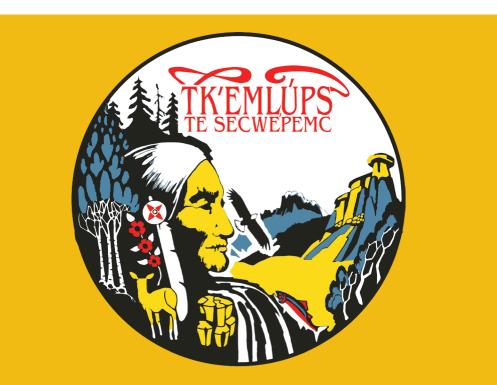
TKEMLUPS TE SECWEPEMC

Fall 2020 Lexéy'em

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Weyt-kp xwexwéytep.

Please remember to follow Tk'emlúps te Secwépemc on Facebook at @ TkemlupsteSecwepemc. This page gives updates on events and other communications or notices. Tk'emlúps te Secwépemc membership can update their address information if they have not already done so by following this link <u>https://tkemlups.ca/communications-and-events/</u> or they can also send an email to <u>communications@klb.ca</u>. The link provided takes the user to a form on the Tk'emlúps te Secwépemcte website. The form also includes questions on what types of communications you wish to receive and how. For additional information on Tk'emlúps te Secwépemc, please visit at <u>tkemlups.ca</u>. Kukwstéc-kucw.



Kukpi7 (Chief) Rosanne Casimir Tk'emlúps te Secwépemc, Public Relations & External Affairs

Remembrance Day November 11, 2020

We must all do our part to acknowledge and honor our Veterans and the sacrifices they made for all of us today and the unborn children of tomorrow. Veteran's Week is November 5- 11th and I honor all those who have served Canada. Those in past, present, in times of war, and in military conflict and peace. Wherever you are, take the time to remember on the 11th month, the 11th day, and the 11th hour just as we have prior to COVID-19.

TteS Leadership are upholding community health and safety as we are in the 2nd wave of the pandemic. We will not be hosting an outdoor memorial service at the TteS Pen Pen Cenotaph. There are many restrictions in place, and we all must continue to protect one another and uphold the health and safety parameters.

We thank the thousands of Indigenous Canadians in uniform who answered the call of duty and made the ultimate sacrifice. Their contributions and efforts helped our country to make this world a safer place and we know that as per the Veteran's Affairs Canada more than 7000 aboriginal people served in the first and second world wars, as well as Korea.

WW1/Boer War

Alexander George-CMR Pte Wilfred Bennett- FC Pte Peter Harry- BW/WW1 Eli Larue- 242 nd Pte Allan Lavier – 172nd Joe A.S. Leonard BCLH Alec Thomas- BCLH Edmund Thomas- BCLH Issac Willard- BCLH

Home Guard

Gus Gottfriedson Sr. -BCLH HG Leslie Jules-ENL HG Gabriel Larue-C-in-C Pte HG George Leonard- BCLH HG Joseph A.S. Leonard -LER/RCIC HG Andy Manuel – BCLH HG

Iraq Conflict (USA)

Isha Jules - SGT

WW 11

Eddie Bennett-RCE Pte George Bob-BCLH Felix Camille-BCLH Willie Jules -TR Fusiliers Alec Larue-BCLH Allan J. Leonard Jr. - BCLH Allan A. Manuel -Westminster RGT Louis Manuel- BCLH Gerry Seymour-FC Pte Ernest Thomas- RCID/CR Joseph Fraser- RCA/E/MC Victor Fraser-BCLH Robert L. Larue - PR Patricia Francis Jules-Gnr 1st CL Manuel Dan-RCASC

Killed in Action

Allan J. Leonard Jr. Italy Robert L Larue Italy Ernest Thomas France

Remember, Honour, and Lest We Forget

Le7 re n'pupsmen nely7e te sitqt. I am very happy to be with all of you, in good health. We are in the 2nd wave of the COVID pandemic. We will continue to face challenging times, but know that we are doing it together. We all must do our part and be creative to ensure that we continue to protect each other, our loved ones, and our vulnerable.

As we are going into this 2nd wave, we all make must make efforts to call family members and those that may be alone. A family communication tree would be good to maintain contact with each other, and continue checking in with one another. Chief and Council do not have everyones' phone number. We will gladly accept calls from all our members. We will always uphold your privacy.

We will continue to advocate and be resourceful in finding ways to assist our members for food security, mental health assistance, emergency response services, educational opportunities, and other supports for our children and our membership.

Please reach out anytime to my cell 250-819-2255 by phone or text.

BCAFN Board of Director (BOD)

I want to thank membership, friends to the Band, and extended family throughout the nation for the positive support I received upon my acclamation to the BCAFN Board of Director position.

I thank the TteS Council for their support and thank Council for their encouragement



Colleen Lessman, Health Director, Mr Andy Chen, Tawaiin Director General



Kukpi7 Ron, Kukpi7 Rosanne, Andy Chen, Kukpi7 Michael

that either Katy Gottfriedson, Jeanette Jules and or myself to accept nomination.

The position is a volunteer position for a three year term. You must be a chief or a chief's designate for a Board of Directors position. This will be a great opportunity for personal growth and learning more about collective interests and advancing First Nation initiatives and rights. My role as a Board of Director will be to provide governance leadership and to work and learn from the BCAFN Regional Chief. There is an upcoming BCAFN election and that position will be filled by incumbent Terry Teegee or his potential successor Cheryl Casimer.

I also want to lift my hands up to both Terry and Cheryl and acknowledge the incredible strengths that each have. The BCAFN is so fortunate to have the caliber of candidacy to continue its advancements. I wish them both positive sentiments. After the BCAFN election, at the end of November, there will be the swearing in ceremony. I will have a more detailed portfolio as a Board of Director. The travel costs will be covered by the BCAFN. This position will enhance my abilities to be Chief of our community, not take away from it. I look forward to sharing more information with all of you.

Taiwanese:

I received an invitation from Chief Commissioner Jules to meet with representatives from Taiwan.

We met Mr. Andy Chen, the Director General, Tapei Economic and Cultural Officer in Vancouver. He was representing the Republic of China (Taiwan) who has donated 6000 PPE Masks to QHS. His key message is for everyone to Wear Masks. Mr. Andy Chen is proud of Taiwan and the difference that wearing masks made for them during the pandemic. They will continue to spread the word on wearing masks and how it flattened the curve immediately for Taiwan. We have expressed much gratitude for the much needed donation and will continue to promote the use of masks.

Relationships are important. This is an example of how building a relationship can give hope and aid us in our journey to thrive and be resilient.

LAMETTI TRU Law Students

It was a great pleasure to join TRU Faculty of Law Professors, and students, in welcoming the Honorable Federal Minister of Justice, David Lametti.

I had opportunity to thank the Honorable Minister Lametti for meeting with Secwépemc leadership. It is important to have some good round table discussions. Minister Lametti provided an update on the state of affairs of outstanding files and other local issues that we are trying to reconcile. Kukpi7 Wayne Christian, Kukpi7 Ron Ignace, Kukpi7 Judy Wilson, Councillor Jeanette Jules and myself discussed:

• The Doctrine of Discovery and its negative impact

- Adoption of Secwépemc Law
- The Indian Act and how it is viewed as a racial document and destructive to us as First Nations
- We as First Nations want to co-exist; not be subjects and wards of the Federal Government
- We want true Government to Government relationships, collaboration, inclusivity, joint decision-making mechanisms.

Reflections shared:

Pre-Covid, we saw the changing landscapes and expanding jurisdictions. Economic growth needs to evolve from community, to territory, and to the nation level to all landscapes especially as part of the economic recovery plan of COVID pandemic.

It is important that we use those as catalysts for our greater self-reliance. All levels of Government must continue to keep us as First Nations involved every step of the way and included in all discussions. We know that as First Nations we need to determine what reconciliation is and what it means for us, in order to move forward.

For us as TteS, this is defined in our Council oath and within our custom Secwepemc laws. It is also found through the wisdom and integrity of the oral history, teachings, and stories that have been learned, lived and passed down from our ancestors.

I commend all who participate in any learning sessions to better educate and understand the fundamentals of Truth and Reconciliation and the Calls to Actions.

We can agree that a greater understanding of the issues common to us as FN must be understood to truly comprehend the importance of those calls to actions and the steps and need for reconciliation.

We also know that as stated in the Truth and Reconciliation of 2015: The theme has 10 main principles and 94 Calls to Action. The first being UNDRIP; for us it is important and has to be more than just words.

The UNDRIP legislation in BC is an important step for the decolonization of the existing colonial structures and laws. This is the first step towards transforming the relationship between us as Indigenous peoples and the Province by institutionalizing the respect for our Indigenous rights.

This legislation creates more accountability by requiring action plans. We also saw it as a fundamental shift away from consultation towards a consent-based decision-making. It was also an important step towards recognizing and protecting the inherent rights of Indigenous Peoples which might not otherwise meet the Section 35 requirements.

We are in an exciting time with steps that are in place towards reconciliation. There is still a long way to go, but progress is evolving.

The future is jurisdiction or consent. We know that the government has been stating that they are working in respectful and meaningful steps towards reconciliation with us. We need to be clear and concise on what reconciliation is for us and how it will be achieved.

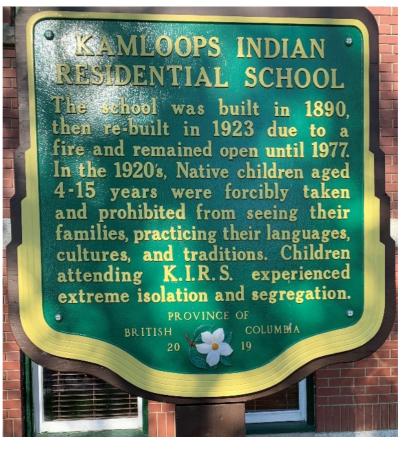
Residential School

One of the Calls to Action was to redress the Indian Residential Schools (IRS) reconciliation.

The TRC Call to Action #29 states : We call upon the parties, and in particular, the federal government, to work collaboratively with plaintiffs, not included in the IRS settlement Agreement to have disputed legal issues determined expeditiously on an agreed set of facts....

For us at TteS:

The Day Scholars class action is called the Gottfriedson Class Action. It is a class action brought for the people who attended



Indian Residential Schools but who did not live there. We have jointly filed with two other First Nations and represent 105 First Nations across Canada. They were left out of the Residential School Agreement and could not get the Common Experience Payment because they did not live at the school.

The purpose of the Day Scholar class action is to get the Common Experience Payment for the Day Scholars. We are also fighting to get community compensation because of the damage done to the language and culture of their communities by the operation of the Residential Schools. The Day Scholars were certified as a class action in 2015; we are now towards end of 2020. Again, the calls to action still not met.

Canada must understand that our survivors are dying. Those that have passed

will not see any reconciliation or resolution. What must be acknowledged is that the Day Scholars and the Bands were excluded from the IRS Settlement Agreement. The class action seeks to right that injustice by including the excluded to achieve true reconciliation as per the TRC Calls to Action.

We know this is a chance for the government to help us reclaim what has been lost. This is a tangible opportunity to begin the long overdue process of healing and include the excluded. Reconciliation. The government will show their commitment to reconciliation, by fulfilling the TRC Call to Action #29. This is a step in the relationship between the Crown and Indigenous peoples of Canada can be reset, one step at a time.

We can all act as ambassadors by promoting awareness within every level of government: FN, municipal, provincial and federal. There needs to be improved communication, which will build shared values and better relationships.

Orange Shirt Day

A day to acknowledge and honor all our children!! We have encouraged all to wear their orange shirts to commemorate those that attended residential school. Every child matters and we must all do our part to ensure reconciliation for our Day Scholars and resolution for our Class Action.

A special thank you to Connie Jules (Sk'elep School) for the extra orange ribbons. The extra ribbons came in handy and many TteS staff appreciated that kind and thoughtful gesture.

Wearing the orange ribbon and or our orange shirts is our way of showing respect for the children who survived and those who did not survive residential school.







Overdose and Mental Health

Mid-summer, I spoke about the Province's commitment to put additional supports in place to deal with the overdose and opioid crisis. It is our goal to have a healthy community, which starts with having appropriate supports in place to deal with addictions and mental health.

We at TteS are fortunate to have a Wellness Counsellor, Dave Manuel, that supports members to develop health and wellness plans. These plans include the mental, emotional, physical, and spiritual aspects of self, family and community.

A desire by many in the community is to get our membership reconnected to their culture and back on the land. That is one great way to support the healing journey, and that sense of connection.

It is important that we continue to have these conversations about mental health and addictions as it affects all segments of the population, and our people in one way or another. Finding ways to support people to be safe during their times of drug use and ensuring appropriate supports are in place for when people are ready to address their addictions, is imperative.

Especially during these very challenging times where we are facing two public health crises, covid and the overdose/ opioid crisis, it is particularly important to stay safe.

There are supports in place for our membership through our Community Services as well as QHS.

K'wsèltkten Farmer's and Artisan Market

Tk'emlúps te Secwepemc's Powwow Arbor was the host location for the artisan market that took place over the summer months. It was arranged by Community Futures Development Corporation of the Central Interior First Nations and COVID precautions were in place.

One goal of the market was to foster food sovereignty by improving access to local nutritious and traditional foods. Community Futures also wanted a safe space that would allow for our local artisans to come together to share their goods and produce.

The cultural heritage of our land and food system is crucial. Our lands within Secwepemcúl?ecw is important for our hunting, fishing, farming, and berry-picking harvesting areas. We have an abundance.

Our predecessors, our ancestors and traditional hunters, fishers, farmers and gatherers play a significant role in finding solutions to many of the biggest systemic challenges of the world today; the climate crisis, and the COVID 19 pandemic.

Discussions on Indigenous Economic Participation The Trans Mountain Project

Chief and Council have been approached several times by local First Nations about participation in the ownership of the pipeline. Your Council know the risks and like any economic opportunities, a due diligence process must be followed. There also needs to be impact assessments completed and the most important factor, community participation and consent.

The SSN table has taken this on and discussions with Canada have taken place. There is still a lot of work to be done and objectives to be met.

Protest Activity in TteS direct Ancestral Lands on the Rise as the Pipeline runs through

We all have seen and heard of the increased protest activity.

There have been several arrests:

- What I do know is that my/our TteS Band Members and my elders certainly were not arrested
- From my perusal of the news, they are from Neskonlith (NIB) in Chase. They do not speak for this TteS campfire, as this is our area of responsibility
- We know that the police responded to maintain the peace and order. That is what we would all expect, safety for residents and peaceful demonstrations by protestors

TMX Work in the Area

We know that TMX will continue their work in the area. They are working with us as the local First Nation and also with SSN, our neighboring Csaltens(comprised of TteS and Skeetchestn) as we signed a modern MBA jointly.

General Comment on the Protest Activity

We respect that individuals have the right to peaceful and lawful expressions of opinion, but no one should have to tolerate violence of any kind.



Malani, Alexa, Delyla, and Kukpi7 Rosanne

No one speaks for TteS, except for me on behalf of our Council and membership. I am the elected Kukpi7/Chief under our own custom election code and the Ex Officio for all TteS portfolios. As the elected Kukpi7/Chief, I am the Spokesperson for all TteS membership; unless I designate a Tkwenm7iple/Councillor on my behalf, for TteS.

There is a BC RULING in Place

There is a BC Supreme Court injunction in place that prevents the blocking or obstructing of access to the work sites and work areas throughout BC on the TMX pipeline.

We all want our family members who have contracting opportunities and meaningful employment to work in a safe environment and know that they will continue to provide for their families and have meaningful employment.

Closing statement on Pipeline Protestors

As per my oath, I swore to my community that I would continue to create an environment of integrity built on the foundation of fairness, respect, and trust for a healthy, safe and prosperous community, while capitalizing and upholding our responsibilities to ensure our resources for future generation.

TteS has not sold or ceded or given anything away. We have upheld our jurisdictional rights. We have participated in the decision-making matters that affected our rights. As previously stated, we are VERY proud to have made an impact and changes to the environmental process.

Part of the Right to Self Determination includes economic benefits within our direct campfire. We have secured employment, contracting, and have a say on how our lands will be managed while ensuring the protection of those said lands. That is what exercising Title is about - to be involved in the planning and decision making over our lands, waters, and resources.

Leadership protects their individual campfires and areas of responsibility. We sit at those government to government tables. We exercise our Title and rights with all proponents who work within our direct ancestral lands. Protecting and upholding our connection to the land is more than responsibility. It is a mandate to protect for our future generations.

We at TteS are progressive and that is what makes us successful. Do we roadblock or do we work issues through responsibly? We choose to work with and uphold all that is sacred responsibly for future generations. We are definitely not sellouts to any proponent. TteS has not shared any dollar value of our MBA.

Remember that we already had lands expropriated and the twin lines already ran through our community and built back in the 50s-60s.

I would say it is about time for improvements and advances in safety and better environmental detection. We cannot change what was done in the past. We at TteS are certainly ensuring what needs to be improved.

I support renewable energy concepts like geothermal, solar power, and advancements in electric vehicle technology and want to find ways to continue protecting our environment. So right now, this is unfortunately what we have for power, for the needs of British Columbians, all Canadians, and yes sadly Indigenous peoples too.

It is too bad I have to drive and fly using fossil fuels to get me to meetings and venues where we continue to assert our aboriginal title and rights and to advocate for our membership initiatives. This is what we all live in today and let us all continue to support the need for change and find those less harmful solutions.

EXCITING and NEW: A Must Share

"October 22, 2020 the Government of Canada introduced a Bill to amend the Citizenship Act to change Canada's Oath of Citizenship. This Bill proposes to insert text into the Oath that refers to the rights of Indigenous Peoples. It continues to fulfill our government's commitment to implement the Truth and Reconciliation Commission's Calls to Action, specifically Call to Action number 94."

"The Government of Canada remains committed to walking the shared path of reconciliation with Indigenous Peoples. The proposed amendment to the Citizenship Act is one more vital step towards reconciliation and demonstrates the Government's commitment to the findings of the Truth and Reconciliation Commission."

"The new proposed language adds references to the Aboriginal and treaty rights of First Nations, Inuit and Métis Peoples:

"I swear (or affirm) that I will be faithful and bear true allegiance to Her Majesty Queen Elizabeth the Second, Queen of Canada, Her Heirs and Successors, and that I will faithfully observe the laws of Canada, including the Constitution, which recognizes and affirms the Aboriginal and treaty rights of First Nations, Inuit and Métis Peoples, and fulfill my duties as a Canadian citizen."

"The Oath is a solemn declaration that all newcomers recite during the citizenship ceremony. With this amendment, we are changing the Oath of Citizenship to be more inclusive, and taking steps to fundamentally transform the nature of our relationship with Indigenous Peoples by encouraging new Canadians to fully appreciate and respect the significant role of Indigenous Peoples in forming Canada's fabric and identity."

Synopsis Memo on Political Meetings with Council

Cathy McLeod, Member of Parliament Chief and Council met with Member of Parliament Cathy McLeod on Aug 17, 2020. Discussion topics included the social and economic impacts of COVID, Day Scholar, UNDRIP legislation update, cannabis, and the delay in the Murdered and Missing indigenous Women and Girls. An update was also provided on the North Reservoir project. Cathy committed to working with us to lobby on some federal cannabis issues as well as try to pressure for a resolution on the Douglas Reserve initiative.

Peter Milobar and Todd Stone, Members of the Legislative Assembly

Chief and Council meet with MLA's Peter and Todd prior to the election call. There were updates provided on child and families, Telus and cannabis. Chief and Council lobbied for support for the Elders Complex, trades/training centre, infrastructure needs and requested a letter of support for our housing proposals. Peter and Todd provided some insights into the UNDRIP implementation and the potential upcoming election. The communication between our teams continues to be strong.

City of Kamloops

On Sept 22, Chief and Council met with the City of Kamloops staff for the bi-annual Community to Community Forum. Items discussed included transit, connectivity,



Kukpi7 Rosanne and Mayor Ken



Tammy R and Kukpi7 Rosanne receive awards for growing Indigenous local government awards

fire agreement, sanitary agreement, social issues, emergency planning, phase 2 COVID planning, cultural training for the City of Kamloops, political synergies and taxation. This was another successful day of building our relationship with the City and maintaining ongoing communication on shared areas of interest.

Provincial Election

As a Provincial election was called, that means that some of the work with the Province is paused until after the election. Chief and Council met with candidates for the North Kamloops – Thompson riding Peter Milobar (Liberal), Sadie Hunter (NDP) and Thomas Martin (Green Party). Council also met with Anna Thomas (NDP) and Dan Hines (Green Party) from the South Kamloops – Thompson riding as well. In these meetings, Chief and Council provided the candidates the opportunity to present their platform and then asked questions on issues of importance to the TteS community.

Snowbirds

The Snowbirds first came to Kamloops to lift all our spirits and honor all the frontline workers in Phase 1 of the Covid 19 pandemic. It was a sign of hope for a more positive future. We could all agree that no matter how old you are, the Snowbirds have always had an impact on all of us and it was one that is magical and spectacular.

Kukpi7 Christian, SNTC Tribal Chair, on behalf of Secwepemcúl?ecw, Mayor Ken Christian of the City of Kamloops, and Tkwenm7iple Jeanette Jules, and myself Kukpi7 Rosanne, received invitation from the Canadian Forces prior to the departure the remainder of the squadron. We were all privately thanked for our support that was



Figure 1-Lieutenant-Colonel Denis Bandet, Kukpi7 Wayne Christian and Kukpi7 Rosanne



Figure 1- Lieutenant- Colonel Denis Bandet, Kukpi7 Wayne Christian and Kukpi7 Rosanne shown to the squadron over the last few months since the tragedy in May of 2020.

As part of the ceremony Lieutenant-Colonel Denis Bandet, the commanding officer of 431 Air Demonstration Squadron, the Canadian Forces Snowbirds presented to each of us a Lithograph picture.

Appreciation and gratitude will always be with Captain Jenn Casey. Our hope is that Captain Richard McDougell continues to inspire and amaze all those who love and look forward to witnessing a Snowbird flyover.

Very Proud of our Band Member Owned Business Sun Ridge Contracting

I just wanted to express great pride in a TteS Band member Carrie Leonard, owner of Sun Ridge Contracting, who generously donated \$12,000 to Qwemstin Health Society (QHS) specifically for COVID relief.

Carrie is not only a Band member, but a Band member partner, and a Band member entrepreneur.

QHS used the donation to purchase air purifiers for their building. During COVID, better air quality and circulation within the building ensures that staff and members, who both provide and receive services, have the safest possible environment.

Carrie Leonard believes strongly in giving back to her community and her Nation.

I stand proud with Carrie in support of all TteS businesspeople. On behalf of all T?emlúpsemc, we thank Sun Ridge Contracting.

Sunridge Contracting Owner/Band Member/TteS Partner Carrie Leonard, Kukpi7 Rosanne, Chrystal Chartrand, QHS, and Dr Ciriani



Sunridge Contracting Owner/Band Member/TteS Partner Carrie Leonard, Kukpi7 Rosanne, Chrystal Chartrand, QHS, and Dr Ciriani



TteS NR, Leslie Lebourdais

Archeological Dig at Riverside Park

There was an archeological dig at the Riverside Park relating to the City of Kamloops erosion protection project. I am very proud of our TteS Natural Resource Department who worked along with Golder and Associates on the archeological assessment. The collaboration between the us and the City is crucial when it comes to any projects within our direct ancestral lands and even more so when it involves cultural heritage.

The archaeological work is one of the preliminary steps to the larger project of much needed infrastructure improvement that runs through TteS and CoK. TteS has a servicing agreement with the CoK and therefore, we have an invested interest on ensuring that we support this improvement project, while maintaining our commitment to preserving our Indigenous cultural heritage.

Our staff were involved in the hand testing in various locations. They use a shovel and screens to search for archeological findings and/or identify sites that contained materials or features that would then be properly protected and recognition to the historical importance.

This past year we saw flooding and high river waters that threatened the riverbanks. We saw the erosion on East Shuswap. We know that will contribute to increased potential risk of infrastructure failure if not addressed proactively.

Our history, our culture and our stories are written on the land. We are shaped by those who came before us



Kukpi7 Rosanne and Melvin Seymour,



Kukpi7 Rosanne and Mayor Ken

and obligated to protect the lands for our future generations and those unborn. We continue to put the message out there that if anyone in the public finds any artifacts please contact our TteS Natural Resource Department 250-828-9700. We know that the cultural heritage of our Secwépemc people existed here time immemorial.

Misinformation circulated on social media on Destruction of 67 Archeological Sites

Misinformation did circulate on social media about the potential destruction of 67 archaeological sites within the direct ancestral lands of TteS of Secwepemcúl?ecw due to the construction of the TMC pipeline. Again I thank Councillor Jeanette for her immediate response on behalf of TteS. Those statements came from an archeologist who does not work for TteS.

TteS membership can be assured that TteS leadership continues to declare and assert our jurisdictional rights and will continue to hold the crown, any level of government, or



Councilor Thomas, Councilor Jeanette, Kukpi7 Ron, and Kukpi7 Rosanne

proponents accountable for obligations of consultation and a duty to accommodate.

A few facts to share:

- We do not take our MBA lightly. We do stand behind mitigatable and unmitigable environmental assessments, uphold our cultural heritage treasures and uphold our title and rights
- TteS leadership have not given delegated authority to any one or any group to speak on or sign off on behalf of TteS membership
- TteS leadership uphold our Oaths to Office that we swore on to uphold and is one of trust and mandate

Our expectation is that TMX will continue to do extensive work on environmental protection with the mandatory consultation with us at TteS within our direct ancestral lands. Furthermore, that the protection of our culturally significant sites will not be impacted. TMX has expressed that minimizing direct impacts remains their focus and their commitment to us.

I cannot reiterate this enough: for our members who are against the pipeline, please note that we carry your voices, your concerns and include them in our negotiations. We all want change and know that TteS leadership are not the enemies. We are not sell outs. We continue to advance environmental concerns and uphold our collective mandates. We are at those government tables respectfully including steps to reconciliation.

Closing

I continue to offer prayers of healing, hope, and strength. I ask the Creator for the courage to help each of us and those effected by the acts of violence, and health impacts from covid to get through this crisis together. We must not let our guards down on this pandemic! Let us all be sure to get our flu shots, maintain social distancing, continue washing our hands and wear a mask anytime out in public.

We will continue to be creative on communication and keeping our members informed. During these unprecedented times, we all need to remain united, compassionate, and know that we are all doing our part to be there for each of you.

It is normal to experience fear, frustration, anger, and worry. Let's continue to believe we are resilient, we are family, and let's continue working towards community health and safety together.

In closing, we know as your leaders, we feel the pressures everyone is feeling. We know the challenges and the stress that we are all going through during this pandemic. We are seeing the numbers skyrocket daily, even more than this past March 2020. That is why we, as your leaders, are committed to providing you updates and advocating for all our members and to stay connected and optimistic. We will get through this as we are resilient. As your leaders, we are committed and working with amazing teams such as: Community Services, QHS, First Nations Health Authority, Interior Health, ISC (INAC), Dr. Bonnie Henry thru IH, and SNTC. Takes a community to raise a child. It takes a larger team to support each and every one of us through this pandemic. Yecwwests'utce! Look after yourselves and each other!!

Respectfully, Kukpi7 Rosanne Casimir





Tkwenem7íple7 Jeanette Jules

Tk'emlúps te Secwépemc, Primary Portfolio - Title and Rights (T&R), Legal - Day Scholars (DS), Douglas Reserve Initiative (DRI), and Community Services

Secondary Portfolio - Natural Resource Department

"We have not enough land. I want more so that when I am dead my children may profit from it." Chief Louis Clexlixgen - Feb 10, 1874 Kamloops Indian Village To Commissioner Powell

Lexéy'em Report - October 2020

Weyt-kp Membership

Pandemic Covid-19

- 1. For up-to-date information on the COVID-19 outbreak, please visit:
- 2. www.fnha.ca/coronavirus
- 3. Please refer to these resources for up to date information: https://www.canada.ca/en/public-health/services/ diseases/2019-novel-coronavirus-infection.html#a1
- 4. For those who do not have access to the internet and would like information, please contact Hilda Green, Natika Bock or Annie Leonard at Community Services at 250-828-9810.
- 5. Q'wemtsín Health Society 250-314-6732
- 6. As the second wave comes ever closer to our members please stay safe, healthy and to ensure we look after each other, one way to lessen to severity is to get a flu shot and I strongly encourage everyone to do so.
- 7. On August 19th, I had a in-person visit with my mom the first in 5 months. She could sit in same room with me, socially distancing 2 meters apart, but we got to visit. I know many of our other members are in the same predicament with their loved ones in extended care. We can only love and pray for the health, happiness and safety of everyone and love all of our family and people to stay safe during this difficult time.

Title and Rights (T&R) Douglas Reserve Initiative and other Specific Claims, ATR Processes and Indentures and Permitting:

- Douglas Reserve Initiative (DRI)
 - I have been in contact with our legal counsel, Greg McDade, from Ratcliff and Co. and will be setting up a videoconference. Since the pandemic discussions with the province and federal governments have been on hold.
- Specific Claims
 - Emailing with Theresa Marion and Kuldip Gill, ISC, to complete the action items from our last in person meeting in January. The goal is to get the Rayleigh and Westsyde properties into the Additions to Reserve (ATR) and as well waiting for the surveyor to complete the last land parcels of Spiyu7ullucw.
 - I am working with Richie Allen a researcher in Ottawa gathering historical information. So far, she's sent some very interesting files from the 1860-1900s.
- TMX
 - As many may have seen and heard on the news and Facebook, there were statements made by Archeologist Joanne Hammond regarding the Archeological and "Cultural Heritage Treasures" (CHT) along the pipeline corridor in what's called spread 5A. The potential for destruction as was stated of 69 CHT. I did a couple media interviews and of course they did not put in all of my responses. After these interviews, I reviewed the site alteration permits and application information. I made 21 different recommendations on all of these. I also had numerous telephone and videoconferences with TMX staff/contractors. As I stated, a larger discussion needs to take place with C&C and ensuring our TteS MBA and Indenture Amending Agreement (ISC) have been followed. C&C have not agreed in any way, shape or form to have our CHT destroyed. Nor have we given our delegation of authority for



Field tour MOTI TMX

those decisions. Proper rational needs to be presented to us. The bigger question for C&C and our members, especially our knowledge keepers, is what are mitigatable and un-mitigatable impacts? What is accommodation and/or compensation if at all mitigation takes placef?

- Our TteS Joint Implementation Committee is meeting with TMX on October 23rd to review our Cultural Heritage Study and Field Report as well as discuss this with them.
- Day Scholar Class Action
- Day Scholar update on August 11th with Legal Peter Grant and Cory

Wanless this was well attended by our survivors and many told me how appreciative they were to have the opportunity to get the update and to ask questions and voice their concerns.

- In 2015, active litigation in the Day Scholars Class Action was suspended in order to enter into "exploratory negotiations" with Canada about achieving a fair and reasonable settlement for Day Scholars. Unfortunately, Canada took unreasonable positions and those settlement talks fell apart in early 2019 and in April 2019 Justice Harrington award our bands our "Wasted Costs" back.

- In early September we were notified that the new case management judge and likely trial judge is Justice Ann Marie McDonald.
- Since early 2019, the legal team has been preparing for trial.
- The trial is scheduled to begin in September 2021 in Vancouver.
- Ongoing monthly and as needed Executive meetings with our legal team and with the community representatives.
- Community Tripartite Agreement (CTA):



Jacko cabim

- We have completed the Letter Of Engagement and are in the process of getting a date for signing.
- Ongoing issues with trespass, drugs, thefts, and once again if you see anything please call 911
- Stk?emlúpsemc te Secwépemc Nation (SSN):
 - New Gold negotiating the PA which will be changed to a Cooperation Agreement, finalizing Exploration Agreement, Letter of Understanding
 - Ongoing permits and same responses back to the Provincial Government. There are too many issue to put into my report. Tailings Storage Facility - thickener, our M-229 Permit, Cherry Creek, water permits etc., etc. Our staff are working diligently on responses. Many of the delegated decision makers don't like but they are doing their job.
- Qwelmínte-Secwepemc Government to Government (QS-G2G)
- Community Services
 - Hilda and I met a few times and with concerns from membership. Hilda drafted a Mental Health Worker to work with band members, families, membership. The role would assist members to go through the often complicated process of getting services within the medical health system as well as advocating for them and families.
 - Hilda, Denise and I received an email from Fabiana Dominguez

 Policy Analyst ISC Membership.
 She stated that ISC has received further recommendation from

their legal services with regards to the process for the Tk'emlúps te Secwépemc to assume control of its band list. FYI I did keep my promise to continue to email for the updates on where our file was at.

- That Tk'emlúps te Secwepemc's membership code complies with the mandatory acquired rights criteria under ss. 10(4) of the Indian Act
- The mandatory requirements of notice to eligible electors and consent have been met, as confirmed in our previous emails, our membership's code will be valid from the date of our referendum in November 2015. (a huge Kukwstemc to Colleen Mosterd-McLean, Sandra Seymour and Denise Thomas for all the work they did advancing this forward and especially to late



Portfolio mtg at ranch

Don Seymour for the 23 versions and years he held this file)

- A new notice from the band to the Minister is required. Once our meeting is complete, we will follow through with the necessary notice to the Minister.
- We have scheduled a follow up meeting between TteS and the BC region to discuss further.
- I had a couple of band members give me authorization to speak on their and their children's behalf on their registration. The Ducheneaux came into full force December 2018 and ISC still has not fully implemented. The response I had back was the automatic updating from 6(2) to a 6(1) will only happen when applications are received. So good news for these two band members as this will happen for them and their children will be registered TteS members.

Regularly Scheduled Meetings:

- Tuesday Secwepemc Health Caucus, First Nations Health Authority in the morning and Chief and Council in the afternoon
- 1st Thursday of the month Stk?emlúpsemc te Secwépemc (SSN) Joint Chief and Council
- 2nd Wednesday Senior Council
- Bi-Weekly Policy meetings Mondays
- Finance Committee as required
- Weekly Sku7pecn Loop weekly calls and/or messages

Bi-weekly:

- SSN Government to Government meetings
- TteS Government Meetings
- Qwelmínte-Secwepemc Government to Government (QSG2G) meetings (formally Secwepemc Reconciliation Framework -RFA)
- SSN meetings with Natural Resources Canada (NRCan) and TMX as per Judicial Review won on Phase 3 Inadequate Consultation and we are moving into phase 4 discussions.
- Bi-monthly Technical Staff meetings SSN/SIB/TteS

- Bi-Weekly Government to Government meetings with MMPO, BCEAO, Regional Government Representatives, CEAA
- Videoconferencing calls with TMX with the Joint Implementation Committee (JIC) to ensure that the articles within the MBA are adhered to, more as needed as they are gearing up to start construction

Quarterly:

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation Limited Partnership – we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)
- Annual General Assembly for our Corporations
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – John Ritter
- Bi-monthly MOTI meetings
- Day Scholar Executive Meetings, actually has been monthly these past 5 months



Squool mtn

- SSN Executive Rep's meeting
- QHS Board
- SCFSA
 - Stsmémelt with SNTC Bill C-92 Federal Bill receiving Royal Assent in the House of Commons and the Senate came into law on December 31. 2019 jurisdiction of FN Child Welfare and are currently working on our "Secwepemc Law of Stsmémelt and Kw'séltkten" and once we have a draft ready will be getting input from our elders, families, and youth plus a presentation to band membership.
- Secwepemc Health Caucus and Interior Caucus

Cannabis

Meetings with Ministers, Deputy and Assistant Ministers Federally and Provincially

Culture, Language Ancestors, Intellectual Propriety/Copyright and Out on the Land. –

 July 23rd I went out with the Language and Culture department and our elder as well as the interns from QSG2G to show and teach the harvesting of our traditional tobacco plants. This was so much fun. The Secwépemctsin taught to us the learning and sharing. I truly am blessed and love sharing what was taught to me by my grandparents and elders. They always said don't be stingy pass this on, so we continue to live.

- July 15th Pipsell TMX route, their staff, Kukukpi7 Ron Ignace, Kukpi7 Rosanne Casimir, Councillor Thomas my eldest son Sisiaskit and grandson Kayleb walked us through and went over the Cultural Heritage Treasures, burial mounds, marriage tree, alter sites, Jacko's cabin, coyote marker to name a few. Many of these western science archeologist and anthropologist call our CHT petroforms, rock features etc. They do not have the traditional knowledge nor were trained in our way of knowing and being as Secwépemc. We did a good hike of 18.5 km.
- July 31st TMX/MOTI field tour of right of ways that will be impacted by the pipeline first half as this day we did approximately 131 km. Councillors Justin Gottfriedson, Thomas Blank, and I and our TMX Permitting Specialist Karly Gottfriedson, MOTI and TMX staff were in attendance

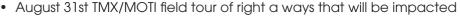


Squool



Mullen

- August 7th Field tour of KIR3's 2 & 3 Trap Lake Kukpi7 Rosanne, Councillor Thomas, Acting COO/FC Travis Anderson along with MOTI staff went to look at the access to our IRs. When MOTI did road work and upgrades to Hwy 5A they cut our access off. I know that previous Kukpi7 and Council brought this issue up with MOTI. So, permits have been issued to P&E to get the access completed and Councillor Justin will report out once done.
- August 16, spent the morning showing L&C staff how to process the traditional tobacco and mix together. Both days were totally awesome
- On August 17-19 Kukukpi7 Ron Ignace, Wayne Christian, SSN DOO Robin Billy, Negotiator Don Ryan, Steve Basil, Rod Tomma, Anthropology Contractors Marianne Ignace, Ken Favorholt and I went to the Bonaparte Provincial Park and stayed at Skitchine Lodge which is on Dagger Lake. We went to look at the land, watersheds, cultural heritage sites, medicines, old Indian trails as they are called (Hudson Bay), and anything else we could see. This area has been impacted by severely impacted by TFL-35 Forest Tenure (I have reported in other reports on this) and the proposed WestKam Gold Mine site area.





by the pipeline and we did the second half 229 km. Councillors Katy Gottfriedson, Sonny Leonard, Thomas Blank, and I and our TMX Permitting Specialist Karly Gottfriedson, MOTI and TMX staff

• September 16th with Forestry re Councillor Thomas Blank and I.

• October 1st Section 35 Highways Pinantan/Pritchard Road and Heffley Louis Creek Road

• October 2nd Portfolio meeting out at the ranch with TJ Camille, Acting COO/FC, Councillor Thomas Blank and I.

Snowbirds

• Ted, Hilda and I went through the TteS Funerary Protocol last updated in 2009 and edits will be done with recommendations and review from our elders and knowledge keepers.

Yeri7 Stsukws!

"Wel Me Yew te Tk?emlúpsemc -The Kamloops people will flourish and endure"



Language and Culture Department Lexe?y?em October 5, 2020

Current Highlights - Language branch:

- Working towards Secwe?pemc Language Authority – utilizing the Wumecwi?lc re Secwepemctsi?n fluent speakers' group as the foundation for the Authority. The fluent speakers' group is made up of Elder speakers ranging in age from 80 to 94 years.
- Language Revitalization Program Plan

 this is a community language plan
 and will help direct the department
 in language revitalization and
 funding proposals
- Received funding grant of \$100k to put towards Language Revitalization Program Planning, part of funding is to help keep elders connected virtually (online)
- New TteS video platform "Wordplay".
 L&C to create video resources to input into this new platform
- Continue to meet with fluent elders
- Creation of video recording of Cstálen Elder Lawrence Michel telling a stsptekwll entirely in Secwepemctsi?n

Current Highlights - Culture Branch (Secwépemc Museum and Heritage Park):

- Cultural Experience Program concluded. The group discussed plans for a new purpose-built facility to house the language and culture of the Tk?emlu?psemc. Survey to go out to membership
- Funding received:
 - Museum Assistance Program \$32k
 COVID-19 relief
 - Paths to Healing \$40k to recognize and remember those

who passed away, endured, or suffered the inter-generational impacts of the KIRS through a permanent memorial, and heritage park improvements including benches, and an Indigenous plant garden

- Traditional plant/medicine harvesting and creating traditional technology using harvested materials. Through the direction and teachings of a TteS tkw'enemíple7 the department harvested, created and stored traditional tobacco. Additionally, a fluent elder accompanied the team to incorporate Secwepemctsín into the activity
- Wrapping up KIRS Documentary, interviews with survivors to use as a resource for the museum
- the archivist has been working on projects to increase usability, security, and understanding of what and how the archives works through standardizing procedures and processes, developing and testing archival tools, and incorporating Secwepementsi?n into the archives and sharing methods of language revitalization in an archival setting. Projects include:
 - developing and applying a file management system
 - assessing and preparing for additional content management adoptions
 - applying subject headings for findability
 - developing subject headings and controlled vocabulary relevant to Secwepemc ways of knowing and language

• extensive (iterative) indexing of the available digital media To conclude the L&C report for Lexe?y?em, a direct quote from the youngest member of our team – Samantha Matthew:

"As a digitization technician listening to tapes much older than I am, I am reminded that the struggle to preserve our language and culture is an old one, as old as Canada itself. These tapes hidden in the archives are the voices of those who came before and contain subjects as varied as can be imagined. Meetings about the Halston Bridge, meetings between Elders whose voices haven't been heard in years, hunting stories, fishing stories, lessons about the land and the language. I will freely admit that I teared up the first time I heard my xpe7e's voice since he passed away last year. Hearing him sitting in on an Elder's meeting in the background, laughing at jokes and ribbing his neighbours from a meeting in 1984, years before I was born, was both painful and gladdening. Each tape is important in its own way, either to the Secwepemc people as a whole or to a family such as mine who can hear a departed person's voice for the first time in years. This job is important and fulfilling, to ensure that the voices of the past continue to reach our people in the future."



Tkwenem7íple7 Justin Gottfriedson Tk'emlúps te Secwépemc, Planning & Engineering

Weyk pt

I hope my report finds you all safe and healthy in these challenging times. The last few months have been a whirlwind as we are constantly adapting to the needs and demands of today. COVID 19 still has not released its grip on the globe and we are gearing up and preparing for the second wave. I caution you all to remain vigilant and continue to take all precautions to safeguard yourselves and your loved ones.

North reservoir

I am happy to report that this project has been completed! The fencing is being finalized, security measures are in place and the team is just ensuring the technical aspects are running smoothly. A milestone has been checked off the list from the CCP. It has been one for the history books. We are planning a press release and a celebration to commemorate the moment October 29th.

CLC roundabout

We are currently working towards a contribution agreement with Sun Rivers regarding the road realignment and roundabout works at the Sun Rivers and CLC entrances. This project consistently proves to be a difficult one with a lot of moving parts and unforeseen obstacles. This project, once completed, will provide traffic and safety controls and the convenience of smoother flows through a very busy stretch of road. There will be the opportunity for future development as well. This also helps solidify our relationship with Sun Rivers ensuring that it continues to be mutually beneficial.

Community Safety

We are currently looking into upgrading our streetlights on reserve. This means replacing existing lights to LED lights that will be brighter and more efficient. We are also exploring the possibility of getting lights in areas that currently do not have any. To compliment the additional signage that went up throughout the summer, we are close to installing the speed tables in strategic places on IR#1 as well. These speed controls make sense to place on Salish, West Shuswap and in front of the playground on Kamloopa. The speed tables are a great physical deterrent for speeders and shortcutters. There is also a new traffic bylaw to allow for enforcement of non-compliance on reserve. The previously mentioned locations will serve as good test locations to ensure they meet the community's needs without over committing. Once in place, your feedback will be crucial, in determining next steps.

Kootenay Way Infrastructure

TteS has a limited amount of funds to work with on a yearly basis. It quickly becomes a juggling act trying to sort through the multitude of priorities the Band faces daily. Infrastructure is very costly. It is very difficult to decide what projects are going to be funded. We have turned our minds towards being solution-based while considering various perspectives. A late comer agreement is a model we are currently exploring to try and help address the communities' infrastructure needs. This will allow developers to help carry some of these initial burdens in areas that affect them specifically, with the ability to recoup costs down the road. We have contracted designs and engineered blueprints for the scope of this work. We must iron out a few more details but I am optimistic we can create a beneficial process for all those involved.

Indigena Capital (IC)

Chief and Council have been developing our relationship with Indigena Capital for the past year. They have made various presentations at GBMs to inform our membership of what they do. They are an investment group that looks to provide funding and expertise in economic development opportunities. Economic stability is in dire need of a "shot in the arm" here at TteS. Kukpi7 Rosanne, Councillor Sonny, Councillor Katy and I have been tasked with working closely with IC to identify and breathe life into possible economic development opportunities. We are currently exploring the concept of developing our own real estate company. As you all know, leasing lands is what brings in the majority of our revenue generation. It makes sense to take what we currently do well and evolve that process into something that brings in greater revenues and allows TteS to be in the driver's seat when it comes to look, feel and design. The potential for this concept is truly exciting. Commercial Real Estate, Industrial Real Estate as well as Residential Real Estate are all being considered. The residential side of things has the potential to allow our own members the chance at mortgageable opportunities. These concepts are being explored with diligence.

IR#1 Bus Route



TteS is currently in our second year of a five-year Transit Agreement. We have done our due diligence regarding the efficiency of the route and overall ridership. We have found that the public transit on reserve is useful and a success. There are some stops that are not utilized or under utilized and we feel changing the route would be desirable to provide better usage. There are some ideal locations like G &M and Silver Saae that could be better locations for stops. Unfortunately, the Province will not permit us to make even modest changes to the route until we renew our agreement in three years. We have asked the City for lobbying support. We are also looking internally and externally, to provide shelters and benching for some of the higher used areas.

Bike Network Plan

As we all know, the safety infrastructure for pedestrians and cyclists on the reserve is pretty much nonexistent. This is an area that needs to be addressed. The TteS Bike Network Plan is the beginning phase of planning for those needs. The goal would be to have sidewalks and separated pathways and better connectivity between



start of reservoir

the City and the reserve. We are engaging with external partners such as CN, City of Kamloops and the Ministry of Transportation and Infrastructure and showing how working together can be mutually beneficial.

Transportation Planning

Road infrastructure is costly, and it is necessary for economic growth. Highway intersections on IR#1 are located on provincial rights of way and serve vital commuter and transport corridors that benefit both TteS and the City of Kamloops. Vehicle trips are increasing and investment in upgrades is required to maintain the safe and efficient movement of traffic. We will be advocating the Province on these transportation priorities.

Sanitary Sewer Agreement

The original sewer agreement that TteS had negotiated with the City was about twenty years ago. Times have changed. Plumbing fixtures are becoming more efficient and serviced developments are pushing outside of the original boundary. There have been multiple updates to the City DCC law resulting in extreme swings to the sanitary sewer charges applied to development on IR#1. We are looking to negotiate a more predictable and equitable arrangement.

Fire Agreement

This agreement has expired as of March 2020. With the global pandemic being the main priority, we have been granted an extension. TteS pays for about a million dollars a year to ensure we have fire protection on reserve. As we have done some extensive internal reviews, we believe there are several areas that need improvement in this agreement. Negotiations start on October 16th.

Landfill

TteS has been approached numerous times on the topic of soil remediation. There has been a lot of interest in the footprint of the landfill and how it can be brought to a higher standard. That would include looking at sorting, fencing, weigh scales, security and ultimately a space for composting and the creation soils that can be marketable. This concept is very intriguing and has the potential to be very lucrative. We are exploring this idea and doing our due diligence.

Housing

Marie has done a comprehensive report on some of the exciting things going on in the housing department. As Housing, is my secondary portfolio, I wanted to provide



some brief highlights. We continue to work closely with BC Housing to provide some new low-income rentals on reserve. We are concentrating on about 26, 2-3-bedroom town houses geared towards young families. There are also plans for a 30-unit apartment building for independent elders and single individuals in mind. We are exploring a supportive housing initiative also designed to help those in transition. An up to date housing policy has been passed and is aligned with today's current needs. Arears continue to go down and renovations are happening throughout the community. There are a lot of demands on the housing department and to support the workload, there has been a maintenance officer hired.

It continues to be a privilege for me to work so closely with the Planning and Engineering and Housing teams. These are driven, intelligent and compassionate people that strive to put out the best service for this community. There are a ton of exciting initiatives happening in these areas and none of it would be possible without their insights, dedication, and work ethics.

Thank you all, and as always it continues to be an honour to serve our people with an open mind and a kind heart and to the best of my abilities.

Please stay safe and take care.



Tkwenem7íple7

Katy Gottfriedson Tk'emlúps te Secwépemc, Lands, Leasing & Taxation

Weyt-kp,

I hope everyone is staying safe and well in these uncertain times of COVID-19. Firstly, I would like to mention how Council and staff have been increasing our efforts to improve communication through these uncharted waters. I am thankful to have such an active, thoughtful community that speaks to one another, asks questions and supports each other. So, please keep emailing, Facebook posting and sharing thoughts and ideas to keep us all happy, healthy and cared for.

With improving communication, we are getting very close to kicking off

our TELUS Word Play platform, video "catalogue". Our communications team is wrapping up the background work to get the platform launched and the departments are working on material to share with membership and to showcase our priorities and focuses.

I would like to also mention that now more than ever we need to be extra cautious of keeping our circles small. Dr Bonny Henry recently announced that we are currently in the second wave of COVID-19.

Lands, Leasing & Taxation:

Lands will be presenting the agenda topic of the Land Designation at the upcoming GBM. This discussion is being spurred on from a couple of things; one is in relation to Housing's efforts to provide social housing opportunities to our members. There is also plans to review other lands for future economic development. In order to have success in these projects, redesignation needs to happen to accommodate these developments. Designation discussions are in the early stages and will require further planning and communication with members as well as designation votes for complete execution.

Another priority for the Lands Department is the Membership Corporation Exemption. Based on membership requests, the Taxation Department has been tasked to research and formulate a plan to adopt a Band Member Corporation Exemption. This would support members that have businesses on reserve and could exempt band member owners from paying taxes on reserve. It is my belief that our members should retain all advantages within their community that we otherwise would not have off reserve.

With all the effort the Lands, Leasing and Taxation teams are making to progress our community, there are everlooming impacts brought on by COVID-19. Based on external projections, Lands and Leasing will likely see a decrease in leasing revenue from commercial tenants who cannot afford their payments due to the closure of their businesses during the pandemic. If 30% of the tenants cannot pay their lease fees over the next 12 months, the economic impact to the organization would be an impact of approximately \$800,000. As reported out at our corporations annual meeting, lease revenues would still need to be paid by tenants, therefore ensuring that the band recoups all monies owed even at a later date. This potential impact needs to be considered when we continue to provide services and programs to our members as well as incorporating it into our budgeting process.

Business/Economic Development:

During our AGM held in December, we had our third-party auditor present all our corporation's financial standings. There are many successes that have been achieved in our businesses and others that will require financial planning and visioning exercise.

Another support will be the establishment of properly structured boards for our corporations. This will assist TteS and TteS corporation's with industry expertise, a hands-off approach from council and a reduction in liability to TteS.

Additionally, Economic Development is continuing to advance the feasibility study for a grocery store. This is in final stages with our contractor. It has been illustrated through the feasibility process that grocery stores are not high return businesses. However, many of our members shared their wishes for a grocery store and I believe that it is important to follow through with the feasibility study to ensure we have all of the appropriate information to make an informed decision. One of the bigger and direct benefits to the membership is financial. The sales tax exemption has a benefit that cannot be ignored. So, if the feasibility study does not show an overall deficit in the future, I will be supporting the advancement of a grocery store for the community in the upcoming fiscal plan.

Lastly, our partnership with Indigena Capital (IC) has been creating a buzz within the community. I am pleased to reiterate from our AGM that council has supported the creation of a joint development corporation with IC. Indigena and TteS are looking at various lands within our IR's to develop along with purchasing a couple of existing building. There is confidence that two potential properties that we are looking to purchase will provide the development corporation with a safe income streams for operational revenues. Our development company will also assist in assessing our current businesses for better arrangements and operations.

Retail - Gas Bar

Due to COVID the Gas Bar and affiliated businesses (carwash/Chester's Chicken) will likely see a decrease in profits this fiscal. This loss however should be minimized with a slight uptick in other areas of the gas station such as our grocery items. These are due to long line ups at grocery stores and because of the comfortable and safe environment that has been created at our store. We had also realized a positive amount of sales in Chester's Chicken during the time where restaurants were closed.

Cal is also working with the Finance department and external parties to find funding opportunities to move forward with plans for Electric Vehicle (EV) charging stations. Cal has been very forward thinking and uses his experience to continuously progress our gas station and entities forward.

Other Priorities:

I would firstly like to give a huge shout out to all the staff in my portfolios and the entire organization. Our staff have been continuing to work hard for our members and the advancement of our community. I have seen the passion and hard work they put forward, from working long and irregular hours as well as those that continuously work through the rain or snow and now through the dangers of an unfamiliar virus. Kukwstsétsemc!

The week of October 19th Dr Bonny Henry has announced that BC is now in the middle of second wave of COVID-19. This means we need to ramp up our safety measures once again. Keeping our circles small, only go out when it is needed and practice good hygiene to protect our loved ones and community.

Lastly, I appreciate all of the communities understanding of TteS' COVID practices thus far. The staff and leadership have worked very hard on creating and adopting safety plans to keep our members and staff safe from the virus. In many ways it has meant doing many things differently, including navigating and accessing programs and services differently as well. However, with doing these things we will continue to be of service to our members while looking after the safety of everyone! I wanted to leave my report on a personal note related to COVID. Due to the age of my parents as well as some of the heath considerations of family members in my circle, I am keeping my circle as small as possible. This includes working mainly from home. With the lack of cell service, answering my cell phone is generally not possible right away. However, I will continue to do my best to return calls when I am able to and I encourage individuals to text if they are comfortable with doing so.

Again, if you would like to take the time for a chat please feel free to contact me and I would be happy to hear from you, text or phone (250)319-2816 or email katy.gottfriedson@kib.ca.

Yerí7 skukwstsétsemc! (Thank you very much!) Katy Gottfriedson



Tkwenem7íple7

Marie Baptiste

Tk'emlúps te Secwépemc, Housing

Marie Baptiste, Councillor Report, Housing, Education and Language & Culture Portfolios

Dessa Gottfriedson has now transitioned back to her position within the Education Department

as the Education Manager on October 1, 2020. I would like to take this opportunity to express my appreciation for all of Dessa's efforts and service in her term role as A/Chief Administration Officer. She came into that position with a Master of Education Degree in "Administration and Leadership." It is a very challenging position with a wide variety of issues and duties to deal with.

TteS Housing Society

One of the conditions of the BC Housing Commission, for TteS to be able to access funding for our Affordable Housing application, was that TteS incorporate a Housing Society. A draft of the Constitution and By-Laws has been submitted to Chief and Council for review with TteS Legal Counsel for October 19th. A Section 28 (2) Permit has been approved by Council for this project on October 6, 2020.

In order to fund a supportive housing project and elders' facility, land needs to be designated and/or redesignated for "residential" development. It is anticipated that this will be a long process which our Housing Staff are working with the Lands and Leasing Department to accomplish. A Band Member Referendum will be called in order for these two projects to proceed.

Housing Policy - Approval

Thanks to the following for their work in the updating of the TteS Housing Policy that was recently approved by Chief and Council on October 13, 2020.

- Marie Baptiste, Housing Portfolio
- Justin Gottfriedson, Secondary Housing Portfolio
- Sharon Gottfriedson, Housing Manager
- Chris Rowe, Housing Collections Officer
- Dessa Gottfriedson, Previous CAO
- Travis Anderson, Finance Controller

Meeting Attendance

Besides regular meetings of Chief and Council on Tuesdays, we have had Chief and Council Policy Meetings; Budget Meetings, Organization Chart meetings, Political Strategy Meetings, MLA and MP Meetings and Finance Advisory Committee (FAC) meetings as well as the July 28, 2020 General Band Meeting and the September 29, 2020 Annual General Meetings of the TteS Boards. I have also been able to attend meetings with the following:

- Ministry of Transportation & Infrastructure
- Shuswap Nation Tribal Council (SNTC) Chiefs
- St'kemlupsemc Secwepemc Nation (SSN) Joint Council

- SSN Title Case
- Kamloops Indian Band Development Corporation (KIBDC)
- Kamloops Indian Band Utility Corporation (KIBUC)
- Spiyu7ullucw Ranch
- Tk'emlupsemc Forestry Limited Partnership (TFLP)
- Tk'emlupsemc Forestry Development Corporation (TFDC)
- Spiyu7ullucw Ranch
- Annual Band Meeting
- Qwelmínte-Secwépemc Government 2 Government (QS G2G)
- Assembly of First Nations
- BC Assembly of First Nations
- Chief and Council meetings with the Provincial MLA Candidates in the North and South Thompson Riding.

Why – So Many Meetings and Emails?

There are many issues that Council has to deal with and advocate for, such as:

- Cannabis Jurisdiction
- Gaming Revenue
- Justice Issues, Police Reform, Funding
- Language Revitalization
- Cultural Centre
- Education increase of funding for Post Secondary, trades and training, high school
- Business Development and funding, grocery store, real estate development
- Climate Change our rights to have clean air and clean water and a clean environment, green energy projects, decrease pollution that impacts our health and the health of Mother Earth.
- Food Security Salmon Wildlife
- Renewable and sustainable resources i.e. forestry, water issues, mining issues,
- Federal and Provincial funding transfer agreements and the millions of dollars taken off of our reserve in terms of Business Corporate Taxes, Income Taxes of non-members, and very little returning to assist our economy.

- Pandemic
- Changes needed in the Federal and Provincial Legislatures, Acts of Parliament and Policy
- Being Fiscally Responsible in decision making
- Housing, Infrastructure

Sharon Gottfriedson, Housing Manager

I have the privilege of working with this amazing team as we continue to strive and advocate for the needs of the TteS community. As a department we have successfully applied for funding through Indigenous Services Canada (ISC), CMHC and written Business Cases to address some of the outstanding Health & Safety Repairs and Renovations for the TteS Community. In addition, C&C approved to add the critical position of Maintenance Officer, a position that will allow TteS to save money and ensure TteS members receive prompt and efficient service.

We will continue to move forward with developing a Housing Society, now that we have the first critical step completed, which was updating and getting C&C approval for the Housing Policy. The Housing Department will continue to research and apply for funding opportunities to address the needs for additional housing options for TteS Members.

 Housing Policy update – The Housing Department Team reviewed and made proposed changes. Next, we meet with an internal working group including Councillor Marie and Councillor Justin, our two portfolio holders, and a member of the Executive team and the Finance department. It was during the second reading that C&C requested a lawyer to review the housing policy as there were a couple of new sections added to the TteS onreserve housing policy. October 5, 2020 completed the third and final reading of the Housing Policy, will complete revisions requested by Council and submit a clean copy to C&C for final approval and to be signed off on October 13, 2020.

- Affordable Housing Project Applying for BC Housing -Community Funding to build 3- and 4-bedroom townhomes and a 30-unit apartment building
 - Applied for and received CMHC Seed Funding to complete the preliminary development activities
 - Completed a Quantity Survey by Concost Consultants Inc., projected project costs just over \$14 million.
 - Completed Expression of Interest to select a Contractor to complete a design build that meets the BC Housing requirements
 - Initiated the site survey and in the process of getting the BCR to register the site survey. In addition, requested a topographical survey to insure we meet all the requirement of building on a 100year flood plain.
 - Met with the Contractor to discuss TteS Building code requirements for Environmental and Archeological studies, including the geotechnical report
 - Requested a Class D or Class C estimate from the Contractor
 - Contractor sent out Request for Proposal for preliminary architect drawings

• The Affordable Housing project will follow and be in alignment with the TteS Development Approval Board (DAB) process.

Janice Michel, Housing Coordinator

- Septic Cleaning maintenance has been completed. Reports submitted by Brad Watson, Registered Onsite Wastewater Practitioner, and will be shared with homeowners
- Chimney Cleaning is scheduled to start in October and reports will be shared
- New to Housing is well maintenance. This will include water softer maintenance (changing filters, changing UV light, checking alarms and water sampling). We will be working with staff from the Water Treatment Plant to set up an annual water testing for the TteS homes with wells and cisterns
- Reimbursements for homeowners purchasing their own insurance
- Working with Public Works to address needs of TteS Members on sewage system
- Recognition of New Homeowners on behalf of Chief and Council

Joyce Fraser, Housing Assistant

- Collaborating with housing team to provide administrative support
- Assisting the Renovation Coordinator with Ingenious Service Canada forms and the BC Hydro ECAP Applications along with the CMHC quotes
- Supporting the file clerk on the organizing and maintenance of the file system
- Inputting relevant data into the new Housing database Rent Manager
- Assisting with the collection of a demographics study, information will be sent out to Membership through a mailout, Facebook, TteS website and email ad through phone calls. The Housing Department Survey will be conducted through Survey Monkey and phone calls for those without a computer.
- There will be the chance to win one of 5 -\$100 gift cards for completing the Survey

Sharla Berg, Renovations Coordinator

- Indigenous Services Canada (ISC) Renovations in the Bidding/ Negotiation stage
- All ISC Roofs to be completed by November 2020
- Elder Roof Replacement to be started October 2020
- Re-start the FORTISBC ECAP
 home assessments
 - furnace upgrades
 - insulation upgrades
 - weatherstripping
- Health & Safety Repairs/Renovations for Elders including one septic project and construction of a ramp due to serious mobility issues and many ongoing projects to provide a high level of service for TteS Elders
- Pilot project with FORTISBC for Furnace Maintenance Program.
- Working with Interior Health for assessments for homes with diverse abilities
- The Housing Department applied and received Supplementary Funding from CMHC to complete repairs and renovations for Phase 13. Sharla will oversee the renovations

Gavin Leonard, Maintenance Officer

- Prioritizing TteS Rental units and Elder home repairs, maintenance and renovations
- Attending numerous calls to assess repairs required and oversee repairs to meet BC Building Code standards and requirements

- Currently overseeing the inspection, assessment, and repairs/renovations of 4 units ensuring all projects are fiscally responsible and within budget
- Working collaboratively with the Renovation Coordinator to oversee the renovations of the TteS rental units that were approved for repairs through Indigenous Services Canada funding

Chris Rowe, Collections Officer

• Arrears update

- Arrears as of July 15, 2019 \$1.129 million
- Arrears as of June 30, 2020 \$952 thousand
 - Reduction of \$177k (15.6%)
- Arrear Accounts as of July 15, 2019 112 accounts
- Arrear Accounts as of June 30, 2020 93
 - Reduction of 19 Accounts (17%)
- Rent-to-Own Homes Arrears Breakdown
 - Current Phases
 - Number of Homes 12
 - Number of Tenants in Arrears 8
 - Total Value of Arrears \$253,373
 - Paid-Out Phases
 - Number of Homes in Arrears 28
 - Total Value of Arrears \$465,534
- Rental Units in Arrears Breakdown
 - Current Tenants
 - Number of Units 48
 - Number of Tenants in Arrears 29
 - Total Value of Arrears \$135,851
- Past Tenants
 - Number of Past Tenants in Arrears 28
 - Total Value of Arrears \$99,362
- Working closely with the Lands, Leasing and Taxation department to ensure we meet TteS and BC Housing Commission requirements for the project

Jesse Good Water-Paul, File Clerk

- Implementing and training the Housing Team to operate database Rent Manager
- Tracking allotted funds for ISC Renovations project in Rent Manager

- Updating paper and electronic filing systems to be more efficient and consistent
- Assisting Housing Coordinator with recognition of new homeowners
- Providing administrative support with the ISC project management
- Organizing the documents for new Tenants in the rental units

Education Update - Terri Mindel, Trades and Training Coordinator

TteS has an Indigenous Trades Sampler program that started this September 28 with 8 ladies in the program and 5 from TteS. This is a program for carpentry, electrical and plumbing and will run until the end of December. Students will receive 120 hours to go towards their apprenticeship. The two community projects the students will be working on is fixing up the greenhouse; including putting in solar, putting electricity into the cabins at the cultural site at Heffley Lake and re-doing the raised gardening beds at the youth centre.

FNESC funded us to run a Youth Skills Link Program that will start on October 12th and run until the end of January. A Coordinator and 4 youth ages 16 to 21 years will be in this program. This program will provide a wage for youth, worksite safety certification and work experience doing beautification projects around TteS.

AEST and ITA funded us to run a Level 1 and Level 2 carpentry program starting October 12th. Level 1 will be done in partnership with Skeetchestn and will be in their community. Level 2 will start in January at Ttes and support those Level 1 students who completed last year in moving forward towards their Red Seal Certification. Community projects will include some renovation work and roofing at the Arbour.

TRU received funding for a Youth Builds Program and this summer we worked with Coyote Contracting and 3 other employers to provide funding to students to help get their carpentry apprenticeship hours. The funding has been approved again for this fall so we will develop some more partnerships with industry to support our students and provide them with great work experience.

Short Term Training coming up in October will be Level 1 First Aid and Foodsafe for band members

I have been working on the TMX Education and Training Committee with HR and SSN and to date we have over 30 band and community members hired on different projects

TRU was going to run upgrading again for TteS but due to COVID numbers going up, TRU decided to cancel until January. Tina Mathew at TRU is trying to find some Indigenous funding to assist with the program, which would allow us to have smaller numbers in January. She is waiting on AEST to confirm the funding.

We applied for workplace based funding to run a NVIT Early Childhood Education program and were asked to re-apply for the winter so we will be re-submitting to run face to face and distance education courses starting in February 2021. Watch for future postings in this regard.



Tkwenem7íple7

Sonny Leonard Tk'emlúps te Secwépemc Business Development

Weyt-kp!

Hello Everyone

Updates from Councilor Sonny Leonard, Primary Portfolio, Business Development

7 Mile Development

The 7-mile area is a 170-acre business and industrial park. Permitted uses for this area includes:

- Highway commercial / retail
- Light industrial / industrial
- Rail related business

• Railcar storage, transloading and servicing railcars

Chief Louie Centre Development

- There is 33.1 acres for commercial and retail development
- Market interest from commercial clients to build and lease for professionals
- Retail anchor tenant development on West side of highway 5
- Soccer Quest lease filed in front of the CLC which assist in drawing traffic during non-peak hours

Tk'emlúps Grocery Store

- Feasibility study was completed in March 2020 by consultant group Vision Quest
- There would be 36 full time job created phasing into 50 by year 3
- 22,000 sq ft building proposed to include Pharmacy, bakery, produce, household goods, meat, and deli departments
- Site developments include potential gas bar and fastfood retail business
- Location beside Yellowhead highway, area in the entrance of G&M trailer Park, across from the Tk'emlúps Petro Canada Gas station

Business Start up

- Landfill business opportunities involving soil
 management and composting being reviewed
- Food sustainability for modular vegetable production using hydroponic technology to sell to community and local grocery stores
- Oil and gas company start up to maintain and service pipelines within TteS Territory

KIBUC

Tk'emlúps Petro Canada is ranked number 2 in Kamloops for fuel volume! Chester's Chicken is also making a profit for TteS. Cal is also looking into potential partners to provide electric vehicle charging stations.

Way to go Tk'emlúps Petro Canada Manager Cal and his team for always providing excellent service. Chief and Council also want to acknowledge the hard work Cal and his team have done to keep the store clean, sanitized and operating during COVID.

Indigena Capital

Indigena is a company with 30 years' experience on providing economic growth with capital investment working with First Nations in the USA and now Canada First Nations. With MOU to work with TteS to identify and develop short- and longterm economic development projects. Indigena's model is a co-partnering model that maximizes Indigenous communities' rights and resources with the goal of assisting indigenous communities to attain financial independence. TteS would provide the lands and resources and Indigena would provide the capital necessary to leverage our rights into investable and economic projects.

Indigena and Chief and Council continue to meet to identify projects and areas where Indigena can invest in (real estate development, railway

infrastructure, agriculture, housing complex. CLC office park, Mount Paul industrial park, and 7-mile development).

This partnership is important as it creates the opportunity to develop projects that will secure TteS's ability to be economically self-sufficient.

Other meetings

S.S.N.: Legal restructuring board for S.E.I. that shows the benefits that would assist Ttes board structure.

Community Futures: Board of directors assisting in financial to assist entrepreneurs with their business plans.

Community to Community (City Mayor Ken Christian Council and technical staff like Tammy Robertson.) Race Track Central: assisting Jim with ideas for him to be successful.

Elders facility update from Community Services Manager Hilda Green. Elders feasibility completed. There is a need for a project manager to carry out duties to keep project moving.

Keep safe everyone!



Tkwenem7íple7

Thomas Blank

Tk'emlúps te Secwépemc Natural Resources

Secondary Portfolio: Title & Rights, Legal and Community Services

Weyt-kp!

The Council continues to be very busy. This has been extremely challenging with virtual meetings instead of face to face meetings and often 4-5 meetings per day. We use a multitude of platforms such as Microsoft Teams, Goto, Zoom- for meeting as they have video and messaging. We have all been attending virtual regular Council meetings, policy meetings, finance meetings.

We have implemented safety measures and department plans in order to bring staff safely back to work. We still need to be safe and cautious as the COVID numbers continue to increase. We must continue to follow the safe distancing of 2M (6 feet), washing hands and wearing a mask where we cannot maintain the 2M distancing. I wear mine anytime I go shopping for groceries in pubic areas and now in the hallways of the administration buildings.

Within the community, we are seeing a rise in the coyote population, active bears and sightings of cougars. We are implementing the plan to mitigate this interaction with wild animals. You can help by calling the Conservation officers office. If you see a cougar or other wild animal in the community, **call** the Report All Poachers and Polluters (RAPP) line at **1-877-952-7277**. Membership can continue to reach out to me or other Council members to raise these issues so that we can address them appropriately and as quickly as possible.

Some of the Council members and staff participated in access management tour with Karly Gottfriedson to review areas that TMX will require in the future for accessing specific parts of the Pipeline at a later date. This was to determine possible areas of concern and seeing the potential impact that may happen in the Territory when doing maintenance to the pipeline.

As we prepare for a Provincial election, the government puts many issues on hold until after the election and Ministers are appointed. We are continuing to push the Provincial Government on our DRI, Section 35 and Specific Claims. Councillor Jeanette will have more detail in her report.

I would like to take this opportunity to share that I attended a virtual Grad Ceremony for SFU. I was able to see my sisters Francesca and Larissa receive their MBA's along with Josh Gottfriedson. My congratulations to you all and the many others who received various degrees or certificates. I also want to recognize and congratulate the Team Skup7pecen



interns that have completed by virtual ceremony. I am grateful and hold my hands up to you! Major accomplishments! We need to continue to invest in our youth and our community members.

Qwelmínte Secwépemc Celebrates Indigenous Capacity Building for Next Generation Leaders and

Technical Expertise in Natural Resource Stewardship

"In both the summers of 2019 and 2020, we were fortunate to have some talented Indigenous

university students join our team. They came from an array of university programs: law, geography &

environmental studies, communications, science (physics and mathematics), and business

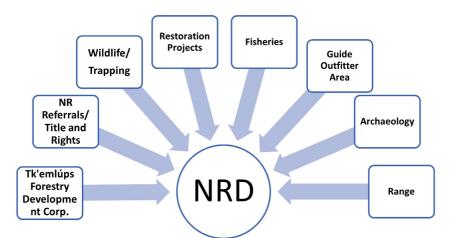
administration. They dove straight in – and helped us grow both in our own capacity and

accomplishments as well as adding to their own skills and success, " affirmed Sunny LeBourdais,

Qwelmínte Secwépemc Director of Transformation. "This year, they worked on capturing a wealth of Indigenous and Western knowledge through a speaker's series for the foundation to develop a path for curriculum development; modelled wellbeing with a traditional food/ medicine; creating a website for transparency and accountability in community engagement; and modelling the effect of climate change on moose habitat within the North Thompson Watershed."

Natural Resource Department Oct 2020 Project Update

The NR Department



The Natural Resources Department is a combination of the Tk'emlupsemc Forestry Development Corporation (TFDC) and the Cultural Resource Management (CRM) Department. The two entities have been working in coordination since 2012. Since the inception of TFDC in 2005, the department has grown and has taken on additional responsibilities outside of forest management.

Staff

Portfolio Holder	• Councilor Thomas Blank
Secondary Portfolio Holder	• Councilor Jeanette Jules
Manager	• Jim McGrath
ssistant Manager, Special Projects	• Barry Bennett
sistant Manager, Culture & Heritage	• Leslie LeBourdais
Registered Professional Forester	• Dwayne Paradis
Registered Archaeologist	• Ryan Dickie
Forester in Training	• Jessica Eustache
Contract Administrator	• Lori Edwards
Referrals	• Jordan Dickie
Permitting Specialist	• Karly Gottfriedson
Junior Forest Technician	• Alexis Gottfriedson
Range Rider	• Jordan Camille
QS 2G2 Coordinator	• Dan Klassen

Projects and Program for 2020

The NRD has or is currently implementing the following programs:

- Tkek Yeel Stem Camp Upgrades
 - Electrical Install, Four Cabins built
- Elders Firewood Program
- IR#1 Range Agreement
- Forest Management Operations on FL #89987 and Woodlot 1839
- Greenhouse Operations for Traditional Plants
- Moose Stewardship Pilot Project
 - Deactivation and Planting Program
- QSG2G Working Groups
 - Forestry WG, Wildlife WG, Water WG and other Working Groups
- Fuel Management Project
- Archaeology programs with TMEP, HVC, BC Hydro and other clients
- Environmental Resource Specialist contract with TMEP
 - Wildlife Sweeps, Contaminated Soils Surveys, Flagging Wildlife Features
- Noxious Weed Programs with New Gold, TMEP and on reserve
- TMEP Permitting Specialist



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Vision and Mission The NR Department follows the mission and value statements of Tk'emlups te Secwepemc.

Natural Resources/CRM department

Major Areas of Work include:

- 1. Woodland License
- 2. Seed Collection
- 3. TMX
- 4. Forestry and silviculture
- 5. Archaeology
- 6. Access Management
- 7. Guide Outfitter
 - Chief and Council are the Board of Directors for the Forestry Development Corporation
 - Area based forestry over DRI lands
 - 28 loads on first cut off
 - 30 cubic meters mainly dead pine / trap tree program
 - Salvage tree harvesting for fir beetle along Heffley Lake

- Silviculture ongoing item mixed in with access management – deactivating roads – create wildlife screening which helps with wildlife, hydrology and a greener earth
- Usually plant around 500,000 trees/ year
- Sometimes sell our plants to BC Timber Sales
- Winter timber recci work 6-8 months to develop a cutting permit – cruise, determine volume, stumpage, then run it through FLNRORD process, appraisal goes through regional office
- SFI/SFE funding NR got this funding again – used for road deactivation – looking after guide outfitter area
- Leslie's group got contract for environmental specialist – bird nest sweeps, worked on Kingsville T/L, wildlife flagging
- Kenna Cartwright did bird nest sweeps, flagging of wildlife features, identification of rare bird species
- Barry 6 person clearing crew

- Sereus Murphy chipper running since July 30th – moved over to Lac de Bois side – very time consuming project
- With COVID we are having to do contracts differently – less people per truck, need more equipment, doing temperature checks twice a day
- Arch projects HVC, MOTI, FLNRORD, BC Hydro and City of Kamloops – Leslie and Ryan handle "stones and bones"
- The heritage team is on site any time people are digging
- Guide outfitter area (GOA) amended boundary to include trapline, - have forestry tenure, guide outfitter tenure, trapping line – claiming as many licenses as possible over DRI
- Water sampling do independent third party water sampling – holding mining companies accountable
- On reserve fuel management deciduous – took on the project 2/3 of the way through – behind the subdivision – hack trees down, sometimes burn the piles – deciduous grows back fast – may mulch instead of burn
- Forestry Development Corporation snowmobile – participated in areal survey to see if moose were using the deactivate roads we did and they were – saw positive results!
- Working with Terri Mindell's group to use program students to put electricity in cabins

Cultural Resource Management

Continued archaeological overview and impact assessments by Natural Resources archaeology staff and community member archaeological technicians of proposed



EeRc-91 - Archaeological Excavation Lac Du Bois Grasslands TteS & Terra Archaeology



Skoatl Point - WestKam Gold Cultural Heritage Study – Karly GottfriedsonArchaeological Impact Assessment TteS NRD, City of Kamloops & Golder Assoc.



EeRc-139 Kamloops Horizon Point 1200 Years Before Present (Kamloops Airport)

oil and gas, forestry, mining, development activities on and off reserve. Participation in the SSN WestKam Gold Cultural Heritage Study.



EeRc-91 - Archaeological Excavation Lac Du Bois Grasslands TteS & Terra Archaeology

St'kemlupsemc Secwépemc Nation (SSN)

SSN has Government to Government relationship with various Ministries and are developing a strategy to co-manage the resources in our ancestral territory.

G2G Relationship between SSN and Province.

SSN met with MIRR, MEMPR, EAO, FLNRO, Archaeology, Water, Lands, Forestry and Range Fish and Wildlife. This meeting is a follow up to the First Nations Leadership Gathering in November. A lot of the negotiation on reconciliation started with TFL 35, where SSN challenged the



Riverside Park Archaeological Impact Assessment TteS NRD, City of Kamloops & Golder Assoc.

transferred and sale of the licence between companies. The Term Sheet outlined specific objectives that were going to be negotiated like Reconciliation Agreement, Land Use Planning, carbon credits, FCRSA's etc. SSN is looking for G2G signed agreements with Mining, Environment, Forestry and Range. MIRR is the coordinating Ministry on behalf of the Province. This is similar to other agreements within the Province like Haida, Carrier Sekani, etc. with funding commitments for 3 years.



Tour of Tkek Yeel Stem IR5 and TteS/MOTI Section 35 areas

Qwelmine-Secwépemc-Government 2 Government (QS G2G)

- Qwelmínte Secwépemc is a collective of 7 communities: Adams Lake Indian Band, Little Shuswap Lake Indian Band, Shuswap Indian Band, Simpow, Skeetchestn, Splatsin, and Tk'emlúps te Secwépemc, Qwelmínte Secwépemc have been working with the B.C. Government, through the Ministry of Indigenous Relations and Reconciliation, Ministry of the Environment, Ministry of Energy, Mines and Petroleum Resources, Ministry of Forests, Lands, Natural Resource Operations and Rural Development, to move forward via the Qwelmínte Secwépemc Government to Government table. Qwelmínte Secwépemc's leadership knew that capacity building had to be prioritized from the offset.
- The QS Office just completed a celebration of Team Sku7pecen Interns as I mentioned earlier in this report.
- The QS Office, QS Joint Leadership Council, Strategic working group,

Forestry working group, and Wildlife working group are compiling a list of projects for submission to BC's "Re-Start the Economy" Initiative.

Kukwstsétsemc

I can be reached on my cell 236-597-4242 or 250-828-9702. Tkwenem7íple7 (Councillor) Thomas Blank

TKEMLUPS TE SECWEPEMC