

LEXÉY'EM

September 2010 ISSUE



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Chief Shane Gottfriedson

As I reflect on the time that has passed, I see that time waits for no one. Summer has come, it seems like it went by fast. It was a wet and rainy June which made our lands green and nourished.

Wey'tkp

As I reflect on the time that has passed, I see that time waits for no one. Summer has come, it seems like it went by fast. It was a wet and rainy June which made our lands green and nourished. This is just what our medicines and berries needed, as well as the grass land of the range and crop fields. The water sheds were full and Rivers flowed with force and strength. July and August was our normal heat wave of sun and excitement.

What an amazing summer 2010 has been with a lot of activities on our lands. I will share with you some of the highlights of a fantastic and incredible summer.

We co-hosted our National Chief Shawn Atleo along with Shuswap Nation Tribal Council Chief's and staff to a Barbecue and games day. We acknowledged the hard work our National Chief has been doing for our people in his first term as our Leader at the Assembly of First Nations. We also discussed some of our concerns in regards to our issues and challenges that we face with the Federal Government over our Title and Rights issues over our land and resources. I personally want to express our appreciation to Tribal director Bonnie Leonard for a job well done on such a productive day.

The 2010 Elders gathering held in Salmon Arm, BC hosted by Adams Lake Indian Band's Chief Nelson Leon and Council was a special event for our elders. I participated in the opening and closing ceremonies and it was very uplifting to see the huge number of elders that gathered together from all of our Nations. The highlight for me was the closing ceremonies, the songs from our people and the good energy from everyone. The outgoing King and Queen, JD and Ethel Billy of Secwépemc and the crowning of new King and Queen from Stolo territory and the protocol of the passing was one of respect and pride. We honoured them with songs and gifts in acknowledgment of their commitment to their duties and responsibilities. The next gathering will be hosted in Stolo territory, so elders start your planning now.

Council and I went to Winnipeg Manitoba for the Assembly of First Nations Annual Assembly where we presented 3 resolutions.

1. Our opposition to Bill- S-4: Family Homes on Reserves and

Matrimonial Interests or Rights Act - Our Matrimony Property Rights. We oppose this Bill for the following reasons

- a. First nations should have unextinguished and inherent jurisdiction for law-making with regards to the treatment of Matrimonial Real Property in their communities.
- b. First Nations have consistently affirmed that this legislation in its current form is fundamentally flawed, does not respect First Nations jurisdiction and will not serve to provide greater certainty or assist First Nation families in the event of disputes over Matrimonial Real Property.
- c. Effective solutions to Matrimonial Real Property on reserves will only come from First Nations themselves. Imposition of solutions will not address these matters.

2. Day school scholar's resolution mandating AFN to lobby and support our day school scholars for compensation. (We have now created some new positions in our organization to support you our band members in helping you get prepared for research and support, in compensation for justice of your time served. We will support you and work with you all because it's part of the wellness plan are trying to achieve for our community. Because healthy people make our community stronger and better.)

3. The third resolution was to deal with the united declaration on human rights in Canada for First Nations people. When all our Nations are recognized through fair and just treatment then the poverty amongst underprivileged people will stop. When we can share in the resources equally our people and communities will grow like the rest of Canada. This resolution was aimed at a bigger picture for all First Nations in Canada, challenging the real issues every First Nation faces from health care, education, housing, child welfare and title and rights.

Tk'emlúps trade show booth was set up and it attracted a lot of attention on what one of the leading first nations in Canada are doing. Job well done by Neil Leonard, Stacy Coutlee and council for promoting the work on our lands.

This was a good gathering and if anyone wants further information that I gathered while there please stop by the office for a coffee and I will share with you.

We hosted the 2010 Shuswap Gathering at the Arbor. It was in recognition to the 100th year anniversary declaration to the

1910 Sir Wilfred Memorial event. The event was well organized from our staff, a big Kukwstemic to our team leaders Christine Thompson-Tronson, Debra Kenoras, Mary McCullough and all the volunteers. A wide range of entertainment and activities occurred and of course the food was superb.

What the Shuswap gathering really means to our people is a gathering of our people renewing old friendships and making new ones, but most importantly the unity and pride as we are one Nation in unity sharing and respecting one another for who we are. Living and adapting in times of challenge and opportunity while maintaining the integrity of the Secwépemc history of our lands and relations to the past and the future.

The entertainment and performers from Night hawk to Arlan Park, fire dancers, Cheryl Bear, the 1910 performance of the Sir Wilfred memorial ad well as Lyle Paul and his crew was not only entertaining but also educational. The sporting events from golf to ball hockey was spirited with good effort and sportsmanship.

The lethal better known as the battle of the bands went till wee hours of the night and was won by Tk'emlúps own Harrison Brennan and his crew, way to go. I heard Skee-tchestn talking a lot about everyone playing for second, but in the end our young people did us proud. The 1910 play and ceremony were exceptional and educational. If anyone would like to see the declaration it is now located in Chief and Council chambers as a continued reminder of our responsibilities.

The talent show was also really good as lots of our people shared their talents from storytelling, Secwépemc song singing, guitar playing and singing of some country tunes. Man our people love country music, including myself.

The Closing Ceremonies were absolutely grand; night hawk performed, the passing of the eagle staff to Esket from Tk'emlúps through song and ceremony was done in such a special way; I will always remember that, all my life.

As many of you have noticed ground work has started and the

sewer project is underway, jobs have been created and pipes and lift stations are being installed. Planning and Engineering is busy making sure everything is going forward with the time lines and deliverables of the deadlines we need to meet; we are confident and supportive to the project. The details of the project are as follows:

1. The capital cost of the current project, including non construction components, is \$10,386,532.00
2. The approved contribution from the Band is \$2,200,000.00
3. The approved and current time lines for the project are as follows:
 - a. Substantial completion: March 31, 2011
 - b. Total completion: May 15, 2011

I want to congratulate all of Council for their vision and support on this project. The long term benefits of this project for our people are substantial in environmental to land development not only for band land but also for CP holders. So be careful and drive defensively, make sure your kids are careful down in sub division as well as there is a lot of construction happening.

The 2010- 31st Annual Kamloopa pow wow; another great job was done by our committee president Dee Daniels, VP Jade Seymour all the team leaders did an awesome job. Our Pow wow is getting bigger and bigger every year. We had dancers from as far as Arizona to California, to our local Tk'emlúps dancers. Over 800 dancers and 18 Drum groups

were in attendance.

This year we unveiled 3 animals in the inner Arbor; the Bear to the North symbolizing strength, to the West the coyote that symbolizes Sk'elep the trickster and to the East is the Elk providing us the substance for the people. These statues are all to accompany the Eagle who sores over all of our people and the closest to the creator. If you haven't seen them stop by the Arbor offer your tobacco and say your prayers for all our people to be unified. Or just stop by to take a picture or a look.

Our two specials this year were Men's grass dance and the Women's jingle dress both spectacular specials and the competition was good and stiff. Boy were peoples regalia's outstanding, not only colorful but with a story behind every stitch of art. Great job again to the pow wow committee, it's always a special time of the year in Kamloopa and it was good to see all our



people at the powwow celebrating who we are as proud First Nations people. Man it just feels good to be Tk'emlúps.

My portfolio is Social development; this is probably the best kept secret for a portfolio. The staff works hard in developing wellness through health, sports and recreation, drug and alcohol programs and the men's and women's groups. If you're not in these groups I encourage you to join it's about giving back to the community and is very rewarding, these groups enjoy helping out which is phenomenal.

Our people need to know its ok to get the help if you need it and our staff provides exceptional service day in and day out. From events like Easter egg hunts to Halloween & Christmas parties the ladies retreat day, band picnics and monthly Elders luncheons and Elders trips just to mention a few. Fantastic job staff, keep up the great work. I'm proud of you.

Aug 24, 2010 marks a historic day as after a lengthy negotiation through SNN we have reached a Resource Revenue sharing agreement with the Province with mining resources. It will mark the 1st significant agreement between a First Nations government and Province on the sharing of resources. Our negotiations team including John Jules, Don Ryan, Linda Thomas, Councillor Jeanette Jules, Chief Rick Deneault, Councillor Gord Deneault and I. We managed to finally get a deal done. The ceremony was at the Arbor on Aug 24, 2010.

It is a very sensitive document and information and we will hold a special Assembly to share the information with membership. But it's a good deal for our people and has the potential to create another revenue stream to help build capacity and strength in our organization. Thanks for the support of both Councils in this work, great job everyone, JWJ exceptional once again you're a good community leader.

Land Claims; we are still waiting on the Government as we prepare with legal council to advance the Douglas Reserve claim. Limited staffs at CRM have been working hard in our Title and Rights work, as it's a daily battle with referral and management of our lands and resources. Keep working hard as our people depend on the continued outstanding efforts of maintaining jurisdiction over all our traditional lands. I encourage more community members to stop by their office and visit, to see what's going on with the work being done.

We can only report so much in these newsletters and the best communication is to go talk to the source and find out for yourself or join the committee. Great work is happening in this area and it is exciting learning about our history if you don't know

your past, you won't know your future.

I offer my condolences to everyone who lost a family member this last little while. May the creator be watching and guiding you in tough times.

Thank you to everyone for their support in the loss of my Dad Charlie Montgomery. He lost his battle at 72, but man oh man did he put up a good fight right to the end. So today I have no dad just my mom Violet Gottfriedson left and life goes on without my dad. He left way too early but the creator has other work for him, as we are born into this world we all must leave at some point. So today I remind all of you if your parents are alive today, cherish the time and special moments and make sure you tell them you love them and make time for them. So

mom thanks for always being there, I love you lots and I am always thinking about you.

Zena you are a tremendous and special individual. Without your support and kindness, I would have been lost. They say every leader needs to have support, thanks Zena for being my support.

Thank you to all my aunts, uncles and cousins for their support, especially my brothers and sisters. It was an experience that taught me so much personally that life is way too short and

how you treat people comes back in many ways. Thanks for all the prayers my family is very grateful. My dad sure had a lot of friends. Rest in peace dad love you always.

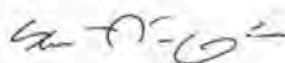
Did everyone notice all the students working in the band office this summer? They did an exceptional job working in support in many areas learning about band operation hands on. Was good to see the young energy around the office, was probably the best medicine all staff could have received. They were all very professional and learned a lot, thanks for your help.

Hope everyone got some fish and medicine this summer, happy hunting this fall.

Kids, work hard in school this year education is important make your parents proud.

Peace and happiness to everyone.

In respect
Chief Shane Gottfriedson



Chief's Summer Schedule

	JUNE	JULY	AUGUST
1	Ahousht Mining Info Sharing Session	Personal Leave	31st Annual Kamloopa Pow Wow
2	Personal Leave	Personal Leave	BC Civic Holiday
3	Personal Leave	Personal Leave	
4	Personal Leave	Personal Leave	Meeting with Trimac representatives and SSN Chiefs and technical staff
5	Personal Leave	Personal Leave	Samson Celebration Pow Wow, Hobbema, AB
6	Personal Leave	Personal Leave	Samson Celebration Pow Wow, Hobbema, AB
7	Personal Leave	Personal Leave	Samson Celebration Pow Wow, Hobbema, AB
8	Personal Leave	Personal Leave	
9	Personal Leave	Personal Leave	2015 Canada Games Kamloops Bid Committee Presentation Rehearsal
10	Personal Leave	Personal Leave	Tk'emlups te Secwépemc - Eagle Staff Retirement Ceremony & Honor Feast
11	Personal Leave	Personal Leave	Skidgate Hiada Nation meeting w/ Chief Bob Mills
12	Personal Leave	T'Kumlups Rural Detachment Meeting & BBQ for National Chief	Vacation Day
13	Personal Leave	34th Annual BC Elders Gathering & Interior Region Dental Issues	Vacation Day
14	Personal Leave	34th Annual BC Elders Gathering	
15	Personal Leave	34th Annual BC Elders Gathering	Annual Ahousht Canoe Trip w/ Youth
16	Personal Leave		Annual Ahousht Canoe Trip w/ Youth
17	Personal Leave		Annual Ahousht Canoe Trip w/ Youth
18	Personal Leave		Annual Ahousht Canoe Trip w/ Youth
19	Personal Leave		Annual Ahousht Canoe Trip w/ Youth
20	Personal Leave	AFN 31st Annual General Assembly, Winnipeg, MB	TIB Band Picnic
21	Personal Leave	AFN 31st Annual General Assembly, Winnipeg, MB	Annual Ahousht Canoe Trip w/ Youth
22	Personal Leave	AFN 31st Annual General Assembly, Winnipeg, MB	Annual Ahousht Canoe Trip w/ Youth
23	Personal Leave	2010 Shuswap Gathering	Annual Ahousht Canoe Trip w/ Youth
24	Personal Leave	2010 Shuswap Gathering	Annual Ahousht Canoe Trip w/ Youth
25	Personal Leave	2010 Shuswap Gathering	Annual Ahousht Canoe Trip w/ Youth
26	Personal Leave	Aboriginal Small Business Round Table hosted by Minister Ian Black & Meeting with BC Division CN Rail Assistant VP & Regional Manager	
27	Personal Leave	Meeting with Paul Fateux from INAC	Vacation Day
28	Personal Leave	Funeral for Cheryl Jules	
29	Personal Leave		
30	Personal Leave	31st Annual Kamloopa Pow Wow	Vacation Day
31		31st Annual Kamloopa Pow Wow	Vacation Day



Councillor Fred Seymour

I hope that you all had a wonderful and exciting summer full of activities with family and friends. Once again, the children will soon be returning school to learn new skills and to ensure their safety please obey all traffic signs, etc.

Weyt'kp:

My primary portfolio is T'Kemlups Planning & Engineering Services with George Casimir, as an alternate. I hope that you all had a wonderful and exciting summer full of activities with family and friends. Once again, the children are back at school to learn new skills and to ensure their safety please obey all traffic signs, etc.



The following is a short, but to the point of the various projects underway:

Wastewater Collection System Project (Sewer)

- o Is well underway and it is approximately 25% to 30% completed with Final Completion on May, 2011.
- o The Public Works & Maintenance Department and various band members are also working on the project daily.
- o A big thank you for your patience during the construction phase of the Project.

East Shuswap Irrigation Project

- o The pump will be ordered and it will take at least 10 to 12 weeks for delivery (Nov./Dec.)
- o 10,580 ft., or 3.23 km of various pipe sizes for the remainder of the residences along East Shuswap Road
- o An additional 180 Acres will have access to untreated water for irrigation purposes

Public Works & Maintenance Department

- o Hired Allan Hazelwood and John George as equipment operators
- o Has purchased a new front end loader and an excavator for the wastewater project

Comprehensive Community Plan

- o Is being coordinated by Ed Jensen, Project Manager and he can be reached at (250) 828-9802, and if you have any questions do not hesitate to call.
- o Ed is currently reviewing various materials and historical photographs of the Reserve.

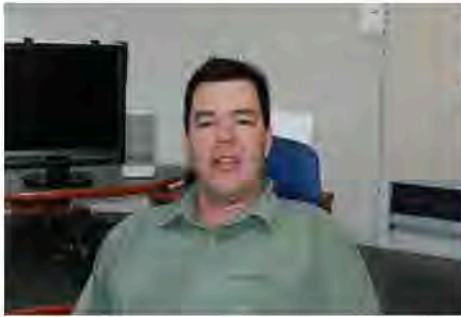
Asset GeoPro (GIS)

- o Will be used to consolidate its community planning documentation, public works and asset management functions, and certain land governance functions
- o The Planning and Engineering and Cultural Resource Departments have been using GIS software for a number of years to maintain its aerial photo coverage, cadastral information, and some infrastructure data

Band Building(s)

- o St. Joseph's Church interior has been thoroughly cleaned and north end has been beautifully restored
- o KIRS have been undergoing repairs and maintenance
- o The Secwepemc building handicap access is nearing completion, and will be inspected shortly

I will continue to look after the best interests of K.I.B. and yourself as a member of K.I.B. for now and into the future.



Councillor George Casimir

I hope everyone is having a great summer so far and looking forward to an upcoming GBM September 23thrd.

Weykt,

The past few months have been very busy in terms of new opportunities for our community in Economic Development and Planning & Engineering. Council has been focused on policy development, implementing strategic goals and hosting potential investors to partner with in areas approved by our membership through designation. The planning stages for the Chief Louis Center have been completed as per terms approved by membership but there is some infrastructure that needs to be addressed. First in re-aligning the existing entrance road by Sun Rivers. It is a great relief to complete planning stages and to actually get to a point of development so we look forward to presenting some ideas in the next few GBM's and hopefully approval on plans that will bring in new revenue for our social, educational, cultural and health needs.

The Spiyullucw Ranch is running as planned out for this season with a number of band members working under contract to meet certain deadlines and achieve financial needs for the community. We have held on to about 180 head of cattle to be sold this fall and are getting three profitable crops of hay off the fields this year. At this point we will be above our projected income in both areas and cover off all costs of contracts, new equipment and fuel for the year. This is great news for our community in not only reducing costs but making a small profit in this, our first transitional year. We will still have some payout on some legal that will impact the overall profit for our band but we do need to make amends for past practices. This will be a learning experience and assist us in how we do business and develop policies to help protect our people and employees in the future.



Mt Paul Center/Sagebrush Downs has a number of opportunities to develop and again we are in the middle of planning and close to implementation in this area as well. I have been having a number of meetings and bringing options to our council for approval.

As we know the existing KXA has an agreement until this December then will be expired. We have an option of supporting the area as agriculture can be profitable if managed properly. We have a great area to host numerous events and increase amount of races next year which will increase the foot traffic from past years. Based on preliminary numbers if we fill the stalls from about 45 to 250, provide our hay, produce our own shavings etc we will maximize revenue and give horse racing a chance to continue. By increasing events we will also increase traffic to the restaurant and tele theatre area that also provides revenue to the corporation. We are also exploring a strategy for gaming which will be presented by early next year. But yes it is again under review as approved by our membership.

We have gone out to offer partnerships and have had a number of First Nation and non First Nation investors interested in developing within our designated areas that are approved for industrial, commercial, retail, and residential only. We have also had consideration for the educational, governance and cultural areas such as within the CLC area. We have interest from TLE'NAX T'AWEI Group, Yellowhead Tribal Foundation, Alexis Creek, Kent McPherson and Concert Properties to name a few.

George Casimir's Report Continued...

These are groups that handle and invest oil money, casino money, pension funds and business revenue for successful bands and communities within Canada. We need to keep all our options open to realize what is out there that will benefit our people and our programs in the near future in terms of earned business income.

As for the wastewater project I do apologize for any inconvenience and discomfort it may be causing our community but it will have benefit to our people in the end.

We can address at housing shortage and open up areas to satisfy the need for our young families and for those who need somewhere to live. We will see increased revenue from Mt Paul Industrial Park and higher end development for certain areas to beautify our reserve. Our community will see benefits from this project as we had with the water plant in terms of standard of living and opportunities for training and employment. To date there have also been a number of positions filled by our band members as they enjoy immediate benefits of employment from the project.

All these key areas mean improvements for T'Kulmlups Indian Band and I am happy to be part of the planning and being part of our community that wants to see progress happen. I want to say that with development we will not impose on individual band member ventures but we all want to support them in any and every way possible. We want to develop in key areas approved by our membership and to protect our natural resources and cultural areas to be enjoyed for all our future generations.

All that we plan for and enter into will be safe investments with revenues going to further support culture, language, health, youth and our valued elders along with other key areas we need to address such as policing and education.

I will end on those comments as to what I am doing as an elected leader with in our community and as the portfolio holder of Business Development. Take care everyone and if you have any questions or comments please feel free to contact me here at the office





Councillor Rosanne Casimir

I am from the Tk'emlúps Te Secwépemc, very proud to say that I am here representing all community members working for the community in the community.

Weytk! Ren skwest Rosanne Casimir Te Tk'emlúpsemc. Greetings my name is Rosanne Casimir, I am from the Tk'emlúps Te Secwépemc, very proud to say that I am here representing all community members working for the community in the community.

First, I would like to congratulate the graduates of 2010!! I attended the graduation ceremony and am very pleased that we have such a high number of graduates within our Shuswap territory. The parents and teachers are owed so much for their mentorships, sentiments of encouragement, and for believing in the children who have now become young adults.

Secondly, I would like to thank the education department for putting on a wonderful student mentorship program for the youth within TIB. The youth learned a lot about employable skills, personal responsibility, and the endless opportunities that are available to them.

Third, to congratulate Josh Gottfreidson for earning his way as Canada's youth representative for the AFN, congratulations Josh, proud that you are from TIB and that you are such a wonderful role model for our community and youth across the country.

In addition, I would like to extend my heartfelt condolences to those who have lost loved ones. Prayers and thoughts of encouragement go out to those who are ill and need extra prayers for strength. Although we are one single person in the world, I pray that the person who is the world to you, reaches out to you to give you a hand and gives you what you need more than anything else in this world.

Health and Wellness Activities:

I have been personally evaluating and making myself more accountable in my health and well being.

- Last few months I have been ensuring that more fruits and fresh vegetables occupy my daily food requirements, and why not, this season and time of year it is in abundance.
- **Today is another day of not a single cigarette!!!**

Ultimate goal is to get back into soccer and spend more time doing and less time planning, and or procrastinating.

Meetings attended:

- Policy Meetings – Education, recreation, housing, medical/emergency, Skelep School Terms of Reference
- Joint Ministry of Transportation (MOT) meetings
- Landfill meeting with Lands and Environmental assessments/reports
- Portfolio meetings with Lands,
- Tour of the Green Dream Home up at Sun Rivers
- Housing and insurance for emergencies to discuss the processes and when and how insurance is involved and importance of
- Katherine Blair from INAC on wills and Estates
- Attended the Ground Breaking Ceremony at the Raleigh Site for the City of Kamloops for the new Slow Pitch Facility, took lots of photos, and went along with Councillor George as he was a speaker on behalf of Chief Shane for TIB. The importance of this was the economic development opportunity for the city and TIB. TIB's part will be to put in a RV campsite with other spin-offs.
- As a joint council member of SSN I travelled to the TAHLTAN Nation with Councillor Jeanette for an initial meeting for a protocol agreement with them. At that time they had their annual general meeting so along with it they had

traditional games and activities going on as well. Jeanette and I participated in the fire-making contest with boiling a pot of tea, the trick was no lighters allowed and no paper. We came in third place, it was a competition. We also participated in the Soap Berry Making contest as taste-testers.

- **All of us met with the Tle'nax T'awei Group.-**



They are a First Nations group from Whitehorse and it was the President Richard Sydney that was here to introduce himself and to give a presentation on their First Nation and their business structure and the businesses that they own. We deal solely with one of their businesses - Kamloops Office Systems. It was interesting to learn how they operate and have them share their principles with us, and for them to share what they believe makes them successful and share their goals. What was interesting was how they structure themselves, they have them set up as Trusts, one for business and one for investments. Their rationale is to protect themselves from tax and profits through this system. The purpose of them coming to meet us was because of their interest in establishing business connections.



Fire on TIB property caused by CN –

The outcome are that CN put up a contingency fund, replaced a trampoline, and is willing to work with TIB in implanting safe guards to ensure the safety of our community and its members; several meetings within organization, fire department, police and with CN. Jim McGrath and Ron Tronson are already working to prepare organized emergency response. The Lands, Leasing and Taxation Department Environmental Section will support their efforts.

Also, I want to acknowledge Jeanette and Connie's role in dealing with this disaster. The steps they took in handling the situation, and all the ground work they put in to ensure that the community was taken care of and ensuring that our Band Members had somewhere to turn to in a crisis. Thank you is not as big as your act of kindness and high regard during this traumatic event.

- KIBDC met with CN and their Economic Development officer to discuss their interest in lands and economic opportunities, also acknowledging the fact that there are some outstanding issues that need attention before future dealings can be made.

Highlights:

- Good coverage on the local news Philomena, on the necessity too slow down, nice to know that law enforcement is finally getting the word to be in area and to slow drivers down and getting that message out to everyone the importance of children, grandchildren, pets and other commu-

nity members' safety

- **Master Plan** – option 2 was chosen with our Land Use Plan

- **Gave my first presentation to Richard Mills** of the Skidgate Nations who is interested in our tax structure, the process we currently use, the taxation law we fall under, how taxation benefits our community, and history of how we implemented

- **Monica Louis's Department arranged for an in-house fund-raisers** which extended to a community fund-raiser for Rick and Judy Jules raising \$ 5,000.00 for them. A big thank you to them for organizing and all the TIB organization for supporting, and community



members coming out and supporting them as well.

- **Aboriginal Day on June 21st** was amazing. The people, activities, a big thank you to the organizers of such a wonderful event that TIB hosted with many supporters and contributors. AWESOME Fireworks!

- **Protocol Signing Agreement with Adams Lake.** Had many Chiefs attend as it was during an SNTC meeting so timing worked for maximum attendance, many Band Members attended and thank you to Christina Casimir who did the opening prayer. The protocol agreement is to ensure that the communities shall keep each other informed of all matters of common interest and acknowledge the importance of working together.

- **Kamloopa Pow Wow** – excellent attendance at this year's event. I usually go as a spectator or as a volunteer; however, this year I went as a leader in the community, and was honored to use the dress that my grandmother Annie Parker gave to me, Thank you Granny! A Big thank you to the Pow-Wow Committee and all the organizers, volunteers and sponsors for making this the biggest and best Pow Wow!

Exciting things that TIB will be involved in:

- Upcoming Community Picnic in September
- Economic and Community Development Agreement signing on August 24, 2010 Kamloops Pow Wow Arbor with SSN and the Province
- August 25, 2010 Sir Wilfrid Laurier Memorial hosted by SNTC
- Strat Planning – to be continued this September 2010 and major discussions on the Organizational Structure

Training and Upcoming Training:

- Attended the 31st Annual AFN in Winnipeg
- AFN highlights – witnessed many resolutions passed and rejected
- Attended the trade show
- Attended the Country Gospel with Yvonne St. Germaine, wonderful Gospel Singer
- Meeting with all the provinces in regards to gaming- something we are so missing out on as we are the only province to not be a part of the provincial gaming. All provinces have a part in or own the jurisdiction:
- Attending the First Nations Tax Commission in September 2010
- Attending the CANDO Conference in September 2010

Kukwtsetemc Tkemlupsemc,

Rosanne Casimir



Councillor Jeanette Jules

On April 12, 2010 my grandson Kayleb was born at 11:45 am. All I can say is it is such a wonderful feeling and experience to have a grandchild.

On April 12, 2010 my grandson Kayleb was born at 11:45 am. All I can say is it is such a wonderful feeling and experience to have a grandchild.

My Mom and Dad always tell my brothers, sisters and I about what my Grandparents used to tell them "you love your children but you go through all the hard work of raising them, the feeling of love you have for your grandchildren you can't believe you could love anyone more than your own children, when you have your great-grandchildren you can't believe your love can be more than your grandchildren, and if you are fortunate enough to live long enough to see your great-great grandchildren the love is beyond belief". Hopefully with the Tqeltkukupi7 blessing all of us can live long enough to experience this.

On June 2 Councillors Connie Leonard, Rosanne Casimir and I had gone to the Cooks Ferry Band, Spence's Bridge to do a resigning/reaffirmation of the Sir Wilfred Laurier document. Councillor Leonard was Acting Chief and signed on our behalf.

July 20th CN fire was a very scary evening for many of us in the community, I want to personally thank all of our band and community members who stepped up and assisted with that evening who took quick action to help prevent a terrible tragedy that was only avoided by incredible teamwork. To name a few Cloudy Peters, Jason Lamarche, Randy, Austen, and Shawnee Big Sorrel Horse, Joanne and Dale Mosterd's husband, Shiloh Gott (he actually drove beside the train getting it to stop), Selina Monti's boyfriend, Jessica V. Jules, Brenda, Cole, and Tanner Jules, Lesleigh LaRue, Sisiaskit Jules (showed Fire Dept. how to get into Freda and I's property) and many others Kukwstsemc, Kukwstsemc.

We have since met with the CN Risk Management Officers, CN Western Regional Representatives, discussed was the fact that C&C have on numerous occasions tried to get an action on concerns and a strategy developed and to date implementation has not been satisfactory. Future meetings have been set and will be ongoing.

There has been a contingency fund to help members provided by CN and CN said they will take full responsibility for all needs. Call into Vicki Manuel to get the form. If any of those effected have not wrote or recorded what happened please do so and bring into the office to myself or, and if you have pictures or video please bring those in also.

Jim McGrath and Ron Tronson have agreed to coordinate an emergency contact response plan/ planning committee for the implementation of an emergency preparedness plan for our whole community. More information will follow as one of the plans is for an Emergency Response Team.

Tk'emlúps hosted the Shuswap Gathering this year on July 23, 24, & 25, 2010. Once again a Kukwstsemc to Christine Thompson (Tronson), Debbie Kenoras, and Mary McCullough for organizing this year's Gathering. It was a huge success, everyone really enjoyed themselves.



The Sir Wilfred Laurier 100th anniversary was also celebrated at the gathering on Saturday July 24th. In the summer of 1910 the Chiefs of the Interior Tribes specifically the Secwépemc, Sylix and Nlakap'mux drafted a petition to Sir Wilfrid Laurier then prime Minister who was on a campaign trip traveling across Canada via the railroad.

The Chiefs met in Spence's Bridge and with the aid of their friend/ interpreter/ ethnographer James Teit gave the wording of the document which was presented here in Kamloops during the Prime Ministers stop over on August 25, 1910. SNTC handed out a framed picture with the Memorial and picture to the Secwepemc Kukwip7 present.

For those that did not attend we had a performance from Governor General Award winning play write Kevin Loring and company called "The Words of our Chiefs – The Laurier Memorial Performance" which was totally educational and inspiring. It gave a history and showed the vision of our elders and we are still struggling for the same rights we were fighting for then as now.

Jeanette Jule's Report Continued...

Kevin Loring's documentary that has won many awards is airing this September on APTN and Knowledge Network called "Canyon War", about the 1858 war between our peoples and the Gold Miners of the Fraser River Gold Rush.



July 30, 31, & August 01 - Kamloopa Pow-Wow awesome turnout, the weather cooperated, I had a great time, meeting old friends catching up on all the happenings in our lives for the past year(s), meeting new people from all over Indian country. A HUGE Kukwstemic to the Committee for the wonderful job on organizing this annual event.

Primary Portfolio – Cultural Resource Management/Douglas Reserve Initiative/Justice CRM:

I attended the Miners Bluff Ceremony which is located just past the Monte Lake turnoff for ancestral remains. This area is a highly cultural, historical, archeological sensitive area. In the late 60's elder Issac Willard a former Tk'emlúps member found ancestral remains that were later carbon dated to being over 8500 years old, the academics call him "Gore Creek Man".

June 24th I attended the Inter Tribal Treaty Commission – Fisheries in Williams Lake. If all of us First Nation and Non First Nation don't start doing things for further conservation we will lose fish runs in the Upper Fraser and who knows how long before we lose the runs here. All of us need to work together to save this very important part of who we are as a people.

On July 8th our Council went down to Keremeos to support our Kukwpi7 and attended his father's funeral the late Charles Montgomery. Condolences go out to the Montgomery, Morgan and Terbasket families. Also to Cheryl Jules' children Sarah, Christine, and Gus and her brothers and sister.

Council also passed a motion on March 2 to have the Secwépemc Sundance here in Tk'emlúps for the years 2010 to 2014 which will be behind Mt. Peter near Twicwelth. The Sundance society also has been given the blessing from our elders.

Secwepemc Sundance – tree day July 8 dance July 9, 10, 11, &

12th all went extremely well many people pitched in to put up the arbor, get the medicine's, have everything set for this very important ceremony.

As many of you are aware my brother John is ill, but he made a commitment to the Kukwpi7 ell Tkwenem7iple7 and to our Elders to pierce for all of our people and he did fulfill that on the second day. I think all of us need to sit back and evaluate the words we say, it is a teaching that many of us were given by our elders when you give your word to anything you must follow through not just give lip service.

We are working with the Secwépemc Bands/Departments to develop a Secwépemc Referrals; Archaeological Overview and Impact Assessments; Cultural Heritage Overviews and Customary (Traditional) Use Surveys. We Tk'emlúpsemc must protect our cultural, historic and sacred sites within Tk'emlúpsemcúl'ecw and Secwepemcúl'ecw and promote respect for our Secwépemc customs, beliefs and traditions. Everyone must remember we not only have our by-laws and our own Cultural Heritage By-Law but fall under the Federal and Provincial Heritage Acts.

DRI:

The Province and the Federal Government have finally filed their statement of claim. We will be starting interviews with elders and community knowledge keepers soon. The department will be calling to set appointments.

Justice:

We've had some major incidents on the reserve and with our whole community working together Elders, Families, Youth and Chief and council we can have a Safe and Healthy Community. I have developed a good working relationship with the RCMP and we will start to have the Community Justice Committee meetings starting this fall. We are revisiting the Tripartite Agreement and have set up meetings with the other communities. The Kukwpi7 and I along with Sandra Seymour SA Manager will be visiting communities in B.C. and Alberta to see their Justice/ Court processes and develop our own here along with the other Secwépemc communities.

Stk'emlúpsemc te Secwépemc Nation (SSN) –

TFL-35 – meetings with Ministry of Forests, a video conference with the Deputy Chief Forester Melanie Boyce and at the SSN Boardroom conference call with Ministry of Forests Shane Berg. The Province has finally filed their statement of claim, negotiations are ongoing.

"Customary Practice Reconstruction" cross cultural insight workshop for different Ministries to educate them on sacred sites, tobacco ties/flags, petroforms and petroglyph, this was held at the Tk'emlúps Band Heritage Park put on by John Jules.

Secwépemc Enterprises Inc. (SEI) – The terms of reference have been developed and further negotiations are ongoing with different companies to form joint ventures.

FilterBoxx Calgary Alberta June 16, 17, & 18 with Kukwpi7 Deneault ell Tkwenem7iple7 Deneault – Skeetchestn, Tkwenem7iple7 Paul and I went to look over their operations/plant/company and see if this would be a joint venture for us. This company has developed a mobile water filtration system and sewer system that is used by the army in Afghanistan.

BC AMTA:

Board Meeting June 15th the terms that SSN – Tk'emlúps and Skeetchestn joined needed to be understood and clarified and I feel we have done this. Leonard Jackson BC AMTA Kamloops office has interviewed and put many people through training. Shane and I will be having a meeting with him in the near future to go over future training and plans.

New Gold:

On going meetings and we have finally have the Joint Implementation Committee (JIC) in place which is one of the key components to the Agreement. The representatives for JIC are Education Manager Dena Jules and alternate Dessa Gottfriedson.

Protocols' with other Bands/Nations:

Adams Lake signing on May we all agree that we need to work together and share knowledge we have with each other. Tahltan Nation – June 29, 30, July 01, 02, 03, 04 Tkwenem7iple7 Rosanne Casimir and I and Kukwpi7 Rick Deneault travelled to Dease Lake for their Nation's Gathering and the initial 100 year acknowledgement of their Memorial. Rosanne and I participated in the tea/fire making contest we came in 3rd. We are also in the process of getting a protocol agreement with them.

Other protocols' – Fish Lake Accord, Stoney/Nakota, Fort William (Thunder Bay Ont.) and we have had other Tribal Councils and Bands from B.C and the other provinces and territories inquiring and are interested in developing a protocol with us.

Secondary Portfolio – Shared Services – Finance :

The audit was complete in July of this year – first time in many years.....Kukwstemc to all the finance staff for their hard work and over time to see this happen.

Administration : As many of you are aware George Aulin parted ways with the band and we have posted the position for Chief Operating Officer, C&C needs to make certain that whoever fills this position is the one best suited to work for our

community.

Human Resources: The bands department is working on the job descriptions with staff, looking at the wage grid and the proper HR computer programs for tracking sick days, holidays, overtime/lieu time etc. We have approved and are working on getting the Bands HR area up and running.

Back-Up – Lands, Leasing and Property Taxation:

The Rayleigh Lands and signing should be completed by the end of August, CRM and Lands are working on this file and the process for additions to reserves.

One of the other major projects is the Sewer line which is in full swing and under the capable hands of the portfolio councillors Fred Seymour and George Casimir along with staff Ernie Kurtz and Jim Nastrom. Everything is going smoothly and we should be finished by our target date March 31st 2011. One of the areas we as council ensured was employment and training for our band members and it is really good to see many of them out there.



Ahousat Canoe Journey

The Tk'emlups Indian Band was invited to go on the annual Ahousaht Canoe Journey again this year. This was the second year that this journey was coordinated by the Education Department. Roberta Regnier, K-12 Education Coordinator made all the arrangement for the journey this year. Julie Atleo, was the contact and Coordinator for the Ahousaht First Nation. This year the journey was scheduled for August 15th to August 25th , 2010.

There were 3 Chaperons hired to go on the Ahousaht Canoe Journey with the 10 youth who attended. The Chaperons were, Natash Shore, Eagle Casimir and Jaimin Casimir. The youth that attended were; Madison Brunet, Sharene Ned, Natika Shore, Reese LaRue, Mary Oats, Shayle LaRue, Santana Casimir, Montana Gottfriedson, Zailen Watson and Zack Gottfriedson. One community member went this year, Colleen Seymour.

The purpose of the journey was to continue to build relationships between the Tk'emlups Indian Band people and the Ahousaht First Nation people and to assist in the marking of the Ahousaht First Nation Territory.

Last year 5 youth and 2 Chaperons attended the Ahousaht Canoe Trip. The youth and Chaperons joined about 85 Ahousaht First Nation people on a canoe journey. They canoed to five different beaches and marked five different areas. There were sharing circles with the Elders and students were encouraged to participate.

The amazing canoe journey was an experience of a life time. The youth needed to be physically fit, have swimming abilities, canoeing abilities and were willing to take direction from Chaperons and Elders. The youth needed to have experience with camping and enjoy the outdoors. They were expected to share camp responsibilities like setting up camp, cooking, doing dishes etc.

The Ahousaht First Nation provided billeting and all the food for the journey.

Students were asked to bring the following items for the trip:

Towels, shampoo, soap, toothbrush, toothpaste, warm clothing (it is cold at night), rain gear, pillow, blanket, snacks and any personal items needed. Please only bring items that are needed, there isn't a lot of room on the boat to Ahousaht First Nation. The Education Department provided camping equipment, tents, sleeping bags, air mattresses, rubber boots and water.

The youth were informed that absolutely no drugs, cigarettes or alcohol were permitted during the Ahousaht Canoe Trip. George Casimir drove the youth and Chaperons with the new Tk'emlups Indian Band 20 passenger van to Tofino and then they were picked up by a boat to go to Ahousaht First Nation. George did not participate in the Ahousaht Canoe Journey, he drove back and forth. Roberta Regnier made the arrangements for the booking the ferries back and forth.

On the way back from Ahousaht the Chaperons and youth stayed at the George and Court in Vancouver on August 26th, 2010. They went to the Pacific National Exhibition (PNE) on Friday August 27th, 2010 and were home that day at 8:00 p.m.

Overall the trip was another huge success and everyone who attended had a fantastic time.

A big thank you to the education department, especially Roberta Regnier, for organizing the details of the Canoe trip again this year.

Other thanks to all the chaperones, Chief Shane Gottfriedson, Councillor George Casimir, and Councillor Jeanette Jules who all spent time on the canoe trip as well.

It was a trip that everyone enjoyed and will not soon be forgotten by those who attended and the youth who all learned a lot.

Ahousat Canoe Journey Photo's





Councillor Evelyn Camille

Here we are once again with our reports, I hope that you the members realize, how much time and effort that we put into the reports, to be accountable to you and I am hoping that you all take the time and read it, so I will make mine short and sweet and to the point.

Weytk ren qweselktn;

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DAY SCHOLARS

--- I have been assigned a new portfolio; it is the Day Scholars portfolio, which is something that is very dear to my heart, as I have been with the Residential school issues and assisting many survivors with the C.E.P. and other issues. We have had two meetings so far, and I think many of you forgot about the last one, which was held on May 29th as there were only 4 people there. We will be setting other meetings soon, as I have a new staff on board to assist in the process of a fair and just consideration for all the day scholars. So please day scholars, we will be build a much stronger case **IF WE ALL WORK TOGETHER.**

I must apologize, on the first meeting I understand that some of you had a hard time, with the memories and wounds that have been opened again. MY MOST SINCERE APOLOGY, I will keep this in

mind and have a counselor there and an elder to assist anyone that may need help.

I found that there is a lot of research on Residential schools, but I could not find anything on DAY school and I know that there are a lot throughout the Prov., so that is why we have hired JoAnne Gottfriedson, to do some research. I know that with her knowledge, cultural and traditional upbringing and understanding of Secwepemctsin, WE WILL MOVE FORWARD. So please be in touch with her for any further developments, call her at ---250 828 9788.

---Legacy of the Indian Residential School System, June 16, to the 19th\2010, at the Forks in Winnipeg, M.B. This was one of seven national events being held across Canada over the next 5 years, this event was open to EVERYONE, giving the public an opportunity to learn about the Residential school system's place in Canadian history and to honor and support the survivors. The event included, private statement taking recounting both positive and negative experiences. Daily educational, cultural, and artistic activities and ongoing venues and events, such as learning tent, health Canada tent, Federal tent, gathering tent and many special events and entertainment, which was enjoyed by all.

HOUSING

Oh Boy I don't know where to start here, as there are so many ongoing issues. In the last few weeks c/c and housing as well as with other depts. has been dealing with the CN fire, I was not here at that time, but several meetings were held with CN to address the concerns of the incident, so that all is well taken care of. If you have any other concerns please forward to Vicky Manual.

---To date we seem to be dealing with RO-DENT issue, special concerns is with RATS. Housing is dealing with the issue as best



they can as the concerns come in. We have noticed the increase since the CN wild fire and the waste water construction, so hopefully we can resolve issue asap thank you for your patience. To date there is no budget set aside for these concerns, but because of health and safety concerns we are dealing with it.

Market housing--- A new program giving more members the opportunity to own a home, because it will be a NEW program, staff will be trained to handle this major project and there will more info.

Meeting with P&E, ongoing, some of the concerns is getting the proper addresses for some of the homes, mostly for safety reasons for the ambulances and fire dept, Review and plans of a new sub division, for infrastructure. Hopefully this will move to be prepared for any new housing plans.

Ongoing repairs for membership, and there are a lot of concerns out there and they are being handled as received. Safety and health concern are a priority, but again we do have a limited budget and C/C have been most generous to assist in the needs.

By the time this goes out, I am hoping that the handicap lift for the members request will be resolved.

A lot of concerns of NON BAND MEM-

BERS living in band owned homes, eviction notice has been given to one, but she has refused to move, so this may set a precedent for the elder's complex to start paying rent, it seems that we do not have a choice, she has been staying there RENT FREE. Your input would be appreciated here. We are trying to resolve this issue as we know that we have a lot of members in need of a home.

EDUCATION

By the time that you receive this, all the kids will be back to school, I hope everyone had a great summer, and all anxious to go back to school.

Summer camps all went well, I hope for those of you that attended had a great time.

Sort of sad for many, because of Ralph Bell closure, I will be keeping in touch with the students from Ralph Bell to find out how you are doing, you may call at anytime. E.C. 250 828 9743

Private schools LEA finally signed off. Kukwstemc to the Education dept, for your hard work to make this possible. Congratulations to all the graduates of 2010

CRM

I have not been that active in CRM, as Jeannette Jules is doing a fine job with this dept. so expect a good report from her.

PUBLIC RELATIONS



Meetings and gatherings that I have attended:

--May 25th First Nations grad, Calvary Temple

June -- Meeting with Thompson Val-

ley Restoration and the insurance co. Concerns of insurance claims as there have been a lot of claims to date, mostly, floods during the spring, hopefully all taken care of.

-- Adams Lake/Tk'emlups protocol signing agreement, good food, good people, and well attended.

--Allied Tribes, celebration, Spence's Bridge, in honor of the Sir Wilfred Memorial.

-- Tk'emlups grad. Opening prayer and welcome, congratulations to all that graduated.

-- Meeting with Secwepemc child and family, review of delegated authority of services. (On going)

--Ralph Bell, open house, last one I might add.

July -- Opening and welcome at the park, I was not very comfortable with these CULTURAL celebrations as there were no F.N. performers recognized, so I just did my bit and left. There was a recording done on my speech if anyone is interested. Kelly has the tape.

-- Opening prayer and welcome at the Art gallery.

-- Sun Dance ceremonies this year was held in Tk'emlups, I am hoping that we can organize a gathering to educate anyone that may be interested in knowing about the Sun dance. If you are interested, you can call me, at 250 828 9743 or Jeannette Jules.

-- AFN. Winnipeg. Supported resolution for day scholars.

-- Shuswap Gathering Wow! This was an event that I will never forget for a long time, I sure danced a lot and participated in as many events that I can. The one I enjoyed most was the jigging, oh! The music was so good I could not resist, but I could not out dance our chief Shane, when he started taking his shirt off, that was it, I sat down, of course I was pretty tired by then, my poor ole hips sure reminded me the rest of the week. My respect and a great big Kukwstemc to Christine and her helpers and to all the volunteers to make this celebration a success.

August -- Another successful year for the Kamloopa Powwow, despite the hot weather I think we had a record breaking crowd, who enjoyed all the festivities of a powwow, special mention to the committee and all the volunteers for making this year's powwow a success. I guess the

eagle staff broke, but that was taken care of properly.

-- Ahousat cultural exchange trip, which involved ceremony and a canoe trip for some of our members.

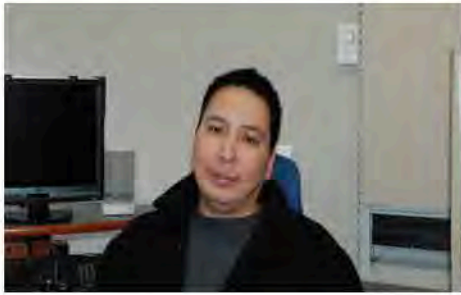
-- I have been corresponding with Kelly White concerning the murdered women at the Pickton pig farm as some of them were First Nations, she organizing a ceremony when the remains are returned to the families, and she would like me to participate and support the families, to date this is ongoing, so if anyone has any concerns, please call me.



-- Elders Gathering at Salmon Arm. I love going to the gathering as I meet so many of my old buddies. It's well attended by elders from all over B.C. I would say approx. 4000 more or less, well organized, with that many people there was no line up for food, (surprisingly) I am very disappointed that not too many T.I.B. elders took the advantage and attended the gathering, as there was transportation provided.

It was nice being an elder and not worrying about anything for at least one weekend. The next one will be held in Abbotsford by the Stolo Nation and I am looking forward to that, we have to plan early, as rooms get filled up pretty fast.

I am hoping that you the members will take the time to read our reports please call me if there are any concerns or even to say that you have read my report. Kukwstemc. Re7s le7s ke7s weac!



Councillor Dolan Paul

It has been a good summer, I hope everyone has enjoyed the hot weather and the great events hosted by our community.

Weyktp, and welcome to the third edition of my lexeyem report. This one is definitely flowing more smoothly than the previous 2. With another school year approaching quickly I hope you have everything in order, but if you are anything like me, it's last minute.

It has been a good summer, I hope everyone has enjoyed the hot weather and the great events hosted by our community. I thoroughly enjoyed the powwow this year. It has been good to see and interact with the number of youth passing through the office working their summer positions.

I have been to a couple of meetings this summer including with a company called Filterboxx, the A.F.N. in Winnipeg and the F.N.E.S.C. annual general meeting in Prince George. I went to Calgary as part of a S.S.N delegation to discuss a Memorandum of Understanding with Filterboxx in regards to the New Gold mine. Filterboxx is a water and waste water filtration company. There was a lot of good discussion with a number of possibilities. I will keep you posted on any new updates.

The AFN in Winnipeg was a great experience. I met a number of Chiefs and Councillors where we discussed issues that each community faces. The FNEESC AGM was a day and a half in Prince George where there were presentations on finance, administration, post secondary, First Nations School Association, as well as a few others. It was a very informative trip.

With the winter months coming there is the possibility of a few mentor positions coming available so stay up to date on the job postings as well as the Tk'emlups web site.

Thank you for listening and look forward to working with everyone on the upcoming school season.





Councillor Connie Leonard

The following report is an update of my Chief and Council duties as well as the Shared Services Portfolio current events and progress updates on our Strategic Plan progress:

Weytk-tp,

The following report is an update of my Chief and Council duties as well as the Shared Services Portfolio current events and progress updates on our Strategic Plan progress:

I was extremely busy for two months as I covered off the Chief's duties while trying to manage my own Portfolio responsibilities as well. During this time our Chief and other community members suffered losses and my deepest condolences go to all of those families who have been affected by those losses. Also during this time we had a CN fire incident that affected many of our members. Jeannette and I stayed back from the AFN and worked diligently with staff, membership, and external groups such as police, fire, and various CN reps to coordinate response plans and to initiate improved emergency response plans for the future. Sincere thanks to Jim McGrath, Ron Tronson, and to Kelley O'Grady and all of the other individuals involved in the response initiatives. I was also involved in a number of important meetings including the following:

- SNTC Chiefs Meetings
- Meetings with Skeetchestn Indian Band Chief and Council (SSN)
- Protocol meetings with Adams Lake Indian Band
- Meetings with Simpcw Chief and Council
- Meetings with Tahltan Nation Chief and Reps.
- Meetings with INAC reps on Matrimonial Real Property and Wills and Estates issues.
- Meetings with Fire, Police and CN on community safety issues.
- Finance Meetings
- Board Meetings: MPC, KIBDC, DRI, Ranch, Effective Board of Directors training
- Policy development
- Language classes
- Healing Garden meetings
- Event organizing meetings
- SFU meetings
- RBC meetings
- Meeting with Legal on future plans
- General Band Meeting
- Strategic Planning Sessions with C&C and Staff
- Howling Coyotes
- Tripartite meeting with Whispering Pines and Skeetchestn Bands re the RCMP Service Delivery agreement.

It was very busy this summer, however it was also a very exciting summer as well! We had a number of special events that our community was involved in organizing, hosting, and attending such as:

- Sun rivers Dream Home Tour/Free Ticket Draw/Event
- Aboriginal Day
- Shuswap Gathering
- Kamloopa Pow-Wow
- Staff BBQ
- Rocky Mountain Tour presentations
- Sir Wilfrid Memorial at Spences Bridge
- Blessing of the Healing Garden at Qwemstin Health
- SSN – Provincial Mining Agreement Signing
- 100 year Anniversary of the presentation of the Memorial to Sir Wilfrid Laurier.
- Graveyard Clean-up
- E-Home Launch at Sun rivers
- New Gold Mine Tour
- First Nations Graduation
- Fund-raiser for Rick Jules
- Little Fawn Graduation
- Skelep School Awards
- KIB Education Celebration
- AFN Chief and Regional Chief Luncheon
- The Elders Gathering in Salmon Arm
- TIB fishing and community distribution days.

Many thanks to all of the staff involved in organizing such fantastic events!!

Special mention to Christine Tronson, Mary McCullough and Deb Kenoras for organizing a fantastic Shuswap Gathering; and to the Pow-Wow Committee and Harmony Seymour for a job well done organizing the Pow-Wow; and to Jim McGrath, Barry Bennett, and Aaron Gillespie for all of the Salmon our community will enjoy over winter; and to Kelley O'Grady for all of her hard work too!!!! We all really appreciate all of your hard work; enthusiasm; and professionalism and I enjoy working with you!



Connie Leonard Report Continued...



Other Communications/ events worth noting are the:

- Royal Bank Aboriginal Day
- Pow-Wow promo booth
- The Eagle Staph ceremony
- The TIB Annual Report (Coming out soon)
- New Promotional materials
- Web site upgrades- department updates, news and video added (look for the CIBC run for the cure section and Shuswap Gathering Video)
- Weekly production of the TIB weekly.
- Ongoing news stories and photographs.
- Advertising material developed for the band

Upcoming events

- The community calendar will have important dates and meetings including committee meetings.
- Strategic Planning - continued work and progress updates to come.
- Our own SNTC Chief Wayne Christian is running for the UBCIC seat and we wish him the best of luck in his campaign.

I am extremely proud of the work our community has done in hosting events and signing off on leading agreements. Agreements such as the Mining Tax Agreement with the Province which will bring in millions of dollars in revenue to our people will set a baseline standard for us and other Nations to strive towards to continue to improve opportunities and economic trends for First Nations people - special thanks to Don Ryan and John Jules for their dedication and hard work!! The Sewer project is coming along nicely as well and we have also improved our internal financial practices! The fish distribution efforts were amazing!!! All major improvements for our community! We should all be proud of the work being done to improve the lives of our people. More good things continue to evolve and are in progress as we speak. Great team work is paying off dividends for our people!!!

Governance Updates:

Governance Relations Advisor, Barb Morin and her assistant Nikki Fraser work with council to improve our governance capacity and to improve access to this information. As of now, all by-laws are now available on to the Public Drive and are also on the web site under Bylaws. Additionally, both have been involved in various work/ research/memorandums relating to Bill C-24; Bill C-3; AFN resolution/speaking notes; housing committee/ membership committee meetings; membership code work; the Day Scholar Researcher project; as well as the

following governance projects:

- Housing Policy Amendments underway
- Post Sec. Education Policy Amendments Completed (with assistance of Ed.)
- Recreation Policy Amendments completed (with assistance of SD)
- Medical/Dental assistance Policy completed (with SD)
- Drafted New - Tax Receipts Policy
- Drafted new C&C Sponsorship Policy
- Drafted New Advertising and Publishing Policy (Kelley O's Draft)
- Drafting - Residency By-Law; Intellectual Property by-Law; tourism By-Law; Environment By-Law
- Working on C&C and Skelep School of Governors Terms of Reference
- New - TteS C & C Terms of Reference (on hold to advance Membership Code)

By Laws

- Progress on Custom Membership Code
- Referendum By-Law amended to allow for mail-in ballots
- Business License By-Law Amendments
- Drafting New Matrimonial Property By-Law
- Drafting New Appeal Board By-law
- Drafting New Traffic By-law
- Drafting New Disorderly Conduct and Nuisance By-law
- Drafting New Environment By-Law
- Drafting New Graffiti By-law
- New Sewer and DCC Bylaws

Shared Services Portfolio Progress /Update:

As portfolio Councillor it is my job to support and report on the progress of the identified strategic planning initiatives within my areas of responsibility. The following is an update of that progress to date.

Finance:

I would like to take a moment to extend our deepest appreciation and thanks to all of the staff that have worked diligently to:

- improve our outputs for the timely year-end audit while -
- improving our internal processes
- filing the financial statements on time
- monthly Departmental variance reporting
- progress on some of our files/goals that have required attention
- HST transition
- inputting strategic planning budgets
- job descriptions being finalized with Finance Department staff.
- Property tax inputs
- Integration - ACCPAC/TAS
- Customizing Reports via Insight Reports/Crystal Reports
- Cash Flow Management System - in process of research

- Budgeting Model – in process of research
- General Ledger account code changes – approaching planning stages.
- Collections Process; policy; and Procedures meetings
- Funding and Revenue Management:
- Office space availability; and planning to commence.

The Summer Student Program has also finished and special thanks to Shayle LaRue and Denise Fromme for their participation and hard work as well as the AR staff who had been able to keep up with the overwhelming volume of Property Taxation customers that filed down our halls throughout the month of July! We are also looking forward to the work forthcoming on our Time and Attendance systems; the Sun rivers Master Agreement; and the Sewer and DCC by-Law Developments.

The Band's financial management and overall performance systems are improving and maturing with the organization and our valued team players are individually and collectively working to advance our band's interests. This work will result in increased efficiencies and future cost savings to the band. Special thanks to the CFO, Andrina Benazic, and to the Finance Manager, Monica Louis, and all of the Finance Team for their hard work.

Information Technology:

Information Technology ("IT") Plan - Kamloops Office Systems a First Nations owned company has been awarded a contract to provide quality equipment, management software and maintenance services to the Band at an expected overall savings of approximately \$200,000 per year. By continuing to review our IT service delivery processes, we can build a solid, secure and protected environment that will also be cost effective. By working with other First Nations companies we can diversify our opportunities while considering other ventures as we get to know our partners strengths.

Administration:

ICompass Implementation: On-going research is underway to increase internet speed to improve and support the implementation process for File Management, Meeting Management and Action Tracking- implementation issues are currently being sorted out. The benefits will be great once this implementation is finalized.

Space: Completed Chief and Council offices relocations to group C&C and to also enhance Administration staff space for

improved communications access; to increase productivity; to enhance security functions; and to create improved storage space.

Communications/ Calendar of Events: On-going research and communication taking place to streamline mail and faxes. Backlog of Minutes is being addressed and support is underway. On-going, additional information is constantly being added to increase communication between C&C, staff, and band membership regarding special events taking place. Thank-you to all of the chief and council support staff for your hard work and dedication!

Technical Upgrades: Created a more efficient Copier Centre in the staff coffee room to allow for large print jobs and package development to take place in-house and to an increase cost savings of shipping print jobs off site. Research is underway to

upgrade telephone system to support the ongoing growth within the organization and CLC areas.

Policies and Procedures: On-going research underway to add efficiencies within Administration and throughout the organization as directed.

Job Descriptions: Review of all Admin. staff job descriptions have been reviewed, re-vamped to go to the final steps of approval as well as wage grids to be finalized this fall. Some work will need to be done to clarify the differ-

ent functions between the Administration Manager span of responsibility and the corporate or organization wide plans and whose responsibility it is to implement those organization wide plans. The Administration Manager, Carrie Leonard, has done a great job supporting the administration development and the organizational needs as directed by Senior Staff in the absence of the CEO, however this will need to be rectified in the future for clarity and intent of the position.

STEP Program: Band Member Jasmine Seymour was hired through the summer to provide filing support to Council and provided extra training and support within Administration. Jasmine did a great job – well done Jasmine!!!

Human Resources:

The HR department is working closely with the Education and Social Development Departments to ensure efficient roll out of the Band Member Human Resource Agency which is headed by the Administrator. During the Summer, several initiatives rolled out including the T'kekYeelStem Camp, partnerships with New Gold and Acres. The HR department is rolling out strategic



Connie Leonard Report Continued...

initiatives in the areas of training and development, employee performance, compensation and rewards, operational improvement systems, and occupational health and safety. Recruitment to fill a variety of positions including backfills for staff on leave was high on the agenda for HR department. Recruiting and filling the position of CEO is currently a high priority and interviews are planned for September. I would like to sincerely thank Vicki Manuel, Andrina Benazic and David Leroux for their work in assisting with covering off some of the CEO duties while this position has been vacant.

Occupational Health and Safety: Incident investigations are being done on continuous basis to ensure safety in the workplace and statistics are accumulated to determine how the safety initiative could be improved upon. New Developments include:

- Terms of Reference were passed for both Safety Committees
- Ron Tronson and Jim McGrath and committee to spearhead the Emergency Response for the Kamloops Indian Band
- Conversion of the old "Smoke Signal" into a First Aid Room This should be complete by October 1, 2010. This includes a defibrillator (AED) machine which was given to TIB free of charge from the Winter Olympics.
- Liza Phillips of WorkSafe BC to talk about the asbestos to both Safety Committees. She reduced several fears about the risks of asbestos.
- The final report for the air quality of the Secwepemc building. The report is positive.
- Developments of policies for these groups
- Little Fawn Daycare
- Spiyu7ullucw Ranch
- Custodians

HR progress on Strategic Plan:

Training and Development – a needs analysis had been completed and training for supervisory skill, respectful workplace, duty to accommodate as well as continuous training in upgrading computer skills will roll out in the fall. The mentoring system will be further developed and implemented as well.

Managing Employee Performance - the current evaluation system for staff, supervision and management is being revised to capture and measure core competencies which would empower employees, teams and management to measure performance based input in such a way that broad organization objectives are supported and achieved and both individual and department level. More good news for the Band!

Compensation and Rewards – job description are updated to ensure roles and functions are in line with the current growth cycle of the organization.

Operational Improvement Systems – the HR department is developing an electronic Human Resource Information system to store and retrieve data faster and more efficiently than before.

The system will greatly assist with communication inside and between departments. The personnel policy is currently being updated and sign on and exit procedures are reviewed. Occupational Health and Safety – a Health and Safety Committee system is in place to ensure compliance with health and safety legislation, the organization health and safety initiative will focus on creating and implementing safety and emergency policy and procedures, mandatory safety training.

Thanks to David, Francyne, Christine, and Ron, and all of the staff for the work they do and also for organizing the staff wellness functions – they were a lot of fun and we all appreciate your time and dedication!! Special congratulations to David Leroux for his Certified Human Resource Professional (CHRP) designation which he received top marks in!! Well done David!



Commitment to Community Wellness:

Update on The Food Sovereignty and Healing Garden

Group: The Healing Garden looks incredible at Q'wemstín Health Centre and the blessing of the Garden was well attended by Elders. The organizing group has done a fantastic job and the group has great plans for next year to expand the notion of community gardening initiatives. Special thanks to Ellen Duncan at Q'wemstín Health, Connie Jules, Barb Eaton, Danielle Seymour, Fabian and Arlene Solomon for making the project a success!!!

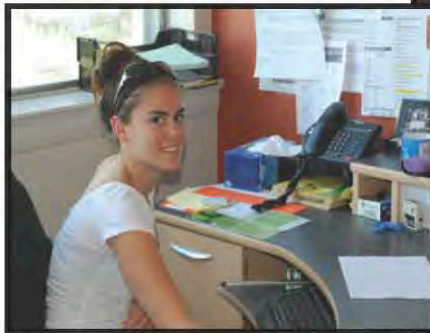
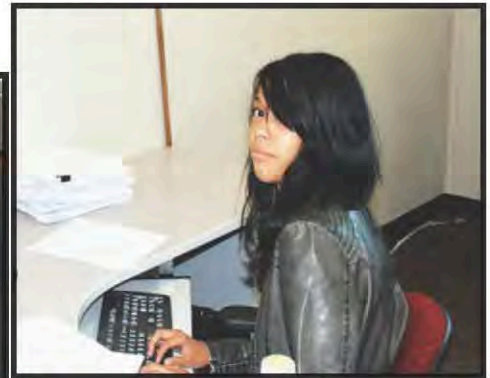
Congrats and Thank-you's go to all of the staff, membership, and to Chief and Council for the fantastic efforts to make our community thrive!! Well that's the highlights for the last few months and I look forward to seeing you all out for the next Band meeting!

Until next time....Me7 wikt1-men.

Councillor Connie Leonard

Summer at the Band Office

Summer Students



Youth Summer Employment Program

This year Sharon Gottfriedson was hired as the Youth Employment Coordinator. She arranged for about 30 youth between the ages of 12-18 years old to be mentored by various departmental managers. The students were required to submit their completed application by early June. They also had to include a teacher/elder's letter of reference and their high school transcripts verifying good grades and attendance.

Here is a look at what the youth did over the summer:

1. Training programs like, 1st aide, food safe, bear aware, true colors, health and hygiene, work conduct, work safety
2. Work blocks: 3 weeks in each department
3. Close supervision and evaluation done by Manager or immediate supervisor
4. Sharon monitored the progress of each summer student closely and signed them in and out daily
5. Pictures taken of students and booklets for each student developed
6. Waiting for final evaluation by Managers so we may improve upon the program next year.

Our hope is to make this a f/t permanent position so our students may be supported as they search for careers that best meet their knowledge, skills and abilities.

Skylar Wins Gold

Skylar Camille of Louis Creek wears the eight gold and silver medals he recently won in swimming competitions at the BC Summer Games in Langley.

STAR/JOURNAL photo: Margaret Houben

Swimmer Skylar Camille, of Louis Creek, brought home a large number of medals from the recent BC Summer Games held July 23 - 25 in Langley, B.C.

Skylar won a whopping great eight medals in all - six gold and two silver.

Swimming in a variety of races, he claimed the gold in the 50m, 100m, 200m and 1500m freestyle, the 200m fly, and the 100m butterfly. He won silver in the 4x50m medley relay, and the 400m freestyle.

In the relay, the only "team" race he entered, his teammates were Travis Doroshuk (Naramata), Florian Terpstra (Vernon), and Ian Dixon (Kelowna).

"Some of the heats were back to back, with maybe five to 10 minutes between them," said Skylar, "It was a fun competition."

This athletic young man says he took on competitive swimming at the age of 10, and currently trains in Kamloops.

He also notes that he qualified for the Age Group Nationals this year, and then had to choose between that and the BC Summer Games due to the fact both were scheduled to be held at the same time. He chose the Summer Games, and by all the medals he brought home it was definitely the right choice.

Next year Kamloops will be hosting the Western Championships, an event that Skylar says he is already looking forward to competing in.



Skwyne goes to Nationals in Whitby, Ont.

Skwyne Gottfriedson attended the Canadian Bantam Lacrosse Championships in Whitby Ontario this summer from Aug. 1-7. Skwyne was the youngest player on her team at only 13, and was the only player on her team not from the Lower Mainland or Vancouver Island. Not to mention she is the only First Nation's player on the squad.

The girls competed and hard to bring home the silver medal, falling just short of team Ontario. Although the silver medal was a great accomplishment, the girls were disappointed as they had already beaten Ontario in round robin play.

There aren't many girls playing minor lacrosse in Kamloops, and Gottfriedson is one of only five or six playing bantam. And of all the sports to play with boys, she picked one of the roughest.

While at Nationals Skwyne suffered a bad ankle sprain, but continued to persevere. Just a tribute to her character as an athlete.

The entire community is really proud of what Skwyne has been able to accomplish. She was honoured with a blanket dance at this year's Kamloopa Pow wow.

Congratulations Skwyne!



SSN signs historic agreement with the province

On Tuesday August 24, 2010, the eve of the 100th year anniversary of the Sir Wilfred Laurier Memorial, Chief Shane Gottfriedson of the Tk'emlups Indian Band and Chief Rick Deneault of the Skeetchestn Indian Band signed a historic Economic and Community Development Agreement between the Stk'emlupsemc Te Secwepemc and the Province of British Columbia.

"On the eve of our celebration of the 1910 Memorial to Sir Wilfred Laurier, we sign this agreement in the spirit of sharing that our Chiefs spoke of 100 years ago," said Chief Shane Gottfriedson of the Tk'emlups Indian Band. "While this agreement is specifically for the Mine Tax for the New Afton Mine located on our Territory, we look forward to a more comprehensive agreement on all revenues generated by such projects," he said.

The Economic and Community Development Agreement, which was officially signed on Tuesday, Aug. 24, will give both TIB and Skeetchestn 37.5 per cent of the mineral-tax revenue collected by the province from New Gold's New Afton mine, located just west of Kamloops.

Randy Hawes, the minister of state for mining, predicted the agreement will bring the two bands \$30 million in revenue during the life of the mine, which is expected to be about 12 years.

New Afton mine sits on land belonging to both Indian bands. In March 2008, the Stk'emlupsemc signed a Participation Agreement with New Gold Inc. on the New Afton Mine. Then in April 2009, the Stk'emlupsemc signed a Mining and Minerals Agreement with BC in which the Parties agreed to a process for managing a key resource sector on the Stk'emlupsemc Territory.

Negotiations on the agreement began in the fall of 2008.

"This agreement compliments the work we did on two previous agreements the Participation Agreement we signed with New Gold Inc. and the Mining and Minerals Agreement we signed with BC," said Chief Rick Deneault of the Skeetchestn Indian Band. "We will work hard to build on these agreements so that we can fulfill the objectives outlined in the 1910 Memorial to Sir Wilfred Laurier," he said.

This very important agreement is the first of its kind in the province and is expected to set presidence, being the first of other agreements like this to be signed by First Nations communities.

The benefits of this important agreement are twofold, bringing significant economic benefits to the TIB community and building strong ties and relations with the province.

The agreement is just another reason why the Tk'emlups Indian Band is one of the most progressive Bands in all of Canada.



Shuswap Gathering 2010

The 2010 Shuswap Gathering was a celebration to be remembered. Communities from the Secwepemc Nation came together for 3 days of great company, food, entertainment and activities.

There were 1256 registered guests from all of the 17 Secwepemc bands, but many more that stopped by for a few hours to enjoy the festivities.

The Gathering was very special this year as it commemorated the 100th Anniversary of the Sir Wilfred Laurier Memorial. On Saturday night a presentation was done in honor of the memorial and a spectacular performance by Kevin Loring and group was performed.

There was entertainment from Cheryl Bear, Nite Hawk, Fluid Fire, Arlen Park and a hop hip show put on by Lyle Paul, as well as great performances by community members, singers and hand drummers in the talent competition.

The stick games went late into the night every evening and the teams had some great battles. In the epic battle of the bands tournament, Tk'emlups' own Harrison Brennan and his crew took home first place. Thanks to Shane Camille for organizing the Lahal. In the Ball Hockey tournament, the Hired Guns came out on top. Teams played hard all weekend in the blistering heat of the gymnasium, but had a great time; thanks to Larry Fenton for running the tournament.

In Saturday's mini-powwow Enola Eugene was crowned the new Secwepemc princess, thanks to Rita Anthony for doing a great job with the powwow.

A big thank you to Shuswap Gathering Coordinators Christine Thompson, Mary McCullough and Debbie Kenoras for the many hours of hard work put in to making this year's gathering a huge success.

Thank- you to all of the guests who attended the event, as well as all the sponsors and volunteers who made the event special.



Annette's Heroes



Annette Thomas may call her Run for the Cure team Annette's Heros, but what she doesn't realize is that she is the true hero.

Tk'emlups Indian Band member Annette Thomas has been through a lot, but is thankful that she is feeling strong and wants to put her strength to good use with this year's Run for the Cure.

Thomas was diagnosed with breast cancer in December of 2005 when a large malignant lump was discovered.

"No one wants to hear the "C" word, I thought I was going to die," said Thomas. Shortly after the discovery of the tumor she went into emergency surgery to have the lump removed.

The following April 2006, Thomas began Chemotherapy and during the hot June, July and August months she underwent grueling radiation and commuted to Kelowna for treatment daily.



Today, Thomas is still taking hormone therapy, but is doing great and is out to raise awareness about cancer in the community.

"There are too many people in our community who suffer from cancer and other illnesses, I want to raise awareness around these issues and bring our people together to support this cause," she said.

"It's a hard fight, but if you don't give up and stay positive, you can accomplish a lot of things," she said. "My advice for people is to be aware of your body and even if you don't think that what you're feeling is an issue, get it checked out."

The CIBC Run for the Cure is a 1 or 5km run/walk where teams come together to raise money for this very important cause. The first year Annette participated in the run she was on chemo and barely finished, but was an inspiration to everyone involved.

Last year Annette's team, "Annette's Heroes", had 22 members and raised \$1618.00. This year the goal is to have more people sign-up and raise at least \$2000.

The run takes place on Sunday August 3, 2010 at Riverside Park.

To participate in the run and join Annette's Heroes contact Annette Thomas at annettethomas@shaw.ca.

If you are not able to run/walk but would like to contribute, contact Annette or visit www.runforthe cure.com and search Annette's Heroes.

Annette would like thank all the community members, TIB staff and Chief and council for all the love and support.

"We need to love and support each other, if you have that, you can do anything."



