



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE:	Nursery Cultural Language Teacher
DEPARTMENT:	Education Division
SUPERVISOR:	Little Fawn Nursery Supervisor
TERMS:	Full Time
REFERENCE #:	2020 - 066

PURPOSE OF POSITION:

This position is responsible for teaching the Secwepemc language through culture, music, dance, and other activities that best meet the social and educational needs within the Preschool Room of Little Fawn Nursery. This includes ensuring that LFN is using 100% Secwepemctsin in the Preschool.

DUTIES AND RESPONSIBILITIES:

1. Plans, develops, implements, and monitors the Language Education Program that relates to Secwepemc Culture & Heritage within the Little Fawn Nursery to ensure it is operating professionally in accordance with the approved practices, policies, budgets, standards, and guidelines. (95%)
 - Assists in planning developing and implementing children's language programs that are stimulating, safe, nurturing, predictable and encourages their holistic growth and development.
 - Assists in planning, developing, and implementing culturally appropriate language curriculum as needed.
 - Maintains classroom management;
 - Writes and produces new materials, including audio and visual resources;
 - Organizes and engages in social and cultural activities.
 - Teaches cultural teachings, songs, story telling, dances and other activities.
 - Assists in creating a happy, caring, creative, respectful, safe, healthy, and supportive environment.
 - Fosters positive social interactions amongst the children and supervises all new children's integration into their program.
 - Maintains a positive relationship with the parents or guardians by encouraging them to participate in the programs.
 - Maintains current knowledge of all emergency policies and procedures for evacuations and fire drills and, if necessary, record any relevant information.
 - Promotes the nursery center, its activities and assists in any fund-raising activities.

- Performs all duties and responsibilities in accordance with the Tk'emlups Indian Band (TteS) policies, standards, and procedures.
 - Maintains confidentiality on all matters relating to the affairs of the Education Department and the TteS.
2. Other related duties as required. (5%)

QUALIFICATIONS, KNOWLEDGE AND OTHER SKILLS:

Professional Certification, Education and Experience

First Nation language Proficiency Certificate and extensive knowledge of Secwepemc culture, history, and lifestyle with proven ability to speak Secwepemc is required and must have a Early Childhood Education Certificate/Diploma or a minimum of a Licensed Aide Certificate and 1 year related experience in the childcare field and or an equivalent combination of education and/or training. Must be at least 19 yrs of age due to childcare regulations.

- Must pass Child Care Criminal Record Check.
- Must possess a Valid First Aid Certificate.
- Must possess a Food Safe Certificate.
- Must complete an annual physical exam and TB test.
- Working with aboriginal children is an asset.
- Class 4 Licence or willing to receive

Skills and Abilities

- Demonstrated ability to coordinate and manage concurrent activities, keeping staff and colleagues informed.
- Good oral and written communication skills.
- Strong analytical, organizational, coordinating and planning skills.
- Proven ability to set priorities and meet deadlines.
- Knowledge of curriculum and instruction development for early childhood education and Secwepemc language, history, and culture.
- Have the philosophy that children are our future and treat each child with respect, patience, and love.
- Ability to take initiative.
- Strong tact and diplomacy.
- Must have strong teamwork and cooperation, service orientation and problem solving and judgement skills.
- Ability to work in multi-cultural settings.

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts maybe required.

PAY GRADE: As per current TteS wage grid.

Tk'emlups te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is October 30, 2020 by 2:00pm

Submit Job Application Form, cover letter, resume, and references

online: <https://tkemlups.ca/job-application-form/>, by fax: 250.828.9847,
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.

Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. &
closed for lunch from 12:00pm to 1:00pm

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/job-application-form/>**

Any late submissions or submissions without the job application form will not be considered.