

Bereavement Policy & Procedures

Policy Amendments April 1, 2019...

TK'EMLUPS te SECWEPEMC BEREAVEMENT POLICY & PROCEDURES

1. PURPOSE:

The purpose of the Bereavement policy is to establish guidelines for Tk'emlups te Secwepémc (TTES) members to access funds and services in the event of a recent death.

2. MISSION:

The Tk'emlups te Secwepémc (TTte) has established an annual budget to provide assistance to band member families when dealing with the loss of a Tk'emlups te Secwépemc member. TteS is committed to providing fair and equitable guidelines for all band members to access Bereavement funding. Chief and Council will approve an annual Bereavement budget to be administered by the Community Services Department and will not consider any further individual or group requests.

3. ELIGIBILITY CRITERIA TTES MEMBER:

- 1. The people requesting funding must be a TteS band member and have a ten digit TteS Registry number beginning with 688;
- 2. For funeral costs the deceased must have a ten-digit TteS registry number beginning with 688;
- 3. The family/family representative must contact the Community Services Department to access funding and/or services. No Monies will be released until a family and/or the designated representative have met with Community Services to establish a clear understanding of the tasks involved;
- 4. A copy of the Death Certificate must be provided to the TteS Band Membership Worker within 31 days, for the purposes of registration of death with the Government of Canada;
- 5. Eligibility is limited to the current fiscal year beginning April 1st and ending March 31st of the following calendar year and no retroactive payments will be made to a previous fiscal year.;
- 6. TteS is the "last payer," meaning Indigenous Services Funeral Policy, CPP Death Benefits and other available contributions must be accessed to assist with funeral costs first:



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4 PROCESS: (I thought we discussed putting non-criteria wording from 3.0 into a new section with a different name...

In order to provide bereaved family members with efficient and accessible service, the Ministry of Social Development and Poverty Reduction (SDPR) and Indigenous Services Canada (ISC) procedures to follow when an individual passes away and there are no resources available to pay for funeral expenses:

- I. Decedent resided off-reserve and will be interred off-reserve Contact SDPR
 Contact for Assessment to assist with Funeral Expenses;
- II. Decedent resided off-reserve, and will be interred on-reserve Contact both SDPR and the appropriate First Nations Band - SDPR's Funeral Services Team will assess for eligibility and if found eligible, will work with the Funeral Service Provider, the Next of Kin, and the deceased member's Band to determine where the deceased will be transported to, and to finalize the cost-sharing arrangement;
- III. Decedent resided on-reserve and will be interred on-reserve or off-reserve Contact TteS Band Social Development Worker in Community Services.

5. FUNDING ALLOCATION (OWN SOURCE REVENUE MAXIMUMS):

- 1. Funeral Home (up to) \$4500.00 CDN.
- 2. Toilet Rental (To be delivered the morning the deceased's body comes home) \$300.00 CDN.
- 3. Feast Food & Paper Products \$1000.00 CDN.
- 4. TteS Tents Items such as heaters, fans, misting fans are only covered if the weather is below 0 degrees (heaters and propane for them), or above 30 (fans & misting fans). Lights, sheets, tobacco, candles, etc. are not funded or provided by the band.

6. OUT OF TOWN FUNERAL TteS MEMBER):

Ttes band members with a 688 TteS registry number may be funded up to \$200 per individual band member travelling to and from funerals of TteS band members. The deceased must be immediate family to those member's travelling. Immediate family is considered to be: spouse, parents and grandparents, children and grandchildren, brothers and sisters, mother in law and father in law, brothers in law and sisters in law, daughters in law and sons in law. Adopted, half, and step **members** are also included in **immediate family**.

7. ELIGIBILITY FOR NON TteS MEMBERS:

Non-TteS members can apply for funding for funerary support if they reside on TteS reserve through the following:



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- 1. Indigenous Services Social Program Funeral Cost Policy 11.7-contact the Band Social Development Worker in Community Services for information and forms;
- 2. The Canadian Pensions Plan Death Benefit: https://www.canada.ca/en/services/benefits/publicpensions/cpp/cpp-death-benefit.html;

Please contact the Community Services Department if you require assistance or more information regarding the above funeral assistance.

5. AMENDMENTS

- 1. Amendments to these regulations may be made by the Community Services Department on an as needed basis;
- 2. All amendments must be bolded and highlighted;
- 3. All amendments must be reviewed by Finance; and,
- 4. All Amendments must receive one (1) reading in Council.

Traditional funerary protocol and assistance with understanding it are available upon request in Community Services.