



Tk'emlúps te Secwépemc
(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: YOUTH WORKER
DEPARTMENT: COMMUNITY SERVICES
SUPERVISOR: COMMUNITY SERVICES MANAGER
TERMS: PART TIME
REFERENCE#: 2019-081 REPOST

NATURE AND SCOPE OF WORK:

As an employee in Community Services, the Youth Worker's definitive supervisor is the Community Services Manager. However, this position is directly supervised by the Recreation/Youth/Sport Coordinator and secondarily by the full-time Rec/Youth Workers, as a member of the team that implements activities for Tk'emlúps Te Secwépemc youth.

DUTIES AND RESPONSIBILITIES:

- Assist the full-time Youth/Recreation Workers as they facilitate scheduled activities
- Ensure the safety of children/youth
- Ensure the cleanliness of the Full Circle youth Centre, youth camp locations, and equipment used by the youth programs
- Complete intake paperwork (as needed) for TteS Youth Centre and Programs
- Be willing and able to **participate** with youth in daily activities such as swimming, crafts, and various sports
- Present good role model behavior (eat healthy, active, and drug free, etc.)

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Must have knowledge and/or work experience with Indigenous youth.
- Demonstrate good coaching and communication skills.
- Energetic, enthusiastic team player with a willingness to learn.
- Outdoor recreation work experience and/or experience with organized youth clubs an asset
- Need to be reliable and possess a self-starter attitude and be willing to participate in same activities as youth (as required)
- Be a competent swimmer

REQUIRED LICENCE, CERTIFICATION ETC:

- Valid First Aid Certificate or willingness to obtain one
- Willingness to obtain other certifications (provided by employer), such as Foodsafe, in a timely manner
- Due to funding source, **this position is for Indigenous adults 18-30 years old ONLY**

- A Vulnerable Persons Criminal record check will be performed on the successful candidate(s) and placement will be subject to the contents thereof.

HOURS OF WORK: Shifts occur typically between 2:30 pm -5:30 pm, Monday to Friday. Non – normal shifts will be required.

PAY GRADE: Minimum Wage

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is November 22, 2019 by 2:00 p.m.

Submit Job Application Form, cover letter, resume, and references
online: <https://tkemlups.ca/job-application-form/>, by fax: 250.828.9847,
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.
Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. &
closed for lunch from 12:00pm to 1:00pm

We require each applicant to fill out
an online <https://tkemlups.ca/job-application-form/> which can be found on the <https://tkemlups.ca/employment/> website

Any late submissions or submissions without the job application form will not be considered.