



**34** Community Feature  
**Debbie Bateman with  
Birtch Bark Baskets**



Community Feature  
**33 #TeamLiv**

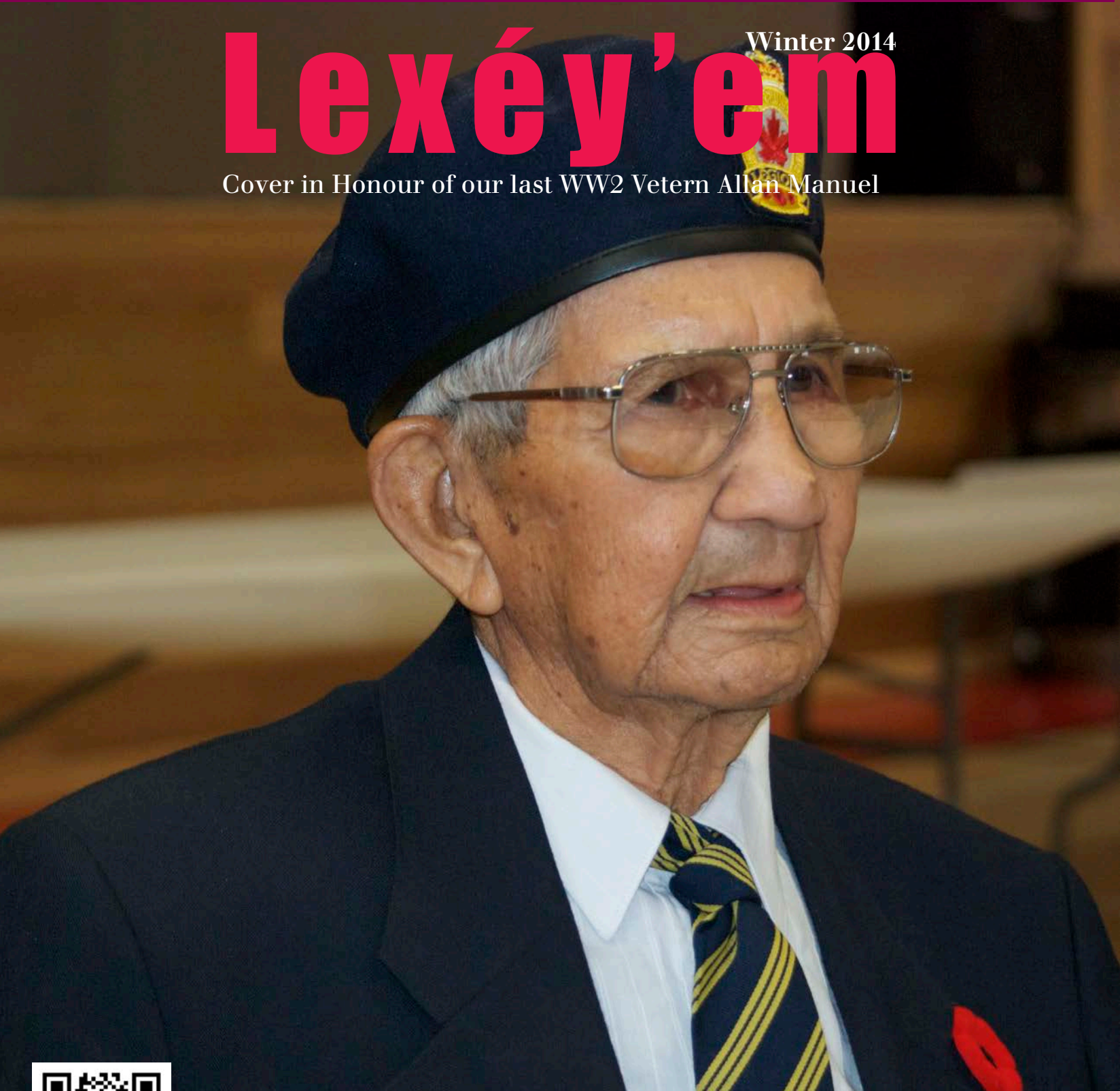


**30** Secwépemc Museum and  
Heritage Park

# Lexéy'em

Winter 2014

Cover in Honour of our last WW2 Vetern Allan Manuel



**Tk'emlúps te Secwépemc**  
WITH TEAMWORK WE CREATE ACTION AND PRIDE

### Allan A Manuel

Allan August Manuel, son of JD and Susan Manuel, was born September 7th, 1920. As a youth he attended the Kamloops Indian Residential School. On March 03, 1942 at the age of 22 years Allan enlisted with the Armed Forces in Canada. He served honorably in Canada, the United Kingdom, Mediterranean and Continental Europe. He was awarded the Italy France, Holland, Britain and Germany Stars, as well as a Volunteer Service Medal and a Defense Medal. He made Sergeant in the Armed Forces, a huge accomplishment for an aboriginal, especially in WWII. After years of distinguished service, at the age of 26, Allan was honourably discharged March 6, 1946. Allan Manuel took part in the Kamloops Indian Band's annual Remembrance Day ceremonies every year since their inception, until his passing March 28, 2013.

Upon Allan's return to his Tk'emlúps community he put down roots and started a family. Allan had 6 children, numerous stepchildren, grandchildren and great grandchildren in his lifetime, all of whom he was devoted to. He was a master of oral history and loved to spend time passing that onto his family. He loved fishing and hunting with his son Jake and he loved travel, going on adventures up in the Yukon, as well as to Banff and many other outdoor oriented places.

Allan devoted himself to youth as a volunteer sports coach, with a primary focus on hockey and baseball. As a coach, he was a great mentor who offered young Kamloops Indian Band youth as well as non-aboriginal youth someone to look up to, discuss life's challenges with, and who was a father figure during a time when they were lacking for many. Allan coached and mentored countless young men over the decades that he volunteered. Today those young men are grown and some have families of their own, and others went on to play in the NHL. Allan was a strong advocate for youth sports, and the positive effects from this are still apparent in the TteS community today.

Allan was a Journeyman Carpenter who not only built his own home and many others in our community, but also apprenticed many young carpenters. While employed by the Department of Indian Affairs, Allan worked throughout the Secwépemc territory building homes in Bonaparte, Ashcroft and Skeetchestn. Some of these homes are still standing today. Allan also served as a Band Councilor and his strength of character has left an indelible mark on the Kamloops Indian Band and its governance.

Allan passed away March 28, 2013 as the Eldest TteS band member on reserve and his legacy and foundation he helped build in his community, and in Kamloops as a whole, will serve as his voice long into the future.



## William "Edward" Martin Thomas

Ed was a long life resident of Kamloops and was lovingly known as "Unc" by many. Ed was an esteemed horseman, athlete, hunter, and outdoors man who enjoyed spending time with family and friends. "Unc" was a loving, proud and devoted man who will be missed and remembered by all who knew him.

August 19, 1940 - November 5, 2013



### CHIEF SHANE GOTTFRIEDSON

Primary: Business Development  
Primary: Public Relations & External Affairs  
Secondary: Day Scholars  
Backup: All Council



### COUNCILLOR ED JENSEN

Primary: Education  
Secondary: Natural Resources  
Backup: All Council



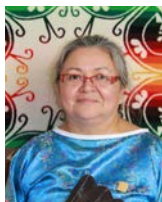
### COUNCILLOR RICHARD JULES

Primary: Lands, Leasing & Taxation  
Secondary: Social Development  
Backup: All Council



### COUNCILLOR KATY GOTTFRIEDSON

Primary: Shared Services/Day Scholars  
Secondary: Education  
Backup: All Council



### COUNCILLOR JEANNETTE JULES

Primary: Natural Resources/Legal  
Secondary: Land's, Leasing & Taxation  
Backup: All Council



### COUNCILLOR COLLEEN MOSTERD-MCLEAN

Primary: Social Development  
Secondary: Shared Services/Day Scholars  
Backup: All Council



### COUNCILLOR FRED SEYMOUR

Primary: Planning and Engineering  
Secondary: Housing/Business Development  
Backup: All Council



### COUNCILLOR ROSANNE CASIMIR

Primary: Housing  
Secondary: Planning and Engineering  
Backup: All Council



## CHIEF SHANE'S SCHEDULE - November 2013 - January 2014

November 2013	December 2013	January 2014
1 FNPO Presentation - Calgary	Sunday	Christmas Break
2 FNPO Presentation - Calgary	RFA Ethno-Historic Mtg/CNCL Policy Mtg	Christmas Break
3 Sunday	Chief and Council Mtg	Christmas Break
4 Canadian Aboriginal Mining Presentation - Vancouver	Personal Leave	Christmas Break
5 Canadian Aboriginal Mining Presentation - Vancouver	Personal Leave	Christmas Break
6 SNTC Chiefs Meeting	SNTC Unity Meeting	
7 SSN Joint Council Meeting/Ed Thomas - Wake	SNTC Unity Meeting	
8 Service William (Ed)Thomas - St Joseph's	Sunday	TteS/Kinder Morgan/AANDC/FN Meeting
9 Saturday	AFN Special Chiefs Assembly	KIBDC Meeting/D Jules - Wake - MSG
10 Sunday	AFN Special Chiefs Assembly	Funeral Service - Darren Jules - St Joseph's
11 TteS Remembrance Day Ceremonies	AFN Special Chiefs Assembly	Saturday
12 Aboriginal Welcome Hoodoo's/Chief and Council	AFN Special Chiefs Assembly	Sunday
13	AFN Special Chiefs Assembly	
14 CNCL Extra/KIBDC/SSN RFA Mtg	Saturday	Chief and Council Reg Mtg
15 SNTC Consultation & Accommodation	Sunday	
16 Saturday	TteS Community Christmas Party	Day Scholar Meeting
17 Sunday	Chief and Council Mtg/Sun Rivers Workshop	Annual Vacation Leave
18 CNCL Policy Meeting	Chiefs Mtg with NG-Bob Gallagher	Saturday
19 CNCL Mtg/General Band Meeting	Economic Development Presentation-Sahali Secondary	Sunday
20 Day Scholar Teleconference/SSN Chiefs-KGHM Meeting	1/2 Day - Christmas Break	Annual Vacation Leave
21 KIBDC-MPC BoD Mtg	Christmas Break	Annual Vacation Leave
22 SNTC C&A Mtg	Christmas Break	Annual Vacation Leave
23 Saturday	TRU-Ttes Flag Raising	Annual Vacation Leave
24 Sunday	Christmas Break	Annual Vacation Leave
25	Christmas Break	Saturday
26 Day Scholar Amended Claim	Christmas Break	Sunday
27 UBCIC Chief's Meeting	Christmas Break	Funeral Service - Jessica Louis - Osoyoos
28 UBCIC Chief's Meeting	Christmas Break	AME BC Round Up - Vancouver
29 Conference Call - Minister DeJong	Christmas Break	AME BC Round Up - Vancouver
30 Saturday	Christmas Break	AME BC Round Up - Vancouver
31	Christmas Break	Finance Committee Meeting

# Chief Shane Gottfriedson

## *Primary Portfolio Business Development*



Weyt-kp,

First, I offer my sincere condolences to members of our community who lost loved ones this winter. We all share prayers for you and your families.

We faced an unusual winter swinging between unseasonal hot and cold weather. It has kept our public works team hopping at times and I want to thank them on your behalf for all the good work they do. With the Fall behind us and Spring in our sights, I hope you all are looking forward to a year full of much family time love, laughter and good things for all. Spring is a time of renewal and an opportunity to cherish all the people in your lives. We can bury our cold thoughts with the cold weather while we forgive and forget any hard feelings we may be clinging to. Spring is an opportunity to build relations with friends old and new. Your friends always remember how tough things can get out there and sometimes we all need somebody to help and to listen.

### Slow Down, and Embrace Every Moment

*Don't run through life so fast that you forget not only where you've been but also where you're going. Life is not a race, but a journey to be savored each step of the way. --Nancy Sims*

Our organization is always looking to build our business and political relations with all stakeholders. Our future as a band and a nation depends on us growing our social and economic systems, building our capacity for our own security, and engaging in all economic activities in our territory. Budget and planning for this fiscal year is underway. Our focus remains on our 5 pillars being; our people, laws and jurisdiction, land, resources and governance.

We continue improving and developing frameworks within our laws and jurisdiction to be stronger and more efficient representatives of our people. We continuously update policies, by-laws, committees and outside agreements to ensure we remain a functioning and effective order of government.

Nothing is more important than the land; we need to restore, protect and preserve our culture. Advancing our title and rights within our traditional territory as well as providing good stewardship over these lands is essential. We continue to advance our discussion with Canada and British Columbia on the Douglas Reserve Claim to right one of the wrongs that has been suffered by our people and to ensure our lands are put to the highest and best use for now and future generations.

One goal for our people is enhancing community and member well being from a social economic, educational and physical perspective. We do this through continued improvement and expansion of language and culture

opportunities, creating economic opportunities through business development as well as educating and enhancing the skills of our people to gain employment.



We use the resources provided by the Creator in a responsible way. We need to properly manage all of our timber rights and other land uses to maximize a sustainable return. Our council has worked hard together to prioritize short, medium, long term goals to ensure alignment with budgets and financial forecasting. While continuing to perform services delivery at a high level, we had to change and adapt to cope with some external pressures we faced. Ottawa has frozen our funding despite the fact that we have more members. This, combined with inflation, means we have to provide services to more members yet receive less money. On behalf of our team I would like to thank the community for their patience and understanding. I also want to thank those who participated through our General Assemblies and workshops on our new financial Law.

Our governance goal is to work towards operational excellence and a positive, safe work environment. Our goal remains to ensure transparency and effectiveness while creating effective communications. Through our newsletters, annual report, website and General Assemblies we are fostering a commitment to listen and speak openly, honestly exchanging ideas with a framework of respect and trust, understanding.

Our team is very excited about 2014; there is lots of work to do, and many challenges before us. The foundation has been laid now let's continue to be one of the leading first nations working towards our 5 pillars of strength together.

*Coming together is a beginning, staying together is progress, and working together is success.*

*--Henry Ford*

As Chief I am called upon to serve our community in many ways. An attached list outlines the major attendances between November and February. A big highlight is the TteS Remembrance day ceremony. While it just wasn't the same without Allan Manuel it was inspiring to see so many families out laying wreaths for their fallen family members.

Our Day scholar class action continues to move through with our relatives from Sechelt. On February 10th we spent a half day before Justices Mainville, Noel and Webb of the Federal Court of Appeal. Canada appealed the decision of Justice Harrington who had earlier decided that he would allow our initial trial to proceed regardless of whether the federal government was pulling Church organizations into the case. We argued the case on the basis that the obligations of Canada where part of Federal law as they have a legal obligation based on promises to support Indian education for Aboriginal persons. We will keep you posted on the results as soon as we get them.

*There is nothing impossible to him who will try.*

*--Alexander the Great*

I am pleased to welcome Leslie Lax as our new business development manager. Leslie joined TteS on January 6th 2014 as general manager of the KIBDC, moving south from Prince George. He has worked extensively throughout northern British Columbia on economic development, strategic planning, change management and organizational development initiatives since 1999.

Most recently Leslie owned and operated STRATEGIC Management Consulting, providing services to a wide range of clients. Prior to moving north to work with the

Northern Development Commission, Leslie worked for almost ten years in Victoria in the Provincial Government in economic development; working with various ministries and agencies. In 1996 and 1997 Leslie had the good fortune to work in the field of rural development in South Africa, working on resource management and governance issues with isolated rural communities that had recently gained access to land.

Leslie earned a BA from the University of the Witwatersrand (South Africa) and an M.A. (Econ) from the University of Victoria. He is a member of the Canadian Association of Business Economists, the Association of Professional Economists of BC and the Economic Development Association of British

Columbia. In addition to his other work, Leslie has taught Economics at the University of Northern British Columbia.

Passionate about economic development and excited about this new opportunity, Leslie is committed to working hard to meet the business development aspirations of TteS leadership and members.

Over time I think we all have noticed the larger role our people are playing in the broader society. Tk'emlúps members are using the tools of Education and advancing their knowledge to better not only our organization and community, but society. From teaching to the legal profession, skilled trades and health, our band members are becoming community leaders.

On February 13th I witnessed honourable Len Marchand Jr., an Aboriginal leader in his own right and our former legal counsel for the Day Scholars class action suit, be welcomed to the bench of BC to serve as a judge. As our world changes our people are adapting and thriving not only for themselves but their family and communities. Len is one of many role models showing that if you work hard, use your education and personal skills you can achieve any personal or professional goals. I hope to see more young people from our community using education to benefit themselves and those around them. It underscores to me why our support of the Education Department builds a stronger community through building our people through education. It's the only way, it's the future.







*If you want to reach out for happiness, don't ever forget these words: you can go as far as your dreams can take you. --Collin McCarty*

Housing arrears is a huge issue for the community; it has been holding us back for future developments for many years. We have had it on the agenda at General Assemblies trying to raise awareness to the people. We all share the goal of ensuring our members are safely housed here. Housing arrears prevent us from doing a lot of good for our membership. This is a problem we will have to address. As we move forward we have set dates for workshops as a form of communication. Think of the good we could do for our elders and those in need of housing if we were able to recover the one million dollars of arrears. Right now, 40 out of 84 members with housing payments are in arrears. In rental units, 28 out of 41 are not paying their rent.

We have a housing wait list with over 200 people. We can't let this continue. If you are one of the people who signed the section 95 housing agreement and promissory note agreeing to terms and conditions and are in default, you need to get to the housing department and make arrangements or eviction notices will be carried out. We need to work together as a people to ensure that those who can pay rent or make housing payments understand that they are costing their fellow members an opportunity for affordable housing when they don't pay their fair share. Those who make no reasonable efforts to address their arrears will be facing eviction. We have to support a housing model that works.

We all have to think about our younger people who are starting families. They deserve the opportunity to build a new home. With our growing population in Tk'emlúps we need to establish a new sub-division and more houses for our 1300 plus members. People, we have tried everything over the last 15 years patiently, respectfully and honourably. Now is the time to work with us or eviction notices will be carried out. This process will be done at an administrative level, not a political level. We have developed the policy, by-law with housing and finance departments and Chief and Council. So it's up to the people now to make arrangements, the consequences are not good; live up to your commitments.

On the financial side we have improved our revenue flows through bringing in improved FNGST amounts by \$173,738.51. In addition we raised revenue through BC land negotiations (\$1.9 million), our community economic (ECDA) money from BC (\$410, 000) as well as our first payment of NSR money from New Gold (\$500,000).

In closing, the speech from the throne, both from Canada and BC, lacked the vision and leadership we were hoping to see. Our rights, our title and our role as an important level of government, needs to be fostered and recognized. That's why our own strategic planning and budget planning process is so important today and in the future, accomplishing each strategic initiative meeting our goals and objectives to achieve time lines and delivery. Every member of our organization from me, our council members, our managers and every staff member are pulling together in teamwork to create action and pride.

Kukwstéc-kucw  
Kúkpi7 Shane



# Councillor

## Colleen Mosterd-McLean

### *Primary Portfolio Social Development*

Weyt-kp xwexwéyep. Greetings to all and I hope you are all doing well. I extend my condolences to those who are grieving loss.

We are nearing the end of a leaner (but not impossible to work with) fiscal year. March 31, 2014 will mark the end of the first full fiscal year under the current government. In 2013, Council committed to turning the last two years of deficit around. It looks like this will come to fruition as we will be ending the year with a small surplus, thanks to our Financial Team and Department Managers.

One area of continued financial concern is the Housing arrears. At the last Finance meeting, we learned that less than 50% of band members living in CMHC homes or rental units are meeting their obligations to pay their agreed upon rent. This is not only astounding and disheartening, but an issue that affects us all. General Revenue continues to fund the bulk of the mortgage payments for CMHC rents. When one person fails to pay their rent, it affects everybody.

Imagine what the impact of over 50% of people not paying their rent has on our budgets. A quick mathematical example: if 40 people are not paying their monthly rental amount of \$500.00, the band must transfer \$20,000.00 from General Revenue to pay their mortgage. Over 12 months, that is \$240,000.00. General Revenue also supports the Medical and Dental Fund, and the Recreation Fund, which may not be sufficiently supported if we continue on this path. Wouldn't it be nice to be able to use the money that is being used to pay other's mortgages on something like a community centre instead? The Housing Department, with the support of Chief and Council, has worked hard to develop a plan to turn this situation around.

Keeping on budget has meant that some of our strategic goals had to be put on hold for our first term in office. But the delay in pursuing new projects has given everyone time to focus on ongoing programs and delivery of services. During this first

year, Council spent a lot of time and energy on policy development in order to set a good foundation for a transparent government and organization.

In this edition of the Lexéy'em, I will cover three topics. First, I will report to Membership a summary of my recent research on Section 10 and Section 11 of the Indian Act regarding Band Membership and why we need to pass a Tk'emlúps te Secwépemc Membership Code. Second, I will briefly discuss the recent Bill S-2 Family Homes on Reserves and Matrimonial Interests or Rights Act and the opportunity for us to pass our own Matrimonial Property Law. Third, I will share with you my earnest desire to foster inclusiveness to create a stronger community.



First of all, I will give a brief background history of why we are either "Status" or "Non-Status Indians", how band membership is assigned and why we should pass our own Membership Code.

#### **DID YOU KNOW...**

*A person can have Indian Status but not have Band Membership? A person can have Band Membership but not be a Status Indian? Strange, I know, but true.*

Who's Who and Why....it wasn't our ancestors who created the status card. First came...

#### **Gradual Civilization Act - 1857**

- An Act for the Gradual Civilization of the Indian Tribes in This Province, and to Amend the Laws Respecting Indians, S.C. 1857, c.26.
- "This statute was the first to introduce the concept of

enfranchisement or the process by which Aboriginals lost their Indian status and became full British subjects. It is at this point that the strategies of civilization and assimilation begin their legislative existence, with colonial authorities encouraging Aboriginals to forgo their Indian status and be drawn into the larger colonial society as regular citizens (and, hence, become 'civilized').

Information from the website: Mapleleafweb <http://www.mapleleaweb.com/features/the-indian-act-historical-overview>

#### **Constitution Act - 1867**

- Canada divided its powers between provincial and federal jurisdictions.
- Section 91(24) of the Constitution Act 1867 authorized federal jurisdiction over, "Indians and Lands reserved for Indians."

We have been 'possessions' of Her Majesty the Queen ever since...but that's another story.

#### **Gradual Enfranchisement Act - 1869**

- Aboriginal women who married non-Aboriginal men automatically lost their Indian status, regardless of whether or not they so desired it. Moreover, any children resulting from the marriage would also be denied Indian status. This provision continued with the strategy of assimilation, as many Aboriginal women, and their children, forcefully lost their Indian status and gained Canadian citizenship.
- This Act permitted the first Chief and Band Council elections, but women could not vote.

Information from the website: Mapleleafweb <http://www.mapleleaweb.com/features/the-indian-act-historical-overview>

Then, the government vamped up assimilation and sent in its Mother Ship...

#### **Indian Act - 1876**

- The Indian Act essentially made Aboriginal people wards of the state and it was the aim of the government to civilize and assimilate them.

The Canadian Department of the Interior in its 1876 an-

nual report wrote:

*"Our Indian legislation generally rests on the principle, that the aborigines are to be kept in a condition of tutelage and treated as wards or children of the State... the true interests of the aborigines and of the State alike require that every effort should be made to aid the Red man in lifting himself out of his condition of tutelage and dependence, and that is clearly our wisdom and our duty, through education and every other means, to prepare him for a higher civilization by encouraging him to assume the privileges and responsibilities of full citizenship." (Report of the Royal Commission on Aboriginal Peoples, 1996)*

Although it has been amended numerous times, the Indian Act is an archaic, racist piece of legislation that determines who can be a Status Indian.

*"There shall be maintained in the Department an Indian Register in which shall be recorded the name of every person who is entitled to be registered as an Indian under this Act." Indian Act Section 5(1)*

However, if we pass our own Membership Code, we will not be limited to who we define a "Band Member" to be.

*"A band may assume control of its own membership if it establishes membership rules for itself in writing in accordance with this section and if, after the band has given appropriate notice of its intention to assume control of its own membership." Indian Act Section 10(1)*

If we pass our own Membership Code we will move...

#### **FROM**

"The Registrar (Indian Affairs) may at any time add to or delete from a Band List maintained in the Department the name of any person who, in accordance with this Act, is entitled or not entitled, as the case may be, to have his name included in that List." Indian Act Section 9(3)

#### **TO**

"A band may at any time add to or delete from a Band List maintained by it the name of any person who, in accordance with the membership rules of the band, is entitled or not entitled, as the case may be, to have his

name included in that list.” Indian Act Section 10(10)

In summary, we are currently ruled under Section 11 of the Indian Act giving Indian Affairs full control over who is added to or deleted from our Membership List. We have no input whatsoever in who becomes a Tk’emlúps band member. If the majority of the membership is in favor of occupying Section 10 of the Indian Act, we as membership will design a Membership Code that is unique to and best represents who we are as Tk’emlúps te Secwépemc members. There has been a lot of work done in the past, but there is still a lot of work to do before we have an acceptable Membership Code.

*The Membership Code needs to be written by the people and passed in a referendum by the people.*

So, please...I encourage you to participate in developing the Tk’emlúps te Secwépemc Membership Code.

Second, a timely issue to be aware of is the Harper Government’s Royal Assent June 19, 2013 of Bill S-2, Family Homes of Reserves and Matrimonial Interests or Rights Act. Prior to this bill, Tk’emlúps te Secwépemc Chief and Council began developing the TteS Matrimonial Property Law. It has been through two readings by previous Council and will be reviewed for the third reading in the coming months by the present Council. Like the Membership Code, approval of the TteS Matrimonial Property Law will require a referendum.

Bill S-2 addresses issues relating to family real property on reserves. First Nations have the power to enact laws relating to “the use, occupation and possession of family homes on its reserves and the division of the value of any interests or rights held by spouses or common-law partners in or to structures and lands on its reserves.” (clause 7(1)). The federal provisional rules in the bill will apply until a First Nation has such laws in force.

Whenever we have the power and the right to enact our own laws, we must do so and that is why I believe it is important to finish the work that was started in this area.

For more information regarding Bill S-2 please go to the following website: [http://www.parl.gc.ca/About/Parliament/LegislativeSummaries/bills/\\_ls.asp?ls=s2&Parl=41&Ses=1](http://www.parl.gc.ca/About/Parliament/LegislativeSummaries/bills/_ls.asp?ls=s2&Parl=41&Ses=1)

My third topic for discussion is in regards to the sense of belonging. A sense of belonging is the feeling of being ac-

cepted within one’s family and community. We, as elected officials, have the obligation and responsibility to represent all Band members; the young and the old, the on and the off reserve residents, the wealthy and the impoverished, the healthy and the sick, those who cast a ballot and those who choose not to - as is their democratic right. We are sworn to ensure that opportunities are made available for all members equally and we are to encourage and welcome everyone’s participation. Band members have, not only a right, but a need to feel included in all things. Sadly, this is not always the case. I have had band members share with me their feelings of not always being welcome or accepted. They have a sense of inferiority and misplacement. This should never be the case. The responsibility to build and create inclusiveness does not only lie with Chief and Council or the management and employees of TteS. Everybody has the opportunity to extend a hand of friendship and offer to help one another where needed. In doing this we will develop a greater sense of unity.

*“To be rooted is perhaps the most important need of the human soul.” Simone Weil*

We, as TteS, have so much potential to be exceptional if we work together and support one another. This has never been more evident to me than the recent fund raising campaign for Livia Frank-Coles and her family. Please continue to pray for this little girl’s full recovery.

In conclusion, I am proud to report that in our first year, we have passed and are carefully following a non-deficit budget. We have set goals to continue to pass policies and enact laws for increased transparency and greater control over our future. The future is bright for Tk’emlúps te Secwépemc. Let us not be passive to the Indian Act’s oppression and Prime Minister Steven Harper’s aggressive strategies toward terminating First Nation’s rights in Canada. It is time for our membership to come together to do what can only be done as a collective and that is to pass a Membership Code and a Matrimonial Property Law. Come to the General Band Meeting on March 25th and share with us your time and your knowledge.

Your input and active participation is needed for the advancement of Tk’emlúps te Secwépemc.



# Councillor Ed Jensen

## *Primary Portfolio Education*

Weyktp,

The last cold breath of winter has seemed to have gone by and we have indeed survived another winter. The recent cold snap seemed to have lasted longer than it has in some time and I think that it will have a positive effect on the coming year. Looking forward, it won't be long and the earth will begin its new season of growth and the rejuvenation of the



land, water, air and ourselves is now in full swing. I pray for the best for everyone in our new season, that everything that you need comes to you in a good way. I would like to take this opportunity to once again express condolences in utmost sincerity to those who have recently lost someone. Best wishes in your healing paths.

### **FNESC**

Continued efforts by FNESC (First Nations Education Steering Council) in lobbying against the Proposed

"Working Together for First Nation Students-A Proposal for a Bill on First Nation Education" document recently released from the Federal Government have indeed stalled its inception. This proposal for a First Nations education bill would give the minister of aboriginal affairs Bernard Valcourt, power over First Nations Education, and could potentially signal the end of First Nations jurisdiction over education.

Since whispers of this proposal reached Indian country, a number of letter writing campaigns, public denouncements and spoken displeasure at many different forums, regional and provincial meetings has prompted the Feds to take a step back. As good as this news is, it is only a temporary lull in the government's imposition and we still have a battle ahead to ensure the livelihood of the tripartite agreement (TEFA) and control over our children's education. On January 20 and 21, 2014 a regional session of FNESC convened here in Kamloops and this, as well as a number of other issues were discussed in earnest with local educators, leaders and FNESC members. Of growing concern is the loss of the TEFA agreement which, to begin with, was an imposition upon itself. TEFA is set to expire in 2017 and the hope was that the original "test" document

## **Museum and Heritage Park**

Work in the Museum continues to create improvements in operations there. Policies are currently being picked up and dusted off or created to cover all necessary areas.

A Code of Ethics which will outline archivist/staff confidentiality, restrictions, and research ethics is also being looked at. Continued efforts to find additional funding sources for operations is also underway and is hoped to be secured before the upcoming new fiscal budget is released. For the first time, the Museum is making money.

The admission sales have increased dramatically, the flea market has brought in lots of revenue, as well as the newly opened merchandise store and the concession stand. Jackie, Louella and Carryl have worked as a great team in providing tours, and archiving materials and documents. Danny will be back to work in April.



could be built upon to further enhance education of First Nations in BC after that date. The proposed bill would quash all control measures gained by TEFA and most likely reduce funding available to BC First Nations educational systems. As it stands, TEFA provides approximately 40% more funding for First Nations Education than the rest of Canada First Nation Educational systems receive. Going backwards and accepting potential cuts to an already underfunded system is unacceptable. This battle is ongoing.

One of the reoccurring messages at the FNEESC Regional Session was one of unity in defense of our fledgling educational system here in BC. Rallying everyone from front line workers, parents, students, leadership, and young and old alike to voice concern and work together to reach a common vision for the success of our future generations is necessary. Communication efforts and data collection will be amped up to ensure the relay of accurate information and I hope we as a community can rally together and speak as a unified voice in defending our efforts to have influence in First Nations Education.

### **Thompson Rivers University MOU**

On December 16, 2013, representatives of TteS and TRU came together at a well-attended ceremony at the Chief Louis Center to sign a Memorandum of Understanding to formalize a cooperative relationship. Chief Shane and TRU president Alan Shaver shook hands and exchanged gifts after signing the agreement. TRU's roots began here on band land, where Cariboo College held its first year of classes. "This commemorates that beginning when Cariboo College and the Tk'emlúps Indian Band were together at the start," said Shaver, who noted that First Nations education is a priority for TRU. The agreement will renew and revitalize the relationship between the band and the university. There was a collaborative effort of several months prior to the signing on the part of Nathan Matthew, Director of Aboriginal Education at TRU, Uli Scheck, TRU's provost and vice-president of academic, TteS Education Department, and Chief and Council in crafting the MOU.

As a result of the MOU, Thompson Rivers University campus will now be flying the flag of the Tk'emlúps te Secwépemc in a place of prominence on campus and will ensure that Chief and Council is properly represented at all mutually agreed upon aboriginal events at TRU. Also, TRU will continue to develop and implement services that are designed to enhance

TteS students' post-secondary experience culturally, linguistically, socially and academically – with exceptional consideration for the Secwépemc world view and belief system. TRU will use reasonable efforts to acknowledge and incorporate Secwépemc culture and traditions in ceremonies at TRU and will work collaboratively with TteS to develop and deliver academic programs, training, accredited courses, certificate, diplomas and degrees of interest to the members of the TteS. TRU will also provide a seat for the TteS on the First Nations and Aboriginal Affairs Committee of Senate and both parties will designate individuals who will meet from time to time to discuss ongoing and new collaborative initiatives.

### **Sk'elep School of Excellence**

First off, I would like to congratulate Leigh LaRue for her accomplishment in receiving her BC Ministry of Education Certification as a First Nations Language Teacher. We are extremely proud of Leigh who continues to prove to be an excellent Secwépemctsin teacher. Great work Leigh! You are a fine example of what can be accomplished with hard work and dedication.

Sk'elep School of Excellence is consistently seeking out ways of achieving high levels of education both academically and culturally. Three guiding principles of Secwépemc values are strongly implemented: Respect, Reliability and Responsibility. With this, our school has adopted a truly 'safe' environment so that every child has the right to learn in a safe and respectful atmosphere and the rewards of this are being shown academically, socially and culturally. Another goal of the school is to ensure that our students reach grade level by grade three. Research shows that if a child doesn't reach grade level early on, then more likely they will not succeed either in school or in the work force.

This year at our school, there are no split grades in the primary levels so that teachers can focus on each student in achieving grade level. And, as a result of the inclusion of the new Read Well and Reading Mastery programs, students are showing tremendous improvements since June 2013 with a 13% increase in overall results of reading accuracy and comprehension. Parental involvement is also on an upswing with the November 2013 Parent/teacher interviews showing an attendance record reaching an all-time high with approximately 77% of all parents showing up to support their child's learning. This is phenomenal!

We are pleased to announce that our Secwépemctsín program is promising much more than we expected. The students are learning to speak with accuracy, proper diction, and proper sentence structure. Already, the students can properly introduce themselves, speak of their families, speak about the natural weather patterns each day; what animals live on the land, in the water, in the air, food, terms from some traditional activities like hunting, fishing or trapping, and the general terms for daily commands. They are getting well rounded lessons on the songs and dances.

The school is already receiving registrations for student enrollment for the 2014-15 school years; Kindergarten, grades 1 and 2 are nearly full. If you are a TteS member and want your child to attend Sk'elep School of Excellence, please register your child early to avoid disappointments.

In closing, the school is moving in a positive direction. We are accomplishing much more than anticipated and are eager to see where the next six months of this school year takes us.

#### **Little Fawn Day care Center (est. 1981)**

Our enrollment is nearly at capacity of 65 students. Rosie and Dena are completing a report showing the comparison of band member; band staff and non-band member student enrollment for the year. The day care revenue has increased through our COOF allocation, and by increasing our child care fees to be on par with those in



Kamloops. In 2009/10, the day care and the nursery worked in partnership in implementing our Secwépemc language, history and cultural program. Roxanne Samson was hired so the staff and the children will become familiar with Secwépemctsín by learning everyday terms, singing, dancing, drumming and so on. The children are sharing what they have learned at home, including the non-aboriginal children

#### **Little Fawn Nursery School (est. 1967)**

Every year, the nursery school improves and obtains raving reviews from the First Nation School Association and the Child Care and Licensing Officer. In 2009/10, Felicity Jules and Dr. Janice Billy worked in partnership to implement our 50% Secwépemc language immersion program and hired Catherine Billy as the fluent speaker. In 2012, along with the day care, we raised our child care fees and obtained dual classification as a preschool and 3-5 group child care program. Currently, we have a 75% language immersion program and expect to attain 100% immersion having two fluent speakers, Catherine Billy and Cory Samson. The nursery was one of the first band operated schools in Canada and now we operate as one of the few language immersion programs in Canada. The influence that this has in the transition to Sk'elep School is very apparent as the children are getting a substantial head start in language instruction here and enter the school armed with a vast vocabulary of Secwépemctsín already ingrained.

#### **Post Secondary Education**

I would like to take this opportunity to again congratulate those who are becoming skilled within chosen fields. Being the fastest growing segment of the general population within Canadian borders, First Nations now have the opportunity to fill a growing gap within the employment sector.

This means increasing our employment rates with long lasting and meaningful careers which in turn will improve our quality of life overall. This makes education and training one of our priorities and as always, offering the highest levels of support to membership whose wish is to live out their dreams. Along with education, training is very important to filling these gaps and TteS is actively involved in many available programs, including our new Sniné Adult Basic Education. New Gold, SD73, BCAMTA and TteS



partnered to make this dream a reality. The program began on Tuesday, February 10th. Contractors, Charlie Dumont and Graham Shore Painting Co. have nearly completed the renovations to the former Natural Resources Dept.

### K-12 Program

Jade and Melissa completed the new nominal roll training requirements last year because AANDC has changed their forms and have moved to TEFA funding for all bands across Canada. Jade worked with 20 principals in Kamloops to complete the annual nominal roll submission to AANDC. We have about 200 nominal roll students who are eligible to be registered on our nominal roll. She was also the primary contact and AANDC representative(s) who completed our regularly scheduled 5 year Nominal Roll Compliance Review. AANDC sent a final report and confirmed that all were eligible to be registered on our nominal roll, including those students whom they asked confirmation of school attendance. The school staff sent their verification of those students who had excused and unexcused absences.

Jade and Shawna have been implementing a K-12 student database and will be completing a four year comparison of how our students are doing in comparison with SD73 and BC aboriginal students stats.

### Funding proposals received

Jessica Arnouse has successfully obtained a number of funding grants for Aboriginal Early childhood Education Programs, Museum and Heritage Park, and for the Secwépemctsin Language courses which will lead to our language teachers obtaining a bachelor degree. TteS will again be one of the first bands in Canada to do this. Melissa supports Jessica by reviewing her proposal submissions, ensuring all reporting requirements are submitted in a timely manner. Great team work

### Secwépemctsin

Secwépemctsin classes are currently being offered and if you are interested, please contact the department in regards to enrolment. As Secwépemctsin is an endangered language, strategic planning is actively under way to find ways to revitalize and preserve it. The more people we can get involved the closer we can get to the dream of fluency within the nation.

Please feel free to explore the many opportunities that the

Education Department has to offer and get yourself over to the office to find out what is right for you. Dena and the entire education department staff are very helpful and knowledgeable and can steer you in the right direction.



In closing, I would like to remind everyone of the upcoming 10th Annual Jazzman Memorial Fishing Derby which will be held on March 30th this year. Registration will be on March 22nd at the PetroCan station. Wow, I can't believe it's been 10 years already. The derby itself is beginning to evolve into quite the prominent event. We have created a web page ([jazzmanfishing.com](http://jazzmanfishing.com)) and a committee and have been meeting on a regular basis. Information can be found on the web page and on Facebook or you can contact myself, Aaron or Nacoma if you are interested in helping out or becoming involved. Also, Aaron Camille and I will also be hosting another fishing school on March 15th and 16th on the South Thompson River. You can contact Shyla Hazelwood at Social Development to register...all ages are welcome. These are two great opportunities to get yourselves and your kids out on the land for some healthy activity and to showcase rights and title and create a lifetime bond to our natural resources.

Please enjoy this time of rejuvenation and be safe out there. Until next time.....

# Councillor Richard Jules

## *Primary Portfolio Lands, Leasing and Taxation*



Weytk, I hope you and your family had a restful Holiday and are getting settled into the New Year with Many Good things happening.

For some recent updates on current lands and taxation issues please note:

As of January 15th, 2014, we still have not received written confirmation on our 49 year leases from AANDC.

For our Douglas Reserve Initiative, the loss study is underway, but as of this submission, still not completed. The estimated time line to have this completed was last March.

### **Kinder Morgan Update**

As many of you are aware, the pipeline permit that the minister has authority to sign off on, is being held up by a number of bands through which the pipeline passes through, including ours. We are at the table with the Ministry and Kinder Morgan, to voice our concerns and they are heard, and to try work together in developing a newer, more modern permit.

We Need to remember that ultimately it is the Federal Government that has final expropriation powers regarding pipelines

### **List of Bands on March 18, 1953 PC-378 Sec 35 for easement granted to Trans-Mountain Oil Pipeline Company** Interior Bands

1. Coldwater Band - Coldwater Reserve No.1
2. Kamloops Band - Gilead Reserve No.4
3. Lower Nicola Band - Zoht Reserve No.4
  - Zoht Reserve No. 5
  - Joeyaska Reserve No.2

### Fraser River Bands

1. Union Bar - Kawkawa Lake Reserve No.16
2. Matsqui - Matsqui Main Reserve No.2
3. Peters - Peters Reserve No.1
4. Ohmail - Ohamil Reserve No.1
5. Chillwack - Grass Reserve No.15
6. Popkum - Popkum Reserve No.1
7. Tzeatchen Band - Tzeatchen Reserve No.13



### The Indenture between her Majesty the Queen and the Trans- Mountain Oil Pipeline Company is dated May 4, 1955

1. Kamloops Band - Gilead Reserve No.4	17.1 Acres
2. Coldwater Band - Coldwater Reserve No.1	29.46
3. Lower Nicola Band - Zoht Reserve No.4	4.41
4. Lower Nicola Band - Zoht Reserve No. 5	3.48
5. Lower Nicola Band- Joeyaska Reserve No.2	3.15
6. Union Bar - Kawkawa Lake Reserve No.16	.001
7. Matsqui - Matsqui Main Reserve No.2	0.8
8. Peters - Peters Reserve No.1	6.965
9. Ohmail - Ohamil Reserve No.1	5.303
10. Chillwack - Grass Reserve No.15	2.092
11. Popkum - Popkum Reserve No.1	6.18
12. Tzeatchen Band - Tzeatchen Reserve No.13	2.848

Total 81.789 Acres

### Roads Update

We are still waiting for the re-survey of IR #5, (last in the series of surveys) boundaries and reports. The research group will review when all the surveys are completed. The survey will define the roads that where put in, and will show the roads that went over, through and around our traditional wagon roads and old trails

There was much taken from our reserves, and it will take quite some time to calculate and define how much land was “acquired” by the Ministry of Highways and then try to put a dollar amount to that land. Work goes on!

### Tobacco By-law Update

Our Tobacco By-law has now passed the second reading; once we get it passed the Third reading we will finalize and ship it off to the province for approval. We will also be looking at a secure storage set-up for additional tobacco storage.

I spent two days at SNTC sponsored workshop which was well attended by our neighboring bands as well as our reps. I learned that in some cases of “Right of Way” that the band “may” be able to tax some companies that piggy-back on or through a Highway Right of Way.

I also learned that individual lines or pipes need individual permits. It was pretty interesting to me. How long have we been “led-down” the wrong path ? Definitely an area where we need more research and information gathering!

I had the pleasure of attending the recent Men’s Night event, that was held here. It was very well attended with about 25 of us from TteS and Skeetchestn. We learned about some “men’s health” issues such as diabetes and heart health and then we got to partake in a Texas Hold-em game.

### Taxation Update

I had a short introductory meeting with Fiscal Realities on Taxation to look at developing a 20 year fiscal plan where we could involve all the tax powers the Provincial Government has as many of us consider First Nations a Third Order of Government, which like any government needs revenues to operate and continue to provide services to its citizens (members).

Years ago, the Federal Liberals at one point stated that all monies generated within a reserve, should stay within that reserve.

I agree, as it appears we have more tax revenue leaving our reserve, than staying and I believe that is not a road towards self-government. For Us to be in full control of our future destiny, we need to be in control of our revenues, INCLUDING tax revenues

There where some great prizes, with Russel Casimir walking away with a \$200 GC to Wholesale Sports and Wacey Gottfriedson winning a TV.

A great time had by all, hope to see more of you at the next one! The next one is sponsored by Whispering Pines and will likely be held at the Dunes Golf Course on Westsyde Road.



# Councillor Jeannette Jules

## *Primary Portfolio Natural Resources/Legal*



Weyt-kp –

### **Natural Resource Department**

A huge Kukwstemc!! To our NRD Team for replying to the referral and starting the negotiations process with the province on Crown Land Sales within Kamloops area the “Proposed Disposition”.

Out of this agreement on the Sale of Crown Lands Chief and Council successfully negotiated and signed off on an agreement with the province. Any and all sale of crown land/assets the province must fulfil their obligations and have the duty to consult and accommodate us on Infringement of our aboriginal title and our aboriginal rights. We have set up a bank account as per agreement for land acquisition.

Our NRD gets well over 200 referrals a year dealing with parks, guide/outfitter/trap line applications, forestry – cutting permits etc., mines, minerals, gas, hydro, telecommunications, range use plans & permits, land tenure replacements, sec. 9 Water – permit, applications, archeology, sensitive sites, strength of claim and under each of these are numerous other categories.

### **DRI**

Our negotiating team and consultants have been meeting and internally and with our talks with the Provincial and the Federal Government. We have a external meeting scheduled for next week.

Jim McGrath NRD and Freda Jules LL&T have taken over the duties of and are doing an excellent job overseeing and managing our DRI file.

### **Community Tripartite Agreement**

This past November Sandra Seymour, SD, Freda Jules, LL&T, Edith Fortier – Justice and Staff Srg Doug Aird and developed Letter of Expectation (LOE) which was past at our following C&C. In December at our regularly scheduled CTA meeting, Kukpi7 Shane Gottfriedson and I along with our partners– RCMP Rural and South East District, Whispering Pines and Skeetchestn reviewed the Letter of Expectation (LOE) and inserted some recommended changes. We should have this fully approved during our March CTA meeting.

### **KGHM Ajax Mining Inc. , Abacus Mining and Exploration Corp.,**

The Cultural Heritage Team continues to gather information on the cultural, traditional, ecological, historical knowledge and significance of this area to our people. So far the TteS team has done approximately 23 interviews. Marianne Ignace and Freda Jules are continuing with the genealogy for both communities and so far we’ve found some very interesting information on the whole area, and our ties and use of the whole area. Reports have been submitted and tomorrow February 14th we will be have a presentation from the working group to Joint Chief and Council and elders from both of our communities.



Jacko Lake – Kwłalstétkwe/ písellkwe

If you have any questions please don't hesitate to call them at the SSN office 1-877-373-0056 or Felicity Jules 250-828-9729

We are still in negotiations!

### **Secwépemc Reconciliation “Framework” Agreement (SRFA)**

I always keep in my mind the word “Framework” that it is still evolving not set in stone as a few of the government officials feel.

We have regularly scheduled meetings with Senior Council C&C from Adams Lake Indian Band, Splatsh Indian Band, Shuswap Band, Skeetchestn Indian Band, and TteS. We have appointed representatives to sit on these committees for a 3 month term

- Swap Administrator – Barb Stewart SRFA Chief of Staff
- Co-Chair of Senior Council – Councillor Jeanette Jules TteS
- Co-Chair Revenue Benefits Council – Councillor Ron Jules ALIB
- Co-Chair of Natural Resource Technical Council (NRTC) – Dave Nordquist ALIB
- Secwépemc RFA Responsible Official – Councillor Darrel Draney SIB
- Chair of Technical Working Group - Dave Nordquist ALIB

### **Other Committees that still need appointments for Co-Chairs;**

- Mines Committee
- Energy Committee
- Evaluation sec. 12
- Fish, Wildlife, and Range

All of the above have representative from each community.

### **Regularly Scheduled Meetings:**

- Tuesday – Chief and Council
- 1st Wednesday of the month Stk'emlúps Enterprises' Inc. (SEI) @ the SSN office - John Jules Professional Building (JJPB)
- 1st Thursday of the month Stk'emlúps te Secwépemc (SSN) Joint Chief and Council
- Last Thursday of the month Joint Resource Council
- 2nd Thursday Secwépemc Reconciliation Framework Agreement (RFA) Chief and Council
- 2nd Wednesday Senior Council for RFA

- Cultural Heritage Working Group for the KGHMI/Ajax Project
- Bi-monthly Policy meetings – Mondays
- Finance Committee as required

### **Regularly Quarterly Meetings**

- Spiyullucw Ranch Corporation
- Tk'emlúps Forestry Corporation
- TteS ¼ Finance Committee
- BCAMTA Board Meeting
- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – Kurt Kesimaki

1. October 21st Community Gang Awareness Presentation for C&C and surrounding bands 9 am to noon, it has been decide from this meeting we will have presentations to each of the surrounding bands and collectively, as well as to the band schools.
2. October 30th South Thompson Wildlife Stewardship Committee (STWSC) 9 am – 2 pm
3. Attended the STWSC – John Jules Bursary at TRU on November 2
4. Wednesday November 20th CTA – Letter Of Expectation 1-3, KGHMI 3-4 pm
5. November 28 & 29 presentations with BCAMTA, KGHMI, New Gold, and Highland Valley Copper to area high schools on training, job opportunities and under graduate/graduate programs within the mining industry and how it is transferable to oil & gas and other industries.
6. December 9th Council to Council meeting with Adams Lake Indian Band 9-10:30 am, C&C & Sun Rivers Annual Elders Christmas Lunch @ Hoo Doos 11:30-2:00 pm
7. December 17 we meet with SR to review the Master Agreement
8. January 7th a Traditional Banishment workshop by Kukupi Ron Ignace & Wayne Christian, Councillor Ed Jensen and I was held for Crown Council and Rural RCMP.

### **Housing**

Since 2000 we have had no homes built under the sec.95 low income housing because of the outstanding arrears that have accumulated by people not paying their mortgages. For me this is totally unfair to our young families who wish to have a home and do not qualify for a Ministerial Guarantee or other housing programs that are out there.

When the mortgages aren't being paid the band has to pay the mortgage and this effects all areas, as this comes directly from General Band Revenue. Fewer dollars means less funding for our social programs, medical, recreation, elders, youth programming, education, and economic development just to name a few. All of the membership bears the burden by having to sacrifice fewer programs.

Another area is the arrears in the rental units! There should not be any as we have a waiting list of over 200 people.

We are still moving forward with our Day Scholars Class Action Suit and I'm sure Katy will give an update on the progress.

We all live with the effects of the Residential School and we are all survivors!

Kukwstsétsemc

Yeri7 Stsukws!

wel me yew te Tk'emlúpssemc  
-The Kamloops people will flourish and endure



This photo was taken in 1913/14 at the Kamloops Industrial School as it was called (I'm guessing at the year as my kye7e Sadie was born June 12, 1907 and she is around 6 years old)

1st front row left: Mary nee Duncan - LaRue/Bennett – last front row right: Sadie (Felicity) nee Leonard – Casimir

3rd row right 3rd person in: Rosie nee Gabriel - Paul

## Kinder Morgan (KM)

As all of you are aware of by now with all of the media attention on KM expansion. They are in talks with the communities affected by the 1955 Indenture/Permit. Which the then Minister of Indian Affairs along with the Indian Agents signed on our behalf, we had no input or say in this process!

On January 8th from 10:00-2:00 pm meeting with representatives from AANDC, KM, and a number of the affected bands was held and the bands present have agreed to develop a New and Modern Indenture/Permit/Protocol under Section 35 of the Indian Act (which under section 35 the Minister could still exercise, but we have clearly given our opposition to this antiquated process).

A little history in 1952 the Indian Agent and the Minister of the Department of Indian Affairs (DIA) signed a indenture/permit without our approval or consent for Kamloops Indian Reserve # 4 – Gilliad as per section 35 and 28 of the Indian Act giving the Minister the power to do so.

In 2006 KM and INAC sent a letter to the band on renewing the indenture/permit to Chief and Council through the Lands Leasing and Taxation Department, since this time C&C have stated they wanted to negotiate a new modern Indenture/Permit.

June of this year Cold Water Indian Band took AANDC to court to stop the Minister from signing off on the permit, they have lost this court application.

We will keep membership informed on what is happening with this.

# Councillor Rosanne Casimir

## *Primary Portfolio Housing*

"Spring is around the corner!" Time for watching the fall bulbs flourish and ready ourselves for our gardens.

Weytk xwey7-kp

Tkw'enemiple7ten Rosanne Casimir, re n skwest. I would like to start off by thanking our cultural teachers for starting the 2014 New Year off right with a welcome back smudge ceremony with the organization. For me, this is enlightening, refreshing and I feel like my heart and mind are open to the great things we will accomplish as leaders for our people and our community.

Looking at this past year reflecting, we have had to become very reserved in spending in all areas of the organization and with membership we had several cutbacks. We previously passed as a Council our Tk'emlúps te Secwépemc Financial Law of 2012 and has been approved by the First Nations Financial Board, and we must also be in compliance with Bill C 27, the First Nations Transparency Act as it became law across Canada with all First Nations. What these laws ensure is that they provides for a good model in accordance with sound financial administrative practices and is the best way to say that decisions are implemented with the greatest care and attention to the concerns of all stakeholders, and membership to me is our biggest stakeholder.

We all have a financially fiduciary responsibility to being caretakers of TteS's assets including its cash. Current and previous leadership ensured that its vision and mandate always considered its sustain ability. Our future generations will enjoy better and brighter futures.

As the housing portfolio I am tasked to support and empower our housing manager to come up with a plan supported and endorsed by all council to ensure that we all rise above the fact that we have to pull together and come up with an action plan to mitigate losses and collect arrears in excess of \$ 1 million dollars - our community's money, our community's cash, cash that could be used for future economic op-

portunities for growth and wealth for our community, and better education for our all our members and support educational plans for all staff.

### **The Plan**

For this report I will provide a brief explanation of Chief and Councils power, the motions by way of BCRs endorsed by council, an explanation of their intent, community presentations, and the revised housing policy components, overview of the roll-out in the new fiscal April 1, 2014, and suggestions for membership to participate.

### **Chief and Council's Power**

This question was brought to up in regards to our power Chief and Council as per the Indian Act states that the power of chief and council is of the collective and that not one of us has the sole power to act alone when deciding for the First Nation. We collectively are trustees with delegated authority and as a collective we have the power to fulfill our governance role thru policy-making and law-making roles. One of our key governance responsibilities is to protect our community assets. In addition, as per mail out March 2013 – the Tk'emlúps te Secwépemc Financial Administration Law, we as Council must establish policies or procedures respecting the acquisition, management, and safeguarding of our assets.

In addition, I would like to add that we say we are community driven, please prove that and attend the GBMs and voice your opinion or call anyone on council and voice your opinion or express your vision, and be part of the change and work with us to be stronger.





Motions by way of BCRs endorsed by all Council, for Policy implantation with a summary of their intent. Also note these are under legal review along with the amended policies and BCRs

#### **There were 5 BCR's endorsed as follows for policy**

1. Rescinding and replacing previous BCR's approved by Chief and council of May 2009, review the overall negative impact on general revenue, and how TteS is committed to taking positive actions to implement a fair for all strategy, and as of April 1st. TteS will only accept rent charges as per rental regime for rental units, and that homes that are in phases for rent-to- own must be paying a break-even monthly rent, otherwise the difference between the amounts that the homeowner's first right of application is not being met and the difference is coming from general revenue.
2. A Rental regime is what is included to come up with a standard fair rent that includes the subsidy from CMHC mortgage amounts, interest on the mortgage over the term, the costs associated with the services such as repairs and maintenance, administration, audit, and general costs associated with garbage and recycling, water and waste water etc. Currently, the shelter policy of AANDC is providing us an opportunity for the TteS to review a rental regime to respect the separation of actual rents from the services.
3. Band owned homes – we have 186 band owned homes on TteS not under mortgage, so this means they are not in current mortgages and no subsidies are collected for these homes, and any repairs from small to total renovations have come from general revenue and a limited amounts from RRAP, HASI, or AANDC funding and also note RRAP is also based on income, so the remainder of all repairs and maintenance and anything that the subsidy used to cover is now coming from general revenue. Therefore, this particular BCR identifies a maximum that can be contributed to each home and does not exclude the serious health/ safety factors, but only after all areas of other funding opportunities have been exhausted or unavailable and ensure fairness across for the homeowners.
4. Collections strategy is to approve the contracting of 3rd party collection agency to collect arrears. Right now we are in excess of \$1 million dollars in arrears, but please note that the collection agency is a last resort and membership are encouraged to sit and make arrangements for their arrears, this strategy is for all those that have no interest in paying for arrears or implementing a plan to work together in a good way to rectify the situation.
5. Fairness strategy, this policy addresses fairness and emphasizes the importance of equality in rent payments and in receipt of repairs and replacement reserves, like it was meant to be, and takes into consideration the first right of application signed off by band, cmhc, and potential homeowner. Homeowners who cannot afford to pay the break even amounts will pay amounts as stipulated by the 2009 BCR's.

#### **Revised Housing Policy Components**

As previously mentioned we had a shared view that the approved housing policy was over the top and far from an easy to read and so not easy to follow document. So as promised our housing department with the help

### **Housing Community Presentations**

We talk about fairness and want to lead by example, and to share and involve our band members of the policy and its changes by way of community presentations.

We have scheduled three in total, one January 29, 2014, 5-7:30 pm, February 19th 2014 from 2-4pm, and the last one scheduled for March 12, 2014 from 5-7 pm.

The presentations speak of how we came into arrears, introduce the new policies, and allows for a fair and transparent process to encourage your input or ideas to change together and be the change of tomorrow and turn our housing program into a program that is fair to everyone.

of funding from FNMHF broke our policy into the following components:

- General Policy that applies to all
- Section 95 – Rent to Own Homes
- Band Rental Units
- Shelter Policy and how it applies to homes and rental units with no mortgage
- Band Member Owned Homes
- Appeals
- Renovations and the various programs
- TteS First Nation's Market Program section 10 The Ministerial Guarantee (these are the other programs available for home ownership)



### **Roll-out of the Revised Policies in the new fiscal April 1, 2014 and your Participation**

The rollout will consist of the housing department following out the new revised policies approved by council and presented to membership and be effective April 1, 2014. In addition, if required the legal review will determine if the approved BCRs and Revised Policies need friendly amendments, to ensure that membership's rights are not infringed upon.

As part of the rollout there will be more community presentations, by way of where you fall within the 8 policies noted above. The information sessions will allow for a more informed understanding of the policies and how it relates to homeowners and You.

Be involved and know your rights as a tenant or as a home-

owner, what is proposed and what is possible and know that we want NEW HOUSING for our members. So be informed of your rights as well as the rights that we all must adhere to and learn how housing is an asset and should never be considered a liability.

### **Matrimonial Property Rights Bill S-2**

There are a lot of contentious issues, most duly noted is the fact that this law is imposed on FN, and what AANDC is standing behind is the fact that the bill "extends to people living on reserve the same basic rights and protections that individuals living off reserve enjoy regarding the family home." So, currently, the Bill S-2 is what we have been imposed with until we have our own law. There is a stipulated time frame; however, even after the time frame we can still pass our own law, as we have exclusive jurisdiction over our own laws and its enforcement.

Currently, we are reviewing Mandell Pinder's legal review of the Tk'emlúps te Secwépemc Matrimonial Property Law and reviewing and revising our draft from the Chief and Council First Reading in May 25, 2010. As this is a Law, this will be coming to referendum at a future time.

For more information please visit the website of AANDC and read on the Frequently Asked Questions on Family Homes on Reserves and Matrimonial Interests or Rights Act.

Another site of interest is the Centre of Excellence for Matrimonial Real Property and have a read of their Frequently Asked Questions.

### **Message from Housing Manager**

George Casimir, the housing manager wanted me to be sure to extend all housing enquiries to the housing department at any time at 250-828-9717 or his cell at 250-318-4856 and that he is always willing to communicate and assist band members with any and all housing concerns or questions.

The department will continue to assist all our people as much as possible with the limited funds and will continue to ensure that fairness and equality are applied at all times and that they are committed to achieving open lines of communication with all membership.

**My message to all of Membership**

To conclude, I will continue to work for all of you and our future generations always respecting our language, our culture, and our people and maximizing all opportunities for ALL membership wherever possible. I can be contacted in my office at 250-828-9760 or cell 250-819-2255 or by email at [rosanne.casimir@kib.ca](mailto:rosanne.casimir@kib.ca). I work for you! Continue to let me know how to advocate for you and be your voice to address your concerns or have your questions answered, everyone deserves to know how policies affect them, all questions are legitimate.

One last thing I want to mention is that we all want more homes for our membership, and that homes are assets and our investment to ourselves and our community help us to define what true homeownership is and what that means to each of us individually, and as community, and how we all can work together and achieve this.

I believe in myself, our community, and OUR PEOPLE!

Wishing all of you a wonderful welcome to Spring!

Kukstmec,

Rosanne Casimir

Congratulations to Sandy Peters and her husband Albert on the successful new purchase of their home located on our Reserve through First Nations Market Housing Fund. I want to express gratitude to our Partners at the First Nations Market Housing Fund Team, Bank of Montreal, and our TteS team consisting of Housing Manager, George Casimir and the housing staff that made this possible, and all Council for supporting and endorsing this program to provide alternative opportunities for home ownership. We look forward to many more success stories and are here to help make opportunities happen for you!



# Councillor Fred Seymour

## *Primary Portfolio Planning and Engineering*



Hello to all, once again

Belated happy new - happy valentines day - happy birthday - I guess just be happy.....

It has been a very busy year already, with so much going on with all of our portfolios, that each member of council are assigned, I will start off with the Chief Louis Lands (CLL)

- Planning & Engineering Department will be budgeting for the next phase of this project
- Round About, we are looking at East Shuswap Road for the health and safety for all, with a little pressure put on Sun Rivers to contribute
- Some revenue towards this phase
- One more road to be added
- The legal survey with iron pins to be completed
- The infrastructure to be aligned with our roadways
- Curb and gutter to be placed
- Re-paving the roads
- A little TLC / landscaping to be completed
- Hats off to All Nations Trust Company with their new building on CLC
- Lands
- All of our or most of our own public works department. As I say time and time again, you gotta believe
- Thanks to all departments within TteS to make this project a reality

### **SEWER PROJECT**

As phase 1 and 2 of this ongoing project is nearing completion, the P & E Department will be looking into Phase 3 of this project, to be part of this years budget, if not it will be the following year. Come by my office and I will show you the map

of these different phases on this project. As this is a very important piece of our infrastructure. We need to continue to upgrade our infrastructure, old and new to be competitive in the economic world. Thanks to past and present Council for supporting this very important piece of infrastructure.

### **NORTH RESERVOIR WATER**

We are in the process of re-submitting our proposal to AAN-DA/INAC, as we reach out to get our infrastructure out to the lands that were designed back in the day, so we can be ready for future development, as with sewer-water and other infrastructure required. It is drawing a lot of interest on our TteS lands also the CP lands with this being said with new development and business on band lands/

- Cp lands that brings more vehicles to the Rez roads
- We are in the process of more street lighting, possibly a sidewalk
- Updating our speed signs to be more consistent wo that the RCMP can enforce and write ticket to the people that speed

### **WATER - WASTEWATER BYLAWS, DEVELOPMENT COST CHANGE LAW (DCC)**

- Continue to updates these bylaws
- With all new DCC Laws that come into effect January 31, 2014
- Every new business from that day forward will be under this new law
- We put in out there to the business world that we will be affective & we got back 2 or 3 responses on the negative side
- Some were not ready for this new law. But at days end someone has to pay for the upkeep of roads

### **SEWER WATER PARKS DRAINAGE**

The Band can only absorb so much of this, with the revenue collected on this General Ledger, within the Finance Department, again thanks to all who help deliver this new law.



**HOUSING, SUBDIVISION**

We have re-submitted this proposal to AANDC/INAC for a new 42 and lot housing subdivision on the north end of the George Campbell Subdivision, but there is a little work required prior before we get approval. We have to fill in our existing subdivision first, I think there are about 6 to 7 lots to be refilled. There have been a working group formed from the lands department, Councillor and manager, Housing Department, Councillor and manager, Planning and Engineering Department, Councillor and Manager to work together to make it comes to fruition

I will end it there for now, for more information come by the office.

Condolences out to the families that have lost loved ones, our thought and prayers are with you. Congratulations to the parents that have new bundles of joy in their life.

Friendship,  
Fred Seymour/Sups



# Councillor Katy Gottfriedson

## *Primary Portfolio Shared Service/Day Scholars*



Weyt-kp everyone,

It may be a bit late now but I hope that you all had a great Christmas and that you all have everything your need for the year that is upon us. I also hope that you are looking forward to the warm weather that is on the way. Both of my portfolios were very busy this past quarter so I will get right into the reports.

Day Scholars:

As of now Canada has two appeals before the court. One being Justice Harrington's decision to keep our Case in Federal Court, and the second was Harrington denying Canada's request of the Churches third party involvement. These appeals are tactics to slow down our Class Action causing more time and resources to be committed to the Case.

As I mentioned Justice Harrington gave his decision in mid-December, to exclude the Churches as a third party in our Class Action; which Canada appealed. Following Canada's appeal, our Legal team filed an Objection Notice and we are awaiting a date for an Appeal Hearing.

On February 10th our first appeal was before Justices Noel, Mainville and Webb. Canada had appealed the decision of Justice Harrington that he would keep our case in the Federal Court because Canada proposed to third party, the Church Organizations. We argued the case on the basis that the obligations of Canada were part of Federal law as they have a legal obligation based on promises to support Indian Education for Aborigines. Canada was asked many questions by the Justices to which Canada had weak responses. However, the Court reserved their decision for a later date.

The court also, appreciated being advised that Chiefs and Councillor representatives were in attendance during the hearing.

Despite the delays, our legal team is "cautiously optimistic" that the ruling will be in our favour. John Phillips, our lawyer, also mentioned that our case is moving at "lightning speed." Phillips mentioned that Justice Harrington recognizes the importance of making this a timely case as some of our plaintiffs are experiencing health issues and so forth.

Our Day Scholars team appreciates your continued support in our Class Action and we are very optimistic in the final ruling. However we would like to remind everyone that this decision is still going to take some time and we thank you for your patients.

For more information on our Class Action please contact Jo-Anne Gottfriedson at (250) 828-9788 or jo-anne.gottfriedson@kib.ca

### Shared Services

As any organization does, our organization incurred some turnover in the past few months. In that case we have the following positions that were recently filled with the following employees.

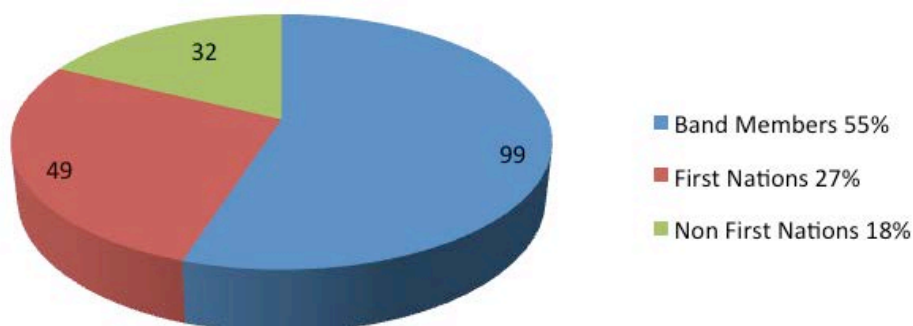
- Corporate – Chief Financial Officer - Laura Bouchard
- Education –Nursery Administrator (Maternity Backfill) – Jules Larue
- Education – Nursery Language Teacher Assistant – Cory Sampson
- Finance – Payroll Service Attendant (Term Position) – Vanessa Fromme
- KIBDC – Gas Bar/Carwash Service Attendant – Patrick Tronson
- Planning & Engineering – Garbage Truck Swamper – Harrison Brennan
- Sk'elep School – Custodian – Hank Bennett
- Sk'elep School – C.E. Assistant – Eric Friesen
- Sk'elep School – Attendance/Bus Coordinator – Nicole Fraser

### Tk'emlúps te Secwépemc Staff Report as of March 2013

<u>Employee Type</u>	<u>Percentage</u>	<u>Employees</u>
Band Members	55%	99
First Nations Non-Band Members	27%	49
Non-First Nations	18%	32
<b>Total Number of Employees</b>		<b>180</b>

Please Note\* the above information includes all Full-time, part-time, on-call and term employees.

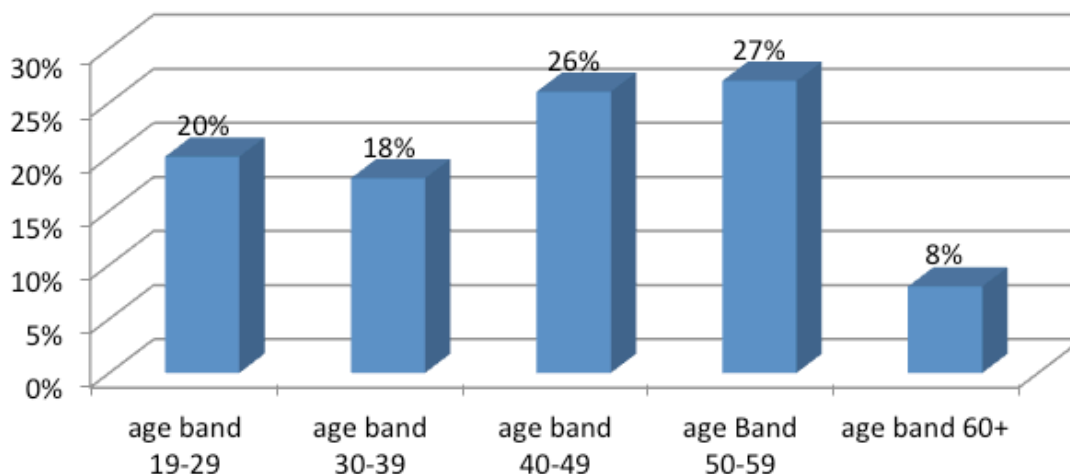
### December 2013 Total TteS Headcount = 180



You can see above that the Human Resource Department is still making strides to increase our membership employment. They have also had success in other areas such as Health and Safety.

Our Health and Safety group is doing an amazing job in recording, analyzing and decreasing our near-misses and injuries. They are also doing various inspections throughout the organization to ensure that our workplace is safe for our employees, guest and membership.

## Workforce Demographics December 2013



### Work Search Centre

For the month of December our work search Centre was quiet. There were four members and one community member that utilized the services of the Centre. Those services include assistance with cover letters, resumes, usage of the job board, computers, and printer as well as to apply for the Shuswap Training Employment Program (STEP.)

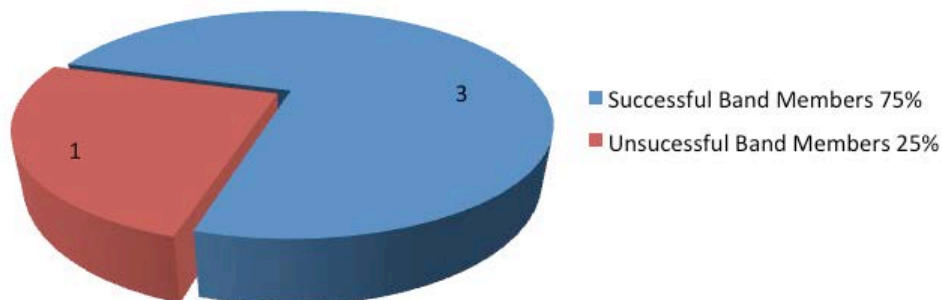
For internal employment information contact, Salvina Steel at (250) 828-9837 or [salvina.holcomb@kib.ca](mailto:salvina.holcomb@kib.ca).

For training and external employment contact, Paula Pellett at (250) 828-9738 or [paula.pellett@kib.ca](mailto:paula.pellett@kib.ca).

### Finance

Since the hire of our new CEO, Laura, there have been some well needed changes that have helped to create better financial management and processes. Our organization is becoming more proactive to prevent overspending and finding ways we can cut costs while maintaining our quality services. Laura is also assisting Housing in establishing fundamental policies that will assist in collecting arrears and create equity throughout our membership.

### December 2013 Employment Search Total = 4



Closing on a positive note – our fiscal year is coming to an end; it is becoming apparent that all of the belt tightening we have done over the past year has paid off. Although we still don't have a clear number as of yet, it was reported out at our last Finance meeting that we should be ending our fiscal year out of a deficit.

Thank you all for reading and if you have any questions in regards to my report or otherwise, do not hesitate to contact me via phone (250) 828-9743 or email [katy.gottfriedson@kib.ca](mailto:katy.gottfriedson@kib.ca).

Kukwstsétsemc,  
Katy Gottfriedson



Weyt-kp xwexwe'yt!

The Secwépemc Museum and Heritage Park is excited to report on all the positive hard work that is taking place in the Museum and Archives, this committed effort will help to better serve the public and community.

The Museum has been under repairs, renovations and moving forward in an “onwards & upwards” spirit in rebuilding and strengthening values, trust, and ties within our community. The involvement of Secwépemc Elders, Fluent language teachers, and community members through participation and involvement of the Museums

- Consignment Gift shop
- Cultural Craft workshops
- Tule/ Bulrush Weaving classes
- Pine Needle Basketry classes
- Inter-generational Hide Tanning Workshop/ Three part workshop;
- #1 Hide Tanning/ spanning age groups together for positive knowledge transfer
- #2 Regalia Making/ 20 complete outfits for Little Fawn Nursery students presentations and school related performances, and the first scheduled presenting of these hand-made all buckskin regalia is during this upcoming spring solstice performance of the LFN students
- #3 Fluent Language speakers implementing the Secwepemctsin into recorded audio CDs and “step by step how to” resource books
- Secwépemctsin Language Classes, N.V.I.T. / DSTC (Developing Standards Language Teaching)
- Story Tellers workshops (hosted in the Heritage Park winter homes)



These are a few examples of the new refreshing strategies being implemented into the Museum to widen our community and public audience.

The Education department has been consistently and relentlessly working hard applying for Grants and Proposals to secure appropriate funding dollars to allow us to offer these new services and we anticipate a busy and successful year full of thrilling original one of a kind First Nations Artworks, Donations, and upcoming new Exhibits.

1. An all summer long Exhibit titled “Secwepemcúl'ecw” which is a collaborated project with the Kamloops Museum and Archives. This upcoming event is in the organizing and planning stages but, please watch for approaching opening dates to be posted electronically, thru Flyers, and on the Secwépemc Museums Facebook page which has been in full swing since September 2013.
2. A new Powwow Exhibit, this upcoming event is in the organizing and planning stages but, please watch for approaching opening dates to be posted electronically, thru Flyers, and on the Secwépemc Museums Facebook page which has been in full swing since September 2013.

Another exciting new project I'm pleased to report is our collaboration with the Royal Inland Hospital on a Display in the birthing rooms. This will be a display on traditional Family roles, the birthing practices, moss bags and birch bark baby baskets. This upcoming event is in the organizing and planning stages but, please watch for approaching opening dates to be posted electronically, thru Flyers, and on the Secwépemc Museums Facebook page which has been in full swing since September 2013.

The Museum has been consistently accommodating Tours for School District #73, Thompson Rivers University, Sun Rivers community, Rocky Mountain Railroad Tours, New Gold, and Tourist groups of sizes ages and interests

If you would like to visit us and/ or book a tour please contact us at #200-330 Chief Alex Thomas Way, Kam. B.C., V2H-1H1, Ph# (250) 828-9749 and/ or Email [museum@kib.ca](mailto:museum@kib.ca)

### Secwépemc Prayer

Kukwste'c-kucw Tqeltk-ku'kwpi7 te skecte'c-kucw tetmicws-kucw.

We thank you Creator for giving us the beautiful earth.

Yucwminte xwexwe'yt te stem ne7e'lye ne tmicw.  
Take care of everything on this earth.

Yucwminte re Qelmu'cw, re Mesme'scen, re Spipyu'y7e, re  
Se'wllkwe ell stsillens-kucw.  
Take care of the people, the animals, the birds, the water and  
the food.

Knu'cwente-kucw es yegwyu'gwt.s-kucw.  
Help us be strong.

Kukste'c-kucw Tqelt Ku'kwpi7 te skecte'c-kucw te xwexwe'yt te stem.  
We thank you Creator for giving us all we need.



## Museum Archives

### Secewepmc Meseam & Heritage Park



The Museum Archives is open by appointment with Archivist, until further notice limited access with the third reading of the new policy and procedure set in place.

A research application will be required and/or appropriate documents to be filled out prior access for Museum Archival record keeping.

The museum needs to ensure that proper protocols are being followed in order to keep safe all artifacts & archival documents that have been placed in our repository.

Due to the on-going updating, re-organizing and re-structuring of the Secwépemc archives all procedures are mandatory.

Jackie R. Jules  
Museum Cultural Educator  
Education Department  
Tk'emlu'ps te Secwépemc,  
PH# 250.828-9842  
CELL# 250.320-5460  
FAX# 250.372-8833  
EMAIL: jackie.jules@kib.ca  
www.tkemlups.ca



# First Nations Night with the Kamloops Blazers



# #TeamLiv

## *Livia Redwater Coles-Frank*



Livia is a beautiful, strong, amazing little girl with the warmest heart. She is nine years old and is currently in grade four at Beattie School of Arts in Kamloops, B.C. Unfortunately, on January 25, 2014, Livia was admitted to the Oncology Ward at B.C. Children's Hospital for pre-diagnosis of cancer.

After numerous tests and biopsies, it has been confirmed that Livia has a rare form of muscle cancer, Rhabdomyosarcoma (striated muscle cancer) that has localized in her head. Livia will require chemotherapy and radiation treatments which began on February 3rd. The tumor has reached her skull, waiting for spinal tap results to see if it has spread.

Livia's most urgent concerns will be to provide her with a stable breathing airway. Livia required a tracheotomy to be put in, so that she may breathe easier without having to be sedated with breathing tube. Livia is only able to communicate through written words and art while she has her tracheotomy in. She will most likely utilize a hand held whiteboard to write on and flash cards.

Livia is full of life and love and needs every tear that you shed, as these are prayers for her. The

family would like to thank everyone for all the love, support, and prayers.

If you are interested in making a donation to the family please check out:  
<https://www.youcaring.com/teamLiv> or



Livia's Update/Fundraiser

For additional information please feel free to contact  
 Christine Thompson: [b\\_cthompson@telus.net](mailto:b_cthompson@telus.net)  
 Nikki Fraser: [nikkifraser@live.ca](mailto:nikkifraser@live.ca)



## Weyt-kp,

My name is Debbie Bateman, I am of Secwépemc ancestry and a member of Tk'emlúps te Secwépemc Band. I would like to share with you my new skill (Birch bark basket making) taught to me by Harold Thomas. I've been shown how to harvest birch bark and cedar root, and the time of year that they are available for harvest. And with my birch and cedar root I put together a birch bark basket that I was very pleased with.

In fact, I was so pleased that I have since made seven more baskets of different sizes and shapes. Each of my baskets have different designs in the stitching so that they are original no two are the same by choice. This work is relaxing and satisfying each project finished to the end. Enjoy these pictures and even better you could phone me. Orders will be taken.

Kukwstsetsemc,  
Debbie Bateman (Jules)







## Ramona Lorraine Seymour,

of Native Visions California is a member of the Tk'emlúps te Secwépemc. I am Shuswap/Coast Salish from the Raven/Frog Clans. I make Friendship Bracelets out of vintage beads that have been found on my journey of North America. They are made of stretchy bungee cords and they come in all sizes even small enough to fit a baby.

They are sold at Secwépemc Museum & Heritage Park and if you see me around I usually have them with me. They are \$5.00 each.



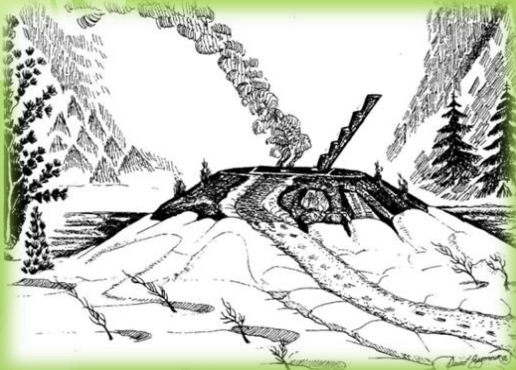
With Team Work We Create Action & Pride



In the News **Tk'emlúps te Secwépemc**  
**Language & Culture**  
**Immersion Camp**



**Location: Secwepemc Museum & Heritage Park**



**Date: March 17-21, 2014**  
**(SPRING BREAK)**

**Time: 9:00am to 3:00pm**

**Grades: Kindergarten to 12**

**LUNCH & SNACKS PROVIDED**

**Due to limited space, please register ASAP**



**NO ADMISSION FEE!**

*Immersion means simply doing  
 everything in the Secwepemc language*

**Contact Person: Jessica Arnouse**  
**Little Fawn Nursery Administrator**  
**TteS Education Department**  
**Phone: 250-828-9734**  
**Email: [jessica.arnouse@kib.ca](mailto:jessica.arnouse@kib.ca)**

This project is funded in part by First Peoples  
 Cultural Council and:



# Elders Christmas Luncheon





# 10<sup>TH</sup> ANNUAL JAZZMAN MEMORIAL FISHING DERBY MARCH 30, 2014



**PRIZE CATEGORIES**  
 LONGEST TROUT  
 HIDDEN LENGTHS  
 LONGEST DOLLY  
 VARDEN (BULL TROUT)  
 LARGEST COARSE FISH  
 BEST DRESSED FISHERMAN  
 AND MORE....

**REGISTRATION MARCH 22, 2014  
 TK'EMLUPS PETRO CANADA 9AM - 5PM**

THE ENTRY FEE  
 ADULT \$25.00 AND \$10.00 FOR YOUTH 16 AND UNDER

**THOUSANDS OF DOLLARS IN CASH & PRIZES**  
**WWW.JAZZMANFISHING.COM**

WE ARE LOOKING FOR VOLUNTEERS & DONATIONS  
 FOR MORE INFO CALL  
 ED JENSEN 250-819-3343  
 NACOMA GEORGE 250-852-3974





## Baked Whole Trout

2 Whole Trout (1 lb each) - Cleaned and Deboned  
 2/3 cup Couscous  
 2 Tbsp Parsley (chopped)  
 2 Tbsp Fennel Fronds (chopped)  
 1 cup Fennel (diced)  
 1 Small Onion (diced)  
 1 tsp Lemon zest  
 2 Tbsp Olive oil  
 2 Tbsp Butter (melted)  
 1 Tbsp Lemon juice  
 1/2 tsp Salt  
 1/2 tsp Pepper

Start by making the couscous first. Bring 1 cup of water to a boil in a small pot.

Next, add 1 cup Couscous, recover with lid and turn heat off. Let stand for 5-6 mins.

Fluff couscous with a fork, and stir in the chopped parsley, fennel fronds and lemon zest. Reserve.

Preheat a non-stick pan over medium heat. Add the olive oil, saute the diced onion and fennel until softened and

translucent, around 8 mins. Fold this mix into the couscous, and season couscous with salt and pepper

Next, stir the lemon juice and melted butter together. Reserve for basting.

Preheat oven to 400F.

Lay the whole open trout on a cutting board. Season the inside cavity with salt and pepper. Then, spoon a generous 1/2 cup of the couscous mix into each trout cavity. Tie the trout with kitchen twine at 1.5" intervals. Reserve remaining couscous.

Place the stuffed trout on a greased 9x13 baking dish. Pour the lemon butter mix over the stuffed trout.

Bake in the oven for 20 mins. Baste the trout with the lemon butter drippings a couple times during the cooking process.

Remove the stuffed trout to a platter, and remove all the strings. Warm the remaining couscous mix in the microwave and serve it on the platter too.



# 2014 TteS ANNUAL GRAVEYARD CLEANUP EVERYONE WELCOME!

PLACE: ST. JOSEPH'S CHURCH CEMETARY  
DATE: April 17, 2014  
START: 9:00 AM

PLEASE BRING YOUR OWN TOOLS; RAKES, SHOVELS, GLOVES  
LUNCH WILL BE PROVIDED.

FOR MORE INFORMATION PLEASE CONTACT  
DENISE THOMAS 250-828-9814 OR SARAH CANDIDO 250-828-9811  
SOCIAL DEVELOPMENT DEPARTMENT

# TK'EMLÚPS TE SECWEPÉMC



Lands Leasing & Tax Department  
406 - 345 Chief Alex Thomas Way  
Kamloops, BC V2H-1H1  
Reception (250) 828-9784

## EARTH DAY REZ CLEAN-UP

Tuesday, April 22, 2014

8:00 am to 4:00 pm

- All TteS RESIDENTS may drop-off any **HOUSEHOLD HAZARDOUS WASTE** such as:
  - old fertilizers
  - old paint cans
  - any unknown chemicals
  - car batteries & used motor oil
  - household poison & cleaning solvents

**Drop-off location:** Public Works Maintenance Yard, 762 East Athabasca St.  
For more information contact Mark Diffin at (250) 314-1547.

- If you are on the TteS garbage pick-up route and you have **RECYCLABLE METALS** such as:
  - Fridges
  - Stoves
  - Freezers
  - small metal
  - old tires



Please contact Ivan Hazelwood, Planning and Engineering Department at (250) 851-6748.

- Individually, you can participate by cleaning your **PROPERTY & ROAD WAY**

TteS will be cleaning the following areas:

- Chief Louis Centre ("CLC") Complex
- Mt. Paul Industrial Park
- George Campbell Way Subdivision
- Tyee Park & Alex Thomas Park
- Road Ways: Kootenay Road & Salish Road

Lunch & refreshments will be provided for all of the volunteers at the Dining Room in the Red Brick Building. For catering purposes please confirm your attendance, contact Karen Green at (250) 828-9784.



With Team Work We Create Action & Pride



# Safety Tip

## *Ticks and Lyme Disease*

From your  
Occupational Safety and Health Committee

Heads up: it's February and Ticks will be active in the interior soon.

Lyme Disease (commonly misspelled as Lime or Lymes) symptoms may show up fast, with a bang, or very slowly and innocuously. There may be initial flu-like symptoms with fever, headache, nausea, jaw pain, light sensitivity, red eyes, rash, muscle ache and stiff neck. Many write this off as flu and because the nymph stage of the tick is so tiny many do not recall a tick bite.

Preventing Ticks: wear pants tucked into socks and light colored clothing with long sleeve shirt. After being outside, perform tick checks over the entire body.

Tick Removal: Remove embedded ticks using fine-tipped tweezers. DO NOT use fingers to pull out tick. DO NOT use petroleum jiffy, a hot match, nail polish or other products. Grasp the tick firmly and as closely to the skin as possible with tweezers. With a steady motion, pull the tick's body away from the skin. Clean the area with an antiseptic. See medical attention. Save the tick in a zip lock bag with a damp paper towel and mail to the Canadian Lyme Disease Foundation.

Link: Canadian Lyme Disease Foundation (Westbank, BC) with some excellent information, tips and photos: <http://www.canlyme.com/ticks.html>



Larva



Nymph



Adult Male



Adult Female



# 2013 – 2015 GBM – Lexey'em Schedule

<b>2013 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues April 23, 2013	March 22, 2013	March 28, 2013
Tues June 18, 2013 <i>Special Assembly</i>	May 10, 2013	May 24, 2013
Tues June 25, 2013	May 10, 2013	May 24, 2013
Tues July 02, 2013	May 10, 2013	May 24, 2013
Thurs September 24, 2013	August 09, 2013	August 23, 2013
Tues November 19, 2013	October 04, 2013	October 18, 2013
<b>2014 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues March 25, 2014	February 14, 2014	February 24, 2014
Tues May 27, 2014	April 11, 2014	April 25, 2014
Tues September 23, 2014	August 08, 2014	August 22, 2014
Tues November 25, 2014	October 10, 2014	October 24, 2014
<b>2015 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues March 24, 2015	February 13, 2015	February 23, 2015
Tues May 26, 2015	April 10, 2015	April 24, 2015
Tues September 22, 2015	August 07, 2015	August 21, 2015

Updated April 24 2013

---

WITH TEAMWORK WE CREATE ACTION & PRIDE

---



@Tk'emlúps



Tk'emlúps-te-Secwépemc



[www.ttesweekly.wordpress.com](http://www.ttesweekly.wordpress.com)

*Call 250-828-9700 or visit [www.tkemlups.ca](http://www.tkemlups.ca)*



Designed By Nacoma George  
Copyright 2014 Tk'emlúps te Secwépemc