

TK'EMLÚPS  
TE SECWEPEMC

# LEXÉY'EM

FALL 2021



# Table of Contents

<b>3</b>	<b>Key TteS Achievements</b>
<b>8</b>	<b>Kúkpi7 Rosanne Casimir</b> Public Relations External Affairs
<b>23</b>	<b>Kúkpi7 Collage</b>
<b>20</b>	<b>Tkwenem7íple7 Marie Baptiste</b> Housing
<b>29</b>	<b>Tkwenem7íple7 Thomas Blank</b> Natural Resources
<b>32</b>	<b>Tkwenem7íple7 Justin Gottfriedson</b> Planning & Engineering
<b>35</b>	<b>Tkwenem7íple7 Katy Gottfriedson</b> Lands & Leasing, Taxation
<b>37</b>	<b>Tkwenem7íple7 Jeanette Jules</b> Title and Rights Legal - Day Scholars Douglas Reserve Initiative Community Services Language and Culture
<b>43</b>	<b>Tkwenem7íple7 Sonny Leonard</b> Economic Development
<b>47</b>	<b>40 Years Ago in Lexéy'em</b>



# KEY TTES ACHIEVEMENTS 2019 - 2021

Here is a summary list of the major achievements of our organization since the election in 2018. This is not a comprehensive list but a high-level overview.

## Le Estcwéy (The Missing)

Since the end of May 2021, when the results of the findings of the ground penetrating radar were released to the public, the world spotlight has been on TteS.

- Chief and Council consulted with former leadership for input and guidance on next steps
- 13 Grassroots families are involved in deciding how to address the next steps
- Met with membership
- TteS met with Secwepemc Kukupi7, BC Leadership, First Nations Leadership Council, Regional and National Chiefs
- Met with the UN Special Rapporteur
- TteS in partnership with the Canadian Archaeological Association and the Institute of Prairie & Indigenous Archaeology is offered a free webinar on best practices in remote sensing and grave detection, with focus on Ground Penetrating Radar.
- Secured legal support for TteS team
- Secured the site, welcomed people from across the province,
- Hosted Caretaker Leadership in our community for an opportunity to share information

## COVID

Much of Council's time was dedicated to the COVID pandemic, particularly during the early months. Considerations included: planning for community supports to ensure the safety of members and staff, providing education materials, securing Personal Protective Equipment (PPE) and other required safety equipment, projecting and adjusting for potential economic impact of COVID, developing internal policies and plans needed to address the pandemic, funding for members food sovereignty, food hampers, COVID care packages, emergency operations centre, lobbying for appropriate supports and data sharing, completion of budgets and reworking of budgets to account for COVID impacts.

ACHIEVEMENTS

## Wildfires 2021

Again, this past summer, TteS opened its doors to evacuees displaced by the wildfires. An Emergency Operations centre was established, and supports were provided to all those that needed it. Thanks to all the volunteers and community members that helped through donations, cooking, or just visiting and providing support.

## Political

- Engaging with the new Provincial DRIPA legislation and reviewing proposed Federal UNDRIP legislation
- Regular meetings with MLAs Peter Milobar, Todd Stone and MP Cathy McLeod
- Meeting with National Chief Perry Bellegarde, AFN and BC Regional Chief Terry Teegee, BC AFN
- Participating in virtual UBCIC, BCAFN and AFN Annual General meetings
- Meeting with TNRD representatives regularly
- Meetings with City of Kamloops Mayor, Council and staff for heritage issues, fire agreement and Community to Community Forum
- Meeting to lobby candidates for the provincial government election.
- Development of a Political Strategy to advocate TteS concerns at the Regional, Provincial and Federal levels of governments.
- Appointment of Council representatives to BCAFN Board of Directors, Leadership Council Cannabis Working group, ANTCO Board of Directors.
- Participation in Qwelminté-Secwepemc Government to Government, Stk'emlúpsenc te Secwépemc, Shuswap Nation Tribal Council, Stsmémelt, Secwepemc Health Caucus meetings, Interior Health Caucus meetings.
- Internal meetings include Chief and Council, Finance Committee, Policy, Human Resources, General Band Meetings, Annual General Meeting.
- Internal for-profit meetings include Kamloops Indian Band Development Corporation, Kamloops Indian Band Utility Corporation, Spiyu7ullucw Ranch, Tk'emlúpsenc Forestry Limited Partnership, Tk'emlúpsenc Forestry Development Corporation
- Yuceminem ne Tssetsicws-kucw Housing Society

## Engagement with Membership and Staff

### 2021 TteS GBM (Quarterly) / AGM's (Annual) – November 24, 2020, MOTION

- Tuesday, January 26, 2021, GBM (No Quorum)
- Tuesday, March 30, 2021 GBM (No Quorum)
- Tuesday, April 27, May 10, 2021 Special GBM (Information Session – no recording necessary)
- Tuesday, June 22, 2021 (No Quorum)
- Tuesday, July 27, 2021 GBM (No Quorum)
- Tuesday, September 28, 2021 AGM (No Quorum)
- Saturday, November 13, 2021 Elections

**ACHIEVEMENTS**

## 2020 TteS GBM (Quarterly) / AGM's (Annual) – October 22, 2019, MOTION

- January 28, 2020, GBM (No Quorum)
- February 25, 2020, Financial Reporting (No Quorum)
- March 24, 2020, Open House (No recording necessary)
- April 28, 2020, GBM (Cancelled)
- July 28, 2020, Information Session (No Quorum)
- September 28, 2020, AGM (No Quorum)
- October 27, 2020, GBM (No Quorum)

## 2019 TteS GBM (Quarterly) / AGM's (Annual) – December 04, 2018, MOTION

- January 15, 2019, AGM (No Quorum)
- January 29, 2019, GBM
- January 30, 2019, GBM
- February 26, 2019, GBM (Cancelled)
- March 18, 2019, Special Assembly (No recording necessary)
- April 23, 2019, GBM (No Quorum)
- May 21, 2019, Community Safety Meeting (No recording necessary)
- June 18, 2019, Community Safety Meeting (No recording necessary)
- July 16, 2019, GBM (No Quorum)
- September 24, 2019, AGM (No Quorum)
- October 22, 2019 (No Quorum)

From March 2020 until May 2021, TteS had to deal with COVID restrictions as to in-person meetings. TteS had no procedures in place for “virtual on-line meetings” participants to count in a quorum.

Chief and Council also established quarterly “All Staff” meetings to build bridges with the staff and show the importance of working as a team.

## Portfolio Highlights

**Public Relations and External Affairs** – Met with countless political representatives regarding Le Estcwéy, represented TteS at numerous events including meeting with representatives from Taiwan, the Snowbirds, TRU student graduation, TRU law students meeting with Minister Lametti, Riverside Park archaeology project, and many other events and media interviews. Media interviews included comments on the COVID pandemic and the Trans Mountain protestors. Participated in two SNTC update videos on COVID.

**Title and rights / Legal (Day Scholar, Douglas Reserve)** – Day Scholar settlement has been reached, research is continuing with specific claims, support from the National Chief who sent a letter to the Prime Minister on the Day Scholar issue, Pipsell mapping.

**ACHIEVEMENTS**

**Community Services** – Mental and cultural supports for Le Estcwéy activities, provided games and arts and crafts for evacuated children, air purifiers and air conditioners for vulnerable TteS members, billboards and signage regarding COVID, youth programming, community supports during COVID, feasibility for Elders Facility completed, renegotiation of Letter of Engagement re Community Tripartite agreement, preparing for court for the Day Scholars issues, completed the process to assume control of our Band Membership list, lobbying for Aboriginal Justice worker, working with Stsmémelt on the implementation of Bill C-92, Child Welfare, trauma training, language lessons, summer camps for youth, lateral kindness training, youth mountain biking and skateboarding.

**Planning and Engineering** - Kootenay Way Latecomer agreement, Kootenay Way Road realignment, securing funds for Bike network /East Shuswap Road upgrades, supporting water line relocation for Tyee Park Elders Units, North Reservoir Project completed, implementation of speed tables, lobbying for changes to bus route, updated Fire Services agreement with the City of Kamloops.

**Lands, Leasing and Taxation** - Fiscal Realities study on ALL taxes leaving reserve is in progress, law Development - Proposed Annual Expenditure Amending Law –PTT surplus, hook up of 137 homes on reserve to high-speed internet, submission of another joint funding application with Shaw for the provincial government Connecting BC Economic Recovery Fund to connect 5 additional homes, reviewing and passing hundreds of leasing and permitting documents, secured the use of the TELUS Wordplay Platform for TteS free for the next two years, including technical supports, ongoing requirements for all TteS projects (Grasslands organics, Grocery store), MOTI Section 35 negotiations.

**Housing** – BC Housing Community Fund - 28 Townhomes & 30-unit Apartment building project current reviewing the design drawings contract, drafted Constitution and Bylaws for the TteS Housing Society called Yucweminem ne Tsetsitcws-KucW Society, applied to ISC for funding and received \$826,534 to work on health and safety repairs and renovations, a 15.6% reduction of arrears, approval for \$295,000 out of TteS – Own Source Revenue for repair of leaky roof repairs; approval of revised Housing Policy, CMHC funding for 10 elders units, BC Supportive Housing – 30 units, application for rent to own housing, ongoing chimney, gas, and septic maintenance.

**Education** – There were 17 training courses made available to TteS membership since April 2018 which does not include short term training. Lobbying for funding for a trades/training centre, received funding from ISC for chrome tablets for on and off reserve K-12 TteS member students, summer youth work experiences, hunting workshop planned, working with TMX regarding employment positions, working with Economic Development for jobs associated with TteS grocery store, youth skills link project, planning professional development day with School District 73, operation of Little Fawn Nursery and Daycare, Home Alone course for youth, Sxusem picking for youth, Business Communications training, computer training for Elders. Sk'elep School of Excellence, continued maintenance and operation of school and bus transportation.

**Business Development** - Indigena – purchase of RCMP building, feasibility for on reserve grocery store completed and the ground-breaking has happened, project management contract awarded, architect selected,

## ACHIEVEMENTS

transmountain active line, leasing/partnership inquiries, CORIX utilities, multi-use facility, Typhon RFP, Grasslands Landfill project, feasibility study for another gas bar, large procurement policy and strategy, internal projects to the department include: annual report 3rd floor renovations, team training, IT co-op student, CLC Master Plan update, Food security and sovereignty committee, food security project, Corporate Board restructuring, business economic development Strategic Planning.

**Transmountain** – Implemented commitments from the MBA, provided employment opportunities, developed training programs to support the project, managed archaeology work, monitored construction site, managed permits related to the project, performed cultural heritage studies, provided cultural sensitivity training, and maintained an emergency response plan.

**Natural Resources** – Protected TteS lands during the 2021 wildfire season, community fire patrols, updating Community Wildfire Protection Plan, provided support in establishing the Emergency Operations Centre to deal with the COVID pandemic and wildfires, Tkek Yeel Stem Camp upgrades, Elders firewood, IR#1 Range agreement, forest management on FL#89987 and Woodlot 1839, greenhouse operations for traditional plants, moose stewardship pilot project, deactivation and planting project, fuel management, archaeological programs with TEMP, HVC, BC Hydro, City of Kamloops, and other clients, noxious weed program, Transmountain project on wildlife sweeps, contaminated soils surveys, flagging wildlife features, silviculture, road deactivation, bird nest sweeps, clearing crews, water sampling.

**Communications** - Weekly community newsletter, daily posts of community information, secured community safety Voyent Alert system, regular video updates from Kukpi7, Emergency COVID updates and resources, Council Highlights on website and Facebook, supporting GBM, AGA and other events. Live streaming of Chief and Council meetings and TteS General Band Meetings, Special Band Meetings.

**Language and Culture** – Working on language lessons for organization and membership, supporting all activities associated with Le Estcwéy, working with 13 Grassroots families regarding next steps for the missing children, arranged for funding for additional positions to support the ongoing Le Estcwéy project, supported all communities, people, organizations that came to TteS to pay respects, offer support. Worked with National Center for Truth and Reconciliation and CBC regarding the September 30th virtual event. Full time language immersion program. L&C continues to offer weekly traditional drumming and singing with strong participation from staff and community.

**Cannabis** – Updated and finalized Cannabis Law, met with First Nations Health Authority and Health Canada to discuss cannabis regulation on reserve. Informed the provincial Cannabis Safety Unit that they are not welcome on reserve to investigate. TteS Cannabis Law, Retail bylaw and Production bylaw. Participated in First Nations Leadership Council cannabis working group.

In addition to all the achievements listed, it is also important to note that Chief and Council and staff continue to move issues along and develop the foundation for new issues to be addressed.







## Kúkpi7 Rosanne Casimir

Portfolios  
Public Relations  
External Affairs

### Kúkpi7/ Chief Rosanne Casimir, Golden Day Woman

I am a strong, confident Secwépemc woman leading by example as the 14th elected Kúkpi7/Chief for Tk'emlúps te Secwépemc. I am truly honored to be leading Tk'emlúps te Secwépemc as the community's political advocate. I do look forward to what the future holds for all of us. I have been continuing to support membership and develop pride as Tk'emlúps te Secwépemc, exercising our Title and Rights, building economic security for future generations, and ensuring our resiliency continues by endorsing our language and cultural revitalization department. I would like to thank membership, Council, and staff for the support during the last three, very

challenging years. As a Chief, I am committed to ensuring that members are our priority. Over the past 3 years I have been committed to building a strong and supportive Council that develops respectful and professional relationships with all internal and external parties. As a team, Council and I have focused on a wide range of issues including addressing, Le Estcwéy ("the Missing" children), the 2021 wildfire season, the ongoing impacts of COVID-19 on the community, creating opportunities and programs that meet the needs of membership, supporting the development of much needed community infrastructure, creating more economic development opportunities, and supporting our stakeholders.

The goal is a community that is safer and healthier for our future generations. We will continue to strive towards self-sustainability in a holistic manner, while advancing our self-determination and continuing our healing journey.

### Le Estcwéy

Since May 27, the world has been bearing witness to the Indian Residential School Survivors finally being heard. After years of silence and disbelief, Kamloops Indian Residential School survivors' first-hand knowledge about the deaths of children in the residential school has been confirmed. These missing children may have experienced unthinkable circumstances leading to their death and then their remains were placed in unmarked graves. Tk'emlúps te Secwépemc is mapping a way forward to bring

peace to the missing children, their families, and their communities. Since the findings in late May, our community has been inundated with love and support. We have also had a great number of people coming to offer their condolences and grieve with us. It has been a difficult and overwhelming time.



I would like to acknowledge former Kúkpi7 Manny Jules, Shane Gottfriedson, Fred Seymour and Bonnie Leonard for their support and guidance during this time. We really appreciate the leadership role of our 13 Grassroot Families in planning the next steps forward by providing council recommendations. I would also like to hold my hands up to TteS staff, especially the Language and Culture staff, who has given so much of themselves during these last several months. I am so proud of our members for hosting and supporting all the visitors to our community and being amazing ambassadors and representing our community. Kukwstsétselp.



## First National Day for Truth and Reconciliation

I wanted to take the time to say Kukwstép-kucw to all those that honored the first official National Day of Truth and Reconciliation with us here at TteS.

Here at Tkemlúps, our membership and kwséltkten came together to support each other as we remember our collective experiences at residential school and to honor the missing children. We also celebrated the beauty of the Secwépemc people, language, lands, and culture. There was such great power and unity in having our community, Nation and country drumming the honor song for all the children of residential schools across Canada and all over the world. We drummed together for the healing of ourselves and Mother Earth so that our future generations will never have to suffer the painful injustices of genocide.

We were honored to have National Chief Roseanne Archibald, BC Regional Chief Terry Teegee, Kúkpi7 Wayne Christian, Kúkpi7 Judy Wilson, Minister Murray Rankin, Minister Mike Farnworth, and Mayor Ken Christian join us to recognize the day and honor our survivors, intergenerational survivors, and the “Le Estcwéy,” the missing. I do recognize the many other Chiefs and dignitaries that also joined us.

Let us all be the hope and change in making a difference to ensure that every child matters. Reconciliation can only happen when we work together and take time understand each other. We extend our deep appreciation to all for standing in solidarity with Tkemlúps te Secwépemc. It is our time to stand up and celebrate our pride as indigenous people of the land. Kukwstép-kucw (on behalf of all of us, we thank you all) for the



outpouring of love, prayers for our community and the missing children in our care.

We were also very proud to have worked directly with the National Centre for Truth and Reconciliation who leaned in to ensure that we had a virtual presence that day. We were honored to be part of the national special broadcast that was shared with the world and aired recently on CFJC TV.

They also chose to uphold our vision to create a longer video where we could honor Kamloops Indian Residential School Survivors, the missing children in our care, and intergenerational survivors.

We chose to honor them by demonstrating how, despite the concerted efforts of the federally mandated Indian Residential Schools to eradicate our culture, language, and ways of being, we got to share how we are reclaiming, and revitalizing our Secwepemc language, traditions and ways of knowing. We got to share our cultural treasures with the world! The resulting video, “me7 w7ec-kt



wel me7 yews // We will always be here”, bears witness to the beauty of Secwepemc people, language, lands and cultural expression.

### Partnering with the BC Lions and Ending Violence Association (EVA) BC

I was honored to collaborate with the BC Lions EVA BC and the Orange Shirt Society to create awareness around the very first National Truth and Reconciliation Day, also known as Orange Shirt Day. The organization has also donated \$20,000 to the Orange Shirt Society to support their 2021 campaign. We extend our deep appreciation to the BC Lions and to the Ending Violence Association of BC for standing in solidarity with Tkemlúps te Secwépemc during this time of heart wrenching truths. We can all make a difference for tomorrow by being part of the change. \*\*\*



### Media Relations

With so much attention on our community, media relations became an even more important part of my position. I was committed to ensuring that the focus remained on the le Estcwéy especially for the long term. Also

equally of importance was the unprecedented COVID-19 pandemic and ensuring that our community had resources available and communication to ensure that although we isolated to our household bubbles were remained connected.



In media we also got to share many positive opportunities with TteS: the completion of our infrastructure project, announcement of our new grocery store, signing agreements with Thompson Rivers University, many collaboration events between TteS and the City with Archaeological work, signing of the Fire Service Agreement, and the newly installed Street Banners. Council and I truly appreciated the support from the City of Kamloops since the finding of the Le Estcwéy (the Missing Children). The street banners help to showcase our solidarity, unity, and friendship. This project is an excellent example of reconciliation in action, and for that we are grateful.

**May 27, 2021:** When TteS chose to share our story of the 215 with the world, there were upwards of 120 media outlets participating in media events. From May 27- July 15, media interest was intense, and we had regular media updates to help build the story and share the many

layers of truth with the world. We also had many one-on-one interviews with media outlets across Canada and other parts of the world – including places like Russia and Poland, and Switzerland and New York Times, and so many more.

**Documentaries:** TteS Chief and Council chose to approve both the BBC and CBC to film documentaries about TteS KIRS. They will both be airing later this late fall/ early winter.

**Sept 20, 2021:** Federal Election: CBC National News Network came to KIRS to cover the federal election- 9.4 viewers who saw the live interview with Kúkpí7 Rosanne Casimir. There were a number of TV and radio interviews as well, such as Global News, CKNW News radio. We were able to keep First Nations accountability and focus going through the election.

**Sept 30, 2021:** The TteS 215 story dominated the airwaves- CBC, Global TV City TV, locally with CFJC, and worldwide. There were so many people interested in watching the event in the TteS Powwow Arbour that it overwhelmed our website! We are absolutely delighted to share the video, me7 w7ec-kt wel me7 yews // We Will Always be Here bears witness to the beauty of Secwepemc people, language, lands, and cultural expression. It's a 30-minute video to showcase Secwepemc ways of being as well as the history. This was made possible from support from the National Centre for Truth and Reconciliation.



## Political

Council and I had several meetings with a number of political representatives, to try and ensure that TteS has appropriate resourcing to care for Le Estcwéy and to ensure our political issues were on the top of politician's minds during the Federal election. I met with:

- Federal Leader Jagmeet Singh
- Federal Minister Marc Miller
- Federal Minister Carolyn Bennett
- Federal Defense Minister Harjit Saggan
- Premier John Horgan
- Provincial Minister Murray Rankin
- Provincial Minister Mike Farnworth
- Daniel Quan-Watson, Deputy Minister, Indigenous and Northern Affairs Canada
- Local MLAs Todd Stone and Peter Milobar – Council and I meet regularly with Peter and Todd to keep them up to date on any issues that may require Provincial support or lobbying.
- Federal MP Cathy McLeod – We continue to meet regularly with Cathy to discuss issues that we can use her support to lobby for us on. As Cathy has retired from politics, we wish her well in her future endeavors.

- Mayor Ken Christian – we are very grateful for our very positive relationship with the City of Kamloops Council and staff. We officially meet twice a year at Community to Community Forums as well as have ongoing regular communication on issues of joint interest.
- Ministry of Finance representatives regarding taxation leaving reserve
- National Chief Roseanne Archibald
- National Chief Perry Bellegarde
- Regional Chief Terry Teegee
- First Nations Leadership Council

I regularly attend the All Chiefs meetings and the UBCIC, BCAFN as well as AFN. I also sit of the BCAFN Board of Directors which provides governance oversight to the organization.

## Federal Election

I want to thank all our members who went out and voted. We know that it was not that long ago when our ancestors fought for our right as First Nations to be able to vote. It is important to continue engagement with whichever party is elected. We know that back in 2018 the Government of Canada released 10 guiding principles for its



relationship with Indigenous people and they are rooted in Section 35 that is guided by the UN Declaration and the Truth and Reconciliation Calls to Action. These principles states and reflects the commitment to good faith, the rule of law, democracy, equality, non-discrimination, and respect for human rights.

Another expectation is to ensure that the government continues to work with us and all FN governments and residential school survivors to co-develop a framework that ensures that the identification, preservation, and investigation over time of these mass burial sites occurs according to human rights standards with proper legal protection, documentation, and accountability. Important to note that co-developing is key to that path forward.

## Our Asks:

We continue to reiterate to the federal leaders is the importance of prioritizing the implementation of:

- the Calls to Action of the Truth and Reconciliation Commission of Canada,
- the Calls to Justice of the National Inquiry into Missing and





Murdered Indigenous Women,  
and 2SprititedLGBTQQIA

- the work of addressing the many inequities in treatment of Indigenous peoples in public policy.
- Canadian Human Rights Tribunal that Canada racially discriminates against First Nations youth and their families, and definitively ending boil water advisories and ensuring that all Indigenous communities have access to safe, clean water.
- equitable access to healthcare and mental health and addictions support. The stories of residential schools and other programs of assimilation tell us that the harms done continue to exist today



## FNHA/BCAFN/AFN

FNHA did a presentation to BCAFN this past September and each of the presenters Dr Bonnie Henry, Dr MacDonald, Les Doiron (FNHC Chair) and Richard Jock (FNHA CEO) all continued to urge leadership to encourage people to be vaccinated, **as vaccination rates in FN communities are well below the national average.**

Some important points shared include:

- Dr Henry shared that both Moderna and Pfizer both have good coverage, with the data on Moderna showing that it is a little bit stronger. Both Moderna and Pfizer have a 90% effectiveness rate, meaning that there is still a 10% chance of getting COVID, but it would be in a milder form. The chances of being hospitalized are 34 times higher if you are not vaccinated.
- We did not see much influenza last year, but it may be back this year, so the flu shot is still important to get even if you have had the COVID vaccine.
- There were questions about the COVID booster shots, and it was shared that our antibodies will decline over time requiring booster shots. The current priority for booster shots is people who are severely immune compromised - blood cancer, organ transplant, bone marrow transplant
- The current information on who is eligible for a third dose is on the BCCDC website:  
<http://www.bccdc.ca/health-info/diseases-conditions/covid-19/covid-19-vaccine/vaccine-registration-eligibility>

## AFN Chiefs Committees' Roles & Responsibilities

Chief Committees cover a wide range of areas. Chief Committees receive mandate from Assembly of First Nations resolutions and the BC AFN Resolutions to help implement various actions. Chief Committees are typically comprised of a representative Chief from each of the ten regions across the country and is chaired by the AFN Executive member who holds the relevant portfolio. Any actions, which require further direction, are brought to the Executive for ratification. A few are outlined in the table below. The newly elected National Chief, Roseanne Archibald, since in office has been very present in our community on three occasions: July 15, September 30th, and October 18, 2021. Since her election she has been involved with the Le Estcwéy (the missing) children and making this as one of her national priorities with FN across Canada. Her focus will also be on climate change and economic growth. She will also be strongly supportive of Indigenous voices when it comes to the environmental assessment of natural resource projects. She expressed also in her platform the importance of economic growth for Indigenous people, with an

Health	New Relationship Trust	Species at Risk
Technical Water Advisory	Forestry Council	Climate Action and Environment
Housing and Infrastructure	Energy and Mines	Committee on Languages
Fisheries	Technology Council	Committee on Border Crossing
Economic Development	FN Justice Council	Cannabis
Claims	Women's Council	Gaming
Restructuring Charter Renewal	Elder's Council	Emergency Management
National child Welfare	Youth Council	Board of Directors

emphasis on a post-pandemic recovery plan that will help all First Nations to become financially self-sufficient. For us at TteS and extremely important area that the AFN also said is that it wants First Nations to be given jurisdiction over the production and sale of cannabis and for all regulatory hurdles removed. This is a priority for TteS.

## UBCIC

UBCIC commemorated TteS on the National Day of Truth and Reconciliation for our leadership and tireless efforts to obtain truth, justice, and accountability for the missing. Their announcement included recognizing our inspiring wisdom and integrity, which helped to pave the way for a nation-wide movement to rectify the harmful generational impacts of Residential Schools.

We appreciate the support that UBCIC has given us. They hosted a special political forum that provided all a safe space for all First Nations to gather and collaborate on a resolution to support us. Thank you for signing the resolution 2021-29 “Demanding Justice and Accountability for the Missing and Unidentified Children of Residential Schools.”

## Legal

I Participated in several webinars to share information with other communities and many meeting with legal as well as Ministers. We continue to move forward in our planning process for Le Estcwéy. We have determined some of our next steps which includes a Loccateur. I have worked with Mary Ellen

Turpel-Lafond (METL) and talked to the Honourable David Lametti, Minister of Justice and the Attorney General of Canada, Minister Eby on the discovery of the mass grave near the Kamloops Indian Residential School.

We know that the death registry for the School lists only 15 deaths during its time in operation, while this grave holds 200 remains. We are also aware of the fact that specific instances of deaths of children during the operation of the school were not taken seriously by civil authorities, including police, prosecutions, and those with justice roles in British Columbia and Canada. Records of deaths were not required or maintained by the federal government until after 1935, and we know some of these were destroyed by Canada and others. It is important to know that under international humanitarian and criminal law, there are domestic law responsibilities to investigate and hold individuals to account when mass human rights violations occur. We believe this is one such situation of mass human rights violations, and we are concerned it might reflect criminal behavior, including suggesting violations of humanitarian law, and genocide. I believe that Special Loccateur will be helpful to engage with us and advising you on the proper framework and approach to the next steps and path forward. Further that the recommendation is important to build confidence and to keep open the need for new arrangements that can meet the human rights standards and expectations of the United Nations Declaration on the Rights of

Indigenous Peoples, and other standards.

We are continuing a respectful process from our context guided by law and justice for our people, and our existing laws within our FN community, and building on the much needed framework and next steps is to find someone to fill that role. Three names have been shared and that individual does not have to have a legal background but someone who knows and is familiar with all levels of government and most importantly a role that we as FN will have.

## Caretaker Community Event Hosted by the Province, October 2021

TteS was the host community for the 1st Provincial Gathering for Caretaker Communities of Indian Residential Schools and Indian Hospitals in BC. Discussions were around open dialogue on challenges and expectations around the work done to date and the work for many who want to start. We all got to share connections and ways in which we could support communities.

## The Canadian Conference of Catholic Bishops (CCCB)

The Canadian Conference of Catholic Bishops (CCCB) issued a statement of apology to the Indigenous Peoples of This Land, in September of 2021. In reviewing this apology, it did have a sense of familiarity to it. The acknowledgments contained in the apology are essentially a repeat of the apologies made to the Truth and Reconciliation Commission of Canada (TRC).

For us at TteS, we are calling upon the CCCB to work towards reconciliation and starting with honesty and transparency. We are still requesting the complete and full production of all relevant records and documents to assist us in identifying those missing children in unmarked graves and repatriating those lost.

We continue to request that they work towards the implementation of TRC Call to Action #58, which demands the Holy See “to issue an apology to Survivors, their families, and communities for the Roman Catholic Church’s role in the spiritual, cultural, emotional, physical, and sexual abuse of FN, Inuit, and Metis children in Catholic-run residential Schools.” At TteS our Council and our Elders want the CCCB to use their full authority to work with us to the full implementation of the TRC calls to action 71 through 76. It is time to embrace our real collective history and continue to respect those that practice Catholicism.

We have made steps together with the local diocese of Kamloops and acknowledged their efforts and their commitment. We continue to work with them to establish a clear and meaningful process to advance the commitments to action. We believe this starts with an agreement between us to reflect our historic truths and the steps we intend to take together into the future.

I thank Mary Ellen Turpel-Lafond (METL) for the legal work she did to connect me with the CCCB of Canada. I shared with them where we are at to date and discussed a path forward of a draft Covenant.

Council appointed Manny Jules to work with our TteS Elder Family head representatives on key steps and I brought forth to the CCCB.

We are continuing that path forward on truth justice and reconciliation and look forward to continued work and efforts for our people respectfully.

We know that a delegation will be sent to the Vatican in December and the hope is to have the Pope come to Canada to address our survivors and give them a meaningful apology.

TteS has provided security to safeguard our church and will continue to protect it as it is a part of our history and has been a major part of our community.

Our elders built that church and provided many ceremonies, regular services, monthly services, weddings, and funerals. Our community cherish many of those and we will uphold that and work towards its preservation.

### Day Scholars

The Day Scholars have reached a settlement for the Survivor and Descendant claims. We hope that this brings closure and resolution to our Day Scholars. We have been at this since 2010 seeking justice for our Day Scholars who were the ones left out of the Residential School Settlement. The Band class is still outstanding, and we will

continue with membership support to advance the Band Class Action. What that means is that compensation will be made available to the survivors and funding to support descendants, therefore ending the court claims. Unique about this settlement was that any survivor who were alive as of May 30, 2005 but have died since, are included in the proposed settlement, so the heirs may make a claim.

There were two types of compensation. The first was each survivor could apply and all approved claims will be paid by Canada. And the second was that Canada will pay 50 million to the Day Scholars Revitalization Fund to be used to support and benefit survivor and descendant class members.

I hold my hands up to all those who not only stood up for survivors and descendants from our community but for those also across Canada. I personally thank previous leadership for seeing this through. Thanks also to our technical support Jo-Anne Gottfriedson who contributed 10 years of service to this file and previous council member Evelyn Camille who flew, sky trained, city bussed, ferry rode and taxied to be there for the Day Scholar discussions.

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***This is a reminder that this is not about retaliation. This is about truth telling. Many still practice Catholicism.***

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## Telus Update

TteS is proud to be working with TELUS to connect the remaining part of our IR #1 to highspeed internet. I am excited on behalf of TteS membership that the PureFibre expansion project is projected to be completed by the end of March 2022. The pandemic has shown the importance of Now our unconnected, connected. It has become so important that we have the infrastructure in place to uphold all forms of communication. From health and safety, to academic, to the new workplace environment and to meeting the basic needs that the pandemic has brought us to. Today, we all have a profound reliance on a digitized style of communication. We have again been exposed to the harsh and devastating impacts of the fire season in the TteS region within Secwepemcúlecw and it has demonstrated the importance of being able to communicate with our members quickly and effectively, and now the 4th wave of the pandemic – COVID-19.

We truly appreciate TELUS working in collaboration with us at TteS to ensure that we have connectivity. We thank both the provincial and federal governments for the funding needed to achieve this much needed service on behalf of our membership.

## Works in Progress on Road Upgrades

Our Planning and Engineering Department and Council have been working with the local Ministry of Transportation and Infrastructure (MoTi) staff to identify mutual transportation priorities. Road and bike network studies have been identified as key transportation projects that do align with the goals of the community through our comprehensive community plan and benefit active transportation needs which is a key mandate for the ministry, and a safety plan which is a top priority for TteS and our members and stakeholders. There have been many East Shuswap Road upgrades identified

over the course of years - safety of our members and the users of east is an ongoing concern.

East Shuswap Road straightening project has been identified as needing horizontal and vertical road realignment which is required to address long-standing public safety concerns identified by TteS and the ministry.

We have all seen the devastation caused because of bank collapse hence increasing the need for repairs and stabilization immediately.

Land development in the area is currently limited, as local water and sanitary sewer upgrades are also dependent on this road realignment being realized. Seasonal weight restrictions are imposed sooner and are removed later compared to other local area roads. South Thompson Riverbank erosion concerns must also be addressed. We will continue to relationship build and seek support as needed to ensure that the infrastructure needs of our whole IR and advocacy towards advancing these important improvements to local and provincial transportation corridors are addressed to ensure overall community safety.

## Federal Election

We have met with many ministers and candidates prior to the federal election. I want to say thank you to all the TteS members who went and voted. We know that it was the hard work and the voices of our ancestors and elected leaders that ensured that we as First Nations have the right to vote. It is important to continue engagement with all the Parties.



We know that back in 2018 the Government of Canada released 10 guiding principles for its relationship with Indigenous people. Those principles are rooted in Section 35 of the Constitution Act and are also guided by the UN Declaration and the TRC – the Truth and Reconciliation Calls to Action. These principles states and reflects the commitment to good faith, the rule of law, democracy, equality, non-discrimination, and respect for human rights.

This election represents a significant and continuing opportunity to address the numerous gaps needed for real change when it comes to seeing results in real changes for our children, families, and our community and the socio-economic matters that need addressing

### TRU Graduation Congratulations

On behalf of Tk'emlúps Council I would just like to say Yerí7 re sxexé7 (congrats) to all the TRU graduates of 2021 and our TteS grads.

We would like to pay tribute to your hard work and dedication that brought you to this very important milestone – your graduation.

Education is a priority for us at TteS and we have many kwséltkten who are celebrating with you! Yerí7 re stsweswísentlmen (I am proud of you “all”).

It takes a strong support team of family and friends to get you to graduation from university. None of us can do this journey in life alone.

They believed in you, as do we. Xwexwéyt te kwséltkten wenecwem7úy tsweswísentlmen (your family is proud of you “all”). We know that each of you have

chosen your academic paths that will assist you in finding a career that you are passionate about and that you truly love doing.

### Prime Minister

I have continued to call upon Prime Minister Justin Trudeau to witness and recognize our collective history and be part of the solution by visiting Tk'emlúps, meeting with our survivors, and hearing them speak their truths about residential school. The focus of this visit needs was on the real issues of reconciliation and hearing our truths and bear witness to this first step in making amends to our community regarding his choice of activity on September 30 is about making positive steps forward and rectifying some missed steps. We also asked for his commitment to continue walking with us and resetting that path forward and work with us in good faith.

On behalf of our Council, our membership our survivors, grassroots and Le Estcwéy (The missing ) we welcomed Prime Minister Trudeau and Minister Marc Miller, to Tk'emlúps te Secwepemc as well as to our direct unceded ancestral lands of Tk'emlúps – where the rivers meet.

To shape the day there was

discussion with Tk'emlúps te Secwépemc Council and grass roots representatives, as well as with our Secwepemc Elders in our Language and Culture circle. I also wanted the insight provided by our Tribal Chair, Kúkpí7 Wayne Christian, BC Regional Chief, Terry Teegee and AFN National Chief, Roseanne Archibald. I also thank all the chiefs and representation from UBCIC and Leadership Council, Kúkpí7 Judy Wilson.

Reconciliation starts with action. Real action supports healing, the revitalization of First Nations languages, cultures, traditions, and ways of knowing. We asked that apologies must lead to institutional and widespread change. Further reiterating the importance in time to commit to the long road ahead to bring healing, peace and restitution to all affected by Indian Residential Schools. Be it Tk'emlúps te Secwépemc or any other communities grappling with their findings, we need practical supports within our communities and the resources needed to undertake this important work.

The Federal government just finished just finished an election, so we want this visit to represent a significant and continuing opportunity to address the



numerous gaps needed for real change when it comes to seeing results for First Nations children, families, and communities and the socio-economic matters that need addressing at Tkemlúps te Secwépemc and nationally for all those impacted by the residential schools. We too at TteS are going through an election, so this important work needs to continue moving forward, and my hope is that I will be doing that for another term as your Chief, your Kúkpi7.

### **When We Look at Reconciliation, How Do We Move Forward?**

Reconciliation is a phrase that you often hear, related us as indigenous people in Canada. It is up to each First Nations to determine what reconciliation means for them.

As an organization, having senior leadership that are committed to reconciliation with First Nations is key. A commitment to continual cultural awareness should be a strategic priority. Building trust with the communities and people is important. Everyone makes mistakes. When mistakes happen, own them, maintain credibility, keep the relationship with First Nations in your local community strong. It is vital to cultivate an organization whose environment is culturally safe and respectful for all employees, regardless of their background, and this in turn will support

excellent customer service. As individuals, it is important to confront misinformation and negative stereotypes that are commonly heard. We need to do more work to get the truth out to the public. As with everything, education, understanding, and compassion is the foundation for all real change to happen.

### **We Must Influence Systemic Change**

The key thing it to really understand how intrinsically racist all our government and legal systems are, even our own First Nations. One step to move forward in systemic change is to recognize the truth about the foundations of our legal and government roles and functions.

A recent study by Mary Ellen Turpell



Lafond “In Plain Site” looking at indigenous specific racism in the BC health Care system. There are similar issues in the judicial system, where indigenous peoples are far out represented in our prison systems.

Racism is alive in Canada. It may be explicit or implicit, but it is still there. Systemic change requires innovative thinking, incremental steps, and a vast understanding of the larger public to pressure governments to change the way in which we make decisions. It is the responsibility of all of us to learn more and do better, for the next generation.

The amount of racism and discrimination in Canada is shocking; it is a Call for Justice that we all need to advocate at every level. We all deserve better especially our future generations and I love that so many of our youth are voicing the importance for change and wanting dialogue on discrimination and reconciliation. Many of us heard of “systemic racism,” what does that mean? It is racism and discrimination at every level from individual, to family, to departments, to organizations, to leaders.

What we need to do as an organization and as a community is having respectful conversations on our own experiences of racism and discrimination and have an ongoing discussion on the prevention and how to implement changes within our policies and how we treat each other and others.

We should all want to have equality, respect, and advocate for change and inclusivity.

All of us need to hold ourselves



accountable, what we do together will be a part of real change and we know the next generation and others are listening and paying attention to what is going on let us all be a part of something amazing and bigger than all of us, “the acts of Kindness” goes a long way.

### **2018-2021 Council Accomplishments: Collaborative and Team Term Successes**

We continued relentlessly through all that was before all of us this past term and no control of what was happening around us.... Resilience and determination are what got us through as a team to continue to protect, support, and enhance our Community, and reach out Regionally and Nationally to work and strive for the much needed support that has brought us to today.

As a team we continued to:

- Identify, Update, Endorse Community Priorities that benefit the Collective
- Lobbying government for Jurisdiction and/or Resolve of our Rights that have been infringed.
- Day Scholar settlement approved for settlement, in courts 2010 to October 2021
- Research continues with TteS specific claims
- Increased Mental and cultural supports for TteS
- Feasibility for Elders Facility completed
- TteS is assuming control of Membership Code
- TteS infrastructure upgrades withing many areas of our IR, Grasslands Landfill Project
- Ensuring connectivity for remote

locations on our Irs,

- New and ongoing TteS projects (Grasslands organics, Grocery store), MOTI Section 35 negotiations, DRI
- New Housing after more than 20 years: 28 Townhomes, 30-unit Apartment building project 10 new replacement elders units, Currently seeking 4 rent to own housing.
- Supporting Education development in many areas such as School District 73, operation of Little Fawn and Sk’elep School, Home Alone course for youth, Sxusem picking for youth, Business Communications training, computer training for Elders, TRU advocacy
- Purchased RCMP building, Rural detachment

Feasibility for on reserve grocery store completed and steps toward ground-breaking has underway Lots of good work completed on our policies and bylaws and laws; much work in the next term to update membership Focus on improved Communications by weekly community newsletters, daily posts of community information, regular video; Emergency COVID updates and resources, Council Highlights on website and Facebook, supporting GBM, AGA and other events.

Wildfire Season

I just wanted to take this opportunity to say Kúkwstép-kúcw to all those volunteers and people who helped to support the evacuees. All of your kindness and generosity have made a big difference in the lives of people who were facing such stress and fear associated with the wildfires.

Your contributions are so appreciated.

We have also seen so many of our members step as community ambassadors to evacuees and the influx of visitors to TteS in the recent months. Kúkwstép-kúcw for representing our community so well and being there.

I wanted to take the opportunity to thank Shane Wardrobe from FNESS, Councillor Thomas Blank and Councillor Justin Gottfriedson for their ongoing dedication and leadership in the operation of the EOC and strengthen our relationships with other governments in the area. We also want to thank all staff that have supported the EOC, and our Kitchen leads and so many more amazing individuals and organizations Council and I continue to be so proud of our community and how we show leadership in emergency situations.

As an active advocate in promoting healthy lifestyles, enhancing community wellness initiatives I have always endorsed and supported the need for our

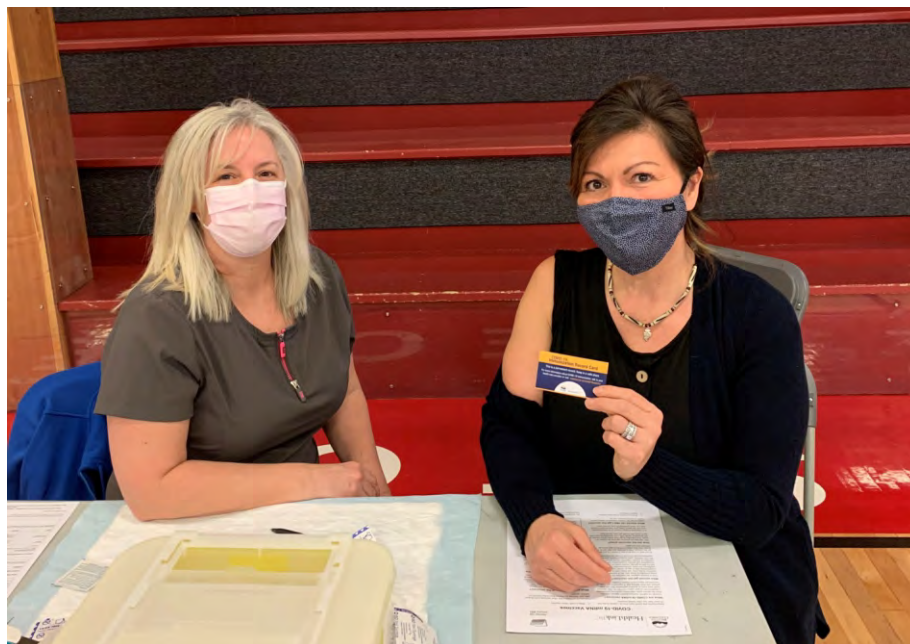


resiliency through language and culture revitalization. I believe that personal wellness will lead to community wellness and to be a good leader, one must be able to effectively communicate with all others in a positive and respectful manner.

For the future we all must encourage and empower our youth to participate in actively in our community and keep all informed about what is happening and what we can do to make a difference for our community. This will result in many opportunities that could be created to transform our community into an informed and inclusive community.

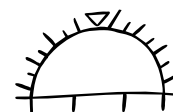
### COVID-19 and DELTA Variant

Please Note that vaccination rates that would have previously been sufficient to stop the spread of COVID-19 is not enough. Far more young people, low risk individuals and children are developing severe symptoms. The greatest risk is the



individuals who are not vaccinated. Fully vaccinated people may catch and spread Delta as well. Please practice the Covid Safety parameters and Wear a Mask as it could save someone else's life. I pray that are people remain vigilant and not let their guards down, Yekwestetkuc!! Please take care of yourselves, and your loved

ones, COVID does not spare anyone. Do your Part, Vaccinate for the love of our vulnerable.



*"Let us all be that hope and change in making a difference to ensure that every child matters. Reconciliation can only happen when we work together and take time understand each other. We extend our deep appreciation to all for standing in solidarity with Tkémlúps te Secwépemc. It is our time to stand up and celebrate our pride as indigenous people of the land. Kukwstép-kucw (on behalf of all of us, we thank you all) for the outpouring of love, prayers for our community and the missing children in our care and thank you for being with us on a historical day!! The very first National Indigenous Truth and Reconciliation Day.*

*"I Stand tall on my code ethics which will include honesty, fairness, trust, reliability, being courteous, maintaining a high level of professionalism, being available and accessible. I am a role model and that I represent all of you, no one excluded."*

Rosanne Casimir  
Kúkpi7 / Chief

Secwepemc-ken ri7 – I am Secwepemc Strong

















## Tkwenem7iple7 Marie Baptiste

Primary Portfolio  
Housing

Secondary Portfolios  
Education  
Language and Culture  
Sk'elep School

The Portfolios I have include: Housing, Education, Language and Culture and Sk'elep School. There is a summary of the key achievements of Council over the last three years included in the Lexéy'em as well. I wish to state that I rely heavily on the Department Managers to do

what is required in their departments and rely on their expertise and advocate for the departments when necessary. For this issue of Lexéy'em I wished to outline some of the meetings that I attend and the topics that are covered in the meetings.

### Stk'emlupsemc te Secwepemc Nation (SSN)

Attended meetings on – Jan 7, 2021, January 29, 2021, March 3, 2021 and March 25, 2021- Discussions included Archaeology Law update; Mining Collaboration Table; FLNRO Table (forestry range, TFL 35, water); Motion Passed "That SSN look towards setting up and implementing a Mineral Tenure process and a Ministerial Exploration Process". SSN Economic Development Report on Phase 1 - 5 dated January 29, 2021. SSN, SLP, SEI Corporate Review. Board composition, vision, mandate, purpose. Protocol agreement, implementation plan and budget. SSN - ADM's meeting Topics included TFL 35 license expired, Mining collaboration, Pepsell as a protected area. Ajax clean up and reclamation; taking care of our water, air, land and resources. Positive outcome instead of continually talking. TFL 35

Briefing with Sarah Hansen - reviewed the 21 page letter and attachments to the Minister of Forests, Lands and Natural Resources dated Mar 26, 2021. Question of a Cultural Heritage Study, TFL 35 being over-harvested and want to reforest and manage the territory. On March 25, 2021 SNN Joint Council and SEI Board and had lots of discussion: 1. Implementation Plan 2. Partnership Agreement 3. Purpose, Mandate and Powers of Partnership 4. should have a Code of Conduct rules and Conflict of Interest rules.

### SSN Litigation

McAbee update - may have a 5 day court starting April 12th; CN Siding Project - still waiting for response to Nov 26, 2020 letter to DFO and Robin will try and set up a meeting with CN; SSN Title Claim - update - Sarah will do a report on the Pros and Cons of a Case Management Judge and make a recommendation to Joint Council (JC); Robert Simon will provide a USB stick to Sara to upload to a site for JC to be able to access re SSN Title binders.

February 11, 2021 #1 - MacAbbey court April 12 - 16th by video and phone in. Went through some of the strengths and weaknesses of court. #2 CN Siding - CN privatized Nov 1995 - no registered R/Way for CN that could be found. It is historical infringement, working on a draft response. #3. Title Case - listing of individuals that can provide evidence, also looking at continuous use evidence. #4 - Ron - book - Plants, People & place by Nancy Turner to purchase. May 13, 2021 SSN Litigation – discussion on

Programs and Services	ISC Renovations 32 Homes 19/21 23 Homes 21/22	Business Case: Septic maintenance chimney cleaning, well maintenance	Business Case: Replace 30 Elder Roofs 2020-2021
	Business Case: Maintenance Officer Position	Energy Conservation Assistance Program 9 Furnaces & 3 Fridges	Fortis Maintenance Program 53 Homes Completed 23 Pending
	Preventative Maintenance Plan for Rental Units	Insurance Reimbursements	Annual Homeowner Allotment



need for Genealogy - need to go back to 1793 and 1856 re Title & Rights court case.

### Housing Portfolio Update

Jan 7, 2021 - Sharon has been working on the supportive housing program application to BC Housing with Hilda and Natika for Tyee Park Way where the land is already designated for leasing & housing, which is a requirement from BC Housing. Application to Province just about complete for the apartment, which will have an amenities room (canning room) and townhouses will have kitchen pantries and space for freezer. The funding application to CMHC for the Rapid Housing Initiative was for ten (10) elder units - two four-plexes and one duplex (8 one bedroom and 2 two bedroom). Work still progressing. Report on the ISC Renovations of 800,000 plus and Own Source Revenue (OSR) for roof repairs of \$295,000 still being worked on. Delays caused by COVID. Work proceeding with Urban systems re; development of infrastructure for 3 lots for future



housing needs; purchase of air purifiers for members; Housing Society - call for Directors etc.

### GBM

Update on Housing Provided plus Call for Directors July 27, 2021 Jointed about 5:00 from the Hospital, after I got my laptop and office cell phone brought to the hospital.

### Executive Positions - TteS

Numerous meetings with Heather from HR West on the two top executive job descriptions and positions with TteS. Two positions included the Executive Director of Finance and Executive Director of Member Services. Recommended revisions. Both positions were posted, selection of short list by HR West and positions decided upon by Chief & Council in co-ordination with HR West.

### FNLC-Child & Family Services

Jan 14, 2021 Townhall-Zoom at 10:00 a.m.-12:32 Presentation by Chief Wayne Christian; Mary Teegee; Cindy Blackstock on Jordan's Principle - BC has lowest Navigators in Canada to assist children with access to Jordan's Principle; CHRT funding principles - equality, needs based, best interest of child; Min of Child & Family Dev - video re Provincial mandate; presentation Allison Band, Dep Minister - focus on family support, update on legislation, support for children, youth and families; COVID 19 response - youth again out, expanded program; changes to child care policies; Info Sharing Agreements - signed over; 70, 3 technical amendments to Child and

Family Services Legislation; Minister Marc Miller update - Funding of 105 million 20/21 fiscal year for FN operation centres; 542 million dollars over 5 years; government engagement mechanisms for implementation of the Act; impact of COVID re pandemic; additional dollars for COVID next fiscal plus "needs based proposals".

### Stsememelt Leadership

January 14, 2021 Secwepemc Law update from Wayne Christian & Bonnie Leonard; update from Chief Fred Robbins on the COVID & Family concerns in Williams Lake; Administrative and funding update from Mary Ann and request for communities to ensure their contract deliverables were achieved; Delegated Agency update from Bonnie & Morning Star Peters - recommendation that SC&FS be removed from the technical working group for the present time; Received from Devin Draft #10 of the Secwepemc Law. January 29, 2021 Stsememelt Leadership meeting on Mission, Values, Guiding Principles, Strategic plan.

### Human Resources

February 2, 2021 Recommendation for HR Department to work on employee retention, evaluations, wage grid, sign off form, etc.

### City of Kamloops

February 3, 2021 Meeting re: Riverside Park Project. Draft design - 60% to 70% complete. Project Overview - Scope of work including: 750 meters of private dike/raising Rivers Trail, Bank Stabilization - Planting and Rip Rap retaining wall along beach section - Fully

accessible with several access points, new lighting, landscaping, and irrigation. Demolition of structures and other miscellaneous work. CoK wants to rough out a schedule for further meetings. Would like to start construction in September. I was concerned about the retaining wall they are proposing on their side of the river and what impact it may have on our side of the river when there is a lot of water flow i.e.. Flooding. Requested our P and E Department meet with their P&E Department.

### QS – G-G

February 10, 2021 Topics included Wildlife Management Plan - Grizzly management. FCRSA and transition to Collective Forestry Agreement (CFA) for the 2021/2022. One comment made -We should let BC know that next FCRSA extension needs to be called a Transition Agreement and have relevant language that holds BC to their part in realizing this transition to a CFA. White Arrow of Peace Conflict Resolution Process, we now refer

to this process as the Secwepemc Peacemaking Process. March 24, 2021 Action Item: QSO to assist and support the development of a negotiations strategy and to bring that strategy in draft to the April 28th JLC meeting Action Item: QS signatories to identify a primary and alternate for the negotiations table for the CFA Action Item: for the QS Mandate (for forestry) to be secured by the end of May. Budget approved for 2021-2022 and Finance Policy amendments as well as HR Policy wage grid and org chart.

### CC Regarding Elders Facility

February 18, 201 At meeting discussed the Elders Feasibility Study. Needs more information as it only had one year of financial projections. Also if there is a projected ongoing deficit need to bring to membership. Someone

needs to dedicate work on the facility - budget briefing note.

### Secwepemc Elders Council

February 18, 2021 Topics included - Columbia River Treaty (CRT) and Stsmemelt Law. CRT Power Point Presentation. Today CRT launched their new website:

ColumbiaRiverSalmon.ca Also did a "Bringing the Salmon Home" video. There will be an Indigenous led public engagement launch the week of May 10 - 16, 2021. Note it has been 80 years since the salmon were able to reach the upper Columbia River, they were blocked at Grand Coulee Dam in 1935. Information will also be put on Facebook: SecwepemcStrong.com Missed parts of the Stsmemelt presentation and when I came back listened to the stories of the elders in relation to their being in foster care, residential school and how they want to now relearn their culture and ceremonies. Many had not seen a Salmon Ceremony and wanted to know how to do some of the ceremonies.



## CMHC Rapid Housing Initiative

10 Elder units for independent living at Tyee Park



## UBCIC

February 24, 2021 Topics included Legal Update; Specific Claims update; Drivers License Regime; Mandate on Hunting; Fisheries, Climate Action; Racism in Health Care; Resolutions.

## TRU Foundation Board

February 24, 2021 Topics included Minutes of Nov 24; 3rd quarter financials, draft operating budget; Investment Committee Report, Committee Reports: Gala Event, Limitless Campaign-raised 48 Million dollars on goal of 50 Million dollars.

## BCAFN

March 3, 2021 Topics included - Min Marc Miller, ISC - Concerns Racism; MMIWG; children dying in care; Band support dollars only 1.36% increase; Person Protective Equipment (PPE) should be available for front line workers; food security, racism within RCMP; health care, ambulance; doctor in community; issue of mental health; mortgages for houses on reserve, land designation long process; Minister Bernadette Jordan, Minister of Fisheries & Oceans - aquaculture and fisheries, diminishing salmon stocks, dumping in our waters. Children & Families - Bill C92; Prov Gov was advised by legal in the spring of 2019 that it was illegal to do the "birth alerts"

i.e. arriving at hospital to take a child; BC Coalition on Youth Homelessness re aging out; FN Education Steering Committee re Res 04-2021 Capital dollars for schools; Provincial Declaration on the Rights of Indigenous Peoples Act. March 4, 2021 Topics included - Minister. David Lamette, Minister of Justice & Attorney General of Canada. - Criminal Justice Reform Bill C22 - amending the Criminal Code; Community Justice Centres - 29 Million dollars to support; better RCMP policing; better cultural training, push for community policing and getting better reports and enquiries; 50 million dollars for Gladue Reports; Climate Strategy and Action Plan. Water Rights presentation by Youth Autumn Peltier. Federal Legislation - Bill C-15. Justice update by the FN Justice Council. COVID 19 update by Bonnie Henry. Minister Katrine Conroy, FLNR Operations, modernized land use planning, request by Wayne Christian for her to meet with SNTC Chiefs; species at risk in the Okanagan territory. Minister Ravi Kahlon on economic recovery and innovation; new program Launch Online; Procurement; credit rating on reserve. Minister Murray Rankin, MIRR, economic recovery, reconciliation, Declaration Act, Indigenous Languages.



## FN Leadership Council

March 10, 2021 -Chief Don Tom, Vice President, Union of BC Indian Chiefs, Catherine Lappe, Regional Director General, ISC, and Angela Bate, Director General, CIRNAC. Communications - Davis McKenzie, Principal Toxw oxw (Becoming Clear) Communications review of best practices in communicating during a crisis and the success of innovative approaches and social media. Panelists Chief Kevin Peacey of Klahoose and Chief Marie Quock of Iskut will shared their communities' experiences. Missing & Murdered Indigenous Women & Girls - Updates on progress being made on the National Action Plan by Valerie Royle, Deputy Minister Responsible for the Women's Directorate, Yukon Government, and Gina Wilson, Deputy Minister for Diversity, Inclusion and Youth, Heritage Canada. Indigenous Economic Recovery Initiatives - In partnership with the BCAFN, the Lands and Economic Development Directorate discuss strategies, initiatives that help First Nation communities in economic recovery efforts. Panel Speakers : Mark Podlasly, Director of Economic Policy and Initiatives at the First Nations Major Projects Initiative, Paula Amos, Chief Marketing and

**“Misinformation is defeated by communication, transparency, accountability, fairness and lastly honesty. Saying “no” to special interest groups or a few squeaky wheels does not mean you lose your leadership - in fact, that IS leadership”**

—Quote from Clean Energy Meeting



Development Officer of Indigenous Tourism Association of BC, Michael Bonshor, founder and Managing Director of the BC First Nations Business Development Association. March 11, 2021 Topics - National Chief Perry Bellegarde, Assembly of First Nations, the Honourable Marc Miller, Minister of Indigenous Services, and the Honourable Carolyn Bennett, Minister of Crown-Indigenous Relations gave morning presentations followed by Specific Claims update from Indigenous and federal government representatives on specific claims activity in BC Region and a discussion on the progress of the specific claims. Speakers included: Kukpi7 Judy Wilson, UBCIC Secretary-Treasurer, Chief of Neskonlith Indian Band; Chief Dalton Silver, Sumas First Nation; Jody Woods, Research Director, BC Specific Claims Working Group; Martin Reiher, Assistant Deputy Minister, Resolution and Partnerships, CIRNAC; Stefan Matiation, Director General, Specific Claims, CIRNAC. An update on UNDRIP - Bill C-15 and to explore opportunities with First Nations leadership, Modern Treaty Holders and others on how to implement Bill C-15 following Royal Assent. Panelists included Assistant Deputy Minister Ross Pattee, Implementation Sector with CIRNAC and Assistant Deputy Minister Laurie Sargent, Aboriginal Affairs Portfolio with Justice Canada.

## AFN

March 17, 2021 - Police meeting starts at 9:00 a.m. Need for flexible and permanent funding. Achievement of parity re salary, pensions, etc. need for better

oversight; accountability, essential service legislation, BC FN strategy, policing - courts - corrections. Crucial for leadership to be involved. Minister Bill Blair, Public Safety - important work ahead, need for commitment from Fed Gov. Co-production of essential service, legislative framework necessary and need to do together. Engage appropriately with Province. In the past, chronic underfunding; need dollars for equipment, training, facilities, salaries, pensions. needs to be adequately funded and resourced. Issues of governance; oversight, accountability. Police are supposed to work for you; serve and protect in a culturally lawful and respectful way. Police held into account in a respectful way, independent investigation and transparent to the community.

## Chief and Council Extraordinary Meeting

April 8, 2021 - Did the 1st and 2nd reading of the Emergency Measures by-law. April 13, 2021 CandC Policy Two by-laws with David Hughes - Emergency Measures and Special Meeting By-Law.



Chief and Council and Indigena Meeting with John Doolan Topics - partnering with Indigena re RCMP Building and on-reserve highest and best use of land. Pros and cons of Indigena. Need to make sure all our processes are followed. Membership was introduced to Indigena. Looking also at Horizon North, 7 Mile, Mt. Paul Centre, Affordable Housing, etc. The TteS Lands department advised 7 Mile had two different designations and will forward to John Doolan. JJ Inland port - CN - getting Linda Van researching railway belt. CN had a 90' easement and took 100'. Canada sold railway companies and once it ceased to be government owned it was to revert to reserve re: Indian Act which CN is in breach of the agreement. TA reported close to finalizing RCMP sale.

## The Missing

May 28, 2021 Even though I was on vacation I leave, I attended the Chiefs Meeting at the Pow Wow Arbor. Drumming and singing. Dave announced sharing circle on this coming Wednesday. Chiefs Meeting at 2:30 p.m. Chief and Council and

Okanagan, Lillooet, etc. on the 215 children's graves at the KIRS. UN Special Rapporteur Meeting on June 4, 2021. Rosanne Casimir provided update on 215 children. FNLC, UBCIC, FNS attended as well. Josef Calitzay from UN. Andrea Carmen - release public statement of support - calling to Canada to invite Special Rapporteur to come to Canada. Mary Ellen Turpel - letter to Prime Minister - request for proper process with oversight. Immediately secure records of the school. Government said restricted access re inaccuracies in Church records. Robert Phillips - mixed messages out there - will follow TteS lead. Andrea Carmen - we can assist. AFN push for the invitation as well. Office in Geneva - I can issue a Statement of Concern and you decide on how to distribute. Josef Calitzay - push Canada for invitation - I would be happy to accept. Something on Article on the Rights of the Child; Committee for Human Rights and Indigenous People Rights. Syilx Nation (ONA) – June 26, 2021 - Attended the Syilx Nation

Ceremonies for the 215 at CLC and Arbor. ONA had Giveaway there and TteS was provided with a blanket to hang in the Council Chambers.

Special Band Meeting - June 22, 2021- deals with KIRS and the 215 children. Information update for membership.

Special Band Meeting – July 15, 2021 - Report to membership - had legal available to answer questions. Plus National Chief Roseanne Archibald in attendance.

### AFN Candidates Forum

June 23, 2021 – Topics included 1) FYI - Tkémlyps te Secwepemc - Goal for 8000 Drums Sept 30 2020 at 2:15 PST for 2 minutes and 15 seconds. First National Day of Truth & Reconciliation. Watch for info in the near future at: [www.tkemlups.ca](http://www.tkemlups.ca) 2) What legislation do you see being implementing to ensure mining disasters are cleaned up by the companies doing the mining. Example Mt. Polley in BC disaster. 3) What are the candidates environmental priorities-our right to

clean air, clean water. Not all questions were responded to-asked for an email response.

### First Nations Leadership Council & Emergency Management BC

July 7, 2021 - Main topic – Minister Farnsworth, CN, CP, and Transport Canada. Had 88 participants with less than one days notice. I expressed concern in chat about the fire hazard beside railway tracks next to the TteS sub-division; CN blocking access to sub-division for up to five hours at a time and fire fighters - FN had a crew of 45 and they weren't called in to fight fires. Later asked to speak to those issues. A lot of FN had concerns with the railways going through their communities. Concern with the Lytton fire being caused by the trains and our FN having to have our members fight 5 fires on our reservation - are we going to be re-imbursed those costs? Tom.Brown@cn.ca who is Assistant. Vice President of Safety responded on line. Ron Lampreau pushing for FN - Tier 1 fire fighting crews across the province.

### National NDP Leader

Chief and Council and Jagmeet Singh July 29, 2021– Joined the meeting Chief and Council had with the National NDP Leader.





## Tkwenem7iple7 Thomas Blank

Primary Portfolio  
Natural Resources

Secondary Portfolios  
Title & Rights  
Legal  
Community Services

Weyt-kp xwexwéyep!

This has been a challenging time for us all, from the pandemic, to the discovery of the 215 Children, to fires and evacuations throughout the Territory and a major heat wave. I am very proud of all the membership, staff and supporting agencies that have stood with us through these trying times.

### Natural Resources & Forestry Portfolio Update

- Natural Resources has hired a couple of personnel (on-call) for Fire-Patrol for on reserve and territorial lands.
- Forestry is still working on getting the Embelton Mountain wood

- under Forestry's license.
- Forestry is working on getting fire-salvage timber for this year's winter firewood supply.
- Ongoing TMX work – ramping up again now that some of the wild-fire order's have been rescinded.
- Forestry Manager to do a FLTC (Forestry License to Cut) application for Ministry of Transportation and Infrastructure
- Forestry & Natural Resources is nearly finished developing a Fireguard and Fuel Management Plan for review by C & C.
- Working with P&E on the CN right-of-way clearing.
- Have been asked to do a fuel management prescription for the Prevention Branch.
- Monitoring lightning strikes on reserve.
- Forestry and Natural Resources is putting together a Fireguard and Fuel Management plan for review by Chief and Council
- Working with P&E on the CN right-of-way clearing.
- Assisting with Archaeology work in Raleigh with equipment.
- Road surveys in Monte Lake have stopped due to wildfires.
- Ongoing TMX work
- Discussions around burnt wood salvage have started
- IR#1 Patrol will start this week.
- Natural Resources has been working on getting the fuel management proposal in with Leigh Tennant
- Invoicing was sent out last week to TMEP and waste wood
- The temperature probes on the wood mulch were over 50 degrees Celsius, so the product will be ready in early September
- Ministry of Forests is looking to

Direct Award us the decked wood from Embelton Mt fire

- Unimog (Fire Truck) operational
- Monte Hills fire is in our guide territory and is growing; it has moved onto parts of TteS territory last week.
- Working with BC Wildfire and Indigenous Services Canada (ISC) to get our crews trained in basic fire protection. We need to purchase equipment and supplies so that we can take care of our own land
- Dealing with the evacuation orders in the territory
- FNESS team is in place and following up to provide emergency social services and tracking what evacuees are here.
- Weekly meeting with the City of Kamloops and the TNRD to ensure we are supporting all evacuees. ARDA is a company handling donation management. There is a provincial warehouse in Vernon.
- BC Wildfires is short-staffed. Lytton evacuees have been doing fire suppression work as well.
- The MacArthur Island EOC has not been respectful or helpful
- The intent with EOC is to have ESS come every other day to support Skeetchestn and Lytton evacuees.
- Fire guards – setting up meeting to discuss fire guards at Paul Lake, Cool Creek, & other areas.
- Met with ISC representatives and there are disaster financial assistance programs from ISC
- ISC paid for 3 washers and dryers to be installed at harbour for evacuees.
- A cooling tent and activity area was set up for kids



## Le Estcwéy -The Missing

At the end of May, the tragic news was released regarding the findings of unmarked graves at the former Kamloops Indian Residential School. This sent our survivors, our community, our relations, and the world reeling. I want to acknowledge the pain that this has caused for so many. Please reach out for support if you need it. We are in this together and it is only together that we will bring justice forward for our children.

So many communities have come to pay respects and honour the 215 children. I hold my hands up to the Language and Culture Department staff for organizing these events. I truly appreciate the long hours they have put in. There will be more ceremonies coming and ways to pay respects. My continued thoughts and prayers to all of us around the world that are impacted. There is a lot more work to be done for our children including more ground penetrating radar work. Thanks to the 13 families who are working on a plan forward.

## Wildfires

As the summer of wildfires unfolded, it was quite evident that we must look after our own



community and cannot count on government resources to respond. TteS staff from Natural Resources, Planning and Engineering and others responded to 7 fires on reserve with little or no support from BC Wildfire as they were extremely busy. As a result of that situation, the Natural Resources department recently purchased a Unimog fire suppression truck

to provide support to TteS' efforts in fire response. This is the first step to provide better fire response to our membership and protect our lands. This is especially of concern for those houses that are outside of our fire protection agreement area. Kukwstép-kucw to our Natural Resources and Planning and Engineering Team for your diligence and care in protecting our community during the wildfire season.

I am so glad that all the Fire Restrictions and Evacuation Orders/Alerts have ended, and people can relax and breath free! We also send out our prayers to all the animals that have been displaced by the fires.



## Emergency Operations Centre

TteS initiated an Emergency Operations Centre this summer to support local evacuees who faced an overwhelmingly stressful time. TteS met weekly with the City of Kamloops and the TNRD to work together and support each other so that we could ensure the evacuees were looked after.

I hold my hands up to the volunteers and staff that helped look after and host families from all over the Ancestral Territory. They all did an amazing job and worked very long hours to ensure that the Evacuees had what they needed to be comfortable. I hope that we can properly recognize the staff and volunteers when it is safe to do so without having to be concerned with the pandemic.

Donation management for the supplies for Evacuees required major coordination and teamwork. MSG was swelling at its seems. C-Cans were brought in, and everything had to be shipped out to where evacuees could access. There were many people that donated gift cards, food, and clothing all of which was appreciated. Surplus Herbies also donated camping supplies. Kukwstép-kucw to all those that donated to help the evacuees. A RBC trailer was brought in to support Evacuees that may have required banking services. Also supplied a charging station for cell



phones, water, and Gatorade. ISC was also brought into issue Status Cards for those that needed new ID issued.

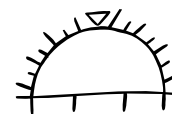
## COVID

I am fully vaccinated! I encourage you to get your covid shots, if you haven't done so. I also have my BC Vaccine Card so that I can go to those places that require proof. I do understand that there may be some that will not get vaccinated and that is their choice. I can appreciate that. There is so much negative and toxic information on social media around this. I made my choice, and I am good with it.



## Yerí7 skukwstsetsemc! (Thank you very much!)

As always, it is an honour to serve the membership with an open mind and a kind heart and to the best of my abilities. Please stay safe and take some time for self care. It is so important!







## Tkwenem7íple7 Justin Gottfriedson

Primary Portfolio  
Planning & Engineering

Secondary Portfolio  
Housing

Weytkp xwexweyep

The end of this three-year term is upon us and this is potentially my final report to membership. I am incredibly grateful to have been given the opportunity to serve our community. Upon some very serious reflection, this term has had no shortage of challenges. This term has also had moments of hope, optimism and validation. I have seen in the faces of our community pain, grief, anger and frustration. I have also shared in those exact same emotions. I have also seen and felt strength, gentleness, compassion and joy. It has, in all honesty, been an experience of ups and downs, ebbs and flows, striking

at feelings from one end of the spectrum to the other. I have felt growth as an individual and helped to cultivate that growth in others around me. I have had the incredible experience of working with some truly amazing human beings. We have staff here at TteS that genuinely care for this place; folks that exhibit professionalism and a vested interest in seeing this place thrive. Words cannot adequately express the gratitude I feel witnessing and feeling that support. I hold my hands up to you all.

My primary portfolio has been Planning and Engineering. Although it may not be one of the more glamorous areas within the organization, it plays a very crucial role. The need for infrastructure and maintaining that infrastructure is the foundation for providing tangible results for our community. We also have to have an eye to the future and how we can shape that to best serve the community moving forward. It requires patience, careful planning, intelligence and strategy. We have worked very hard to create an inclusive team-based approach based off of informed decision making.

I want to give a simple high level snapshot on what is currently on the go in P&E, in no particular order:

### Kootenay Way Latecomer Agreement

This agreement is basically a template for a policy that is a fair and equitable arrangement that will allow the band to leverage funds from the private sector by allowing

developers to construct the necessary infrastructure upgrades to facilitate their developments in a timely manner. When development is proposed by CP Holders or private interests in areas without adequate servicing this form of agreement can bridge that gap. The Kootenay Way example includes a watermain extension and road upgrades.

### Public Safety

Public Safety has been a priority for the department. Street lighting on reserve, including in and around the George Campbell subdivision have been upgraded to LED lighting. P&E has also developed plans with BC Hydro to install additional street lighting at strategic locations around the reserve, that are currently without lighting.

We have also developed and passed a traffic control bylaw. This tool, combined with complementary signage, digital signage and speed tables (bumps), are efforts to manage traffic speeds and flow around the reserve. It is noted that there is room for improvement and the siting of additional traffic control devices will continue to be prioritized.

Another safety item we are working on is providing separated pedestrian paths and sidewalks. P&E, through the BC Active Transportation Infrastructure Grant Program, has been successfully approved for \$500,000 in funding towards an East Shuswap Road multi use path. East Shuswap has been in dire need of safety upgrades for pedestrian usage for a long time. It is exciting to know that phase 1 of these upgrades will start construction in 2022. We have also



identified plenty of other areas around the reserve in need of these sidewalks and separated paths in our bike network planning. TteS was also successful in being approved for \$300,000 in funding from the Provincial Covid 19 Resilience Program for Salish Road area upgrades. 2022 looks promising to finally achieve tangible action towards outstanding safety challenges in our community. The first phase of East Shuswap pedestrian safety upgrades in 2022 will be complemented by the CLC/Sun Rivers round about and road re-alignment project. We have worked extremely hard to hammer out a contribution agreement with Sun Rivers to address the developer's outstanding obligations. It has been a long haul to get to this point but 2022 is set to be a busy year for major infrastructure projects.

### Water & Fire

We are also working on enhancements to TteS raw water distribution systems. Automating where possible to support greater

efficiencies for operators and reliability for water users. Waterline projects throughout the reserve have been consistently taking place as well. Whether businesses in the industrial park require connections, band members have a need for new lines, or band housing developments require water network upgrades, there are always requests for new water projects. Public Works used mowers and heavy equipment to construct fire guards at overgrown properties this summer, including along highway #5 fronting the Tyee elders housing units. A fire protection buffer will be installed behind the subdivision along the CN Rail right-of-way.

### Electrical and Internet

We are also moving from planning to implementing upgrades to some majorly outdated electrical infrastructure at the CLC campus. A review of power outage issues has helped to identify solutions. Back up power and dividing the campus into electrical zones are also apart of the program.

It has been a great success working with Telus to provide internet access to previously unserved areas in the community. TteS is also engaging with Shaw to encourage competition, choice, and expanded services and layered services.



### Agreements and Relationship Building

We have successfully renegotiated a renewed fire service agreement with the City of Kamloops and Kamloops Fire Rescue. Terms of reference for bi-monthly meetings with the Ministry of Transportation and Infrastructure (MOTI) have been finalized and continued relationship building has been ongoing. Annual First Nation Infrastructure Investment Plans (FNIIP) have been submitted to ISC for funding support. Qwelminté Secwepemc work looking at inclusivity of First Nations and the Province is ongoing. SSN has made some major strides in foundational pieces from a Nation perspective towards growth, development, jurisdiction, economics and job potential to name a few. TteS still continues to cultivate relations with the City of Kamloops to explore ways that we can work together and





on projects that have logical synergies. We don't always see eye to eye but the positive direction that relationship is going has resulted in very validating work.

### Housing

The Housing Department is my secondary portfolio and I wanted to briefly touch on this area as well. I am sure Marie as the primary will provide a more thorough breakdown. The term started off with a focus on capacity and team building in the department to build that strong foundation to tackle some big-ticket community needs. Right off the bat, Housing was tasked with addressing the arears. And those numbers have been drastically reduced as well as the number of associated files. An incredible amount of community cooperation was needed to get this far. Combined with an aging housing stock and a lack of adequate housing options for our independent elders, we are proud to be providing 10 brand new, modernized elder units. A 30-unit apartment building geared towards independent elders and/or student accommodations, and a 26-unit 3

and 4 bedroom low income family townhouse development are set to round out the rental options for members. TteS was fortunate to get the chance to build four new CMHC houses for rent to own. There are also plans in the conceptual stage for mortgageable opportunities

within a mini new subdivision as well. With short term, mid term and long term mindsets, the team is set to deliver a diversity of new housing options for

members. A new modernized policy has been drafted and passed. TteS has explored supportive housing initiatives and created a not-for-profit housing society. There is a lot of good work being done with a healthy balance of trying to provide membership with different viable options to accommodate their housing needs, and reducing band liabilities and protecting against deficit.

### Closing Remarks

I will note, that as this is a high level summery of some of the initiatives

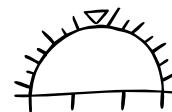
**I believe I have served with honesty, kindness, unbiased and fairness and I will continue to utilize these ethics and morals moving forward.**

we have on the go, I am open to further dialog on any and all questions or concerns regarding each of these portfolio's. Over the course of the last three years I have maintained an open door policy rooted in professionalism and courtesy. It has been an honor to

serve TteS and TteS membership this term. It has been an incredible learning experience and one that I have only began to scratch the surface on. I feel like we are on the verge

something better for First Nations and there is still so much more important work yet to be done. I believe I have served with honesty, kindness, unbiased and fairness and I will continue to utilize these ethics and morals moving forward.

Kukwstsetsemc  
Justin Gottfriedson







## Tkwenem7íple7 Katy Gottfriedson

Primary Portfolio  
Lands & Leasing, Taxation

Secondary Portfolio  
Economic Development

As we wrap up the final month of our term, I want to express my sincerest gratitude for the opportunity to work with the staff within the Lands & Leasing, Taxation and Economic Development departments as the portfolio and secondary portfolio holder over the last three years.

### Lands, Leasing and Taxation

Similar to other departments, these two teams hold many responsibilities. With the Lands & Leasing Department we have had many significant wins. The current team has been instrumental in advocating for and expediting the lands registration process. This system has been dramatically stagnant over the years. As many

members have witnessed, our department has had long outstanding files, held up within ISC. With the dedication of the L&L team our files have transferred from Victoria to Ottawa and are now being processes and the backlog is slowly reducing. This will mean business can continue for the organization, CP holders and developers alike.

Additionally, Victoria and I have been a part of a working group (John ter Borg, Justin Gottfriedson and Travis Anderson) to help finalize the long outstanding Contribution Agreement that will help bring the East Shuswap Road round-about to fruition. These means more efficient and safe traffic flows in and out of the Chief Louis Complex and surrounding areas.

Taxation is another area that is continuing to grow and evolve. There is a workplan being developed with our membership's benefits at the center. The cannabis taxation law that upholds the integrity of tax exemption for our members will be the first law, if passed, to push for 100% sales taxation collection coming back to

our community while honouring status members tax exemption. This will be an assertion to our sovereignty and inherent rights to govern ourselves. This would also mean a new revenue stream for TteS and the Taxation Department which is of course much needed with our growing community. There are many other updates that the taxation teams are working on that would bring more transparency and a team-based decision-making process. I look forward to the team's continued growth.

### Economic Development

I recognize that the Economic Development team has prepared their own update within Sonny's report and would refer readers to look at that for the wonderful successes that the Economic Development team has been able to achieve.

### TELUS Project

Additionally, I have also had the pleasure of creating a relationship, again with a working group and with individuals at TELUS to work on getting fibre optic internet to the







Paul Lake area. For years, this location and Cold Creek have been an area of concern; it is home to many elders and youth that would benefit from having access to work, school or family, especially during the pandemic. In the coming months TELUS will be working to close the internet gap on reserve by bringing high speed internet to Cold Creek. This will be completed by TELUS' application for joint funding between the Province of BC and TELUS to complete this project with no financial cost to TteS.

## Conclusion

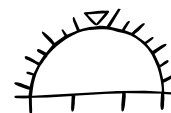
As I conclude my final report, I want to express my deepest gratitude to ALL of our staff at TteS, highlighting the C&L department. Over the course of the three years, and most recently, our people have been faced with some extraordinary challenges that would have forced many to walk away. However, I have seen our staff roll up their sleeves and put in the work – plus more. From pivoting through changes to our work environment during COVID, to the devastation of uncovering our ancestors, to the anxiety created during the wildfires. I have seen the length our staff have

gone to ensure our people were at the heart of it all. For that, I will always have great pride for our TteS staff.

Lastly, as many of you now know, I have made the difficult decision to step away from Council at this time. Recently I have been reflecting on my nine years on council and I am filled with so much gratitude to serve my community for three consecutive terms as well as being nominated for Chief. I have always believed in personal growth so I can be the best version of myself and the best leader I can be for my community. That is why I have chosen to take a step back. I look forward to finding a new path and allow space for new minds and voices to forge a continued path forward for our people. I look forward to a recharge, while gaining new knowledge and experiences to bring more back to my community. I still intend to be involved as much as I can, just as I had prior to council because I believe that membership engagement is just as important as leadership's transparency.

Finally, I want to thank all of those that have supported me over the

last nine years. My nominators for putting themselves behind someone that would represent our people and the members that put their faith in me over the years. I also want to thank all of our members that had trusted me with their concerns, questions or comments over my last nine years. I hope you all know that I had at one time, or another reflected on those words and applied them to the best of my abilities. Lastly, I want to thank my family, my parents, siblings, husband and children. They have all sacrificed a part of themselves to allow me to serve our people. I hope that I have served you all well and I look forward to seeing you all within community as we continue to lift each other up and move our people across turtle island forward.





## Tkwenem7íple7 Jeanette Jules

Primary Portfolios  
Title and Rights  
Legal - Day Scholars  
Douglas Reserve Initiative  
Community Services  
Language and Culture

Seconday Portfolios  
Natural Resources

### Pandemic Covid-19

Since the Pandemic was declared by B.C., Canada, and the World Health Organization (WHO)

Numerous decisions needed to be made, some extremely difficult and lobbying to ensure we at TteS received the required assistance from all levels of Government.

- Advocacy to Indigenous Services Canada (ISC) Regionally and Nationally, FNHA, IHA, Emergency Management, BCAFN, AFN, BC, Canada. ensuring we receive adequate funding and resources - ongoing
- Community updates, and sharing

- best practices resources
- SHC Nation Based Covid-19 Resources completed and in-progress Completed (C) Secwépemc Funerary Protocol, (C) Secwépemc Traditional Wellness Plan, (C) Urban Away from Home Resources, in-progress Secwepemc Nation Pandemic Plan, Mental Health and Wellness Plan, Nation, Food Sovereignty Plan, Nation Emergency Preparedness Plan
- Return to Work Resources
- For up-to-date information on the COVID-19 outbreak, please visit: [fnha.ca/coronavirus](https://fnha.ca/coronavirus)
- Please refer to these resources for up-to-date information: [canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html#a1](https://canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html#a1)
- For those who do not have access to the internet and would like information, please contact Annie Leonard at Community Services at 250-828-9810.
- Q'wemtsín Health Society 250-314-6732

### Title and Rights (T&R) Douglas Reserve Initiative and other Specific Claims, ATR Processes and Indentures and Permitting

#### Douglas Reserve Initiative (DRI)

We have had conference calls and meetings with our legal team gathered further information and are still waiting for Canada's and British Columbia's responses.

#### Specific Claims

- Specific Claims Branch our Sk'wetuse7 (Lac Le Jeune) – "Trout Lake" (cut off) IR No 6 Specific Claim has been filed with the Minister as of June 12, 2019. Canada has responded that this is the tribunal and we will hear from them shortly, that was June 2021.
- Cherry Creek (cut off) Pre-Colonial Reserve we have our Legal firm Ratcliff and Co. researching and gathering all the historical background documentation and we have received funding from Canada to do this.





- Louis Creek and Barrier River (cut off shared reserve with Simpcw), and Typhon (expropriated under the War Measures Act) Grand Prairie (Westwold). These will be the next specific claims that we will start doing research and gathering all the historical background information for these Pre-Colonial Reserves and cut off reserves.
- Legal and research team Vanden Berg & Associates Inc. ongoing research on our CN file and look at the best path forward on this Specific Claim which needs to be recommended into two separate files, during the construction of the CNR we lost our old village site, courthouse, jail, government house and numerous treasures our community raised money to build
- We have a researcher on contract in Ottawa looking at historical documents, records
- Specific Claims and Additions to Reserves (ATR) of our Westsyde and Rayleigh Properties a few more issues and areas to complete. Lands and Leasing was



also discussed

- Grasslands Technology Centre emailed Billy Ing Real Estate Advisor Public Works and Government Services Canada Agriculture and Agri-Food Canada (AAFC) and Justice Canada to get approvals to continue discussions with SSN, good news announcement will be coming soon.

### Day Scholar Class Action

On June 2021 the Settlement offer was approved and announcement/news conference was held to go over the offer. On September 7 & 8, 2021 we were in court to have Justice McDonald to approve the settlement and on September 24, 2021 Justice McDonald Order and Reasons regarding Settlement- she approved. More information will follow after the meeting with the DS Executive at the end of October. Please visit the website - <https://tkemlups.ca/day-scholar/> or <http://justicefordayscholars.com> for our press releases and updates.

### Community Tripartite

### Agreement (CTA)

C&C are receiving our bi-monthly reports and going to our ¼ meetings with WPCIB, SIB and RCMP.

- In 2007 the First Nation Policing and Rural Detachment was put under the management of the City of Kamloops (CoK)
- CTA given an extension to March 31, 2021; we haven't heard when renegotiations will start

### Stk'emlúpsemc te Secwépemc Nation (SSN)

We have our monthly Joint Council and monthly Executive Meetings which consists of Kukukpi7 Rosanne and Ron and Darrel Draney and I. We have ongoing dialogue with the Provincial Ministries and Proponents dealing with Mining, Oil and Gas Pipelines, Forestry, Archaeology, Water, Air, Wildlife, etc., etc., The SSN have held numerous G2G meetings with BC and we recently had a follow-up meeting from the First Nation Leadership Gathering will be held on November, 2021. We have 1/4 videoconferences with with Assistant Deputy Ministers (ADM's) from the major provincial





ministries (MIRR, MEMPR, EAO, FLNRO) to seek a solid mandate to negotiate with SSN on government-to-government relationship. SSN has established an Archaeology Working Group (AWG) with BC and has signed a Letter of Intent to collaborate on matters related to Archaeological management within our ancestral lands. The AWG has established a workplan and received funding for SSN to update and ratify its cultural heritage laws and policies, JFK Law has been selected to complete this work and working collaboratively with our internal AWG team. We also will be asking our traditional, cultural, spiritual knowledge keepers to assist with this important work for the protection of our cultural heritage treasures.

### Other Initiatives with the Provincial Government

- developed a Mining Collaboration Table with BC.
- SSN's project assessment process and BC's EAO review with SSN to map out the relationship – moving forward on commitments made during the KGHMI, Ajax, Abacus – Pipsell Decision
- Water – the QS developed a report Water as a result, of the water sustainability act. This report examines standing up traditional Secwepemc laws, re-establishing water Chiefs, and monitors out on the land.
- Forestry and Range – QS has prioritized forestry management – this does not prevent SSN from pursuing their own negotiations with Ministry of Forests and Range
- proposed renewal of TFL 35,

original abeyance agreement commitments from our court case and what got us into the RFA now QSG2G.

- Ajax Wind Down and Pipsell Heritage Site
- negotiating a Cooperation Agreement with New Gold, a precursor to the Participation Agreement previously signed with New Gold.
- SSN has recently hired a TMX Project Coordinator who is primarily responsible for implementation of this agreement.

Other areas that we need to develop engagement on are:

- Lands – no engagement from SSN on the disposition of Lands in SSN territory
- Fish and Wildlife – no engagement from SSN on management of fish and wildlife

### Community Services

Hilda and I have been extremely busy doing up letters and follow up on concerns brought forward by membership. During the covid-19 pandemic and extra ordinary circumstances issues that are dealt



with on a daily basis are still very much on the forefront and they do not stop in many cases because of isolation they are escalated. Working with SHC and FNHA to ensure we have the supports available and ensuring that our TteS Medical fund is in place for membership, we did have a hiccup and miscommunication on this, but it has been clarified and rectified. So those that had either been denied or were waiting for approval this should have done by now. Our staff have been doing phone contact wellness checks on our elders and vulnerable members, through these unprecedented times if you have any ideas, feedback on areas we need to improve or that could go smoother please contact me so as the pandemic and emergency plans are developed and updated we can insert for smoother operations of what is needed. As many who have watched the news the federal and provincial correction facilities were looking at early release of inmates. In the

# Meetings

**ATTENDED BY TKWENEM7ÍPLE7 JEANNETTE JULES**

## Regularly Scheduled Meetings

- Tuesday – Secwepemc Health Caucus, First Nations Health Authority in the morning and Chief and Council in the afternoon
- 1st Thursday of the month Stkemplúsemc te Secwépemc (SSN) Joint Chief and Council
- 2nd Wednesday Senior Council
- Bi-Weekly Policy meetings – Mondays
- Finance Committee as required
- Weekly Sku7pecn Loop weekly calls and/or messages

## Bi-weekly

- SSN Government to Government meetings
- TteS Government Meetings
- Qwelmlínte-Secwepemc Government to Government (QSG2G) meetings (formally Secwepemc Reconciliation Framework -RFA)
- SSN meetings with Natural Resources Canada (NRCan) and TMX as per Judicial Review won on Phase 3 Inadequate Consultation and we are moving into phase 4 discussions.
- Bi-monthly Technical Staff meetings SSN/SIB/TteS
- Bi-Weekly Government to Government meetings with MMPO, BCEAO, Regional Government Representatives, CEAA
- videoconferencing calls with TMX with the Joint Implementation Committee (JIC) to ensure that the articles within the MBA are adhered to, more as needed as they are gearing up to start construction

## Quarterly

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation – Limited Partnership – we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – John Ritter
- Bi-monthly MOTI meetings
- Day Scholar Executive Meetings
- SSN Executive Rep's meeting
- QHS Board
- Secwepemc Child and Family Board Retreat in Quaaout on February 11 (evening) -13
- Stsmémelt with SNTC – Bill C-92 Federal Bill receiving Royal Assent in the House of Commons and the Senate came into law on December 31. 2019 jurisdiction of FN Child Welfare and are currently working on our "Secwepemc Law of Stsmémelt and Kw'séltkten" and once we have a draft ready will be getting input from our elders, families, and youth plus a presentation to band membership.
- Secwepemc Health Caucus and Interior Caucus



Tsilhqot'in Nation had someone release that had not been tested and members from the nation ended up contracting Covid-19 and a few succumbed to the illness. Before this happened plus with other ongoing issues with Probation releasing non-qwelmuc/Secwépemc into the community. Councillor Thomas Blank, Hilda and I had a conference call with Nahrinder Serwon Manager Probation (BC) and Administrative Crown Counsel have agreed upon process for this moving forward, if a band member section 84, if not a band member no permission as per GBM motions. We already have the process developed with Parole (Canada).

### Written Letters to Federal Government Ministers re:

1. Minister Blair- Public Safety Canada
2. Minister Lametti – Attorney General and Justice

### Written Letters to Provincial Government Ministers re:

1. Minister Farnsworth – Public Safety
2. Minister Eby – Attorney General and Justice

### Emailed the Following Provincial Ministry Departments for Follow-up with Tele-videoconferencing

1. Victims Services
2. Probation
3. Crown Counsel
4. Human Trafficking
5. Office of Crime Reduction & Gang Outreach
6. Violence against Women and Children- domestic abuse, child endangerment and protection
7. Crime Stoppers
8. When the Covid-19 measures on gatherings are loosened further we will be planning to have presentations at the Community Safety Meeting



### Wet'suwet'en Agreement "Blueberry"

Major new agreement between First Nation and the Provincial and Federal Governments, you can go to BC's website to download and it is on our website the Blueberry decision was completed and they are in negotiations with B.C.

### Out on the Land

Gathering melamen, processing – cleaning, drying, cutting, grinding – sage, cedar, juniper, sweetgrass, buffalo sage, balsam bark, red willow, rosebush, and numerous others.

I am going to take my grandsons, granddaughters and nieces and nephews to pass on the knowledge I was so fortunate to receive from my parents, aunts and uncles, grandparents, and many other relatives from Secwepemcúlecw and surrounding nations. This knowledge of our medicines needs to be passed on so that future generations carry on with our traditional teachings as many of our



relations gave up their lives and others this was beaten out of them but for the perseverance of our elders, we still have this.

### Pipsell

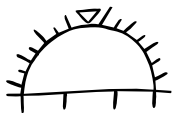
As many of you know SSN signed a MBA with TMX and this area of high cultural significance will be looked after and we are in the process of setting up our meetings with Canada on phase four (4) discussions and negotiations on the steps moving forward.

### Mason Lake and Tkék Yíl Stem

Councillor Thomas Blank and I will be working with staff to develop policy on the use of and bookings of these two areas, where keys will be kept, cleaning, resupplying wood etc. for the next person/family. On this note, please contact us so we can get keys as we have the cabins and building in both locations and last year just after the cabins were completed someone broke one of the window frames to get in the cabins and this is for all of our membership especially our children and we cannot be wreaking all the hard work done.

Yeri7 Stsukws!

“Wel Me Yew te Tkemlúpsemc -  
The Kamloops people will flourish  
and endure”



# CANNABIS

Request Meeting with Minister of Public Safety, Bill Blair, and Special Advisor Indigenous Relations

Discuss Renegotiation of CTA, set a timeframe

Bill C-45 Cannabis Act

Taxation-Commerce – (FACT) Fuel, Alcohol, Cannabis and Tobacco

insertion of FN into the Legislation as to the Senate Committee on Aboriginal Affairs June 2018 before they would consent to the bill being passed

Jurisdiction – Crown – Federal and Indian Act Bands

FN Laws, By-Laws need to be recognized

Medical vs Recreational

FN Policing Program intersecting with this legislation (CTA)

Still no formal engagement with FN – Crown - Federal/Provincial, Territories, Municipality's

Enforcement on FN Communities

Control of safety of production & inspection

Regulatory procedures/processes

Terms of Reference of the National Task Force \*\* Capacity, Coordination, meeting regionally

BCR passed March 2020 legal – Law

April 24 TteS Cannabis Law

Ongoing meetings with our Legal Miller Titerle to continue the development of our Law, By-Laws, Policies, Procedures, Regulations







## Tkwenem7íple7 Sonny Leonard

Portfolio  
Economic Development

Since the start of COVID in March of 2020, we have had to face unprecedented challenges. We have had to deal with a worldwide pandemic, the finding of Le Estcwéy (The Missing) and the forest fire season of summer of 2021. I would like to take this opportunity to say kukwtse'tselp to our membership who upheld the COVID health and safety protocols in order to keep our community as safe as possible and supporting each other when the devastating findings of the residential school were revealed to the world. I would also like to thank staff that really stepped up and worked extra long hours to keep our organization functioning and our community safe. I am so proud of our TteS Team.

I would like to note my appreciation for all the volunteers who helped during the wildlife season to

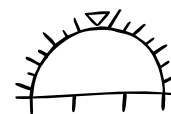
support those who were scared and facing the potential of losing their homes. I would also really like to hold my hands up to all of Chief and Council for coming together, working hard, being strong and showing such outstanding leadership in these difficult times. I would also like to recognize our former leadership who provided great support and direction when the Kamloops Indian Residential School findings came to light. These have been challenging times, and I thank you all for demonstrating respect, unity, kindness and welcoming all the visitors we have had into our community.

The Business and Economic Development Department and KIBDC have been working hard on projects and initiatives to benefit TteS and its members. Their mandate is to enhance and create business land development opportunities that support our community needs and vision; to respond to land growth development within current and future land use plans; to ensure

responsible stewardship of our land, people, resources, environment, and culture; to strengthen our social aspirations and economic growth; to achieve the highest and best use of our land.

### Business Development

I am proud to support this team and ensure that both due diligence and communication with membership happen with every opportunity and project they explore. They have seen incredible success and the community has much more to look forward to in the coming years as a result of their efforts. They are currently planning for the future and will be consulting community members for their input on what that will look like. Stay tuned for that opportunity and join me in congratulating the Business Economic Development Department in their accomplishments.





# 3 YEAR | ACTION PLAN



## Successful Funding



### Nation Building Grant

for Corporate Board Governance Restructuring



### \$50 million Multi-Use Facility application submitted

in partnership with City of Kamloops and Kamloops Sports Council



### National Aboriginal Land Managers Association

Chief Louis Centre Master Plan Update



### Economic Trust of Southern Interior

Business Economic Development Strategic Plan

## Successful Projects

- **8 TESLA**  
Supercharger stalls at PetroCanada
- **Grocery Store** Project
- **Lot 164** Development underway
- **Landfill** Project
- **Transmountain**

## Other Successes



- Supporting filming on location
- Increased lease revenue in CLC and Mount Paul Industrial Park
- Launched new website and developed CRM system with IT Coop student from TRU
- Annual report for 2020-year end
- Team training and professional development
- Finalist for Chamber of Commerce Business Excellence Award – Inclusive Leadership
- Renovated office space
- Actively support and participate in TteS Food Sovereignty Advisory Group and related project
- Business case in progress for gas bar at Lot #164

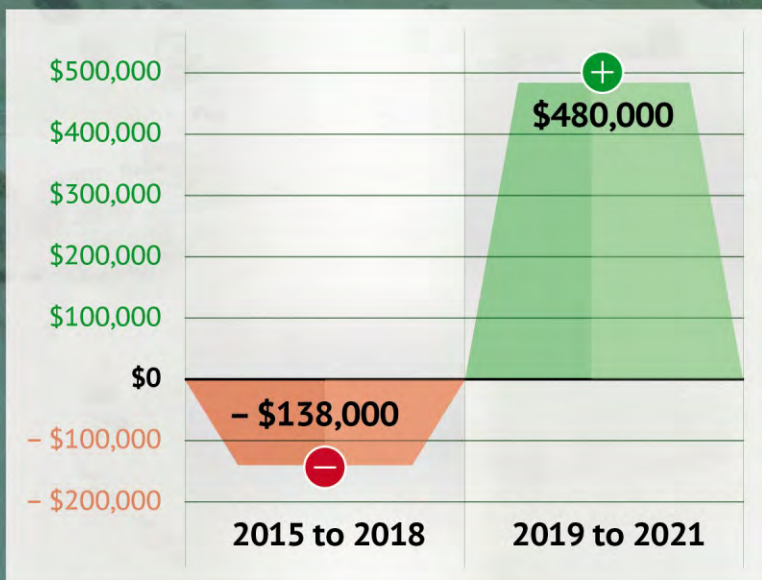


# 3 YEAR | ACTION PLAN



## Mount Paul Centre

CORPORATION CREATED IN DEC 2009



**2018 (Nov) to 2021**  
**+ \$480,000 = 3-Year Revenue Total**

**2015 to 2018**  
**-\$138,000 = 3-Year Loss Total**

## KIBDC



### KIBDC Team

Travis Anderson *Executive Director of Finance*  
Natasha Slack *EA*  
Francesca Miccolis *EA*  
Sonny Leonard  
*Portfolio Holder for EcDev*  
Katy Gottfriedson  
*Secondary Portfolio Holder for EcDev*  
Devin Gambler *Interim Manager*  
Danalee Baker *Project Coordinator*  
Lizbeth Nickol *Project Coordinator*

### Chief & Council

Kúkpi7 (Chief) Rosanne Casimir  
*External Affairs and Public Relations*  
Councillor Marie Baptiste  
Councillor Thomas Blank  
Councillor Justin Gottfriedson  
Councillor Sonny Leonard  
Councillor Jeanette Jules  
Councillor Katy Gottfriedson

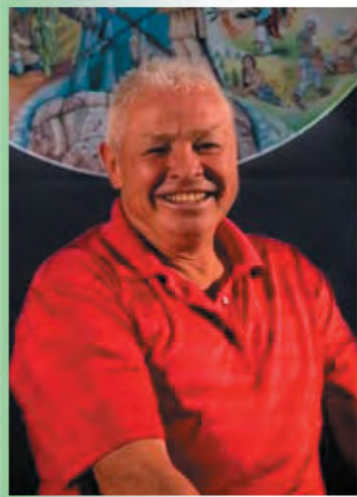


Tk'emlúps te Secwépemc

# Kamloops Indian Band Development Corporation



## TEAM



Councillor  
TKWENEM7ÍPLE7  
**SONNY LEONARD**  
Primary Portfolio Holder



Councillor  
TKWENEM7ÍPLE7  
**KATY GOTTFRIEDSON**  
Secondary Portfolio Holder



**Devin Gambler**  
Interim Manager



**Danalee Baker**  
Project Coordinator



**Liz Nickol**  
Project Coordinator



**Francesca Miccolis**  
Executive Assistant



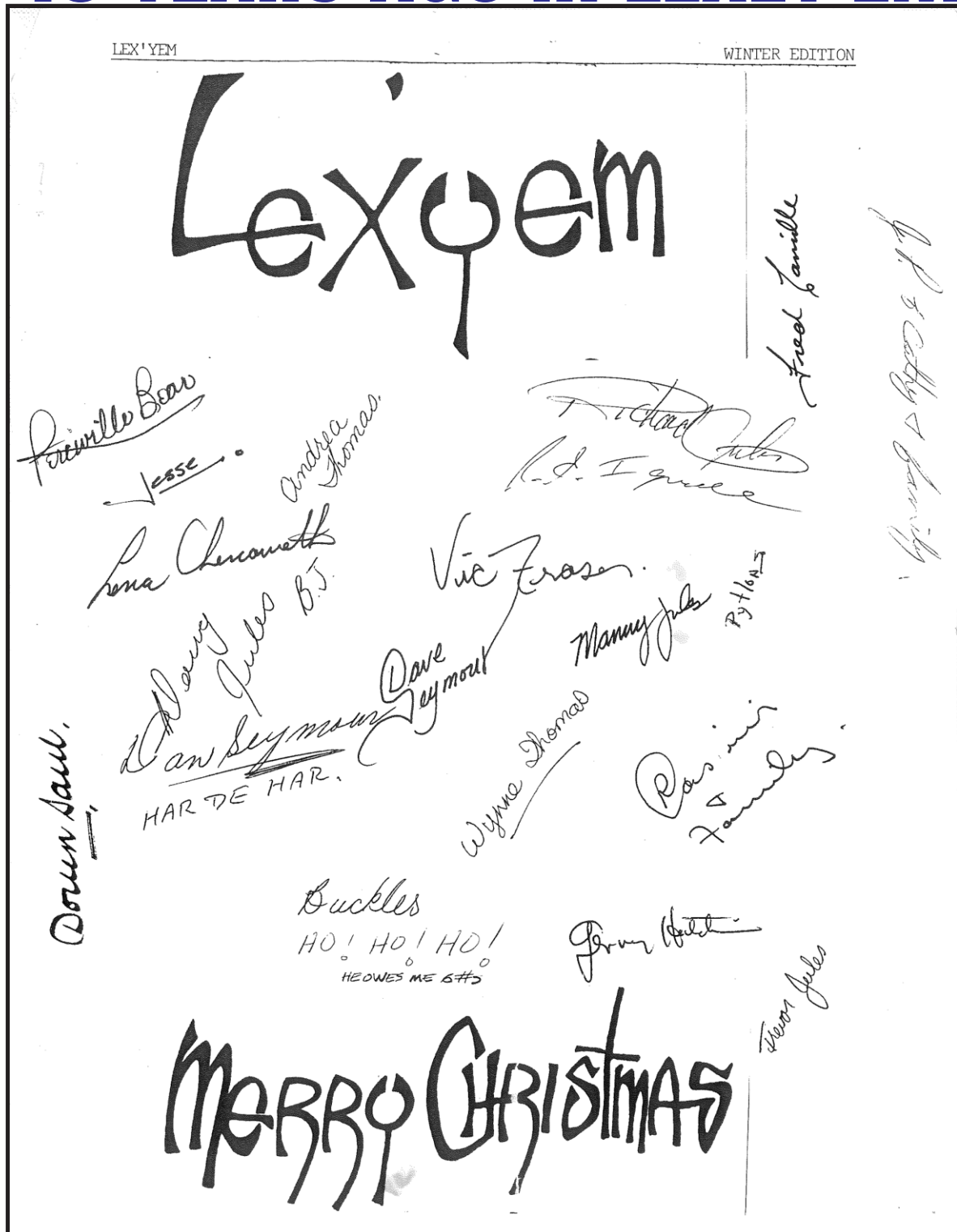
**Natasha Slack**  
Executive Assistant (Backfill)



**Opinderjit Singh**  
IT Intern (Summer Student)



# 40 YEARS AGO IN LEXÉY'EM



40+ YEARS OF LEXÉY'EM ARE AVAILABLE FOR DOWNLOAD  
ON THE TteS Website AT [TKEMLUPS.CA/LEXEYEM](http://TKEMLUPS.CA/LEXEYEM)





produced by:  
Tkemlúps te Secwépemc  
Communications Department  
[communications@kib.ca](mailto:communications@kib.ca)