



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Equipment Operator
DEPARTMENT: Planning and Engineering
SUPERVISOR: Public Works Foreman
TERMS: Temporary Backfill
REFERENCE #: 2022-100

PURPOSE OF POSITION:

The purpose of this position is to operate and maintain light and heavy equipment such as dump trucks, backhoe and excavators to shape and move land for public works projects in accordance with safety practices within TteS Public Works Department.

DUTIES AND RESPONSIBILITIES:

- **Operates and maintains dump trucks, backhoes and excavators to ensure appropriate services for the residents of TteS.(95%)**
- Perform pre-trip inspection of vehicle systems and equipment such as tires, lights, brakes and fluid levels.
- Reports any tools and equipment that are not in good repair.
- Operates various pieces of light and heavy equipment as assigned including but not limited to dump trucks, excavators, front end loaders, Bobcat Loaders and farm.
- Performs safe operating and maintenance practices and procedures related to the equipment with in the Public Works Department.
- Completes plowing and sanding.
- Oversees all aspects of vehicles, such as condition of equipment, loading and unloading, and safety and security of cargo.
- Operates and drive straight trucks and Tandem tractor with multi axle trailer combinations to transport goods and materials over urban and short inter-urban routes.
- Operates and drive straight trucks fitted with snow plough blades and road sanders to remove snow from roads, streets and parking lots.
- Shapes land and completes landscaping and other projects as necessary.
- Loads trucks and completes grading.
- Assists in mechanical servicing and light repair of equipment.
- Performs all duties and responsibilities in accordance with the TteS policies, standards, and procedures.
- Maintains confidentiality on all matters relating to the affairs of the TteS.

2. Other related duties as necessary. (5%)

Professional Certification, Education and Experience:

Must have grade 10 education or equivalent and previous maintenance and equipment operator (3-4 years) with a backhoe, grader and front end loaders and (2-3) years experience driving straight truck and (1-2) years driving a Tandem axle tractor pulling multi axle trailers and basic mechanical knowledge of heavy equipment.

Must possess a valid Standard First Aid ticket.

Must possess WHIMIS Training / Certificate.

Must possess valid current class 1 with air driver's licence

Must possess and provide a current clean driver's abstract.

Prefer WCB Work Safe Training.

Skills and Abilities:

- Ability to organize and coordinate work.
- Basic mechanical skills.
- Strong work ethic.
- Skill in accomplishing a variety of equipment operations and maintenance tasks within the acceptable limits of accuracy.
- To ensure the required lubrication on equipment is performed on a daily basis including regularity scheduled preventative maintenance.
- Ability to establish and maintain effective working relationships with others.
- Extremely strong client communication and conflict resolution skills.
- Ability to work alone independently / unsupervised.
- Good written and oral communication.
- Knowledge of related codes involving Landfill operations.

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts maybe required.

PAY GRADE: As per current TteS wage grid.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is August 19, 2022 by 2:00pm

Submit Job Application Form, cover letter, resume, and references

online: <https://tkemlups.ca/employment/job-application-form/>, **by email,** resume@ttes.ca

or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.

**Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. &
closed for lunch from 12:00pm to 1:00pm**

We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/employment/job-application-form/>

Any late submissions or submissions without the job application form will not be considered.