



TK'EMLÚPS
TE SECWEPEMC

2020
SPRING LEXÉY'EM

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Kathleen Ross photographed the cover images for this issue. Please remember to follow Tk'emlúps te Secwépemc on Facebook at [@TkemlupsteSecwepemc](#) for updates on events and other communications or notices. For additional information on Tk'emlúps te Secwépemc, please visit at [tkemlups.ca](#). If you are a Tk'emlúps te Secwépemc, please keep your current mailing address up to date by sending an email to communications@kib.ca



Kukpi7 (Chief) Rosanne Casimir Tk'emlúps te Secwépemc, Public Relations & External Affairs

Lexéy'em Report June 2020

A Message From your Kukpi7 (Chief)

Dear Membership,

I am taking this opportunity to acknowledge the past, honor today, and provide updates, since the last edition of our Lexeyem Report.

Kukwstsétsemc/Kukwstsétselp/Kukwstec-kuc, for all of your efforts to ensure that we all remain healthy by contributing to the

increased handwashing, and social distancing practices during the COVID-19 Pandemic.

Our collective efforts have seen us through the Phase 1. I am so thankful to see Phase 2 and look forward to whatever our new normal will be. We know that fears were heightened and now we are facing a new tomorrow, together.

Some of the "Key Messages" for moving forward are: we are not rushing, we are resilient, and we need to continue the efforts of Phase 1 and proceed with absolute caution. We must all still be mindful and not forget what we have just gone through. We need to take gradual steps to continue protecting ourselves and everyone.

I also want to thank all of you and to all members who volunteered with us at Tk'emlúps te Secwépemc, during the Pandemic.

Many members have:

- Helped with essential services,
- Offered to help deliver information to households with no Facebook, or internet
- Reached out to those that they know are vulnerable and alone
- reached out to many elders
- Leadership have supported each other every step of the way.

We all have been kind, compassionate, and shown so much gratitude for those behind the scenes working hard on the community's, behalf. Special accolades to our all the health care providers and QHS who continued to care for our elders and vulnerable.

TteS services and departments that remained operational was based on an internal definition presented on essential services.

Essential Services were defined as any paid position which provides essential support services to membership, or which support functions that are critical in ensuring incoming revenue flows for the Tk'emlúps te Secwépemc:

- The Executives
- All Department Heads;
- All Water treatment Plant Operators and Supervisor;

- Public works positions which support critical TteS reserve lands and infrastructure, in sanitation, Hydro or Natural Gas;
- TteS Site Security Services;
- Sanitation and custodial services for ensuring the offices and Nursery are maintained to Health Canada regulations;
- Early Childcare services as Defined by the Province;
- Skelep School teachers;
- Tk'emlúps Forestry Development Corp (TTFDC) staff to ensure any incoming forestry revenues continue uninterrupted;
- KIBUC of the Petro-Canada, Gas Bar and Chester's Chicken to continue uninterrupted;
- Spiyu7ullucw Ranch Manager, and required field staff dependent upon season;
- KIBDC staff to ensure ongoing partnerships, business development and agreements are being managed;
- Finance staff to process accounts receivables, membership payables, and payroll;
- Community Services staff to ensure that Social assistance, Child welfare, and health and wellness continues for membership;
- Housing staff to ensure emergency housing issues are managed for membership;
- LLTX staff to ensure any property tax revenues or Leasing revenue continue to flow into TteS uninterrupted;
- Education staff to ensure that any post-secondary funding for membership continues uninterrupted;
- Human Resources, Administration and Communication staff to ensure



Harvesting
Rhubarb

that Council and the Executive and Managers are supported in serving membership;

- Language and Culture staff to ensure that any membership programming can continue.

We knew that the organization would have to temporarily suspend or scale back our services and operations. This resulted in temporarily laying off some staff from April 1, 2020, with a scheduled return to work date of June 17th, 2020. In addition, contracts that expired March 31, were not renewed.

Happily, our plan at this time, is to recall staff, so we can get back to more normal operations and staffing levels. We truly appreciate everyone's understanding as we navigated this unprecedented pandemic.

To ensure health and safety of our staff and all those who visit TteS, we will be following the directives, orders and recommendations of our local, provincial and federal health authorities.

Band Member Service will remain by appointment. Policies are being amended to allow for working at home work, and our Emergency Operations Director is working with Managers, HR, and our in house Health and Safety Manager to prepare for our staff returning to the office.

We are truly excited to see our halls and offices intermittently staffed once again. We are so looking forward to navigating ways to be able to connect with membership.

We do have a GBM scheduled for July 28. The past format does not work for the current prevention of any

new outbreaks of COVID-19. We know the second wave of the pandemic is going to happen; and is a matter of when.

The GBM will be planned with the health and safety of all participants as top priority

Our health and safety, the staffs, and yours will be at the forefront of how we will hold our scheduled GBM, and we look forward to our next steps, together.

Membership can continue to expect:

- my commitment to community
- me to continue to ensure that our community thrives and benefits for our future generations
- stand tall on my code ethics which includes: honesty, fairness, trust, reliability, being courteous, maintaining a high level of professionalism, being available and accessible, and that I am a role model and that I represent all memberships, no one excluded.

Thank you for your collective efforts as there has been so many sacrifices. Kukwstéssemc/Kukwstésself/Kukwstec-kuc.

Day Scholars 2020 Update COVID-19 Gottfriedson et al v HMTQ – Day Scholar Class Action – Court No. T-1542-12

We are mandated by our people, and supported by AFN, to continue to work with our legal to fight for reconciliation of the Survivor Class, Band Class, and the Descendant Class.

I want to reiterate our dedication and commitment to the resolution and reconciliation. Our commitment has been in place since 2010 and we continue that commitment moving forward.

We were pleased that two motions at the AFN Special Chiefs Assembly, December

3-5, 2019, Ottawa, were passed and supported with great enthusiasm. These motions were to support the 105 First Nations across Canada on the advocacy for the resolution of the Day Scholar issue. The motion was moved by your Kukpi7 Rosanne Casimir and seconded by our Secwepemc Nation Chief Wayne Christian.

We truly appreciate and honor the work done to date. We at TteS want to reaffirm that we are in this together and in light of these unprecedented times, we want you to know we are available and continue our works on behalf of our people.

TteS Contact information for Day Scholars:

(Sechelt and James Cree Bay contact available for their memberships and on website)

TteS Political Contact Information:

Primary: Councillor Jeanette Jules

- Title and Rights, Legal (Day Scholars, DRI), Community Services
- Cell: 250.319.1464

Secondary: Kukpi7 Rosanne Casimir

- External Affairs and Public Relations Ex Officio to all Portfolios
- 250.819.2255

We have been consistent in our position that the Day Scholars in this action need to be treated and compensated on the same basis as those compensated under the IRSSA. The 10/3 formula of \$10,000 for the first year, of attendance and \$3,000 for each additional year of attendance.

We know that Canada has stated they are committed to achieving reconciliation, including any Day Scholars, for whoever may have suffered harm because of their attendance at Residential Schools.

A trial date is set, we look forward to our people getting to reconciliation.

Grads of 2020

To all the GRADS of 2020

Congratulations! I am very honored to be acknowledging and extending special accolades to each of you. I am so honored and so proud to celebrate your

academic milestone. You are all Absolutely Remarkable!

My hope for the Grads of 2020 is that you will all be inspired by the many role models that demonstrated and shared with you all that is possible. I encourage you to continue to shape your futures and strive to reach your life's potential. You are now the role models and hope for the future generations to come. You are our legacy, as the next generation, and now you are empowered to create an amazing future.

Remember that anything is possible, be open to opportunities and believe that the world is your doorway to success. What you focus on in this very moment in time will make all the difference tomorrow.

I want to share this quote by Christian D Larson, "Believe in yourself and all that you are! Know there is something inside you that is greater than any obstacle!"

You have already responded to the extreme challenge of COVID-19. The need for socially distant relationships has been difficult on everyone. I know the challenge of COVID 19 was harder on all of you as you needed to find ways to meet the learning challenges through technology. We thank you for your sacrifices and hard work.

Common phrases we all have heard:

- Covid- 19; Life changing event and graduating together in this time is a world changing event in itself
- World is bigger than ourselves and we see how the whole world can be affected and how we must all have to work together
- Last thing we want to hear is "stay home"

You are in a world of transition right now as we enter a new phase of dealing with Covid-19, where we are cautiously opening doors. We look forward to the time when



Photo taken by Vi Manuel
Fresh Baked Pies by Diane Morgan and Vi Manuel

we can all be part of a larger celebration to honour you and all your achievements.

As Kukpi7 Chief of Tk'emlúps te Secwépemc, I would like to thank the organizers, the parents, and mentors who have contributed their time and leadership to creating the most unique and memorable graduation ever, it truly is historical in our lifetimes.

I offer my sincere best wishes to all graduates. It is my hope that you continue to be creative as it is the creativity that made this graduation of 2020 the most memorable experience. You will reflect on this day for the rest of your lives. Lift each other up emotionally and have an amazing future believing and knowing that what we do together does make a difference!!

The community needs all of us. Always do what is right and always be personable and stay connected.

Uphold your integrity and live your lives to the fullest. Be true to yourself first and "Know your Passion, Visualize your Plans, Collect your Resources, and be Determined to Succeed!" I practice those values in both my personal and professional life.

Political Meetings Trans Mountain Pipeline - TMX Update.

The pipeline construction is gearing up to get started in the Kamloops area. The

project will bring some light to the local economy on many levels. We at TteS have signed a Mutual Benefit Agreement (MBA) dated August 2015. We have many members, many entrepreneurs who are benefitting from contract employment, and several direct Band Partnership Agreements for the collective membership benefit.

There have been many skills and training and development opportunities for all Csaltens (Relations) to access meaningful employment. With the pandemic, unemployment and fear of not being able to support families and pay the bills have been a concern to many.

In light of COVID-19 our expectation is that all who work for a federal arm and or do business on our reserve follow the guidelines of Dr. Henry, WCB, and uphold a Health and Safety Plan that will protect all their employees like we are doing. Our families and our community health and safety is a priority, and we do have high expectations.

Providing media statements:

<https://vancouver.sun.com/news/local-news/trans-mountain-a-timely-visitor-to-kamloops-in-time-of-covid-19>

June 8, 2020. "COVID-19 also adds a different light to how Tk'emlúps Chief Rosanne Casimir views the project for her community, which has already seen training and business opportunities under an impact and benefits agreement with Trans Mountain.

"When we're looking at, you know, the impact that (COVID-19) has had on so many when it came to their means for being able to work, for them this means employment, this means food at their table," Casimir said.

Overall opposition to the project hasn't gone away, but Casimir said in the context of her First Nation's history with resource development, which saw no consultation over construction of the original pipeline, the expansion gives them "our voice at the table."

"Our number-one thing is making sure to protect our lands and making sure those environmental concerns are taken with the utmost consideration," Casimir said."

The Province, June 4, 2020

...Trans Mountain also has a Mutual Benefits Agreement with TteS that will provide significant employment and business benefits for the community....

"as we keep our Member's interest at the forefront, Trans Mountain's commitment to provide direct benefits to our community has resulted in training, employment, and contract opportunities for T'emlúps te Secwepemc members as well as provided support for needed community infrastructure upgrades' said Chief Rosanne Casimir. "During these unprecedented times, we are continuing to protect the health, safety, and well-being of our community members, and appreciate Trans Mountain's openness and attention to communities."

Protests

We want peoples' voices to be heard. In turn, we ask for the understanding that we want our communities to remain safe. If peaceful demonstrations are set, please contact us (your local leaders) so we can step up and hear your concerns. Like always in the past, we have invited those with concerns to address our table or we could attend a meeting in your community. We know that people want to push for change; so do we.

Your local leaders protect their individual campfires and their areas of responsibilities. We can share how your concerns are addressed in Government to Government discussions. TteS exercise our Title and Rights with all proponents who do work/projects in our area that has potential environmental impacts. Protecting and upholding our connection to the land is more than a responsibility, it is a mandate to protect for future generations.

TteS leadership wants to bring our people together.

People have voices and we have seen the power of protests. I would like to remind everyone that if you are going to participate, please wear a mask. There

will be chanting and shouting which could spread respiratory phlegm. We want to ensure that our membership and community remains healthy and COVID -19 free. We love our elders and our families so please consider all our loved one's health and safety first.

Racism

The amount of racism and discrimination in Canada is shocking. It is a Call for Justice that we all need to advocate for at every level. We all deserve better especially our future generations. I love that so many of our youth are voicing the importance for change and wanting dialogue on discrimination and reconciliation.

Many of us heard the term "systemic racism". What does that mean? It is racism and discrimination at every level from individual, to family, to departments, to organizations, to leaders. It can lead to such issues as discrimination in criminal justice, employment, housing, health care, political power and education, among other issues.

What we need to do as an organization, and as a community, is to have respectful conversations on our own experiences of racism and discrimination. We need to have ongoing discussions on the prevention of racism and how to implement changes within our policies, organizations and how we treat each other and others.

We should all want to have equality, respect, and advocate for change and inclusivity.

All of us need to hold ourselves accountable. What we do together will be a part of real change. We know the next generation and others are listening and paying attention to what is going on. Let us all be a part of something amazing and bigger than all of us;



On the Land During COVID-19 and picking wild Asparagus



Acts of Kindness" goes a long way.

Chief and Council have been busy in the last several months lobbying key political organizations to ensure that there is movement forward on issues of importance to the community. Leadership has much gratitude to Shannon Squire our intergovernmental affairs analyst for her dedication and work to supporting our political efforts to advance our community's needs at every level of government.

National Chief Perry Bellegarde

Chief and Council met with National Chief Perry on May 20th. We asked for lobbying support in getting the Day Scholar issue finalized as this is the only group that has not received a settlement. The health and economic impacts of corona virus were discussed. The need for connectivity in the community has been highlighted during the COVID-19 pandemic. Exercising jurisdiction over cannabis was discussed, as was the concern about ensuring the safety of products sold on reserve. National Chief Perry provided an update on the Federal UNDRIP legislation.

Overall, the session was very helpful in us being able to advocate for issues of importance to TteS at the federal level.

Regional Chief Terry Teegee

On April 30, we met with Regional Chief Terry Teegee, who is the elected Chief representing BC's interests for the Assembly of First Nations.

We spoke to Chief Terry about the corona virus, cannabis, housing and child and family services. There was a lot of discussion about COVID-19 and the health impacts but also the ancillary impacts such as loss of tax revenue, lack of connectivity, supports needed post pandemic, impacts

to education, lack of personal protective equipment (PPE), food sovereignty, funding and preparation for the potential second wave of the pandemic.

The cannabis discussion focussed on TteS exertion of jurisdiction over cannabis and the need to ensure that safe products are being sold on reserve. Terry provided an overview of the work of the AFN Cannabis Committee.

There was an update provided to Terry about the work being done at the Secwépemc Nation level on Child and Families. There were several issues raised about housing and requests for additional information.

Chief Terry provided an update on the Leadership Council (AFN, UBCIC, First Nations Summit) Action Plan, which is a Joint Plan with the Province of BC to implement the Commitment Document signed in 2015. He also provided updates on the work that the AFN has been doing with the Environmental Assessment Act, Child Welfare, Forestry and Economic Development. AFN is also involved, through the Leadership Council, in working with the Province to implement the provincial UNDRIP legislation.

There was a lot of information shared between TteS and the BCAFN post meeting which will assist in TteS being able to follow up on lobbying for key issues.

City of Kamloops

There was a Community to Community Forum scheduled for March that had to be cancelled. TteS is currently in the process of rescheduling a virtual Community to Community meeting. The City of Kamloops continues to have a very good overall working relationship with TteS.

Thompson Nicola Regional District

We meet with Area P Director Mel Rothenburger to discuss how to improve



AFN National Chief Bellegarde and Kukpi7 Rosanne Casimir



TRU Ribbon
Cutting
Legacy
Square

communications and build the relationship between the TNRD and TteS. The need for a TteS specific protocol with the TNRD was discussed. This protocol would cover the relationship expectations, communication, engagement, and cultural heritage protocols. Updates on specific projects were discussed and the potential for the TNRD to share some of its Gas Tax revenue was explored. There are certain criteria for that funding and TteS will have to determine which projects would be the best fit. Overall, it was a productive conversation and was the first step in getting the relationship with the TNRD back on track.

Political Strategy

We have had 4 half day sessions to develop an overall political strategy. Priorities have been identified for Council overall as well as key issues with each level of government. All correspondence and lobbying efforts are being tracked. The hope is that once that strategy is completed

that it can be transferable from Council to Council, with each Council building on the momentum of the last.

Meetings Attended

INDIGENA Meetings for SSN and TteS	TteS Policy
TteS Council	BCAFN Special Chiefs Meeting Special Chiefs Meeting
National AFN MeetingsMeetings AFN Meetings	Day Scholars Meetings
DRI Meetings	Shared Territories and Overlap Forum

SNTC Meeting	FN Secwepemc Health Caucus Meetings
All Secwepemc Chiefs	Political Strategies Sessions
SSN Meetings	Finance Meetings
ISC/INAC Meetings	COK Discussions/ Shared Political
QS G2G Meetings	CHOC Meetings with SSN
TMX Meetings	Secwepemc Nation Video – COVID 19

C&C activated our Emergency Operation Center. Declaring a state of emergency gives TteS certain powers for access to services and available funding for the collective health and safety.

I will share a summary of what ISC provided for COVID-19 and what it covers and that it is tracked through our Finance department and through the Emergency Operations Center. The funding is for:

1. Emergency Management Assistance/ Preparedness – to carry out activities reasonably necessary to prepare for and respond to the COVID-19 pandemic
2. Income Assistance Special Needs – to be administered in accordance with ISC's Income Assistance National Program Guidelines
3. Emergency/Disaster Supplement - provided to a family unit that is eligible for income assistance, disability assistance, medical services only or hardship assistance and for children in home of a relative.
4. Emergency Management - This is to provide some initial funds for immediate costs related to Emergency Operation Centers shipping of food or other necessities, continuation of essential



Bev of
Kamloops
Tourism, Mayor
Ken, Kukpi7
Rosanne,

services (e.g. that preserve life, health and basic societal functioning), social and cultural supports, and costs to meet the needs of vulnerable persons in isolation who are unable to access usual support networks.

Secwepemc Nation State of Emergency

Nation came together to plan for the protection wellness and safety of our Secwepemc People amid the Covid -19 Pandemic. Purpose was to share what each of the communities were undertaking within their campfires and sharing of information and available resources and our focus was to work together as we prepare and work together, coordinated communication and food security efforts.

Working with and participating with Health Directors, QHS Boards, Secwepemc Nation for resources and available supports. Meetings included Dr. Henry and Minister Adrian Dix, and INAC/ISC representatives, Mr Wickstrom on the funding available.

We have also followed Dr Evan Adams advice on current cultural and ceremonial activities which was recommended of no pipe ceremonies unless you have your

own pipe, no sweats, and no close proximity to each other following the social distancing rules to each other and the FN Health also endorsed that on the Public Health and Safety Advice. To date TteS has cancelled this summer's cultural gatherings of Pow Wow, First Nations Indigenous Peoples Day (FNIPD), and informed that this year's Sundance is also cancelled due to Covid-19. Please note we are participating virtually with this year's Pow Wow and this year's FNIPD, please check with TteS Communications Website and FB pages for further details.

Sadly, we are not all there in person for each other during times when our Csaltens our relations lose a loved one. Immediate families have asked and sent messages to respect family wishes because of Covid-19 and to for us to continue ensuring the health and safety of each of our families dealing with a funeral during the Pandemic.

Although we may not all be there in person for the families, do know and take comfort in knowing that when any one of our csaltens/members suffer from loss we are there for you. The spiritual journey of those that pass on and enter the spirit world does leave a sadness that effects each of us. The importance of immediate families and minimizing exposure is all our responsibility to continue the social distancing parameters, and protecting our vulnerable members and family members with respiratory illnesses, our elders, and those with pre-existing conditions.

I thank everyone for doing your parts to follow all the advice and hold my hands up to all the healthcare workers, and frontline workers, and our TteS essential service departments who continued to provide services to our members and stakeholders on TteS.

Snowbird Captain Richard McDougall

The singing and drumming was organized with SCFS with all protocols with IH. I was very honored to get a quiet request to participate.

The purpose was to extend our heartfelt support and uplift his spirit, through the strength of our prayers and songs. I was truly surprised he came out of the hospital and honored to have met him.

On behalf of TteS, I shared that we extend our heartfelt sympathy for the loss of his sister Snowbird, and that by him coming out to meet us he continues to give us hope and that in turn we want our prayers and songs to uplift him and give him strength to expedite his healing journey so he can continue his mission and journey of inspiring others.

Our hearts and gratitude to the health care team and all frontline workers who continue to give so much of themselves for all of us.



Cannabis

A lot of work has been done in the area of policy. Some of the key issues address the application process. Like any application for business on TteS individuals must go through our licensing process that ensures safety and compliance with all our by-laws and laws that are applicable to us as First Nations and us as the sovereign government on reserve.

Tk'emlúps along with many other First Nations across Canada are asserting our inherent right to uphold our traditional governance.

We are currently working with a Legal team updating our By-law and Cannabis Law.

We are proposing a comprehensive FN cannabis jurisdiction that can work well with the federal-provincial one. It will be supported by our laws and institutions to protect product quality and implement standards and rules so that we receive a share of the cannabis revenues to support our current systems and to promote healthy lifestyles in our community.

I must also include that we all can attest and agree that cannabis tax and regulatory jurisdiction options are an efficient and effective option to achieve health, economic and fiscal interests for all interested FN, and address infrastructure and safe water needs of our communities.

I also wanted to add that FN Cannabis jurisdiction is key to ensuring that the cannabis health policy objectives meet the following needs within TteS:

- the quality standards to be met

- the jurisdiction to help ensuring that there are fewer sales to minors
- the jurisdiction to assist in the reduction of cannabis grey market.

Membership can continue to expect and trust my continued commitment to community as a whole and advancing collective interests of the band and its members. Furthermore, that we will continue efforts towards reconciliation, renewal and reaffirmation of relationships, and creating new relationships that are based on respect, recognition and acknowledging our R&T and most of all creating awareness of our values and principles, and caring enough to share.

We know as your leaders, we feel the pressures, challenges and the stress that everyone is feeling during the pandemic and that is why we are committed to providing you updates and to staying connected with all of you, through these unprecedented times.

Please stay safe. Yecwests' utce = look after yourself.

As always, Respectfully

Kukpi7/Chief Rosanne Casimir



Happy Mother's Day to all Moms and Ke7ye / Grannies 2



Tkwenem7íple7 Jeanette Jules

Tk'emlúps te Secwépemc,
Primary Portfolio - Title and
Rights (T&R), Legal - Day
Scholars (DS), Douglas
Reserve Initiative (DRI),
and Community Services

Secondary
Portfolio - Natural
Resource Department

"We have not enough land. I want more so that when I am dead my children may profit from it."

Chief Louis Clexlixqen - Feb 10, 1874
Kamloops Indian Village
To Commissioner Powell

Lexéy'em Report – May 25, 2020-

Weyt-kp Membership

Pandemic Covid-19

Since the Pandemic was declared by B.C., Canada, and the World Health Organization (WHO).

Numerous decisions needed to be made, some extremely difficult and lobbying to ensure we at TteS received the required assistance from all levels of Government.

- TteS Declares State of Emergency March 16, 2020
- C&C passes a number of motions regarding the Pandemic March 16 & 17, 2020
- Secwepemc Nation Declares a State of Emergency March 23, 2020, the state of emergency is ongoing
- Weekly video/tele-conferencing every Tuesday starting at 8:30 am with the Secwepemc Health Caucus (SHC), First Nations Health Authority (FNHA), Interior Health Authority (IHA)
- Advocacy to Indigenous Services Canada (ISC) Regionally and Nationally, FNHA, IHA, Emergency Management, BCAFN, AFN, BC, Canada, ensuring we receive adequate funding and resources - ongoing
- Community updates, and sharing best practices resources
- Advocating for Personal Protective Equipment (PPE) for our community, staff etc. and delivery of supplies (which is backlogged and we were informed that BC was requiring that FNHA deliver to the BC warehouse and they were keeping and distributing to other areas of the province)

- SHC Nation Based Covid-19 Resources completed and in-progress Completed (C) Secwépemc Funeralary Protocol, (C) Secwépemc Traditional Wellness Plan, (C) Urban Away from Home Resources, in-progress Secwépemc Nation Pandemic Plan, Mental Health and Wellness Plan, Nation, Food Sovereignty Plan, Nation Emergency Preparedness Plan
- Return to Work Resources
- Fiscal Realities – Estimated TteS Covid-19 Impact on Property Tax and Lease Impacts, we can see a decrease of Property Taxes of 1.65 Million and a decrease of in Leasing of 1 Million
- For up-to-date information on the COVID-19 outbreak, please visit:
- www.fnha.ca/coronavirus
- Please refer to these resources for up to date information: <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection.html#a1>
- For those who do not have access to the internet and would like information, please contact Hilda Green, Natika Bock or Annie Leonard at Community Services at 250-828-9810.
- Q'wemtsin Health Society **250-314-6732**
- Daily tele/videoconferencing starting at 8:00 am and ending at 4:30 pm and in some cases 7:00 pm in between phone calls with staff, partners, lessees, provincial and federal staff.



Indispire
awards

Title and Rights (T&R) Douglas Reserve Initiative and other Specific Claims, ATR Processes and Indentures and Permitting:

- **Douglas Reserve Initiative (DRI)**
 - We have had conference calls and meetings with our legal team gathered further information and are still waiting for Canada's and British Columbia's responses.
 - January 21-23 our Negotiating team travelled to Vancouver and met with our legal to review what we have done so far getting a political strategy and path forward.
 - Because of Covid-19 we have not heard from the Provincial or Federal Officials
- **Specific Claims**

- Specific Claims
Branch our Sk'wetuse7 (Lac Le Jeune) – "Trout Lake" (cut off)
IR No 6 Specific Claim has been filed with the Minister as of June 12, 2019. Canada has three years from that date to advise if it agrees to negotiate a settlement of our Claim and has 2 years left to give response to us.
- Cherry Creek (cut off) Pre-Colonial Reserve we have our Legal firm Ratcliff and Co. researching and gathering all the historical background documentation and we have received funding from Canada to do this.
- Louis Creek and Barrier River (cut off shared reserve with Simpcw), and Typhon (expropriated under the War Measures Act) Grand Prairie (Westwold). These will be the next specific claims that we will start doing research and gathering all the historical background information for these Pre-Colonial Reserves and cut off reserves.

- January 22 our Negotiating Team, Legal and research team Vanden Berg & Associates Inc. to review the research on our CN file and look at the best path forward on this Specific Claim, during the construction of the CNR we lost our old village site, courthouse, jail, government house and numerous other treasures our community raised money to build.
- We have a researcher on contract in Ottawa looking at historical documents, records etc.
- January 23, we met at ISC discussing our Specific Claims and Additions to Reserves (ATR) of our Westsyde and Raleigh Properties a few more issues and areas to complete. Lands and Leasing was also discussed
- Grasslands Technology Centre emailed Billy Ing Real Estate Advisor Public Works and Government Services Canada on December 4, 2019 response was they were in discussions with Agriculture and Agri-Food Canada (AAFC) and Justice Canada to get approvals to continue discussions with SSN, and on June 4, 2020 emailed Billy Ing back and DOJ and AAFC have recommended our legal speak

with their legal so this file can move forward, I will keep you posted on the progress.

Day Scholar Class Action

Kukpi7 Rosanne and I have been having ongoing conference and videoconferencing calls with the Day Scholar Executive Committee (DSEC) regarding the case management, research and document production updates and next steps, media, political, communications strategy (advised to move to sub-committee, 2 separate meetings with legal regarding our finances from the wasted costs held in trust, we have a sub-committee made up of Selina August Shishal'h Nation, Dr. Matthew Coon Come, Grand Council of Crees reviewing the Terms of Reference, and structure, media, political, communications strategy budget these are held on a bi-weekly basis, more if necessary. Our band and the DSEC have reached out to Prime Minister Trudeau and Ministers Bennett and O'Reagan.

Please visit the website - [https://tkemlups.ca/day-scholar/or http://justicefordayscholars.com](https://tkemlups.ca/day-scholar/or/http://justicefordayscholars.com) for our press releases and updates.

Community Tripartite Agreement (CTA):

C&C are receiving our bi-monthly reports and going to our ¼ meetings with WPCIB, SIB and RCMP.

- Once completed the LOE, we will post it on our website.
- Critical incidents, we need a Letter of Understanding (LOU) or other agreement
- Get outside box of CTA
- In 2007 the First Nation Policing and Rural Detachment was put



Indspire awards

under the management of the City of Kamloops (CoK)

- CTA given an extension to March 31, 2021, we haven't heard when renegotiations will start

Public Safety Notice to our Community.

With the two major public safety incidents that happened in our community within the past couple months and couple of years, it is very important for us to have guidelines for how we communicate on social media. As well, it is imperative for us to be open about the impacts that social media can have on law enforcement and community members safety. (for both we cannot release any names because of the Provincial Freedom of Information and Personal Information Protection Act and Federal Privacy Act, we are all governed under)

When there is an active police operation in our community, we all have a responsibility with ensuring "High-Risk" situations can safely unfold. Additionally, it is a safety concern to our people if they are getting too close to a standoff/barricade operation (i.e. All residents in the area are asked to stay away from windows and stay in their basements (or another safe area in the home), yet we have videos/pictures posted by members filming from their windows).

To ensure our people's safety taken from letter sent to membership February 2019

1. follow police instructions.
2. Do not post pictures or videos of police operation.
3. Reduce public posts that can pose threats to police operations and community members safety.

Chief and Council do want to communicate that our community safety Facebook page is very helpful for offering better awareness. As such, we

are not discouraging our community with sharing public safety information via social media, but we need to do it safely so that it does not jeopardize the safety of police operations or our people.

- C&C are looking at getting a Community Alert for membership whether it is a text message or other notification as this is a priority for us. We have our administrative staff looking at all of the options so that we can have this for membership. Historically we utilized the church bell as notification of something serious happening in the community the bell was rung till everyone arrived at St. Joseph's Church.
- Our band is an urban reserve and the crossover in criminal activity CoK to TteS or TteS to the CoK. I have been bringing to discussion at all levels of Government and RCMP Headquarters Provincially or Nationally the need for our community's unique needs and so far, has fallen on deaf ears.
- So much has been happening across our country and in the US regarding systemic racism within the police forces, the RCMP is not exempt, MMIWG (1 year anniversary and Fed's promised they would be implementing), Colten Boushie, and just this past week George Floyd and the outcries across the world, the incident of a police truck opening a door and knocking an Inuit man down in Nunavut, and the senseless killing of Chantel Moore from Tla-o-qui-aht in New Brunswick.
- We must remember the Northwest Mounted Police was formed in western Canada to quell the "Indian" problem. But there is a chance now for all people across this country to acknowledge the fact and quit pretending racism doesn't exist, all of us in our band at one point or another have faced it, being followed in store, being overlooked in a line to pay for something, spoken down to, stopped for no reason, endured racist comments, at the beginning of the COVID-19 saw the remarks made by people bring infected blankets into the FN *!"/@*/{ communities and get rid of the Indians once and for all and saw Senator Lynn Beyak remarks and posts that she refused to take down. We as well as all other Canadians crown government officials, MP's, MLA's Mayors etc. need to address and get resolution to this.

Stk'emlúpsmc te Secwépemc Nation (SSN):

We have our monthly Joint Council and monthly Executive Meetings which consists of Kukukpi7 Rosanne and Ron and Darrel Draney and I

We have ongoing dialogue with the Provincial Ministries and Proponents dealing with Mining, Oil and Gas Pipelines, Forestry, Archaeology, Water, Air, Wildlife, etc., etc.,

The SSN have held numerous G2G meetings with BC and we recently had a follow-up meeting from the First Nation Leadership Gathering in November 5 & 6th, 2019. The videoconference was with Assistant Deputy Ministers (ADM's) from the major provincial ministries (MIRR, MEMPR, EAO, FLNRO) to seek a solid mandate to negotiate with SSN on government-to-government relationship.

SSN has established an Archaeology Working Group (AWG) with BC and has signed a Letter of Intent to collaborate on matters related to Archaeological management within our ancestral lands. The AWG has established a workplan and received funding for SSN to update and ratify its cultural heritage laws and policies, JFK Law has been selected to complete this work and working collaboratively with our internal AWG team. We also will be asking our traditional, cultural, spiritual knowledge keepers

to assist with this important work for the protection of our cultural heritage treasures.

Other initiatives with the Provincial Government.

- developed a Mining Collaboration Table with BC.
- SSN's project assessment process and BC's EAO review with SSN to map out the relationship – moving forward on commitments made during the KGHMI, Ajax, Abacus – Pipsell Decision
- Water – the QS developed a report Water as a result, of the water sustainability act. This report examines standing up traditional Secwepemc laws, re-establishing water Chiefs, and monitors out on the land.

Forestry and Range – QS has prioritized forestry management – this does not prevent SSN from pursuing their own negotiations with Ministry of Forests and Range

- proposed renewal of TFL 35, original abeyance agreement commitments from our court case and what got us into the RFA now QSG2G.
- Ajax Wind Down and Pipsell Heritage Site
- negotiating a Cooperation Agreement with New Gold, a precursor to the Participation Agreement previously signed with New Gold.
- SSN has recently hired a TMX Project Coordinator who is primarily responsible for implementation of this agreement.

Other areas that we need to develop engagement on are:

- Lands – no engagement from SSN on the disposition of Lands in SSN territory
- Fish and Wildlife – no engagement from SSN on management of fish and wildlife



Qwelmínte-Secwepemc Government to Government (QS-G2G)

- QS has created “#TeamSku7pecen intern program”
- Key areas that has been decided by JC&C to focus on moving forward, Forestry Transformation, Wildlife / Tmesmescén & Píxem, TMICW (Lands and Waters) Transformation,
- Bill 41 Declaration of the Rights of Indigenous Peoples ACT (DRIPA) - <https://declaration.gov.bc.ca>
- QS-BC Letter of Commitment (Qwelmínte) between the Province of British Columbia and Secwepemc (QS-G2G LoC) executed on March 14, 2019 and are committed to upholding and implementing Secwepemc commitments under the QS-G2G LoC.
- The QS-G2G LoC includes structures and tables including the G2G Forum to support the QS collective work and commitments which includes the 1) G2G Leadership Table 2) G2G Senior Council 3) G2G Strategic Working Group; 4) Forestry Working Group; 5) Wildlife Working Group; 6) QS Finance Committee and 7) QS Human Resources Committee and 8) QS Joint Leadership Council (comprised of representatives from 1+2).
- Year Two Funding of the Letter of Commitment signed by Kukukpi7 with the Province
- Please read the update from QS which is on our website



issues that are dealt with on a daily basis are still very much on the forefront and they do not stop in many cases because of isolation they are escalated.

Dr makocis
leadership
council

Working with SHC and FNHA to ensure we have the supports available and ensuring that our TteS Medical fund is in place for membership, we did have a hiccup and miscommunication on this, but it has been clarified and rectified. So those that had either been denied or were waiting for approval this should have done by now.

Our staff have been doing phone contact wellness checks on our elders and vulnerable members, through these unprecedented times if you have any ideas, feedback on areas we need to improve or that could go smoother please contact me so as the pandemic and emergency plans are developed and updated we can insert for smoother operations of what is needed.

As many who have watched the news the federal and provincial correction facilities were looking at early release of inmates. In the Tsilhqot'in Nation had someone release that had not been tested and members from the nation ended up contracting Covid-19 and a few succumbed to the illness. Before this happened plus with other ongoing issues

Community Services

Hilda and I have been extremely busy doing up letters and follow up on concerns brought forward by membership. During the covid-19 pandemic and extra ordinary circumstances

with Probation releasing non-qwelmuc/ Secwépemc into the community. Councillor Thomas Blank, Hilda and I had a conference call with Nahrinder Serwon Manager Probation (BC) and Administrative Crown Counsel have agreed upon process for this moving forward, if a band member section 84, if not a band member no permission as per GBM motions. We already have the process developed with Parole (Canada).

- Written letters to Federal Government Ministers re:
 1. Minister Blair- Public Safety Canada
 2. Minister Lametti – Attorney General and Justice
- Written letters to Provincial Government Ministers re:
 1. Minister Farnsworth – Public Safety
 2. Minister Eby – Attorney General and Justice
- Emailed the following provincial ministry departments for follow-up with tele-videoconferencing
 1. Victims Services
 2. Probation
 3. Crown Counsel
 4. Human Trafficking
 5. Office of Crime Reduction & Gang Outreach
 6. Violence against Women and Children- domestic abuse, child endangerment and protection
 7. Crime Stoppers
 8. When the Covid-19 measures on gatherings are loosened further we will be planning to have presentations at the Community Safety Meeting

Regularly Scheduled Meetings:

- Tuesday – Secwepemc Health Caucus, First Nations Health Authority in the morning and Chief and Council in the afternoon



Tk'emlúps te Secwépemc
(Kamloops Indian Band)

April 9, 2020

The Honorable Bill Blair
Minister of Public Safety and Emergency Preparedness
House of Commons
Ottawa, Ont., Canada K1A 0A6

Dear Minister Blair,

On behalf of Tk'emlúps te Secwépemc Chief and Council, I would like to request an **immediate** meeting with you to discuss our Indigenous Justice Program funding. We are concerned with the level of funding for the Aboriginal Justice Worker (AJW) position which would be a critical position to have in place once BC Corrections starts releasing non-violent offenders.

Currently the AJW position is funded primarily by Tk'emlúps te Secwépemc's (TteS) own source funding with partial funding from a contract with Community Corrections and a grant from the Law Foundation of British Columbia. As a result of COVID-19 TteS economic restrictions, our AJW has been laid off.

It was announced on April 1, 2020 by the B.C. Provincial Government that B.C. Corrections will start releasing non-violent offenders on early release, due to COVID-19. Part of the assessment to determine release includes whether the individual has the necessary supports in place — whether it be family, community, or on-reserve. Given that 30 per cent of B.C.'s inmate population is Indigenous, now more than ever **we need the AJW position fully operational**.

The functions of the AJW position is to provide a wide variety of criminal justice related services that contribute to the safety of Secwépemc communities and to provide better justice outcomes for Indigenous people regardless of their backgrounds. These functions include:

- The coordination of the Kknúcwentn Indigenous Court at the Kamloops Courthouse. Kknúcwentn Court is a holistic, restorative court process in which the Indigenous person

200-330 Chief Alex Thomas Way, Kamloops BC V2H 1H1
Phone: 250-828-9700 Fax: 250-372-8833
www.tkemlups.ca



who committed the crime admits to his/her guilt and works with the judge and Elders to develop a Healing Plan that addresses the factors that contributed to the crime. Indigenous people before this court include status and non-status First Nations, Métis and Inuit.

- Community supervision services to Indigenous clients supervised by the Kamloops Community Corrections Office (Probation). This function is to assist a client on Probation, to ensure they access programs, counselling and other services in order to meet the obligations of their Healing Plans and Probation Conditions. These Probation clients include on and off-reserve members of the Secwépemc communities (this demographic is the majority served), urban First Nations people residing in the Kamloops area, and members of the Métis Nation and Inuit people.
- The AJW also participates and contributes on the Community Tripartite policing Agreement (CTA) committee which includes representatives from Skeetchestn Indian Band, Whippier First Nations Indian Band, Tk'emlúps te Secwépemc and the RCMP.

The AJW position is an essential function to ensure all Secwépemc communities are as safe as possible while also ensuring Indigenous people in conflict with the law have access to supports, programs and guidance in order to break their participation in the criminal justice system and become law-abiding, contributing members of their communities. It is well known that the infrastructures connected to the corrections system (including transition housing, second stage housing and prisons), are considered to be high-risk, marginalized communities and that the criminal justice system will need continued service supports throughout this Global Pandemic, especially as folks move through the system, according to their individualized Plans and/or Conditions. On April 2, 2020 B.C. recorded the first COVID-19 case at Okanagan Correctional Centre in Oliver, B.C. and this amplifies the need to restate the AJW position immediately.

With COVID-19 pressures on current financial Tk'emlúps resources, we have had to lay off the Aboriginal Justice Worker. The AJW position is critical during this time, to ensure not only a continuum of support, but as well to ensure individual and public safety. If this position had adequate funding, this lay off would not have happened. I would like to request an immediate meeting with you to discuss funding so that this position can be fully funded, and adequate supports can be in place in our community.

I can be reached at 250-312-1464 for discussion.

Yours truly,
Tk'emlúps te Secwépemc


Catherine Thompson, MP

C: Cathy McLeod, MP – Kamloops-Thompson–Carleton



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- 1st Thursday of the month
Stk'emlúpsenc te Secwépemc (SSN)
Joint Chief and Council
- 2nd Wednesday Senior Council
- Bi-Weekly Policy meetings – Mondays
- Finance Committee as required
- Weekly Sku7pecn Loop weekly calls
and/or messages

Bi-weekly:

- SSN Government to
Government meetings
- TteS Government Meetings
- Qwelmínte-Secwépemc Government
to Government (QSG2G) meetings
(formally Secwépemc Reconciliation
Framework -RFA)
- SSN meetings with Natural Resources
Canada (NRCan) and TMX as per
Judicial Review won on Phase 3
Inadequate Consultation and we are
moving into phase 4 discussions.
- Bi-monthly Technical Staff
meetings SSN/SIB/TteS
- Bi-Weekly Government to Government
meetings with MMPO, BCEAO, Regional
Government Representatives, CEAA
- videoconferencing calls with TMX with
the Joint Implementation Committee
(JIC) to ensure that the articles within
the MBA are adhered to, more as
needed as they are gearing up to
start construction

Quarterly:

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation –
Limited Partnership – we will be sending
out a call for band members with
experience in the logging industry
to sit on the board of directors as
per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)

- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine
Manager – John Ritter
- Bi-monthly MOTI meetings
- Day Scholar Executive Meetings
- SSN Executive Rep's meeting
- QHS Board
- Secwépemc Child and Family Board Retreat in
Quaaout on February 11 (evening) -13
- Stsmémelt with SNTC – Bill C-92 Federal Bill receiving
Royal Assent in the House of Commons and the Senate
came into law on December 31. 2019 jurisdiction of
FN Child Welfare and are currently working on our
"Secwépemc Law of Stsmémelt and Kw'séltkten" and
once we have a draft ready will be getting input from
our elders, families, and youth plus a presentation to
band membership.
- Secwépemc Health Caucus and Interior Caucus

Cannabis

- Request Meeting with Minister of Public Safety, Bill Blair,
and Special Advisor Indigenous Relations
- Discuss Renegotiation of CTA, set a timeframe
- Bill C-45 Cannabis Act
- Taxation-Commerce – (FACT) Fuel, Alcohol,
Cannabis and Tobacco
- insertion of FN into the Legislation as to the Senate
Committee on Aboriginal Affairs

June 2018 before they would consent to the bill being passed

- Jurisdiction – Crown – Federal and Indian Act Bands
- FN Laws, By-Laws need to be recognized
- Medical vs Recreational
- FN Policing Program intersecting with this
legislation (CTA)
- Still no formal engagement with FN – Crown - Federal/
Provincial, Territories, Municipality's
- Enforcement on FN Communities
- Control of safety of production & inspection
- Regulatory procedures/processes
- Terms of Reference of the National Task Force **
Capacity, Coordination, meeting regionally
- BCR passed March 2020 legal – Law

- April 24 TteS Cannabis Law
- Ongoing meetings with our Legal Miller Titerle to continue the development of our Law, By-Laws, Policies, Procedures, Regulations

Culture, Language Ancestors, Intellectual Propriety/Copyright:

Attended the Secwepemc Gathering in Splotsin January 17-19, on the Friday evening I did a presentation to the Secwepemc Elders on the Day Scholars class action and updated on where we are at and the steps forward, as well as on Sunday was the updates on the Stememalt Governance

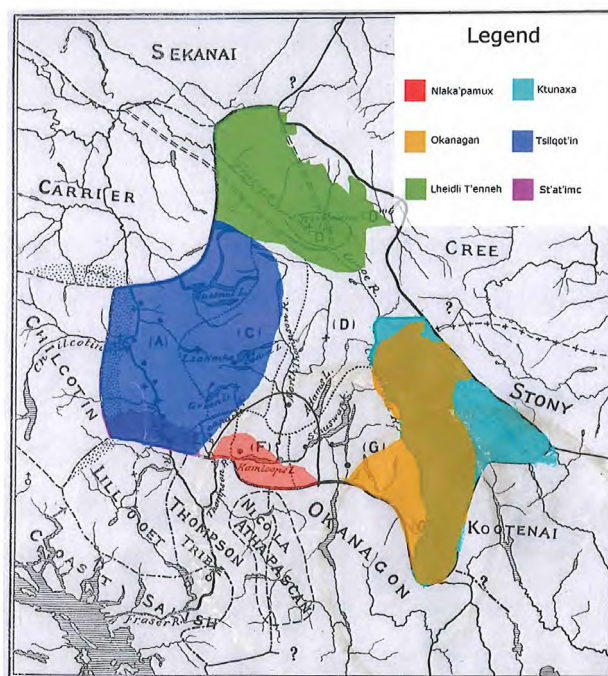
February 20 interview with Landmark re; Secwépemc boundaries and coyote markers, genealogy, and relationship with the Ktunaxa, for Shuswap Band.

Attended the Shared Territory/Overlap Forum in Vancouver March 11-13, 2020, it was really interesting and is a huge issue for us as TteS, SSN and Secwepemc we have the Lleképemc, Sylix, Lheidi T'enneh, Ktunaxa, Tsilhqot'in, and St'at'imc claiming our ancestral lands. BC loves this and uses it continuously as they then do not have to deal with Bill 41 – UNDRIP and use it as a continued divide and conquer of all Qelmúcw so they fight amongst ourselves. It has major impacts on our Title and Rights our MBA's, IBA's, Partnership Agreements with Proponents and us enjoying our peaceful use and occupation as well as our traditional, customary, gathering, fishing, hunting spiritual/ceremonial use of our ancestral lands. All of this goes back to the 2003 Writs that because of the statute of limitations needed to be filed by all of the nations in province and it was recommended by Legal firm Mandell Pinder and successive legal since then to expand their land claims by 39.5% because when you get any kind of a settlement the fed's and prov will only

INTRUDERS

Secwepemculew as Projected by Teit (1909)

~~Overlapping~~ External Boundaries



Intruders on
Secwepemc
Land

negotiate 5% of you ancestral lands. The Secwepemc did not expand their ancestral lands in their 2003 Writ. Hopefully, the map will be included, if not I will ensure it is on our website as well as a couple of examples of these Writs.

Wet'suwet'en Agreement

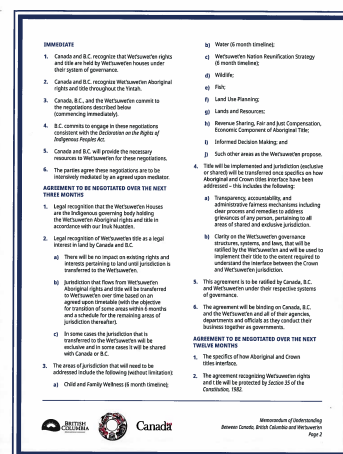
Major new agreement between First Nation and the Provincial and Federal Governments, you can go to BC's website to download and it is on our website.

Out on the Land.

Gathering melamen, processing – cleaning, drying, cutting, grinding - sage, cedar, juniper, sweetgrass, buffalo sage, balsam bark, red willow, rosebush, and numerous others.

I am going to take my grandsons, granddaughters and nieces and nephews to pass on the knowledge I was so fortunate to receive from my parents, aunts and uncles, grandparents, and many other relatives from Secwepemcúlecw and surrounding nations. This knowledge of our medicines needs to be passed on so that future generations carry on with our traditional teachings as many of our relations gave up their lives and others this was beaten out of them but for the perseverance of our elders we still have this. I have emailed Ted Gottfriedson Jr Language and Culture Department Manager to look at doing a book for our members only so that what people are willing to share can be preserved our use and how the melamen was utilized.

Pipsell – as many of you know SSN signed a MBA with TMX and this area of high cultural significance will be looked after and we are in the process of setting up our meetings with Canada on phase four (4) discussions and negotiations on the steps moving forward.



SIGNED MOU BC, CANADA AND WET'SUWET'EN MAY 14, 2020

Mason Lake and Tkék Yil Stem, Councillor Thomas Blank and I will be working with staff to develop policy on the use of and bookings of these two areas, where keys will be kept, cleaning, resupplying wood etc. for the next person/family.

On this note please contact us so we can get keys as we have the cabins and building in both locations and last year just after the cabins were completed someone broke one of the window frames to get in the cabins and this is for all of our membership especially our children and we cannot be wreaking all the hard work done.

Yeri7 Stsukws!

"Wel Me Yew te Tk'emlúpsemc -The Kamloops people will flourish and endure"

TteS Community Services Department

Since the world pandemic, COVID-19, there have been significant changes in providing members with services as you will note in the following paragraphs. Each department has had to adjust to meet the physical distancing recommendations set forth by the Provincial Medical Officer. However, over the past year, there have been many community activities that have occurred such as the community picnic; the Elders' retreat, Luncheons, and monthly meetings; the annual TteS community Halloween party, Remembrance Day Event, and the Christmas party; weekly youth and recreation programming, including workshops, after-school programming and full operation of the Youth Centre; the Winter Works program; and Christmas Food Hampers for those in need. Also, we had completed the planning for our first Annual TteS Family Retreat, but unfortunately the pandemic prevented the retreat from happening, and it has been postponed until further notice.

All of the regular Community Services activities will resume once the pandemic is resolved and it is safe to come together again, without risk of COVID transmission. Until that time, Community Services will provide 'in person' services by appointment only for those who need to meet in person. In order to make an appointment or if you have any questions/ concerns the department can be reached at 250-828-9810. The community can be assured that all physical distancing, personal protective equipment, and regular cleaning measures will be in place in order to protect community members and staff.

During COVID-time our Community Services staff was significantly reduced with temporary lay-offs and we have had to make many significant program adjustments, in compliance with disease-control measures and that include social-distancing. The essential services staff have been working remotely and continuing with the essential day-to-day operations using electronic and virtual technology. Below we have summarized the duties of each Team within the Community Services Department.

Aboriginal Justice Worker/ Gathering Strength Coordinator

The TteS Aboriginal Justice Worker (AJW) is Chris Hans. The function of the AJW position is to provide a wide variety of criminal justice related services that contribute to the safety of Secwépemc communities and to provide better justice outcomes for Indigenous people regardless of their backgrounds. These functions include:

- The coordination of the Cknúcwentn Indigenous Court at the Kamloops Courthouse. Cknúcwentn Court is a holistic, restorative court process in which the Indigenous person who committed the crime admits to his/her guilt and works with the Judge and Elders to develop a Healing Plan that addresses the factors that contributed to the crime. Indigenous people before this court include status and non-status First Nations, Métis and Inuit.
- Community supervision services to Indigenous clients supervised by the Kamloops Community Corrections Office (Probation). In this capacity, Chris provides individualized assistance to Probation clients to ensure access to programming, counselling, and other services in order to meet the obligations of their Healing Plans and Probation conditions. These Probation clients include members of most Secwépemc communities, urban First Nations people residing in the Kamloops area, members of the Métis Nation and Inuit people.
- The AJW also participates on the Community Tripartite policing Agreement (CTA) committee which includes representatives from Skeetchestn Indian Band, Whispering Pines Clinton Indian Band, Tk'emlúps

te Secwépemc and the RCMP. Draft 1 of this CTA has been completed.

The AJW position is an essential function to ensure all Secwépemc communities are as safe as possible, while also ensuring Indigenous people in conflict with the law access supports, programs and guidance in order to break their participation in the criminal justice system and become law-abiding, contributing members of their communities. Currently, Chris is on leave and the Director of the TteS COVID-19 Emergency Operations Centre (EOC).

Membership and Elders Team:

Denise Thomas and Aurora Casimir are the two members of this team, however Denise Thomas is the essential services membership clerk. Denise has been updating membership files, coordinating Elder check-in calls, and working closely with Indigenous Services Canada (ISC) to provide current information on status card applications.

1. Membership

At this time and into the foreseeable future, there will be limitations with respect to status cards. Indigenous Services Canada has specified that these COVID-limitations are:

- Our TteS office is closed to both staff and the public, as we are unable to safely assist with the renewal of Certificate of Indian Status (CIS) cards at this time. However new practices have been implemented to guide individuals who still require a status card (CIS). Please refer to the COVID 19 poster.
- Service providers should accept status cards or Temporary Confirmation of Registration Documents (TCRD), with a second piece of identification, even if the renewal or expiry date has passed, until ISC offices re-open.
- TCRD is a one-page document that identifies the individual's full name, date of birth, registration date, registration number and other pertinent information. The TCRD can be used to access benefits and services, but it is recommended that individuals also present one other form of identification when using it. To obtain a copy of the Temporary Confirmation of Registration Document, please contact the Public Enquiries Contact Centre at 1-800-567-9604 and ask for a TCRD.

Secure Certificate of Indian Status cards can be applied for, by going online to canada.ca/indian-status.

2. Elders

Due to COVID restrictions, Elders luncheons and all Elders activities (including meetings and foot care) are on hold until it is safe to gather again in large groups. During this time Denise has coordinated bi-weekly wellness checks via telephone to Elders, with the support of the Community Health Representative and the Administrative Assistant. Initially our goal was to check-in with Elders every week, but because we are fortunate enough and blessed to have more than a hundred Elders in the Kamloops area - and the reduction in staff - we have had to reduce our call-outs to every other week.

On a separate note, we would like to invite Elders who are interested, to join us with the summer youth program planning. The Sports and Recreation Team are currently developing virtual summer programming and would like to include Elders in the programming and delivery (by way of video recording/live stream), and to participate in the pilot-launch of the TteS Youth/Elder Pen-Pal Initiative. If Elders are interested, please contact the Community Services Department.

Sports and Recreation Team:

Initially at the beginning of the COVID-19 outbreak, the Sports and Recreation Team were closed, but with concerns regarding youth mental wellness, Jay Roque returned as part of the essential service team. Jay has connected with youth previously connected to youth programming and assessed the needs of the youth to inform virtual programming. A weeklong Right to Play Symposium was co-hosted by Jay and this free National event was open to all Indigenous youth in Canada.

We are currently hiring a Canada Summer Student to support a summer virtual programming and our program will include Elder interviews and guidance (by way of video recording/live stream); programming based on Secwépemc Values; and unit planning that includes Self, Family, Elders, Community and Land. We are also excited to announce a pilot-launch of the TteS Youth/Elder Pen-Pal Initiative. We would like to invite Elders who are interested to join us and to please contact Community Services for more information.

Family Support Team:

The Family Support Team is growing with the support of funding from Secwépemc Child and Family Services (SCFS) and our team includes the Family Support Team Lead (Alexis Gosselin); two Family Support workers (Rhoda Tom and Morning-Star Peters); and we are currently hiring one more Family Support Worker and a Cultural Enrichment Worker.

We continue to reach out to families on a weekly basis, to ensure continuity of support services during these difficult times and we have adjusted our operations to abide by social distancing measures. At this time, we connect with families and other agencies using electronic and virtual technology and the following changes in service delivery are:

- Grocery cards have been provided to help families and in some cases, groceries have been delivered.
- Essential and urgent matters are called to Family Court, and hearings were attended via teleconference.
- Family visits with children in care have been postponed, unless approved by the SCFS Executive Director.
- The new Family Preservation Team at SCFS officially launched, to better support the seven Nations they serve. The Family Support Team contributed to these organizational changes and a designated social worker has been assigned to TteS.

Wellness Counsellor:

Working remotely has been very different experience during this COVID-19 Pandemic and it has been a steep learning curve for everyone to navigate virtual platforms. Virtual Wellness Support Group hosted by Dave Manuel are Monday to Friday from 1 pm – 3pm. These meetings integrate the formats of AA, NA and Wellbriety and

are open to all Tk'emlúps te Secwépemc members. Dave also continues to support clients via phone or computer, and is available for socially-safe distance one-on-one sessions.

For community members who are struggling with substance use problems, you are welcomed and encouraged to connect with Dave, to start the process of developing a health and wellness plan. Using the holistic Medicine Wheel Model approach to healing, health and wellness planning includes the mental, emotional, physical and spiritual aspects of self, family and community. Especially during COVID-times, having support to set short-term goals for long-term success, is important to manage substance misuse, whether that is by way of harm reduction or sobriety. If you are needing assistance or what to learn more, please contact Dave at Community Services.

Community Health Team:

Our Community Health Representative (CHR) is Annie Leonard and is a proud Tk'emlúps te Secwépemc band member. Annie is an accredited as a Community Support and Human Services Worker, and is happy to be making a positive contribution by doing what she loves, which is helping her community and members. Annie has been working closing with FNHA and QHS, and she continues to accept prescription receipts for reimbursement. Original receipts can be dropped off in the new Community Services Drop Box for processing. During COVID the CHR has implemented the following:

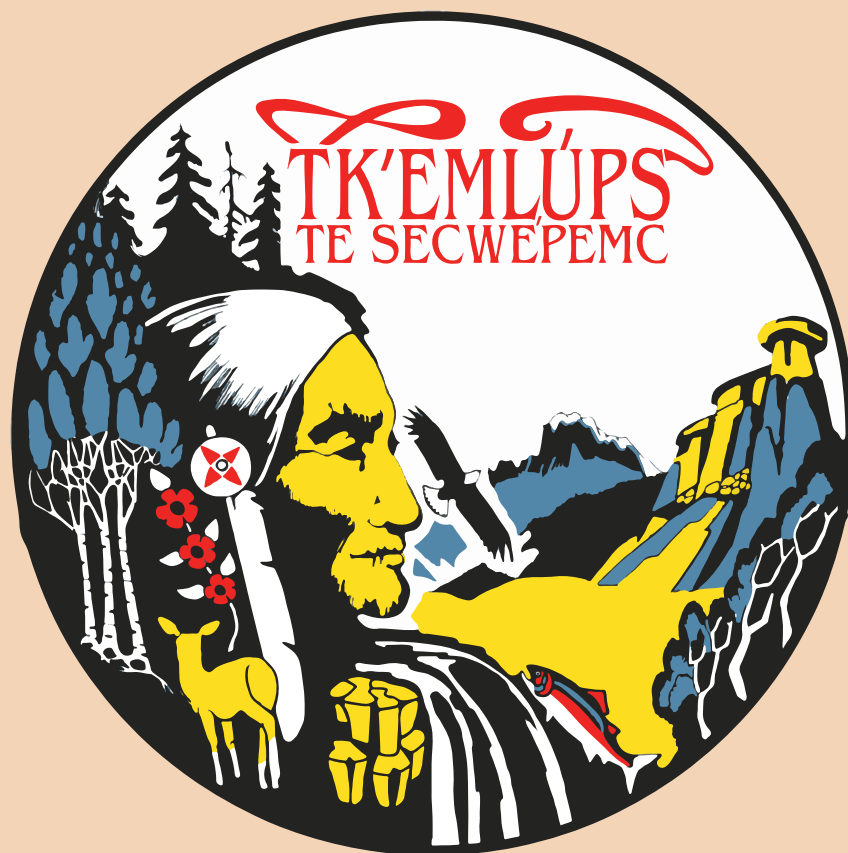
- Assisting members to navigate the new First Nations Health Authority/Pacific Blue Cross health care system.
- Personal wellness checks/calls to community members, including health clients and Elders.

- Revisioning and updating the TteS Medical/ Dental Policy.
- Processing all essential payment and reimbursement requests.
- Developing upcoming programs/ workshops to increase health awareness.
- Developing disease control measures that align with QHS and FNHA, and in accordance to WCB.
- Assisting with & distributing COVID-specific food hampers for community members in need.
- Updating and reorganizing the current TteS health file system and CHR forms.
- Conducting the COVID-19 Risk and Needs Assessments within the TteS on-reserve community.

Band Social Development Worker:

We would like to acknowledge, Lisa Machell, who has continued to work onsite since the COVID-19 breakout, in order to maintain service delivery. Her activities include mailout payments of monthly cheques; completion of new applications; utility payments; and financial crisis payments. Lisa has been working closing with Indigenous Services Canada (ISC) to provide the most up-to-date information for clients, so that she is aware of any important updates during COVID. Until further notice, monthly cheques will continue to be mailed out and Income Assistant applications can be dropped off for processing, in the new Community Services Drop Box.

COMMUNITY BULLETIN



TteS Chief and Council are asking all members to be alert of suspicious activity within our community.

- We need to look out for each other and ensure our peoples safety. Please report any incidents involving possible trafficking, suspicious individuals, and vehicles.
- We are currently working with RCMP to investigate a number of witnessed accounts of illegal actions.
- We have been alerted of increased drug trafficking and are concerned with the increased criminal activity such as home and vehicle break-ins.
- We want to take this opportunity to remind our membership that we are all responsible for the guests that we bring into our community.
- 24 hour evictions will be issued for any illegal activity that harms our people and creates an unsafe environment for our children.

Let us work together as a community, as members of Tk'emlúps Te Secwépemc to keep our people safe.

To contact the Rural RCMP:

1. in event of an emergency please call 911
2. Dial the Tk'emlúps Rural Detachment at **250-314-1800** for a non-emergency. If this is after hours the call will be answered by machine and you will be prompted to **dial 1 to go to dispatch** (this is the option should you require non-emergency police assistance now) or you **dial 2 to leave a message in the general mailbox**. Keep in mind, leaving a message here is not checked until the following business day.

For Crime Stoppers: you can remain anonymous and only give details you do not need to leave your name. Please contact **1-800-222-8477** or go online <http://bccrimestoppers.com/>



Tkwenem7íple7

Justin Gottfriedson

Tk'emlúps te Secwépemc, Planning & Engineering

Weyk pt

I hope this report finds you all safe and healthy in these uncertain times. Covid 19 has gripped the world in a global pandemic and our daily routines have been drastically changed. The events of the past few months have been at times overwhelming, scary, surreal and if we are honest, put things into perspective.

TteS had to react quickly and decisively as the seriousness of the Corona Virus became apparent. Through many meetings and relying upon the advice of health authorities locally, regionally, provincially and nationally

this council and administration team made our decisions with our membership's health and safety as our number one priority. In order to limit people's exposure and in an effort to help flatten the curve, TteS closed its doors to the public until further notice. Under advisement from our administrative team we went through the difficult task of determining what was essential services vs non essential. Management in every department continues to work and provide service to our community at this time.

Planning and Engineering and Public Works specifically continue to remain essential as it pertains to: water treatment, wastewater collections, residential garbage and recycling services, road maintenance and utility operations, bylaw enforcement, permitting, licensing as well as landscaping. I am incredibly proud of this team on how they handled and responded to this pandemic.

Although Covid 19 has been very challenging and difficult, we can't afford to turn a blind to the day to day or Mother Nature. This team has been actively involved in flood response and freshet preparation. This Spring has brought an elevated flood risk with forecasters describing the possibility of exceptionally high waters in the Kamloops area. Forecasters have been making comparisons to the water levels of 1972 in the area (a one-in-20-year flood) TteS is in communication with BC River Forecast Centre, Emergency Management BC and the City of Kamloops to help prioritize actions and flood response planning. TteS has a dyke system in place constructed to a one-in-200-year flood design standard. Routine inspections are being conducted not only by TteS staff but also in collaboration with the Ministry of Transportation and Infrastructure. We ask you all to be very cautious around rapid moving high water levels. Sandbags are available at our public works yard if any member wishes to utilize them on their properties.

One of the highlights in my time here so far has been the North Reservoir Project. Despite the pandemic and the challenges that come with it, Big Rock Construction has done a fantastic job of remaining on schedule. The 6 million litre water storage project is a much needed upgrade to TteS water distribution system and also provides the opportunity for economic expansion on reserve in unserved lands. As mentioned in previous reports, this is a historic moment for TteS and in Canada. TteS had implemented a Development Cost Charge Law which we were able to tap into in order to

cover roughly 75% of the costs to build the project. The build has been done in phases. Reservoir cell number 1 was completed in December 2019. Cell number 2 is on schedule to be ready in July 2020. We plan to do a press release and showcase this good news story. This has been a community priority for many years and it feels really good to see this through.

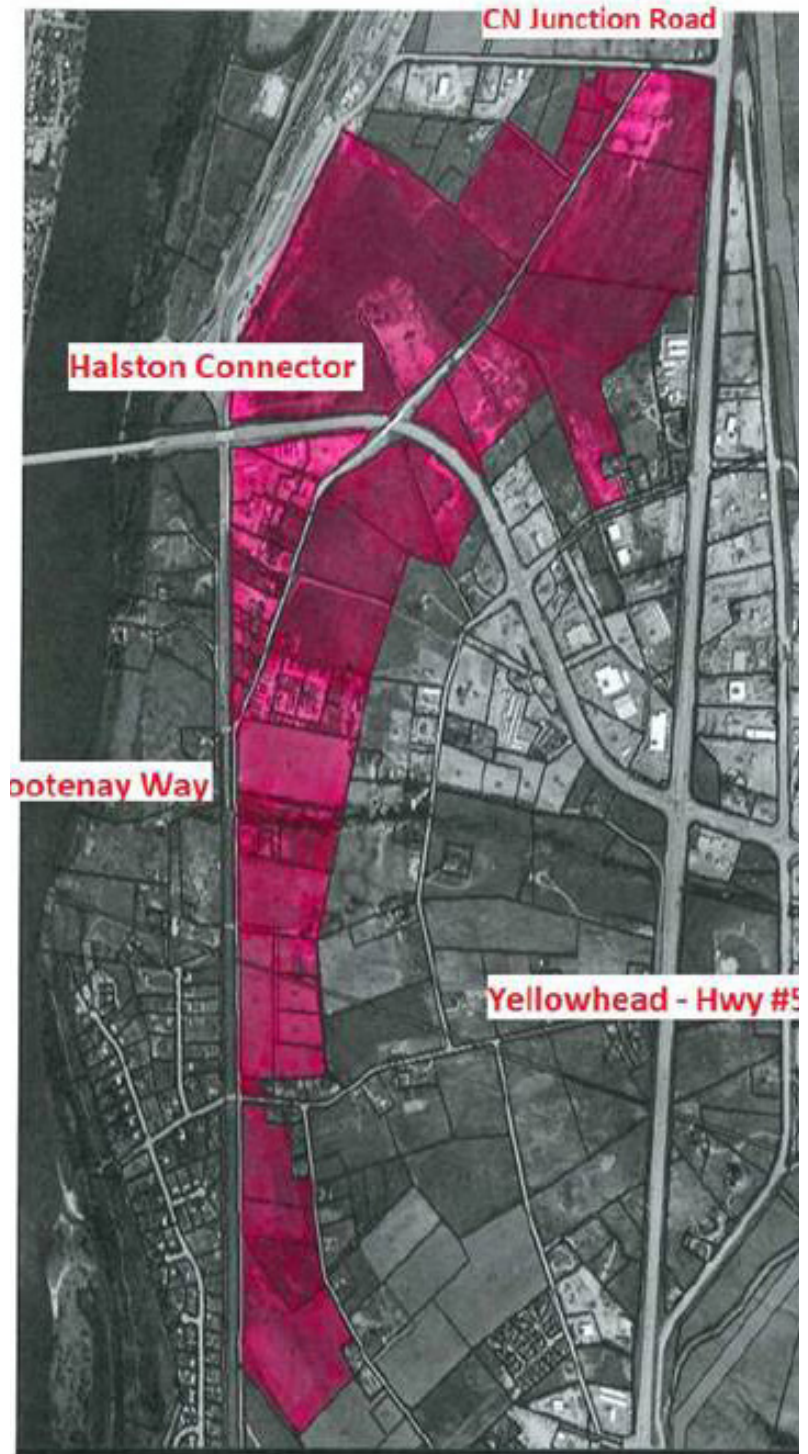
Another complimentary project that aligns with the reservoir build is the Kootenay Way infrastructure upgrades. There has been developer interest in the possibility of cost sharing the infrastructure upgrades. This would include extending the sanitary sewer, water distribution, road upgrades and sidewalks. We are in the process of getting finalized design and construction cost estimates. Developers entering a Latecomer Agreement will allow select North Kootenay Way upgrades to be constructed in 2020.

We have been working very diligently on refining TteS Cannabis Law, Retail bylaw and Production bylaw. I have made it my personal goal to ensure that First Nations have access to quality control, inspections and testing. I was able to present my opinions to the National Chief, the Regional Chief, FNHA and various other Chiefs and Nation representatives. We have also met with Health Canada in the near future as well. First Nations still being left out of the picture is completely unacceptable and health and safety are things that cannot be compromised on. I am optimistic and hold out hope that a solution can be found.

In addition We are also looking to update our Development Cost Charge Law as well as renegotiate our sanitary sewer agreement. We are finalizing Traffic, Recreational Vehicles, and Intercommunity Business License Bylaws.

With the CLC Roundabout and Road Realignment project we are working towards

Kootenay Way Benefitting Areas Map





finalizing MOTI permit approvals and a contribution agreement with Sun Rivers. This project will be funded by both TteS and Sun Rivers. This will support both continued residential development at Sun Rivers and commercial development in the CLC area.

We are planning the Salish Road and Youth Center Road safety upgrades. As presented in GBM's and safety committee meetings, the idea of installing speed tables and additional signage in a more long term effort to address speeding and public safety concerns. This concept could go a long ways in deterring short cutting as well.

The Bike Network Plan/ Road Network Plan will help identify priority projects that will improve community safety such as sidewalks, lighting and traffic control measures.

2020 is the second year for KIR#1 bus service. TteS is working towards bus stop upgrades. And actively working with BC Transit to expand the existing bus route to include additional stops.

We have ran into some issues regarding our CLC electrical infrastructure. There were some immediate upgrades that were needed in order to address aging infrastructure. These works prompted an electrical review with recommendations to make upgrades that will bring our infrastructure to modern code. TteS is also completing a study to better understand the community's energy demand and set targets to support future energy generation and energy conservation projects.

TteS is working with the Ministry of Transportation and Infrastructure to review:



Kootenay Way overpass on/off ramps
 East Shuswap Road realignment
 Kamloops Area Corridor Safety Review
 Study – a regional study that will incorporate
 elements of recent TteS and the City of
 Kamloops transportation master plans

As well as finalizing our terms of reference
 Chief and Council have had numerous
 meetings with Telus. **Most recently on June
 2 and they have committed to bringing
 internet service to the rest of the reserve
 at no cost to the Band!** This will have a
 very positive impact on unserved rural
 areas on TteS. Chief and Council and staff
 will be working with Telus on the next steps
 which is to develop an memorandum of
 understanding . Both Telus and Chief and
 Council are committed to ensuring the
 project moves ahead swiftly. Great news for
 our community!

I hope this high level overview of updates
 regarding Planning and Engineering
 specifically has provided you all with a
 level of comfort and understanding. I will

let Councillor Marie report out on the good
 works the Housing Department have been
 initiating. It continues to be my pleasure to
 represent this community to the best of my
 abilities. I will continue to lead with an open
 mind and a kind heart.

Kukwstsełselp
 Justin Gottfriedson



Tkwenem7íple7

Katy Gottfriedson

Tk'emlúps te Secwépemc,
Lands, Leasing & Taxation

Weyt-kp,

I firstly want to express my thoughts and prayers to those affected by the COVID-19 Crisis directly and indirectly. I know this is a very stressful time for everyone with so much uncertainty and stress at varying areas of our lives with COVID and other current situations. I hope that at the end of the pandemic our community grows closer together and works to become stronger and healthier.

Secondly, to all of the students out there, I hope the transition of out of school learning has gone as smoothly as possible and for those that needed extra support, I

recommend that our members reach out to our Education Department. Our Education team is a very passionate group that is there for the success of all our students. To all of the graduates of 2020, I know this is a very unfortunate time and perhaps you weren't able to fully celebrate and participate in a proper graduation "experience" but please know that this doesn't minimize all of the efforts that you have invested into your next journey in life. All your efforts are to be acknowledged and celebrated and to push you forward into a beautiful and successful future. I will all graduates of 2020 many successes in the next chapter in your lives.

Lands, Leasing & Taxation:

The Taxation area has been going through the community consultation process with all tenants and leaseholders. This has been an opportunity for me to learn more about the needs of our leasers and tenants and to ensure that we are able to continue to develop for all invested parties on the reserve.

There have been discussions that highlighted environmental initiatives such as EV charging stations for our local members and tourists, inquiries on community composting, bus shelters and safe walk paths. All this information was recorded by staff for future discussions and planning.

There are also projections that are being drafted and revisited during COVID-19 to assist the band in estimating how much our taxation base is going to be impacted because of the impacted economy. As is was last projected it will be about 20% of our taxation revenues that will be impacted which means TteS will have to be more conservative on our 2020/2021 budget.

Similarly, COVID-19 as had an impact in Leasing as well. As businesses on the reserve are shut down or reducing business that also means businesses may have more of a difficult time to have ability to pay leases. We are working with tenants, as well as other organizations, to get through this as best as possible for all parties. We would like to see that no business on the reserve must permanently shut their doors because of the pandemic.

Economic Development:

Recently we had our first presentation of our feasibility study for the grocery store concept come back to our

KIBDC Board. The information was very exciting, and we look forward to moving to the next stage of planning that would include financial planning. We hope to have some tangible movement, perhaps start of construction by the fall. However, this would mean that all planning continues in a timely fashion with no hiccups. Of course, this will also have to take into consideration the financial health of the band. Fingers crossed that we have more information come summer.

There have also been introductory conversations with a group that is looking at a partnership to do composting on reserve and to service the city. This along with Hemp production are at the most preliminary discussions. These are both being looked at based on membership request and environmental conscious initiatives. If there is any further movement on either of these projects, we will provide an additional update as they come available.

Other Priorities:

As I touched on at the opening of my report, our priorities will be dependent on where we stand financially. As per our Financial Administration Law, we must ensure that we pass a budget that doesn't rely on a deficit. So even though we may have reserves in place this still means we have to be fiscally responsible and cognizant of the potential reduction in our revenues for the next while during COVID. Of course, when we are at a place to be able to share the newly adopted budget with membership, we will ensure we do this in a timely fashion.

Council and staff are also working to open better communication lines with membership and other stakeholders. During COVID and other emergencies that have gone on in the past couple of months leadership and staff have heard the feedback of members and

the want for better communication. Of course, this is always an area that can continue to improve upon. With that being said, council and staff are reviewing a video platform pilot project that would be similar to a Netflix/YouTube that enables members to securely or openly (depending on content) view videos for educational or communications purposes. This is an exciting initiative that has been proposed by TELUS and has seen success in First Nations and other communities. I look forward to the rollout of this pilot and for members to freely access information.

I know I can report out a lot more during this time, but I look forward to sharing more with everyone during our "Town Hall" membership meeting in the upcoming weeks.

Thank you for taking the time to read my report and please stay healthy!

Again, if you would like to chat about anything in my report or otherwise please feel free to contact me and I would be happy to hear from anyone looking to assist us in improving our community, phone/text (250)319-2826 or email katy.gottfriedson@kib.ca.

Yerí7 skukwstsétsemc! (Thank you very much!)

Katy Gottfriedson



Tkwenem7íple7

Marie Baptiste

Tk'emlúps te Secwépemc, Housing

Report – May 30, 2020

Staffing Update - TteS

As many of you are aware, Chief and Council has had to deal with the COVID 19 Pandemic (aka Coronavirus) and make decisions about protecting our staff and community members as much as possible. Decisions had to be made. Council met with the A/CAO, Dessa Gottfriedson and the A/COO, Freda Jules on March 27 to review their recommendations for Essential and Non-Essential Employees. In deciding which staff were to be laid off, consideration

was given to those staff who were elders, vulnerable or had immune deficiencies or to those staff who expressed concerns about working in an office environment and contracting COVID 19.

Decisions had also to be made about having some of the Essential staff work remotely at home with access to their offices when needed. Some Councillors, some staff including the Finance Department, decided to maintain their work in the offices. Entryways had to be locked to protect those working in the offices from potential exposure to COVID 19. Entryways had to be monitored for those who could and could not enter the offices. Employees were supplied with computer laptops to make their work accessible to all the TteS files on the main computer's server and they found it necessary to have someone check their office mail daily.

Outside crews were provided with Personal Protective Equipment (PPE's) and were required to social distance and follow Public Health Guidelines and WorkSafeBC procedures.

A Working Group has been set up to ensure that there is a "Return to Work Safety Plan" in place prior to more employees returning to work in the office environment.

Housing Arrears Update

As rental payments are quite low compared to the rents in the City of Kamloops, and as stated previously, Housing has been working on collection of arrears. Rental payments should still be maintained on a consistent basis. This had to be worked on so that TteS can apply for more funding to secure additional homes for our membership.

I have been in contact previously with Sharon Gottfriedson, Housing Manager and Travis Anderson, Financial Controller to ensure that our Housing Statements for our TteS Tenants are reconciled with the Finance Department and agree with the Auditors report.

Demographics

Plans are underway within the next few months to update the demographics that are needed to ensure that Housing can provide affordable housing as per the needs of band members.

Housing Policy Review

The Housing Policy has been worked on by the following:

- Marie Baptiste, Housing Portfolio

- Justin Gottfriedson, Secondary Housing Portfolio
- Sharon Gottfriedson, Housing Manager
- Chris Rowe, Housing Collections Officer
- Dessa Gottfriedson, CAO
- Travis Anderson, Finance Controller

The Housing Policy went through its first reading at the Chief and Council meeting on November 14, 2019 and has gone through its second reading on June 1, 2020.

ISC Funding Applications

The Housing Department received a Contribution Agreement for renovations from Indigenous Services Canada (ISC) in January, 2020 as part of the New Approach for Housing Support (NAHS) Single Year Project. This project is to complete 32 health & safety renovations for a total project cost of **\$826,534. This will be** completed over two (2019/2020 and 2020/2021) fiscal years. More on this program in Sharon's report later.

Even though Housing is one of my portfolios, I do not have any say in who receives or does not receive contracts for the renovations. It is left entirely up to the Housing Manager to go through the proper process and procedures established for contractors.

Housing Committee

The Housing Department is still seeking members for the Housing Committee. Plans are in place to look at expanding the work that was done on the Five-Year Housing Plan developed in 2014. Due to COVID 19 meetings can be held virtually or via conference call. Should you be interested in being a part of this committee, please contact the Housing Department.

Financial Administration Committee

Chief and Council had their 1st, 2nd, and 3rd Readings of the TteS budgets prior to mid-March 2020. Due to COVID 19, Chief and Council had to look more closely at our Revenues and Expenditures. We requested that our Executive and Senior Managers make recommendations for budget cuts and adjustments to each of the departments and business entity budgets.

Upon recommendation from our auditors, the year end date of March 31st for our TteS business entities was changed to January 31st of each year. For our programs and services,

the year end date will still be on March 31st. This will expedite our Audits for this year and future years. It is anticipated that our audit will be completed by the end of July 2020.

Chief & Council - Meetings & Emails

Meetings have not stopped for our Chief & Councillors due to COVID 19. They were either held virtually or via conference call. Meetings I have attended since March 1st include: BC Assessment Workshop-LL&T, BC Housing – 2 Conference Calls with Dean Fortin, 49 Chief & Council meetings, 5 Financial Administration Committees, Interior Health - Virtual Town Hall, Interior Health Caucus & Secwepemc Health Caucus, Qwelmintec Secwepemc G-G (QS G-G), Sk'elep Recognition Awards, 6 Stkemlupsemc te Secwepemc Nation (SSN) and 2 Stsmemelt Technical Working Group meetings.

There are times when Chief and Councillors are double booked for meetings and must prioritize which meeting we will need to attend.

Chief & Councillors must do a tremendous amount of reading, prior to our meetings, which include Agendas, Reports, Policies, By-Laws, etc.

Emails, plus any attachments that went along with the emails, have not stopped either for any of the Chief or Councillors. I took a quick review of emails I received since November 2018 and there were over 15,000 emails. On a monthly average, it amounted to approximately 830 emails.

The Portfolios I have include: Housing, Education, Language and Culture and Sk'elep School. I have asked each of the Managers to include their reports to my report so that membership is aware of the work that the staff have been able to accomplish. I wish to state that I rely heavily

on the Managers to do what is required in their departments.

Housing Report, Sharon Gottfriedson, Housing Manager - As of May 29, 2020

The Housing Department has experienced several changes to address the challenges of the COVID-19 pandemic. The changes were established to reduce the risk to the Housing staff and minimize the risk to community members.

Truly, everyone in the Housing Department that were deemed essential have gone above and beyond to meet the needs of membership and continue to provide exceptional service by taking on extra responsibilities. Thank you:

- Sharla Berg, Renovation Coordinator
- Chris Rowe, Collections Officer
- Gavin Leonard, Tenant Relations Officer
- Jesse Good Water-Paul, Filing Clerk

The Housing Department would like to recognize the dedication of Gavin Leonard, the Tenant Relations Officer, who has taken on the responsibilities of a Maintenance Officer to reduce the risk and exposure to TteS Members while still providing emergency health and safety repairs and preventative maintenance for members and for our TteS rental units. In three short months Gavin has completed over 260 repairs ranging from faucet repairs to the complete remodel of two of our rental units.

Chief and Council approved three motions to provide relief to tenants in the rental units and to provide future housing.

1. Tk'emlúps te Secwépemc Chief and Council approved the recommendation to put a freeze on the 3% rent increase for the TteS rental units and rent-to-own homes that was scheduled to go into effect on April 1, 2020

2. Tk'emlúps te Secwépemc Chief and Council approved the recommendation that no tenant of TteS rental units or rent-to-own homes be evicted during the COVID-19 Pandemic.

3. Tk'emlúps te Secwépemc Chief and Council approved a motion to proceed with the FiveYear Housing Plan that was developed in consultation with Urban Systems, former Chief and Council and former Housing Manager, George Casimir in February, 2015.

In addition, the Housing Department provided notices for residential mortgage payment deferral options. The Royal Bank of Canada (RBC) and Bank of Montreal (BMO) both announced measures for homeowners that have had their income impacted due to the COVID-19 outbreak.

Both RBC and BMO will be helping their clients manage these relief options on a case-by-case basis. If you are interested in more information, it is recommended that you visit your bank's website or contact your local branch.

In addition, the Housing Department circulated information regarding the BC Housing Rental Subsidy Information. Renters who have lost income because of the COVID-19 pandemic can apply for the Province's new Temporary Rental Supplement. Renters living on reserve are eligible for this rental support if they meet the eligibility criteria.

The Housing Department is currently completing training and inputting data into a Housing Department database to accurately track information and to increase the efficiency and budget control measures.

Update regarding the Indigenous Service Canada (ISC) Renovations Funding:

- We have contacted the TteS Members who have been approved for an ISC renovation to confirm their willingness to proceed at this time in light of the risks associated with COVID-19; created a waiver for homeowners to sign.
- The renovation projects were put on hold due to COVID-19 and Sharla has coordinated with contractors, service providers and Planning & Engineering to ensure safety measures are put in place for the safety of the homeowners and the community.
- We are scheduling work that is considered lower risk, for example we have received bids for roof replacements

and are currently negotiating a contract for 13 roofs to be replaced and one repaired.

- We have prioritized accessibility and health & safety renovation projects and are moving forward with the bidding process for those projects.

With all our projects, we will ensure that we and any Contractors hired implement the most stringent health and safety measures recommended by the Health Officials and Workers Compensation Board for the protection of the community.

Future Housing – Funding Application in Progress:

The TteS Housing Department is proposing an affordable rental housing project comprised of 26 townhomes and one 30-unit apartment building.

The townhomes are a series of 3- and 4-bedroom units, designed for low income families from the TteS Members. The apartment building will consist of 1- and 2-bedroom units for elders and low-income individuals who are members of TteS.

This project will assist the Tk'emlúps te Secwépemc in addressing the housing needs of TteS Members as identified in the TteS Five Year Housing Plan. The TteS Housing department is working closely with consultant, Dean Fortin to apply for funding.

TteS is going to apply for the **BC Housing - Community Housing Fund** for a capital grant and an ongoing yearly operational subsidy to be able to build the townhouses and apartment building. The Community Housing Fund helps to create affordable rental homes for middle and low-income TteS members. The fund supports projects that are a mixed-income model, with 20% of the housing in each building for low-income households, 50% rent geared to income

(housing income limit) and 30% for moderate income households (up to \$74,000).

One requirement of the BC Housing – Community Housing Fund is to establish a Housing Society. To meet this requirement the TteS Housing department is applying for funding through the **CMHC Indigenous Skills and Training (IST) Program** to conduct research and determine the requirements in the creation of a Housing Society and to re-evaluate the concept of a Housing Authority that was presented to Chief and Council in October, 2017 through a report from John Kiedrowski, First Nations National Building Officers Association.

The Housing department is applying for funding approval from CMHC Seed Funding to support costs for completing pre-development activities related to the construction of a new affordable housing project. The predevelopment activities will include survey, environmental, archaeological, and geotechnical studies.

Education Report - Jade Seymour, Interim Education Manager as of May 29, 2020 Post Secondary Education Report by Larissa Blank

March 5 –The Education Department hosted a Career Fair held at Moccasin Square Gardens from 5 to 8 pm. Attendance was lower than anticipated and thought to be a result of the power outage issues. TteS received a total of 52 applications for Post-Secondary funding for the upcoming Fall Semester.

A Total of 17 Students have graduated or will be graduating by June 2020:

- 4 Master's Degrees
 - 3 Executive MBA
 - 1 Master of Arts
- 7 Bachelor Degrees
 - 1 Bachelor of Social Work
 - 2 Bachelor of Business Administration
 - 1 Bachelor of Computing Science
 - 1 Bachelor of Psychology
 - 1 Bachelor of Natural Resource Science
 - 1 Bachelor of Design
- 2 Diplomas
 - 1 Early Childhood Education Diploma

- 1 Human Service Diploma
- 4 Certificates
 - 1 Welding Level 1
 - 1 Professional Cook 1
 - 1 Automotive Service Technician
 - 1 Community School Support Certificate

Overall, students adapted fairly well to finishing their programs online as a result of Covid-19. One student's program was halted completely, another student was not able to write final exams and another unable to complete their practicum.

Seasons of Change

The Seasons of Change Program is now complete. The final session, the Nation to Nation gathering held on March 7 was very successful with the event held at TRU's Brown House of Learning. The day included a variety of sessions, such as keynote presentation provided by Helen Knott, author of "In Her Own Moccasins", a Young Women's Panel, Workshops, vendors, as well as entertainment performed by "The Melawmen Collective". In total, 85 women attended. There was an overwhelming response by participants to have the Seasons of Change program continue on.

Anna Thomas brought new life to the program by incorporating innovative programming that women were genuinely interested in participating in. Thank you Anna!

Updates on Trades and Training by Terri Mindel

- Upgrading Program - January to March 2020 In March, the upgrading program had 11 of 13 students complete their grade 11 & 12 courses. 8 students will be returning in the fall to finish their courses and complete their adult dogwood's.

- Residential Insulator Program – November 2019 to April 2020. One TteS student took the Okanagan College Residential Insulator program and is now working in the trade.
- Road Builders Certificate and Heavy Equip. Operating Program – March to June 2020. Five students completed their Road Builders Certificate in April and four moved into the Heavy Equipment Operating (HEO) Program. All of the program was delivered online due to COVID. The practical component of the HEO program starts June 1st and will finish the end of June.
- Two training proposals were developed in April and May and were recently submitted to C&C for approval with start dates for September 2020.
 - One is a construction trades program that is supplementary of the Carpentry Level 1 program TteS completed in December 2019. It will provide TteS students with Carpentry Level 2 credentials, working towards the 4 year red seal trades qualifications.
 - The other program is an Early Childhood Certificate program, that will provide band members with the training to support the Little Fawn Daycare and get employment in high demand jobs due to skill shortage.

Other Business

A Training and Employment database was purchased in May. The Trades Coordinator and Post Secondary Coordinator are working with Human Resources to set up the data base and have started training to learn how to input the data. This database will assist with developing training and employment action plans for band members and support strategic planning for education programs and services.

K-12 Education Coordinator (backfill) report by Morning Star Peters

My position was brought back about a month ago. I have been connecting with students, teachers, principals and support workers. I have been supporting Grade 12 students through online learning as well as parents. I have built rapport with support workers so I can effectively position myself as a bridge between student/parent and the school

to advocate for our nominal students. I work part-time and am currently connecting with students who may be returning to school on a part-time basis and planning with the rest of the education team on how to honour our graduating students. This year school year we have nine grade twelve graduating students.

LFN Updates Report by Debra McNeil March 2020 – May 2020

- Secwepemc Language classes with Jessica Arnouse (5PM-8PM) Ended in April
- Updating all staff files
- 4, year-end reports for our Language revitalization program
- Pre-school Round Up
- Teleconferences (FNESC, FNSA)
- Team meetings (virtual, daily)
- Workshops: (SMART Board training, Healthy eating in a childcare Centre, Secwepemc Language classes every Tuesday, Wednesday, and Thursday from 12-1)
- Checking in on parents, sending them any new information that I receive due to Covid-19 and information that the government sends me that pertain to parents and ways to cope during this pandemic.
- Preparing packages for our Pre-K 4 program nominal role children to send home.
- Because of Covid-19, I am working on a safety plan for parents, children, and staff to re-open LFN
- Working on ELCC proposal for funding to finish our Playground

Cheryl Sebastian, Principal, Sk'elep School of Excellence (SS of E) as of May 29, 2020

SS of E in-school instruction has remained closed from March 30th until the remainder of the school year in June. However, Teachers are still working and providing student learning packages each week for every student, in addition to phone calls home to the parents and students as well as having Zoom meetings with individual students and groups, emails, and any other means of communication that works for students. The teachers are missing working with the students but know that they are safe and well with their families.

SS of E and our educators rose to the challenge with online instruction to keep our students learning, but this placed a heavy burden on parents to support their kids as they learned at home. An important step in “restarting work” is getting kids back into the classroom, so parents can get back into the workplace; however, the Province isn’t planning regular full-time classroom instruction until after September.

Sk'elep School had the Recognition Awards on Friday, March 13th @ 1:30 PM with the Spring Break commencing March 14th – 27th.

Sk'elep School reported to Chief and Council in early April that SSoE had approximately 30 families who have indicated that they depend on outside sources to provide meals for their families. There were a number of others who are ok for now but have been recently laid off and may need support in the weeks or months ahead. We will continue to reach out to each of our families in the coming weeks and monitor the situation.

As a result of the above information SS of E and Chief and Council have made the decision to support families who are struggling to make ends meet and stay healthy by providing weekly food bags to those families with items such as milk, cereal, yogurt, fruit, vegetables, granola bars, and ingredients for meals such as soup, spaghetti, macaroni, etc. What goes into the food bags will rely on what is readily available through Sysco on a weekly basis and will vary from week to week.

SSoE received feedback from parents in early May, and there was little-to-no interest in returning back to school partially or full time in the classroom.

SSoE reported to Council in mid April an update about the First Nations Schools Assessment (FNSA) and Certification

Process for this school year. SSoE started the review process with FNSA to monitor the school's operations and to continue to improve on these operations.

- A part of this assessment and Certification Process is the final visit by an external assessment team, who are expected to review the school's findings, provide suggestions and ideas for further growth, and for schools that are interested in being Certified – confirm your fulfillment of the Certification Criteria.
- Given the extraordinary circumstances that now exist, FNSA has stated that the external assessment component will not be possible for this year. It is not feasible to implement a valuable assessment team visit while schools are not operating in a regular way. Additionally, FNSA's external assessment team members will not be able to travel to communities until it is deemed safe for everyone involved.
- Therefore, the FNSC Executive and FNSA Board of Directors have approved a six-month extension of the Certification terms of schools that have been participating in the First Nations Schools Assessment and Certification Process in 2019/2020, allowing for the completion of the required external assessment/certification component when it is more feasible to do so.

Ted Gottfriedson, Language and Culture Department Report, March-May 29, 2020 Secwépemc Museum and Heritage Park (SMHP)

1) Submitted by Nadine Hafner, SMHP Curator

There has been a lot of work accomplished in the museum to improve the preservation conditions for the collections, both on display in the exhibit galleries, as well as in the back collections storage areas. Many improved security and disaster prevention measures have been taken as well to ensure that the collections are as safe as possible and that they will be here for generations to come.

In addition, the museum has expanded and grown to include an additional large collections space. This new space will allow the museum to receive and take care of the archaeology collections that are recovered from throughout the Secwépemc Nation. This space was urgently needed because the museum had reached its maximum

capacity so now it will be possible for the archaeology materials (that are continuing to be found in abundance) to stay within Secwépemc territory. A lot of work was needed to transform the new space into a safe collections room so many improvements were made to the building in that area. The improvements to the space are still in progress to get the space ready but we are in the home stretch now and hopefully soon we will be able to receive new collections.

Spring maintenance work in the Heritage Park has also been done and repairs to the irrigation system are underway as well to make sure that the park and all the wildlife that live there are well taken care of. A grant was also written for a project called Paths to Healing that will involve the Heritage Park and if we receive the funding, we will be able to make a number of improvements to the park this summer. More importantly, this project will also help the museum to create a memorial for the residential school children who passed away and to honour and acknowledge all those who have been impacted by the residential school. With the help of the healing power of nature that exists in the park, we hope the project will advance inter-generational healing and reconciliation.

2) Submitted by Jackie Jules, SMHP Cultural Educator

Museum:

- Reached out via email to cancel pending tours and reschedule future tentative dates for tour companies: Grand Circle Tours and Belgium Tours.
- Contacted Kamloops Museum and Archives to research and discuss planning strategies regarding COVID-19 safety plans and strategies for re-opening.

- Researched, organized, and updated visuals and display boards for Museum and for School District #73
- Language and Culture staff meetings
- Online Training - CaneLearn- Digital Learning with Canvas platform and with Zoom, Live training-video conferencing

School District #73:

Participating in virtual meetings with SD#73 to:

- strategically plan and navigate new methods to reach students online due to Covid19
- plan Aboriginal Graduation with social distancing, for example, a commemorative Graduation video will be produced and distributed. The students will be recorded individually crossing the stage, giving a short speech and Grad photo booth set up for students and parents.
- Voted on this year's Aboriginal Valedictorian, from Valleyview Secondary and TteS Member, Satinka Manuel! Also, from South Kamloops Secondary School the class Valedictorian is Grace Payne!
- Continued work through video conferencing in the school district, generating remote presentations, workshops, and language classes to support students, teachers, and Aboriginal Education Workers (AEW) initiatives.
- Initially SD#73 "Day of Sucwentwécw" was cancelled, the Aboriginal Education Advisory committee, strategized and moved forward with April 27th day as a virtual event. Additionally, the Kamloops Thompson Teachers Association cancelled their Pro D Day conference, it resumed also as a virtual event. The Pro-D Day was a large conference which included B.C. and Alberta teachers.
- Hosted weekly language classes for SD#73-Four Directions school.
- Met with teachers and AEWs for preplanning science 11 initiatives for next year
- Worked with school district #73 coordinator Sherry Strade; she is working on a project to develop a "Healthy Foods in Schools" resource for schools. The resource will include local indigenous visuals to identify units in the guide and will be made available province wide.

3) Submitted by Sam Matthew, Digitization Technician

Began inventory of cassettes in the archives. I had to restart due to switch to working from home. Began converting tapes to digital format. Two different labelling systems attempted before one was deemed acceptable. Inventory and conversions continue.

4) Submitted by Jessica Arnouse, Language Educator

March 5 & 6, 2020 - Jessica hosted a two-day SMART Board Training Workshop at the Little Fawn Nursery School. This was in partnership with FNEC and focused on training First Nations Language Teachers to learn about SMART Board teaching strategies. Jessica demonstrated the Secwepemctsin Circle Time using the SMART Board – an immersion teaching strategy used by the LFN Preschool Room so that the children only hear Secwepemctsin. There were 15 participants from all over BC.

March 10-13, 2020 - Jessica, Colleen and Garlene attended the Celebrating Salish Conference in Spokane, WA. The goal for this conference is to promote new speakers of the language, collaborate with neighbouring communities, and to build ongoing relationships with one another. One of the key workshops we attended demonstrated how to turn archival linguistic information into curriculum. This is the largest gathering of Salish Language Family native speakers in the entire northwest.

March 17, 2020 - TteS Band Office closed for two weeks, due to Covid-19 situation and on March 31, 2020 Continued to work from home until further notice.

April 1 – 9, 2020 Researched various distance learning platforms (e.g. Zoom, Blackboard Ultra, Adobe, SMART technology, etc.); Trained Debra McNeil about final

reports for LFN language program funding (Language Nest, FNICCI, SEP, TEFA, FNLCP); Weekly L&C Dept. Zoom meetings; Developed SMART technology lessons for Virtual Lessons with Jessica; Drafted the LRPP proposal to assist the TteS community with language revitalization plan – amount: \$100,000

April 14 to Present Hosted “Virtual Lessons with Jessica” on Zoom platform – online beginner language lessons Tuesdays, Wednesdays, and Thursdays (12:00-1:00). There are 42 learners registered. Currently assisting LFN to apply for \$125,000 funding to complete the outdoor play space.

May 2020 Received confirmation letter from SFU on completion of: Certificate in First Nations Language Proficiency and a Diploma in First Nations Language Proficiency

Yerí7 re skukwstsétsemc

5) Submitted by Gabe Archie, Language Planning Coordinator

Since March, I have been working on revitalization plans, updates, and reports. I have also been creating an online learning environment for the community and nation at large to learn the language. I have also been working with Len Lindstrom on having the new residential school video ready for the museum. Additionally, I have been available to assist our department staff with any technical issues that arise.

6) Submitted by Ted Gottfriedson, Language and Culture Manager

Submitted proposals for Pathways to Healing, still awaiting decision of funders and Language Revitalization Plan – which we were successful in obtaining \$100,000.

TRU participated in the Nursing planning committee and Qelmucw Affairs committee.

Collaborating with Intergovernmental Affairs Analyst on the communications policy, adding Secwepemctsin and cultural content to the document.

Developing plans for staff to safely return to work while meeting COVID-19 health and safety requirements and Workers Compensation Board. Also working on creating a policy in this regard.

Researching and developing a Tkek Yeel Stem use/bookings policy to address the communities need to be on the land during these difficult times.

Exploring options and feasibility in developing a virtual tour of the residential school and also “focus” items in the SMHP collections; in essence a means to keep the SMHP in the minds of users and to accommodate COVID-19 social distancing restrictions.

Collaborating with SFU to plan for Community Secwepemctsin classes for the fall (SFU advanced immersion and beginner classes).

Maintaining contact and checking in with our fluent Elders group, Wumecwíl̓c re Secwepemctsin. Looking at ways to incorporate technology to, as the Elders say, “visit” with one another. This connection is vital to keeping them happy and connected.

Edited the Secwépemc Traditional Wellness Plan for First Nations Health Authority.

Met with Interior Health (Megan Hanson RIH, Director of Clinical Operations) regarding aboriginal designs to be incorporated into the new tower. Establishing the fact that the focus must be on TteS and the Secwépemc Nation; on our language and culture, not other aboriginal groups.

Canoe Journey planning meetings, the canoe journey has been cancelled for this year, but we continue to meet and plan for next year.

Edited Sun Rivers Trail Head signage.

Worked on revising the Language and Culture budgets to reflect COVID-19.

Yerí7 re stsukws.



Tkwenem7íple7

Sonny Leonard

Tk'emlúps te Secwépemc
Business Development

2020 Spring Lexeyem Weyt-kp!

We are living in unprecedented times during this outbreak of the COVID-19 pandemic. It is having a profound effect on the lives of millions of people around the world, including our community. The threat of the disease and increasing casualties are destabilising our communities. Recently imposed restrictions to daily life have forced us to quickly adopt different ways of working, learning and connecting with each other.

Whilst this crisis has brought unprecedented challenges both for community and administration, we've been humbled by the wave of inspiring new ideas developed in response. Innovation is more important now than ever before. From neighbourly acts of kindness to tracking important data, the last few weeks and months have shone a light on the creativity and collaboration working together.

We've been tapping into our networks and harnessing the expertise of our staff and our political tables to pull together a way to make a positive impact during the pandemic. This group of resources, from funding and economic opportunities to the SSN to help generate revenue for our communities.

Whether you are looking to offer help or find support for yourself or your organisation, thank you to all our organizations who has been in touch to help us develop new opportunities for our future.

We are all adapting to major changes in our business environments and in our daily lives, as the covid-19 pandemic continues, we are working with social distancing to protect our precious Elders, Families and our children. We hope that you, your families and your friends and colleagues remain safe and healthy and we want to thank you for the trust you put in us each day.

We have implemented measures to safeguard the health and safety of our people and their families. We do whatever is necessary to comply with the regulations deployed in our community where we are active. We closely communicate with customers and suppliers so that our supply chain actions are aligned and we implement precautionary actions to mitigate the consequences of the crisis and liability for our staff.

We have our grocery store feasibility complete and are working on the next steps!

We will continue to deliver all essential services to our members, while working from home instead of the Band Office. Social distancing seems to be the safest way to stay in touch with others, please keep yourselves safe and wear a mask when possible and most importantly, Wash Your Hands well with soap and water and often.

I want to say special thanks to our team; Kukpi7 Rosanne Casmir, Councillors, Marie Baptise, Jeanette Jules, Thomas Blank, Justin Gottfriedson & Katy Gottfriedson. We have all pulled together and are committed to do our very best for

our community and I am very proud of each and everyone our team!

Stay safe everyone and enjoy your summer! Councillor Sonny Leonard.



Joe Leonard



Back Row: Joe Leonard Dave Levere, Raymond Leonard
Sitting: Alan Levere, Amy Leonard, Alex Leonard, Felicity
Children at front: Jimmy Leonard and Lena

1848



Sadie Felicity Casimir

5) Amy Manuel Leonard

4) Algo Leonard



Tkwenem7íple7

Thomas Blank

Tk'emlúps te Secwépemc
Natural Resources

Secondary Portfolio:
Title & Rights, Legal and
Community Services

Weyt-kp!

The Council have been very busy. This has been extremely challenging time. We are having virtual meetings instead of face to face meetings everyday. Often we are having 4-5 meetings per day using a multitude of platforms (Microsoft Teams, Goto, Zoom) with video chat and messaging. We have all been attending

virtual regular Council meetings, Policy meetings and Finance meetings. There has also been so many other conference calls for Emergency Management, Secwépemc Health Caucus and Interior Health. Chief and Council also met with BCFN Regional Chief Terry Teegee and National Chief Bellegarde to move forward the priorities of the membership. Council is consistently working hard for membership.

COVID-19

This pandemic has changed the way we conduct business on a daily basis and changed how we interact with each other. Back in March, when we first started responding to the pandemic, we had many things to consider in order to protect our membership and each other. This was a very challenging and stressful time not knowing what was to come. The Restrictions that had to be put in place. Closing the office.

I want to raise my hands up and acknowledge the Community Services staff and volunteers to put together and deliver some food boxes for our members. Thanks to Hilda for the following list:

- From Community Services:
 - Hilda Green and Anne Keith
- From HR:
 - Darin, Salvina, Kayla
- From Planning and Engineering:
 - Rochelle Leonard, John te Borg
- From FNESS:
 - Shane Wardrobe
- And from the community:
 - We had 4 youth: my children, Okwari McCormick and Oneka McCormick as well as Darian Holcomb.
 - We also had 4 adults: Bailey Green, Josh Gottfriedson, Shannon Gottfriedson, and Vinette Manuel all came and helped.

I know that this is not a complete list but I wanted acknowledge the ones that I could recall. My apologies for missing some of the dedicated people that participated in getting these much needed resources to our community members.

We are starting to work towards reopening our offices and recalling staff. That does not mean we are open for business just yet. So much needs to be in place prior to

opening our offices to the general public and working towards restarting our economy. Managers, EOC Director and Health and Safety advisor are working to develop a back to work strategy and will be implementing the necessary measures to ensure a safe working place for our staff and visitors. My hands up to the essential services staff that continued to work during the pandemic, from custodians, security, NRD field staff, public works, Finance, Petro, to ensure that the essential services were provided to our community. I appreciate them all!

Natural Resources/CRM department

We have been working on the following

- TMEP ERP survey's
- Fd Beetle Trap trees in Heffley
- Cattle turnout for 7-0
- Cryptogammic crust salvage for TMEP
- Water control and fence repair
- Working on pricing for clearing contract in Kamloops Urban Area
- QS G2G meetings
- Arch work for HVC, TMEP, as well as some local works
- TMEP permitting applications have increased

The City of Kamloops (COK) and Tk'emlúps te Secwépemc (TteS) have established a Cultural Heritage Working Group (CHWG). This group was formed to ensure active and ongoing involvement in the protection, management, and interpretation of cultural heritage. The CHWG provides technical and timely advice that supports operational decisions while informing the strategic level decision making of each respective Council through the CHWG Co-Chairs.

The CHWG, as directed by the TteS and COK leadership, to ensure the Yecminme7 (stewardship) is carried out, and as appropriate, the Tk'emlúps Cultural Heritage Policy, Tk'emlúps te Secwépemc Ancestral Remains Policy, Stk'emlúps te Secwépemc National Declaration on the Safeguarding of Indigenous Ancestral Burial Grounds as Sacred and Cultural Landscapes, United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), B.C. Declaration on the Rights of Indigenous Peoples Act, the Calls to Action

of the Truth and Reconciliation Commission (TRC), and the Supreme Court of Canada's Tsilhqot'in Decision, other related aboriginal case law and applicable laws, policies and regulations, as developed, properly inform the CHWG's actions.

St'kemplupsemc Secwépemc Nation (SSN)

SSN has gone through a staff change. I would like to express my gratitude to Otis Jasper for all of his hard work and dedication to moving the priorities for SSN forward. I wish him good luck in his new endeavours. Robin Billy has been appointed as the Director of Operations.

Robin has been meeting consistently with Tk'emlups and Skeetchestn to move the major projects forward with Highland Valley Copper, New Gold and Trans Mountain. Robin is also pushing governments to commit to a real Government to Government relationship, including all of the various Ministries. SSN is also developing a strategy for co-management of the resources in our ancestral territory.

G2G Relationship between SSN and Province

SSN Leadership met with MIRR, MEMPR, EAO, FLNRO, Archaeology, Water, Lands, Forestry and Range Fish and Wildlife as a follow up to the First Nation Leadership Gathering in November. A lot of the negotiation on reconciliation started with TFL 35, where SSN challenged the transferred and sale of the licence between companies. The Term Sheet outlined specific objectives that were going to be negotiated like Reconciliation Agreement, Land Use Planning, carbon credits, FCRSA's etc. SSN is looking for G2G signed agreements with deliverables in Mining, Environment, Forestry and Range. MIRR is the coordinating Ministry on behalf of the Province. This is similar to other agreements within the Province (Haida, Carrier Sekani, etc.) with funding commitments for 3 years.

Qwelmine-Secwépemc- Government 2 Government (QS G2G)

- The focus for the Qwelmine Secwépemc G2G Strategic Working Group and the QS Forestry WG is the completion of the Joint Intentions Paper.
- The purpose of the Joint Intentions Paper is to set out the framework for the shared pathway for the QS and BC to work collaboratively and respectfully together towards long-term recognition and reconciliation agreement, and a true Government to government relationship.
- QS Forestry Working Group is developing a comprehensive forestry agreement to transcend the outdated formulas used in the past. With the goal of having a collective agreement with all 7 QS G2G LoC Signatories to replace the individual divisive contracts currently used by BC Gov.
- QS Wildlife Working Group is building strategies for changing the way BC develops its hunting regulations. The Wildlife WG is working to ensure food security for First Nation communities is a priority of the principles and policy develop during the increased pressure of Covid 19.
- The QS Office just completed a challenging interview process for the hiring of Team Sku7pecen Interns to further the comprehensive workplan of transforming the current resource regulation framework.
- The QS Office, QS Joint Leadership Council, Strategic working Group, Forestry WG, and Wildlife WG are compiling a list of projects for submission to BC's "Re-Start the Economy" Initiative.

Kukwstsetsemc

I can be reached on my cell 236-597-4242 or 250-828-9702.
Tkwenem7iple7 (Councillor) Thomas Blank



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