

Lexéy'em

Winter 2015



Tk'emlúps te Secwépemc
WITH TEAMWORK WE CREATE ACTION AND PRIDE

Upcoming Community Events

March 10 - General Band Meeting
 March 11 - Membership Code Meeting
 March 12 - KIBDC Open House
 March 21 - Little Fawn Daycare Open House
 March 29 - Jazzman Fishing Derby
 April 8 - Chief Louis Celebration
 April 11 - 2014 Tax Preparation
 May 26 - General Band Meeting

Get get more information and to view Posters please visit Our Events Page

www.tkemlups.ca

Emergency Contacts

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CHIEF SHANE GOTTFRIEDSON
Primary: Business Development
Primary: Public Relations & External Affairs
Secondary: Day Scholars
Backup: All Council



COUNCILLOR ED JENSEN
Primary: Education
Secondary: Natural Resources
Backup: All Council



COUNCILLOR RICHARD JULES
Primary: Lands, Leasing & Taxation
Secondary: Social Development
Backup: All Council



COUNCILLOR KATY GOTTFRIEDSON
Primary: Shared Services/Day Scholars
Secondary: Education
Backup: All Council



COUNCILLOR JEANNETTE JULES
Primary: Natural Resources/Legal
Secondary: Land's, Leasing & Taxation
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COUNCILLOR COLLEEN MOSTERD-MCLEAN
Primary: Social Development
Secondary: Shared Services/Day Scholars
Backup: All Council



COUNCILLOR FRED SEYMOUR
Primary: Planning and Engineering
Secondary: Housing/Business Development
Backup: All Council



COUNCILLOR ROSANNE CASIMIR
Primary: Housing
Secondary: Planning and Engineering
Backup: All Council

CHIEF SHANE'S SCHEDULE - November 2014 - January 2015

November 2014	December 2014	January 2015
1 Saturday	Fin Com Extra Mtg/SRFA Chiefs Governance Council	Closed for Christmas Break
2 Sunday	CNCL Reg Mtg	Closed for Christmas Break
3 KIBDC/MPC Board Mtg	SNTC/NTC Leadership Mtg - Quaaout	Closed for Christmas Break
4 FNHDA Caucus (Health)	SNTC/NTC Leadership Mtg - Quaaout	Closed for Christmas Break
5 FNHDA Caucus (Health)	SNTC/NTC Leadership Mtg - Quaaout	Closed for Snow
6 FNHDA Caucus (Health)	Missing Women Rally - Vancouver	Closed for Snow
7 CAMA Conference Call/DS Mtg	Missing Women Rally - Vancouver	SNTC Chiefs Mtg
8 Saturday	AFN National Election	SSN Joint Council/SRFA Chiefs
9 Sunday	AFN National Election	
10 SNTC Council of Chiefs	AFN National Election	Saturday
11 CNCL Regular Mtg	AFN National Election	Sunday
12 SNTC/AANDC Engagement Session/Term Sheet Conference Call	Kinder Morgan Mtg - Calgary	In Camera Mtg - Chambers
13 CNCL Extra/Fin Comm/SRFA Mtg	Kinder Morgan Mtg - Calgary	CNCL Reg Mtg
14 CAMA Conference - Toronto	Black Water Mine Speaker - Prince George	
15 CAMA Conference - Toronto	Black Water Mine Speaker - Prince George	KIBDC/MPC BoD Mtg
16 CAMA Conference - Toronto	CNCL Reg Mtg	Ranch BoD Mtg/MOU Discussion
17 CAMA Conference - Toronto	SNTC Chiefs Council	Saturday
18 Kinder Morgan Mtg - Calgary	CTA Mtg - MSG	Sunday
19 Kinder Morgan Mtg - Calgary	Conf Call	TteS/SIB CNCL Only - JJPB
20 Kinder Morgan Mtg - Calgary	Closed for Christmas Break	CNCL Reg Mtg
21 SNTC Consensus-TRU	Closed for Christmas Break	
22 Saturday	Closed for Christmas Break	Stoney Nakoda Swearing In Ceremony - Morley AB
23 Chief's Qrtly with New Gold	Closed for Christmas Break	Stoney Nakoda Swearing In Ceremony - Morley AB
24 Chief's Qrtly with New Gold	Closed for Christmas Break	Stoney Nakoda Swearing In Ceremony - Morley AB
25 CNCL Regular Mtg	Closed for Christmas Break	Sunday
26 BCAFN - Vancouver	Closed for Christmas Break	AME BC Roundup - Vancouver
27 Mtg with Alterra - Vancouver	Closed for Christmas Break	Environment Roundtable - Vancouve
28 KGHM Mtg/Mtg with Simpcw	Closed for Christmas Break	Taku River Tlingit FN Mtg - Vancouver
29 Kamloops Christmas Parade	Closed for Christmas Break	TMP/AANDC Tech Mtg - Vancouve
30 Sunday	Closed for Christmas Break	Fin Com Qrtly Mtg
31	Closed for Christmas Break	Family Literacy Day

Chief Shane Gottfriedson

Primary Portfolio Business Development



Weykpt

Happy New Year to everyone, I hope all enjoyed the holidays although Christmas wasn't the same without any snow. As I reflect back; as a kid our holidays always seemed

to be filled with winter activities, ice skating, tobogganing, snowmobiling, and making snow men.

We said good bye to 2014 and then we welcomed 2015 with a record snowfall. Our maintenance crew did an excellent job throughout the community clearing our roads and making travel safe.

We welcome 2015 with positive energy and plenty to accomplish; as we prepare our budget our priorities continue to be focused on our title and rights and stewardship over our lands.

We start Strategic planning this month. This is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working toward common goals, establish agreement around intended outcomes/results, and assess and adjust the organization's direction in response to a changing environment.

It is a disciplined effort that produces fundamental decisions and actions that shape and guide our organization, what it does, and why it does it, with a focus on the future. Tk'emlúps Strategic planning articulates not only where we are going and the actions needed to make progress, but also focuses

on short and long term success and the people we serve. In our next newsletter I will focus on our budget and on our strategic objectives.

This Quarter, November through to January has been extremely active. I would like to welcome our new CEO Harvey Filger. Harvey comes to us from Tlich Investments where he was the Chief Operating Officer. He has an extensive background in Municipal and First Nations business, is a very strong business leader and has an impressive track record aiding in the profitable development of First Nations alliances with major oil and gas companies.

We also welcomed band member Shane Vincenzi as our new business development manager. With a background in project management and proposal writing; and a career that has been focused in the construction and resource based industries, he is a good fit for our rapidly expanding development department.

Tk'emlúps te Secwépemc's Remembrance Day celebration was another incredible ceremony honouring our veterans, both past and present. We also unveiled the commemorative plaque in honour of our soldiers. TteS celebration always seems to be growing within our community and we also have many outside visitors paying their respects.





“Aboriginal participation in Canada’s war efforts was proportionately higher than that of any other group of people in Canada. It is estimated that one in three able-bodied Aboriginal men enlisted in the First World War. More than 7000 Status Indians fought in the two world wars; some estimate that the number would be closer to 12,000 if the Non-Status Indians were included.” (Source: Veterans Affairs Canada website)

We are very grateful to all who served in the battle for the freedom we enjoy today. Our thanks again to the Social Development staff for your thoughtfulness and your work on this special day.

We also had national chief Perry Bellegarde attend our event and spend a couple days in the community talking about our nation and community issues. Well, Mr. Bellegarde wasn’t the national chief at that time; but he was a candidate.

I attended an elders meeting in Skeetchestn and their priority and the focus for the nation is strengthening our Unity. It was really encouraging to see Tk'emlúps elders in attendance, and we have invited other elders to attend, as travel will be covered off by SNTC. We have set regular quarterly Unity meetings rotating within the Secwépemc nation with the upcoming one being held at Bonaparte.

We also have had two regularly scheduled board meetings for KIBDC, MPC and the Ranch this quarter. The boards have a conceptual plan completed for the long term plan for MPC as we have all seen the decline in the horse racing industry and unfortunately, over the years, there has been no Provincial or Federal support, nor

anything from the regional or municipal governments.

The Mount Paul Centre area has significant potential for new development and redevelopment. There are opportunities to lease available land, attract new development and increase the standards, both within the streets and on individual parcels. This intensification and gradual increase in the standards for the development would enable the Kamloops Indian Band Development Corporation (KIBDC) to attract more potential lessees of land to generate more income from the Mount Paul Centre. Ultimately greater revenue and higher development at MPC could support and encourage higher levels of development throughout the surrounding Industrial Park. In the interim we have entered into month to month leases with a group of individuals.

Our main focus within KIBDC is managing the huge number of land developments within our structure as well as future and potential expansions. I would like to report to the membership that our agreement with Tribal Designs has been terminated due to lack of performance and deliverables. I would like to thank them for their efforts, but at this time it is in the band’s best interest to move in another direction within the Chief Louis Centre. We are actively pursuing other investors and we will keep you posted it was in the bands best interest to move on.

The Canadian Aboriginal Mining Association held their annual conference in Toronto this year at the Royal York. I was honoured to be a guest speaker on a panel which addressed “Creating Certainty through Aboriginal Participation in the Business of Resource Development”. I shared the challenges and the opportunities and lessons learned, as well as the experience we have gained over the years. We are ahead of other Aboriginal organizations in our participation in this area. It’s always an honour to share what information we have to assist other band in their business dealings.

After the CAMA meetings we were in Calgary where we continue to work on our Section 35 Agreement with Kinder Morgan which involves the pipeline running through IR#4 and our traditional territory. We are close to an agreement but still need to reach understanding on some important issues. The financial terms seem to be satisfactory; however we need to come to terms on environmental issues and contracting. Our negotiating team

is continuing our consultations with the best intentions; looking after our obligations under Section 35 right of ways.

We believe we have finally concluded our new modern day indenture as well with AANDC on our IR#4 as well. Thanks to Freda Jules our Lands Manager for leading the way. Keep this in mind as the first agreement was done in 1955 by government; currently we made our own modern-day agreement that modifies the original to today's standards.

British Columbia and Canada operated for decades as though First Nations were either irrelevant or an irritant when it came to resource development. That no longer holds true; we can be the best damn partner or the worst damn enemy! I believe we can make strong and effective and productive partners when the economic and environmental conditions meet our needs. Companies, the rest of the province and the Province of British Columbia are starting to realize the new reality; we are fair and reasonable business people looking after our needs, today and for the future.

While in Calgary Osoyoos, Tsuut'ina Nation and Tk'emlúps met with Hockey Canada CFO Paul Delparte, and Scott Smith, COO and super hockey agent Rich Winters. The focus was on building a partnership to enhance Hockey Canada's programs on reserves, focusing on family involvement, including development of the regional economy through the greatest game, hockey!

You'll learn, as you get older, that rules are made to be broken. Be bold enough to live life on your terms, and never, ever apologize for it. Go against the grain, refuse to conform, take the road less traveled instead of the well-beaten path. Laugh in the face of adversity, and leap before you look. Dance as though EVERYBODY is watching. March to the beat of your own drummer. And stubbornly refuse to fit in.

At the November General Assembly we reached quorum, an update on property tax laws and jurisdiction, the benefits of economic development and programs and services were all provided. The tax cycle and how rates are established including service agreements was also part of the meeting.

Real Matrimonial Property law is an ongoing undertaking. As many of you know, we are working on our own law and Councillor Roseanne Casimir, Housing Portfolio is hosting a series of workshops on the law and you're invited to attend or to provide written responses.



Our membership code work is also continuing as Councillor Colleen Mosterd-McLean has dates set for community workshops and then a plan to move forward to our own membership code. If you were not aware, we currently fall under the Indian Affairs code and criteria; so the time has come to get this work done and have our own TteS code, once and for all.

As your faith is strengthened you will find that there is no longer the need to have a sense of control, that things will flow as they will, and that you will flow with them, to your great delight and benefit.

In December I was in Vancouver with Councillors Katie Gottfriedson and Colleen Mosterd- McLean to attend the murdered and missing women's event and was called forward to carry their talking stick to the AFN Assembly in Manitoba. It was a tremendous honour to be asked, and it made me reflect on the journey and the struggles for the missing women's families and friends, and the tremendous strength we have as First Nations people supporting and never forgetting.

The message was clear calling for a national enquiry for our murdered and missing women. Prime Minister Harper has been opposed to this because he's afraid of the truth; that we already know about the disparity many of our First Nations face, from coast to coast. We will continue to support the work of the Eastside Women's group as we too have lost community members. In the past, Councillor Jeanette Jules has attended candlelight vigils and ceremonies supporting, not only our lost members, but other families and communities.

The Assembly of First Nations meeting was held in Winnipeg Manitoba, traditional territory of Manitoba Keewatinowi Oki-makinak, Grand Chief David Harper. Primary focus of the as-

sembly was to elect a new National Chief. The three candidates were Perry Bellegarde, Federation of Saskatchewan Indian Nations, Ghislain Picard, Labrador and Quebec, Leon Jourdain, Fort Frances Ontario.

Elections results on the first ballot with 464 ballots cast

Perry Bellegarde	291 -63%
Ghislain Picard	136-29%
Leon Jourdain	35 - 8%

At the swearing in ceremony new National Chief Perry Bellegarde was presented with the talking stick from the women's east side movement as part of his commitment to the Missing and murdered women's file.

Other highlights include a heated discussion on First Nations control of education, human rights, health, truth and reconciliation, housing and Aboriginal title and treaty rights. I also did a presentation and update on our Day Scholars Class Action suit.

In the end I brought forward or seconded several resolutions which were adopted; these included Missing and Murdered Women, Health Initiatives, Reconciliation, Economic Development, Natural Resources. These Resolutions may be read in full on the AFN website under the heading Resolutions. I'm very proud to have been involved in these transforming decisions.

We now have a new National Chief; the time is now to advance a collective approach towards a new way forward for our community. In communities and nations the message was collectively "Working Together, We Will Stand United".

Christmas for our community, as always was filled with many activities, from staff luncheons to Christmas concerts and of course; the TteS Annual Christmas celebration with Santa, another great turn out.

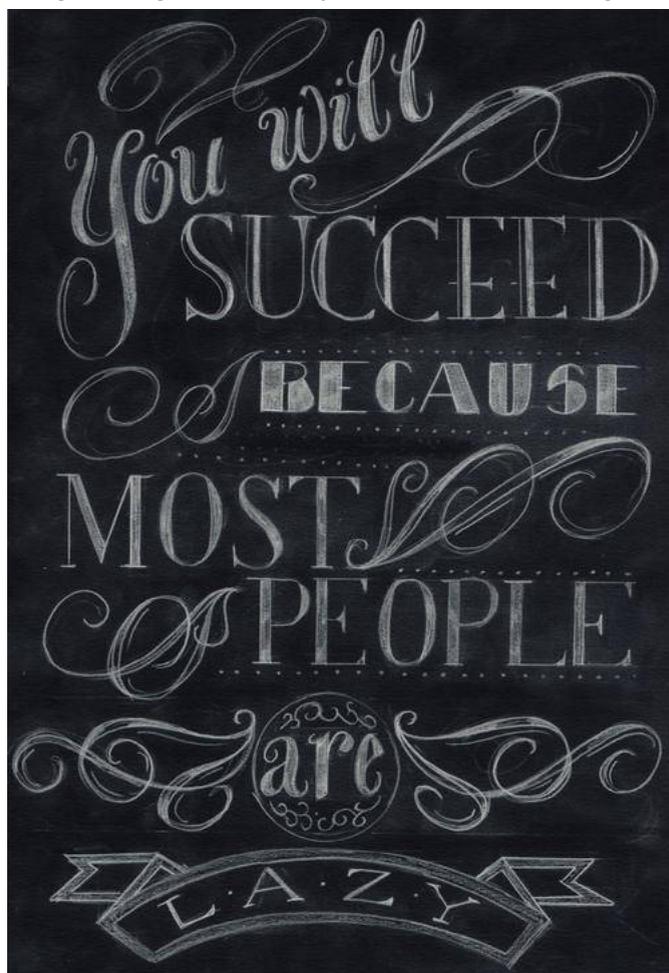
Our Elders luncheon with Sun Rivers was a huge hit. I played Santa this year and had some fun with the elders. Our Elders have such great personalities it made it easy and enjoyable. As Christmas is all about giving, we prepared a number of food hampers for the people and I would like to thank everyone who helped and donated. It is truly these little things that go a long way to helping families, more than anyone would ever know. I know my greatest gift at Christmas is sharing a meal and spend-

ing some quality time with family, It's not about what I get or give; it's about friends, family, and some nap time, lol.

We welcomed the staff back with an all staff ceremony marking a new year, with a new blessing and new beginnings giving strength and the commitment to continue to serve our members and constituents, and business associates.

Our Special Assembly January 21 marked another achieved quorum at Moccasin Square Gardens, for information regarding the KGHM Ajax mine project. I personally felt so proud of the community for sharing your issues and concerns on the project and our ties to the land since the time we were born. It was also encouraging to see our entrepreneurs express their business interest on contracting opportunities. Our next session February 17th is at 5 pm dinner provided. The meeting call to order will be at 5:30.

There was also a request to hold another assembly inviting other guests to do presentations on mining and



impacts. We will also be hosting a gathering on the Cultural Heritage Study report and impacts from a cultural heritage perspective. We want to give the membership as much information so they can make an informed decision. This project is your call and we will be asking for your input and ultimately your vote on the issue.

So, Happy New Year to everyone from Chief, Council and the Staff. We are committed to continuing to explore business opportunities than make profit! We are open for business!

We will continue to strive to provide quality and respectful service from our programs. Please get involved in activities; changing your patterns and ways. Step out of the normal, make new friends, forget and forgive, set a strong example for our children with a positive attitude; always thinking and reaching for the stars. We appreciate our members' patience and understanding as well.

Take care everyone, peace!

Thank you
Chief Shane Gottfriedson

"Get going. Move forward. Aim High. Plan a takeoff. Don't just sit on the runway and hope someone will come along and push the airplane. It simply won't happen. Change your attitude and gain some altitude. Believe me, you'll love it up here."
-- Donald Trump



Councillor Rosanne Casimir

Primary Portfolio Housing

Weytk-kp Xwexwe'tep,

It is an honor to be representing our community and working for all of you! Tkw'enemiple7ten Rosanne Casimir, re n skwest. I would like to start by thanking our cultural teachers for commencing the 2015 New Year with a welcome back smudge ceremony for the organization. For me, this is enlightening, refreshing and I feel like my heart and mind are open to the great things we will accomplish as leaders for our people and our community.

Reflecting upon the past year, we have preserved the status quo of continuing to be very reserved in spending; in all housing areas and throughout the organization.

We all have a financial fiduciary responsibility as we are caretakers of TteS's assets including its cash. Current and previous leadership ensured that its vision and mandate always considered its sustainability and legacy. Our future generations will enjoy better and brighter futures due to their restraint.

As the housing portfolio I continue to support and empower our housing manager to maintain the plan supported and endorsed by all council. We want to ensure that we all pull together and continue to mitigate losses and collect arrears – this is our community's money, our community's cash, cash that could be used for future economic opportunities for growth and wealth for our community, better education for all our members, support for educational plans and economic endeavors for our future growth and laying the foundation for our future generations in a good way.

MEETINGS ATTENDED

- Council meetings on Tuesdays
- Finance
- SSN Joint Council Meeting
- KIBDC
- MPC
- Spiyu7ullucw Ranch Meetings
- Housing Department Meetings
- Policy
- RFA (Reconciliation Framework Agreement)
- MRP (Matrimonial Real Property) Working Group
- Membership Code
- Review of a proposed Mutual Benefits Agreement, Kinder Morgan
- KGHM Ajax community meetings
- CTA Meeting (Community Tripartite Agreement)

What is the core purpose of creating our own MRP Law?



It is to deal with the division of Real Property and the compensation component upon relationship breakdown. So what this means is that non-members cannot own property on reserve but can be financially compensated for their contribution to the couple's property by creating a balance between compensating the non-members and ensuring that members retain possession of their home and CP. It's about occupation, not ownership.

Pros and Cons of creating our own MRP

Pros

- The Indian Act now contains a section on MRP to ensure rights are protected as per other Canadians whether a FN/FN member/non First Nation Member
- If we create our own law right now by August 2015 the funding is sponsored through FNMHF to cover the legal costs and referendum
- We as a first nation community can decide for ourselves what is in the best interest of our children and maintain the collective interests of our children by protecting our future generations
- We can ensure that the law doesn't jeopardize our members from residing on the reserve
- We collectively decide a fair process that is shared commonly to ensure that both spouses are treated fairly to ensure that the collective interests are in the well being of our children
- We assert our existing aboriginal right and create and adopt our law that we collectively agree that respects our culture, identity, and the relationship that we have to the land
- We as a First Nation can incorporate our collective values and laws in relation to land, family and conflict resolution
- We as a First Nation have always acknowledged our inherent right to self government and have created and maintained our own laws
- We as a First Nation can support and encourage members to resolve their matrimonial issues internally and as such utilize the courts as a last resort at their expense
- We collectively can decide if we as a community acknowledge a common-law relationship to be a year, or two years. Time limits are to prevent the other spouse injury of any delay and also to acknowledge that those time frames don't allow courts to allow late claims from previous spouses and or former common law spouses and determining a period as recognized as divorced and separated by a specific period of time
- For the purpose of our MRP law can mutually agree as community can acknowledge the absolved relationship

and as per AANDC (formerly INAC) (aka Indian Affairs) accept their resolve of 180 days (6 months) of matrimonial property or 1 year whichever is mutually agreed upon to resolve matrimonial property

- Although the MRP law cannot address wills and estates, we as a community can respect domestic contracts (also known as any agreement made before, during the relation or as a separation agreement) and acknowledge the occupation of the family home as per the family and at the same time protect the certainty of title to the land and not be greater than that of life estate if it is recognized collectively and with the exception where private agreements are not enforceable where it is grossly unfair or unconscionable where deceit or intimidation is used.
- We can decide if the MRP law will apply to just married or common law couples
- The vote would be 25% of eligible voters to approve the law which means it could be quick and painless which equates to approximately 206 votes of approximately 1245 Band Members and just over 800 plus voting members of majority

Cons

- The Indian Act was silent on MRP prior to December 16, 2013; therefore, there was no protection for people living on the Reserve.
- Why create one when one has been created and contains a whole section within the Indian Act protecting Band Members and the certainty of ownership and at the same time creating a balance by providing some rights of individuals who can occupy but will never own the family home
- The amount of time involved in creating a MRP
- The money from General Revenue for legal, drafting the MRP, corresponding to questions, and community meetings with legal, completion of the creation of the law and the actual Referendum costs
- Once enacted membership can sue the band if their individual rights have been negligently disregarded; therefore creating a liability as well
- Community involvement to ensure collective interests are taken care of

One we have the referendum we need 25% of eligible voters to pass by way of referendum vote.

To date we have completed presentations at the last two GBMs, completed two community consultations with Legal,

completed two working group overview reviews of the proposed Bill S-2, and are now planning to review our Draft law and compare with what is being proposed.

As you can see and if you have been following along with the MRP in process it is a huge task to not be taken lightly. It is about a fair process that also respects our jurisdiction yet creates a fair process to assist couples in resolving their disputes relating to family matters. So again, I encourage you to attend meetings, ask questions, and assist us in the process of developing a law for and with you.

Following is an excerpt I want to share, especially as we look at starting our last term for strategic planning before we lead into the November 2015 election:

I read this article by Vern Redekop in Native Business Magazine, December 2010, "Impediments to Economic Development", it was very interesting and addressed topics of lateral violence that hold back development.

In the article he states by sharing his idea, his example for clarity purposes this phrase, "If you have something I desire and I can't have it, I will make damn well certain that you can't have it either." He acknowledged how that statement is common among first nations and has resulted in destroyed businesses, and character assassinations through gossip.

It hit home for me. I reflect hearing some of these remarks, witnessing more or less that same context along the way, and I believe that it is not about how we can't do something and why we shouldn't, it is about how we can achieve, putting a plan in place, getting support from peers and community, so it's about collecting our resources, and being determined to succeed. It's about identifying opportunities, and getting a financial plan in place.

Strategic Planning

We are now well into January and are in the process of our annual strategic planning. In the housing area I plan to maintain and support the department in their effort of collections so we can build new homes, in the future. Therefore, this upcoming year will again be about stabilizing arrears, working towards a break-even strategy, developing a communication strategy with membership, and readdressing the actual arrears, as well as arrears

that are only recognized by the Band; and establishing a fair process that will recognize and not penalize our membership.

The year ahead, includes the MRP referendum, the Membership Code referendum, and the Ajax Mine referendum for TteS, also, it is election year for your leadership. It is and will continue to be a very busy year. I encourage everyone to be informed, get your voices heard, attend as many information meetings as you can, ask questions, give opinions, make statements, it all counts to becoming informed and being an active member.

SSN

Congratulations to Skeetchestn Chief and Council for being re-elected to represent their community. Starting the new year of 2015 we have called on a Special Joint Council to revisit our Resource Sharing Protocol of 2007 and our Memorandum of Understanding to collectively review and make friendly amendments. It was a great exercise to discuss visions, agendas, benefits, and our shared territory and review our maps. Dialogue led to discussions of exclusivity agreements over protocols as well.

The resource sharing protocol acknowledges the Skeetchestn and Tk'emlúps te Secwépemc as collectively protecting our aboriginal interests, and the importance of us together, as stewards of our land and its resources to continue to ensure sustainable conservation of our territory, and how we will achieve that by confirming the establishment of roles and responsibilities of each community.

RFA Meetings and Discussion

There are only fourteen (14) months left in the RFA so what are we planning to do? We are looking at priorities within the RFA and determining what we can accomplish successfully within that time frame.

Considerations include the analysis of the current financial arrangements, land use planning, woodland licenses, BC Hydro opportunities, Moose Hunting Studies addressing the health of our sustenance, and shared overlap (traditional territory) areas within Secwépemc Country of the RFA.

Overlap issues are addressed at all levels that include



Council tables, Unity meetings, Tribal Council, SSN, and the RFA table. Clarity and consensus of traditional boundaries are common discussions and a work in progress.

Other discussions include the importance of exploring the Tsilhqot'in court case within the scope of Title and Rights which changes the effects of all discussions with industry and how we do business regarding resource rights. Why? Because it now recognizes that we as First Nations have aboriginal title to land, hence our right to decide what the best use is made of the land and waters, and that aboriginal title does exist; this includes ownership and that all negotiations must be dealt with fairly and honorably in a manner to respect our rights.

Mutual Benefits Agreement, Kinder Morgan

TteS has a technical working group along with the Chief to address any and all negotiations ensuring they are protecting our rights, our traditional territory and our Indian Reserves and most importantly addressing the expired permit where the pipeline currently goes through our IR #4. These negotiations have been going on for years and will continue for some time as we have never ceded or sold or given our lands or rights up and will continue to protect our lands, but at the same time take ensure the legacy of our future generations and address outstanding permits.

KGHM Ajax Mine

Why are we meeting with them and why are we allowing them to buy all of you dinner?

In order for them to proceed they need your approval. As per the Tsilhqot'in court case this is an example of how business is conducted with industry - they need our approval as our rights as First Nations are recognized, and recognition of our aboriginal jurisdiction to our lands within

our traditional territory. We, as council, say we are community-driven and want your direction. That is why this mining project will go to referendum.

January 21st was only the first community meeting and in my opinion it by no means gave enough information, and didn't address all concerns such as catastrophes; nor were there any guarantees of safeguarding against them. I, like the majority of membership, agree that there are serious repercussions to allowing this activity. This activity rapes our land of future usage, stripping it of any future hunting and gathering of any foods and medicines. In addition, the health reports seen in newspapers, reports of why there are doctor shortages here in Kamloops, and reports of increased likeliness to life-threatening health issues are alarming.

I want to ensure that we all make informed decisions and agree that we need community meetings that include opposing views; to be fully informed of the decision we make as it will carry many generations of impacts and loss. Some of the questions that arose at the community meeting included

- What kind of chemicals will be used in the process?
- What are the possibilities of earthquakes?
- Where will our kids live and their kids?
- Is their angle really about protecting the environment or is it out of greed and money?
- Employment opportunities? And about future advancement through training opportunities?
- What about contracting opportunities as there was none listed on the handouts?
- Is there going to be any guarantee of opportunities for our entrepreneurs?
- What are they doing to safeguard against any tailings spills like the Mt Polley catastrophe?
- What about the Salmon that go up the river?
- What are they doing to assist in future areas of increased hospital care for health related issues?
- If not enough doctors what is being done?
- What policies are being considered and is that enough?
- What about the environmental process such as applications? And what studies are being conducted? When will we be able to review the results of those findings?
- We need to understand the size of land that this conveys and the actual size of Goose Lake versus Mt Polley?

- What is the lifespan of the proposed mine?
- What is in place to remedy and correct the damages of the mine to the land? What will be left?
- Is there a closure plan?
- There was a mention of a Bond put in place to ensure closure – how much is it and who determines that is enough to restore the pillaged land and how can there be guarantees put in place to make sure there is enough money?
- Are there any studies of mines that went through that process?
- Will hunting and fishing be effected?
- What about job security as it calls for 1800 jobs during construction, but how about after? As there are only 500 jobs to be stated during its operations.
- What about the Band's opportunity to invest?
- What are Tailings and why is it in a pond? And the need to compare how big that is?
- Why so close to a city where people live in a basin; in a bowl is how Kamloops is situated? How are you protecting schools, preventing leakages and protecting our lands - we have to look after mother earth just like mother earth takes cares of us. How are you going to protect mother earth of those basic concepts?

There were many more questions so I do encourage you to attend the next meetings and have your voices heard. This is our land and its resources; let's protect it and ensure that actions and policies are put in place to ensure our children's future and the future of their children.

Day Scholars Class Action

It has been an exciting and long legal haul since we first signed the Day Scholar Class Action on behalf of our Band Members here on TteS (Tk'emlúps te Secwépemc) back in 2010, seeking redress and now, in April of 2015 we will finally be witnessing the address of that legal case through legal hearings in Vancouver through the Federal Court. We (all Council) plan to be in attendance with all our TteS Plaintiffs to support them through the certification hearings.

I want to acknowledge Joanne Gottfriedson for staying with us, start to finish, on these proceedings. Her commitment and determination to see this through on behalf of our members has to be acknowledged, as she alone (she has no staff) with full support of council has so diligently striven to encourage other first nations to join us in this pursuit. She has travelled across Canada seeking that support and recruitment and along the way has gained so much support, so thank you for your determination!

Any time you have any questions regarding housing, whether it is about maintenance, eligibility for programs that may assist you, or if you would like assistance to put a plan in place to address arrears; feel free to call the housing department at 250-828-9717 or 250-318-4856. I will continue to work for all of you and our future generations and will always respect our language, our culture, and our people.

It is important to me to have balance in my life always ensuring that I am being the best that I can be, always remembering who I am, where I came from, how I got to where I am now.

I believe in myself, our community, and OUR PEOPLE!

Kukstemc,
Kwenmipele7 Rosanne Casimir
250-819-2255
250-828-9760

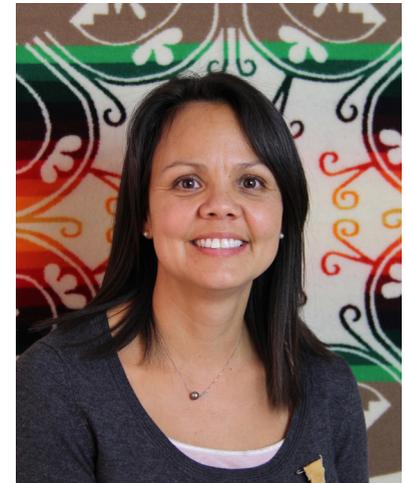
Know your Passion, Collect your Resources, and be Determined to Succeed!

Councillor

Colleen Mosterd-McLean

Primary Portfolio Social Development

Weyt-kp xwexwéyep. Happy New Year! I want to first thank Membership for your participation at the last general band meetings and special events. There have been two general band meetings and numerous community gatherings and fundraisers since our last report and all were very well attended. We have been working on many initiatives that need your input and I thank you for your expressions of interest. Public input and decision making is a true democratic process. We will be calling on you again in the very near future to follow through with your direction to produce a Membership Code and Matrimonial Real Property Law. Both of these will require a referendum and it is our goal to present you this opportunity before the end of the summer 2015.



The Kinder Morgan/Trans Mountain Pipeline expansion and Ajax/KGHM mine also very much need your input. All of these topics will have lasting impacts in our community so please share your opinions. We are so blessed to be able to exercise free speech, and it is a pity if we choose not to. There are so many people in the world who cannot speak publicly without fear of persecution and others who risk their lives to tell the stories that must be told.

“I raise up my voice-not so I can shout but so that those without a voice can be heard.” Malala Yousafzai
Around the world, Individuals like, Stephane Charbonnier, Nelson Mandela, Jeremy Schahill, Martin Luther King Jr., Cindy Blackstock, Mary-Ellen Turpel-Lafonde, Malala Yousafzai, Kenji Goto, Romeo Dallaire, Noel Knockwood, Michael Moore and Elijah Harper all took a stand and told stories that needed to be heard. Some lost their lives for doing so and some continue to speak in spite of threats. Some speak from personal experience and others pick up the sword to fight for those who cannot defend themselves. Some of the victims are children who have not yet grown into their voice and others are children themselves with wisdom and courage beyond their years. I applaud and admire anyone who stands up for what is just and what is right. I encourage you to be a voice in your community. Be brave and come forward with your ideas and solutions. Assist your neighbor who might need you to speak up on their behalf. Tell the stories that need telling and offer a plan to make things better. We live during changing and challenging times where our freedoms cannot be taken for granted, so the time is now to work together.

In conclusion, I thank you again for your participation and I look forward to working with you this year on important issues such as the Membership Code, Matrimonial Real Property Law, the Kinder Morgan pipeline expansion and Ajax/KGHM proposed mine. Your voice matters – please use it.

May the Creator shower many blessings and gifts upon you this New Year.

Colleen Mosterd-McLean - Tk'wampila7



Councillor Ed Jensen

Primary Portfolio Education



Weyktp, Pellkwet'min ("remain at home" or January) is nearly over and Pellctsipwen'ten ("with cache-pits"-February) is upon us. I am hoping that your winter stores are holding up. It seems that after record snowfalls and fairly mild temperatures, we will make it

through winter and spring will be here shortly.

The school year is past the halfway point now and the Education Department is beginning preparations to celebrate with the Graduating Class of 2015. For the parents of and for those of you who are part of this class, I am hoping you have already begun to plan your next moves in terms of Post-Secondary Education. We are fortunate to still have access to funding for our membership and I ask in earnest that you take advantage of this opportunity. There is no time like the present create your future. Pop in to the Department and see Larissa Blank to weigh your options.

All is quiet on the National scene in terms of education and with the inauguration of our new national chief Perry Bellegarde, we hope the AFN will move forward on educational reform. One of his most pressing challenges is in the area of education. As it stands, Chiefs across Canada are calling on the government to pull its proposed Bill C-33, the First Nations Control of First Nations Education Act. They want the money for schools that came with the legislation, but don't want to reform the education system. The legislation would create enforceable education standards for on-reserve schools and would pump \$1.9 billion in additional funds into

aboriginal education. The money is a good thing, but changing the BC Education system to the Federal standards at this point would not benefit our learners. Bellegarde, like Atleo before him, is being presented with an historic opportunity to improve education on reserves. He should make it clear to the chiefs that financial injection must come with meaningful change. We will do our part to ensure that he hears our views.

Locally, work has begun on fostering a new, deeper and more inclusive Local Aboriginal Education Enhancement Agreement with School District 73 and the First Nations Education Council in which has TteS representation. A Local Education Agreement (LEA) is an agreement between one or more First Nation(s) and a provincial School Board or an independent or private school. An LEA outlines the terms for the purchase of educational services for status Indian students ordinarily resident on-reserve but attending schools off-reserve; defines the relationship between the parties, areas of mutual and respective responsibility; and, sets out an agreed upon payment schedule for the purchase of education programs and services by the First Nation(s).

It also serves as a key mechanism to influence how school districts provide education services for First Nation students. At an administrative level, Aboriginal Affairs and Northern Development Canada (AANDC) requires that an LEA be in place before AANDC will flow tuition funding through a First Nation, instead of directly to the Province. AANDC views LEAs as tuition agreements that are intended to "provide funding to First Nations for the purchase of education services for eligible on-reserve kindergarten to grade 12 students attending provincial schools." While many First Nations and school districts have reported significant benefits as a result of their LEAs, many have noted a range of challenges related to their development and implementation. In spite of those varying experiences, LEAs represent an important opportunity to build more productive



and respectful relationships between First Nations and school districts, ultimately contributing to the creation of school environments where First Nations students can thrive.

The current agreement is set to expire on July 31, 2015; ending a 5 year term of something I think can be improved upon. The agreement is based on currently held value of mutual respect, consensus building, and maintaining a focus on the goals and strategies leading to academic and personal success for all Aboriginal learners in the District. It is meant to drive respectful, inclusive, and ongoing consultation and collaboration between the District and the First Nations communities and urban Aboriginal organizations and parents. Its main purposes being:

- To implement strategies and ensure full effort by school staff to improve the achievement and school success of all First Nations/Aboriginal students; and
- To enhance all students understanding of and respect for First Nations/Aboriginal culture, history, and language; and
- To enhance First Nations/Aboriginal students sense of belonging within schools and enhance their personal belief that they can be successful in the public education system; and
- To engage First Nations communities, parents, and elders to participate in the attaining of the goals identified in the agreement.

Within the current agreement, a list of 10 performance goals and measurement standards are identified along with a set of principals in which improvements could be tracked. They are admiral goals and speak to:

- Improving Primary Achievement Results in Grades K-3 Reading, writing and math
- Improving Intermediate Foundation Skills in Grades 4-7 Reading, writing and math
- Increasing the percentage/number of elementary students enrolled in the Regular Academic Program
- Maintaining a student attendance at a 90% minimum
- Improving the Grade 8 Cohort dogwood Completion/ Graduation rate
- Improving Pass Rates for Provincial Exams in grade 10 English and Grade 10 Math Principles, Essentials, and Applications and also for Grade 11 Social Studies and BC First Nations Studies
- Increase Student participation in Secwépemc Language Instruction
- Expanding opportunities for participation in Cultural Education for all students
- Increasing the number of Aboriginal Grade 12 Graduates entering postsecondary programs through expanded access to a variety of program options
- And increasing the level of aboriginal parent engagement/ involvement at the school level

The measurement of these goals are interpreted through a number of assessment procedures such as Report Card Data, BC Performance Standards, Modified IEP program data, Foundational Skills Assessments, Ministry of Education data, School Teachers and Principals, First Nations Education Workers, and the District Principal of Education.

More detail could be included to overcome challenges and implementation of a vision that reflects the desires of our communities in regards to the education of our children. To become more effective, we need to voice our concerns as many of the initiatives are not thoroughly implemented. This work will be ongoing until the inception and signing of the new agreement prior to August, 2015.

Language

Secwépemctsin, the traditional language of Tk'emlúpsenc, is an Interior Salish form of the large Salishan language family spoken mainly in the Central and Southern Interior of British Columbia. There are three linguistic sub-groups recognized within this group and are referred to as the northern, eastern and western dialects. TteS and all the Secwépemc tribes to the west speak the western dialect and all tribes to the east of TteS, the eastern form. All other tribes speak the northern dialect. A common belief among Secwépemc is that



when the land was given to them by the Creator, so was Secwépemctsin. It was a gift of communication to one another as well as to the natural world making the language a vital link to the land and in its relationship with everything on it.

As an example, two months of the year were referred to as “digging month” (May-Pell7é7llqten) and “getting ripe month” (July-Pell7qwelq’wélt) in Secwépemctsin, relating them directly through language to the land in terms of time, season and the movement of the moon. This symbiotic relationship with the land and all the philosophies of the thousands of years in which Tk'emlúpsemc have survived within their territory are reflected through language. Many stories are also told with reference to place names in Secwépemctsin in areas where important events occurred. Through Secwépemctsin, origins of territory, history of people and places, laws and customs are identified and explained. The stories told and re-told to successive generations using Secwépemctsin has transferred valuable information that is easily understood, making everyday life clearer and keeping people close to the land.

At one point in time, due to the assimilation process of the Canadian government, Secwépemctsin was in danger of being lost. Fortunately, despite the residential school legacy and that attempt to erase cultural knowledge from the Tk'emlúpsemc through colonization, knowledge keepers retained the language and continued its use. This was very important as loss of Secwépemctsin would ultimately be a loss of identity.

The 2001 Statistics Canada Census showed that only 11.8% of the Aboriginal population in the Kamloops area had knowledge of their language and less than 5% spoke it at home. The 2006 Census showed an increase in knowledge (17.6%) and a decrease in use (4.4%). The usage decrease was probably due in part to the loss of fluent elders during that time period.

Currently, as a result of the cultural revival of the 1960's and genuine concern of Secwépemc everywhere within the Nation today, Secwépemctsin is making a comeback. Language instruction is offered through various Shuswap Cultural Education Society programs, is being taught at all grade levels in the Band's Sk'elep School of Excellence, Little Fawn Nursery and the local school district and is continuing to be embraced by Secwépemc throughout the nation.

I encourage all to learn what you can of our language and to pass on what you know.

Planning in preparation of the 11th Annual Jazzman Fishing Derby has also begun. The Derby this year will be held on March 29th. We will be actively searching for Volunteers and Sponsors. Anyone who can help can contact me or Nacoma George at the office. The Registration day will be held on March 22nd and fishing school the weekend of March 14th. All are welcome.

I hope your entrance into spring is full of Health and Happiness.

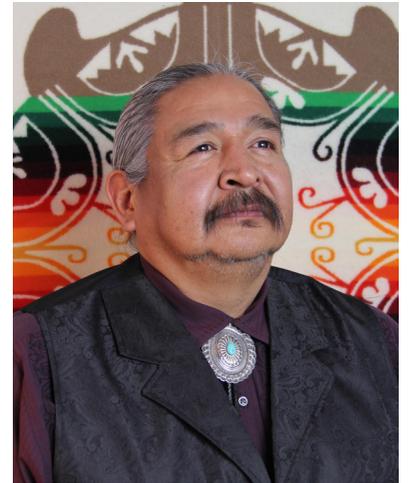
Until next time.....

Councillor Fred Seymour

Primary Portfolio Planning and Engineering

As for the first month of the new year, I hope that all is going well with you and your family. Here is a short bulletin point form of what is happening:

- Capping off the 350 mm DI water main along Mount Paul Way and Chilcotin Road intersection
- The Church Project will be funded through our Planning & Engineering budget and matched funds from Canadian National Railway (C.N.R.) hopefully, will continue again this year to finish off the project. Other funding sources are been looked at.
- The Public Works had to put in a lot of hours during the record snowfall this year
- Completed the installation +/-180 m of 200 mm water main for Kootenay Lane
- Completed the installation +/-210 m of 200 mm water main for Sun Ridge Court
- Completed the installation +/-115 m of 200 mm water main for Horizon North Logistics
- The re-pointing of the Chapel and Dining Room center section of the Residential



School building and the repainting of the West Second Floor by the First Nations Taxation Authority

There is so much happening here at TteS as you read the other reports put forth by my colleagues. Hope, you take the time to read them. With that being said, hope you all are preparing for the winter months.

I will leave it at that for now. Stop by for coffee and share some stories & knowledge that you all have to offer.

Yours' in Friendship

Councillor Richard Jules

Primary Portfolio Lands, Leasing and Taxation



At the first community meeting that we had with KGHM – Ajax, I made a comment to their panel. I told them that the band did not get rid of section C-38 + C-45. What I meant by that was; Prime Minister Harper axed the two bills, which make it easier for pipelines & mines to get started. The band adopted the Canadian environmental guidelines back some time ago. We will not axe bill C-38 or C-45, the two acts are included for your reading and information. (Insert page # here) Also included is the “Economic, Health and Environmental Evaluation at full cost for the proposed Ajax Mine.” (Insert page # here). This report is submitted by an advisory team of doctors.

Please read the documents I've attached to my report, as the mine will impact your health and well being as a native living in the shadows of a potential disaster. At some point we will bring the doctors to our community for a presentation and question & answer period.

Freda Jules and Lynn Gottfriedson from TteS Lands Department, Councillor Jeanette and I worked on our Property Taxation Law 2015 and made some revisions and closed some loop holes. TteS taxpayer representation to council Law 2015 was gone over and spell checked and word smithed. The Property Assessment Law was also gone over and changes made. Everything looks good for the coming tax season.

I've had one meeting with Trevor Hawthorne to discuss some agriculture indicatives. The band farm was brought up for root vegetables. (Potato farming was discussed with Dalihawl previously.) Starting a cooperative was also discussed, along with which crops should a person plant?

Of course, along with all these crops, there needs to be a cannery. Long time ago ... in the 1950's and 60's there were two canneries in this town and the reserve was a full of vegetables. Where do our canned tomatoes come from now? Why do we wait for veggies to be trucked up from Mexico or California? Their food is unsafe and expensive. I bet there are only 2 or 3 root cellars in the whole reserve! I can remember when everyone had a cellar and knew how to preserve everything. We have lost our self sufficiency and our health along the way with it. Can we get back to feeding ourselves, eating healthy and saving money!?

There have been a couple of meetings with Linda VandenBerg regarding Hydro right of way and section 35 roads. The Province now wants full and complete tile to the new section 35. Roads, meaning that once the land had transferred to highways it will remain highway right of way forever. No one on council is in agreement with this.

The fight for title and rights continues.

Councillor Jeannette Jules

Primary Portfolio Natural Resources/Legal



Weyt-kp –

We are still waiting for the Provincial Government response to us on the Tsilhqot'in Supreme Court Decision. I as well as the other Chief and Councillors from the RFA signatory bands will be meeting on February 13, 2015 with government officials and we should be receiving the response at this time.

Natural Resource Department

Councillor Ed Jensen and I have been reviewing the draft "Hunting Ordinance" and will be adding it to this C&C quarterly cycle of Policy meetings for the three (3) required readings, as well as the "Community Based Justice Intervention in Wildlife and Fishing Offences Memorandum of Understanding (MOU) with Ministry Of Environment (MOE) – Conservation Officers". Both of these need a few areas cleaned up, correct spellings, typos then we will be ready to with them. Note: the "Hunting Ordinance" is a TteS policy/by-law and the "Restorative Justice MOU" is with SNN. I can have copies made for you please call my office 250-828-9731 or Barry Bennett 250-314-1563.

Jim McGrath, NRD Manager, Barry Bennett Assistant Manager Forest & Range as well as Ed Jensen and I are continuing our regular monthly portfolio meetings. Discussion points at this month's meeting focused on our Range, Range Use, Watering Holes, Fencing, range leases range rider and livestock. We will be developing a short term, long term plan on our range. Just a reminder the range our land is all of our responsibility, if we see fencing, gates, watering holes in of need of repair livestock in areas their not supposed to be we need to do our job to help!

Our Forestry Consultation and Revenue Sharing Agreement (FCRSA) expires on April 22, 2015, Jim will start the process of our re-negotiation's and we should have this completed before it expires. They are really busy with their forestry operations and by the fiscal year end the projected forecasts should be met. The department ensures that t get other contracting opportunities besides the forestry operations.

From Carrie Dan Assistant Manager Culture and Heritage December 2014 monthly CRM Report

- Carrie and staff have done many different contracts with Forest Companies, Mining Companies, B.C Hydro, Highways, City of Kamloops, Pipelines, etc.
- Preliminary Field Reconnaissance and Cultural Heritage Studies (PFR & CHS)
- Cultural Heritage projects
- Archaeological Potential and Archaeological Impact Assessment work
- TNRD Water Intake Project
- BC Hydro New Power Pole Installations and Removals
- Working with other Bands and Parks Canada

GIS Analyst, Leslie LeBourdais continues to produce maps as required for both Douglas Claim Initiative and Culture and Heritage.

Financial Information

To date the Culture and Heritage division of the Natural Resource Department invoiced \$490,000.00 for services rendered as of December 18, 2014 for the year of 2014.

DRI

We are continuing our internal meetings with our negotiating team which are; Kúkpi7 Shane Gottfriedson, Councillor Richard Jules, and I, N.R.D. - Manager Jim McGrath, L.L. &T. Manager - Freda Jules, Legal Greg McDade, Jerome Slavic and our external exploratory talks with Canada and the Province.

Community Tripartite Agreement

At the last CTA meeting we finalized the Letter of Understanding (LOE) a date for the Kukukpi7 Gottfriedson, Ignace, and LeBourdais to sign off on. Just a note to all of the RCMP who looks after each and every one of us and on a daily basis laid their lives on the line every time they walk out of their doors to report to work. A huge Kukwstsétsemc to all!!!

Stk'emlúps te Secwépemc Nation (SSN)

On December 3 , 2014 Leonard Jackson was hired as our Executive Director of SSN. Welcome aboard Leonard. I know he will do a great job! As he's already hit the ground running getting our office in shape and organized. Continuing to meet with proponents/government – negotiations with Consultation and Accommodation for our Ab-original Title and Rights.

- Environmental Assessment Office (EAO) (B.C.)
- Agreements with BC
- Forestry, mining, water and lands
- Fiscal Arrangements
- Natural Resources Canada (Can)
- National Energy Board (Can)
- Canadian Environmental Assessment Agency (CEAA) (Can)
- Parks Canada (Can)
- Columbia River Treaty Review (B.C., Can., US)

If you have any questions please don't hesitate to call SSN office 1-877-373-0056

Secwépemc Reconciliation “Framework” Agreement (SRFA)

We have hired a new Chief of Staff for the RFA – Mark Ekland and he has certainly hit the ground running getting himself familiarized with the whole document, meeting with the Chief and Councils, technical staff.

The RFA has 1.6 years remaining and we need to see where the strengths are and what areas need improvement before we start the process of renegotiation.

Out of Scope

- B.C. Hydro
- Ministry of Transportation
- B.C. Oil and Gas Commission – pipelines oil and gas
- B.C. Environmental Assessment Office

Secondary Portfolio Lands, Leasing and Taxation (LL&T)

Councillor Rick Jules and I have been meeting with Lands staff reviewing and updating the 2008 Property Taxation Law (PTL), 2008 Property Assessment Law (PAL), and new laws Property Transfer Tax Law (PTTL) and Taxpayer Representation Law (TRL)



Regularly Scheduled Meetings

- Tuesday – Chief and Council
- 1st Thursday of the month Stk'emlúps te Secwépemc (SSN) Joint Chief and Council
- Last Thursday of the month Joint Resource Council as per Mineral Mining Agreement (MMA)
- 2nd Thursday Secwépemc Reconciliation Framework Agreement (RFA) Chief and Council
- 2nd Wednesday Senior Council for RFA
- Weekly Policy meetings – Mondays
- Finance Committee as required
- Bi-monthly Technical Staff meetings SSN/SIB/TteS
- SSN Executive Rep's meeting
- NRD Manager and Portfolio
- RFA Mine Committee

Quarterly

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation – Limited Partnership – we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – Oscar Flores
- Bi-monthly MOTI meetings

Kinder Morgan (KM)

Kúkpi7 Shane Gottfriedson, Councillors Fred Seymour and Rick Jules, LL&T Manager Freda Jules and our legal counsel Jerome Slavic will be meeting with AANDC on the New and Modern Indenture/Permit/Protocol under Section 35 of the Indian Act, to review and insert stronger legal terminology.

We have had numerous meetings with their negotiating team talks are still ongoing.

Keeping membership informed on what is happening with this, once we sign any kind of agreement there will be information sessions scheduled on the whole of the pipeline.



Definition of what is Meaningful Consultation

Canadian courts have established that Meaningful Consultation is an Aboriginal right in Canada guaranteed by Section 35 of the Constitution Act (1982) 64 65 66 67 68. The goal of Meaningful Consultation is the reconciliation of the pre-existence of Aboriginal societies, Aboriginal rights, with the sovereignty of the Crown 60 63. The Report of the Royal Commission on Aboriginal Peoples (1996) set out four principles to guide the process of renewing the relationship between non-Aboriginal and Aboriginal rights. They are:

1. Mutual recognition;
2. Mutual respect;
3. Sharing; and,
4. Mutual responsibility.

Criteria for Meaningful Consultation

Meaningful Consultation is not about turning the clock back for Aboriginal Peoples, it is about bringing Canada's relationship with Aboriginal Peoples and their rights forward to where they should have been if forced assimilation had never occurred.

Meaningful Consultation provides a process through which

- Aboriginal rights can be accommodated;
- A new legal basis for Canada's relationship with Aboriginal Peoples can be formulated;
- Reconciliation can occur between Canada and its Aboriginal Peoples; and,
- An Aboriginal culture database can be prepared for Canada

Meaningful consultation must be defined by both objective-based criteria and functional criteria. A Meaningful Consultation process that affirms the right to consultation, the goal for reconciliation and the Royal Commission's guiding principles will have the ability to provide

- Canada with a deep understanding of Aboriginal culture and rights;
- Definition for Aboriginal law and regulation;
- Framework definition for culture-based Aboriginal infrastructure;
- Definition for modern culture-based roles for Aboriginal Peoples in Canada;
- Definition for new roles for federal, provincial and territorial governments with Aboriginal Peoples;
- Definition for framework on shared land and resource management;
- Definition for a shared destiny in Canada through a legislative base;
- Reconciliation of Aboriginal infrastructure with non-Aboriginal infrastructure;
- Reconciliation of Aboriginal and treaty rights with non-Aboriginal rights; and,
- Respectful partnerships.

These above objective-based criteria for Meaningful Consultation provide a platform through which the success of a specific Meaningful Consultation process can be measured. Functional criteria provide the working framework for the process. Functional criteria for Meaningful Consultation include that it:

- Is firmly founded in respect and sharing;
- Can accommodate the Aboriginal right to consultation;
- Is cultural in nature and able to accommodate the culture of different Aboriginal Peoples;
- Can be adapted to provide consultation and accommodation for any Aboriginal right or issue;
- Respects Aboriginal law, Canadian law, and the United Nations definition of Meaningful Consultation;
- Can define and attain an appropriate depth for any needed Meaningful Consultation process.
- Is comprised of consultation and accommodation components;



- Can provide both Aboriginal Nation and nation-to-nation components;
- Can identify and remove EFABs;
- Can identify and create legislation needed to accommodate Aboriginal rights;
- Can identify and create services through which new Aboriginal and non-Aboriginal roles can function;
- Has clear measures of success; and,
- Is transparent and accountable.

The Canadian federal government has rudimentary guidelines for Aboriginal consultation 70. These guidelines do not meet objective-based or functional criteria standards for Meaningful Consultation. This was recently evidenced with INAC's Aboriginal engagement process on economic development 71 and its engagement for drinking water and wastewater management 72. These engagement processes did not meet criteria for Meaningful Consultation and they fell well short of Aboriginal expectations for consultation of their rights to land and resource management. INAC's engagement processes also failed to respect Canada's Rule of Law. Aboriginal rights fell victim to EFABs because one or both of the engagements broke Common Law when they:

- Used a public consultation process; 73
- Failed to reconcile traditional Aboriginal law and regulation on land and resource management with the sovereignty of the Crown; 74
- Did not provide deep consultation on rights of high significance to Aboriginal Peoples or when the risk of non-compensable damage was high; 75
- Failed to consult Canada's individual Aboriginal Nations on matters affecting Aboriginal land and resources; 76
- Failed to provide a consultation process that recognized distinct features of the distinct Aboriginal Peoples engaged in consultation; 77
- Failed to recognize collective and communal Aboriginal rights and provide required community consultations; 78
- Did not meet the Crown's duty to consult when meetings occurred with Aboriginal leaders in lieu of community and nation consultations; 79 and,
- Provided legislation or regulations that make no attempt to accommodate constitutionally enshrined Aboriginal right. 12 13.

Kukwstsétsemc

Yeri7 Stsukws!

"wel me yew te Tkemlúpssemc -The Kamloops people will flourish and endure



FILE: 07-098
Page 1 of 2

KAMLOOPS INDIAN BAND COUNCIL RESOLUTION

DATE APPROVED AT COUNCIL MEETING: August 21, 2007
 DISTRICT: NORTH
 PROVINCE: BRITISH COLUMBIA
 PLACE OF APPROVAL: KAMLOOPS
 QUORUM: FIVE (5)

The Kamloops Indian Band Council does hereby resolve that:

WHEREAS the Kamloops Indian Band has co-operatively managed the California Bighorn sheep herd with the Ministry of Environment for over 9 years and has pursued a direction in economic benefit for management of the resource; also the Kamloops Indian Band along with the Ministry of Environment, have moved forward on a Pilot program for the sale and auction of 2 California Bighorn Sheep tags per year for the next 4 years. The Kamloops Indian band has co-operatively planned this program with the British Columbia Wildlife Federation, British Columbia Guide Outfitter Association and Wild Sheep Society of B.C to make sure it is a success;

WHEREAS The South Thompson Wildlife Stewardship Pilot Project was spearheaded by the KIB's Cultural Resource Management Department over three years ago. Through an ongoing committee process involving the KIB, government agencies and stakeholder organizations the KIB has successfully promoted the concept of a guided hunt for California Bighorn Sheep on reserve lands, Spiyu7ullucw and on the intervening lands. One guided 'any ram' hunt is available to a hunter each year. Similarly, one Limited Entry Hunt is available to a resident hunter each year.

Whereas The guided hunt generates revenues and after the guiding costs are paid, 30% of the remaining funds go directly to the KIB as an administrative fee. The 70% goes to a special KIB account that is dedicated to habitat stewardship planning and operational activities. Monies will be deferred to the following fiscal that are not spent in the existing fiscal. This account is directed by the pilot's committee; however the KIB has the final word on all proposals that involve lands under its control. All stewardship activities under this account preferentially employ KIB members.

CHIEF: _____
 COUNCILLOR: [Signature] _____
 COUNCILLOR: _____
 COUNCILLOR: Vick W. Manuel _____
 COUNCILLOR: [Signature] _____
 COUNCILLOR: _____
 COUNCILLOR: [Signature] _____
 COUNCILLOR: Harry Paulsen _____

Comments:



FILE: 07 - 098

Page 2 of 2

KAMLOOPS INDIAN BAND COUNCIL RESOLUTION

DATE APPROVED AT COUNCIL MEETING: August 21, 2007
 DISTRICT: NORTH
 PROVINCE: BRITISH COLUMBIA
 PLACE OF APPROVAL: KAMLOOPS
 QUORUM: FIVE (5)

The Kamloops Indian Band Council does hereby resolve that:

Whereas The Committee has initiated two operational projects already; one range burn and one noxious weed control project. However, the committee has also identified the need to develop an overarching strategic plan to guide the sequence of operational plans, ensure the best return on investments, develop a monitoring system and ensure that all values (economic, ecological and cultural) are considered and balanced as the project moves forward. The plan should be a living document. Based on new information and consultation feed back, the plan should be continuously revised as time goes by.

Where as The South Thompson Wildlife Committee has agreed that an ongoing relationship with the Thompson River University is desirable. Doctor Wendy Gardner of the Department of Natural Resource Sciences has confirmed that she and her range management class could contribute toward the development of a strategic plan. This arrangement would bring fresh ideas, free labor and financial partnership opportunities to the pilot project and it would help to educate university students on resource management and First Nations issues. The linkage with the university could also result in training and learning opportunities for band members.

THEREFORE Be It Resolved that the chief and council of the Kamloops Indian Band recognizes the importance of proper management in the California Bighorn sheep Habitat areas and supports the recommendation put forth by the South Thompson Wildlife Committee and agrees that a Strategic Plan is necessary to guide the sequences of operational plans to ensure the best return on investments. Also the Chief and Council of the Kamloops Indian Band recognizes the benefits of partnering with the Thompson Rivers University and Supports the Recommendation by the South Thompson Wildlife Committee to utilize the expertise provided by Doctor Wendy Gardner and her students enrolled in the Natural Resource Sciences program to access Reserve Lands and Private Lands held by the Kamloops Indian Band (upon Permitting By CRM) to collect and Compile Data to complete the above mentioned Strategic plan.

CHIEF: _____
 COUNCILLOR: [Signature] _____

Comments:

Councillor Katy Gottfriedson

Weyt-k Everyone,

I hope you all had a great Christmas and winter season. This is the final year of the three year term, and as always – Council has a large number of projects on our plate. Some of them include industry ventures such as Kinder Morgan Pipeline and the KGHM Ajax project. We also have been looking at legislative changes, such as the adoption of our own Membership Code and Matrimonial Real Property Law. My focus has been having community involved in all of these topics where ever possible to ensure we make decisions based on membership's desires.

We plan to have information sessions for all of these subjects. Some of these dates are as follows:

- Comprehensive Community Planning Discussion – February 23, 2015 11am – 2 pm @
- MSG
- KGHM Consultation meeting #2– February 24, 2014 @ MSG
- Membership Code Community Forum – March 11, 2015 5 pm – 8 pm @ MSG
- KGHM Information sessions by medical/health professionals – To be determined



Day Scholars

The Federal Court has set dates for our certification hearing and that is quickly approaching. April 13-17 & 20, 2015 are the days determined for the hearing in Vancouver. Jo-Anne has been generating a lot of support from Chiefs across the nation. Several of them plan on attending the hearing to show the Federal Government that Kamloops and Sechelt have strong support across the country and the decision that is made will ultimately have an impact on us all.

Jo-Anne also plans to raise funds for our plaintiff's cost traveling to the hearing. These fundraising initiatives will happen prior to April 13 so please keep an eye out and show support to our plaintiffs and past Day Scholar students.

For more information on our Day Scholars Class Action, please contact Jo-Anne Gottfriedson at jo-anne.gottfriedson@kib.ca

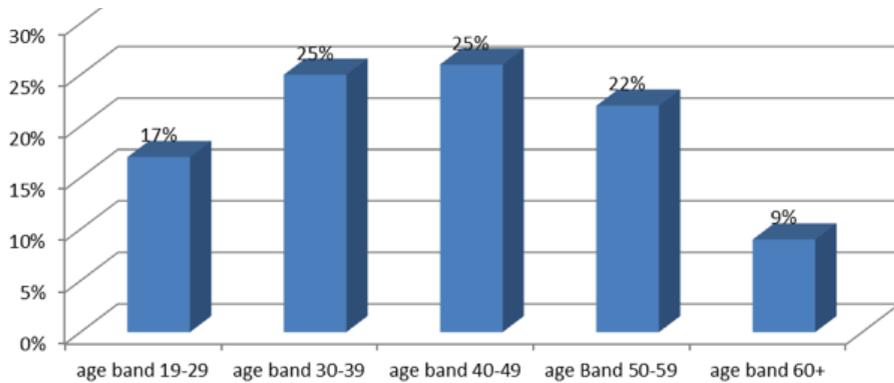
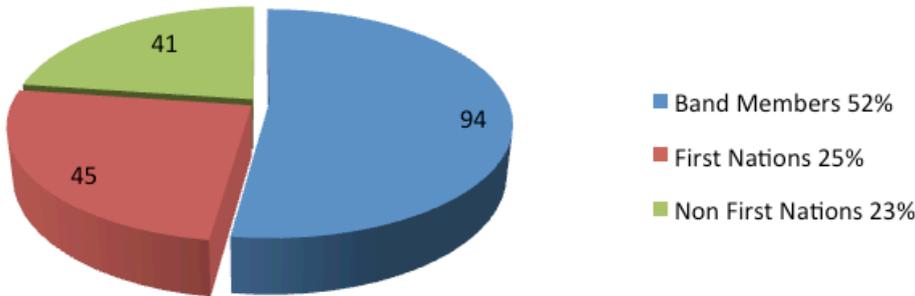
Shared Services

- Corporate – Chief Executive Officer - Harvey Filger
- Housing – Filing Clerk - S.T.E.P. Position – Zach Gottfriedson
- KIBDC – Administrative Assistant Position – Shyla Hazelwood
- KIBDC – Economic Development Manager – Shane Vincenzi
- Land, Leasing & Taxation – Filing Clerk – Robin Gottfriedson
- Natural Resource - Administration Assistant – Cameron James
- Planning & Engineering – Garbage Truck Operator - Harrison Brennan

Tk'emlúps te Secwépemc Staff Report as of December 2014

Employee Type	Percentage
Band Members	52%
First Nations Non-Band Members	25%
Non-First Nations	23%
Total Number of Employees	180

**December 2014
Total TteS headcount = 180**



Employment has decreased in the past couple of months, mainly due to seasonal layoffs. However, we have been able to maintain the 52% membership employment rate. This was one of HR's strategic goals that membership had mandated TteS to fulfill. Though it is just over half, our goal is to have it as high as 75% in the next two years. This will take succession and education plans to ensure more of our members are getting into supervisor and managerial roles within our organizations and companies.

In other news, it comes with great sadness to announce that after two years with TteS, Darin Kennedy, Human Resource and Administration Manager has accepted an offer of employment at a northern mining company. His last day of employment was February 6th. I thank him for his years of success and passion for ensuring employment and opportunities for our membership.

For employment information, please contact Salvina Holcomb at salvina.holcomb@kib.ca

For more information on training and employment with our external partners, please contact Paula Pellett at paula.pellett@kib.ca

If there is any other questions you may have for me regarding my reports or otherwise, do not hesitate to contact me via phone (250) 828-9743 or email katy.gottfriedson@kib.ca.
Kukwstsétsemc



Jo-Anne Gottfriedson

Day Scholar Coordinator

The Final Day Scholar Factum was submitted to the Federal Courts in October 2014. The Government of Canada did their response to our DS Factum on December 03, 2014 needless to say It was no surprise that Canada down played their role, and denied that we have a valid cause more importantly the failed to declare their fiduciary responsibility for us. Canada also argues three points:

1. The ability to adjudicate policy decisions(to make changes is law)
2. The role of the waivers /releases (former students who got IAP/CEP)
3. The limitations of actions(meaning that we have basically expired our time to sue
4. They also recommended that certification should be denied.

Needless to say Canada's arguments are insignificant because the agreement was a comprise for all parties unfortunately the Day scholar were left out- and it's only the Crowns position on certification. Judge Herrington has stated that time is of the essences many of the day scholars are aging and dying let's get on with it. It is with that thought and hope that we will be certified this coming April 2015.

The Day Scholar Executive continue to push and make Canada responsible and ensure that they uphold their judiciary responsibility for First Nations

Certification Hearings April 2015

The Day Scholar Certification Hearing Dates are April 13-20, 2015. The location is determined and will be held @ the Federal Courts @Vancouver.

On behalf of our Plaintiffs and Day Scholar Executive Members I would like to express our deepest gratitude for our membership's absolute and ongoing support for our Day Scholar Class Action.

Please feel free to contact me at any time. Kukstsetsemc!

Jo-Anne Gottfriedson BGS CED
 Tk'emlúps te Secwépemc
 Day Scholar Coordinator
 200-330 Chief Alex Thomas Way
 Kamloops. BC V2H 1H1
 Office: 250-828-9788 Fax 250-372-8833
 jo-anne.gottfriedson@kib.ca

"Healing one heart, one mind & one spirit at a time"



Housing Update

Weykt,
As we improve the housing policies and most importantly work towards a break-even budget we have to continue moving in the positive direction. There have been key changes to improve the services and to reach the goal of building new homes for our membership. I want to thank all those for their commitment to paying rents and all those who have become consistent on rental arrears agreements. You all have been instrumental on improving the programs as we look to building new homes and investing into our current subdivision for expansion.

I wanted to show the membership that our commitment to affordable rents is the same as it always has been and will continue. I want to confirm to our tenants and potential homeowners that the rental rates we charge are still and will always be substantially lower than those across the river as our comparison; in all cases we charge less than 50% for 1 to 4 bedrooms.

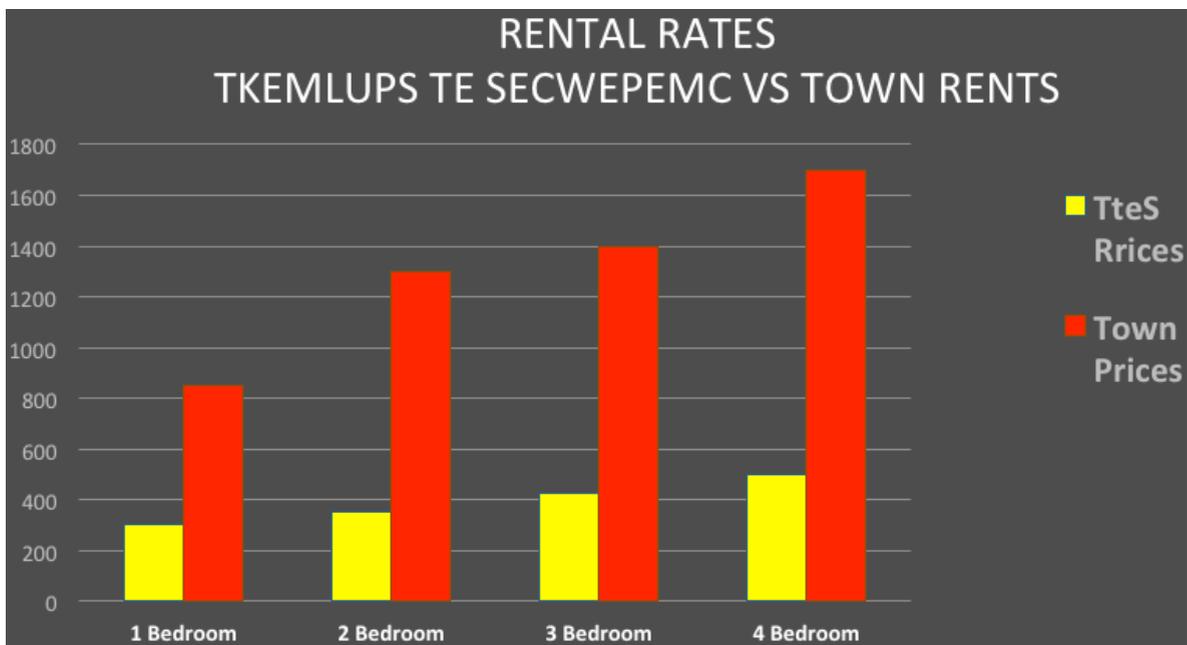
If we continue to make positive changes as a community we will be able to achieve our goals of expanding the current subdivision, providing build ready lots and to support once again the section 95 social housing program. It is up to us to manage our own resources and to make all the programs viable and affordable for all those band members who need housing in our community.

Please read the notices we send as they include important information on improved insurance policies, MMR and MRC rates, new VOI process, 3 % rental increases, housing policy and opportunities to be a part of the housing committee to assist in implementation of affordable housing and to also provide input on proposals and funding opportunities. We look forward to working with everyone in 2015 to achieve our housing goals as a community!

Sincerely,

George Casimir, Manager Housing Department
Tk'emlúps te Secwépemc
106-345 Chief Alex Thomas Way
Kamloops, BC V2H 1R7

250-828-9717



Education Update

Call for Post Secondary Applications, Deadline – April 30th

Please be advised that the deadline for applications to attend Post Secondary Institutes is April 30th of each year and includes returning students, wait listed students and new applicants. Please contact Larissa Blank at 250.828.9726 or email larissablank@kib.ca if you have any questions. The application, appendices and TteS Post Secondary Policy and Procedures Manual is all available on the Tk'emlúps te Secwépemc website: <http://tkemlups.ca/education/> Applicants will be notified in writing by the end of June of the status of their application.

Transcript Request

The Education Department is updating their education database and requesting that community members submit an updated transcript or advise if the transcript we have on file is still current and correct. This will assist in determining how to best meet the needs of our community members. Please submit to Larissa Blank

Sníne Adult Basic Education/University College Entrance Program

Everyone is welcome to attend the Sníne Adult Basic Education/University College Entrance Program. If you are interested in obtaining your Grade 12 Adult Dogwood Diploma or preparing for entrance to a University Program, please contact Larissa Blank at 250.828.9726 or email larissablank@kib.ca. Upon completion of the Adult Dogwood Program, TteS Band Members are eligible for a \$\$ financial incentive \$\$\$. This program is flexible, self paced and can accommodate everyone's schedule. Transportation can be provided on a limited basis if required.

Language Revitalization Planning

We are Secwépemc, our Language is a part of us too.

Meeting Summary

There has been two Language Revitalization Meetings the first held in October 2014 and the second November 2014. During these meetings we had people from 8 different communities such as: Adams Lake, Tk'emlúps, Simpcw, Bonaparte, Esk'et, Canim Lake, Williams Lake and Little Shuswap. We are joining together with a common goal of reviving our Language, discussing our goals and where we would like our Secwépemctsín to be, also how to get there. Everyone is welcome to these meetings to talk about revitalizing our language.

Importance of Immersion Schools

Immersion Schools immerses children in Secwépemc Language teaching the traditional values and oral language of Secwépemc People. In the Report 'On The Status of BC First Nations Languages 2014' created by First Peoples Cultural Council, the amount of fluent speakers was at 2% out of 9,859 people reported. Immersion Schools are extremely important to reviving our language for our future generations.

Come Join the Next Language Revitalization Planning Meeting

When: Friday February 6th, 2015

Where: Tk'emlúps te Secwépemc CLC Assembly Hall (Red Brick Building Up stairs)

Time: Opening prayer at 10 am Closing prayer at 3 pm

We will be finalizing the language plan and figure out a course of action to help revive our language. Lunch will be provided along with Mileage to those who need it.

Everyone Welcome

For any additional information please contact:

Sarah Michel

Language Revitalization Planning Specialist

Kamloops Indian Band, BC

Sarah.Michel@kib.ca

250-828-9728 or 250-320-3472

Little Fawn Nursery

Aboriginal Affairs and Northern Development Canada Application – Proposed Addition of Kindergarten Program

Under the approval of Tk'emlúps te Secwépemc (TteS) Chief and Council, the Education Department and Little Fawn Nursery submitted an application to AANDC to add a Kindergarten Program. We are requesting major capital funding for necessary building upgrades since the LFN building is now over 10 years old. If approved by AANDC, the Kindergarten Program will begin in the September 2016 school year. Parents and family members will be happy to hear that the Kindergarten program will be a language immersion program where the children and family members will have the opportunity to learn the Secwépemc Language.

Spring Break Language Immersion Camp 2015

With assistance from the First Peoples' Cultural Council, the TteS Education Department will host a Secwépemc Language Immersion Camp from March 16 – 20, 2015. This is a free event where the children and youth (6 – 16 year olds) will interact and learn the Secwépemc language and culture. If you are interested, please contact Jessica at the Little Fawn Nursery for more information (250-828-9734).

Major Capital Funding for the Creation of New Licensed Child Care Spaces

The Little Fawn Nursery is in the process of submitting a proposal for the next intake period of the Ministry of Children and Family Development – Major Capital Funding. The funding will help offset the costs associated with the creation of new licensed child care spaces. The Little Fawn Nursery would like to add a modular building beside the existing preschool. The goal is to provide a new toddler child care program.

Registration Open

The Little Fawn Nursery (LFN) has available spaces for children 30 months to school age. The LFN is a language nest program where the children and staff members interact and converse in the Secwépemc Language. The children learn about daily routines in the Secwépemc Language. Please contact Jessica at 250-828-9734, if you would like more information.

Tk'emlúps te Secwépemc (TteS) Fundraising Society

The TteS Fundraising Society elected the following Board of Directors

- President: Jessica Arnouse
- Vice-President: Karly Gottfriedson
- Secretary-Treasurer: Melissa Matthias

If you would like to join the TteS Fundraising Society, please contact one of the Board Members. We are looking for more interested community members to volunteer and to attend planning meetings. The next TteS Fundraising Society meeting date is 2:00 on February 16, 2015 at the South wing Boardroom.

Secwépemc museum & Heritage Park

Weytkp, xwexweytec TteS Membership!

The vision, goals and objectives for the Museum is to create a productive Sharing Circle with Membership involvement, Educational learning & Cultural Center for not only membership but, First Nations, School District and Tourism. The Museum is continually adding contemporary histories to the archives repository and data-basing all existing materials and resources for future references.

New Exhibits, Displays and Information is changed up on Seasonality bases, current Events, modern contemporary and historical facts containing researched topics of interest and time lines that are of importance to the Secwépemc Peoples.

The Secwépemc museum & Heritage Park is requesting donations for upgrades, such as new walkways for the park; re-planting indigenous trees, plants and shrubs. Donations for new upgraded signage throughout the park to show case the ethno botanical gardens, Secwépemc way of life, archaeological sites and winter home village. The pond offers home to many species of birds, reptiles, wet land animals and rushes which is important to the environment, visitors and many inquisitive bird watchers.

The Museums hardworking, mindful and creative core staff consists of Dan Saul-Curator (Seasonal leave October to March) Carryl Armstrong - Archivist, Karly Gottfriedson- Cultural Tourism coordinator and I (Jackie) Cultural Educator, SD#73 liaison and seasonal supervisor have been strengthening our capabilities, teamwork, and furthering our knowledge with culture, history and language. The knowledge we gather from language classes, participating in language revitalization meetings with fluent Elders and continually seeking out our history has proven effective in our new educational displays and exhibits. Schools, tourists and visitors from all over have repeatedly shared with us positive feedback and we have rated five out of five stars with Trip Advisor for our authenticity and genuine supportive staff.



Our staff is near completion with the on-line Heritage Interpreter training course then we will receive our nationally recognized certificates, we continue to further our strengths and knowledge with ongoing training, workshops and classes that are suited to our specific jobs and have created a solid, dependable and loyal team to better serve the community, schools and all who pass through the museum, archives and park!



Chief Louis

Hle Hleh Ken

Celebration

April 8th, 2015 at Moccasin Square Gardens

We are looking for community support through donations of:

- ♦ *Traditional Foods, ie. Canning, smoked meat, roasts, fish or grocery gift cards and can be dropped off at the daycare with Rosie Casmir*
- ♦ *A monetary donation can be brought into Finance Accts. Receivable*
- ♦ *Loonie auction or Raffle items to help offset costs*

A memorial monument will be placed at the Chief Louis Complex to commemorate Chief Louis 100th year of passing, lets come together and have generous support for a truly influential leader of the Secwepemc

For questions or information please contact

Karly Gottfriedson(250)828-9749

Or Carryl Coles-Armstrong (250)828-9765

The Rocky Mountain Wood Tick (*Dermacentor andersoni*)

In British Columbia, this tick occurs in the interior dry belt from the United States border north as far as Williams Lake and eastward into Alberta. It is not found west of the Coast Range mountains. The Rocky Mountain wood tick is a three-host tick, a new host being sought for each one of its three feedings which occur over a period of 1 to 3 years. Usually rodents and other small animals serve for the first two feedings, and large animals such as deer, cattle, dogs, sheep and humans serve as the host for the last feeding. This tick is most frequently encountered between March and June, usually in open, rocky areas.

The adult female is reddish-brown with a white “shield” near the front, and the similarly sized male is mottled-grey in color. Both sexes “quest” for hosts by waiting near the top of grass and low shrubs, readily attaching to passing humans or animals that brush against them. Once on a host they climb upwards, giving rise to the erroneous observation that they have dropped from trees. If the quest is unsuccessful, the ticks return to the ground until the next spring. Ticks successful in finding a host attach their mouthparts to the skin by means of a rapidly hardening cement. Feeding females quickly increase in size, excreting a mass of black blood waste during the process. When they reach the size of a swollen raisin they drop to the ground and, after several weeks, lays a few thousand eggs and dies.

Although the Rocky Mountain wood tick is a known carrier of Rocky Mountain spotted fever, tularemia, and Colorado tick fever in the United States, these diseases rarely occur in Canada. However, in British Columbia this tick causes a disease in man and animals called tick paralysis.

The disease is characterized by increasing unco-ordination and eventual collapse. The first symptoms, usually a numbness in the feet and legs causing difficulty in walking and standing, occur after a female tick has been feeding for about 5 days. The hands and arms are usually affected next and there is often partial paralysis of the throat and tongue muscles, resulting in difficulty swallowing and speaking. There is little pain and usually no fever. Complete recovery occurs when the tick is removed if paralysis has not progressed too far, but death may occur if the tick is overlooked. There is no known antidote for tick paralysis. The nature of the toxin, likely secreted by the female during feeding, is not known.

Other Ticks

Many other British Columbia ticks feed only on a narrow range of hosts such as squirrels, rabbits, groundhogs and birds. Probably the one most commonly encountered by man is the winter tick. It feeds on moose, deer, horses and cattle during the winter but, while it may brush off onto humans, it will not feed on man.

The brown dog tick is a reddish-brown species that attacks dogs, usually feeding around the ears and between the toes. It rarely feeds on humans. This species may be found around cracks and baseboards in homes after dropping off a dog.



Removal of Attached Ticks

Many methods have been developed over the years for removing feeding ticks which connect themselves to their host with small, barbed mouthparts. Ticks do not burrow under the skin. A number of the more drastic techniques such as using a hot cigarette, gasoline, or hot matches to induce the tick to detach itself are unreliable and may cause injury to the person involved. Ticks are most safely and effectively removed by a slow and gentle pull without twisting, using tweezers or fingers. This will normally remove the tick with the mouthparts attached. The wound should be treated with an antiseptic. See the BC Center for Disease control web site for further information on removal of ticks.

Personal Protection

The following precautions will decrease the likelihood of tick attachment.

Wear high boots or tuck pant cuffs into socks. Tuck shirt into pants. Do not wear short pants. Application of commercial insect repellents containing diethyl toluamide (DEET) to the pants may assist in repelling ticks.

If possible, avoid game trails or old roads overgrown or closely lined with vegetation. Tick levels may be high in areas frequented by animals.

When resting, sit on a bare rock, a ground sheet, or a vegetation-free area instead of stretching out on vegetation.

Make daily examinations for ticks, paying particular attention to the pubic region, the base of the skull, and the scalp. Check the backs of everyone in the group and carefully inspect any children. Clothes should be closely examined for ticks, especially near the collar, after they have been hanging overnight.

If you have the following symptoms within days or weeks after being bitten by a tick, please report them to your family doctor immediately. Tell your doctor when and where you were bitten by a tick. If possible, keep any removed ticks and take them to your doctor who may need to have the ticks identified. Ticks can be stored in any sealed container in a fridge or freezer.

General symptoms of fever headache, muscle and joint pains, fatigue or weakness of the muscles of the face.

Skin rash, especially one that looks like a "Bull's Eye". It may or may not be where the bite was.

In some cases paralysis may occur. The paralysis usually starts in the feet and legs and gradually works its way up to the upper body, arms and head. This paralysis can develop from within a few hours to several days.

Area Tick Control

Elimination of ticks over large areas is not feasible. However, it is possible to significantly reduce the probability of tick attacks in parks and resorts by concentrating control efforts on walks and trails. Insecticides applied to the ground and vegetation a few feet on either side of a trail may result in season-long control as ticks do not move far.

Removal of brush and other vegetation may also reduce the number of ticks along trails or in picnic areas.

Information Source

<http://www.agf.gov.bc.ca/cropprot/ticksbc.htm>

THOMPSON RIVERS UNIVERSITY 



Dear Friend,

Please find enclosed a thank you note from the student(s) who received your award at our recent Awards Ceremony.

On behalf of the Foundation, I would like to thank you for your ongoing commitment to the students of TRU and would like to wish you a Happy Holiday season.

Kind regards,

*Sylvie Veilleux
Donor Stewardship*





On behalf of *Th'embips to Secowipeme*

We would like to recognize our Public Works team for their outstanding service provided in maintaining our community roads during the recent severe weather conditions.

Compliments were received from many individuals and organizations!

Thank-you
Chief & Council

Wow! Good Job
TEAM.

Huge thanks from me and my family. You did an amazing job.... as usual!
Colleen



Great job done by all hats off to the Department I will leave it off!
2015

Boy...you guys are good!
Rick

Thank You!

Great Job

I hope it snow's more before the year is out

Thanks for everything

Chief
S-N-G-

Many thanks to you & your hard working staff. Much appreciated!
Kathy G...

Awesome Job!!
Kirksteme
Janette

Awesome Job!!
Kirksteme
many Thanks
Rosanne C.

Thank you
for your
Generosity

Thank you for selecting me to be the recipient of this bursary!! I am honored to receive this award, and will gladly use it to further my education! I greatly appreciate your generosity, thank you again.

Jake Guerin

Student Recipient Name (please print)



March 12, 2015 (10:00 a.m. to 4:00 p.m.)

Tk'emlúps te Secwépemc (TteS) & KIBDC are hosting an Open House for land owners, lease holders, developers and potential partners to better understand the process of leasing and development on reserve.

The Open House will provide additional information on:

- Development Approval Process By-Law;
- Archaeological Assessments (Overview and Impact);
- Sanitary Sewer By-Law;
- Development Cost Charge Law; and
- Pending Laws (Property Transfer Tax, Taxpayer Representation to Council, etc.).

JOIN US AT:

Moccasin Square Gardens
357 – 345 Chief Alex Thomas Way (in the Chief Louis Centre)

Please stop by to meet our staff and have your questions answered.
We look forward to seeing you!

Draw for door prizes!
Refreshments and lunch will be provided.

For additional information please phone (250) 828-9802



Stk'emlupsemc Te Secwepemc Nation (SSN)



Pathway to Career Development & Training to Employment Services for Tk'emlups and Skeetchestn Members

Career Coach Specialist

- Recruit, assess, and coach members for training and employment opportunities with SSN partners
- Develop individual action plans
- Develop workforce and career initiatives

Pathways to Success Instructor

- Essential Skill Development
- Resumes & Cover Letters
- Career Planning
- Assessment Prep
- Driver's License Prep

Locations:

1. SSN Office in the John Jules Professional Building by Big Sky Station
2. SSN Satellite Office behind Tk'emlups te Secwepemc Admin Building
3. Skeetchestn Community
4. Tk'emlups te Secwepemc Community

Contacts

Nadine Israel

Career Coach Specialist
 Cell: (250)819-3163 Tel: (250)373-0023
 Email: nisrael@stkemlupsemc.ca

Sharon Gottfriedson

Pathways to Success Instructor
 Cell: 250-851-1738 Tel: 250-373-0023
 Email: Sharon.Gottfriedson@stkemlupsemc.ca

TteS Community Forum Membership Code

WHEN: MARCH 11, 2015
TIME: 5 - 8 PM
WHERE: MSG

FOR MORE INFORMATION CONTACT

COLLEEN MOSTERD-MCLEAN
TEL. 250-828-9860
CMOSTERD-MCLEAN@KIB.CA

PLEASE BRING YOU MEMBERSHIP CODE PACKAGE
THAT WAS DELIVERED TO YOUR HOUSE

DINNER WILL BE PROVIDED
CATERED BY PAINTED PONY
YOUR PARTICIPATION IS NEEDED !!!!!!!





Fun, Fun, Fun!

Little Fawn Daycare Open House

Saturday, March 21, 2015
1:00 p.m. to 3:00 p.m.

Everyone Welcome

Little Fawn Daycare
234-345 Chief Alex Thomas Way
(250)828-9767
daycare@kib.ca



Cknúcwentn - First Nations Sentencing Court

One of four First Nations courts operating within the Provincial Court of BC

Kamloops Court dates 2014 – 2015

Friday, October 31

Friday, December 5

Friday, January 9

Friday, February 6

Friday, March 6

Thursday, April 2

Friday, May 1

Friday, June 5

Court commences at 9:30 a.m. in Courtroom 3C

For assistance or further information please contact:

- Cknúcwentn Court Duty Counsel Lawyer – Raymond Phillips
Toll free at 1-855-355-2471 or 250-455-2471
- Native Courtworker – Rae-Anne Sasakamoose
Toll free at 1-855-221-5728
- Aboriginal Justice Worker – Christine Thompson
250-314-1551

See also *Legal Services Society* – www.lss.bc.ca/aboriginal/firstNationsCourt.php

Bulletin produced by Linda D Thomas, Chair, Aboriginal Justice Council



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

NOTICE TO BAND MEMBERSHIP

2014 TAX PREPARATION

BDO DUNWOODY IS SCHEDULED ON SITE AT

SKELEP SCHOOL OF EXCELLENCE GYMNASIUM

ON THE FOLLOWING DATE:

Saturday April 11, 2015 (8am-4pm)

PLEASE ARRIVE WITH **ALL NECESSARY DOCUMENTATION INCLUDING STATUS CARD**

BAND MEMBER SPOUSES SUBJECT TO \$20 FEE

ONLY 2014 TAX RETURNS WILL BE PROCESSED

ABSOLUTELY NO EARLY OR NO LATE TAX RETURNS WILL BE PROCESSED – ONE DAY ONLY

Should you require further information, please contact Monica Parker, Executive Projects Manager

Phone: 250.828.9736 Cell: 250.319.0043 Email: monica.parker@kib.ca

200-330 Chief Alex Way, Kamloops BC V2H 1H1

Phone: 250-828-9700 Fax: 250-372-8833

www.tkemlups.ca

DAY SCHOLAR FUNDRAISER

Fundraising for Day Scholar Plaintiffs travel for Court April 2015 in Vancouver BC

1st prize -

Two (2) Tickets to Vancouver Canucks vs Dallas Stars Game Saturday March 28, 2015 One night room at Skwachàys Lodge-Aboriginal Hotel & Gallery (www.skwachays.com), **Valued at \$700.00** – Donated by McCarthy Tétréault and Bob Gallagher New Gold

2nd prize -

Canucks Jersey – **Valued at \$250.00** donated by Chief Shane Gottfriedson

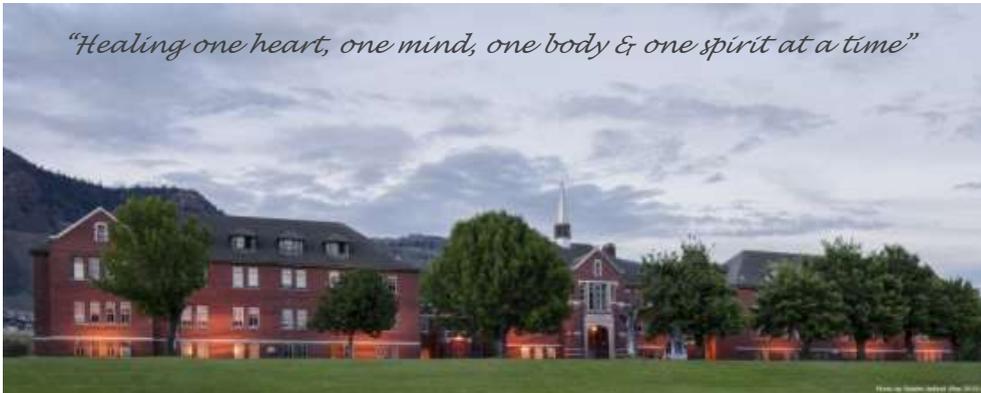
3rd prize -

A traditional food basket – donated by fundraising committee and plaintiffs

\$10/Ticket

DRAW DATE Friday March 20th, 2015

"Healing one heart, one mind, one body & one spirit at a time"



You can purchase your winning ticket from

Jo-Anne Gottfriedson – Day Scholar Coordinator for TteS -250-828-9788
Nacoma George
Jana Chouinard
Nikki Fraser

Accepting money email transfer to TteSdayscholar@outlook.com
Donations are welcomed and appreciated Kukwstem

11TH ANNUAL
JAZZMAN MEMORIAL FISHING DERBY
MARCH 29, 2015
TK' EMLUPS TE SECWEPMC



PRIZE CATEGORIES

LONGEST TROUT (CASH PRIZE)

HIDDEN LENGTHS

LONGEST DOLLY

VARDEN (BULL TROUT)

LARGEST COARSE FISH

BEST DRESSED FISHERMAN

WIERDEST CATCH



REGISTRATION MARCH 22, 2015
TK' EMLUPS PETRO CANADA 9AM - 5PM

THE ENTRY FEE

ADULT \$25.00 AND \$10.00 FOR YOUTH 16 AND UNDER

THOUSANDS OF DOLLARS IN CASH & PRIZES

WE ARE LOOKING FOR VOLUNTEERS & DONATIONS

FOR MORE INFO CALL

ED JENSEN 250-819-3343

NACOMA GEORGE 250-852-3974



ED'S FISHING SCHOOL

MARCH 14 & 15, 2015
7 AM - 2 PM



BAND MEMBERS ARE FREE
15 PEOPLE PER DAY
2 -1 DAY SESSIONS
RIDE, LUNCH, ROD AND TACKLE PROVIDED

TO REGISTER CONTACT
Nacoma George
Ph: 250-852-3974
nacoma.george@kib.ca



You're invited



Stk'emlupsemc te Secwépemc Nation Spring Break Community Career & Job Fair (Open to ALL TteS and SIB Community Members)

Snacks, Pizza lunch and Refreshments provided

Date: Thursday, March 26, 2015
Time: 10:00 am to 4:00 pm
Place: Moccasin Square Garden (TteS Old Gymnasium)

**Guest Keynote Speakers
Interactive Displays
and much more.....**



For further information contact:
Larissa Blank, Post Secondary Coordinator
Tk'emlúps te Secwépemc
Phone: 250.828.9726
Email: larissa.blank@hotmail.com

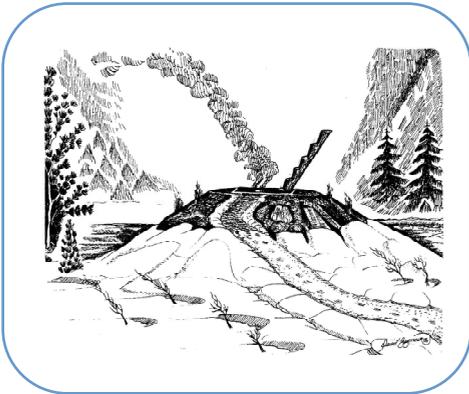
Esme Parsons, Education Manager
Skeetchestn Indian Band
Phone: 250.373.2493
Email: education@skeetchestn.ca





Tk'emlúps te Secwépemc Language & Culture Immersion Camp

**Date: March 16 - 20, 2015
(SPRING BREAK)**



**Time:
9:00 am to 3:00 pm**

**Contact person: Jessica Arnouse
TteS - Education Department
Phone: 250.828.9785
Email: jessica.arnouse@kib.ca**



Grades 1 to 12

LUNCH & SNACKS PROVIDED

Immersion means doing everything in the Secwépemc language!



Location: Secwépemc Museum & Heritage Park

We gratefully acknowledge the financial support of the Province through the Ministry of Aboriginal Relations and Reconciliation.

With Team Work We Create Action & Pride

Tk'emlúps Indian Band Home Show

Presented By Housing Department



**DOOR
PRIZES**

Moccasin Square Garden

APRIL 17th, 2015

10am-4pm

**LUNCH
PROVIDED**



BASIC HOME MAINTENANCE TIPS

- Flood Prevention
- Mortgages for New Homes & Renovations
- Water Leaks
- Insurance Claim Prevention
- Electrical
- Hot Water Tank
- A/C
- Winterizing
- Septic Maintenance
- Emergency Contacts
- Landscaping
- Furnace
- Seasonal Maintenance
- Fire Prevention

PLUS MUCH MORE!

Open to all TteS Community Members/Spouses,

Proceeds benefiting
JDRF RAISING AWARENESS
 CURING
 TYPE 2
 DIABETES



Come out for our 1st annual Meet a Machine event!

We will have over 40 really cool machines and vehicles that kids can touch, sit on, and in some cases, even ride!

We will have all kinds of entertainment for the entire family, vendor booths, and food and refreshments available on site!

Saturday, April 18
 10am-4pm

Admission: \$3 per person/ \$10 per Family
 Kamloops Pow Wow Grounds
 (off the Yellowhead Hwy on Chief Alex Thomas Way)

Machines will include:

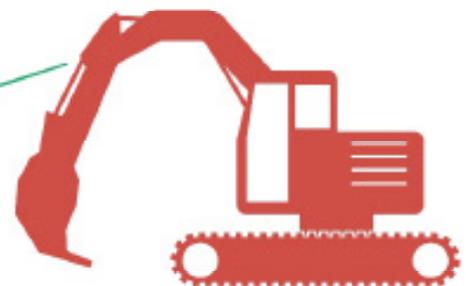
- Police Helicopter
- Roller
- Scissor Lift
- Harley Davidson motorcycle
- Swing Machine
- Telehandler
- Boom Truck
- Snowcat
- Bookmobile
- Tractor
- 100' Man Lift
- Rock Buggy
- Antique Trucks

- Shredder Truck
- wrecker
- Hearse
- Peterbilt Truck
- Loaders
- & more

Kids Entertainment:

- Bouncy castle
- Face Painting - by donation
- Big Little Science Centre- Robotics display
- Pony Buggy Rides-\$5 per person/\$10 For 3
- Ride a Roller and smash a Mellon—by donation

- *Food on site
- *Lots of parking on site
- *Doorprizes



Venue Sponsor



Gold Sponsor



Thank you to our sponsors

Media Sponsor



Media Sponsor





Ttes Work Search Centre

The Work Search Center offers the following services to our clients:

- Resume Writing Assistance
- Cover Letter Writing
- Phone Use
- Fax and Photocopying Assistance
- Computer Use, Including Use for On-line Applications and Internet Job Searches
- A Daily Job Board
- Mock (practice) Interviews
- STEP (Shuswap Training Employment Program) Services and Facilitation
- ATEC & BCAMTA Referrals



For More Information Please Contact:
Paula Pellet, Work Search Administrator
Ph: 250-828-9738 or E-mail: paula.pellett@kib.ca
Administration Building, Room: 210

2014 – 2015 GBM & LEXÉY'EM SCHEDULE

2014 GBM Schedule

2014 GBM Schedule	Deadline for Submissions	Mail-out Packages by:
Tues November 25 2014	October 10 2014	October 24 2014

2015 GBM Schedule

2015 GBM Schedule	Deadline for Submissions	Mail-out Packages by:
Wed January 21 2015 <ul style="list-style-type: none"> KGHM Consultation 1 	December 12 2014	December 19 2014
Tues February 17 2015 <ul style="list-style-type: none"> KGHM Consultation 2 KGHM Consultation 3 	January 30 2015 <i>Postponed</i>	February 10 2015 <i>Postponed</i>
Tues March 10 2015 <ul style="list-style-type: none"> General Band Meeting 	January 30 2015	February 10 2015
Wed March 11 2015 <ul style="list-style-type: none"> Membership Code Community Forum 	January 30 2015	February 10 2015
Tues May 26 2015 <ul style="list-style-type: none"> General Band Meeting 	April 10 2015	April 24 2015
Membership Code Referendum	<i>Date to be Determined</i>	<i>Date to be Determined</i>
Tues September 22 2015 <ul style="list-style-type: none"> General Band Meeting 	August 07 2015	August 21 2015

2015 Election Schedule

Sat October 10 2015	Nomination Meeting	Moccasin Square Gardens
Sat October 31 2015	All Candidates Forum	Moccasin Square Gardens
Sat November 07 2015	Advance Polls	Moccasin Square Gardens
Sat November 14 2015	Polling Day	Moccasin Square Gardens
Mon November 16 2015	Swearing In Ceremony	Moccasin Square Gardens

Please Join Us

TK'EMLÚPS TE T7EYENLLTÍMC (GENERAL BAND MEETING)

WHERE: Moccasin Square Gardens (MSG)

WHEN: Tuesday, March 10, 2015

TIME: 5pm Potluck Dinner, Meeting starts 5:30pm

50/50!
&
Prize for
Youngest Male
& Female
Eligible voter

Ctsetseníplen's (*Items for Discussion*):

- Announcements
- Draft TteS Property Transfer Tax Law, 2015 (Jan 20, 2015 C&C 1st reading - Kathryn Deo, Legal Counsel
- Guest Speaker - Earl Lambert - Motivation speaker
- Open Dialogue - Question & Answer Period

Potluck Dinner –
bring your favourite dish
Spaghetti -Prepared
by Chief & Council

Eco-Friendly Potluck!
Please bring your own dishes and
cutlery.

Door Prizes!
\$75 Gift Card, Gardening Basket,
Fishing Supplies, #TteS Swag &
"Proud to Be" Apparel

Please bring your package to the GBM that was mailed or delivered to you

Need a ride? Please call **NIKKI FRASER** at 250-314-1557 prior to 4pm March 06, 2015

WITH TEAMWORK WE CREATE ACTION & PRIDE

Call 250-828-9700 or visit www.tkemlups.ca



@Tk'emlúps



Tkemlúps-te-Secwépemc



www.ttesweekly.wordpress.com

Designed By Nacoma George

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