

# LEXÉY'EM

May 2009 ISSUE



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Joanne

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## Chief Shane Gottfriedson

*A reflection of the winter gone by has left me with a good feeling about the tremendous opportunities ahead with the spring blooms of new growth. The snow that once covered our lands now melts away, building the water-sheds, refreshing the land and bringing new beginnings over our lands.*

*The last two months we have been deep in strategic planning mode, with our Department Heads and Business Managers putting our ideas together for the new fiscal year.*



With the Global Financial Crisis and the liquidity issue facing the world, talk of global recession is spreading across the world. What does this mean to the Tk'emlups Indian Band and all the other 603 First Nations in Canada?

It means the rest of the world will now see what our people have been facing for many years – that working with Government policies makes realizing our economic and business opportunities very challenging and frustrating.

I'm very proud of the commitment that all our past leaders have made towards the economic successes we have enjoyed over the last 10,000 years. To day we look to the future in an upside down world and with the current challenges we are still able to see opportunities.

We are debt free and strategically investing in our infrastructure for the future land developments for our people. Our Capitol projects will leave a great foot print for the future economic plans being our own developers. We are building our wealth to provide for services for the 1065 members of Tk'emlups Indian Band. We have many projects kicking off this year including the Chief Louis Landing, our new professional building (New Band Office), Gas bar expansion, Car wash and the Coffee shop we are looking at creating employment and opportunities for our membership. With the world crisis at hand, we feel that by investing in our infrastructure and creating jobs we are putting our people to work to allow them to put food on the table and this is the way forward.

The infrastructure capitol project is moving forward after 5 years of planning and design with

our engineers at Stantec and McElhanney we are now shovel ready. Finally the Government has made a public and financial commitment to the Tk'emlups Indian Band by supporting our waste water project. "I think it's a fantastic project that will change the landscape of our Band". The project will also enable our CP holders to develop their lands, creating opportunities for your families, which Chief and Council supports 100%. Our Waste Water Treatment Plant and Disposal System are still moving ahead and the total estimated costs for the plant and disposal system is estimated at \$12,850,000.00. An amount of \$353,800.00 was allocated in the 2006/2007 fiscal year for the feasibility study and included in a separate proposal is \$604,720.00 which is identified for the pre-design/design of the Waste Water Treatment Plant and Disposal System. Annual operation and maintenance costs of the Waste Water Treatment Plant and Disposal System are estimated at \$250,000.00 and will be shared between the band and the department.

Our property values continue to increase with infrastructure creating long term economic certainty. We have unique land which we will develop. Our Economic future is very bright and there are great opportunities for those people who invest with us.

When we look at our title and rights and land claims, our technical people are always reminded of the full support of the membership to continue our reclamation and reparation of our land. We have changed legal council and are now headed by Jerome Slavik from Adkroyd

LLP. With the new Legislation that was passed, the Government is still not very honorable in dealing with our claim and they are still hiding behind Legal games. We have been very patient and diligent since time immemorial. We will continue our due diligence to look after our interests within our traditional lands.

We had a historic meeting last November in Vancouver with Premier Gordon Campbell, Minister Hogg, Minister de Jong, Minister Neufeld, National Chief Phil Fontaine, Chief Shane Gottfriedson, former Chief Ron Ignace, Councilor John Jules, Linda Thomas, Don Ryan, Doug Brown and the AFN support staff. This was a historic and unique business meeting talking about change. It was an honor to sit with our National Chief and Premier discussing new ways to do business. This leads to our Resource Revenue Sharing Agreement that we are close to dosing off on.

We are also very close to signing a Resource Revenue Sharing Agreement with the Province of BC in Mining. It is now in the hands of our legal council for the final review process and our negotiation team has been really amazing in changing the Government's thinking towards sharing.

These are just a few of the highlights as we move forward, let's be mindful of working together. It's easy to criticize but let's be hard on the issues and easy on our people.

I also want to welcome all the new babies into the community and send my condolences to the families who suffered losses. May the creator bless all of you and your families in 2009 with smiles and laughter!



## CHIEFS CURRENT BOARDS AND COMMITTEES

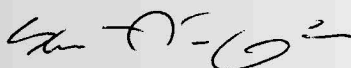
Chair for the BCAFN Economic Development Committee  
 BC Chief's Negotiation Team for Gaming  
 Chiefs Health Committee for the Interior  
 Southern Interior Trust Board  
 Board of Directors for Venture Kamloops  
 Board of Directors for Tourism Kamloops  
 Board of Directors for BCAFN Regional  
 2011 Western Canadian Games Board  
 Director of the Forest Products Sector Council  
 Advocate for the welfare of Secwepemc children

## IMPORTANT DATES / MEETINGS / ATTENDED

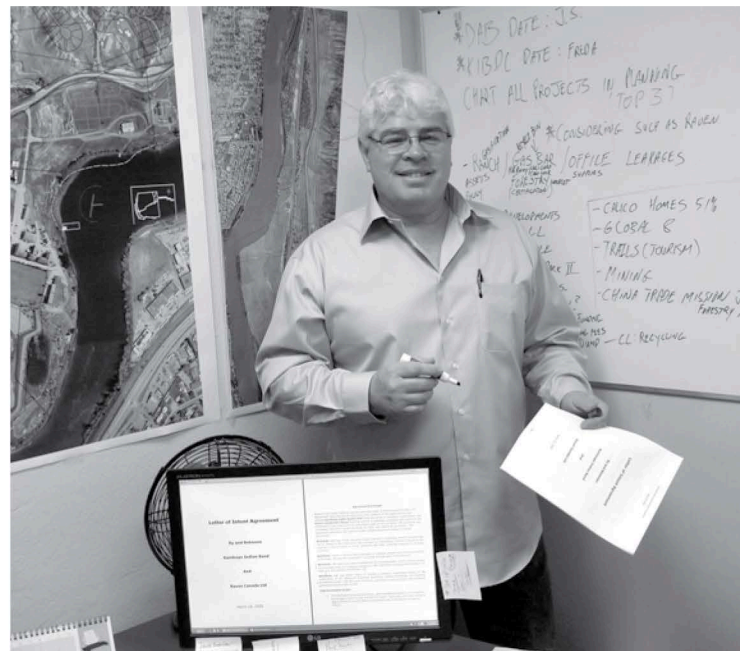
Dec 8-10 – AFN Special Chiefs Assembly (Ottawa, ON)  
 Dec 11 – Elders Christmas Lunch at Chehalis  
 Dec 12 – Williams Lake Health Council Meeting with Chilcotins  
 Jan 7 – SNTC Tribal Council  
 Jan 12 – Tk'emlups of Secwepemc Joint Meeting with SIB/TIB  
 Jan 12 & 13 – Tianjin Forestry / Construction Trade Delegation  
 Jan 14 – Aboriginal Development Clinician  
 Jan 19 & 20 – Strategic Planning Session  
 Jan 23 – First Nations Health Council Governance Committee Meeting  
 Jan 26 - 28 – Roundup '09 - Mineral Exploration Conference (Vancouver, BC)  
 Feb 2 – Governance Meeting  
 Feb 4 – FPAC-AFN MOU Meeting (Ottawa, ON)  
 Feb 9 – TIB Douglas Reserve Initiative Workshop in Communication with Coppermoon  
 Feb 12 – Vancouver Think Tank on Claims over \$150 million  
 Feb 18 – Custom Election Community Workshop  
 Feb 18 & 19 – Justice Policing Conference  
 Feb 23 - 25 – BCAFN Forum - Economic Development Action Plan (Nanaimo, BC)  
 Feb 26 – Meeting with Ministry of Energy & Mines Petroleum with Minister Hogg (Victoria, BC)  
 March 2 & 3 – Strategic Planning Session  
 March 4 – CP Lease Holder Community Workshop  
 March 5 – TIB Stock Holders Association Meeting  
 March 5 & 6 – Strategic Planning Session  
 March 9 - 11 – Inter-Nation Trade & Economic Summit (Toronto, ON)  
 March 19 - 22 – All Native Youth Hockey Tournament (Merritt, BC)  
 March 24 - 26 – Secwepemc Nation

***“Become An Effective Agent For Positive Change”***

**TK'EMLÚPS INDIAN BAND**



CHIEF Shane Gottfriedson  
 ON BEHALF OF COUNCIL



**NEIL LEONARD, Business Development Manager**

*I assumed the new Business Development Manager position on March 2, 2009.*

Just prior to my start date, I attended and participated in Strategic Planning sessions with Chief and Council and in meetings with my Senior Management colleagues. I now head up the Business Management Department and recently completed a course titled “Leading for Results”.

It is now my job to oversee the Band's business units and to take a lead role in the creation and development of new business ventures and partnerships. These existing and proposed business ventures must contribute to and be aligned with the Band's recently articulated Strategic Mission and Vision statements. Chief and Council would like to see the Band's revenues doubled within five years! Despite the tough economic times we are going through locally and seeing globally, we are confident this goal is achievable. I am encouraged by the diversity and quality of the proposals I've seen thus far. We'll be able to consider higher and better uses and locations after the proposed Waste Water Treatment and Collection System is completed.

The Business Management team will be temporarily housed in a portable office building that will be set up behind the Band Office until the new professional building is ready for occupancy. My Executive Assistant, Stacie Coutlee, will join our team on April 6th and a Marketing Manager position was recently approved by Chief and Council and is posted to attract candidates for screening and hiring.

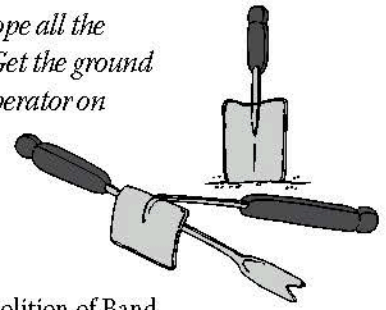
We will try hard to get the most out of what we've got to work with and to get the desired results out of our business ventures and initiatives.

To reach me, my office phone number is 250-314-1525 and my email address is [neil@kib.ca](mailto:neil@kib.ca).



## Fred Seymour - Councillor

*Spring is finally in the air. As it was a very long winter. Hope all the membership is healthy and ready to do spring cleaning. Get the ground ready for your garden, as we will get the roto-tiller and operator on board pretty quickly with a schedule to follow.*



The other seasonal workers will be called in a little later than normal with winter hanging around a little longer than usual, but they will be in full swing soon.

We are still moving forward with the Sewer Project but it is very time consuming with a lot of effort from various departments within K.I.B. Also, we will be holding a number of workshops with the community about the project. We will be introducing a new Sewer By-law and rescinding the existing one. This new Sewer at K.I.B. will give members the opportunity to develop their lands if you wish to do so. Due the proximity of the KIR No.1 to the City of Kamloops

there will be a lot of business opportunities and developers knocking on their door in the next few months once the construction of Sewer Project starts.

Come in and visit & chit-chat as there is a lot going on at K.I.B. and this is a short list of other projects on-going with K.I.B.:

- Wastewater Treatment Plant
- Wastewater Truck Main
- Car Wash
- Special Events Arbour Renovations
- Chief Louis Centre Lands
- St. Joseph's Church Cemetery Upgrades
- Tyee Ballpark Renovations & Upgrades

- Demolition of Band Buildings

So till later, you can have yourselves a good summer!

*Yours in friendship,  
Fred Seymour*

### ATTENTION BAND MEMBERS

## Re: NEW SECURE CERTIFICATE OF INDIAN STATUS CARDS

Indian and Northern Affairs Canada (INAC) has sent out pamphlets regarding the New Secure Certificate of Indian Status cards recently. I have been receiving a lot of phone calls regarding these new cards. I took the training in February, 2009 and we will be receiving the equipment to process these cards soon. As of today INAC still has not confirmed a date as to when they will be able to install the required equipment. So Once I know when we are on line with Ottawa. I will inform the KIB membership. So please be patient with this long ongoing process, as INAC is getting closer with these new cards.

As of June 1, 2009 all Band Members need a passport when they travel to the USA. So do not delay as this takes about 4 to 5 weeks to complete. The main piece of Identification required to obtain a passport is a Birth Certificate. Also with the new Security Status Cards you will need a original birth certificate and a secondary piece of I.D. These are the rules and there are NO EXCEPTIONS. With the old version of Status cards, (Laminated) you do not require a original birth certificate, but you can use your old Certificate of Indian Status (C.I.S.) card and a secondary piece of ID.

If you have any questions regarding the new cards. Please contact me at (250) 828-9712.

Kukwstsemc  
Don Seymour  
KIB IRA 688 (Membership)





## *Kevin Jules - Councillor, Property Management Dept.*

*Hello Everyone,*

*We just seem to keep growing and to that end I would like to welcome Neil Leonard to the Economic Development Team as Business Development Manager. Neil took part in Strategic Planning before his official start date to help him get up to speed with band developments.*

### **Economic Development**

The Professional Building, Carwash and Coffee shop are the top three priorities for our department at this time. To this end Robert Corman, our Economic Development Officer, is keenly involved. He is also assisting the Ranch Manager as time allows.

As you probably noticed the car wash is now under construction and will not take too long now that the days are getting longer. The coffee shop that is being planned next to the gas bar will also hopefully be at the construction phase soon.

### **Forestry...**



Our Forestry Corporation is still making a modest profit despite the industry taking a downturn. There is a strong possibility of a Joint Venture with the band retaining 51%. This company will sustain twenty forestry jobs and create twenty new jobs making use of the pine beetle wood. There is a confidentiality agreement in place between the Band and JV Partners. Neil Leonard is helping with the Memorandum of Understanding.

This came about because Jim McGrath has maintained a high level of professionalism and excellent business relationships within the industry.

Jim is also pursuing Certification in Environmental Stewardship and is nearing completion. Once obtained this will be a first for First Nations. Mills that purchase the fiber will be able to confirm to other buyers that the wood is from a Band that practices Environmental Stewardship. The wood then becomes more marketable. Keep up the good work Jim!!

### **Chinese Opportunities**

A delegation from China with a focus on Forestry products and construction visited Kamloops in January. Jim McGrath provided a tour of Tolko Mill and following they were welcomed to the museum by John Jules and a presentation was made of business opportunities with the Band. We then hosted a dinner at Hoodoos before they departed for the airport. As a result of these meetings, our band has been invited to Tainjin.

Log exports have not taken off as the Russian tax that was expected did not materialize. A ready-to-assemble plant is looking at moving to Kamloops and Joint Venture with the Band. We receive 51% of the company and provide fiber from our forestry corporation.

The company will have the ability to produce two house shells per day. These homes could be marketed in Canada and overseas.

In March 2008 our band received an invitation to Chengdu, Sichuan Province, China to promote business opportunities to Chinese investors. Real Estate development was specifically mentioned. A second trip to China will be planned for June 2009. All potential investors will be questioned and qualified prior to our departure. It is time for the relationship building to produce real results for our band.

### **Spiyu7ullucw Ranch**

Guy Gottfriedson has proven to be an excellent ranch manager. He has a strong interest in making the most of our resource at the ranch. There will be some changes taking place; a pivot line at Typhoon (River) Field and one on the Meadows will increase hay production. Guy is also taking steps to create a healthy meat product from cattle operations. Grass-finished beef that are hormone and antibiotic free are much healthier for us to eat Thompson Rivers University has

engaged John Church, a professor who has studied this process and is a valuable resource for us.

The process will make the beef more valuable and should the band take the next step and begin to process the meat and sell it locally, the ranch could hire band members with meat cutting tickets. This would only increase the value of the Gate-to-Plate concept.

A gasification company is still looking to set up at the Ranch. Heat from this could be utilized to run a green house operation.

### **RCMP and Security**

Chief and Council passed a motion to request two additional members to the detachment. The motion and a letter to the Province were sent forward. They identify that the Band will accept responsibility for the wages for the two officers with the Province paying all other costs. The motion and the letter were both looked upon favourably and we are awaiting confirmation by the Province that they will agree to this arrangement. The two additional members will focus on service to Band Members and their issues through response to calls and crime prevention. In addition, a sum of \$35,000 has been set aside to upgrade the training for present and future security staff.

### **Continuing Education**

Together with several other council members I attended and successfully completed a Negotiation Skills course in Banff. The course is for interest based negotiations. Candidates at this course included First Nations from many BC and Alberta communities. Councillor Harry Paul and I met with Ralph Finch from TRU, the outgoing Dean of Trades & Technology. Our discussion was focused on TRU's evolution to date and the fact the

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## David Manuel - Councillor

*This last quarter has been very busy with many important conferences, programs and meetings in addition to the regular Chief & Council Meetings. Here are some of the various activities that are on-going in my portfolio areas.*

### Board Meetings

Skelep School of Excellent meeting dates :

*January 14,27,28 February 4 and March 9.*

Secwepemc Training Employment Program meeting date:

*March 13.*

Secwepemc Child Family Society meeting dates:

*February 5 and March 5.*

Secwepemc Culture Education Society meeting date: *February 12.*

First Nations Education Council meeting date: *January 29.*

First Nations Education Steering Council meeting date: *January 16.*

### Committee Meetings

KIB Justice meeting date: *February 12.*

KIB Membership meeting dates: *January 7, 14, 21 and February 17.*

KIB Post Secondary meeting date: *January 7*

KIB Finance meeting date: *January 9.*

Simon Fraser University – Kamloops steering meeting date:

*February 6.*

Douglas Reserve Land Claim meeting date: *January 12.*

Central Interior Partners in Aboriginal Human Resources Development meeting date: *March 12*

### Strategic Planning Meetings

Strategic Planning with KIB Chief, Council, Department Heads, Senior Managers

Meetings dates: *January 19 and 20 also March 2 and 3.*

Strategic planning for Douglas Reserve Land Claim with Coppermoon meeting date: *February 9.*

Strategic Planning for Kamloops Division Shuswap Nation with Skeetchestn Indian Band Chief and Council meeting date: *March 6.*

### Training programs

Skelep School of Excellent school board training dates:

*January 30 and 31. (Kamloops)*

Principled negotiation training at the Banff Learning Centre dates *February 22 to 27. (Banff)*

Lateral Violence workshop date: *March 23. (Kamloops)*

### Conference meeting

First Nations Health Council Interior Region Governance Session dates: *January 22 and 23. (Kamloops)*

Justice Policing Conference dates: *February 18 and 19. (Kamloops)*

Secwepemc Chief Special Forum Child Welfare dates: *March 24, 25 and 26. (Kamloops)*

If you would like more information please contact me at my office at 250-828-9731 or my work cell at 250-571-2693 or you can email me at [dmanuel@kib.ca](mailto:dmanuel@kib.ca).

### Councillor Kevin Jules REPORT cont'd...

University is moving towards Research and Development. Also that trades could be moved onto our lands to allow TRU to continue to evolve. Both TRU and our Band will have to agree on where they could fit.

Ralph described it as a "BCIT" of the Interior. He will set a date for Chief and Council to accompany him on a walk-about of the campus to get an idea of the size needed.

In keeping with this, the next Dream Home will be constructed at Sun Rivers. The home will have a zero net emission and produce all of its own energy needs. The Green Dream Home will be designed

and built by TRU students. This will be the first of several Green Homes to be built in Sun Rivers. Time will tell if this type of home will sell in a depressed market.



### New Gold

The recession has caused a slow down at New Gold. At the implementation meetings, New Gold asked for a Band Members Contractor list. Also there is a need for a human resources data base.

### Sheep Hunt

The Sheep hunt continues to be a huge success. Thank you to Barry Bennett and Jim McGrath for making the project happen each year. This Sheep Hunt will, no doubt, become part of a Grand Slam-type event.

In closing I would like to recognize those people who volunteer their precious time each Sunday to train the Sun Run group. Thank you to Colleen McLean, Dan McLean, Joanne Mosterd, Jared Hales and Barry Hazelwood who are dedicated to the betterment of the health of members of our community. Way to show your community spirit!





## Evelyn Camille - Councillor

*First of all my most sincere condolences to the families of those that have gone on - to Wally's, Cherry's, and Adam Bennett's family. I would also like to share with you a loss in my family and especial condolences to my grandson Sammy Starlight, who lost his Aunt Lisa Marie Starlight on March 5, 2009. She was from the Tsuu Tina Nation, Calgary Alberta. Lisa will be dearly missed by her adopted sisters Sawas, Jackie, Jennifer, Marlene and CeeCee Camille, and their families.*

January brought shocking news about the deaths of the three boys in Adams' Lake Reserve from drug abuse. Let this be a warning to all you young people out there and parents please talk to your children about drugs, we know it is out there so we can't hide it.

I cannot believe how fast the time is going, Christmas has come and gone, and I hope everyone had a good one, and spring break is already here. I suppose by the time this gets out Easter would have also come and gone.

Lands leasing and taxation have been very busy especially this time of the year with budgets and taxation. Meetings have been held for CP holders on process and requirements for leasing their lands. Also during a taxation workshop for membership last year, some concerns were brought forth concerning the Property Taxation Law and the Assessment Law. As a result several workshops were held. The LLTD property tax operational plan is consistent with the objectives as set out in the department's mandate for property taxation and servicing agreements. The mandate is to administer the KIB bylaws for property taxation and the municipal type service agreements with the city of Kamloops, locatee land lords, the master development servicing agreement with Sun Rivers as well as some new development projects. These all relate to servicing agreements and the development of appropriate bylaws.

It is also the mandate of the LLTD to approve the allotment of individual land holdings, review and approve land transactions among band members, negotiate, prepare and execute leases, licenses and permits to non-Band Members on reserves, and monitor the leases, licenses and permits currently in place on the reserve.

Lands had a workshop on the eight phases of the leasing process from the ground-work to the infrastructure requirements, environmental impact assessment, land survey, land encumbrance status and all necessary reports. The total timeline takes approximately 6 to 8 weeks, if everything is in order. So for you CP land owners, all the work is done for your protection.

It looks like the professional building is finally getting off the ground, so folks keep your eyes and ears open. The site chosen for the building will be on C.L.C. lands. Personally, I was hoping it would be where Paul Creek hall is, it would have been more centrally located.

Mount Lolo, Addition to Reserve (ATR) process, which will revert this land back to our reserve, is still on-going. As I understand it, the ATR process is a long and slow one. The ranch ATR process has begun with the following requirements either started or already completed:

Specific claims underway,

- \* Environmental assessment underway,
- \* Consultation with external agencies.
- \* Lands surveyed.

\* Third party consultation, for permits, leases, and rights of way

\* Full searches on transfer of any water license issues to the band.

\* Full searches on all rights and title with the Province on the property,

So as you can see the Lands Department and the Band has their work cut out for them - but with our determination it will happen!

There are a lot of issues that the Chief & Council are trying to deal with. One of the latest is the membership code. We received a petition concerning membership with about 60 names on it, which really surprises me, because, at membership committee meetings there are only 5 to 10 people that take part in developing our own membership code. Of these 10 only 5 are consistent and I want to thank the membership committee for all your hard work.

Just to finish off, I would like to introduce our Environmental Specialist Mark Diffin, and enclosed is a brief outline of his job, thanks Mark I know you will be a great asset to the band.

Tel: (250) 828-9743 Fax: (250) 314-1591

Email: [ecamille@kib.ca](mailto:ecamille@kib.ca)

[www.kib.ca](http://www.kib.ca)

I have attended several meetings since our last report, but because I don't have an assistant, I will only touch briefly on them. These are a few of my out of town meetings:

- Secwepemc Nation Stsmamlt issue. March 24 to 26.
- Proposed political framework and process.
- Aboriginal Agriculture. Henry Grube Education.
- Growing culture and honoring tradition. March 26.
- 8000 Drums March 21<sup>st</sup>. C.L.C. Well attended and enjoyed by all.
- FNA4LM Annual General meeting. Westbank. Feb. 26 & 27.
- Comprehensive community planning workshop, funding available information.
- Community economic opportunities program.
- Keepers Of the Flame. Feb. 09 C.L.C





## Harry Paul Jr. - Councillor

*Weytkp everyone - here's to a look ahead of hopes and future dreams for everyone. Come on in to see me in my office to visit anytime or if you have anything you want to talk about what's on your mind. My door is always open.*

Here a list of meetings happening for all the Chief & Council:

- Strategic Planning at South Thompson inn Guest Ranch with all Department Heads and senior staff.
- Negotiating Skills Workshop in Banff.
- The Stantec Architect.
- DRI Strategic Planning with Jerome Slavic.
- The Skeetchestn Indian Band new C&C introductions meetings.
- Western protection alliance Inc.
- Urban Systems- Brian Hobbs.
- Tim Horton's- John Barber.
- Quantum Forestry-Mike Prueter.
- Terry Norlander-Sculptor.
- Raven Bio Fuels.
- Northern Trailer.
- Thomas Aubrey the Aqua water park slide.
- The RIH 9<sup>th</sup> floor First nations Display.
- 5 Band Meeting.
- Strategic Planning with Coopermoon.
- ATT Quinn Development.
- Mining Signing Agreement ceremonies.
- The Annual A.M.E conference in Vancouver.
- The City Transportation Planner-Erin Faulkner.
- The Chinese Delegation visit to T.I.B.
- New Gold.
- Abacus Gold Mine.

*Here my report for March 2009 for*

### Cultural Resource Management:

There have been some new faces on the team and I would like to mention who the whole team consists of now:

John Jules – CRM administrator.  
Travis Marr - Referrals Officer  
Thomas Terry – Custodial Cash Officer  
Ricki Thorpe - Office assistant/reception  
Douglas Reserve Initiative Unit:

Linda Thomas - DRI Coordinator

Geri Mathews - DRI Researcher

There have been meetings with the staff on their jobs and what duties they entail. Staff has been keeping up with training courses. The thought of doing up another cross culture meeting was mentioned again so we'll see if one can be done within the time frame of ongoing meetings that are taking up space.

An idea to see about having some social programs developed is still in the planning stages.

A strategic planning meeting has happened between the Chief & Council and the Department Heads with lists on the top 5 goals in each department. A call for an internal protocol was mentioned to have a better working team effort within all the Departments in TIB.

### CULTURAL RESOURCE/DOUGLAS RESERVE

#### Strategic Planning:

Impacting Chief and Council Operational and Political Goals –

1. (1.b) Define Chief and Council Consulting Budget and Consultants and establish a Renewal/Expiry Schedule Directory;
2. (3.4<sup>th</sup> bullet) Develop a written Consent Process for Delegating authority (to negotiate on behalf of the Band);
3. (7<sup>th</sup> Header Cultural Stewardship) Douglas Reserve Initiative;

4. Support First Nation Rights and Title – Consultation and Accommodation;
5. New Gold (and other) Revenue Sharing and Training Plans;
6. Additions to Reserve (in consultation with the Lands Leasing & Tax Department.);
7. Language and Culture (establish a language revitalization plan).

#### Cultural Resource/Douglas Reserve Initiative Process and Plan

1. Plan for a Negotiations Process under the new Specific Claims Process that includes a comprehensive Traditional Use Study and Survey for a compensation package;
2. Within the Douglas Reserve further refine and consolidate past projects and initiate (including forestry, fisheries, wildlife, water use and aggregate production) for all areas managed and controlled by the Tk'emlupsemc (KIB) including all alleged Crown Lands;
3. AOA predictive model coordinate with the AOA sub-committee planning for a training package, testing of the model, expand for a Cultural/Heritage Overview process and work with Front Counter/ Ministry of Forests to include other agencies;
4. Plan for mapping and recon to enhance all hydrological sensitive areas (water-holes and springs) and further look into defining the Lower Paul Creek System as our Community Watershed;



Just a few announcements to make:

- I would like to send condolences to the Denault family which Chief & Council approved to help with request from the family.
- To the Paulsen family who lost 2 members.
- To the TIB Elders, I hope you all have your Chief & Council Jackets and they fit just the way you like, and if they don't then you can bring them in to get them tailored in at a store near you.



5. Further develop Policy and Procedure (e.g. the Consultation Matrix) to oversee and manage projects within the traditional territories; negotiate with outside sourcing that for impact on Aboriginal Rights and Title;
6. Redefine a Protected Areas Strategy, including buffers and inventory, for Cultural Resources leading to further management and utilization of Heritage Lands within the territory;
7. Work with other departments that impact on programs and projects closely associate with the Cultural Resource Management Department – for example – Big Horn Sheep Management; Water Use Planning; Emergency Preparedness; Heritage Trails; Instituting Culturally Specific Land Management Tools and further explore other opportunities for tenure access.

#### **Goals and Objectives (mandate):**

1. To enhance the technical capabilities and in-house capacity to oversee, manage, and maintain all activities within the Sprout Reserve (as defined by the Department of Indian Affairs boundaries), the Douglas Reserve Area and the Tk'emlupsemc Traditional Territory.
2. To advocate for the further protection and sustainable usage of our Cultural (e.g. heritage, archaeological and traditional activity sites), Natural (e.g. land, air and water) and Resource (e.g. forests, non-timber species, wildlife and fish) activities.
3. Along with outside institutions, within the traditional territory, will actively develop cooperative management practices within all of the watersheds and riverian systems (source to system) that impact on the interests of the Kamloops Indian Band.

#### **Operational Plan:**

CRM Structure:	Administrative Structure:
Chief and Council	Service Manger
Chief Executive Officer/Service Manager	DH/Admin
Department Head/Administrator	Staff
Supervisors	
Staff	
External:	Support:
DRI Committee Finance	
Dept Heads/ Business Manager	Human Resources
Joint Council (KIB/SIB)	Portfolio Councilors

*Archaeological Overview Assessments – Line Agencies, Industry and other institutions;*

*Cultural Heritage Overviews – Same as Above; Province of British Columbia – Unknown*

*Consultation/Negotiating Agreements; MoF – FRA; MEMPR – Revenue Sharing Potential for a program with ILMB Agreements; and Federal Government – Specific Claim Process Funding. NOTE last two are ongoing and unknown at this time.*

#### **Professional Development:**

*Contract - Filing and Archiving Processing, RIC Standard Training.*

#### **Departmental Development:**

*Added Positions proposal for; An Executive Assistant – Specific Expectations will include: Establish and co-ordinate administrative policies and procedures; Analyze incoming and outgoing memoranda, submission and reports; Prepare and co-ordinate the preparation and submission of summary briefs and reports; Prepare agendas; Make arrangements for executive/lead negotiator(s) for committee, board and*

other meetings; Conduct research as Administrator requires; Compile relevant data; Prepare papers for consideration and presentation executive/lead negotiator; Meet with individuals, groups, and inter-departmental personnel on relevant issues; Assess and recommends actions for priority consideration; organizes action items; Liaise with interdepartmental and corporate officials and with other organizations as required.

*Filing Clerk – Under the direction of the Departmental Administrator the Filing Clerk is responsible for the effective management of day to day administration of various initiatives, which include drafting, distributing, logging, and tracking complex and sensitive correspondence, reports, notes to file and submissions according to template formats and strict timelines. Provide specific administrative support for the Departmental process, responsible for setting up a departmental wide filing system and ensuring filing is kept in good order which will include providing for files going out and coming in, will review evaluate and implement new administrative processes and procedures. These need to be professionally trained, certified, qualified and experienced persons for these two positions within the Cultural Resource Management Department*

#### **Action Plan:**

Develop: Further for: Archaeological Officer, Resource Management Planner; A Comprehensive Land and Resource Management Plan for the Douglas Reserve Area; Add to an Emergency Preparedness Plan, perhaps in a pamphlet format; Continue on the work process for the Annual Calendar - formatting and layout; Finalize implementation of the Change of Management Plan.

### **The Transit Handy Dart update**



The agreement has been with the City of Kamloops since December and their lawyer is reviewing it so once everything looks good to them we should be ready to sign off and get to the last stages, which is the location of the bus stops on and around the TIB, Sun Rivers, G&M Trailer Park and Mt. Paul Industrial park.

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## Vicki Manuel - Councillor

### A. Housing CONTACT numbers:

Daytime hours: 250-828-9719

After hours or Emergency: 250-572-7290

Housing department is getting fridge magnets made with housing contact numbers on them for each KIB member's home on reserve.

### B. BC First Nations On-Reserve Housing Forum

On March 24<sup>th</sup> to 26<sup>th</sup>, 2009, Housing Department Head – Dan Rodgers and I attended the BC First Nations On-Reserve Housing Forum in Vancouver, B.C. This Forum brought in First Nations Leaders, Housing Managers, Housing Organizations, Provincial and Federal Representatives and other Housing Front Line Workers to provide input into the Development of a BC First Nations On-Reserve Housing Action Plan. The Housing Forum used the First Nations Housing Memorandum of Understanding as their template for discussion. In addition some interesting statistics have been gathered related to housing and infrastructure for First Nations:

\* B.C. has the second largest First Nations Population in Canada.

\* 13% of First Nations on-reserve live in crowded homes.

\* In B.C. 30% of First Nations people on-reserve live in a home requiring major repair.

<http://www.housing.bov.bc.ca/housing/pubs.htm>

Participants were divided into groups to discuss the four pillars, answer a specific set of questions and provide feedback on the goals of each pillar. The information collected will be compiled and shared with participants through the BC Assembly of First Nations in the coming months.

### C. First Nations Housing Memorandum of Understanding (MOU) May 2008

A tri-part agreement signed by BC First Nations political organizations (the BC Assembly of First Nations, First Nations Summit, and the Union of BC Indian Chiefs) the Province of British Columbia and the Government of Canada. (First Nations/ Canada Mortgage and Housing Corp/ Indian and Northern Affairs). This framework establishes a framework for on-going discussions and the development of both on and off-reserve housing action plans. The MOU addresses four pillars, they are:

#### **Governance, Relationships and Accountability**

The three parties agree to meaningful engagement of First Nations in the design, development and decision making concerning the provision of housing and infrastructure, in accordance with the parties needs to control their own policy and decision making process.

#### **Financial Management**

The parties agree to work together to improve the financial management of housing and infrastructure for First Nations communities, individuals and families on and off-reserve. The parties also agree to explore possibilities to continue identifying efficiencies in government funding processes for housing and infrastructure and for assisting First Nations to conduct effective planning for housing development.

#### **Capacity Development**

The parties agree to work together to support capacity development related to housing and infrastructure including building maintenance and standards, training and employment associated with housing construction and management.

#### **Comprehensive Approach to Housing**

The parties agree to work together to develop a comprehensive approach to housing and explore opportunities to address issues along the full range of the housing continuum for First Nations communities, individuals and families both on and off-reserve. The parties agree to

explore opportunities to improve community infrastructure including utilizing alternative construction designs (Environmentally appropriate designs).

### D. First Nations MOU, Province of BC Gets \$50 million dollars

\$50 million dollars for the province of British Columbia divided between Indian and Northern Affairs (INAC) and Canada Mortgage and Housing Corporations (CMHC). There are 198 bands in B.C. that will be competing for the limited amount of funds. Funds will be allocated by a proposal driven process. KIB housing department has been previously working on their proposals for renovations and is ready to submit once the call for proposals is given by INAC and CMHC.

### E. Arrears Research Study

The Aboriginal Housing Committee for British Columbia consists of eight First Nations, two CMHC representatives and two INAC representatives. Their mandate is to provide operational advice, develop strategies, and assist with implementation and to improve Aboriginal housing in B.C. The Aboriginal Housing Committee has completed collecting data from INAC, CMHC and 39 First Nations in BC regarding arrears. The report has been completed and is being analyzed by the steering committee. The arrears study has seven recommendations, they are:

#### **1. Develop a Housing Delivery System**

A one-stop source for the tools and advice required to manage First Nations housing portfolios.

#### **2. Build Capacity**

Develop and deliver standardized, accessible and affordable housing management training programs.

#### **3. Educate Communities**

About the problem and involve them in the solution.

#### **4. Improve Governance**

Train Chiefs and Councils on the effective development, adoption and enforcement of housing policy.



### 5. Enforce Policy

Develop an enforcement model for on-reserve housing that works.

### 6. Fund Housing Staff

Design a funding program for on-reserve housing staff to improve stability and continuity in housing departments.

### 7. Review Federal Programs

Examine current program guidelines, subsidy formulas, insurance and reporting requirements under Federal programs to identify and eliminate systemic problem.

### *The Next Steps of the Arrears Research Study are:*

- \* Aboriginal Housing Committee to provide its analysis of report.
- The Steering committee (First Nations Leadership Council, CMHC and INAC) will determine how to address recommendations.

For more information contact:  
[www.aboriginalhousing.bc.ca](http://www.aboriginalhousing.bc.ca)

The Kamloops Indian Band Housing Department looks forward to getting the final report on the Housing arrears study to see how the recommendations can be implemented into our current housing policy and collection practices.

### Housing Department Staff

It has been a pleasure to have a full housing staff...FINALLY...YAHOO!! As such, the communication to membership has improved. The day to day operations of housing is being addressed at the appropriate level. This leaves time for the KIB leadership to address the Housing MOU, The Aboriginal Committee's Housing Arrears Study and to attend relevant Housing Forums to search for best practices in housing administration.

Once again, A BIG thank you to the Housing Staff, your hard work, dedication, and passion for housing makes coming to work every day a joy.

WITH TEAM WORK WE CREATE ACTION AND PRIDE....and the housing department staff show-cases their teamwork approached to housing issues on a day to day basis.

*From my house to yours, warm wishes.*

*In Friendship*

*Councillor Vicki W. Manuel*

### *Councillor Harry Paul Jr* REPORT cont'd...

#### *The list of committee and Boards*

**Harry Paul Jr.:**

**The Chief & Council:** KIB Development Approval Board, KIB Utility Corporation, Finance Committee, Mount Paul Corporation

**CRM:** SECWEPEMC Nation Fisheries Commission

**DRI:** The DRI Negotiating Team, Joint Implementation Committee, Executive Committee, Co-Chair of Douglas Reserve Initiative Committee

**John Jules:**

**CRM:** Archaeological Overview Assessment Committee, California Big Horn Sheep Committee

**DRI/SSN:** Southern Interior Mining Board, Douglas Reserve Initiative, Development Approval Board, the Negotiating Team, Joint Implement Committee, Executive Committee, Technical Committee, DRI Committee. New-Gold Committee

**Travis Marr:** Douglas Reserve Initiative Committee, New-Gold Committee

**Thomas Terry:** Archaeological Overview Assessment Committee

**Linda Thomas:** Douglas Reserve Initiative Committee, the Negotiating Team, Technical Committee

**Geri Mathews:** Douglas Reserve Initiative Committee

#### *A list of meetings since 2009:*

- ILMB Peter Lishman the manager for the kamloops district.
- M.O.T.
- M.O.T.S.A mountain bike trails and hiking trails Joint Venture.
- DRI update on latest talks.

There have been a few meetings with the DRI committee and from these there are a few action items taken down to follow up.

#### **DRI:**

There was an election held for 2008 and had some newly elected Chief & Council from the Skeetcshtn Indian Band. Congratulations to them all and look forward to working with them all down the months to come. There will be a lot for them all to learn on the SSN and if there's anything I can do to help them, my door is always open.

There has been a communication strategy meeting held with the firm at Coopermoon which was a meeting on

how we all communicate with each other and to get the message out in a 2 way approach 1) the shotgun approach 2) the laser beam approach. Whichever everyone likes, that approach is the better one to use.

#### **SFC:**

##### *The Staff from*

A Staff work plan for March has been handed out and has 6 key goals to achieve.

1. Administration
  - Managing AFS Agreements
  - Managing AAROM Agreements
  - Managing Other Misc. Contracts
  - Funding Applications & Proposals
  - Completing SFC reports
  - Organizational Planning
2. Capacity-Building
  - Developing Capacity- Building
  - Strategies and Training Plans
  - Professional Development, Education and Skills Training.
3. Represent & Communicate
  - External Consultations & Communications with DFO.
  - Internal Consultations and Communications
  - Partnership Collaborations with First nations
  - General Outreach, Stewardship and Awareness
4. FSC Fisheries
  - Development & Coordination of Fishing Plans
  - Catch Surveying Program.
  - Fisheries Cultural Knowledge Research
5. Co-Management
  - Stock Assessment
  - Aquatic Invasive Species Program
  - Fish Habitat management
  - Participation in Fisheries Management Plans
  - Participation in Technical, Policy and Management Processes.
  - Collaboration in scientific research (lead by other agencies)
6. Economic Development
  - Near terminal Commercial Fishing Feasibility studies
  - Strategic Business Plan Development

Thanks for taking the time to read my report and until next time take care and be safe in your journeys.

*Councillor Harry Paul Jr.*





## Connie Leonard - Councillor

*Here comes the sun! Spring is finally here! I hope that the warmth of the sun finds you and your families and provides you all with fresh and positive energies to share with our community in the seasons ahead.*

I am definitely looking forward to the season ahead as it seemed as though winter would never end. Despite the adversity that winter may have brought, our team at KIB continues to work hard to prepare the "seeds" that will hopefully bear good fruit for our Band membership in the years ahead.

Thanks to everyone for being active members of the team in order to make a difference in our community!

Special thanks to our membership for their participation/efforts; to our staff for their work and results; to leadership for caring about what they do and for seeking solutions to improve the quality of life for our people; and to all of our external partners for making a difference on behalf of our people too.

I appreciate all of your efforts and would like to thank you all for your dedications and hard work.

We can definitely see the results that confirm our motto: "WITH TEAMWORK WE CAN CREATE ACTION AND PRIDE".

### **Rights and Title:**

Our team includes staff, experts, and leadership. We have all been working hard on the area of rights and title (asserting land claims etc.) in general, as well as on our Douglas Reserve Initiative. We have been engaged in strategic planning, capacity building, negotiations training, ensuring that due diligence is being done on agreements prior to sign off, as well as pursuing litigation when necessary to ensure that our rights and title within our traditional territories is respected.

Additionally, traditional protocols with our relatives in the nation are being renewed with strength and certainty. Great progress is evident with various bands in the nation, however most significant is the work has been done with our pre-existing Division

protocol with the Skeetchestn Indian Band. Together our bands have ensured that development in our territory, such as mining, will not be done without recognition, consultation, and accommodation of our rights and interests.

As a result of negotiating and doing due diligence on agreements we have also created new partners such as New Gold Inc. which has created new benefits for our collective groups which includes financial and other negotiated benefits/opportunities specifically for our Band/membership. It is noteworthy that there are many more partners in sight including the Province of BC., other industry, and corporate groups as well.

Thanks to everyone for their efforts in this area; we are very fortunate to have a good team that is making a difference with combined efforts.

### **General Good Governance:**

Membership, leadership, and various staff members have also been involved in improving clarity in administration and governance. There has been some good work done and some work is in progress in relation to policy development, terms of reference, by-laws, legal reviews etc.

This work really helps to create certainty in administration procedures as well as creating a clearer separation between politics and administration while minimizing potential risks and liabilities to the Band. Examples include the Housing Policy, the Recreation Policy, The Education Policy, The Human Resources Policy, the Chief and Council Terms of Reference, the Membership Code, the Rules Governing General Band Meetings as well as the Custom Elections Regulations. Thank you all for taking the time to provide input and to review these important documents in order to help with creating a stronger KIB government and administration.

### **Shared Services Portfolio:**

In the Shared Services Portfolio I work in

partnership with our various managers and staff to work collaboratively and effectively to support various Band departments and entities in the area of Finance, Human Resources, and Administration/Communications/Events.

Shared Service staff continues to manage their own departments and also work collaboratively with other Departments, Business Entities, and with Chief and Council to support the vision to improve the quality of life for our Band membership and our service delivery functions.

The Shared Services Team works hard to ensure that the organization is positioned well for success. Our team has also been doing a great job in terms of "cleaning up the inside of the house" in order to build a stronger foundation to support the various and growing needs of the organization. Our challenge is and has been to carefully analyze the past and the present in order to create brighter futures.

### **Finance:**

One thing I know for sure is that my Elders have definitely taught me the importance of working hard as well as of the importance of saving money. I can remember being told that you need to do your best and to save for rainy days or for getting the things you need and want.

Our Finance team, which includes staff and leadership, has ensured that we work hard to enable us to do more with what we have. We have accomplished this by:

Having regular Finance meetings, quarterly reviews, and ensuring that audit functions are done as required. I chair these meetings as part of my portfolio duties, but I would like to take the time to thank everyone that contributes to make these meetings productive.

Ensuring that through combined efforts and attention to action items that the overall annual recommendations from the auditor have decreased - this is an excellent sign of progress.



Payroll, Benefits, accounts receivable, accounts payable and collections have all been doing a great job in terms of improving service delivery and the results are evident.

Ensuring that Emergency Finance Meetings are held with a strong focus to only deal with “emergency” needs; this has greatly reduced unnecessary spending.

Reducing general revenue spending and encouraging managers to consider external funding opportunities. Thank you to those managers that are achieving success in this area.

Various Managers are having success in terms of bringing in other external sources of revenue streams to the Band. It all helps, so thank-you for your efforts.

We have encouraged managers to bring in comprehensive requests with proper back up and rationale and business managers to bring more thorough considerations in terms of feasibility and complete business plans prior to making requests. We do this so that membership will be guaranteed a positive return on our investments.

Our current position is \$13.37 in assets for every dollar we have in liability

Our total surplus at the end of February 2009 was in excess of \$3,000,000.

Our yearly audit queries were down from 117 in 2006/07 to 12 at last year’s audit.

We can now leverage our excellent reputation and financial position to enable the band to pursue other community enhancement projects.

I have also been aggressively pursuing and obtaining external funding sources to support our organizational needs and have shared this information within the Shared Service Department as well as other departments in an effort to assist the organization as a whole. Examples include New Relationship Trust funds, new education and training funds, new government and industry funding, human resource funding, community planning funding, as well as significant Economic Development opportunity funds and contacts just to name a few.

We have paid off debt, improved financial controls, and improved our overall financial position, which enables us to improve the overall quality of life for our membership.

\*\* (specific details are forthcoming in our annual report).

I have conducted research to consolidate the various funding and free business

support services that are available to support our growing number of band member entrepreneurs. Please feel free to give me a call if you are interested in this research.

I have used my evenings and weekends to enhance my education in the areas of leadership, governance, administration, and financial management, project management, reporting etc. As a result I have implemented various strategies and knowledge in an effort to assist our Band. I would like to thank my family for their patience and understanding while I was working those extensive evenings and weekends.

I have also investigated the notion of utilizing Comprehensive Community Planning funding in order to gather input from **all of membership** in order to create a comprehensive community plans that will lead to a more consensus oriented outcome for creating vision and intentions.

At the end of the day leadership will need to make sure that any financial spending/ requests make sense for the Band and that we ensure that approvals provide: a sound rationale for providing a return on investment; that they improve the quality of life for our people; that they are distributed fairly; that they have a purpose for the greater good of the collective membership as a whole; and that approvals ultimately match our intended vision and objectives; and that they are being good leaders.

#### **Administration:**

Our team has been steering the process and relative outcomes for strategic planning and we have been seeing very good progress in this area over the last few years. We have completed a very good percentage of the tasks from last year.

We are aiming to conclude this year’s plan soon and will be providing membership copies of the completed work in the near future. After this process, we will be in a better position to focus on priorities and build on our strengths, reduce our weaknesses, maximize our opportunities, and minimize our threats, and monitor progress in order to achieve success.

We are also in the process of coaching the various groups to consider more of the “how we can” process as opposed to only focusing on the “goalposts”. This process will also create a more fairly communicated expectations as well as a standardized approach for how various stakeholders put

forward their annual requests. This process is also beneficial in terms of improving communication and generating better levels of understanding in terms of overlapping/ competing goals and aspirations of the various departments and business units which will assist leadership to make more thoughtful decisions about the overall needs of the band and the organization.

I have also been continuing to network to seek external/expert advice on strategic planning so that we are being mindful of best practices and assured outcomes while we blend internal organizational and membership wisdom as well. One of my beliefs and supported research findings relates to the importance of making sure that we consider all of membership’s thoughts about our community’s needs in order to create a good vision for our community. Therefore, I have tabled the Comprehensive Community Planning Model in our Shared Service and Chief and Council meetings, researched best practices in this area, found available funding, and have worked with our team to seek approval for us to hire a Community Planner that will help us get a survey out to membership to consider building a more consensus model approach to setting the community vision and objectives. This will be an extremely important position that will also help to build our community data base and will help us to have the relevant information to apply for funding opportunities and to more effectively market our bands collective potential as well.

Other exciting team projects include the upcoming: Annual Report; the annual budget and audit process; the Strategic Plan; the Comprehensive Community Planning process, the Elders Renovations, the Professional Building, the Waster Water Treatment Plant and Sewer Line projects, the Stantec Band member employment opportunity, the Car Wash, the Division work, and other tabled economic development partnerships.

As an organization we have grown very fast and as a result we have some internal issues that need additional attention as we grow. Administration is leading the charge with improved plans for meetings management, we are implementing a program called iCompass, developed by a local Kamloops company, to assist us with minute taking at meetings, following up on items that require action and finding and recovering

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information for Council, Band Members and Staff. Improvements to centralized mail and filing systems are also in the implementation phase.

We specifically need to establish better communications strategies and supports for our organization. One goal achieved to support this was to update the staffing organizational chart. In an effort to improve other weaknesses we have put in motion a plan to separate our marketing, communications, and events coordination in order to more effectively meet the needs of our band and organization. With the support of leadership and staff, we should see some great improvements in these areas soon.

We need to streamline how we do business. There appears to be far too many people attending too many meetings and I believe that we can improve our efficiencies. We need to fine tune the meetings schedule; and strive for quality over quantity. As we continue to grow at quantum speed it is unrealistic that certain councillors or staff can be at every meeting and still have our responsibilities addressed. This needs to be a priority for the Shared Service Delivery Manager, Chief and Council, and Department heads and managers to address in the near future.

We are also working on relationship building plans with our stakeholder groups; of course this includes membership as well. We have also started to work on our major neighborhood partners at SunRivers whereby we have initiated a Cross-Cultural Committee. Look forward to the upcoming special invite to membership to tour and have a chance to win a dream home up at Sun Rivers, as well as plans for Aboriginal Day celebrations, and more. We have also applied for some funds to continue to work on our relationship with the City of Kamloops.

We continue to support our education advancement partners at SFU, TRU, and the Howling Coyotes Fundraising Group. As of our last Lexé'yem we had raised approximately \$1000, now our Howling Coyotes Group has over \$8000 raised from charity sponsorships toward new scholarships and bursaries for First Nations students within the School District #73 area. We will be presenting a new scholarship/bursary at the 2009 First Nations graduation and we have recently initiated a mass mail out campaign in an effort to raise the number of successful First Nations post secondary students in our area.

### **Human Resources:**

Human Resources will be rolling out the new Occupational Health and Safety Plan in April with a new OH&S Coordinator joining the KIB team at that time. The goal of becoming a preferred employer is supported with an Orientation package, designed in-house, ready for roll out in April, a mentoring program commencing in July and job shadowing for internal staff and general membership. A Social Committee has also been established and is planning a staff recognition event and is also engaged in plans to support the wellness in the workplace goal.

This committee kicked things off this year with a Prayer and Smudging Ceremony allowing staff to return after the holidays with a focus for good for our organization and for membership as a whole. Other plans include staff socials with membership and helping those in need, and recognizing deserving staff, leadership, and volunteers for their contributions to KIB.

We also have encouraged capacity building/training needs within management and leadership, including teamwork, and meetings management to name a few.

In the last quarter we have developed and approved 10 job descriptions, filled 14 positions and changed the CEO to an advisory model.

Our employment base is 87% First Nations and we have improved teamwork at the table with all our staff's focus centred on Band interests. And more job opportunities are being developed as we speak.

Our Information technology is growing to include developing standard regulations, reporting, and Strategic Planning, risk assessment and analysis, etc.

A big welcome to all of the new staff that have joined the team!! I would like to acknowledge and pay respect to all of our hard working membership, staff, and leadership that are making a difference in our community!

I also am the Secondary Portfolio holder to Lands, Leasing, and Taxation and stand in to cover off Councillor Evelyn Camille as required. I am sure that she will report on the goals and aspirations for her portfolio so I don't want to duplicate things, however I would like take the time to welcome new additional staff. I am excited that we have lobbied for and approved the new staff to support the goals in this area - especially for environmental management as our water and land is sacred to us.

### **Other meetings (only to name a few):**

- Regular Chief and Council
- Policy Development
- Strategic Planning
- KIB Business Entities
- Kamloops Indian Band Development Corporation
- Development Approval Board
- Joint Sun Rivers Administration and Chief and Council
- Cross Cultural Committee
- Howling Coyotes
- New Business/Developer Interests
- Various levels of Government Relations
- Douglas Reserve Initiative Committee
- The joint Skeetchestn and KIB Governance/Working Group
- Lands, Leasing, and Taxation as available and required.

*If you have had recent troubles - I wish you strength and resilience; if you have been gifted with new family - I wish you joy...but most of all may the Creator bless you and yours in the new seasons ahead!*



Proud members of the *Healthy Hearts Sun Walk/Jog/Run Group* – Special thanks to the Social Development Department and to Colleen Mclean for her leadership in this area.



# NICOLA VALLEY JUNIOR NATIVE

## HOCKEY TOURNAMENT

*Tk'emlups Pee Wee Capitals finished 2nd in the 22nd Annual Nicola Valley Junior Native Hockey Tournament losing a thrilling final game 2-1 in a shoot out against Prince George. Tk'emlups Capitals record was 4 wins 2 losses.*

Capitals opened the tournament with a 4-1 win over the Merritt Warriors. Goals scored by Jake Baron, Miles Rorison, Dakota Von Sommer and Katie Thorne got the win in net.

Capitals second game against Horse Lake Thunder was a 4-2 win. Miles Rorison scored 3 times for the hat trick, Zach Gottfriedson also tallied. Katie Thorne brought in the win.

Capitals third game against Hazelton was a thrilling 6-5 loss with end to end action.

Scoring for Tk'emlups was Jack Newman, Austin Willier, and Miles Rorison with 3 goals for another hat trick. Katie Thorne took the loss.

Tk'emlups went to the Semi-finals against Hazelton and skated to a convincing 4-2 win to advance to the finals. The game was paced by Miles Rorison with 2 goals, followed by 1 goal each from Jack Baron and Libby Gottfriedson. There was a great defensive effort by Skway Gottfriedson, Boen Gottfriedson, Casey Seymour, Zialen Watson, Emma Gottfriedson, Cade Gottfriedson, Bryden Boyd, Zach Gottfriedson, Terrence Big Plume, Jack Newman, Austin Willier and our great goalie Katie Thorne.

The final went right down to the wire with end to end action, as Tk'emlups Capitals opened the scoring at the 10 minute mark of the 1st period with a great unassisted goal by Libby Gottfriedson. With 4:30 left in the 3rd period Prince George scored with a questionable call, it appeared to hit the post but was called a goal by Dexter Toes. The two teams went into a 5 minute overtime and settled nothing with end to end action. A shoot out was called and Tk'emlups couldn't find the back of the net and fell to Prince George in the shoot out. Katie Thorne was outstanding in the loss for Tk'emlups Capitals.

It was a very successful spring break as the Tk'emlups Capitals roster was filled with 8 Atom players, 5 of which were girls who showed great leadership and determination.

*Head Coach/Manager Chief Shane Gottfriedson assistant coaches Ted Gottfriedson Jr. 2nd and Bobbi Gottfriedson Jr.*

*Secwepmc Coyotes went undefeated in the 22nd Annual Nicola Valley Junior Native Hockey Tournament Bantam division going 5 wins no losses.*

Coyotes opened the tournament with a 6-2 victory over the Merritt Warriors. Scoring for the Coyotes was Tre Potskin, Tyler Rorison (2 goals), Jake Latin, Dakota Rain, Jerome Thorne Jr. and Dallas Deneault (2 assists). Devon Parson got the win.

Coyote's second game was a 1-0 win over the Okanagan T-birds with 79 shots on goal as Conrad McMillian was outstanding in Okanagan goal. Scoring for the Coyotes was Dakota Rain assisted by Montana Gottfriedson. Coyote's net minder was Spencer Dodginghorse who turned aside 20 shots for the shut out.

Coyote's third game was against the Statalimx Predators with a 5-2 win. Scoring for the Coyotes was Tre Potskin with 1 goal and 3 assists, Jerome Thorne Jr., Brendan Gottfriedson, Jake Latin, Miles Rorison (1 goal and 1 assist), Alex Kenoras with 2 assists and Devon Parson got the winning in goal.

Coyote's semi-final game against Okanagan T-Birds was a convincing 6-0 victory. Jake Latin lead the way with 1 goal and 2 assists. Other help came from Tyler Rorison, Tre Potskin, Alex Kenoras, Jerome Thorne Jr. and Thunder Leon chipped in with an assist. In the last 7 minutes, Thunder Leon broke his ankle and was taken off on a stretcher and was lost for the duration of the tournament. Spencer Dodginghorse was spectacular when called upon in another shoot out win facing 22 shots.



It was the Coyotes vs. Merritt Warriors in the final as the Merritt Memorial was packed; it was electric with a buzz of energy.

The Coyotes opened the game with Tre Potskin scoring assisted by Mitch Horseman. Coyote's second goal was scored by Jerome Thorne Jr. assisted by Tyler Rorison and Montana Gottfriedson. The third Goal was scored by Dakota Rain assisted by Josh Fregin and Jordan Matthews. Coyotes 4th goal was scored by Jerome Thorne Jr. assisted by Josh Fregin.

The action was end to end as the Coyotes ran into penalty trouble facing 10 minor penalties to Merritt's 4. With 1:29 left in the game Merritt scored to tie it up sending the game into overtime.

In sudden death overtime at 3:36, Dallas Deneault sent a rocket of a slap shot which sailed over top of the net. In a mad scramble for the rebound, the puck was popped back to Deneault who slammed it home for the Championship victory in overtime. Devon Parson was victorious in goal and the game was dedicated to Thunder Leon who had fallen earlier with a broken ankle.

*The team was lead by Head Coach/General Manager Chief Shane Gottfriedson and assistant Coaches Chief Keith Matthews and Chief Nelson Leon.*

Both our teams wish to thank all of our generous sponsors and all our fans who came out to support us through out the weekend. Tk'emlups hockey is looking very promising for our future. I'm looking at committing a 10-year program of hockey development. We have all seen the pride and passion our young people have shown through hockey. We had many kids, not just from our reserve but other reservations building friendships and bonding while making history and great memories that will last a lifetime. For one week during 2009 spring break our kids came together for each other as Tk'emlups.

I also want to thank the Nicola Valley Jr. Native Hockey Association for their 22nd year of commitment for the kids. President Bill Bose, Jim Billy, Moose, Sandra Tom, Trina Tom, score keepers, referees and all the volunteers.

***Let's start our own Tk'emlups Cup next year, who wants to help?***





copy to come from Joanne about what this picture is about