

A photograph of a Native American ceremony. In the foreground, a man in a red fringed tunic and a feathered headdress holds a staff with a bird on top. To his left, another man in a black shirt and glasses looks on. In the background, a large crowd of people is visible under a wooden structure. The text "TK'EMLUPS TE SECWEPEMC" is overlaid in white serif font on a dark green background. To the right, the year "2019" is in large white bold font, with "Summer Lexéy'em" in a smaller white font below it.

TK'EMLUPS
TE SECWEPEMC

2019

Summer Lexéy'em

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Kúkpi7

Rosanne Casimir

Tk'emplúps te Secwépemc

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Weytk te Wewytektep, en il ya te seek te Pusmen, Kukpi7 Rosanne Casimir, ren squwest (Golden Day Woman), of Tk'emplúps te Secwépemc.

I look forward to sharing some of the fantastic work that we, your leadership, are currently working on and sharing from other levels of government.

I want to acknowledge my spiritual healers, guides and teachers. It is because of them that I am

here; I am truly humbled and honoured. I am a proud mother, Ke7ye Grandmother, Wife, Aunt and Godmother; I am truly honoured to be your Tk'emplúps te Secwépemc Kukpi7.

As the Tk'emplúps te Secwépemc elected Chief, I strive to make and be a part of initiatives that will improve the lives of our families, (our k'wséltkten), and our people while enhancing the safety in our communities and providing extra support to each family within our community.

PowWow 2019

We are honoured to see the number of families that joined us here, on our direct, unceded, traditional lands of Tk'emplúps te Secwépemc. We are so proud to be the host community for this event hosted by the Kamloopa Powwow Society here within Secwépemc Territory.

It is with great honour and pride that I follow the flag carriers, Veterans, Buckskin dancers, alongside my TkamipillasCouncillors leading our Secwépemc Dignitaries—brother and sister Chiefs and Councilors throughout Secwepenceullew and also welcome dignitaries who joined us in this year's amazing PowWow.

Our Elder, Jo-Anne Gottfriedson, started our Powwow off in the right way with our Secwépemc prayer and everyone from Secwépemcelleuw who joined in and sang our Welcome Song. The welcome song is an essential part of our Secwépemc culture that starts off our traditional activities and all social gatherings.

Like the title, it is about welcoming everyone here and thanking them from our heart, our Pusmen, for travelling from afar, from our Pusmen, recognizing and being thankful for all our guests, and our people for visiting us here, and visiting our campfire here at TteS (KIB).

The weekend is about reconnecting, celebrating, and sharing our vibrant and rich culture and annual traditions with everyone. The drumming is embedded in our hearts and minds for days. The dancing will captivate and amaze everyone with the use of colour moving with the dancers with a unique style of regalia soothing our spirits; one with every beat that connects us to our lands and mother earth.

Our Elders are continuously sharing their knowledge with next generations and have prepared for this event, through cultural ceremonies, celebrations of our youth becoming dancers and respecting the protocols that go with them through ceremonial Sundance's, family sweat lodges to prepare us to give gratitude to the creator for all our blessings holistically and to take care of the food, our water, the animals, the birds, our food, and mother earth. Kukwstec-kuc te (SCALEE—as) squilyes ell te melaaa—

mens. We thank you for our sweathouses and medicines.

We hosted our first powerful Tee Pee meeting with the Stoney Nakota Nation Leadership and leaders throughout Secwépemculuwc. There was a protocol signed amongst the Secwépemc and the Stoney Nakota Nation in 1878, so it fitted o talk about the shared history and plan to address areas of mutual interest and reaffirm those protocols endorsed by our ancestors.

Political Strat Planning

From the time we first sworn, we brought forth everything we heard from membership and aligned with managers of TteS and have implemented it in the annual organizational strategic planning session.

From our executive strategy session were able to define the following collectively:

Our mission includes the declaration of our jurisdiction, our language and our culture, and working towards the improvement of a healthier economy for our membership by exercising self-sufficiency, and self-governance.

Our collective vision recognizes our deep roots, our values and practices to create a sustainable and healthy legacy, building relationships, investing in our people and creating opportunities to support all of us.

We took stock of our existing agreements, listed them, and identified dates to renegotiate based on expiry and understand its directive and alignment with our mission and vision and values.

Highlights of our Session included review and actions with each of our agreements:

- City of Kamloops
- Protocol Agreement;
- SD trustee;
- Fire Protection Agreement;
- San-Sewer Agreement.



Chief Aaron Young, Stoney Nakota Nation, Kaidence, my gradaughter, Kukpi7 Rosanne Casimir

Thompson Nicola Regional District

- Economic Development Protocol Agreement;
- Rural Fire Protection Agreement;
- Filming;
- SSN Protocol Agreement.

Stoney / Kootenay / Shuswap Intertribal Treaty Fish Lake Accord–Intertribal Treaty Province Initiatives

- Ministries
- Contact Information for Chief and Council
- Briefing Notes and updates

Federal Initiatives

- Indigenous Services Canada;
- Minister's table;
- Departments;
- Contact Info for all Portfolio Holders;
- Briefing Notes;
- Cabinet Ministers;
- Departments.

We have a lot of political work ahead of us; this Council is eager to advance at all levels.

These strategies do not include the discussions on pipeline ownership and our role in the future of biosolids. We are actively exploring all opportunities and responsibilities as per our Oath to Office:

through organizational transformation, professional

development, and education we will maximize opportunities for increased efficiencies and economic development for our community and its members, and

we will achieve this by creating an environment of integrity built on a foundation of fairness, respect, and trust for a healthy safe, and prosperous community while capitalizing on the highest and best use of our resources for future generations, and that we will aspire to enhance our holistic community by being the leading FN in self-determination and economic independence.

Canada Day

Commentary from The Armchair Mayor:

I was especially struck by the comments of Tk'emlúps te Secwépemc Chief Rosanne Casimir. She mentioned reconciliation, but she focused on the importance of togetherness.

"This is our home, and we're all proud to be here!" she exclaimed.

No judgments, no recriminations. It was so refreshingly different from so many other speeches made on such occasions in recent years. So different from a Canada Day ceremony, I attended a couple of years ago when First Nations participants turned it into a lecture on how Canadians should be ashamed of the wrongs of the past.

I wanted to share this excerpt in relation to my participation in Canada's Birthday celebration. I shared a story from a youth reconciliation work group event I participated where youth expressed hope in what reconciliation looked like in the future, compared to their learned history and the steps that have been implemented along the way by leadership and importance of leading by example.



Mayor Ken
Christian
Kukpi7 Rosanne
Casimir, Canada
Day, 2019

National Indigenous Peoples Day Celebration

I can genuinely attest I am grateful for each day, each family and each community; we are more than csaltens. We genuinely stand behind one another, support one another, and believe that more good things will happen and that futures look brighter.

National Indigenous Peoples Day Celebration corresponds to the summer solstice, the first day of summer, and a time of year that many of our csaltens, throughout Kalmook country, celebrate our culture and rich heritage; acknowledging the many contributions of FN and their outstanding achievements.

Throughout the last eight months, it has been truly inspiring to see all the progressive changes within our nation, acknowledging their accomplishments. We all aspire to make positive changes, and we want to be the change to see brighter futures.

Secwépemc Spring Gathering

The Secwépemc Spring Gathering of the Secwépemc Children in Care was held in Vancouver. It was a powerful ceremony and wonderful to see so many families brought together, and an amazing outreach



Kaidence and
Ke7e-Gramma
Rosanne TteS
Arbour finish
line National
Indigenos
Peoples Day,
June 2019



to the children in care, they were very glad to meet us, and some didn't realize how closely related they were to us, and each other.

It is important to acknowledge that all our children are sacred gifts, and it is so important for them to learn the teachings and be provided with the tools to become the future holders that will share and pass on knowledge of our culture, language, and becoming responsible for the future generations to come...we all need to be committed to their future.

Kamloops Tourism and Chamber of Commerce

On behalf of our Council, we were proud to acknowledge that Tk'emlúps te Secwépemc's Arbour was the host community hosted by Tourism Kamloops in partnership with the Chamber of Commerce to host their June Social here on our Reserve.

This event was an excellent step towards a coordinated and collaborative approach in promoting growth and awareness of the

opportunities that exist in the development of tourism. It also meant creating relationships with various potential partners to enhance and develop the growing market.

People want to learn and want to expand their cultural awareness.

Tourism promotes awareness, connecting people, and creates an appreciation of who we are leading to a greater sense of pride.

Our Band hosted a 17-week Tourism program specific to Secwépemc Language, Culture, and Customs and Marie and I attended the graduation ceremony in CLC.

Students developed theoretical skills and gained skills through placements in various tourism and service sectors.

Both the Kamloops Tourism and Kamloops Chamber of Commerce have either visited or are scheduled to visit all of the council on expanding their services to TteS strategic and growth initiatives, and further share opportunities with membership.

BC Transit 2019

BC Transit workshop 2019 was held at the Coast Canadian Inn and was pleased to welcome the Minister of Transportation and Infrastructure, Claire Trevena, at this event.

This event paid tribute to the importance of

Acacia,
Chamber of
Commerce,
Kukpi7 Rosanne,
Bev, Kamloops
Tourism

Transit within Kamloops and for us at TteS and connecting us from the Reserve to the CoK and most importantly meeting the growing needs of the population growth as well as employment opportunities for all those that reside on the reserve.

Some recommendations that we are working on with BC Transit and the City of Kamloops is determining ways to increase ridership that will support the sustainability of the routes over the duration of the current Transit Service Agreement. We will also be having a complete plan on the construction of the CLC road realignment and Sun Rivers roundabout at E Shuswap Road to allow the bus to enter a fully paved CLC area. We will be looking to partner with the CoK to lobby the provincial government to prioritize future road improvements which will further enhance increased ridership.



Kukpi7Chief
Rosanne
Casimir, Mayor
Ken Christian,
Minister Claire
Trevena, BC
Transit Event,
Kamloops, 2019

Importance of Transit on our IR includes the fact that previous leadership and technical staff have been working on this initiative for over a decade (10 years) as it addresses:

- Transportation options for us and all those who reside in our reserve connecting to services on and off-reserve, and employment opportunities;
- Helps us in our future land use plans and matching to our road network plan, and
- Provides residents and employees with the option other than foot, bike, or a cab; we see transit as the viable option.

With the Minister and Mayor in the audience, I took the opportunity to share that we, at TteS, are in dire need of infrastructure to open 900 acres of lands that are underserved. In addition, those unserved band lands could be open up development towards contributing to the local economy, and what we need is access to the same infrastructure dollars that local municipalities have access. I also took that opportunity to ask the Minister to write a letter of support and the Mayor to lobby the provincial government to prioritize future road improvements.

TteS and CoK Sharing our Story

Other communities want to know what we are doing and how our relationship work with a local municipality, so we shared our story and offered some best practices.

The historical relations and Agreements that are shared; we identified as:

- Protocol Relationship Kamloops Indian Band and the City of Kamloops 1968;

- Statement of Political Relationship between the Kamloops Indian Band and the City of Kamloops (1991);
- Thompson Rivers Economic Accord between the City of Kamloops, the Kamloops Indian Band, TNRD Chair, Federal MP and Provincial MLAs (2000);
- Protocol Agreement for Co-operation between the Shuswap Nation Tribal Council (SNTC) and Thompson Nicola Regional District (TNRD) (2009).

Current Relationship includes semi-annual Community to Community Forums (open session to show citizens our good relationship and closed session to discuss areas of mutual concern), and we have created some sub-committees for discussions and collaborations.

We do celebrate successes, and we are proud of our accomplishments together such as Transit service, recreation facilities & infrastructure (Xget'tem Trail, Aberdeen Carbon Park, Tyee Ball Park), collaborative planning processing (recreation plans, McArthur Island Park, Downtown plan, development cost charges) and our existing service agreements.

Bio Solids

TteS Council and technical staff had the opportunity to take a tour of the local Sewage Plant and learn about the cycle of biosolids. We have an agreement with the CoK for those that are not on a septic field, and our existing agreement will be up for renegotiation. For us, it was the understanding of biosolids and role of TteS and CoK as per our agreement and becoming informed of what happens to it when it is pumped off the reserve whether through a direct connection or manually pumped out of our individual housing septic fields. As stewards, we all have a role and responsibility.

Cannabis

A lot of work has been done in the area of policy. Some of the key issues address the application process. Like any application for business on TteS



C&C Tour of
Sewer Plant

individuals must go through our licensing process that ensures safety and compliance with all our by-laws and laws that apply to us as First Nations and us as the sovereign government on reserve.

Tk'emlúps, along with many other First Nations across Canada are asserting our inherent right to uphold their traditional governance. In saying that Tk'emlúps (does not require any other governments approval, however the Tk'emlúps law and by-law may serve as a vehicle to harmonization with our governmental counterparts Acts, Laws and by-laws.) is ensuring our laws and regulations are harmonized as best as possible with our governmental counterparts including the requirement that any products sold have to be from a licensed producer.

We have technical staff and council members reviewing our by-laws on a regular basis and continue to have conversations with other First Nations regarding laws they have enacted, or plan to enact, to ensure compliance.

We are currently proposing a comprehensive FN cannabis jurisdiction that can work well with the federal-provincial one. It will be supported by our laws and institutions to protect the product quality and implement standards and rules, and we will receive a share of the cannabis revenues to support our systems and

to promote healthy lifestyles in our community. I must also include that we all can attest and agree that cannabis tax and regulatory jurisdiction options are an efficient and effective option to achieve health, economic and fiscal interests for all interested FN, and address infrastructure and safe water needs of our communities.

I also wanted to add that FN Cannabis jurisdiction is key to ensuring that the cannabis health policy objectives meet the following needs:

- FN cannabis jurisdiction can help ensure product quality standards are being met;
- FN cannabis jurisdiction can help ensure that there are fewer sales to minors;
- FN Cannabis jurisdiction can help reduce cannabis grey market areas.

Duly noted, our law is a work in progress. We work with other First Nation communities for best practices, in coordination with legal advocates to provide the oversight of legal advice as per the law and our sovereignty over our lands.

Qwelminte–Secwépemc G2G (QSGSG)

Thank you to our members who came out to learn about the various government to government agreements throughout Secwépemc'ulecw, and more importantly learn about our Letter of Commitment. On a



Pukaist
Leadership and
Elders, TteS
C&C, 2019

scale of 1–5 (5 being the best) we are categorized at a level 2 which on the scale is at talking about how an agreement would look and exploring the steps we want implemented to get there, still a long road of collaboration and information gathering, and know that we are committed to getting to a formalized agreement and the plan is to keep membership informed. We did sign and Letter of Commitment and happy to include in my report a QS FACT VS FICTION brochure for your reading and a better understanding of our commitment to having respectful relationships and building on agreements.

Note from the Grapevine

I was very proud to hear what the rest of Canada is saying. We want to be doing what BC is doing, we are the only province to have us as an FN incorporating the UN Declaration and Secwépemc laws into our documents and laws, and learning that the Federal government can't implement the UN Declaration as they have to go through the Senate first, and we are sovereign.

Gaming

The Minister of Indigenous Relations and Reconciliation, and the sharing of information that an agreement is signed, and that eligible First Nations in British Columbia will be provided and that we will soon be seeing those revenues as a promised start to be recognized for the next 25 years.

Three days later, our office was in receipt of the information on how the distributive share of gaming revenues will be disbursed. We are historically going to see those revenues flow into our community.

As reported out in June at UBCIC, we were expecting those funds to flow from the Province this summer and as the information packages outlined, we have to set up a partnership and the province will then send those funds to our limited partnership by late summer 2019; to receive those funds we also had to agree to become limited partners.

Duly noting, if we did not set up that



partnership, leaving it unsigned, the funds would be held in trust for up to three years.

A reminder, at one time BC was the only province where FN was not involved in gaming revenue and its equation. All other provinces were included at some level.

I expressed to the minister that I was pleased with the update and to expect to hear from us soon, that we will be advancing our interests in potentially opening our own gaming establishment on TteS lands.

I also wanted to note that today, what was shared from the minister is across Canada, they want to be achieving and doing what we are doing in BC, so I am very proud to share that we are the only ones in the province to be implementing the UN Declaration into our documents and agreements. In addition, the federal government is unable to have it entrenched because it would have to go through the Senate, so that is why we at TteS stand out across Canada!!

Day Scholars

We are vamping up our political strategies on the Day Scholars, and this is what has taken place with our legal, and with Sechelt, and with James Bay:

Some of the key messages include the following:

Day Scholar Class Action Claim is for 1000s of daytime students at residential school, who attended a federally owned and operated school by day and returned home at night. Day Scholars suffered the same losses of language, culture, like other students who resided in residential schools and they were left out of the 2006 IRSS Agreement. The class action involves 101 bands across Canada, and the TRC has recommended that this file be addressed so we can move towards reconciliation.

In community Press statements released, I stated:

On behalf of our community members who suffered so much from abuse to loss of language

Minister of
Education
Mr. Flemming
Kukpi7 Rosanne
Casimir, VVSS

and culture, we stand with our families and the 101 communities who are part of the claim to right this injustice.

We know that the Day Scholars were left out of the IRSS agreement and have yet to receive compensation and closure. In settling this claim, the Federal Government would clearly demonstrate their commitment to reconciliation.

To date, all communities have reported out we see plaintiffs dying for health and or age-related circumstances. They deserve to see resolve, know that the Day Scholar Class Action is of public importance because the judge before retirement stated that.

In recent post I also stated that Day Scholars are tired of nice words from the government about reconciliation, and getting tired of just talk, and truly if the federal government truly means that they want to see reconciliation, then they will need to walk the walk, and all they want is fair treatment, the same that other survivors received.

Jo-Anne Gottfriedson, our DS Coordinator, is extremely busy as we strive to advance this initiative on behalf of our collective members. Our hope is a settlement; otherwise, we will await court.

Bitumen Information Session

A training session on Bitumen was held at TteS CLC. The importance of this information session was to inform us what it is where it comes



Chief Rosanne and Councilor Marie, Make TteS History, First Ever to be on front page of The Province addressing our Housing Crisis and impacts of the Opioid Crisis

from. The Bitumen (extracted from AB oil sands) and a condensate which comes from natural gas wells. Learning how bitumen behaves is important for us in planning and responding to spills, and right now is commonly transported by the highway. We have a responsibility, and we all need to know how to respond to a spill and its potential impacts, as we know that there will be damage.

The Province, July 29, 2019

This is the first time that Tk'emlúps te Secwépemc has made the front page of The Province. Housing Crisis does hit home here at TteS, and we know that affordable housing for youth and addiction treatment is needed. We see how it impacts membership, and we all share this responsibility together.

I had the opportunity to share the opioid crisis and lack of affordable housing that has contributed to the number of homeless people living and setting up camps on our Reserve. Places such as riverbanks, Indian point and along creeks. Our Powwow grounds were offered to temporarily house a band member for a very short time window.

We know and have seen sex-trafficking, drug paraphernalia, human trafficking, and substance abuse. Along with that, we have received increased police reports showing crime rates for criminal for break-ins, theft, drug dealing, and gang activity. Councilor Marie shared that hope with the opening of our language and cultural department. It will serve to address the at-risk behaviours by providing a better way to connect and protecting our youth by connecting them with elders, teachers and ceremonies.

We at TteS have housing as a priority. We will be addressing the need for housing and will be politically advancing in this as it has also been 19 years since any new social housing has been built on our reserve.

Please note that there are many meetings that are participated on behalf of our membership, which includes Policy, SSN, KIBDC,



Forestry, Council, SNTC, and SSN meetings, and gatherings.

Membership can continue to expect and trust my continued commitment to the community as a whole and advancing collective interests of the band and its members.

I want to acknowledge that this is also about reconciliation and renewal of relationships. Coming to a place of common ground and affirming relationships, creating relationships based on respect, recognition and acknowledging our R&T, and most of all creating awareness of our values and principles and our way of life, and caring enough to share them. I look forward to sharing in my next Lexyhem Report the Pukaist Protocol, relationship with Indigena, and meeting with the Stoney Nakota Nation and update on political strategies and our financial audit. Again, I email you with

regards to 2 attached engines overblowing their horn.

Trains, Trains, Trains

Too many complaints with the trains going through the IR. It is disappointing when there are NO VEHICLES waiting to cross the tracks coming in either direction. Our membership can attest that this happens like clockwork. Predictable.

It was shared that the men who stand on the outside of the train, literally laugh at members as they go by. Our members have gone out and expressed concerns.

Our members believe that CN and CP employees need to have those concerns marked against their employment record through their Human Resources department.

We will be addressing as we have requested meetings with CN and Transport Canada to

Husband Rob,
Jodi Wilson-
Raybould, My
Grandaughter
Kaidence,
Kukpi7 Rosanne
Casimir, June
2019, Keep
inspiring future
women leaders
Jodi!!

take steps on eliminating the whistle going through our TteS residential areas. We will be reporting back to the community with updates as those discussions progress with actions.

Chief/Kukpi7 Rosanne Casimir

Quotes found in the Media as forwarded to me exemplifying our mutual relationships:

"For me, it's always about having a good, strong relationship, always having doors open and always being there to support each other," Casimir said. "Like any relationship, we need to work at it."

"I think that we focus on what we can do rather than what the obstacles are," Mayor Ken Christian says. "I feel a commitment as mayor and Kúkpi7 Casimir feels a commitment as chief to continue this relationship in a very positive way, and we treat it as a government-to-government relationship."

"We have to recognize that this valley is their traditional territory, and we ought to want to do what's right, and we ought to want to celebrate some of the cultural findings that we are living in and around," Christian said.

"Tk'emlúps Chief Fred Seymour lauded the band's relationship with the city as one of which other cities and bands are envious."

"The City of Kamloops and Tk'emlúps te Secwépemc are leaders in working in partnership," Jules says. "We need to show everybody else in this country that a First Nations community and a municipality can work together and bring things forward."



Day Scholars still left out in the cold: Survivors urge Canada to provide fair compensation to Day Scholars now

August 20, 2019

Kamloops, BC – Day Scholars are reacting to yesterday's news about the court approval of Canada's Indian Day Schools class-action settlement agreement by questioning why Canada continues to refuse to resolve a similar class action lawsuit brought on behalf of Day Scholars who attended Indian Residential Schools. "Day Scholars" are individuals who attended a federally owned and operated Residential School during the day but returned home at night. Day Scholars suffered many of the same grave harms and abuses as other students at Residential Schools, including the loss of language and culture.

Day Scholars are practically the only groups who suffered the evils of Canada's Residential School policy who have yet to be compensated for the harms that they suffered. The Day Scholars seek only compensation based on the exact same formula the that other Residential School survivors received.

This is particularly perplexing as the Day Scholars who attended the Mohawk Institute Residential School received compensation under the Indian Residential School Settlement, but Day Scholars who attended other residential schools were left out.

"Justin Trudeau talks a lot of good talk about reconciliation, but actions speak louder than words," said Chief Rosanne Casimir, Tk'emlúps te Secwépemc. "There can be no reconciliation until Canada accounts for the wrongs that it did to the Day Scholars. As Justice Harrington, said, 'I hope Canada will not simply continue to talk the talk, but will now walk the walk'"

"I cannot understand why Day Scholars continue to be left

out," said, Chief Warren Paul Sechelt First Nation. "We suffered just like other students at Residential Schools and Day Schools. What will it take to get Canada to treat us fairly?"

"Day Scholars are literally dying, and meanwhile Canada is taking a hardball litigation strategy that will take years and will cost both the Canadian public and the Day Scholars millions", said Doctor Matthew Coon Come. "Why won't Canada simply settle on the same terms as the other victims of Residential Schools before one more Day Scholar dies?"

"I find it shocking that in 2019 Canada still refuses to come to a fair and reasonable resolution with Day Scholars for harms suffered by them as a result of residential schools. I find it shocking that after six and a half years of litigation and a year and a half of negotiations, Canada has yet to put a meaningful offer on the table to resolve this historic wrong," said Doctor Mathew Coon Come.

Contact information: Jo-Anne Gottfriedson
TteS-SFN-JBC Day Scholar Executive Chair
jo-anne.gottfriedson@kib.ca



Tkwenem7íple7 Colleen Mosterd- McLean

Tk'emlúps te Secwépemc

Education

Weyt-kp,

It is with such a full and grateful heart that I am writing this to update everyone on my family's journey since our lives were turned upside down on April 18th.

As many of you already know, Dan was injured in a hunting accident, and within hours of his injury we were informed that there was zero chance that Dan would ever walk again. This news was devastating, and our lives as we

knew them were forever altered. Dan has been a Respiratory Therapist for many years and has worked in acute care, so he fully understood his condition and had a good idea what his prognosis meant—life in a wheelchair being only part of it.

After a two week stay at the Foothill's Hospital in Calgary, Alberta Dan was transferred to Vancouver General Hospital then to GF Strong Rehabilitation Centre. Dan's determination drove him to persevere and excel in the rehabilitation program at GF Strong where he learned the skills he would need to continue to live a fulfilling life. The days were long and difficult, but with the support of family and friends, we never stopped believing that we would one day be okay and happy again.

Our eyes have been opened to a whole new world, and although we do not yet know the role we will play in helping to make life for people in wheelchairs better, we do believe we are meant to do something.

We can never adequately thank everyone who has helped us. Please know that we appreciate and will never forget each and every act of kindness that we have received. The list is long and lives in our hearts. From Invermere, where the accident occurred, and throughout the long and bumpy road back home to Kamloops, we had family and friends beside us.

We are now settled back in at home. Thanks to the efforts of an army of people, led by my sister Jo, brother-in-law Gerard and Tara Bondar of Casman Developments, our home has been modified to make it accessible for Dan and his new wheels.

Each day, we are getting closer to knowing how to live this new normal. Our children, Hillary and Daniel, have been incredibly strong and supportive.

We want to express to the Membership and Leadership how much we appreciate your support, your understanding, your prayers and your patience. It is my goal to return to my duties at the end of October and fulfill my oath of office in serving alongside Kukpi7 Rosanne Casimir, Councillors Jeanette Jules, Katy Gottfriedson, Marie Baptiste, Sonny Leonard, Justin Gottfriedson and Thomas Blank.

Kukstemc, kukstemc, kukstemc



Colleen
Mosterd–
McLean and
family.



Dan McLean



Tkwenem7íple7

Jeanette Jules

Tk'emlúps te Secwépemc

Title & Rights, Legal &

Community Services

- Primary Portfolio—Title and Rights (T&R), Legal—Day Scholars (DS), Douglas Reserve Initiative (DRI), and Community Services
- Secondary Portfolio—Natural Resource Department
- “We have not enough land. I want more so that when I am dead my children may profit from it.” Kúpi7 (Chief) Louis Clexlixqen Feb 10, 1874 Kamloops Indian Village To Commissioner Powell

Weyt-kp Membership

Title and Rights (T&R) Douglas Reserve Initiative and other Specific Claims, ATR Processes and Indentures and Permitting:

- Douglas Reserve Initiative (DRI)

We have had conference calls and meetings with our legal team gathered further information and are still waiting for Canada's responses.

Specific Claims

As I reported in the last Lexéy'em we have completed research and submitted to Specific Claims Branch our Sk'wetuse7 (Lac Le Jeune)—“Trout Lake” (cut off) IR No 6 Specific Claim has been filed with the Minister as of June 12, 2019. Canada has three years from that date to advise if it agrees to negotiate a settlement of our Claim.

Cherry Creek (cut off) Pre-Colonial Reserve we have our Legal firm Ratcliff and Co. researching and gathering all the historical background documentation and we have received funding from Canada to do this Louis Creek and Barrie River (cut off shared reserve with Simpcw), and Typhon (expropriated under the War Measures Act) Grand Prairie (Westwold). These will be the next specific claims that we will start doing research and gathering all the historical background information for these Pre-Colonial Reserves and cut off reserves.

Grasslands Technology Centre

We have authorized our legal Greg McDade from Ratcliff to start negotiations with Canada. Every other month I send an email to our contact Real Estate Advisor, Real Estate Services, Public Works and Government Services Canada | Government of Canada.

Additions to Reserves (ATR) Process for Westsyde and Rayleigh Properties

We are waiting for a response from INAC on where they are at with our ATR.

Day Scholar Class Action

March our executive committee met in Vancouver and on April 10 we were at the Supreme Court of Canada. Our band and executive have reached out to Prime Minister Trudeau and Ministers Bennett and O'Reagan. We will be heading back to court as our negotiations broke down in February Justice Harrington quote “

- Please visit the website—<https://tkemlups.ca/day-scholar/> or <http://justicefordayscholars.com> for our press releases and updates.

Community Tripartite Agreement (CTA)–Justice:

C&C are receiving our bi-monthly reports and going to our ¼ meetings with WPCIB, SIB and RCMP.

On July 4, 2019 I attended the Interior FN Regional Justice Forum topics discussed were on the Attorney General and Minister of Public Safety MOU aimed at joint development of a provincial Indigenous Justice Strategy.

Stk'émłupsemc te Secwépemc Nation (SSN):

We have our monthly Joint Council and Executive Meetings which consists of Kukukpi7 Rosanne and Ron and Darrel Draney and I as well as technical staff DOO Otis Jasper and Barbara Stewart.

We have ongoing dialogue with the Provincial Ministries and Proponents dealing with Mining, Oil and Gas Pipelines, Forestry, Archaeology, Water, Air, Wildlife, etc., etc.,

monitoring of the agreements with New Gold (NG), West Kam Gold, Highland Valley Copper (HVC), in discussions with KMC/TMX, daily we at our band level campfire and nation level receive numerous referrals municipal governments, industry, provincial and federal governments etc. that need to be answered if not our silence means consent as per numerous court cases.

Qwelminté–Secwépemc Government to Government (QS–G2G)

Sunny LeBourdais will be doing an insert into this Fact and Fiction

Just on this while I respect that everyone has and does have the right to their opinion, freedom of speech and can agree to disagree. I do need to say that the lateral violence and treats of violence that the leadership, especially to our women and children, as well as our technical staff have endured over the past months need to stop. We as qwelmtuc face numerous challenges from outside government, proponents and racist organizations, we don't need to do this with each other.



Community Services

Hilda Green was hired as the Manager for Community Services and has hit the ground running catching up on all the initiatives and ongoing issues within the band, Membership Code, Elders Lodge, QHS Board, Secwépemc Child and Family, Health etc. a huge learning curve–Welcome Aboard Hilda!!

Protocols' with other Bands/ Nations:

We had reaffirmation ceremonies with Neskoinlth Indian Band, Adams Lake Indian Band for the protocols we have with them on our commitment to work together and are in the process of working with Simpcw. Saturday August 3, during supper break at Pow Wow meeting with the Stoney Nakota regarding our 1895 Treaty with them and have committed to further meetings. The Secwépemc will be meeting with them in August 30th in Morley.

Monday August 12, we did a signing ceremony with the Pukist who's area meets into ours at HVC.

Regularly Scheduled Meetings:

- Tuesday–Chief and Council
- 1st Thursday of the month Stk'emplúsemc te Secwépemc (SSN) Joint Chief and Council
- 2nd Wednesday Senior Council
- Bi-Weekly Policy meetings–Mondays
- Finance Committee as required

Bi-weekly:

- SSN Government to Government meetings
- TteS Government Meetings
- Qwelminté–Secwépemc Government to Government (QSG2G) meetings (formally Secwépemc Reconciliation Framework –RFA)
- SSN meetings with Natural Resources Canada (NRCan) and TMX as per Judicial Review won on Phase 3 Inadequate Consultation and we are moving into phase 4 discussions.
- Bi-monthly Technical Staff meetings SSN/SIB/TteS
- Bi-Weekly Government to Government meetings with MMPO, BCEAO, Regional Government Representatives, CEAA

Quarterly:

- Spiyu7ullucw Ranch Corporation



- Tk'emlúps Forestry Corporation–Limited Partnership–we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager–John Ritter
- Bi-monthly MOTI meetings
- Day Scholar Executive Meetings
- SSN Executive Rep's meeting
- QHS Board
- Secwépemc Child and Family Board
- Stememelt with SNTC
- Secwépemc Health Caucus and Interior Caucus

I did meet with Prime Minister Trudeau, Minister Farnsworth and Kúkpi7 Ed John, Joe Alphonse and ___ on May ___ both Kúkpi7 Rosanne and Ron were out of town on approved business these meetings are usually short notice the day of or late the night before. The discussions were on the potential forest fire season all of the FN strongly stated having us involved in every step is crucial to all aspects no one knows the land better that we do. I did give him briefing notes on behalf of TteS, SSN and our Day Scholars and DR

On May 29th I attended the Governor General's Innovation Award presented to Kúkpi7 Ron Ignace and Dr. Marianne Ignace at Rideau Hall what an honour for both. Earlier in the day I met with Minister Carolyn Bennett's Assistant Deputy Minister ___ responsible for Residential Schools and Truth and Reconciliation to discuss our Day Scholar Class Action we still have not heard back from either of the them even though she committed to meeting with the Executive Committee.

Out on the Land;

Pipsell–tour with KGHMI/Ajax/Abucus Mine Manager who flew out from Toronto to see the TMX re-route

of their pipeline. Our view and position are still the same as the Pipsell decision no disturbance to our sacred area.

Mason Lake and Tkék Yíl Stem–

Councillor Thomas Blank, NR staff Jim McGrath and Barry Bennett did a fieldtrip to our properties there to see the improvements that the department did. What a beautiful area we will be doing more improvements pads for tents and/or trailers and a covered cooking area–Hunters get ready and there's lots of medicine and traditional foods there–Indian tea etc. We then went to see the work done this season up at Tkék Yíl Stem on the cookshack what an awesome job!

K'em tsin etkwé—all of C&C as well as elders & knowledge keepers were interviewed by Terry Gorman and Sage Thomas regarding our sacred water. While we were there a kenkekne paid us a visit.....I just love when we have the opportunity to go out on the land, total reminder of one of the reasons we do what we do.

Sundance—the dates: July 13 tree day, Sundance dance dates were July 14, 15, 16, & 17. I've included a picture of a shirt used by a t'kwilc (Indian doctor) from the American Museum of Civilization shows a pictograph of a person sundancing.

Culture, Language Ancestors, Intellectual Propriety/ Copyright:

As everyone is aware, we opened our new Department Language and Culture and we have a new Manager Ted Gottfriedson Jr. we're finally going to be receiving soon our gaming revenue share from the province as this will fund our new department a per GBM Motion.

Since he started, we have had a repatriation burial for our ancestor that was unearthed on Valleyview Drive last year. Kukwstsetsemc Karly Gottfriedson for organizing this for us.

Another ancestor was unearthed on June 26th



at the West Victoria Street improvements. Testing of the skeletal remains called an Osteological Analysis was completed as well as report from Direct AMS Radiocarbon Dating Service which has establishes a date for the West Victoria Street ancestor of 1405 AD +/- 24 years... well before European contact. We have been in contact with Lakehead University to do Ancient DNA analysis which should take 5–6 weeks. Brief description of the ancestor is that it is female approximately 55–63 years old standing 5'2" to 5'6". My late brother John Jules discussed this with Elders and Knowledge keepers from TteS and throughout Secwépemcúl'ecw and they all agreed that we needed to do this testing.

I continue to work with people wishing to do research, theses, with our band we have ensured that our Intellectual Property Rights (IP) Genetic Resources (GR), and Copy Right (CP) remain with the individual, our band and the Secwépemc Nation. For far too many years academics etc. have come into our nation and in turn say they own our thoughts, histories, language, and stories. By doing this we are protecting what rightfully belongs to the individual, band and our nation.

In June of this year I traveled out to Ottawa for a meeting with Minister Bennett's ADM ___ and I also attended the Governor General's Award for Kukpi7 Ron Ignace and Dr. Marianne Ignace, congratulations to both of you!

Yeri7 Stsukws!

"Wel Me Yew te Tk'emlúpsemc –The Kamloops people will flourish and endure"



Tkwenem7íple7

Justin Gottfriedson

Tk'emlúps te Secwépemc

Planning & Engineering

Weyk pt

I hope everybody has been enjoying their summer so far! This year has been the first summer where we haven't been overwhelmed by forest fire smoke in a couple of years.

I wanted to start by acknowledging the Planning and Engineering and Public Works staff on all of their hard work and diligence. From our essential service workers to our management team for always striving to provide quality to the TteS membership. There are still challenges to be met and overcome, and we will always be striving to evolve and become better. Just know

I value each and everyone's contributions to this team and I tip my hat to you now.

Here is an update on some of the activities and initiatives the P&E have been working on:

North Reservoir

Upgrades to the TteS water distribution system have begun on the reservoir site above Chief Louis Way. TteS Planning and Engineering Department have worked for years to take this initiative and make it a reality. There has been plenty of grant writing and applications, lobbying Federal and Provincial Government for project funding. We were fortunate to receive \$1.2 million from Indigenous Services Canada, which covers about 25% of the project costs. We were unsuccessful in all of our other funding efforts. This ultimately provided us with the opportunity to make history! TteS will be utilizing the Development Cost Charge (DCC) reserve account to finance the construction of the project without having to resort to using an external lender or touch its source revenue. Tkemlups te Secwépemc (as far as I know) is the first Band in Canada not only to implement their DCC but draw from that account and use it to fund a Capital Project.

The North Reservoir consists of two reservoirs side by side. Chief and Council approved the completion of the project to be done in phases, and the first cell will be completed by December 2019. The second cell will be completed by June 2020. The first phase of the project started in 2018, where the Band utilized its forces in partnership with Extreme Excavating to install roughly a kilometer of large diameter water main which ties in with existing infrastructure at the end of North Kootenay road. Upon the completion of the first cell and tying into the trunk main previously installed, that infrastructure will be functional. This will allow it to be in use as the second cell is under construction. This project will enable TteS to expand opportunities for future residential and economic development. This helps in areas that are underserved as well as unserved. The Band, as well as CP, held lands stand to benefit from this infrastructure enhancement providing increased access to water. This is a big moment that is the culmination of a lot of hard work and effort from past visionaries to our current staff and leadership. The first domino on growing a sustainable economy has fallen, giving us the chance to stand independently on our own two feet and be self-reliant.

Chief Louis Center Round About

TteS chief and Council are actively engaging with Sun Rivers to develop a cost-sharing agreement that will allow us to proceed with construction of a roundabout at the bottom of Sun Rivers Drive and the entrance to the Chief Louis Center. As capacity continues to grow at Sun Rivers and plans for development in CLC begins to take shape, the need for accommodating traffic flows for convenience as well as safety becomes more and more necessary. This project will encourage more commercial development in CLC and new residential builds in Sun Rivers as well as provide public safety opportunities through investments in street lighting and public transit infrastructure

7-Mile

A master land-use and financial plan have been completed for the 200-acre rail-related-industrial highway commercial development on designated band lands. The 7-Mile opportunity will ultimately support the expansion of transportation corridors to and from the Lower Mainland.

This concept of an "inland port" will have positive impacts locally, regionally, Provincially, Nationally and Internationally providing a smoother and efficient import/export through the Port of Vancouver. The plan also has the ability to house an increased number of light industrial and commercial development. There are plenty of components and moving parts that must fall into place for this idea to start to take shape.

North Kootenay Way Infrastructure Upgrades

Preliminary design work for Kootenay Way road upgrades has been completed. More than one developer in the area has inquired about opportunities to participate in cost-sharing the construction of infrastructure servicing that could



include the extension of sanitary sewer, water, power, and road upgrades. Not only is this more appealing for CP holders in terms of more modern and efficient infrastructure that will likely encourage development, but it also goes hand in hand with the North Reservoir project. These two projects combined help expand the scope of available options to our members and the Band itself.

Development Cost Charges (DCC) Law Update

TteS Chief and Council will review the prioritization of long term KIR#1 capital infrastructure projects to be captured by the updated TteS DCC Law, planned for 2020.

Community Energy Planning

TteS is working with an energy planning consultant to understand the community's energy demand and set targets to support future energy generation and energy conservation projects. A review of the CLC electrical network is underway, that will allow TteS to re-establish compliance with the existing BC Hydro primary service agreement, modernize TteS electrical services billing practices, and inform metering upgrades that comply with Measurement Canada standards.



TteS Asset Management

P&E is building upon an asset management foundation which began in 2011, by implementing Lightship Works web-based platform to manage the Band's Asset Management Program digitally. These improved information management practices will support:

- Meeting the requirement of the TteS Financial Administration Law (FAL);
- Asset management planning;
- Strategic planning and capital budgeting;
- Maintenance, renewal, and replacement of community infrastructure;
- A system for informed decision-making by TteS Chief & Council
- Improve Community Infrastructure Based on Safety
- P&E is spearheading the development of a work plan to address community infrastructure over the next three years; Prioritizing safety with separated pathways, bus shelters, signage, lighting, etc
- The Community Safety Plan will update progress on TteS Comprehensive Community Plan (CCP) Action Items.
- TteS Traffic Bylaw—A legal review of the new traffic bylaw has been completed. The new ordinance will support the

enforcement of a KIR#1 road signage plan, speed zones, truck routes, local residential traffic only zones, and restricted parking areas.

- Salish Road Limited Access—Five options were presented with budget implications at three separate Community Safety Meetings. TteS Chief & Council will revisit in the fall.
- Infrastructure Upgrades—Include an electronic speed check sign installed at Kootenay Way. Street lighting upgrades are planned for Kootenay Way, Salish Road, Shuswap Road West, and E Shuswap bus stop. Speed tables & traffic signage will be installed along internal roads, and the paving of sections of the Mount Paul Industrial Park and CLC access roads.

Road Network Plan

TteS partnered with the BC Ministry of Transportation on a study that will guide traffic planning for IR#1 now and into the future. The plan addresses goals articulated in TteS' Comprehensive Community Plan. Specifically, community safety, improved highway access, and emphasis on pedestrian/bike corridors.

The draft road network plan has been presented to band membership at locatee



Communication is a key component to transparency and one area I feel we need to continue to have as a high priority. I am happy to provide a glimpse of some of the projects this team has been working on. It continues to be a pleasure to represent this community to the best of my abilities. I will continue to lead with an open mind and a kind heart.

Kukwtsetse Justin Gottfriedson

landlord taxation meetings, at a general band meeting and community open houses over the past two years. P&E is looking to incorporate feedback from band member CP Holders then present to band membership for further input before the plan is finalized and adopted by TteS Chief and Council.

An online Safety Survey was undertaken to engage community feedback to inform a KIR#1 Bike Network Plan. Which P&E also presented at an information table during Aboriginal Day 2019.

TteS Bus Service

Next month is the first anniversary of KIR#1 bus service. P&E is actively working with BC Transit and the Ministry of Transportation and Infrastructure to expand the existing bus route to include additional stops. We are also looking to address and upgrade the infrastructure to the current stops such as shelter, benching, lighting etc..

In closing, it is important to note we are always open to community feedback. Some of these initiatives, CP input is vital.



Tkwenem7íple7

Katy Gottfriedson

Tk'emlúps te Secwépemc

Lands, Leasing & Taxation

Weyt-kp,

I hope your summer has been warm and fun-filled and I would like to wish all those students returning to school, whether its pre-school or university, a successful school year. I hope that everyone has a beautiful fall season.

Even though we were in the summer months, Council and staff had been in full swing with many projects on the go, from construction to policy development. All of this continues to be in line with our Community Comprehensive Plan and Strategic Plan and other decisions from membership.

Lands, Leasing & Taxation:

Over the summer our Lands department has successfully completed the property tax collection. This tax season should have TteS collecting approximately \$8 million for Property Tax and Property Transfer Tax. As most know, property tax is a large portion of where our revenues come from. These revenues are utilized to fully or partially fund a large majority of our programs and services such as Medical funds, Recreational funds, as well as garbage pickup, youth and elders' programs etc. We also use these revenues to supplement shortfalls for ISC (formerly INAC) funded programs.

Council continues to have conversations regarding the importance of tax collection, tax programs and how we best utilize these programs. In my opinion it is how we can best enforce them while protecting the exemption of our members as well as other status members. This is an ongoing task for me to work with LLTX to ensure we improve the tax programs while we uphold status exemption for individuals.

Some areas of taxation we are considering are, Aboriginal Resource Tax (ART), and Cannabis. ART is a tax program that would target corporations that extract or transport resources, i.e. Pipelines, Mining, etc. This tax is currently collected by both the Federal and Provincial governments with no considerations given to TteS. Tk'emlups and Skeetchestn through SSN are on the path of changing this by requiring both governments to give up some of their tax room and to have the Federal and Provincial governments to agree that we collect the taxes. This is a avenue of us to assert our jurisdiction in our territory and strengthen our TteS government which is a high priority of mine.

Another tax regime that we are asserting our jurisdiction in is Cannabis. There are many conversations that are happening Nationally around various facets of cannabis such as production and retail, but there are bands that are discussing the taxation and licensing areas. Where we should be enforcing our right to collect 100% of the cannabis taxes while again maintaining exemptions for our status members.

With the assistance of FNTC we will be working on this alongside other First Nations across Canada.

Economic Development:

The Economic Development Council and TteS departments have been working together to move forward with feasibility studies for

both the Elders complex as well as a grocery store, (two of our community comprehensive plans and strategic plan priorities.) The feasibility studies will assist Council and our departmental teams with the direction we move forward in for both projects. Because both priorities are social initiatives, we are excited to move them forward, but we also have the responsibility based on our Financial Administrative Law to ensure that we work within the means of our resources; our financial resources, our human resources, and our community needs. We look forward to compiling this information and moving forward with these projects in the best way that suits our abilities.

On another note, one project that is underway is the North Reservoir. While this project may be more of a Planning and Engineering project, the economic spin offs can be significant. This brings water pressure up to a much-needed area of our reserve which will ultimately increase the safety of our community by way of fire protection and allow the lands to be more developable. I am very excited to see some progress within the community and look forward to what opportunities the completion of the north reservoir may bring.

Other Priorities:

Lately, I have been involved in progressing the work on our Cannabis Law which is one of the community priorities. Our cannabis documents, as well as other levels of governments legislation, seem to be a living document as the landscape of this industry continues to change. Changes continue all across Canada, on and off reserves. And because of this there always seems to be new considerations to our law and by-law as well as any further documents we may adopt.

Leadership plans to create and enact new by-laws as they relate to cannabis, as I had mentioned previously, we are planning to develop a cannabis taxation law that would

enable us to collect the sales tax on cannabis. We are also looking at a Production by-law to ensure that we are enforcing health and safety standards as they relate to cannabis. This would also allow us to once again, enforce our own governmental powers on our reserve lands.

Since I was first elected to council, another priority of mine has been community engagement. It seems like an easy concept to practice, but I think this is an ever-improving priority. This is a point of conversation that comes up at our council table regularly. There have been improvements in our email notifications, live streaming of GBMs and Council meetings, etc. I am proud of our staff for getting us this place and continue to help us improve.

In saying that community engagement is almost always a point of conversation when I speak to membership. And because of this, I have decided to look at hosting coffee sessions, "Coffee with Katy" to allow the opportunity for membership to come and sit with me and have an informal conversation with no agenda. I would like to allow those that participate in driving the conversation. So, if you are interested, I have planned for Sept 26th 3-5pm and Oct 17th from 3-5pm. Please know I encourage as many members that are interested to attend, so please, come and join me for a cup of coffee, on me!

Again, if you would like to chat, please feel free to contact me, and I would be happy to hear from anyone looking to assist us in improving our community, phone (250)319-2816 or email katy.gottfriedson@kib.ca.

Yerí7 skukwstsétsemc! (Thank you very much!)
Katy Gottfriedson



Tkwenem7íple7

Marie Baptiste

Tk'emlúps te Secwépemc

Housing

Staffing Update

I try not to get involved in the day to day operations of the Housing Department but have had the opportunity to meet with some of the staff to get updates on the department and appreciate the work that they have to do on a daily basis. Present housing staff include the following:

- Sharon Gottfriedson, Housing Manager as of May 21, 2019
- Sharla Berg, Reno Coordinator
- Brittany Shephard, Tenant Relations Officer, replacing Brian Leverre as of August 6, 2019

- Joyce Fraser, Housing Assistant as of May 21, 2019
- Janice Michel, Housing Coordinator
- Hazel Quilt, Filing Clerk who last day is August 22, 2019
- Chris Rowe, Housing Collections Officer as of July 15, 2019

Although Sharon didn't officially start until May 21, 2019, she had attended our Housing Committee meeting on May 15, 2019, which was very much appreciated.

A current job posting for the Filing Clerk for Housing has a deadline of August 20, 2019

Housing Arrears Update

As stated previously, Housing has to work on collection of arrears prior to TteS submitting a proposal for new housing initiatives. Plans are underway to have an Indigenous Service Canada (ISC) Funding Application for Community Infrastructure ready by the end of October 2019 which will be a step forward in leading the way to access funding for new housing initiatives.

I have been in contact with Sharon Gottfriedson, Housing Manager and Travis Anderson, Financial Controller to ensure that our Housing Statements for our TteS Tenants are reconciled with the Finance Department and are in agreement with the Auditors report.

Demographics–Report by the end of November

I approached Chief and Council for a directive to give to the Housing Department to start working on the demographic needs of our memberships housing needs, and they have agreed that this should be worked on and completed by the end of November 2019. This will be the basis for determining the types of housing that TteS needs.

Plans are also underway to update the Five Year Housing Plan that was developed in 2014.

Housing Policy Review–Report by the end of November

I approached Chief and Council for a directive to be given to the Housing Department to start work on much needed revisions to the Housing Policy, and they have agreed that this should be worked on and completed by the end of November 2019.

The Housing Policy will be worked on with the following:

- Marie Baptiste, Housing Portfolio
- Justin Gottfriedson, Secondary Housing Portfolio

- Sharon Gottfriedson, Housing Manager
- Chris Rowe, Housing Collections Officer
- Dessa Gottfriedson, CAO
- Travis Anderson, Finance Controller

First Nations Market and Housing Fund (FNMHF)

The Housing Department and I had a good meeting with Scott Flamond, FNMHF, on May 9, 2019. Housing also invited him back on May 30, 2019 to do one on one information sessions with band members that want to know how to qualify for house loans or just to fix their credit rating in order to qualify. Scott also held an evening workshop from 5–7 pm for those members who were not able to attend the day sessions. Scott Flamond will be available again on August 15, 2019 for the one on one sessions from 9 am–4 pm.

Housing staff have been contacting members to see who would like to have these one on one sessions in order to set up appointments for them. As we are a member of FNMHF, there is no charge for his services.

ISC Funding Applications–July 23, 2019

The Housing Department has been hard at work developing a proposal for renovations to Indigenous Services Canada (ISC). Chief and Council approved a BCR on July 23, 2019 for a proposal to ISC as part of the New Approach for Housing Support (NAHS) Single Year Project, to complete 58 regular and health & safety renovations as well as a subsidy for the construction of 3 homes that never received the subsidy for a total project cost of \$ \$1,341,903.25

Home Show

Plans are underway by the Housing Department to coordinate another Home Show for May 2020.

Housing Committee Dates

The Housing Department is seeking members for the Housing Committee in order to develop a strategic plan for future housing. Meetings will be held from 5 p.m. to 7 p.m. on the following dates:

- May 15, 2019–5–7 p.m.
- August 14, 2019–5–7 pm
- November 13, 2019–5–7 pm
- February 12, 2020–5–7pm

Marie Baptiste, Education–Secondary Portfolio

As Education is my secondary portfolio, I have had the honor of attending the following events:

- Little Fawn Nursery Spring Concert on April 24, 2019
- Thompson Rivers University Indigenous Grad on June 4, 2019 and gave the Welcoming Address to the attendees and Congratulations to the participant
- Indigenous Grad at McArthur Island on June 10, 2019 and gave a Welcoming Speech to the attendees and Congratulations to all the Graduates Chief and Council meeting with Minister Melanie Mark, Minister of Advanced Education, Province of BC on June 13, 2019 in Council Chambers
- TteS Graduation Banquet on June 19, 2019 at the Pow Wow Arbor–assisted with the Bar B Qu
- Seklep School of Excellence Awards on June 26, 2019–handed out some of the awards and certificates along with Chief Rosanne Casimir. I especially enjoyed watching our youth at the Seklep School of Excellence awards and certificates ceremony.

It was great to see all the Graduates at the different events and the family support that was evident in the crowds that were present.

As I am not involved in the day to day activities of the Education Department I have asked Jade Seymour, Interim Education Manager to provide information on the Education Department and she has provided the following information for Lexeyem.

Education Department's Lexeyem Submission

Pre–K to Grade 12



This Illustration
for Couple in
graduation
gown and hat.
Girl and boy
graduate
By artinspiring

- September opens Nominal Roll up for our families. The deadline for Nominal Roll is **September 30th, 2019**
- Also, TteS families living off reserve can now access financial support for:
- School supplies, transportation, bus passes, tutoring, school equipment, field trips, and lunch programs.

2019 Grad Banquet

The Grad Banquet was hosted on June 19th from 5–7 PM at the pow wow grounds. C&C so gracefully came to man the BBQ for our event. We had 13 grade 12 graduates and 19 Post Secondary graduates, all together TteS had 32 successful student's this year!

Post–Secondary

We will be funding 45 students over the 2019/2020 fiscal year in various post sec programs.

Trades and Training:

The objective of the TteS Trades & Training Program is to improve the employability of our membership by providing eligible students with access to trades and training programs that do not meet eligibility requirements for funding as defined by the Post–Secondary Student Support Program (PSSSP).

The expectation is to lead to greater participation of our members in the trades &

training industry, and higher employment rates for our membership.

Students are encouraged to apply for programs that reduce barriers to employment, for example, Young Drivers or St. John Ambulance. Other short term programs, etc.

Seasons of Change

The Education Departments would like to welcome Anna Thomas to our team as the new **"Seasons of Change Coordinator."** Anna is also attending to her role as the President of the BC Native Women's Association.

Upcoming Session: Indigenous Women in Leadership–Scheduled for October 1–4

BCCCT Trades

Current Programs:

Essential Skills Upgrading Program

Essential Skills Upgrading finished in May with 14 students registered and 12 completing their Math and English upgrading grade level. The average mark for the class in Math was an A and in English a B+. Three students moved into the Carpentry Program, three are going into post secondary schooling for September, three are going back into the



Carpentry and Joinery Level 1 Construction projects include the Bereavement Structure at the fire pit.

workforce, and two will be coming back to do more upgrading and complete their Adult Dogwood in September.

Carpentry and Joinery Level 1 started April 23rd and will continue until December 4th, and this will include a month work practicum in industry. Fifteen students are attending, with nine from TteS and six from Neskonlith. The construction unions and industry are already contacting the Coordinator to set up interviews and tours for potential employment for the students. Construction projects include the Bereavement Structure at the fire pit, replacing the ramp and decks on the White Teck Building, a new kitchen area in the White Teck Building, building some raised flower beds and picnic tables at Little Fawn Nursery and building the Dog Kennel for the community.

Indigenous Tourism Program started in May and finishes the end of August with nine community members receiving their certificate. Five of the participants are now working, and the other four are currently doing work practicums in the tourism and recreation industry with our industry partners.

Upcoming Programs:

Trades Training

A proposal has been submitted to the BC Industry Training Authority to offer the following trades programs over the next two years. TteS will hear in August about the funding approval.

- Construction Craftworker Level 1 – September to December 2019. 12 worksite safety certificates, specific to pipeline labourer positions
- Residential Insulator Certification Program for Insulating homes. November 2019 to February 2020
- Heavy Equipment Operating Introductory Program–February to April 2020. Specific to pipeline and highway construction
- Trades Sampler Program for electrical, plumbing & carpentry. February to April 2020.

Essential Skills Upgrading

Upgrading will be offered this fall to assist members to complete their grade 12 adult dogwood or upgrade for future post secondary programs. Sixteen participants can attend this program.



illustration for this Personal protective equipment and safety icons, Vector illustration, Safety and accident, Industrial safety cartoon
By anypix

Short Term Industry Related Training

Short term continuing education training is being explored for the fall. Courses being considered include computer training, project management, and trades industry safety courses. These courses were identified in the Training and Employment Needs Assessment.

The Training and Employment Needs Assessment was completed the end of March, and the results were presented to community. Next step is to create a report using the results and recommendations from the internal training and employment working group, education department and Chief and Council. The report will be completed by the end of August and once approved by committee and the education department, a 3–5–year training and employment strategic plan will be developed and presented to Chief and Council for final approval.

STAFF MEMBERS–Education Department

- Jade Seymour, Interim Education Manager
- Larissa Blank, Post Secondary Coordinator
- Nikki Fraser, Indigenour Tourism Coordinator
- Terri Mindell, BCCCT Trades Coordinator
- Shawn Seymour, Executive Assistant
- Anna Thomas, Seasons of Change Coordinator

Thanks to Shawna Seymour, Executive Assistant for the Little Fawn Nursery Report for Lexeyem.

HIGHLIGHTS & SPECIAL EVENTS–2018–19

PURPOSE

Little Fawn Nursery (LFN) believes the Secwépemc language, history and culture are an integral part of who we are as Secwépemc people. Therefore,



illustration for
this Recruitment
and selection
of people
qualified for
employment.
By Cifotart

we instruct our children in the ways of our people. LFN's mission is to provide quality early childhood education for the children of our community.

CURRENT STATUS

Through effective administration and financial management, LFN is a self-sustaining program:

- Incoming Revenue: \$420,000 (externally funded)
- External Funders:
 - Indigenous Services Canada (federal: K4 program; TEFA; New Paths)
 - Ministry of Children and Family Development (provincial: Affordable Child Care Benefit Program, Child Care Operating Fund, Child Care Fee Reduction Initiative, ECE Wage Enhancement Program)
 - First Peoples Cultural Council (Language Nest Program)
 - First Nation Schools Association/ FNEESC (Special Education Program; Language and Culture Program; School Assessment, Parent Club)
 - First Nations Inuit Child Care Initiative (ASETS)
 - Parent Fees
- Program Expenses: \$420,000

- External Revenue will increase for the 2020 fiscal year, due to the Full Day K4 Program 2019/2020 School Year
- Existing Policies: LFN Staff Handbook, LFN Administrative Policy, Infant & Toddler Parent Handbook, Preschool Parent Handbook. All policies are guided by the BC Child Care Regulations under the Community Care and Assisted Living Act, in addition to the First Nations School Association.

STAFF MEMBERS—Little Fawn Nursery

- Jessica Arnouse, Little Fawn Nursery Administrator
- Carley Seymour, Office Assistant and Relief
- Rhonda J. Jules, Preschool Educator and Secwépemc Language Teacher
- Brett Waterfall, Preschool Educator Assistant and Secwépemc Language Teacher
- Dae-Lyn Billy, 3 to 5 Room Educator
- Debra McNeil, Infant/Toddler Room Educator
- Kailee Billy, Infant/Toddler Room Educator
- Racheal Billy, Infant/Toddler Room Educator

- Richard Tronson, ECE Assistant
- Ada Seymour, Responsible Adult & Relief

REGULAR EVENTS

- Q'wemtsin Health Society Partnership for early intervention strategies (e.g. oral health initiative)
- Host ECE students from Thompson Rivers University and Sprott Shaw
- April 18, 2018–Field Trip to Q'wemtsin Health Society for Health & Wellness Day. The children were screened for vision, hearing, and dental.
- April 20, 2018–Earth Day Clean Up
- May 1, 2 & 28, 2018–TRU Student Observation. Early Childhood Educator students observe LFN's Secwépemc Language Immersion Program.
- May 16, 2018–Field Trip to Armour Creek. Preschool students watch snare-fishing demonstration by Ed Jensen.
- May 17, 2018–Child Care Provider Appreciation Day. LFN Administrator hosts luncheon for staff members.
- June 4, 2018–ACRES inspection. This is part of the Indigenous Services Canada inspection report on ISC buildings.
- June 18, 2018–LFN staff attended Seat Belt Training, in partnership with the Child Care Resource Centre
- June 27, 2018–Field Trip to Big Little Science Centre
- Sept. 25 & 26, 2018–Moccasin Making Parent Club Event
- Sept. 26, 2018–Fall Solstice Celebration
- Sept. 28, 2018–Orange Shirt Day
- Oct. 18, 2018–Field Trip to Adams River Sockeye Salmon Run
- Dec. 19, 2018–Winter Solstice Celebration. LFN children tradition Secwépemc song and dance performance.
- Jan. 16, 2019–Field Trip to Lil Monkeys Treehouse
- Jan. 23, 2019–Field Trip to Big Little Science Centre
- Jan. 30, 2019–Winter Picnic and Storytelling at Pithouse in Secwépemc Heritage Park
- Jan. 31, 2019–Petse (traditional digging stick) Making with Ed Jensen
- Mar. 13, 2019–Spring Solstice Celebration

Marie Baptiste, Councillor Report (Continued) Community Safety Meetings (CSM)–TteS

I have had the opportunity to sit in on the TteS Community Safety Meetings that were held for membership to provide their concerns and recommendations in relation to dealing with Salish Road and the public access that was created by the Victoria Street Construction work. Concerns were expressed by the amount of traffic that has occurred on the road and the number of speeders. This created a lot of safety conditions for those living in the areas. Various meetings were held on:

- April 10, 2019–CSM
- April 17, 2019, Salish Road Closure Meeting
- April 24, 2019, Salish Road Closure Meeting
- April 25, 2019–CSM
- May 15, 2019 Storm Moody starts on Night Security for the Sub-Division June 18, 2019–CSM

Qwelmine–Secwépemc– Government 2 Government (QS G2G)

June 20, 2019, I was able to attend the QS G2G Secwépemc Water Guardians Information session at Quaoout and brought the information to Chief and Council the following Tuesday (June 25, 2019).

June 25, 2019–Klassen, Daniel–Started as the TteS QS–G2G Coordinator started as the QS G2G July 1, 2019, was the start date for the Secwépemc Water Guardians Project with Teresa Gorman and Sage Thomas.

August 6, 2019–TteS Community Forum–Information Session for TteS members on the QS–G2G–attended this session along with other Chief and Council members.

I am the TteS representative on the QS G2G



Salish Road and the public access that was created by the Victoria Street Construction work.

Human Resources Committee and have had meetings on July 5, 2019, and July 12, 2019.

I am also the TteS representative on the Qs G2G Culture Revitalization Committee—no meetings yet to report on.

Meeting Attendance

Besides regular meetings of Chief and Council on Tuesdays, we have had Chief and Council Policy Meetings; Budget Meetings and Finance Advisory Committee (FAC) meetings. I have also been able to attend the following meetings:

- 2019-03-12 Chief & Council–TteS Department Evaluations
- 2019-03-20 Ministry of Transportation & Infrastructure
- 2019-03-20 Community Services–Lisa
- 2019-03-25 Chief & Council–Budgets
- 2019-04-03 SNTC Chiefs
- 2019-04-04 SSN Joint Council
- 2019-04-10 St'kemplupsemc Secwépemc Nation (SSN)



This illustration for Meeting of business team, people meeting top view
By Elegant Solution

- 2019-04-10 St'kemplupsemc Secwépemc Nation (SSN)
- 2019-04-23 General Band Meeting
- 2019-04-25 Secwépemc Elders Council–Splatsin
- 2019-04-26 Chief and Council signing ceremony at Adams Lake
- 2019-05-01 SNTC Chiefs
- 2019-05-06 FAC Meeting
- 2019-05-08 ISC 10 Year Grant Information Session
- 2019-05-15 Ministry of Transportation & Infrastructure
- 2019-05-16 SSN/Pukaist–Honoring our Ancestors Dinner–Ashcroft
- 2019-05-28 First Nations Leading the Way National Meeting
- 2019-05-29 First Nations Leading the Way National Meeting
- 2019-05-30 First Nations Leading the Way National Meeting
- 2019-06-03 FAC Meeting
- 2019-06-05 LVB Review–Chief & Council
- 2019-06-07 Chief and Council–Organization Chart
- 2019-06-10 Title Case Workshop–SSN
- 2019-06-11 Locattee Landlords Meeting
- 2019-06-20 CLEAN BC–Province of BC Information Meeting
- 2019-06-20 QS–G2G Secwépemc Water Guardians Info @ Quaoout Lodge
- 2019-06-24 Kamloops Indian Band Development Corporation (KIBDC)
- 2019-06-24 Kamloops Indian Band Utility Corporation (KIBUC)
- 2019-06-24 Spiyu7ullucw Ranch
- 2019-06-24 Tk'emlúpssemc Forestry Limited Partnership (TFLP)
- 2019-06-24 Tk'emlúpssemc Forestry Development Corporation (TFDC)
- 2019-06-25 Chief and Council–Organization Chart
- 2019-06-27 Secwepem Elders Council–Adams Lake
- 2019-07-03 Community Knowledge Keeper Training Workshop
- 2019-07-03 Watr Declaration Delegates (Rawiri Tinirau from New Zealand and Mona Polacca from Arizona) @ MSG
- 2019-07-08 Chief & Council Political Strategy Meeting

Language and Culture Portfolio

Language and Culture are presently one of my secondary portfolios. I had an opportunity to meet with Ms. Jeannette Armstrong, Enowkin Centre in Penticton, on one of my visits there and discussed with her what was happening for the Okanagan Nation. Jeannette is presently negotiating with Thompson Rivers University to have the Okanagan Language taught at TRU. I passed on this information to Ted Gottfriedson, TteS Language and Culture Manager to see if he could connect with Jeannette in furthering the Secwépemc Language at TRU. Ted has been in contact with Maxine Baptiste at the Enowkin Centre and plans to visit their centre soon. Plans are also in the making to view the Osoyoos Indian Band Museum and Heritage Park.

Secwépemctsin programs have been scheduled for staff, elders and plans are to have an SFU Introductory Secwépemctsin evening program on Tuesdays, possibly from 5–8 pm which could lead to a Language Proficiency Certificate. For scheduled classes contact Ted Gottfriedson at 250–828–9785

At the SNTC special Chiefs Meeting on August 7, 2019, they discussed the Language Legislation with Ron Ignace pointing out that SNTC needs to put together a national strategy to ensure the greater use and transmission of our language, train language teachers and have our own cultural language institution. Judy Wilson advised that SNTC needs to update the Language Revitalization Strategy that was developed in the past. Presently SNTC is working on an "At Home Learning Secwépemc Language Program."

Ted is part of the SNTC Language Advisory Committee who meet at least once a month.

Staff Members–Language & Culture–TteS

- Ted Gottfriedson, Language & Culture Manager
- Gabriel Archie, Language and Planning Coordinator
- Lyndsie Bourgon, Museum Archivist
- Dayanara Jules, Museum Clerk
- Diena Jules, Museum Administrator
- Jackie Jules, Cultural Educator
- Nadine Hafner, Museum Curator



Tkwenem7íple7

Sonny Leonard

Tk'emplúps te Secwépemc

Business Development

Weyt-kp te Xwexwéytec,

Hello to all of the membership, I hope all of you are enjoying the summer months. First of all, I would like to acknowledge friends Dan McLean and fellow Councillor Colleen Mosterd-McLean. Their family is in a time of need for community support, to help them adjust. Community support is our Secwépemc way, to support each in times of need. I would like to express my deepest, heartfelt prayers and support to Dan and Colleen, and believe that the community will also express the same kindness.

As Economic Development as my portfolio, I have been active in meeting with potential

partners for a grocery store on our reserve. I cannot release any more information at this time as we are still in the preliminary stages, but will update the membership on this future development.

I have been actively talking to developers to assist us in building an Elders Facility, Hotels, 7 Mile Developments, promoting business developments on the Tk'emplúps te Secwépemc band lands, as per my campaign platform.

I have been actively attending meetings at the Shuswap Nation Tribal Council, SSN, other Secwépemc Bands and Government to Government. I have attended the Indian Taxation Conference in Calgary and Ottawa.

I would really like to see a strong community presence at our General Band Meetings, with positive input from all of our community members, we are elected by you and value your input.

I would like to say that it is a great opportunity working with the Chief and Councillors on all of our community issues; I look forward to seeing you all at our General Band Meetings and please feel free to contact me personally at

Sonny.Leonard@kib.ca

Kukwstsémc,

Sonny Leonard





Tkwenem7íple7

Thomas Blank

Tk'emlúps te Secwépemc

Natural Resources

Weyt-kp,

Time has gone by very quickly since my last Lexéy'em. We continue to do important business for our membership. Many meetings we attend on behalf of the membership to move forward with our Community priorities. I really enjoy representing Tk'emlúps membership at these highly important meetings and initiatives. I will provide an overview of the meetings, but please feel free to contact me at any time if you would like to discuss in detail. I can be reached on my cell **236-597-4242** or **250-828 9702**.

Stk'emlupsemc te Secwépemc (SSN)

SSN represents the historic shared interests of the First Nation communities of Skeetchestn and Tk'emlúps te Secwépemc. Our relationship of ownership and caretaking of Secwépemcul'ecw, our homeland, goes back since time immemorial (10,000+ years). That caretaking is based on living Secwépemc laws that guide us in regards to all that we do, with the land, in relationship with outsiders, boundaries of our lands and our reciprocal relationship with all living things. SSN has constitutionally protected rights to participate in decision-making matters which could affect our rights. We maintain and develop our own Indigenous decision-making institutions whereby we determine priorities, as well as create strategies for the use of our territories and resources.

Qwelminte-Secwépemc G2G

The Letter of Commitment (LOC) supports the Parties to move along a shared path to reconciliation. They will work to make sustained, substantive progress toward reducing conflict over lands and resources, explore how they can make decisions more collaboratively and explore what a contemporary shared decision-making model might look like for Secwépemc and the Province.

– LoC Commitments outline and broadly describe

The LOC sets out an Interim Engagement Approach (IEA) and process in Schedule 4 of the LOC. The current IEA is a very interim measure that was signed off on condition that it be enhanced within 90 days to better meet the parties' immediate engagement process interests. The IEA, after the 90-day enhancement work, will be the approach by which the Parties have agreed to operate under for the two-year term of the LOC while a more contemporary shared decision-making model is explored.

Our NRD/CRM

Forestry Consultation and Revenue Sharing Agreement (FCRSA)
Over the past years, we have received funding for the Forest Consultation &

Revenue Sharing Agreement (FCRSA). We are in the process to extend the expired FCRSA to August 1, 2020, providing an additional year to complete the forestry discussions under the Letter of Commitment. We are able to do this through a "Confirmation and Amendment Agreement." This Confirmation Agreement would maintain the same terms as the agreements that expired this spring and would be valid for one year from the date the Confirmation Agreement is signed. These funding dollars

are to be used for Governance, Social, Economic Development and Culture as per the agreement these funds are kept in a separate reserve fund.

Councillor Jeanette, Jim McGrath, Barry Bennett and I went to Mayson Lake, as some of you may be aware or may not be aware, we are working on a project there, and the department will be continuing with the next phase, Mayson Lake will be getting a cooking area (Roof and trusses), camping sites, trail clearing and rustic boat launch. We will notify the membership when this next phase is complete and try to set a date for open house.

We also went up to the Tkek Yeel Stem summer camp to see the progress and completion of the work on the cabins and new kitchen facilities. This will be done just in time for the upcoming youth camp. The next phase is working towards is Tkek Yeel Stem will be getting an underline power upgrade right to the camp with breaker box installed.

Referrals

Our referrals team along with the Permitting Specialist will be extremely busy this year to try to keep up with all of the referrals and permit requests that are coming/will be coming into Tk'emlúps Natural Resources department. I want to express my gratitude to Diena Jules for filling the Permitting Specialist position for the time that she was there and wish her the best of luck as she moved to the Museum in her new role. We are currently in the selection process for a new Permitting Specialist and look forward to having this position filled in the near future. Amendment to Guide outfitting area–Boundary amendment

Water Guardians project

Qwelminte–Secwépemc Water Guardian Summer Student Program & Workshops, Background:

- QS signatories and leadership placed water in the center of our planning for the 2019–2020 work plan
- Skeetchestn has done research work



Figure 2 Mayson Lake Councillor Jeanette, Barry B and Jim M

to support the development of the territorial patrol concept which includes the development of stewardship offices and teams who would play a key role in developing and implementing decisions and our knowledge network

- QS have developed a strategic framework which includes the guardian's programs under the stewardship pillar / work
- QS sent a Letter of Intent to TRU and Secwépemc Fisheries Commission around the concept of a Water Forum and Water Circles to develop and capture knowledge with communities

Legal meetings for DRI

Councillor Jeanette and the team continue to have ongoing discussions/negotiations to continue to move forward with our DRI claim. I continue to participate and support the team on this huge steep learning curve for myself with this high priority file. This is very exciting, and I look forward to seeing this come to completion. So much hard work and dedication from the team!

- Regularly Scheduled Meetings:
- Tuesday–Chief and Council
- 1st Thursday of the month
- Stk'emlupsemc te Secwépemc (SSN)
- Joint Chief and Council



Figure 3 Mayson Lake project area



Figure 4. 2019 Kamloopa Pow Wow Grand Entry

- Bi-Weekly Policy meetings–Mondays
- Finance Committee as required
- Bi-monthly Technical Staff meetings
- SSN/SIB/TteS
- NRD Manager and Portfolio
- SSN Government to Government
- meetings
- TteS Government Meetings
- Qwelmintec–Secwépemc G2G
- meetings (formally Secwépemc
- Reconciliation Framework)

This year's Pow Wow was exciting for me as it is the First time that I have participated in the Grand Entry as a Council member representing Tk'emlúps te Secwépemc. This was so amazing to lead in all the Dancers, Dignitaries, Delegates from all over. Such a blessing to part of this. I

have included some of the grand entry pictures here, but I took so many it was difficult only to

Below are some of the key initiatives submitted by Jim McGrath, Manager of the department, that we will be working on in the short and long term with the Minister, Deputy Minister and Chief Forester of the Ministry of Forests and other Government entities for better sustainability and management of our Natural Resources:

Tenure Reallocation

1. Section 10 of the Forest Act allows the Minister to apportion volume under a form of agreement in section 12 (Woodlots, TFL, CFA, FNWLL...)
 - The minister can re-apportion the volume towards first nations held tenures
2. Re-allocate BCTS timber volumes to First Nations to manage; while BCTS administers the sales program
3. Implement a sunset clause to allow forest tenures to expire
 - Section 36 (1.1) and (1.2) is the language around TFL replacements.
 - Section 15 (1.1 and 1.2) for Forest Licenses
 - Suggested wording would be: During the 6 months beginning on the ninth anniversary of a forest licence for which a replacement has not by then been offered under subsection (1.1), the minister or a person authorized by

the minister is not required to offer the holder of the forest licence a

replacement for it

Tenure Viability

1. Amend the appraisal manual (Section 6.1.1 (1) to allow FN Licenses Stumpage determination to occur under table 6.2 of the Appraisal Manual.
 - Suggested wording: The sawlog stumpage rate for each species of coniferous timber harvested under any cutting authority issued under a Community Forest Agreement or First Nations Forest Tenure is the rate prescribed in Table 6–2 for the forest zone in which the cutting authority area is located.
2. Reduce Annual Rent or Repurpose it.
 - Section 111 (4) of the Forest Act allows the Lieutenant–Governor In Council to prescribe rates of annual rent.

Recommendations

1. Assist First Nations in Determining the AAC of their tenures while clearly outlining the constraints on the land base for a management perspective (Salmon Streams, WHA's, OGMA...)
2. Develop a toolkit for tenure obligations, so they are understood in terms of liabilities and the term of the liabilities (Years, Expense, Rent, NSR...)
3. Change the revenue sharing model; it is overly complex and carries a high administrative cost to manage it
4. Change Appraisal Manual to reflect FN Values and the incentives for licensees to manage for them in terms of cost allowance in a post-harvest appraisal world.
5. Adjust the wording and practices in the



Figure 5 Tkek
Yeel Stem New
Kitchen

Forest Planning and Practices Regulation and Forest Stewardship Plans to reflect cultural values and the management of them

- The objective set by the government for cultural heritage resources is to conserve, or, if necessary, protect cultural heritage resources that are
 - the focus of a traditional use by an aboriginal people that is of continuing importance to that people,
 - inot regulated under the Heritage Conservation Act.
 - iidentified as management concerns that impact the use, occupancy and ability to derive cultural practices by an aboriginal people

We continue to work with the City of Kamloops on all Natural Resource, Cultural Heritage or Archeological issues on a consistent basis to ensure these issues are dealt with in an efficient and prompt manner.

Yeri7 Stsukws! Tkwenem7íple7 (Councillor)
Thomas Blank

