

POSITION SPECIFICATION

POSITION TITLE: Mechanical Labourer

LOCATION: New Afton Mine, located 10km west of Kamloops, BC.

Kamloops is city of 90,000 people, located 350km east of Vancouver. The area provides the opportunity to live and work in a vibrant community with its own University and within easy reach of world class ski resorts, championship golf courses, mountain biking trails, popular recreational lakes and the vineyards of the Okanagan Valley.

New Gold is an intermediate gold mining company. The company has a portfolio of four producing assets and two significant development projects. The New Afton Mine in Canada, the Mesquite Mine in the United States, the Peak Mines in Australia and the Cerro San Pedro Mine in Mexico (which transitioned to residual leaching in 2016), provide the company with its current production base. In addition, New Gold owns 100% of the Rainy River and Blackwater projects located in Canada. New Gold's objective is to be the leading intermediate gold producer, focused on the environment and social responsibility. Our Values drive every decision and action we take at New Gold:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

For further information on our company, please visit www.newgold.com.

APPLICATION ELIGIBILITY: Candidates must be legally able to work in Canada at this time.

RESPONSIBILITIES: Reporting to the Mobile Maintenance Supervisor, the responsibilities of the Mechanical Labourer will include but are not limited to: performing routine washing of equipment, assisting maintenance personnel in keeping equipment clean and ready for servicing, and monitoring the condition of wash bays both on surface and underground. The successful applicant will also be responsible for general labour duties as required around the maintenance shops both on surface and underground.



SKILLS & EXPERIENCE: The qualified candidate has completed Grade 12. Mechanical aptitude is essential, and preference will be given to candidates who have experience working in industrial mechanical shops, cleaning complex equipment and experience with high pressure washing operations. Preference will be given to those with a pre-apprenticeship in HD Mechanics.

COMPENSATION: A competitive salary, performance bonus plan and benefits will be provided.

QUALIFICATION PROCESS: Candidates will be required to complete a comprehensive qualification process, including:

- Completion of a pre-placement functional screen
- Provide proof of a valid Class 5 Driver's Licence
- Demonstrate eligibility to work in Canada
- Provide confirmation of Grade 12 or equivalent

FOR FURTHER INFORMATION, CONTACT: Please e-mail your cover letter and resume with subject line **2019-026 Mechanical Labourer** by **11:59pm on February 19, 2019** in Word or PDF format to careers.newafton@newgold.com.