



TK'EMLÚPS TE SECWÉPEMC
CHIEF AND COUNCIL REGULAR MEETING
TUESDAY, MARCH 17, 2020

MOTION

Chief and Council – COVID19 – TteS Staff (Employee) Covid-19 Response Plan 2020

MOTION:

Tk'emlúps te Secwépemc Chief and Council move to approve the following COVID 19 Response Plan:

Option #1 - **Err on the side of Caution** and shut down the TteS offices, facilities, meetings and events, “completely” for 2 weeks, starting on March 18th at 8:00 am, returning to full operations “tentative” March 31st, 2020, at 8:00 am, unless things change out of the Federal and Provincial authorities within that time.

- a. *Essential services would have to still operate during this closure, same as at Christmas, as well, the Petro would still stay open.*
- b. **Essential Services proposed as:** WTP Operators, Some Public works, such as Garbage collection, or infrastructure, LFN (If still allowed by Ministry) Payroll, A/R, A/P, Social Assistance, Security (site based) Petro-Can keeps running, again unless mandated by the authorities we have to close. Skelep School if we are closed by the Province, = no kids can come in, *but Teachers would still be expected to work*, same as teachers in Alberta to do lesson planning, pro-d etc.
- c. All other non-essential staff are sent home – **with pay**. Field workers work in isolation and can continue to work.
- d. All salaried staff (Managers and Executive etc...) are considered essential and would be required to work virtually from home.
- e. Forecasted cost for this **is \$290,000 Net, and \$348,000 Gross**, we (TteS) then lobby and campaign the Feds to try and get some of this money back through transfers, grants, in-kind etc.

- Mover: Councillor Katy Gottfriedson
- Seconder: Councillor Jeanette Jules
- Discussion: There was further discussion.
- Question: Councillor Sonny Leonard
- In Favour: 6
- Chairperson: 1 Chief Rosanne Casimir
- Motion: **CARRIED**

Cc:
Chief and Council
All Staff