TteS - Spiyu7ullucw Ranch – an extra meeting was held on December 15th with Ranch Manager.
6. TteS - Stkemlupsemc Enterprises Inc (SEI) Stkemlupsemc Ltd. Partnership (SLP)
7. TteS - Tkemlupsemc Forestry Development Corp (TFDC) & Tkemlupsemc Forestry Ltd Partnership (TFLP)

GENERAL BAND MEETINGS/COMMUNITY MEETINGS

A Community Meeting was held on November 29th to provide information and obtain feedback from the membership on the trip to Rome for the Pope's delegation.

A GBM was held on February 2, 2022, to provide information and obtain feedback on the Membership Code, Spiyu7ullucw Ranch, Latecomer Agreement and Future GBM dates. A survey of

membership was taken prior to the GBM on what dates were preferred. Wednesdays received the majority of votes. It is important that our membership appoints their family representatives to the Membership Committee and Arbitration Board as soon as possible in order to undertake the training required and in order to review applications for membership. Submit your Committee forms for these two committees to denise.thomas@kib.ca

OTHER MEETINGS

The following lists some of the other meetings I have been able to attend. Usually these meetings are information, or for lobbying, or for advocating for change to government policies and/or legislation. Some meetings are required for attendance by Chief and Council or have an aspect pertaining to my portfolios.

- BC Assembly of First Nations (BCAFN) – January 12, 2022 on Specific Claims
- BCFN Justice Council – Open House – January 26, 2022
- Day Scholar – December 16, 2022
- First Nations Leadership Council (FNLC) - November 24, 2021 on Shared Territories and

January 26, 2022

- First Nations Public Service Secretariat – December 8, 2022 on Developing Vaccination Policy
- Minister of Transportation & Infrastructure (MOTI) – November 17, 2022 – meet quarterly.
- QS - G-G & Min FLNRO – January 17, 2022
- QS – G-G Weekly – January 7, 2022
- QS – G-G Negotiation Hour – January 7, 14th and February 4th, 2022
- Qwemstin Health Society - December 9, 2021 and January 14, 2022
- Shuswap Nation Tribal Council – February 9, 2022
- SSN Joint Council - December 2, 2021 for Orientation and January 6, 2022
- SSN Legal with Sarah Hansen – February 7, 2022
- SSN Litigation – December 9, 2021 January 13 and February 10, 2022
- SSN & Min of Environment & Climate Change – January 17, 2022
- SSN & Minister of Finance & MIRR – January 17, 2022
- SSN Strategy Plan – January 19, 20 and 21st, 2022





Tkwenem7íple7 Thomas Blank

Primary Portfolio

LANDS, LEASING & TAXATION

Secondary Portfolio

BUSINESS DEVELOPMENT

Alternate Portfolio

PLANNING & ENGINEERING

Firstly, I want to thank the membership in supporting me to re election for my second term. I am humbled and honoured to continue to serve membership as Tkwenem7íple7. There is so much important work to be done this term.

Since the election I have shuffled portfolios and I am meeting with my new teams to set objectives and priorities. I want to acknowledge the former leadership of Katy Gottfriedson and Jeanette Jules for working on these files, I hold my hands up to them for their dedication.

As I mentioned, there is so much important work to move forward this term; ATR's, Section 35, DRI

Specific Claims etc. I think now is the time to push these with Provincial and Federal Governments to resolve.



Meetings

Meetings so far include; Ratcliff (Legal) on the DRI, Specific Claims, meeting with MOTI on Section 35, meeting with ISC regarding the ATR, meeting with Legal regarding our delegation of authority. Meeting to discuss the CN Crossings and all other Tk'emlups Land issues. We are building relationships with the necessary groups and individuals in order to move these very important files forward but understanding that some files will take some time to process. Cross meetings with other departments to remove the silos in our organization. We are in the process of bringing together technical teams to



Pink Shirt Day

work together on encumbrances and developing a workplan for Rayleigh and Westsyde properties for the ATR process.

Introduction to LLTX

The following is an introduction to the Lands, Lesing and Taxation Team and a snapshot of their short-term goals for each department and is not a complete list of things we are trying to achieve.

Lands, Leasing & Environmental Team

- Lands & Leasing Manager – Victoria Casimir
- Senior Leasing Officer – Vacant
- Leasing Officer - Individual Land Holding: April Blanchard
- Leasing Officer – Band Corporation: Melissa Mathias
- L&L Admin. Assistant: Sidney Marchand
- Lands Clerk: Natasha Shore
- Data Entry Clerk: Darren McArthur
- Filing Clerk: Red Willow Jules



- Environmental Specialist: Erik Prytula
- Environmental Technician: Vacant

Short Term Goals:

1. Streamline process for Land Transactions

Lands Department submits on average between 650 to 800 land transactions for Registration per annum;

Each Transaction having their own requirements which is a collaborative effort by other departments administering laws, bylaws in their respective areas

As of Nov 18th the Lands Department has submitted 597 documents for registration the current 2021 calendar year

Several years ago:

I. Registration: shifted to (Vancouver) Regional Office; our department encountered unnecessary delays and scrutiny of documents by Regional Office which created a backlog of ____ dating back to 2019; recently with the support of Portfolio Councillor KG we reached out to (Ottawa) Head Quarters (ILRS) requesting they take over Registration as per S.53 [(g)] and S. 60 [3(iv)] Delegation of Authority, where executed instruments “shall be submitted for registration to the Registrar of Indian Lands, Ottawa.” – Huge win

II. (Vancouver) Regional Office; rejected registration of TteS Commercial Leases and imposed a new Template (Locatee) Lease – TteS,

TteS Legal worked nonstop with DOJ on the new template. A template Lease was finalized November 14, 2021; L&L staff will roll out the backlog of Leases

III. Update applications, checklists, website in progress

2. Capacity:

I. filling specialized positions: Sr LO & TM Env Tech

II. Enable staff to continue required specialized training: ISC, peer training, TULO (Lands Program), Land Management Association/Links to Learning

3. We collaborate with other TteS Departments, sit on various boards, and conduct onsite visits to ensure Lessee's sublessee's Permittee's ongoing compliance with terms and conditions of their agreement, laws, bylaws regulations; and at times proceed with defaults (encroachments, arrears,

mitigate environmental risks, etc); successful with obtaining compliance with Sun Rivers o/s obligations (legal fees, environmental, other depts: arch, storm water, etc

Taxation Team

- Lynn Gottfriedson - Tax Administrator (Manager)
- Kaiulani Pyper – Tax Coordinator
- Amelia Savage – Tax Data Entry Clerk
- Wendy Tronson – Receptionist / Secretary
- Vacant - Tax Administrative Assistant / Special Projects
- Vacant - Credit Officer (For-Profit Collections)

Short-term Goals:

1. Identify all avenues of tax collection that could financially benefit TteS.
2. Tax team capacity
3. Improve communication
4. Income generation



TK'EMLÚPS TE SECWÉPEMC
LANDS, LEASING & TAX DEPARTMENT

TteS REZ CLEAN UP DAY
FRIDAY APRIL 22, 2022
8:30 AM - 3:30 PM

All community members are encouraged to participate by cleaning your property and roadway.

Safety Note: Dress for the weather and remember it is 1ick season (ie: wear hat, sunscreen, proper footwear)

<p>Recyclable Metals & Old Tires Pick-up Contact Dan Gottfriedson TteS Public Works (250) 851-6748</p> <ul style="list-style-type: none"> • Fridges • Stoves • Freezers • Small scrap metal 	<p>Household Hazardous Waste Drop Off Depot Red C-Can located @ 762 East Athabasca Street BETWEEN 1:00—3:30</p> <ul style="list-style-type: none"> • Aerosol cans • Batteries (car and household) • Gasoline, motor oil and propane • Herbicides, pesticides & insecticides • Household paint cans, thinners &
<p>Suggested TteS Areas</p> <ul style="list-style-type: none"> • Chief Louis Centre Complex • Mt. Paul Industrial Park • George Campbell Way Subdivision • Tyee Park & Alex Thomas Park • Indian Point Park • Road Ways: Kootenay, Ricardo, Dree, Sallish & Chilcotin • St. Joseph's Church • Kum-Gen-Natkwá (Scheldam Plate) 	<p><i>Garbage Bags, disposable gloves, drinks, light snacks will be provided throughout the day</i></p> <p>Lunch & Refreshments for all volunteers: CLC Assembly Hall 12:00 noon</p> <p>Please RSVP: 250-828-9784</p>



Yerí7 skukwstsétsemc!

Yerí7 skukwstsétsemc!
(Thank you very much!)
and as always it is an honour to serve the membership with an open mind and a kind heart and to the best of my abilities.
Please stay safe and take some time for self care, it is so important!





Tkwenem7íple7 Nikki Fraser

Primary Portfolio

NATURAL RESOURCE
TITLE AND RIGHT

Secondary Portfolio

HOUSING

Alternate Portfolio

LANDS LEASING & TAXATION

Weyt-kp xwewxeyte (hello everyone)

This is our first Leyexm report for this new council, the term of 2021-2024. I would like to acknowledge all the outgoing council that served our people, Councillor Katy Gottfriedson, Councillor Jeanette Jules and Councillor Sonny Leonard, kukwstsetself (I thank-you all) for your commitment, dedication and sacrifice you've made to serve for our community, kukwstsetself to those that participated in this past 2021 election, every voice counts. I hold my hands up to all those that put their name forward to server

our community. I'm humbled and honour to be elected as your Tkwenem7íple7 (councillor) for the term of 2021-2024 and would like to congratulate our re-elected Kukpi7 Rosanne Casmir & Tktkw'enem7íple7, and our newly elected Tktkw'enwm7íple7. Its an honour to be severing alongside them and looking forward to working with all of them for our membership, and those yet born.

Kwseltkten (Family)

Weyt-kp xwexwéytep, Nikki Fraser ren skwekwst. te Tk'emlúps te Secwepemc (TteS) ren st'7é7kwen. For those that may not know me, My great-grandparents were the Late Joe and Susan Fraser and the late Petel and Rose Paul. My grandparents were the Late Ben Paul Sr. and Yvonne Paul (Fraser). My mom is Joyce Fraser, who is married to Dave Manuel, and my dad is Rob Spence from Treaty 1. I grew up in our beautiful community, and so proud to call TteS home. I have two children, Trey and Aiyana Fraser-Hance

Natural Recourses and Title & Rights

Kukpi7 appointed me as the primary portfolio holder for Natural Recourses (NR), Title and Rights, the NR division looks after: range, forestry, fisheries, and water management, as well as traditionally related duties such as cultural resource management. Stk'emlupsemc te Secwepemc Nation (SSN) falls under the Title and Rights. These first few months have been a learning curve getting familiar with our partners (Transmountain & New Gold), extraction industry (mining, forestry, oil & gas), cultural assessment component, and Range management within our Indian Reserve (IR).

We have a fantastic NR team (see below) and I'm looking forward to working with all of them this term.

2021 was a challenging year with the Trans Mountain Expansion Project in full swing, TFDC and the NR department were kept busy from field work to office administration. The extreme weather that we also faced in this past summer delayed some programs and created some new ones for the upcoming year. With the 2022 field season fast approaching staff are busy planning and updating training for the soon approaching field season.



Mt Paul Ridge Fire



Strawberry / Dome Fire

Upcoming Projects:

- 50,000m³ of burnt wood has been laid out and harvesting is currently underway
- TFDC's road deactivation program slated to continue for 2022. This program has been noticed by several large stake holders and other licensees.
- A Fuel Management Plan for the Paul Lake

corridor has been submitted and we are waiting for approval

- Transmountain Environmental Resource scope will be ongoing for the next 12 months
- New Gold wood compost trails are ongoing with the grow media that was produced
- On reserve Fuel Management will be looked at again this year below the subdivision
- Range programs such as water hole development/fencing/noxious weed management and sage removal will continue throughout 2022
- Paul Creek enhancement projects pending funding approval are slated for this

NATURAL RESOURCE TEAM

Primary Portfolio Holder

Nikki Fraser

Field Director

Heleana Moore, BA

NR Manager

Jim McGrath, RPF

Project Coordinator

Dwayne Paradis, RPF, Pag

Assistant Manager

Barry Bennett, RFT

Safety Coordinator (Contract)

Becky Parker

Assistant Manager C&H

Leslie Lebourdais, BA, BGIS

Emergency Planning Coordinator

Vacant

Exec. Contracts Administrator

Heather Dandenault

Forester in Training

Jessica Allan

NR Referrals Officer

Vacant

Permitting Specialist

Karly Gottfriedson

Junior Forestry Technician

Vacant

G2G Coordinator

Dan Klassen

spring/summer. This will include culvert assessments and replacement/bank stabilization and planting programs

- Habitat assessment on IR#1. A focus on California Bighorn Sheep health and concerns.



Sage removal / Burning 2022

The NR Department has recently acquired a new Skid steer that assists in a wide variety of projects for the community and business sides of our organization. This machine is equipped with a variety of attachments that assist in Range programs/ Archaeology field work/ Wood processing etc. We are currently in the processes of securing a mid-size excavator that will increase our capacity and maximize in-house field work.

We consider the 2021 season a success and are planning on another productive busy season for this year as well. Please keep a eye on upcoming positions within the department.



Archaeology Auguring



Fire Wood Processor



Proposed Excavator

Cultural Resource Management

Continued archaeological impact assessments and cultural heritage overviews by Natural Resources Department archaeology staff and community\ nation member archaeological technicians of proposed oil and gas, parks, hydro, forestry, mining, TRU, City of Kamloops development activities. On reserve projects for and with Planning and Engineering Department and KIBDC. (see photos on the following page)

Working Groups

Under the NR portfolio responsibilities and duties, I participate on the following working group as a representative for TteS.

Qwelmintec Secwepemc

Qwelmintec Secwepemc (QS) is a collective of leadership from 7 Secwépemc communities (Adams Lake Indian Band, Little Shuswap Lake Indian Band, Shuswap Indian Band, Simpcw, Skeetchestn, Splatsin, and Tk'emlups te Secwepemc), along with their Aboriginal Rights and Title and Natural Resource technicians. Qwelmintec Secwepemc has been working with the B.C. Government (through the Ministry of Indigenous Relations and Reconciliation, Ministry of the Environment, Ministry of Energy, Mines and Petroleum Resources, Ministry of



Forests, Lands, Natural Resource Operations and Rural Development) to move forward via the Qwelmintec Secwepemc Government to Government table. The Qwelmintec Secwepemc Government to Government table is founded on a walking on two legs approach - upholding both western laws and science as well as Secwepemc laws as laid out in our oral histories and songs. For the 7 Secwepemc signatories, as caretakers of Secwepemcúlcw we look after everything below, everything on, and everything above our Mother earth. This includes the water world, the sky world, fire world, and our cultural heritage.

QS Meetings

- Joint Letter of Commitment/Board of Directors (JLC/BOD) – MONTHLY
- Sku7pLoop – WEEKLY
- Tsrep Table – MONTHLY

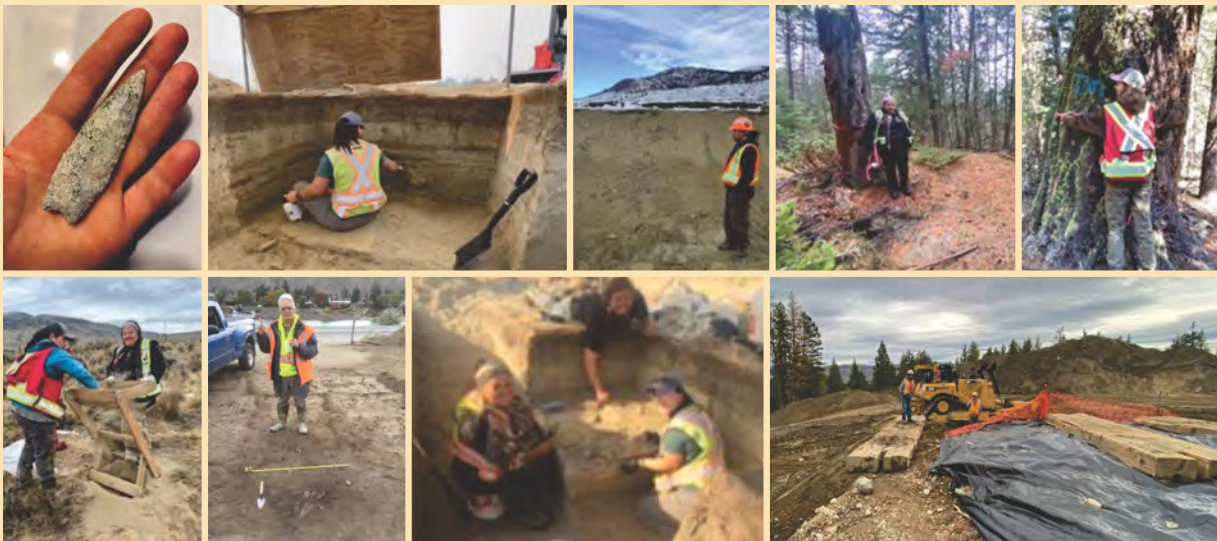
Title & Right- Stk'emplupsemc Te Secwepem(SSN)

"We don't have a political mandate. We have a responsibility. We are Yecminme7"



The SSN consists of the Tk'emlúps te Secwépemc and Skeetchestn Indian Band, one of the seven historic "Divisions" of Secwepemc Nation. The Stk'emplupsemc te Secwepemc Nation are responsible for Aboriginal Title and Rights on their Territory. In 2007 a Resource Sharing Protocol MOU was created to manage the conservation, negotiations and management of resources on Tk'emlúps te Secwepemc and Skeetchestn Indian Band's shared territory forming SSN. In 2008, SSN signed the New Afton Participation Agreement establishing a co-operative and mutually beneficial relationship between New Gold and the bands. The Participation Agreement with New Afton is a framework for communication, collaboration and

CULTURAL RESOURCE MANAGEMENT



Photos, clockwise from top left: Highland Valley Copper Mine Archaeological Impact Assessment Summer 2021: Large Paleo Point recovered from EdRh-105 • KIBDC Grocery Store Archaeological Excavation Unit Stratigraphy – Heleana Moore • Archaeological Monitoring KIBDC Strawberry Waste Management Facility – Hank Bennett • New Gold Exploration Cultural Heritage Assessment – Karly Gottfriedson • Forestry Archaeological and Cultural Heritage Assessment – Wildlife Tree Preservation- Megan Anderson • Trans Mountain Expansion Project Archaeological Monitoring – Daren Thomas • KIBDC Grocery Store Archaeological Investigation Summer 2021 - Cade Hawkins-Bara, Heleana Moore, Karly Gottfriedson • Archaeological Monitoring East Shuswap Road EeRb-205 – Mel Seymour • KIBDC Strawberry Waste Management Facility Archaeological Impact Assessment November 2021 - Karly Gottfriedson, Leslie LeBourdais

co-operation. It facilitates the regulatory approval, financing, development and operation of the New Afton Project in an efficient, culturally relevant and environmentally sound manner and provides the Kamloops Division with economic opportunities and social and financial benefits, including employment, education, training and business opportunities. In 2010 SSN signed the Economic and Community Development Agreement (ECDA), which outlines mineral tax-revenue sharing with the government, one of the first in Canada.

Communication

SSN will be planning and implementing a communications strategy and SSN leadership highlighted the need for a newsletter. This combined with new and innovative approaches to external communications will be a priority in 2022. The key initiatives we are working on are updating the SSN website, social media initiative, and video production highlighting SSN's role and responsibility as a caretaker unit of the Secwepemc Nation.

Training and Employment

SSN continues to aggressively pursue training and employment opportunities with major proponents in the territory. We have recently had several new hires at Highland Valley Copper (SSN was largely ignored previously) and continues to maintain a strong workforce at New Gold. Jordann Hazelwood – SSN Career Coach continues to provide training opportunities like the Pathways to Driving program, she also continues to work with our TteS Educational Department – Terri Mindel, Trades and Training coordinator to provide more accessible training for TteS membership and community.

Intergovernmental Relations

SSN have held numerous Government to Government (G2G) committee meetings with BC and we recently organized a follow-up meeting from the First Nation Leadership Gathering in Jan 2022. The meeting was with Assistant Deputy Ministers (ADM's) from the major provincial ministries (MIRR, MEMPR, EAO, FLNRO) to seek a solid mandate to negotiate with SSN on government-to-government

relationship. This table was primarily established through the negotiation of Tree Farm License 35 (TFL 35) and the government of BC's commitment to discuss reconciliation with SSN.

SSN Meeting

- Joint Council – MONTHLY
- Litigation Committee – MONTHLY

Kukwtsetse (I thank-you all)

In closing I would like you thank my Portfolio Managers and Directors of Operations for the hard work and dedication to our Membership, Timcw (land) and TteS.

I'm would like to share space in my report to highlight and uplift our young TteS band members, this report I would like to uplift Kiana Pellett, her painting was highlighted in January in the Kamloops this week .

Kianna painting is titled 'Highway of Hope' – "Hope is a simple word and yet it can mean so much to anyone going through a difficult time. For me, painting this image as at times frustrating, but I committed to the idea and worked to finish the painting. Hope is the driving force behind what keeps us moving forward."





Tkwenem7íple7 Joshua Gottfriedson

Primary Portfolio

BUSINESS DEVELOPMENT

Secondary Portfolio

LANDS, LEASING & TAXATION

Alternate Portfolio

EDUCATION

Weyt-kp xwexwéytep!

The past few months of Council have been amazing. I am grateful for the opportunity to serve the stakeholders of Tkemlúps te Secwépemc. Your direction from various discussions on the campaign trail have led the council table through Strategic Planning. We were told that Council moves fast, and you get thrown in a trial by fire, which is true to a sense but this position is a blessing that I truly enjoy, the chance to work with such a unique team has been welcomed.

Personal Updates

I hope to move forward with creating an innovative environment that people will want to come and be a part of. It's important for the executive to lead this initiative by example and take direction from stakeholders and staff to move important initiatives forward for the betterment of Tkemlúps te Secwépemc as a whole.

TteS would benefit from creating a Tkemlúps Business Commerce, with direction from our entrepreneurs to have first right of refusal and guide business opportunities. I hope to reach out with individual business owners to gauge their interest in being integral pieces to this commerce.

A further divide, but not a complete severance, of business and politics would be great to implement. This would provide an opportunity for less political interference in business while increasing communication to the community for benefit to all. Reinstating our own cultural awareness (ckultn) through policy and procedures and operating within those laws would ensure that our stewardship of the land remains intact.

I am excited to get going on a few initiatives that will grow and mold with the current environments!

Vision for Business and Economic Development

1. Develop TteS Commerce – more band-owned business.
2. Diversification of revenue
3. Corporate Governance

As part of the evolution of the Business & Economic Development, the organization is

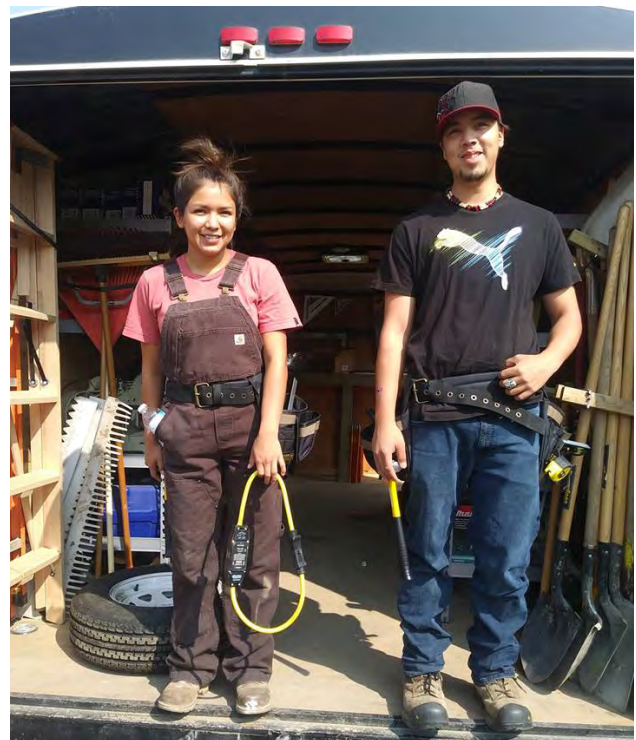
“TteS would benefit from creating a Tkemlúps Business Commerce, with direction from our entrepreneurs to have first right of refusal and guide business opportunities”

— Tkwenem7íple7 Joshua

currently updating and restructuring its corporate board governance. This process will ensure expertise is embedded in the organization and will allow us to course correct as needed so that the current operations are best situated to manage the evolving priorities of the members, and to ensure current and future projects are handled with maximum efficiency and effectiveness.

This restructuring will help us adopt best practices in corporate governance while providing outstanding service and supporting economic growth for the future.

4. Entrenching all work in Secwépemc Law.
5. Building Capacity of Membership through BusEcDev
 - a. Create a strategy to recruit and retain Indigenous employees for our partners
 - b. Committing to cultural orientation and education to our vendors and partners (working on an orientation video with L&C), EcDev team as a resource to coach businesses and individuals and connect them with the right information.
 - c. Ensuring our partners and TteS are providing careers vs. jobs by offering competitive compensation, training, benefits and an inclusive work environment and pride in their work.
6. Sustainable Development respecting the land and environment and benefitting Membership through increase revenue for programs and services, but also community infrastructure like bus shelters and increased transit services.



Current Own Source Revenue

Tkemlúps te Secwépemc has been very successful running their own businesses, negotiating Joint Revenue agreements with TransMountain, leasing out land, collecting property taxes, and facilitating filming on location. This revenue supports programs and services for membership and new projects that benefit the community.



Projects in the Works

Grocery Store

The Grocery Store will be TteS owned with a supply relationship with a major grocery supplier. It will feature full grocery selection; superior fresh departments; in-house butcher, bakery, and deli; online ordering and deliveries; meals ready to eat program; and loyalty program.

Tasks and events for 2022:

- Store Name and Logo Contest (Jan - Feb)
- Design Engagement (~Feb)
- Construction Tender Packages (~Feb to Apr)

- Open House - Construction Focus (~ Apr)
- Skilled Trades People and Business Inventory
- Construction Start (~May)

Stswékstem (Strawberry Hill) Engineered Waste Management Facility

This new project will provide a full suite of professional waste management services, have an anticipated 25+ year life span, will be engineered to meet or exceed all Federal and Provincial regulatory standards and best practices. The current TteS landfill will be restored to its original state once covered. The new facility will be built directly south of the current site.

ISC funding is supporting both the remediation of the old landfill and the construction of the new engineered waste management facility. Site design and preliminary engineering is underway beginning in Spring 2022.

Updating Master Plans for Land Development

The Business and Economic Development staff team is supporting, coordinating, and acquiring funding for the updating of the Chief Louis Centre and the 7 Mile Master Plans to be completed by 2023.





TESLA Supercharger Stalls

The TteS Petro Canada gas station will be the site of 8 TESLA Supercharger stalls in Fall of 2022. This addition to the property will attract new customers to the gas station and neighbouring services. As a part of this agreement, TESLA is investing a significant amount to upgrade the electrical infrastructure and will be purchasing the electricity to power these stalls from TteS.

Supporting Band-Member Owned Businesses

TteS is proud of the hard work many band members have put into not only owning their own businesses but creating businesses that are thriving. Their entrepreneurial success is an inspiration to other members who are considering this path. Business and Economic Development is committed to supporting and promoting these businesses and helping to create even more.

Promoting Filming on TteS Lands

The film industry in British Columbia is a significant contributor to many local economies and the Business & Economic Development recognizes the many benefits film productions can have for our own local economy. Locations like the Spiyu7ullucw



Ranch Corporation offer film productions locations that are not only visually appropriate, offering the unique look and feel that many productions require, but also an inviting location and atmosphere that gives production companies the ability to set up large crews and equipment without having to worry about traffic and other uncontrollable factors.

Yerí7 skukwstsétsemc! (Thank you very much!)



TK'EMLÚPS CORPORATIONS

Kamloops Indian Band Development Corporation (KIBDC)

Leasing and tax revenue, filming on location revenue

Kamloops Indian Band Utility Corporation (KIBUC)

Petro Canada, Car Wash, Chester's Chicken, Bulk Lubricants

Grocery Store Project Corporation

Grocery Store

Land Development Corporation

RCMP building purchase

Spiyu7ullucw Ranch Corporation

Hay sales, filming on location revenue

T'kemlúpsmc Forestry Development Corporation (TFDC)

Wood lot, forestry contracts

Secwépemcetekwe Enterprises Ltd.

Large equipment rentals to New Gold



Tkwenem7íple7 Justin Gottfriedson

Primary Portfolio

PLANNING & ENGINEERING

Secondary Portfolio

NATURAL RESOURCES
RIGHTS & TITLE

Alternate Portfolio

BUSINESS DEVELOPMENT

Weyt-kp xwexweytep T'kemplúps Membership

As this is my first report out to the community in this term, I wanted to start off by acknowledging the tremendous amount of support I have received and continue to receive from community. I see it, acknowledge it and appreciate it. I am very happy and proud to hold Planning and Engineering as a primary portfolio again this term. I am apart of a team that is passionate about the service we provide to TteS and the membership. Over the last

few years we have worked very hard on some initiatives that we are excited to see them across the finish line. I will touch on some of these at a high level as it pertains to P&E in no particular order.

Sidewalks and Separated Pathways

One of our “unofficial” mandates within the department has been public health and safety. It is one of our driving factors to help us keep things in perspective within our identified priorities. Separated pathways and sidewalks are so important to help with the safety component within the TteS community. We have been successful in two grant applications to help address this need. Both projects, by necessity, will be started in phases. We plan to have phase one start a sidewalk project in the main portion of the community. Example: Salish road. We are also looking to start our sidewalk phase one project out on East Shuswap road as well.

Transit

We are gearing up to prepare for renegotiating a renewal of our transit agreement with the city and the province. In these considerations we want to extend the hours of the service as well as have



weekend considerations. Another aspect we are looking into is what stops are being used. We want to make sure that the bus stops are in high traffic and higher usage areas. We are set to pour concrete slabs for benching and shelters in applicable spots.

Round About/ CLC Road Realignment

This complex project has been years in the making. We have reached population threshold's in Sun Rivers, which triggered this projects implementation. We have hammered out contribution agreements, worked closely with the Ministry of Transportation and secured all pertinent funding to ensure that this road work can be constructed this year. I am super excited (and relieved) to see this one through. This major infrastructure piece will be tied to intersection upgrades on the highway and will compliment the phase one work to be done on the East Shuswap sidewalks.



Management of the Thompson Rivers

TteS has been in engagement with the city about our concerns of cumulative impacts surrounding the rivers and how that affects us. We have raised concerns around erosion and how we can mitigate and provide preventative measures. We will continue meeting to discuss formation of a working

group focused on joint management of the Thompson Rivers. Specific focus on projects in or about the rivers.



Latecomer Agreement

McElhanney Engineering has completed a design for Kootenay Way infrastructure upgrades that includes a 300 mm diameter watermain extension, fire hydrants, water service connections, drainage ditches, rock pits, and two-lane paved asphalt roadway to service Kootenay Way benefiting lands.

The plans support the future build out of TteS IR#1 sanitary sewer and road network master plans (four-lane road widening and Halston off-ramps) and provide the opportunity to connect unserved and land-locked properties.



East Shuswap Road

There is ongoing avocation to have East Shuswap road addressed and enhanced. This Provincial right of way has long been ignored and under serviced. A combination of weak infrastructure, no shoulders, no sidewalks, separated paths, adequate lighting and erosion issues all highlight the need to have attention brought to this important transportation corridor.



Traffic Concerns

We hear the concerns around the traffic situation on our reserve. The department wants to continue address this by adding more speed ramps, more signage, adequate lighting, increased police presence, bus shelters, and ongoing advancement of sidewalks and separated paths. We are open to suggestions for other creative ways we should be considering to help create safer roads for our community and visitors.

Community Energy Plan

Tkémíups te Secwépemc staff with the support of energy planning consultant Sustainability Solutions Group have recently completed work on a Community Energy and Emissions Plan (CEEP). The

CEEP is a comprehensive long-range planning document that looks at energy use across the community, including the residential, commercial, industrial, transportation, and public sectors. Recommendations for low-carbon actions respect the TteS goals of providing opportunities for sustainable jobs, economic development and growth, while transitioning to a low-carbon community.

Bylaws Proposed To Be Passed Within The Year

Nuisance Abatement

to prevent, abate and prohibit nuisances and provide for the cost recovery of abatement of nuisances.

Recreational Vehicle

to prohibit the use of Recreational Vehicles for habitation, living, and sleeping.

Security Alarm System

to deter False Security Alarms.

Trespass

to establish rules for the removal and punishment of persons trespassing.

Bylaws Already In Force – Noteworthy

Traffic Bylaw

TteS recently passed a traffic bylaw. Restrictions include speeds, restricted parking areas, local residential traffic zones and truck routes. Contravention of posted traffic signs will be enforced.

Water Bylaw

All consumers must have a suitable water meter in a location easily accessible for inspection. TteS may discontinue water service to a premise until a

suitable water meter is installed. Water restrictions will be in place annually between June 1 to August 31. No sprinkling is allowed between 11:00am and 6:00pm on any day. Even addresses may sprinkle only on even numbered days. Odd addresses may sprinkle only on odd numbered days.

Building Bylaw

No person shall, commence or continue any construction, including excavation, or change the occupancy of any building or structure, unless TteS has issued a valid permit. No person shall move, deposit or remove soils, without a permit. No person shall occupy a premise until an occupancy certificate has been issued.

Dog Licensing

Licence your dog yearly at the TteS Bylaw Office. Microchip and vaccinate your pets. Identify your pets with a collar or tag. Spay/Neuter your pets. Ensure your dog is kept safely secured in your confined yard.

Closing Remarks

In closing, as always, I will state I have an open door policy and welcome community feedback, questions, concerns and advice. We still find ourselves in very unique, historical times and I will continue to lead by example with a strong emphasis on compassion, empathy and integrity rooted in sound logic and informed decision making with the goal to serve this proud community with an open mind and a kind heart.

Kukwstsetsemc. Take care and be safe.



BYLAW QUESTIONS?

Rochelle Leonard
Bylaw Services Officer
(250) 819-8287
rochelle.leonard@ttes.ca

The Crew!





Tkwenem7íple7 Dave Manuel

Primary Portfolio

EDUCATION

SK'ELEP SCHOOL OF EXCELLENCE

LE ESTCWICWÉY

LANGUAGE & CULTURE

Secondary Portfolio

COMMUNITY SERVICES

Alternate Portfolio

NATURAL RESOURCES

RIGHTS & TITLE

Weyt-kp xwexwéytep

I just want to take this time first to acknowledge the membership of Tkemlúps te Secwépemc for staying strong and healthy when dealing with the ongoing impacts of COVID-19. I really believe in our people, and I know that we will do everything we need to do as Community to keep our youth, Elders, and families healthy and safe.

Second, I would like to thank the all the former Chiefs and Councillors for all their years of community service. Both the former leadership and our staff have set up the path to move forward towards betterment for everyone of Tkemlúps te Secwépemc.

Third, I would like to say to membership, is that I am truly honored to be elected for this 3-year term (2021- 2024). I am very excited to be working with this Chief and Council. Our current Council has a balance of people with 4 women and 4 men in leadership roles. I see that there will be many opportunities for all of us to work together as team to set up successful healing path, building up our community, capacity and resources that will support our membership.



(C) Simone Paul Photography

I hit the ground running right away once I knew what my portfolio responsibilities for this 3-year term. I feel totally blessed to be given the opportunity to support the work of Manager Dessa Gottfriedson in the Education Department, Principal Cheryl Sebastian of Sk'elep School of Excellence and Manager Ted Gottfriedson Jr in Language & Culture Department, along with work for Le Estcwiwéy.

Le Estcwiwéy

I have spent many hours learning how I am able to support the work plan for Le Estcwiwéy (The Missing) which is very important part the Healing Foundation for our community of Tkemlúps te Secwepemc. Understanding each part of the work plan, what needs to get done, who is doing what and when, will help TteS move forward. There are many action items that are in process to support the work plan: 13 Grassroots Advisory Council, Task Force working group, finance, Language and Culture Secwepemc protocols, coordinated and develop communications strategy so our membership is updated on what is happening, develop strategic legal plan, archaeological work, archival work and research or records, oral telling development of intake process and office set up at Shuswap Nation Tribal Council (SNTC), along with Spiritual and Mental Health support/ resource team, planning for community ceremony and planning for first year Anniversary event (May 23). There will community engagement special meeting and focus groups to give update to membership on what is happening and process moving forward as community.

For any more information about Language & Culture Department please contact:

Manager Ted Gottfriedson JR
(250) 828-9785
ted.gottfriedson@ttes.ca



Sk'elep School of Excellence

This school year has continued to be a very challenging time due to the COVID pandemic. I would like to say thanks to Principal Cheryl Sebastian, for her amazing leadership. She is in her 5th year working at Sk'elep School of Excellence. She, and her staff, have done an amazing job in keeping the doors open for all students to keep their educational programs going.

If your child is staying home and needs a learning package, please reach out to their teacher right away so that arrangements will be made for your child

Parents, please remain with their child when catching the school bus. We want to make sure of their safety going to and from school.

Thank you all for your patience and understanding during this time. Sk'elep school will continue to follow all the safety measures and protocols to ensure that Sk'elep School is a safe place for all students and staff. It has not been easy for students, families, and staff but everyone is working together for success for students.

For any more information about Sk'elep School of



Excellence please contact Principal Cheryl Sebastian (250) 828-9777 or email: cheryl.sebastian@ttes.ca

Education Department

I would like to acknowledge of amazing Education Department Staff for getting the work done in timely manner for TteS membership. Each part of

Education of department has been doing their best to working through this COVID pandemic facing many difficult challenges to keep supporting membership education needs. Manager Dessa Gottfriedson keeps working with her staff to find solutions to our education issues.

I want to take the time now to say big thank you to Larissa Blank who worked for TteS as Post-Secondary Coordinator for last 10 years but now has left Education Department last December 2021 for another employment opportunity and we are still in process of finding someone to step into role as Post-Secondary Coordinator.

- Education Department is starting the process looking to update Thompson Rivers University and Tkemlúps te Secwépemc agreement this year.
- Still waiting on starting work on the last phase of Little Fawn Nursery playground (pithouse) hopefully the work will start later this spring season.
- Tkemlúps Rural Detachment RCMP officers have been supporting the youth within TteS community at daycare with reading programs and safety play programs.
- Youth Skills Link program started in November 2021. Youth Coordinator is keeping the youth very busy with many learning opportunities and skill base training.
- Youth were able to participate in level 1 First Aid course, Food Safe course and support youth to get driver's license.
- Youth assisted the harvested meat from the



hunting camp, deliver COVID Food Hampers, snow removal assistance and sandbag delivery to Elders along with working with Natural Resources Department getting wood out to community.

- There is lots of ongoing opportunities in Trades & Training program with Airbrake's course, Wildland Firefighting and Forestry Training program as pilot program later this spring.
- Development of a training and employment program with Grocery Store to start in fall of 2022.

For any more information about Education Department please contact

Manager Dessa Gottfriedson
(250) 828-9505
dessa.gottfriedson@ttes.ca

General Band Meeting

Thanks to everyone that came out to our first General Band meeting this term on February 2, 2022. We would like to encourage everyone to come out to the upcoming GBMs as it is important to hear your voices.

One big issue that was discussed was the Membership Code. I have faith in our membership to do their part in supporting our community as we have a lot of work to do for our own Membership Code. We need to get the Membership Committee and Arbitration Board set up along with all the training for the 13 grassroots family reps that will do the work for our Membership Code. This work is very important and needs to get done.

Kukwstsétsemc

Thank you for taking the time to read my Lexéy'em Report. If you have any questions at all, please feel free to contact me at (250)318-5974. I always enjoy connecting with membership.





Tkwenem7íple7 Morning-Star Peters

Primary Portfolio

COMMUNITY SERVICES

Secondary Portfolios

LANGUAGE & CULTURE

EDUCATION

SK'LEP SCHOOL OF EXCELLENCE

LE ESTCWICWÉY

Weytkp xwexweytep.

My name is Morning-Star Peters, I completed my Bachelor of Social Work (BSW) at Thompson Rivers University in 2020 after completing a Diploma of Human Services at TRU in 2018. As a BSW Student I worked as a counsellor/facilitator with Power of Being a Girl Conference; a workshop aimed at empowering young girls to navigate the challenging of growing up in today's world. I was also an Anti-Violence Crisis Intervention Worker at the Y Women's Shelter, supporting women and their children. These experiences led me to advocating for the implementation of Secwepemc Nation

Children and Family legislation as a part of the SNTC Leadership team, I was responsible (or participated in) policy development, committee meetings, and operation management.

It is a privilege to be writing my first Lexey'em Report as a newly elected TteS Councillor. I offer my thanks to the community for their confidence in electing me to this position. It has been a busy few months and very rewarding. I am very proud to serve on Council along with intelligent and dedicated colleagues. My primary portfolio is Community Services and I am thrilled to be the new President of QHS. It is an honour to sit in that position as it has always been held by TteS Member.

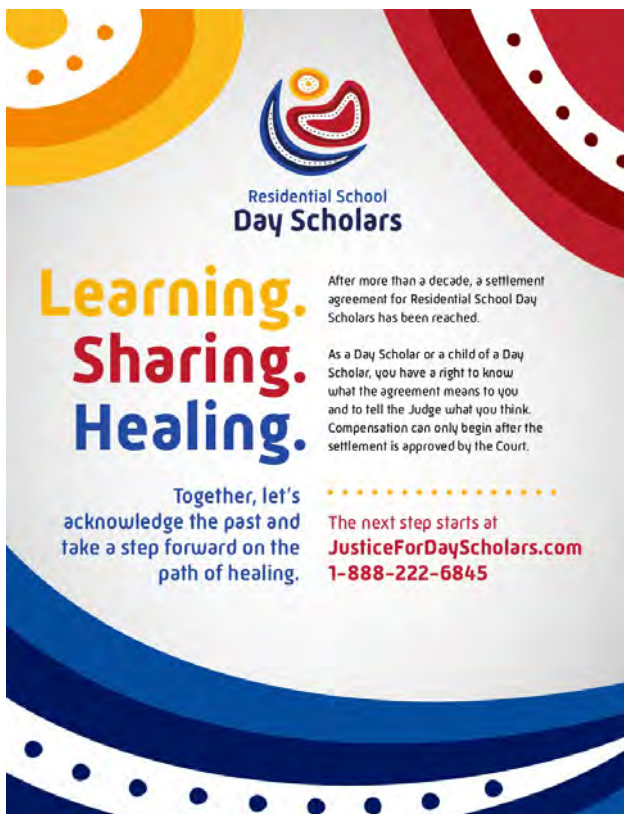
Community Services

Community Services has been without a Manager for some time now, but it hopefully it will be filled soon and in my next report I will be introducing them to the community. At our GBM in February, Community Services presented our current membership code process and next steps. I want to thank our staff for their hard work and my hands up to our front-line workers. The department has been innovative in finding ways to connect with the community during the pandemic. Below I will touch on some of key areas that I have been addressing.

Day Scholars

The application process opened for compensation for Day Scholar Survivor Class and Descendant Class. Each Day Scholar who attended an Indian Residential School during the day only (but did not sleep there overnight) is eligible to apply for a \$10,000 Day Scholar Compensation Payment.

Claims opened January 5, 2022 and will remain open until October 4, 2023. Claims will be paid as quickly as possible, within a few months of the claim. Descendant claims will not be processed until after the end closing date in 2023. If you require assistance, please reach out to 1-877-877-5786 or our Community Services Interim Manager. A revitalization committee has been created to access the 50 million Survivor and Descendant Class Revitalization Fund. The fund is to support healing, wellness, education, language, culture, heritage and commemoration activities for the benefit of the Survivor and Descendant Classes.



Secwepemc Child and Family Services

I currently sit on the Board for Secwepemc Child and Family Services (SCFSA) and have had the pleasure of meeting with the Director Yvonne Hare and SCFSA President Carmen Hance. There was a Board Retreat planned but was canceled due to COVID restrictions. They are currently building a new building behind their current building. The

community services family support team is working on our SCFSA-TteS protocol to bring to Council soon. This protocol lays the foundation for how the agency works with TteS families.

Stsmemelt

The family support team lead and I attended the Stsmemelt Engagement session for two days, hosted by SNTC. We engaged in mock scenarios and dialogue around our inherent jurisdiction. TteS will continue to engage during this foundation work to build capacity within TteS, assert our rights and keep our families together. We are receiving implementation funding from the province through SNTC, for Stsmemelt to be fully operational. This will take some time but it is important we are engaged in this process.



Tkwenem7iple7 Morning-Star participates in a baby board ceremony

Qwemtsin Health Society

I am thrilled to be the new President of QHS. I did a board orientation for QHS not long after receiving my portfolio. QHS donated to Kamloops Hospice in honour and memory of two of their founding QHS Board members, Richard Jules and Sandra Seymour. TteS and QHS worked together to have COVID-19 Antigen rapid tests delivered to QHS to distribute to TteS members.

Indigenous Policing/ Justice

I have met with the Constable David Dixon regularly to address community concerns and every month their monthly report is submitted for C&C. We are working together to start “Coffee with a Cop” monthly.

Membership Code

A presentation was done in the February General Band Meeting in regard to the membership code and what next steps need to happen to move it forward. It is a priority and will be actively worked on. A presentation was done in the February General Band Meeting in regard to the membership code and what next steps need to happen to move it forward. It is a priority and will be actively worked on. Indian Registration Administrators are currently contacting the Community members who were selected to sit on the Membership and Arbitration in the Motions passed in 2016 to assist in expediting the completion of the Family Representative Committee Appointment forms to affirm their appointment.



BUILDING RELATIONSHIPS ONE CUP AT A TIME

**coffee
with a
cop**

Open to Tk'emlúps te
Secwépemc Community
Members and Band Members

SPORTS RECREATION & YOUTH
COMMUNITY SERVICES PRESENTS



Indigenous RunWalk & FitNation

10 WEEK PROGRAM FROM APRIL 19 TO JUNE 21, 2022

Indigenous RunWalk

Tuesdays and Thursdays

12:15 - 12:45 PM at MSG Parking Lot

4:15 - 4:45 PM at Youth Centre

FitNation

Wednesdays

12:15 - 12:45 PM &

4:15 - 4:45 PM at the MSG

To Register Contact

Buzz Manuel T: 250-315-3457 E: bmanuel.jr@gmail.com

Anne Keith T: 571-6707 E: anne.keith@ttes.ca



Tkemlúps te Secwépemc

(Kamloops Indian Band)

OFFICE OF THE CHIEF

April 2022

On behalf of Tkemlúps te Secwépemc (TteS), residential school survivors and intergenerational survivors, we invite you to join us in commemorating the finding of Le Estcwicwéy' (The Missing). This event will take place May 23, 2022, at the TteS harbour.

Pipe carriers, Jingle Dress Dancers, Hand Drummers and Tiny Tots are being encouraged to be a part of the day. This event is open to the public, please see poster for details of the agenda.

Cultural and Mental Health Support available and COVID protocols will be in place. This is a drug and alcohol free event.

It is important for us to share in our one-year memorial as it supports us on our path of healing. There are many more steps to journey forward for those that did not make it home.

Any questions related to the event can be directed to the Le Estcwicwéy' team at Le.estcwicwey@ttes.ca

Yours truly,
Tkemlúps te Secwépemc

Ku pi7 Rosanne Casimir (Chief)
On behalf of Council

Le Estcwicwéy MEMORIAL

MONDAY, MAY 23, 2022
TKÉMLÚPS POW WOW ARBOUR

- 5:00 AM Sunrise Ceremony (**Calling all Pipe Carriers**)
9:00 AM Opening Prayer
Secwépemc Welcome Song (**Calling all Hand Drummers**)
9:30 AM Introductions
Opening Remarks
10:00 AM Words of Reconciliation
10:30 AM Words of Reflections
11:30 AM Honoring & Honor Song (**Calling all Hand Drummers**)
12:30 PM Lunch
Hand Drumming (**Calling all Hand Drummers**)
1:30 PM Paul Creek Tribal Singers and Dancers
2:00 PM Give Away
3:30 PM Dance of Healing (**Calling all Jingle Dress Dancers and Tiny Tots**)
4:30 PM Health Break
5:00 PM Feast
6:00 PM Musical Entertainment
7:00 PM Closing Remarks
Secwépemc Farewell song (**Calling all Hand Drummers**)
Closing Prayer



Le Estcwiwéy MEMORIAL

MONDAY, MAY 23, 2022

5AM - 7PM

TKEMLÚPS POW WOW ARBOUR

JOIN US IN HONORING LE ESTCWIWÉY

EVERYONE WELCOME



KUKPI7 LOUIS

**CALLING ALL
HAND DRUMMERS,
PIPE CARRIERS
JINGLE DRESS
DANCERS & TINY
TOTS**



CULTURAL, MENTAL HEALTH AND WELLNESS CLINICAL SUPPORT WILL BE AVAILABLE. HEALTH AND SAFETY (COVID 19 PROTOCOLS) AND FIRST AID ON SITE IF YOU ARE NOT FEELING WELL, WE RESPECTFULLY ASK THAT YOU NOT ATTEND.

WE WANT EVERYONE SAFE AND HEALTHY
DRUG AND ALCOHOL FREE EVENT

WE ARE NOT RESPONSIBLE FOR STOLEN OR LOST ITEMS.

