



## *Tk'emlúps te Secwépemc*

(Kamloops Indian Band)

### **JOB POSTING**

**Tk'emlúps te Secwépemc (TteS)** is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated, and dynamic individuals to fill the following position.

**Position Title:** Seasonal On-Call Field Technicians  
**Department:** Natural Resources Department  
**Supervisor:** Natural Resources Manager and Supervisors  
**Terms:** Seasonal On-Call  
**Job Reference #:** 2020-004

#### **PURPOSE OF POSITION:**

The purpose of these positions is to assist the Natural Resources Department with field operations, conducting surveys, testing, monitoring, and data recovery in both lab and field settings. All responsibilities are governed by the policies and bylaws of Tk'emlúps te Secwépemc

#### **DUTIES AND RESPONSIBILITIES:**

- Conducts pedestrian survey, testing, monitoring, and data recovery in the field
- Assists Field Supervisor in conducting surveys and data recovery
- Represents TteS in a variety of Natural Resource Projects throughout the TteS territory
- Provides reports on and in conjunction with the Senior Staff or Field Supervisor
- Makes recommendations for the interpretation, conservation, and protection of natural resources identified during daily field work
- Performs all duties and responsibilities in accordance with the TteS policies, standards, and procedures
- Assists with drafting technical reports
- Maintains confidentiality on all matters relating to the affairs of the TteS
- All other related duties as required

#### **POSITION QUALIFICATIONS:**

##### **Education/Training/Certification**

- Bachelor's Degree in a relevant discipline;
- Or enrollment in one of the following post-secondary programs:
  - Archaeology/Anthropology
  - Natural Resources
  - First Nations Studies
  - Geography
- Or a combination of education, training, and a minimum of 1 year's field experience, in similar type field work
- Must possess Level 1 First Aid certificate
- Must possess a valid Class 5 BC Driver's License
- Must possess a clean driver's abstract and maintain clean status throughout employment term
- For those projects that demand it (New Gold work for example) – must be able to provide satisfactory drug test results and maintain that throughout the project's life-cycle

### **Other Qualifications, Knowledge and Skills**

- Familiarity with Secwepemc culture and ability to work in a cross-cultural setting
- Good oral and written communication skills
- Ability to verify research, collect data, prepare field notes, and other documents
- Must have good orienteering skills to navigate in remote forested settings
- Must be physically fit and willing to work in challenging environments
- Must have strong teamwork, cooperation, problem solving, and judgement skills
- Ability to be flexible and take initiative
- Strong tact and diplomacy

**Hours of Work:** Normal shift for these positions is 10 hours per day, there may be extra hours required for project deadlines and additional travel, non-normal shifts may be required from time to time

**Pay Grade:** As per current TteS salary grid

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

**Deadline for the Job posting is March 15, 2020 by 2:00pm**

**Submit Job Application Form, cover letter, resume, and references  
online: <https://tkemlups.ca/job-application-form/>, by fax: 250.828.9847,  
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.  
Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. &  
closed for lunch from 12:00pm to 1:00pm**

We require each applicant to fill out  
an online application form which can be found at: <https://tkemlups.ca/job-application-form/>

**Any late submissions or submissions without the job application form will not be considered.**