

Frank Paul

Profile

I was born and raised on the Tk'emlups te Secwepemc reserve. My parents are Barbara Leonard and Louis Paul. I was brought up in a ranching and business environment. I am proud of the history of my Father and Grandfathers who were leaders in their community, all served as elected Chiefs. I appreciate the traits that I have inherited from them.

My wife Mary and I are the proud parents of three healthy and active young men.



I am humbled and honoured to have been nominated to be Chief for Tk'emlúps te Secwépemc. This is reflective of the confidence and the trust our people have in me. I have a deep passion to work towards improving the quality of life for the people of Tk'emlups te Secwepemc, and for First Nations people as a whole. I have been waiting for the right time and reason to come home. This truly feels like the right path for me.

This is not a decision I have taken lightly as I have thoroughly enjoyed the experiences and the people I have worked with during my career. I believe that the skills I have learned and strong business sense I have gained will serve me well as the Chief of Tk'emlups te Secwepemc.

During my career as a Police Officer for the past twenty-eight years, I have worked with First Nations people in every community that I served. In my roles as an Investigator, Community Liaison, Human Resources Specialist, and a Senior Manager I have strived to improve relationships with First Nation people. In my work in North and Southeastern BC, I have travelled extensively and worked collaboratively with First Nations from many communities across these regions.

I have gained extensive experience in mediations between First Nations and Industry and Government, being directly involved with several incidents in which I was able to negotiate a peaceful outcome. I have engaged directly with Federal, Provincial, Municipal and First Nations Governments regarding complex Community Safety Protocols, Community Tripartite Agreements, Letters Of Expectation, and contract negotiations.

I have maintained a high degree of accountability and stewardship in the administration of ten operating budgets, responsible for scrutinizing expenditures and ensuring the correct utilization of resources.

I have also undertaken some major initiatives such as rewriting the policy for BC Aboriginal Policing Services. I have also worked with the Tk'emlups te Secwepemc Matrimonial Real Property working group, collaborating with Council and Community members to bring this legislation to reality.

I have received training in many areas specific to police work, however has also taken courses in leadership, administration, management skills, human resources management, communication, mediation, and conflict resolution. I have received the RCMP 25 Year Distinguished Service Medal. I am a member of the National RCMP Aboriginal Employees Committee, and the RCMP National Employment Equity Committee. I have actively mentored and trained co-workers in order to prepare them to take on supervisory and leadership roles.

Personal interests:

I enjoy activities such as; hunting, fishing, camping, and boating. My children are actively involved in sports and many outdoor activities with my wife and me.

Mission

To build a strong and united Council to represent Tk'emlups te Secwépemc People in a respectful and professional manner, with integrity to earn trust and foster inclusion. To the best of my abilities I will support Council Members' development in order that they may better serve our people.

To recognize and actively seek out opportunities for meaningful engagement of stakeholders to create opportunities for sustainable economic development while still maintaining and asserting our constitutionally protected rights as Aboriginal Peoples. I have 28 years of experience in navigating complex legislation and interpreting it into real world terms and applications, and would pledge to carry this on as part of my duties.

With the global Aboriginal Community being the fastest growing demographic in Canada, we must look at both ends of the spectrum. Our elders must be treated with dignity into their retirement years. They have earned that respect.

Our Youth are our future. We must make continued efforts to foster an environment in which we are promoting leadership. This must include the creation of employment opportunities and the removal of systemic barriers that create hurdles to achieving economic independence. There is a great deal of pride that comes from achieving this level of autonomy.

Kukstemc for taking the time to get involved in this election. I encourage all eligible voters to cast their ballots.

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*Also on Facebook

Frank L. Paul
(Candidate for Chief)