

## Emergency Response Coordinator

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employee, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at [www.newgold.com](http://www.newgold.com). To learn more about our culture and people practices, visit the [Career page](#).

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

## New Afton Mine

Situated 10 kilometers west of picturesque Kamloops, British Columbia, the New Afton Mine is an underground gold and copper producing site.

Kamloops is a city of 90,000 people, located 350 kilometers east of Vancouver. The area provides the opportunity to live and work in a vibrant community with its own university and within easy reach of world class ski resorts, championship golf courses, mountain biking trails, popular recreational lakes and award-winning vineyards.

## About the Role

**Schedule:** 5x2, Monday-Friday

**Position Reports To:** Health & Safety Superintendent

### Position Overview

Working as an integral member of the Health and Safety team, the Emergency Response Coordinator is responsible for continual improvement in further development of the New Afton Fire Mine Rescue team members to ensure operational readiness and response.

## Key Responsibilities

- Ensuring appropriate resources and coverage of Fire Mine Rescue personnel
- Organization and scheduling of annual Fire and Mine Rescue training activities
- Retention of training records
- Scheduling and execution of practice and Crisis management drills
- Purchasing and maintenance of emergency supplies and equipment
- Maintain regulatory compliance requirements
- Maintain tidy work areas
- Annual budgeting of emergency response related expenditures
- Prepare lessons plans and provide hands on training
- Liaise with external emergency response organizations and stakeholder groups

- Management of the site Crisis Management, Mine Emergency Response plans and Mutual Aid agreements
- Organize Confined space assessments and maintain Confined Space registries and rescue plans
- Schedule confined space attendants for shutdown activities
- implement and maintain of OHS policies and procedures
- Conduct workplace inspections
- Facilitate Incident investigations
- Conduct H&S related risk assessments
- Audit Health and Safety programs
- Manage Gas detection systems
- Provide additional Health and Safety Advisory and program support where required

## Qualifications

### **Key Skills/Experience:**

- Grade 12 Diploma
- Minimum 3-5 years working directly in emergency services
- Minimum 2 years working in a leadership capacity
- Experience working with the Incident Command System
- Experience in facilitating root cause analysis investigations and Sound ability with TapRoot Root Cause Analysis software
- Excellent Interpersonal Skills
- Sound ability with a suite of Microsoft software including Word, PowerPoint, and Excel
- Sound ability with INX InControl and INX InTuition
- Ability to effectively administer the operations of New Afton Fire & Mine Rescue with minimal direction or supervision
- Ability to communicate effectively both in writing and speech to promote and maintain effective relations with key stakeholders
- Strong and proven leadership qualities are essential
- Sound knowledge of NFPA requirements
- Experience in training, coaching, and mentoring subordinate personnel to ensure consistent levels of service are achieved

### **Must be achieved within the first three months if not already held:**

- Formal qualifications that cover the emergency services discipline
- NFPA 1001 certification
- NFPA 1051 WFFI
- ICS 300

### **Preferred Skills/Experience:**

- Minimum of 5 years' experience in a mining, construction, or minerals processing environment with particular emphasis on Underground mining
- Certificate or diploma in Health and Safety discipline considered as an asset
- Familiarity with surface and underground mine safety risks and hazards (e.g., gases, air, confined spaces, noise, etc.).
- Accident/Incident investigation and remediation protocols
- Surface and Underground Emergency Response and Crisis Management
- Fire fighting
- Breathing apparatus operation and maintenance
- Technical Rope Rescue
- First Aid, Hazmat, Confined space, Auto extrication, Emergency vehicle operation.

## **Other Requirements**

Candidates will be required to participate in a comprehensive qualification process, including:

- Successful completion of pre-placement functional screen
- Provide proof of a valid Class 5 driver's license
- Demonstrate eligibility to work in Canada
- Provide confirmation of valid educational requirements

## **Compensation**

A competitive salary, performance bonus plan and benefits will be provided. This is not a camp operation and therefore the successful candidate will be required to relocate to the Kamloops area or travel and accommodation will be the responsibility of the successful applicant.

## **Inclusion, Equal Opportunity, Accessibility**

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

## **Additional Information**

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

Visit our [Careers Page](#) or follow us on [Twitter](#).

Applicants can submit their resume and cover letter until 11:59pm on January 26, 2022