



Vote

Sonny J Leonard

for

Council

Parents & Grand Father/Mother

- Dad - Joseph A.S. Leonard Mother – Vivian Leonard
- Grand Father – Alexander Leonard and his Wife – Amy Manuel

Building Community Together takes team work and cooperation with everyone!

We know teamwork enables us to serve our customers better and faster. We embrace diversity and personal development not only because it's the right thing to do, but also because it's smart business.

Our Mission is to own and develop financially disciplined businesses that are leaders in responsibly providing our membership with superior **Leadership.**

We will invest in our Human Recourses within our membership to assist leadership in important decisions that develop our Band's businesses' a success together!

We are driven not by ego but by accomplishments. We keep our commitments to each other and our customers. Our word is our contract. We respect and trust one another, communicating openly, candidly and directly since any other way is unfair and a waste of time. We voice our opinion and exercise constructive dissent, and then rally around the agreed-upon action with our full support. Any one of us can deliver a view or idea to anyone else, and listen to and value another's view regardless of title or level. Ideas live and die on their merits rather than where they were invented.

We must believe integrity is at the core of who we are. It establishes the trust that is critical to the relationships we have.

We must be committed to do the right thing and follow sound business practices in our Own Government, Administration, dealing with our Membership, customers, suppliers, owners and competitors. Our competitors are not enemies; they are challengers who drive us to improve. We are good corporate citizens and share our success with the community to make the world in which we work better than it was yesterday.

Our goal has always been to enhance our values, maintain our sustainable long-term development and generate greater returns for our shareholders. In order to better achieve the above objectives, we have established good corporate governance practices following the principles of integrity, transparency, openness and efficiency, and have implemented sound governance structure and measures. We have established and improved various policies, internal control system and other management mechanisms and procedure for the key participants involved in good corporate governance, including shareholders, board of directors and its committees, management and staff, internal auditors, external auditors and other stakeholders (including our customers, local communities, industry peers, regulatory authorities, etc.).

We believe that corporate governance goes hand in hand with corporate culture. High standard of corporate governance is built on the basis of good Native Culture. Corporate governance principles and policies can only be applied effectively and consistently with a corporate culture that is premised on honesty and integrity. By upholding our core value of “Responsibility Makes Perfection”, we strive to achieve economic, social and environmental sustainability in a way that coordinates the present and the future while taking the interests of ourselves and our stakeholders the membership, into account.

Bureaucracy is an enemy. We fight every day to stay “small” and keep bureaucracy out. We are more agile than companies a fraction of our size, because we act fast and take risks every day. We see crisis and change as opportunities, not threats. We run to a crisis, not away. Change energizes us. We work hard, take action and take personal accountability for getting things done. Our actions produce measurable results.

Everything we do is built on the strong foundation of our corporate values.

We work 24×7 because our membership depends on us 24×7. We know our best was good for today. Tomorrow we’ll do better. That’s what we need is a passion for success, which our next generation will take their turn for our community ongoing success!

Our Mission is to own and develop financially disciplined businesses that are leaders in responsibly providing adult tobacco and wine consumers with superior branded products. In pursuing our Mission, we have established the following goals for Altria Group and its subsidiary companies:

Invest in Leadership

We will invest in excellent people, leading brands and external stakeholders important to our businesses' success.

Relevant Skills & Qualifications:

- Owned and operated my own business 17 years
- Proven Customer/Client Service Skills
- Developed great people skills with Vast Networks through Work and Sports
- Proven understanding of Procurement and Sourcing process for contractors, services, and suppliers for large corporations
- Proven track record in 14 years' Administrative experience
- Real life experience in the Development of Economic opportunities in Kamloops area
- Specific and relevant history of positive working relationships within the Secwepemc Nation communities, and within their administrations
- Reliable Work Ethic & Bondable
- Ability to Problem Solve; & Resourceful

Education/Training/Certification:

B.C. Aboriginal Mining & Training Association

Commercial Licence Class 4 (unrestricted)	B.C.A.M.T.A. (T.R.U.)	2012
Commercial Licence Class 3 with Air Ticket License	B.C.A.M.T.A. (T.R.U.)	2011
Heavy Equipment Operator Entry Level Certificate	B.C.A.M.T.A. (T.R.U.)	2010
I.B.E.W. Union #993 – Completed 4-year Apprenticeship Red Seal Journeyman Electrician		1998
BC Lottery Corporation - Printers Certificate Gaming technician for Slots & 6/49		1997
Kam-Ed Training Institute - Computer Data Entering Certificate		1991-1993
Shuswap Cultural Education Society Band Administration Training Certificate		1987-1988
Interior Indian Friendship Centre - Life Skills Training Certificate		1988

National Coaching Association of Canada National Level 1 Coaching Certificate

1988

Blanche Macdonald Institute, Vancouver, B.C.-Modeling Agency

And School of Fashion - Professional Modeling Certificate

1980

Combined Insurance of America

Insurance Certificate, Vancouver, B.C.

1979

Kamloops Senior Secondary

Grade 12 Dogwood Certificate

Joseph Leonard



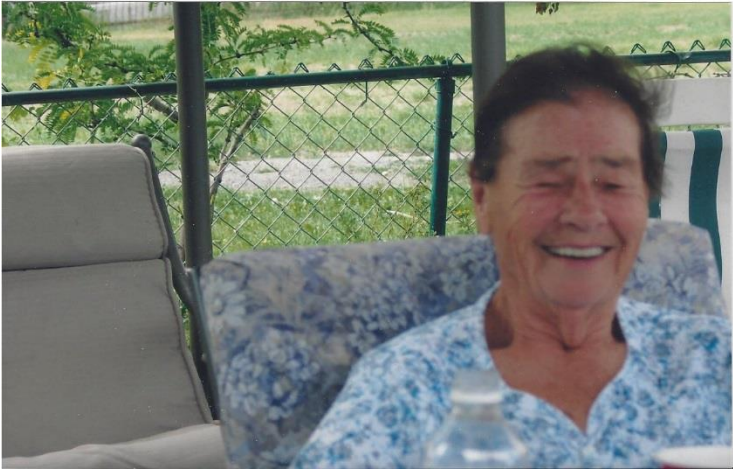
Alexander Leonard



Lenny Manuel / Howard



Mom



Dad & sister Sadie Leonard Tommy Casimir's wife

