

The logo features a stylized white bird or wing above the text "TK'EMLÚPS" in a large, serif font, with "TE SECWEPEMC" in a smaller, sans-serif font below it.

TK'EMLÚPS  
TE SECWEPEMC

2020

Winter Lexéy'em





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Kúkpi7

Rosanne Casimir

Tk'emlúps te Secwépemc

Public Relations & External Affairs

Weyt-kp Xwexweyt-ep,  
Reflecting on 2019 and look forward to the  
exciting potential for 2020

Reflecting on this past year, we are closing the last decade and moving into the next decade, and I am so excited to be a part of that as your elected Kukpi7/Chief. With my experience as your elected leader, my intention is to part of an amazing team that will continue to bring prosperity through growth and inclusivity. We depend on you to ensure that what we do is truly community-driven and that we carry out

and provide the necessary information for our community's vision for success.

As your TteS's elected officials (aka KIB's) enter 2020, we have done some storming, norming, and forming. I believe we are at a place that we can all utilize our strengths in key areas to continue building the future and building for our future generations.

This year in 2020, we continue to invite you to come to learn more about what we, your leadership, are doing as well as what TteS is doing. We encourage you to bring your ideas to our general band meetings and the upcoming comprehensive community planning engagement sessions (that we will be announced soon into the new fiscal year).

Beyond advocacy and the many levels of bureaucracy, we have been listening to memberships' values, concerns and ideas and strive to incorporate them where possible. We all agree as your leaders that we will advocate for the collective, that we are here for you and we represent all. Sometimes that means that we will have those tough discussions and must embrace change.

We continue to strive for the best possible outcomes for 2020 in areas of community growth, and the increased demands of programs and services, and what fair compensation is at all levels. This will support and encourage the need for economic growth to ensure all our success based on the growing demands of current membership.

With that, I will share that we at TteS have signed a Memorandum of Understanding (MOU) with INDIGENA Capital and will be exploring and determining the economic potential of TteS at our upcoming General Band Meeting. They will be introducing themselves and sharing from their perspective the exciting opportunities on how we can continue to create a sustainable, self-sufficient, and self-reliant community.

## Our fiscal responsibility, what guided us, and success in our first year

On behalf of the Tk'emlúps te Secwépemc (TteS) Council and the organizational staff, we are very pleased to present the 2018-2019 Annual Report, which has been provided by our financial auditor's assessment. This has been a truly exciting and pivotal year with your leadership that you have chosen to lead the way for this current term.

Our ongoing drive is to provide the highest level of programs and services to our membership to ensure that the needs of our community meet and exceeds expectations of the limited

programs and services offered by Indigenous Services Canada (ISC), formerly known as INAC.

Our Mission is to declare our jurisdiction, our language and our culture and work towards the improvement of a healthier economy for our membership by exercising self-sufficiency and self-governance.

Our collective vision recognizes our deep roots, our values and practices to create a sustainable and healthy legacy, building relationships, investing in our people and creating opportunities to support all of us.

To date, we have seen many small achievements and a couple of larger community-driven goals this past year, and one that is still a work in progress. The first community-driven initiative was to create a new department for language revitalization. This decision was driven by TteS's General Band Meeting to meet the demand of our members who want to learn and recognized the importance of revitalizing our Secwepemc language.

We have commenced with the North Reservoir that will meet the water pressure demands needed to the West side of our IR and much-needed service to the lands for future development and as part of our emergency planning processes. We are very excited that these two initiatives have taken off. We are also excited to have been the first nation to utilize and draw on our reserve account established for development cost charges (DCCs) to fund this project outside of our source revenues.

Please watch out for our community ribbon ceremonies for each event. We will be inviting all those involved to showcase the successful implementation and what they mean to our community and acknowledging the relationships with outside entities who supported and or contributed to the successful implementation.

The third major project that is still in the works is our elder's lodge. An RFP has gone out for



Leadership  
Gathering  
– Nov 2019

tender for a feasibility analysis. The findings of that report will be reported out to the membership.

I am optimistic that the first year will continue to build upon our past successes, and we look forward to contributing to the continued growth and capacity building within our community.

## UNDRIP: United Nations Declaration on the Rights of Indigenous Peoples Act

I will share some facts about what UNDRIP means for all FN and what it means for us at TteS.

I had the honour of receiving a very important call from Minister Scott Fraser. He wanted

to share in the exciting news of the implementation of UNDRIP and how we have made a difference by having our voices heard through TteS and SSN. With Horgan's advocacy and support of UNDRIP, BC is the envy of the nation as it is the only Province to develop and pass UNDRIP legislation. Additional steps for implementation are needed at the Federal Level as well.

Facts:

- November 26, 2019, UNDRIP adopted by the Province of BC
- The Province recognizes our laws and our jurisdiction with respect to our ancestral lands
- The Province of BC will be ensuring that the laws are consistent with UNDRIP
- The Province of BC will be working and collaborating with us as FN to achieve the objectives of UNDRIP
- It will create the room needed for shared decision making with us as FN at that table
- It's essentially either jurisdiction or consent



Our office will make copies of this legislation available for you. We see this as an important step for the decolonization of the existing colonial structures and laws. They say this is the first step towards transforming the relationship between the Provincial Government and us as FN. I say we are leaders in this area when you look at the relationships and the Memorandums of Understandings that have been created with your leadership. Our community should be proud of those advancements.

The legislation is a real step towards recognizing and protecting inherent rights. I am proud to be your elected Chief and that your council shares in the importance of living up to our Oaths to Office that states:

"...c) that I will be joining my people throughout British Columbia and Canada for a just settlement of land claims to overcome racism and discrimination against all people, to achieve for our people our right to self-determination and self-reliance and a level of economic opportunity, education, health, housing equal to that of members of Canadian Society, and I will extend the hand of friendship and cooperation to all like-minded Canadians in pursuit of these goals..."

UNDRIP is a victory, and we are honoured to be a part of this historical transition as your leaders!

We as FN have an inherent right to self-determination, which includes the right of self-government as recognized and affirmed by the province of BC on the United Nations Declaration on the Rights of Indigenous Peoples and that that right that has been fought for from many of our past leaders.

So in saying that we also know that all our nations are implementing their inherent right of self-government and are moving away from the governance structure of the Indian Act that is controlled by Canada, so; therefore, we need to ensure that we all have a strong and appropriate governance in place that will be



On Jan 30 2020, representatives from Chief and Council meet with Deputy Minister Lori Halls, Associate Deputy Minister Silas Brownset and Associate Deputy Minister Rick Manwaring to discuss how TteS can be building closer working relationships with the Province.

necessary for us to reach our potential and maximize opportunities.

## Towards Reconciliation

We are in an exciting time with steps that are in place towards reconciliation, still a long way to go, but progress is evolving.

The future is jurisdiction or consent. We know that the government has been stating that they are working in respectful and meaningful steps towards reconciliation with us. We need to be clear and concise on what reconciliation is for us and how it will be achieved.

In saying that, we also know that as stated in the Truth and Reconciliation of 2015:

"Reconciliation requires constructive action on addressing the ongoing legacies of colonialism that have had destructive impacts on Aboriginal peoples' education, cultures, and languages, health, child welfare, the administration of justice, and economic opportunities and prosperity."

## Bill C 92 The Bill Respecting FN and Families

What the Act means to us as TteS, and Chief and Council as the governing body and families:

- It affirms our Jurisdiction over child and family services



- Provides a framework for us to enact our laws in relation to child and family services for our members on and off-reserve and no matter where they reside within Canada
- Notice will be given to leadership as the governing body in relation to any significant measures taken in relation to a child from our community and allow the opportunity to make representation in court on behalf of the child and their care
- Help children stay within the community
- If a child removed from your care, the act will and can help that child return to you and or an adult family member
- A child cannot be removed for reasons such as financial, health, or housing challenges

- The act recognizes and prioritizes the importance of staying connected with the community's and their language, culture, and community

SSN AGM  
Nov 25th

This act came into effect on January 1, 2020, and more information can be sought from our community services department, 250.828.9706.

We will continue to take every opportunity to advocate for our children and families, and that it must be made knowing that there is a significant shift and that we expect families to remain together with support and that we as leaders, grandparents, parents, and any relations of children have the right to make representations involving our children, there are provisions under the new act.

Assembly of First Nations (AFN)

December 3-5, 2019, was political action on the advocacy of our Community initiatives, our Day Scholars. Jo-Anne had the opportunity to provide a presentation to Minister Bennet during a breakfast BC Caucus session and a PowerPoint presentation to the audience of Chiefs, and Councillor Jeanette opportunity as the Proxy for Simpc FN to also address. I moved a Draft Resolution #19/2019 Support for the Claims of the Survivor Class in Day Scholars and #20/2019 and seconded by Kukpi7 Wayne Christian, also the opportunity to address Minister Bennet in solidarity with many chiefs who stood with me as I addressed. Our asks:

- Called on the federal government to settle the claims of the survivor class of day scholars
- Called on the former government to provide former day scholars with a common experience payment equal to that given to former residents of the schools (10 plus 3 formula)
- Direct the AFN to engage with us and the executive council and the federal government and all appropriate bodies to advocate for the resolution of the Day Scholars Case

As the mover of the draft resolutions, I stated that we want advocacy and that we are losing too many of our Day Scholars.

I also expressed that the previous Liberal government has expressed a willingness to resolve many cases and to resolve claims through negotiations rather than litigation. The ask was for the AFN to advocate with us and for us. Our lawyer in a

previous statement said, "how seriously do they (the liberal government) take reconciliation and the apology given by the former prime minister Stephen Harper, because if it means something, how is it that the Day scholars remain unsettled." Reconciliation requires real action, not just nice words.

We are and have been self-funding this court case from its filing back in 2010 because we believe in our people, and we want true meaningful steps towards reconciliation.

Draft Resolution #20/2019 presented to the AFN for their support and advocacy and moved by me and seconded by Kukpi7 Christian:

- called on the federal government to settle the claims of the Descendant Class in the Day scholars to compensate families for cultural and linguistic losses
- called on the federal government to settle the claims of the Band Class in Day Scholars to allow bands to revitalize, protect, and maintain cultures and languages that have been eroded as a result
- Direct the AFN to engage with us and the executive council and the federal government and all appropriate bodies to advocate for the resolution of the Day Scholars Case

With this motion, we seek compensation for the grave cultural, linguistic, and social damage suffered by the Day Scholars, their children and their FN Bands. The Day Scholars class action is the first lawsuit in Canada to claim compensations specifically for cultural, linguistic, and social damage done to the FN itself as a result of Canada's Residential school policy. For the Band Class, representatives equal 105 Bands across Canada that have opted in.

I was truly honored to receive a personal message to my cell from Vice Chief Dutch Leroy stating that 74 FN in Saskatchewan thanked us at TteS for all our hard work on this most urgent Day Scholar File and assured me as the Kukpi7



Kukpi7 Rosanne,  
Jeanette and  
Minister, AFN



of TteS that they stood in solidarity with me/us at TteS at the AFN to have this advanced for all First Nations across the nation. I thanked everyone there for their unanimous support, including Chief Perry Bellegarde.

In my address to Minister Bennett, I asked her if her commitment to "doing things differently" included working with us on meaningful dialogue towards reconciliation as well as resolving the long outstanding Day Scholar issue.

## Women in Leadership BC AFN

I heard from many amazing speakers such as knowledge keepers Dr. Gwen Point and Anita McPhee on a Collective and Shared Declaration by BC Indigenous Women, the Honourable Jodi Wilson-Raybould on

Standing on our Teachings, and the Honourable Melanie Mark, on How Not to Feel Like You are the Only One. The event was powerful to share our experiences as women in leadership and to walk away with tools to fill our spirits of why we are resilient, and we are powerful.

Louisa Housty-Jones shared a quote from the 2017 Women's Declaration to guide the session that I want to share with all of you:

"We acknowledge that we are here because of the strength of our diverse cultures, traditions and teachings of our ancestors, which have sustained our people since time immemorial. As our teachings tie us to the land, we affirm our responsibility to protect, to defend, and secure our rights to the environment that surrounds us, to our lands and waters, as they provide the essentials of life for our people. As women, we are the givers of life and bring future generations into being; we commit to raising and nurturing our children, especially our sons, to be respectful of and honour Indigenous women."

"We commit to bringing each other into the circle, to be inclusive, because we know we are



stronger together than apart. We are as strong and resilient as a mighty cedar tree; we move with what is going on, but we are always rooted in our culture and will not get knocked over."

As a woman in leadership, there are so many successes and many obstacles. I believe in who I am and what I have to offer, which includes my integrity, my fairness, and my professionalism. This is portrayed in my health and the love for what I do for our community. I am a strong, confident woman leading by example.

Anita Mc Fee, Minister Melanie, Kukpi7 Rosanne  
Independent Jodi Wilson- Raybould and  
Kukpi7 Rosanne

Anita, Min  
Melanie,  
Kukpi7 Rosanne

## Poland

Through Stkemlupsemc Secwepemc Nation (SSN) table KGHM Polska Hied'z formally presented an invitation to Council to visit their hometown in Poland. We were their guests, and they made all the arrangements.

The purpose of the visit was for them to showcase the integrity of their operations. They shared how their experience in mining operations was successful with the local communities. Testimonies and stories from locals, staff, and the local government officials provided many sentiments of the value, the



Poland Historical  
Sites Visit

economic and employment opportunities, and the programs and services provided to all.

Projects and programs that they supported included environmental protection; that was important to them as those are their lands and the history of how important it is for them to protect for their future generations. They shared how committed to preserving the history, traditions, and their heritage was to them and to all those who reside their and visit. Through that, they have invested in the arts and tourism as well as programs such as health, education, sports and recreation.

We visited their head office, above the mine and below the mine, churches, and the many tourist museums to share in their history, and their passion for preserving who they are.

### Quick points:

- Our visit to Poland was less than a week,
- Invitation from Poland included spouses of the Chiefs (Kukpi7 Ron brought Mike Anderson, and I brought my husband)
- There is a 9-hour time difference,
- Met with the Executive Boards
- KGHM provided presentations on their history, assets, and strategy

- SSN (Otis, DOO, Kukpi7 Ron, Councillors Jeanette and Sonny, and myself, Kukpi7 Rosanne) provided SSN presentation on Pipsell, (Jacko Lake), and our jurisdictional responsibilities on the protection of those lands at their main head office.
- Met with the local authorities, and they presented on KGHM corporate and Social responsibilities.

Did I ever think I would be going to Poland? Never, and not even a thought. In saying that, I know that we have met with the many delegates sent from Poland over the last three terms in my leadership role. We have always passionately expressed our history, our Secwepemc values, and our stewardship and protection of our lands. Our panel process and the steps taken are in high regard and have maintained our clear message to KGHM and AJAX: "We are not against mining, we are against the location," because of what is at stake and our responsibility as a community, as





the stewards of our direct traditional lands here within Secwepemc.

We do thank KGHM for their hospitality and have much respect for the due diligence and care for their homeland, and seeing it firsthand did give me a better understanding of who they are and the values they place on the sustainable use of natural resources on their landscape.

## POLAND

[Continued]

Poland Executives and SSN

Poland

## Pride Parade

The week of August 25, 2019, was Pride week celebrated everywhere and represented an ongoing commitment to making all our communities a place that is more inclusive and recognizing our existing diversity to create and promote pride in individuality.

Participation was one of many steps that we all can continue to support our friends and family of the LGBTQ and two-spirited.

Throughout my life, I have seen the bullying, the exclusion, and taunting of anyone who was perceived as different. Today people are more accepting and inclusive of each other's identity; still, we can all attest that it is still not perfect.

We know that there is so much diversity, and we as First Nations face it continually, and we too are resilient just like I know all of us here are.

We all need to respect our differences, acknowledge and be proud of our uniqueness and individuality, and take pride in that we today are all a part of shaping the future for our children, and that the change starts here, taking pride in who we all are and proud of the skin we are in.

Whatever anyone's sexual and gender identities, there are many things that we can learn about ourselves and those we share the world with. It is important that people be open-minded and treat everyone on two legs with respect as we all need to build a world that is safer for ourselves and those we love.

Poland Officials  
and SSN

## Board Voice Presentation

BC Board Voice is a provincial network of volunteer community leaders whose services address the “social determinants of health.” They have 65 members registered in their organizations from all over the province. They provide a common platform for committed citizens who are volunteer leaders and executive directors that work together to build stronger communities. They believe that there is considerable strength in working together rather than in isolation, I agree.

The conference goal was to present and demonstrate ‘positive’ examples of some of the work being done, and I was asked to give examples of some of those positive works TteS, Kamloops Indian Band.

I shared with the audience some basic tools that they can potentially use in their respective agencies and communities across the provinces, such as respect and identifying shared values.

We as FN are working collectively at every level of government advancing and ensuring the inclusion, incorporation, and implementation of Bills such as Bill 262, United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) that respects the rights of FN to self – determination. We knew the

provincial government was inevitably endorsing the support for UNDRIP.

The non-profit organization did offer an honorarium, which I so graciously accepted in the name of TteS’s Museum. They did make all the travel arrangements.

## Remembrance Day Ceremonies

Thank you to everyone who came and honored Remembrance Day with us at the TteS Cenotaph. We acknowledged and honored many special guests who were able to join us.

Honorable Guests:

- Our war veteran, Irene Campbell
- The local RCMP
- CoK Councillors Kathy Sinclair, and Dayle Bass
- Army and Navy, Flag Carriers
- Rocky Mountain Rangers and Royal Canadian Legion
- National Association of Federal Retirees
- Many Grass Representatives
- Our 2019 Silver Cross Mother was Yvonne Fortier
- Our elders and all of you

## TteS Silver Cross Mother, 2019, Yvonne Fortier

Yvonne is a member of TteS and the daughter of the late veteran Clarence Fortier, Simpc FN and the late Caroline Fortier of TteS. She was very honored to have known many veterans of the Secwepemc Nation. She heard the many personal stories of the courage and sacrifices made by Secwepemc Veterans, their mothers, and family members.

This year she represented all Mothers of fallen soldiers and other family members who lost a soldier due to military work, and she was truly honored to be TteS’s 2019 Silver Cross Mother on Remembrance Day and our honor to honor her.

Special Kukwstetsemc to the staff of Community Services who dedicated their time,



Pride Parade





hard work, and commitment to honoring and organizing this year's ceremony.

TteS Remembrance Day, Nov 11 CoK  
Remembrance Day Nov 10 Dinner

## Recognition of the National Day of Remembrance

Women are:

integral to the strength and success of our nations

form the foundations of our cultures, languages, laws, and families

represent the resilience and determination of our ancestors.

I was truly honored to be there and to welcome all of our guests and all membership that were here at MSG for the recognition of the National Day of Remembrance and

Action on Violence against Missing and Murdered Women and Men.

Violence against women and girls in any form is completely unacceptable and must not be tolerated.

On this day of Remembering, we all must remind everyone that everyone has a role and a responsibility to assist in ending violence, and we genuinely need to be building towards a community that acknowledges everyone to be valued, safe and secure in their homes and their communities.

As the TteS Chief, I do want to make the lives of our people better, and our communities a healthier and safe place for all of us and for our children and grandchildren to grow up in.

My hope is that we all start to participate in an era of Respect and truly working together.

Remembrance  
Day

We are all the change for tomorrow,  
and we are all part of the solution to  
acknowledge and carry our unified message of  
stopping the violence.

## SCFS Mini Pow Wow

This year I missed the Secwepemc Gathering at Splatšin; I chose to represent as your Kukpi7 at our MSG for the indoor Pow Wow hosted by Secwepemc Child and Family Services (SCFC) honoring our Children and their Caregivers. It was a fun event. Our gym hosted eight drums, many dancers and several booths. Thank you, SCFC and everyone who came out and participated, truly enjoyed by all.

SCFS Mini Pow Wow MSG February 2019  
Both Photos shared by Barb Mansell

## Closing

I uphold the integrity of myself and others and live by the words of: "Know your Passion, visualize your Plan, collect your Resources, and be Determined to Succeed!" I practice those values in both my personal and professional life and will be using these to advance our community's endeavors.

As TteS's elected Chief, membership can continue to expect my commitment to community, that it thrives for the benefit of our future generations.

In this election, Band Members have said loud and clear. That too many families that can't make ends meet and employees are living paycheck to paycheck. Rents continue to rise, with no increase in earnings and or support to meet rent increases. This results in members who are in arrears with the band are only growing Elders need an elder's lodge to address our growing aging members within TteS. Some of our and families are living in poverty, and many homeless, and or couch surfing. Other areas of concern are the public safety within



SCFS mini  
Pow Wow 1

our community, which include but not limited to drug overdoses, speeders and break and enters.

We need to generate and occupy revenue fields to build our local economy. We will be the leaders that continue to assess and strive to enhance jurisdictional matters that will make the future continue to grow for all our people.

If you would like any further information, I would welcome the opportunity to do so. My number is 250.819.2255.

Rosanne Casimir  
Kukpi7 / Chief

## Secwepemc-ken ri7 – I am Secwepemc Strong

I Stand tall on my code ethics, which will include honesty, fairness, trust, reliability, being courteous, maintaining a high level of professionalism, being available and accessible. I am a role model and that I represent all of you, no one excluded.





Angeline &  
Kukpi7 Oange  
Shirt Day



City of  
Kamloops  
Remembrance  
Dinner Address



# Tkwenem7íple7

## Colleen

## Mosterd-McLean

Tk'emlúps te Secwépemc  
Education

Primary Portfolio: Education

Secondary Portfolio: Planning & Engineering

Councillor Colleen Mosterd-McLean, BA

Colleen is currently serving her third non-consecutive term on Council. She has been appointed Education as her primary portfolio and her secondary as Planning and Engineering. She is very excited to have the opportunity to work hard in both of these significant areas.

Some areas of focus of this term will be the following:

to strengthen Secwepemc language and culture, at both a personal and a community level

to collaborate with education stakeholders to provide the best services and opportunities for Tk'emlúps te Secwépemc learners to improve community safety and active living opportunities to move forward on a Tk'emlúps te Secwépemc Elder's facility to support a strong economy while maintaining high level services to membership

Colleen strongly believes in equal rights, transparency and evidence-based decision making.

She is an avid learner and recently completed her undergraduate degree with a major in Psychology.

She would like to extend an open invitation to membership to contact her at 236-597-4241 with any concerns or questions about what matters most to you. We are now settled back in at home. Thanks to the efforts of an army of people, led by my sister Jo, brother-in-law Gerad and Tara Bondar of Casman Developments, our home has been modified to make it accessible for Dan and his new wheels.

Each day, we are getting closer to knowing how to live this new normal. Our children, Hillary and Daniel, have been incredibly strong and supportive.

We want to express to the Membership and Leadership how much we appreciate your support, your understanding, your prayers and your patience. It is my goal to return to my duties at the end of October and fulfill my oath of office in serving alongside Kukpi7 Rosanne Casimir, Councillors Jeanette Jules, Katy Gottfriedson, Marie Baptiste, Sonny Leonard, Justin Gottfriedson and Thomas Blank.

**Kukstemc, kukstemc, kukstemc**







Tkwenem7íple7

Jeanette Jules

Tk'emlúps te Secwépemc

Title & Rights, Legal &

Community Services

Lexéy'em Report –January 22, 2020,

Tkwenem7íple7 Jules

Primary Portfolio - Title and Rights (T&R), Legal - Day Scholars (DS), Douglas Reserve Initiative (DRI), and Community Services.

Secondary Portfolio - Natural Resource Department

"We have not enough land. I want more so that when I am dead my children may profit from it."

## Chief Louis Feb 10, 1874, Kamloops Indian Village To Commissioner Powell

Weyt-kp Membership

Title and Rights (T&R) Douglas Reserve Initiative and other Specific Claims, ATR Processes and Indentures and Permitting:Ø Douglas Reserve Initiative (DRI)We have had conference calls and meetings with our legal team gathered further information. On January 22, 2020, Kukpi7 Rosanne, Councillor Thomas and I, as well as COO Freda Jules, attended meetings with Ratcliff & Co Greg McDade and Jerome Slavik to get updates and review our DRI.

### Ø Specific Claims

As I reported in the last Lexéy'em, we have completed research and submitted to Specific Claims Branch our Sk'wetuse7 (Lac Le Jeune) – "Trout Lake" (cut off) IR No 6 Specific Claim has been filed with the Minister as of June 12, 2019. Canada has three years from that date to advise if it agrees to negotiate a settlement of our Claim.

In the afternoon of January 22, 2020, we met with Michelle Ellison from Ratcliff to go over the submission for Cherry Creek (cut off) Pre-Colonial Reserve anything further on our Trout Lake plus our path forward and then with Linda Vanden Berg and David DesBrisay to review the work we've done on our CN file.

Louis Creek and Barrie River (cut off shared reserve with Simpcw), and Typhon (expropriated under the War Measures Act) Grand Prairie (Westwold). These will be the next specific claims that we will start doing research and gathering all the historical background information for these Pre-Colonial Reserves and cut off reserves.

- Grasslands Technology Centre We have authorized our legal Greg McDade from Ratcliff to start negotiations with Canada. Every other month I send an email to our contact Real Estate Advisor, Real Estate Services, Public Works and Government Services Canada | Government of Canada. The last email update I received was they were waiting for the necessary approvals from the other Ministries once they receive them, they will be in touch with us.
- Additions to Reserves (ATR) Process for Westsyde and Rayleigh Properties On January 23, 2020, we were at the ISC office meeting with Lands staff Councillor Katy joined us by Conference call regarding the outstanding issues for the completion of the ATR. Section 35, estates, registration, leasing.



- Encumbrance
- Lands under ALR
- Trapline, water licenses, access, etc.
- ATR application process once we are ready to proceed
- it is unencumbered

## Day Scholar Class Action

March our executive committee met in Vancouver and on April 10, we were at the Supreme Court of Canada. Our band and executive have reached out to Prime Minister Trudeau and Ministers Bennett and O'Reagan.

Please visit the website - <https://tkemlups.ca/day-scholar/or> <http://justicefordayscholars.com> for our press releases and updates.

Community Tripartite Agreement (CTA):

C&C are receiving our bi-monthly reports and going to our ¼ meetings with WPCIB, SIB and RCMP.

Stk'emlúpsmc te Secwépemc Nation (SSN):

We have our monthly Joint Council and Executive Meetings, which consists of Kukukpi7 Rosanne and Ron and Darrel Draney and I as well as technical staff DOO Otis Jasper and Barbara Stewart.

We have an ongoing dialogue with the Provincial Ministries and Proponents dealing with Mining, Oil and Gas Pipelines, Forestry, Archaeology, Water, Air, Wildlife, etc., etc.,

monitoring of the agreements with New Gold (NG), West Kam Gold, Highland Valley Copper (HVC), in discussions with KMC/TMX, daily we at our band level campfire and nation level receive numerous referrals municipal governments, industry, provincial and federal governments etc. that need to be answered if not our silence means consent as per numerous court cases.

Qwelmínte-Secwepemc Government to Government (QS-G2G)

Sunny LeBourdais will be doing an insert into this Fact and Fiction

I just need to restate from my last report - while I respect that everyone has and does have the right to their belief, opinion, freedom of speech and we all can agree to disagree. I do need to say that the lateral violence and threats of violence that the leadership, especially to our women and children, as well as our technical staff, have endured over the past months need to stop. We as qwelmuc face numerous challenges from outside government, proponents and racist organizations, we don't need to do this with each other.



Gathering Wisdom, Hilda, Jeanette, Jame Makokis and Kukpi7

## Community Services

Well, our Manager Hilda Green has been extremely busy with her role, there are so many ongoing issues that change on a daily basis that requires her attention. The initiatives for all of the different areas, Membership Code, the new changes to Membership Rules (Bill S-3), Elders Lodge, QHS Board, Secwepemc Health Caucus, Interior Health Caucus, First Nations Health Authority, Jordan's Principal, Secwepemc Child and Family, Health, Stememalt (Bill C-92 Federal Government and Bill 92 Provincial Government) this will be ongoing and will take at least 2+ years to get draft Secwepemc Legislation in place. Trying to keep all of this in order and in perspective is mind-boggling especially with both the Provincial and Federal Ministries

changing policies – but with the assistance of the staff it's being accomplished. Hats off to all of you!!

January 13-16, 2020 kukpi7 Rosanne, Community Services Manager Hilda Green and I attended the First Nations Health Authority meeting "Gathering Wisdom" in Vancouver they brought forward their Evaluation of the British Columbia Tripartite Framework Agreement on First Nations Health Governance and Evaluation of First Nations Health Authority – I'll get the website for you and get hard copies. A presentation and unveiling of Expanding Our Vision Cultural Equality & Indigenous Peoples Human Rights. Add websites

February 11 (evening Board meeting) 12 & 13 Hilda and I attended the Secwepemc Child and Family Services Agency (SCFSA) Board Retreat Strategic Planning 2 full days with Four Directions Management Services – Dan Georg and Teresa. We reviewed the Vision, Values and Mission statements and updated them to reflect the direction that we are going in, the identification of the Board priorities planning and moving them into the next steps for the implementation by the Executive Director to operational plans.

Protocols' with other Bands/Nations:

On Friday, August Kukpi7 Rosanne, Councillor Thomas, Sisiaskit and I attended the ceremony at the Big Bar Landslide site. I have been honoured and given direction from my late brother John



kamloopa

Jules to be the caretaker of the Fish Bundle, which I took with me to the site to pray for our water and the salmon and all those living in the water. It was amazing to see the destruction that had occurred by the slide and how it's impacted the salmon which has been so much apart of our lives and all of the qwel muc who have and will always depend on them for our nourishment, health and well being since time immemorial.

Labour Day Weekend, Kukpi7 Rosanne Casimir, Councillor Thomas Blank and I, as well as Kukpi7 Oliver Arnouse (LSIB), Kukpi7 Wayne Christian (Splatsin), Councillors Steve Teed (ALIB) and Mark Thomas (Shuswap). We also had elders from Shuswap Band who are the descendants of Kukpi7 Kinbasket Ox and Marg Eugene) attended the Stoney Nakota Pow Wow and had a meeting with the Chief and Councils from the 3 bands Chiniki, Bears Paw and Wesley First Nations regarding our 1895 Treaty with them and have committed to further meetings.

On Saturday December 14th I attended the honouring ceremony held in Lillooet for all of our people and those from Federal and Provincial Ministries. Again, I brought the Fish Bundle to the ceremony our band members who attended as well were Elder Hank Gott and my grandson Kayleb.

## Regularly Scheduled Meetings:

- Tuesday – Chief and Council
- 1st Thursday of the month Stk'émłúpsəmc te Secwépəmc (SSN) Joint Chief and Council
- 3rd Monday evening of the month SSN Executive Meetings
- 2nd Wednesday Senior Council
- Bi-Weekly Policy meetings – Mondays
- Finance Committee as required and since December budget preparations for the 2020-2021 fiscal year, we've gone through our second reading for the for-profit and will be doing our second reading for the



for-profit \_\_\_\_\_. Business cases have been presented to the FAC, and our CAO, COO and Finance Controller have been working diligently with all of the department managers to bring forward their budgets. I hope to see many of you at the GBM on February 25th to review the financials.

### Bi-weekly:

- SSN Government to Government meetings
- TteS Government Meetings
- Qwelminté-Secwepemc Government to Government (QSG2G) meetings (formally Secwepemc Reconciliation Framework -RFA)
- SSN meetings with Natural Resources Canada (NRCan) and TMX as per Judicial Review won on Phase 3 Inadequate Consultation, and we are moving into phase 4 discussions.
- Bi-monthly Technical Staff meetings SSN/SIB/TteS
- Bi-Weekly Government to Government meetings with MMPO, BCEAO, Regional Government Representatives, CEAA

### Quarterly:

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation – Limited Partnership – we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – John Ritter
- Bi-monthly MOTI meetings
- Day Scholar Executive Meetings
- SSN Executive Rep's meeting
- QHS Board
- Secwepemc Child and Family Board
- Stememalt with SNTC



Big Bar right  
above the slide

- Secwepemc Health Caucus and Interior Caucus

### Out on the Land.

Field tour with MOTI staff to Heffley Lake on properties beside Tkek yil stem on November 14, 2014

Culture, Language Ancestors, Intellectual Propriety/Copyright:

As everyone is aware, we opened our new Department Language, and Culture and Manager Ted Gottfriedson Jr. has been busy getting this department up and running, hiring staff, working with elders, knowledge keepers, getting our Secwepemcstin classes up and running, planning, developing, and they finally moved into their new offices the former P&E and Business Development area.

I continue to work with people wishing to do research, theses, with our band, we have ensured that our Intellectual Property Rights (IP) Genetic Resources (GR) and CopyRight (CP) remain with the individual, our band and the Secwépemc Nation. For far too many years, academics etc. have come into our nation and, in turn say they own our thoughts, histories, language, and stories. By doing this, we are protecting what rightfully belongs to the individual, band and our nation.

### Federal and Provincial Lobbying/Meetings

The week of November 4-7, 2019, all of Chief and Council attended the Leadership Gathering with Provincial Ministers, Deputy Ministers, and Assistant Deputy Ministers and relevant staff. C&C had 15 different briefing notes prepared (kukwestemc Squwey) and full days starting at 8 am and finishing at 4 pm. Our Intergovernmental Affairs Analyst accompanied us to Vancouver. We also attended meetings for the QSG2G and SSN. One evening was with our legal Yvan \_\_\_.

## BC Cabinet and First Nations Leaders Gathering

Snapshot of the day Schedule for Wednesday, November 6, 2019, Thursday was just as jam-packed.

## Time Ministry Representing

- 10:10- 10:25  
Attorney General  
SSN
- 10:30-10:45  
Finance  
Qs G2G
- 10:50-11:05  
Finance  
SSN
- 11:10-11:25  
Education  
Ttes
- 11:30-11:45  
Environment  
SSN
- 11:30-11:45  
MEMPR  
Qs G2G
- 11:50-12:05  
MIRR  
Ttes
- 12:10-12:25  
FLNRORD  
Ttes

- 1:40-1:55  
Advanced Education Skills and Training  
Ttes
- 2-2:15  
Health  
Ttes
- 2:20-2:35  
Children and Family Development  
Ttes
- 2:40-2:55  
Environment and Climate  
Qs G2G
- 3-3:15  
Municipal Affairs and Housing  
Ttes
- 3:20-3:35  
Public Safety and Solicitor General / Emergency  
Management BC  
Ttes

C&C has received correspondence back, and we've had follow-up meetings or conference calls with the Ministers, ADM/DM or local ministry staff with our Managers in attendance.

December 1-5 Kukpi7 Rosanne Casimir, Kukpi7 Ron Ignace, SSN DOO Otis Jasper and I attended the AFN Special Assembly in Ottawa ON., we also met with Minister Seamus O'Regan NRCAN, Assistant Deputy Minister Major Projects Management Office NRCAN - Glenn Hargrove, Ministry of Finance Director General Corporate Finance – Samuel Millar

BC Caucus breakfast meeting Day Scholar Coordinator Joanne Gottfriedson and Sechelt Selena August asked questions of Minister Carolyn Bennett, and during the panel Kukpi7 Rosanne moved the DS Motion as well as questioned the minister which was passed unanimously by all of the Kukpi7 in attendance at the AFN. The next day at the breakfast meeting Minister Lametti Attorney General and Justice Department came to the BC Caucus, and I asked questions on behalf of the Day Scholars Executive if he was going to direct his Justice Lawyers to follow the Litigation Directives of the former AG/JD Jody Wilson Raybould and then the questions of Bill C-45 Cannabis Act – when they were making the recommendations from the Senate for the FN Jurisdiction, Taxation, Commerce, Economic Benefits, Fiscal Relationship, Medical/Recreational, as well as amending the Criminal Code of Canada to recognize our laws, regulations, policies, by-laws, working with us on Section 81 of the Indian Act, and ensuring



in the re-negotiations of the First Nations Policing on the Enforcement of all of the above. During the plenary sessions, Kukpi7 Ron Ignace and I asked Minister of Heritage Guilbeault on updated the Canadian Museums Act SC-1990 c 3 & 2014 c 20, for the inclusion of Indigenous Museums like ours so our museum can receive funding and the development of legislation similar to the USA Native American Religious Freedom Act (1978) 1994 and Native American Graves Protection and Repatriation Act. During our discussions after the Minister came off the stage, we brought up the meetings and discussions from 2017 on moving forward with the designation of Pipsell as a Canadian Heritage Site.

Here is the website for Prime Minister Trudeau's mandate letters -<https://pm.gc.ca/en/mandate-letters>

During the week of December 8-13, 2019, a delegation of SSN Kukukpi7 Rosanne Casimir, Ron Ignace, DOO Otis Jasper, technical staff Mike Anderson Councillor Sonny Leonard and I travelled to Wroclaw Poland to meet with KGHMI Executives, a trip that had been requested in 2014. On arrival, we all travelled to Lubin and Tuesday, we met with the mine executives had a tour of one of their mine sites. Later we toured one of their historical sites. On Wednesday, we met with the KGHMI Executives and local authorities; they were trying to show us what and how they work with the local governments in the area. After WW11, this province of Poland was the poorest in the country. During the late 1950's early 60's the company came in and developed the mines in the province and built it up to what it is today, KGHMI has built all the infrastructure (roads, water, sewer etc.) hospitals, schools, support the churches (80% of the population catholic), universities, own numerous businesses etc. we had the opportunity to give a PowerPoint presentation, showed our Pipsell videos and discussed the historical, traditional, cultural



importance and spoke of our Community Panel decision and that we've declared the whole sight a historical site for the Secwepemc and all Canadians. That we've been in talks to have this designated as a Canadian Historic Site and World Heritage Site. That our decision still stands, and we are not opposed to mining, but there proposed mine was in the wrong place.

Yeri7 Stsukws!  
 "Wel Me Yew te Tk'emlúpsemc  
 -The Kamloops people will  
 flourish and endure"

Tk'emlúps te  
 Secwepemc  
 Ministers  
 Heritage  
 Guilbeault,  
 Minister of  
 Crown Relation  
 Carolyn Bennet,  
 BC AFN Region  
 Chief Teegee,  
 Kukpi7 Ron  
 Ignace and I



Tkwenem7íple7

Justin Gottfriedson

Tk'emlúps te Secwépemc

Planning & Engineering

Weyk pt

I am excited to report out to membership about some of the initiatives we are currently working on and pursuing.

For starters, it is important for me to take this opportunity to acknowledge all the hard work that the Planning and Engineering, Public Works and Housing teams have done in order to provide a high level of service to our community. I am very proud to be a part of this group and raise my hands up to each one of you now in recognition of going above and beyond, in your compassion, hard work, and simply striving to be better people.

One significant initiative we are working on right now is to change the culture and morale within these respective departments. Leading by example as to what it means to have respectful dialogue, returning calls and messages promptly and building people up. We are looking to build capacity within our community by identifying people's strengths and nurturing and guiding them to help them grow. Having a positive impact on those lives we affect doesn't come with a price tag, but the value and results we get out of it are priceless.

Infrastructure is that first step down the path of development, serving the community and quite often supporting economic opportunities, I am filled with excitement and optimism for the plans we have in place for upcoming capital projects.

## NORTH RESERVOIR

The North Reservoir project is quickly approaching its completion date! The last phase of construction will take place when Spring decides to show up. As weather permits, we are on schedule to see this significant capital project completed by this Summer of 2020! As I have talked about in past reports and at general band meetings, this is the culmination of years of hard work and is such a good news story. TteS will be developing a press release and celebrating this historic moment. I believe this project represents the direction this department is trending in. The reservoir will enhance the existing water supply by helping bring the pressure up in some areas experiencing lower levels as well as enabling us to meet our fire protection standards. It will help CP holders realize opportunities as well as economic development on band lands.

## CHIEF LOUIS CENTRE ROUNDABOUT

This project is very complex, with a lot of moving parts. We are in the process of potentially seeing some intersection upgrades to the highway access from East Shuswap road. This is a Sun Rivers and Ministry obligation, but it will have an impact on the roundabout. Ideally, we would love to align the construction of both projects to help minimize traffic issues. From the Band's perspective, we are looking at a cost-sharing agreement with Sun Rivers as well as actively pursuing Federal funds. As mentioned in the past, the roundabout is going to help accommodate traffic flows in terms of convenience as well as safety. This project will also encourage more growth and development in this immediate area.

## NORTH KOOTENAY WAY INFRASTRUCTURE UPGRADES

Preliminary designs for extending the sanitary sewer, water, power and road upgrades have been completed. This initial design phase is somewhat basic and will continue to evolve and become more refined through detailed design phases. Developers in the area have indicated an interest in the concept of cost-sharing. To continue down that path, we will have to develop policy around this idea. This project supports opportunities that North Reservoir has provided. Having up to date infrastructure helps promote efficiency and stewardship but also helps expand the development options for members and the Band. My team and I have committed to engaging with CP holders directly to discuss the potential benefits and impacts this project will have on them. We are investigating the most effective way to do this, so if any of you have any feedback, please feel free to reach out to me.

## COMMUNITY INFRASTRUCTURE

A common theme in all the initiatives this department is spearheading is that of safety. We are striving to prioritize safety in our community. By setting plans in motion to address things like sidewalks, bus shelters, signage and lighting. We want to set a realistic expectation for a phased-in approach that works collaboratively with other relevant departments. Adopting and implementing a community bike network plan is a major contributing factor to help us realise this goal.

## CANNABIS SAFETY AND ENFORCEMENT

In this relatively new industry, First Nations across Canada still hasn't been fully brought into the fold. TteS is currently forging ahead by ensuring our Laws, Bylaws and Policies are addressing public safety and also limiting the Band's liability. Developing a committee or

"think tank" of industry pioneers, band technical staff and Council representatives to help forecast issues and solutions for Chief and Council to consider as this industry continues to evolve at a rapid pace. This process should help to streamline and be more proactive when considering issues such as distribution, suppliers, online sales, drive through, wholesale, production, building codes, security and quality testing, to name a few. There is a tremendous amount of work to do.

- There are many other initiatives that we are striving to achieve. That includes:
- Renegotiating Fire Protection and Sanitary Sewer Agreements with the City of Kamloops
- Tk'emlups Pen Pen Beautification Project
- Asset Management Plan
- 7-Mile Development
- Landfill Receiving area upgrades
- Saving on Hydro Expenses
- Bus Service enhancements
- Road Network Plan adoption
- DCC Law update

We are also waiting on the results of ongoing feasibility studies for an Elders Facility, Grocery Store and Housing developments and what those infrastructure needs will be.

Our Planning and Engineering Department staff and offices have been moved over to the third floor of the Red Brick Building. As you can see, we have been very busy, and we are trying to achieve a lot in a short amount of time. I am very proud of this team and the goals that we have set! Hopefully, this high-level glimpse into these initiatives excites and inspires you all as much as it does me. It continues to be my pleasure to represent this community to the best of my abilities. I will continue to lead with an open mind and a kind heart.

**Kukwtsetsehp Justin Gottfriedson**





Tkwenem7íple7

Katy Gottfriedson

Tk'emlúps te Secwépemc

Lands, Leasing & Taxation

Weyt-kp,

I hope everyone had a wonderful holiday break. As some may know, I had sustained a mild concussion over the winter holiday, which has had me on a progressive return to work plan based on doctors' recommendations. After much frustrations with symptoms, I am now happy to report that I am 95% back to work full time and should be completely back to work the last week of February. If there has been a delay in connecting with me, I apologize and look forward to hearing everyone.

Upon my return, I have committed to focusing on economic development and improvement of technology and communications to increase efficiencies and revenues so we can better provide for our people by way of social programs such as medical, recreation, housing, etc.

### Lands, Leasing & Taxation:

I firstly want to share that we have sadly had to say goodbye to a long-standing staff member, Delyla Daniels. She had been an integral part of the taxation team. Delyla has had such a positive impact on the department with a long history of working hard and providing TteS with a wealth of knowledge. Most recently, she took on the Acting Tax Manager position, where she led the team by being such a positive role model. She put her heart into improving the taxation area for our membership and taxpayers alike. I wish Delyla all the best in her new endeavors at the First Nations Tax Commission!

Since the departure of Delyla, we have welcomed Lynn Gottfriedson (nee Baffa) as the new acting Tax Administrator. Lynn is also a long-standing employee with tons of experience. She is also making efforts to work towards continuous improvements within the taxation department by way of streamlining tax laws and ensuring communication with the membership. I look forward to working closely with her and the staff to politically advance our taxation laws while ensuring we continue to look out for the best interest of our members.

Our leasing sector is also looking at continuous growth by way of future planning. We have brought on an economic/investment group to assist us in the property assessment and how we could look at investing capital to build-to-suit projects so we can realize more or a return on investment. This will be an ongoing plan as we look at the leases that are up for renewal in the next five years and work back from that.

Lands and Leasing will also be assisting Economic Development as well as Planning and Engineering in the final planning stages of 7-mile. As the city of Kamloops runs out of room for expansion, TteS recognizes that our lands will be prime as Kamloops continues to grow. We must ensure that we are continuing to prepare and promote our lands while bringing in projects that align with our member's values and requirements.

Lastly, there have been very early discussions on how we can improve our land regime (governance makeup) to improve processes and laws while taking care of our lands and practicing our jurisdiction. I look forward to learning more in this regard

and bringing information to the membership for consideration and recommendation.

## Economic Development:

I had mentioned the new economic/ investment group that is working with us, as well as the progress being made on the 7-mile project. But another area I am excited to share with everyone is a long outstanding CCP initiative – a grocery store. Just before the new year, we had selected a contractor that has had many successes in the development and builds of grocery stores. This group is in the data collection stage, which will give them a better idea of what size and kind of grocery store would work best in our community. This phase or following stages will incorporate membership and community engagement. We want to ensure that our members are fully aware of what this concept will look like before we move forward with any approval. This may be several months before we realize any tangible movement. Still, I look forward to continuous reports regarding this project.

In addition to these items, I will be working closely with Sonny and the Economic team to assist with the potential future growth of our Economic Development sector.

## Other Priorities:

2019-2020 budgets are near completion and have a target date for a final reading of March 9th. I remind everyone that these meetings are open for memberships observation. So, if you are curious as to how we review and approve budgets, I encourage anyone to come and listen in. If you are unable to make it but are still interested in our 2020/2021 budget, I would love to see everyone at the Special Assembly on March 24.

Again, if you would like to take the time and have a coffee or a chat, please feel free to

contact me, and I would be happy to hear from anyone looking to assist us in improving our community,  
phone/text (250)319-2826 or  
email [katy.gottfriedson@kib.ca](mailto:katy.gottfriedson@kib.ca).

**Yerí7 skukwstsétsemc! (Thank you very much!)**  
**Katy Gottfriedson**



Tkwenem7íple7

Marie Baptiste

Tk'emlúps te Secwépemc

Housing

## Staffing Update

I try not to get involved in the day to day operations of the Housing Department but have had the opportunity to meet with some of the staff to get updates on the department and appreciate the work that they have to do on a daily basis. Present housing staff include the following:

- Sharon Gottfriedson, Housing Manager as of May 21, 2019
- Sharla Berg, Reno Coordinator
- Brittany Shephard, Tenant Relations Officer, replacing Brian Leverre as of August 6, 2019

- Joyce Fraser, Housing Assistant as of May 21, 2019
- Janice Michel, Housing Coordinator
- Hazel Quilt, Filing Clerk who last day is August 22, 2019
- Chris Rowe, Housing Collections Officer as of July 15, 2019

Although Sharon didn't officially start until May 21, 2019, she had attended our Housing Committee meeting on May 15, 2019, which was very much appreciated.

A current job posting for the Filing Clerk for Housing has a deadline of August 20, 2019

## Housing Arrears Update

As stated previously, Housing has to work on collection of arrears prior to TteS submitting a proposal for new housing initiatives. Plans are underway to have an Indigenous Service Canada (ISC) Funding Application for Community Infrastructure ready by the end of October 2019 which will be a step forward in leading the way to access funding for new housing initiatives.

I have been in contact with Sharon Gottfriedson, Housing Manager and Travis Anderson, Financial Controller to ensure that our Housing Statements for our TteS Tenants are reconciled with the Finance Department and are in agreement with the Auditors report.

## Demographics–Report by the end of November

I approached Chief and Council for a directive to give to the Housing Department to start working on the demographic needs of our memberships housing needs, and they have agreed that this should be worked on and completed by the end of November 2019. This will be the basis for determining the types of housing that TteS needs.

Plans are also underway to update the Five Year Housing Plan that was developed in 2014.

## Housing Policy Review–Report by the end of November

I approached Chief and Council for a directive to be given to the Housing Department to start work on much needed revisions to the Housing Policy, and they have agreed that this should be worked on and completed by the end of November 2019.

The Housing Policy will be worked on with the following:

- Marie Baptiste, Housing Portfolio
- Justin Gottfriedson, Secondary Housing Portfolio
- Sharon Gottfriedson, Housing Manager



- Chris Rowe, Housing Collections Officer
- Dessa Gottfriedson, CAO
- Travis Anderson, Finance Controller

## First Nations Market and Housing Fund (FNMHF)

The Housing Department and I had a good meeting with Scott Flamond, FNMHF, on May 9, 2019. Housing also invited him back on May 30, 2019 to do one on one information sessions with band members that want to know how to qualify for house loans or just to fix their credit rating in order to qualify. Scott also held an evening workshop from 5–7 pm for those members who were not able to attend the day sessions. Scott Flamond will be available again on August 15, 2019 for the one on one sessions from 9 am–4 pm.

Housing staff have been contacting members to see who would like to have these one on one sessions in order to set up appointments for them. As we are a member of FNMHF, there is no charge for his services.

## ISC Funding Applications–July 23, 2019

The Housing Department has been hard at work developing a proposal for renovations to Indigenous Services Canada (ISC). Chief and Council approved a BCR on July 23, 2019 for a proposal to ISC as part of the New Approach for Housing Support (NAHS) Single Year Project, to complete 58 regular and health & safety renovations as well as a subsidy for the construction of 3 homes that never received the subsidy for a total project cost of \$1,341,903.25

## Home Show

Plans are underway by the Housing Department to coordinate another Home Show for May 2020.

## Housing Committee Dates

The Housing Department is seeking members for the Housing Committee in order to develop a strategic plan for future housing. Meetings will be held from 5 p.m. to 7 p.m. on the following dates:

- May 15, 2019–5–7 p.m.
- August 14, 2019–5–7 pm
- November 13, 2019–5–7 pm
- February 12, 2020–5–7pm
- 

## Marie Baptiste, Education–Secondary Portfolio

As Education is my secondary portfolio, I have had the honor of attending the following events:

- Little Fawn Nursery Spring Concert on April 24, 2019
- Thompson Rivers University Indigenous Grad on June 4, 2019 and gave the Welcoming Address to the attendees and Congratulations to the participant
- Indigenous Grad at McArthur Island on June 10, 2019 and gave a Welcoming Speech to the attendees and Congratulations to all the Graduates
- Chief and Council meeting with Minister Melanie Mark, Minister of Advanced Education, Province of BC on June 13, 2019 in Council Chambers
- TteS Graduation Banquet on June 19, 2019 at the Pow Wow Arbor–assisted with the Bar B Qu
- Seklep School of Excellence Awards on June 26, 2019–handed out some of the awards and certificates along with Chief Rosanne Casimir. I especially enjoyed watching our youth at the Seklep School of Excellence awards and certificates ceremony.

It was great to see all the Graduates at the different events and the family support that was evident in the crowds that were present.

As I am not involved in the day to day activities of the Education Department I have asked Jade Seymour, Interim Education Manager to provide information on the Education Department and she has provided the following information for Lexeyem.

## Education Department's Lexeyem Submission

### Pre–K to Grade 12



Lateral Kindness  
Graduation

- September opens Nominal Roll up for our families. The deadline for Nominal Roll is **September 30th, 2019**
- Also, TteS families living off reserve can now access financial support for:
- School supplies, transportation, bus passes, tutoring, school equipment, field trips, and lunch programs.

## 2019 Grad Banquet

The Grad Banquet was hosted on June 19th from 5–7 PM at the pow wow grounds. C&C so gracefully came to man the BBQ for our event. We had 13 grade 12 graduates and 19 Post Secondary graduates, all together TteS had 32 successful student's this year!

## Post-Secondary

We will be funding 45 students over the 2019/2020 fiscal year in various post sec programs.

## Trades and Training:

The objective of the TteS Trades & Training Program is to improve the employability of our membership by providing eligible students with access to trades and training programs that do not meet eligibility requirements for funding as defined by the Post-Secondary Student Support Program (PSSSP).

The expectation is to lead to greater participation of our members in the trades & training industry, and higher employment rates for our membership.

Students are encouraged to apply for programs that reduce barriers to employment, for example, Young Drivers or St. John Ambulance. Other short term programs, etc.

## Seasons of Change

The Education Departments would like to welcome Anna Thomas to our team as the new **"Seasons of Change Coordinator."** Anna is also attending to her role as the President of the BC Native Women's Association.

Upcoming Session: Indigenous Women in Leadership–Scheduled for October 1–4

## BCCCT Trades Current Programs: Essential Skills Upgrading Program

Essential Skills Upgrading finished in May with 14 students registered and 12 completing their Math and English upgrading grade level. The average mark for the class in Math was an A and in English a B+. Three students moved into the Carpentry Program,

three are going into post secondary schooling for September, three are going back into the workforce, and two will be coming back to do more upgrading and complete their Adult Dogwood in September.

**Carpentry and Joinery Level 1** started April 23rd and will continue until December 4th, and this will include a month work practicum in industry. Fifteen students are attending, with nine from TteS and six from Neskonlith. The construction unions and industry are already contacting the Coordinator to set up interviews and tours for potential employment for the students. Construction projects include the Bereavement Structure at the fire pit, replacing the ramp and decks on the White Teck Building, a new kitchen area in the White Teck Building, building some raised flower beds and picnic tables at Little Fawn Nursery and building the Dog Kennel for the community.

**Indigenous Tourism Program** started in May and finishes the end of August with nine community members receiving their certificate. Five of the participants are now working, and the other four are currently doing work practicums in the tourism and recreation industry with our industry partners.

## Upcoming Programs:

### Trades Training

A proposal has been submitted to the BC Industry Training Authority to offer the

following trades programs over the next two years. TteS will hear in August about the funding approval.

- Construction Craftworker Level 1 –September to December 2019. 12 worksite safety certificates, specific to pipeline labourer positions
- Residential Insulator Certification Program for Insulating homes. November 2019 to February 2020
- Heavy Equipment Operating Introductory Program– February to April 2020. Specific to pipeline and highway construction
- Trades Sampler Program for electrical, plumbing & carpentry. February to April 2020.

## Essential Skills Upgrading

Upgrading will be offered this fall to assist members to complete their grade 12 adult dogwood or upgrade for future post secondary programs. Sixteen participants can attend this program.

## Short Term Industry Related Training

Short term continuing education training is being explored for the fall. Courses being considered include computer training, project management, and trades industry safety courses. These courses were identified in the Training and Employment Needs Assessment.

**The Training and Employment Needs Assessment** was completed the end of March, and the results were presented to community. Next step is to create a report using the results and recommendations from the internal training and employment working group, education department and Chief and Council. The report will be completed by the end of August and once approved by committee and the education department, a 3–5–year training and employment strategic plan will be developed and presented to Chief and Council for final approval.

## STAFF MEMBERS–Education Department

- Jade Seymour, Interim Education Manager
- Larissa Blank, Post Secondary Coordinator
- Nikki Fraser, Indigenous Tourism Coordinator
- Terri Mindell, BCCCT Trades Coordinator
- Shawn Seymour, Executive Assistant
- Anna Thomas, Seasons of Change Coordinator

Thanks to Shawna Seymour, Executive Assistant for the Little Fawn Nursery Report for Lexeyem.



## HIGHLIGHTS & SPECIAL EVENTS–2018–19 PURPOSE

Little Fawn Nursery (LFN) believes the Secwépemc language, history and culture are an integral part of who we are as Secwépemc people. Therefore, we instruct our children in the ways of our people. LFN's mission is to provide quality early childhood education for the children of our community.

## CURRENT STATUS

Through effective administration and financial management, LFN is a self-sustaining program:

- Incoming Revenue: \$420,000 (externally funded)
- External Funders:
  - Indigenous Services Canada (federal: K4 program; TEFA; New Paths)
  - Ministry of Children and Family Development (provincial: Affordable Child Care Benefit Program, Child Care Operating Fund, Child Care Fee Reduction Initiative, ECE Wage Enhancement Program)
  - First Peoples Cultural Council (Language Nest Program)
  - First Nation Schools Association/ FNEC (Special Education Program; Language and Culture Program; School Assessment, Parent Club)
  - First Nations Inuit Child Care Initiative (ASETS)
  - Parent Fees
- Program Expenses: \$420,000
- External Revenue will increase for the 2020 fiscal year, due to the Full Day K4 Program 2019/2020 School Year
- Existing Policies: LFN Staff Handbook, LFN Administrative Policy, Infant & Toddler Parent Handbook, Preschool Parent Handbook. All policies are guided by the BC Child Care Regulations under

the Community Care and Assisted Living Act, in addition to the First Nations School Association.

## STAFF MEMBERS– Little Fawn Nursery

- Jessica Arnouse, Little Fawn Nursery Administrator
- Carley Seymour, Office Assistant and Relief
- Rhonda J. Jules, Preschool Educator and Secwépemc Language Teacher
- Brett Waterfall, Preschool Educator Assistant and Secwépemc Language Teacher
- Dae-Lyn Billy, 3 to 5 Room Educator
- Debra McNeil, Infant/Toddler Room Educator
- Kailee Billy, Infant/Toddler Room Educator
- Racheal Billy, Infant/Toddler Room Educator
- Richard Tronson, ECE Assistant
- Ada Seymour, Responsible Adult & Relief

## REGULAR EVENTS

- Q'wemtsin Health Society Partnership for early intervention strategies (e.g. oral health initiative)
- Host ECE students from Thompson Rivers University and Sprott Shaw
- April 18, 2018–Field Trip to Q'wemtsin Health Society for Health & Wellness Day. The children were screened for vision, hearing, and dental.
- April 20, 2018–Earth Day Clean Up
- May 1, 2 & 28, 2018–TRU Student Observation. Early Childhood Educator students observe LFN's Secwépemc Language Immersion Program.
- May 16, 2018–Field Trip to Armour Creek. Preschool students watch snare-fishing demonstration by Ed Jensen.
- May 17, 2018–Child Care Provider Appreciation Day. LFN Administrator hosts luncheon for staff members.
- June 4, 2018–ACRES inspection. This is part of the Indigenous Services Canada inspection report on ISC buildings.
- June 18, 2018–LFN staff attended Seat Belt Training, in partnership with the Child Care Resource Centre
- June 27, 2018–Field Trip to Big Little Science Centre
- Sept. 25 & 26, 2018–Moccasin Making Parent Club Event



Legislative  
Green MLA Tour,  
Adam Olsen,

- Sept. 26, 2018–Fall Solstice Celebration
- Sept. 28, 2018–Orange Shirt Day
- Oct. 18, 2018–Field Trip to Adams River Sockeye Salmon Run
- Dec. 19, 2018–Winter Solstice Celebration. LFN children tradition Secwépemc song and dance performance.
- Jan. 16, 2019–Field Trip to Lil Monkeys Treehouse
- Jan. 23, 2019–Field Trip to Big Little Science Centre
- Jan. 30, 2019–Winter Picnic and Storytelling at Pithouse in Secwépemc Heritage Park
- Jan. 31, 2019–Petse (traditional digging stick) Making with Ed Jensen
- Mar. 13, 2019–Spring Solstice Celebration

for membership to provide their concerns and recommendations in relation to dealing with Salish Road and the public access that was created by the Victoria Street Construction work. Concerns were expressed by the amount of traffic that has occurred on the road and the number of speeders. This created a lot of safety conditions for those living in the areas. Various meetings were held on:

- April 10, 2019–CSM
- April 17, 2019, Salish Road Closure Meeting
- April 24, 2019, Salish Road Closure Meeting
- April 25, 2019–CSM
- May 15, 2019 Storm Moody starts on Night Security for the Sub-Division June 18, 2019–CSM

### Marie Baptiste, Councillor Report (Continued) Community Safety Meetings (CSM)–TteS

I have had the opportunity to sit in on the TteS Community Safety Meetings that were held

### Qwelmine–Secwépemc– Government 2 Government (QS G2G)

June 20, 2019, I was able to attend the QS G2G Secwépemc Water Guardians Information

session at Quaoout and brought the information to Chief and Council the following Tuesday (June 25, 2019).

June 25, 2019–Klassen, Daniel–Started as the TteS QS–G2G Coordinator started as the QS G2G

July 1, 2019, was the start date for the Secwépemc Water Guardians Project with Teresa Gorman and Sage Thomas.

August 6, 2019–TteS Community Forum–Information Session for TteS members on the QS–G2G–attended this session along with other Chief and Council members.

I am the TteS representative on the QS G2G Human Resources Committee and have had meetings on July 5, 2019, and July 12, 2019.

I am also the TteS representative on the Qs G2G Culture Revitalization Committee–no meetings yet to report on.

## Meeting Attendance

Besides regular meetings of Chief and Council on Tuesdays, we have had Chief and Council Policy Meetings; Budget Meetings and Finance Advisory Committee (FAC) meetings. I have also been able to attend the following meetings:

- 2019–03–12 Chief & Council–TteS Department Evaluations
- 2019–03–20 Ministry of Transportation & Infrastructure
- 2019–03–20 Community Services–Lisa
- 2019–03–25 Chief & Council–Budgets
- 2019–04–03 SNTC Chiefs
- 2019–04–04 SSN Joint Council
- 2019–04–10 St'kemplupsemc Secwépemc Nation (SSN)
- 2019–04–10 St'kemplupsemc Secwépemc Nation (SSN)
- 2019–04–23 General Band Meeting
- 2019–04–25 Secwépemc Elders Council–Splatsin
- 2019–04–26 Chief and Council signing ceremony at Adams Lake
- 2019–05–01 SNTC Chiefs
- 2019–05–06 FAC Meeting
- 2019–05–08 ISC 10 Year Grant Information Session
- 2019–05–15 Ministry of Transportation & Infrastructure
- 2019–05–16 SSN/Pukaist–Honoring our Ancestors Dinner–Ashcroft
- 2019–05–28 First Nations Leading the Way National Meeting

- 2019–05–29 First Nations Leading the Way National Meeting
- 2019–05–30 First Nations Leading the Way National Meeting
- 2019–06–03 FAC Meeting
- 2019–06–05 LVB Review–Chief & Council
- 2019–06–07 Chief and Council–Organization Chart
- 2019–06–10 Title Case Workshop–SSN
- 2019–06–11 Locattee Landlords Meeting
- 2019–06–20 CLEAN BC–Province of BC Information Meeting
- 2019–06–20 QS–G2G Secwépemc Water Guardians Info @ Quaoout Lodge
- 2019–06–24 Kamloops Indian Band Development Corporation (KIBDC)
- 2019–06–24 Kamloops Indian Band Utility Corporation (KIBUC)
- 2019–06–24 Spiyu7ullucw Ranch
- 2019–06–24 Tk'emlúpsemc Forestry Limited Partnership (TFLP)
- 2019–06–24 Tk'emlúpsemc Forestry Development Corporation (TFDC)
- 2019–06–25 Chief and Council–Organization Chart
- 2019–06–27 Secwepem Elders Council–Adams Lake
- 2019–07–03 Community Knowledge Keeper Training Workshop
- 2019–07–03 Watr Declaration Delegates (Rawiri Tinirau from New Zealand and Mona Polacca from Arizona) @ MSG
- 2019–07–08 Chief & Council Political Strategy Meeting



## Language and Culture Portfolio

Language and Culture are presently one of my secondary portfolios. I had an opportunity to meet with Ms. Jeannette Armstrong, Enowkin Centre in Penticton, on one of my visits there and discussed with her what was happening for the Okanagan Nation. Jeannette is presently negotiating with Thompson Rivers University to have the Okanagan Language taught at TRU. I passed on this information to Ted Gottfriedson, TteS Language and Culture Manager to see if he could connect with Jeannette in furthering the Secwépemc Language at TRU. Ted has been in contact with Maxine Baptiste at the Enowkin Centre and plans to visit their centre soon. Plans are also in the making to view the Osoyoos Indian Band Museum and Heritage Park.

Secwépemctsin programs have been scheduled for staff, elders and plans are to have an SFU Introductory Secwépemctsin evening program on Tuesdays, possibly from 5–8 pm which could lead to a Language Proficiency Certificate. For scheduled classes contact Ted Gottfriedson at 250–828–9785

At the SNTC special Chiefs Meeting on August 7, 2019, they discussed the Language Legislation with Ron Ignace pointing out that SNTC needs to put together a national strategy to ensure the greater use and transmission of our language, train language teachers and have our own cultural language institution. Judy Wilson advised that SNTC needs to update the Language Revitalization Strategy that was developed in the past. Presently SNTC is working on an “At Home Learning Secwépemc Language Program.”

Ted is part of the SNTC Language Advisory Committee who meet at least once a month.

## Staff Members—Language & Culture—TteS

- Ted Gottfriedson, Language & Culture Manager
- Gabriel Archie, Language and Planning Coordinator
- Lyndsie Bourgon, Museum Archivist
- Dayanara Jules, Museum Clerk
- Dena Jules, Museum Administrator
- Jackie Jules, Cultural Educator
- Nadine Hafner, Museum Curator



Tkwenem7íple7

Sonny Leonard

Tk'emlúps te Secwépemc

Business Development

February 5, 2020

Happy New Year to everyone!

I've been meeting with numerous contacts to promote partnerships and increase economic opportunities for our membership/ Band. Relationship building creates business development opportunities, which is critical to TteS success. Investing in our infrastructure is crucial for new business development.

We, as elected leaders, are committed to working together to create economic and employment opportunities with the goal of financial health and prosperity. This is a political priority.

I am committed to:

- accessing resources for our administration/staff to support economic and business opportunities
- identify new economic and employment opportunities
- build our infrastructure to enhance economic growth
- working with the City of Kamloops as partners to create opportunities for infrastructure and joint benefits
- Progress:
- Tax revenue to assist in a necessary Elders facility.
- The Elders Facility is currently undergoing a feasibility study to identify our needs and sound business case.
- We are completing a feasibility study to have a grocery store in the community
- We are exploring new opportunities for our Petro Can

Chief and Council meet regularly on Tuesdays. We have an organizational strategic plan in place and are working on a political strategy. Council as a team continues to meet periodically to discuss new opportunities. This is critical as we need to create new funds to support our community's growing needs.

As always, I can be contacted at 250-319-8937 if you have any questions or business that you would like to talk about. Chief and Council are committed to assisting make the community and members prosper. We are all part of a large, extended family.

**Sonny.Leonard@kib.ca**

**Kukwstsemc,  
Sonny Leonard**







Tkwenem7íple7

Thomas Blank

Tk'emplúps te Secwépemc

Natural Resources

Secondary Portfolio: Title & Rights, Legal and Community Services  
Weyt-kp xwexweytep  
2019 BC First Nations Leadership Gathering with Ministers, Deputy Ministers (26 meetings in total, 14 in one day). Tk'emplups, SSN and QSG2G along with many other First Nations were able to participate in this annual event. Tk'emplups, SSN and QSG2G were successful in setting up a total of 26 meetings with various Ministers, Deputy Ministers, Associate Deputy Ministers and the Attorney General to present prepared briefing notes from our department staff that are of importance to our membership. A lot of work

went into preparing the briefing notes and I appreciate the efforts of our staff in getting these in a nice package to present. We continue to follow up with these meetings and set more meetings in the Spring of 2020.

## Remembrance Day Ceremony

As I reflect back to our TteS Remembrance Day ceremony and celebrate all of our war veterans, I put the following thoughts that I had at the time to honour the men and women of our community that went to war and I wanted to share this with Membership.

We are lucky to live in a safe environment with water, food, phones, trees and houses to live in.

We have hospitals, fire stations and police to keep us safe. We also have vehicles to drive.

In war you can't follow your dreams, become famous or work at a job of your choice.

We feel sorry for the people who died and were injured. We also feel sad for the parents of young men and women who didn't come back from war. We feel grateful for what they did because we get to live in a country that has peace. For many of us today it is about remembering our Ancestors, great grandparents, grandparents, or parents who fought in War.

Remembrance Day means we can show our respect to those who fought and died or got seriously injured when they were fighting, to make the world a safer place to live in.

## Climate Strategy session

I attended a Climate Strategy session in Vancouver to see what we in Tk'emplups can do to prepare for Climate change. Our TteS Emergency Plan is complete and will be going before Policy to be adopted, I have updated our hazard risk and vulnerability assessments but will have to rethink how this will tie to a comprehensive strategy. I was keen to learn what other communities are doing to address Climate change. The communities shared their success stories. Below is some of the more common themes to consider developing a strategy for our community, although we won't need to consider Sea Level Rise or Ocean Acidification, but they will have an impact on our food securities such as Salmon.

We discussed the need for bringing back Cultural burning practices to reduce the possibility of wildfires overrunning our communities. The Abbot Chapman Report identified the need to

restore this practice as part of the Emergency Management recommendations.

Cumulative effects session in Calgary. This session was very informative in understanding the total impacts of multiple resources being extracted from our ancestral territories. A visual artist would listen to the presentations to pick out the commonalities and display them graphically. She was very talented as you can see in the following photos.

## Legal meetings for DRI

Councillor Jeanette and the team met with our Legal team in Vancouver, to have ongoing discussions/negotiations to continue to move forward with our DRI claim. I continue to participate and support the team on this huge steep learning curve for myself with this high priority file. We also met with Indigenous Services Canada staff to talk about various projects/files to move this forward for our membership. This is very exciting, and I look forward to seeing this come to completion. So much hard work and dedication from the team!

## Our NRD/CRM

We are going to be doing a fuel management project in February, we are currently getting a Trans Mt environment project underway, looking to start harvesting on a dead pine permit, and working on Gottfriedson Estates blowdown timber, a fir beetle permit by Heffley lake and getting our department certified for ISN safety programs.

I can be reached on my cell 236-597-4242 or 250-828-9702.

Kukwstsétsemc/Kukwstsétselp  
Yeri7 Stsukws! Tkwenem7íple7  
(Councillor) Thomas Blank

**Yeri7 Stsukws! Tkwenem7íple7  
(Councillor) Thomas Blank**



2019 BC First Nations Leadership Gathering with Ministers, Deputy Ministers (26 meetings in total, 14 in one day).



2019 BC First Nations Leadership Gathering with Ministers, Deputy Ministers (26 meetings in total, 14 in one day).



The logo features a stylized white bird or wing shape above the text. The text is in a serif font, with 'TK'EMLÚPS' on the top line and 'TE SÉCWEPEMC' on the bottom line. The background is a semi-transparent blue rectangle.

TK'EMLÚPS  
TE SÉCWEPEMC

2020

Winter Lexéy'em