

POSITION SPECIFICATION

POSITION TITLE: Shift Assayer

LOCATION: New Afton Mine, located 10km west of Kamloops, BC.

Kamloops is a city of 90,000 people, located 350km east of Vancouver. The area provides the opportunity to live and work in a vibrant community with its own University and within easy reach of world class ski resorts, championship golf courses, mountain biking trails, popular recreational lakes and the vineyards of the Okanagan Valley.

New Gold is an intermediate gold mining company. The company has a portfolio of three producing assets in top-rated jurisdictions. The New Afton and Rainy River Mines in Canada and the Cerro San Pedro Mine in Mexico (which transitioned to residual leaching in 2016), provide the company with its current production base. In addition, New Gold owns 100% of the Blackwater project located in Canada. New Gold's objective is to be the leading intermediate gold producer, focused on the environment and social responsibility. Our Values drive every decision and action we take at New Gold:

Integrity: Do what's right

Creativity: Lead with innovation

Commitment: Deliver

Develop our employees: Commitment to personal development

Teamwork: Leverage our collective skills

For further information on our company, please visit www.newgold.com.

RESPONSIBILITIES: Reporting to the Chief Chemist, the Shift Assayer is part of the processing team and collaborates with other departments to provide vital data for the site. Working with a highly motivated team, the Shift Assayer is responsible for sample preparation, instrumental analysis of samples including AA, ICP-OES and ICP-MS, and classical methods such as titration and Fire Assay techniques. In executing these tasks the Shift Assayer is required to work shift work, maintain equipment and troubleshoot problems when they occur, and document work in electronic notebooks, reports and procedures.



- SKILLS & EXPERIENCE:**
- Bachelor's degree (BSc) in Chemistry, Biochemistry or closely related discipline with an emphasis in Analytical Chemistry.
 - Valid Class 5 Driver's licence
 - At least 2 years of chemical laboratory experience
 - Ability to stand for extended periods of time and lift up to 20kg
 - Possess strong interpersonal, communication, collaboration and problem solving skills
 - Mining industry experience an asset
 - Excel and general computer knowledge an asset

COMPENSATION: A competitive salary, performance bonus plan and benefits will be provided.

QUALIFICATION PROCESS: Candidates will be required to complete a comprehensive qualification process, including:

- Completion of a pre-placement functional screen
- Provide proof a valid Class 5 Driver's Licence
- Demonstrate eligibility to work in Canada
- Provide confirmation of academic credentials

FOR FURTHER INFORMATION, CONTACT: Please e-mail your cover letter and resume with subject line **2018-062 Shift Assayer** by **November 19, 2018** in Word or PDF format to careers.newafton@newgold.com.