



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

POSITION TITLE: Language Educator
DEPARTMENT: Language and Culture Division
SUPERVISOR: Language & Culture Department Manager
TERMS: Full Time
Reference #: 2019 - 067

PURPOSE OF POSITION:

This position is responsible for the overall development, implementation and coordination of Secwepemctsin educational programs and services, this will involve teaching the language, curriculum development and research. As well, the Language Educator must have the passion and commitment to participate in a Tk'emlúps te Secwépemc community language champion group to ensure the perpetuation, promotion and revitalization of Secwepemctsin through various projects, programs and marketing of the language.

DUTIES AND RESPONSIBILITIES:

Overseeing the coordination, facilitation, creation, and implementation of language educational programs as identified by the Tk'emlúps te Secwépemc (TteS) for Secwepemctsin, with a focus on the dialect of the TteS.

(95%)

- Submit proposals for the purpose of teaching Secwépemc language and culture and submit all reporting requirements in a timely manner.
- Support the language champions of the TteS community.
- Develop a strong working knowledge of all TteS language revitalization initiatives, such as the Little Fawn Nursery Preschool immersion program, Secwépemc Museum and Heritage Park, successful proposals sponsored by the First Peoples Cultural Council, etc.
- Initiate outreach activities to attract language learners.
- Coordinate and facilitate regular language classes for TteS community and TteS staff, both informal classes and formal classes (such as language classes in which there are no rigid guidelines, learning outcomes, and reporting criteria as opposed to classes offered through an accredited University).
- Work with the language planning group to increase the number of Tk'emlúps te Secwépemc language learners and fluent speakers of all ages.
- Participate in inter-community communication by identifying language champions and building rapport with local elders, fluent speakers, traditional knowledge holders, and cultural experts.

- Promotion of Secwepemctsin to non-indigenous groups, communities, organizations to create awareness and possible language advocates.
- Assist with gathering information for proposals that focus on the enhancement and revival of Secwepemc language, history and culture.
- Mobilize the community goal of returning Secwepemctsin to everyday use and intergenerational transmission by teaching language classes.
- Develop curricula for all age groups, learning styles, and ability.
- Establish and maintain excellent rapport with colleagues and clients.
- Responsible for providing written and verbal reports, including an annual report by March 31st.
- Perform all duties and responsibilities in accordance with the TteS policies, standards, and procedures, and as directed by the Language & Culture Department Manager.
- Make recommendations to the Language and Culture Manager on how to utilize the BC Gaming Revenue funds for language revitalization.
- Work closely with and collaborate with on-site elders when developing curriculum and teaching classes.
- Maintain confidentiality on all matters relating to the affairs of the Language & Culture Department and TteS.

Other related duties as required. (5%)

QUALIFICATIONS, KNOWLEDGE AND OTHER SKILLS:

Professional Certification, Education and Experience

- Bachelor's Degree in a First Nations Language or a degree in related field with a Secwepemctsin Proficiency Certificate Experience in curriculum development is required.
- Must be willing to continually upgrade knowledge, skills and abilities.
- Must pass Criminal Record Check.
- Must have a current valid BC Drivers Licence and reliable transportation

Skills and Abilities

- Must be passionate and dedicated to the enhancement, perpetuation and revitalization of the Tk'emlúps te Secwepemc dialect of the Secwepemc Language.
- Demonstrated ability to coordinate and manage concurrent activities, keeping staff and colleagues informed.
- Current involvement in the Secwepemc Nation.
- Must have good research skills.
- Communicate effectively with an audience.
- Good oral and written communication skills in Secwepemctsin and English.
- Strong analytical, organizational, coordinating and planning skills.
- Proven ability to set priorities and meet deadlines.
- Extensive knowledge of Secwepemc culture, history, and lifestyle is required.
- Extensive knowledge of proper Secwepemc protocols when interacting with Elders, Fluent Speakers and Traditional Knowledge Keepers.
- Ability to work independently.
- Strong tact and diplomacy.
- Must have strong teamwork and cooperation, service orientation and problem solving and judgement skills.
- Ability to work in multi-cultural settings.
- Travel is a requirement.

HOURS OF WORK: Normal Day shifts – 7 hours. Non-normal shifts maybe required.
PAY GRADE: As per current TteS wage grid.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

In accordance with Section 16(1) of the *Canadian Human Rights Act* and pursuant to Section 42 of the BC Human Rights code, it is TteS Policy to practice preferential hiring for Aboriginal peoples. Candidates who wish to qualify for preferential consideration must self-identify.

Deadline for the Job posting is September 12, 2019 by 2:00pm

**Submit Job Application Form, cover letter, resume, and references
online: <https://tkemlups.ca/job-application-form/>, by fax: 250.828.9847,
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.**

**Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. &
closed for lunch from 12:00pm to 1:00pm**

**We require each applicant to fill out
an online application form which can be found at: <https://tkemlups.ca/job-application-form/>**

Any late submissions or submissions without the job application form will not be considered.