



G E N E R A L B A N D M E E T I N G

DATE: November 4, 1981

TIME: 7:30 p.m.

PLACE: Band Office (downstairs)

- AGENDA:
- 1) Custom elections
 - 2) 1978 election appeal
 - 3) Membership questions and discussion
 - 4) General discussion from the floor

HAPPY BIRTHDAY WISHES TO THE FOLLOWING:SEPTEMBER

25 - CAMILLE, Wayne
04 - CAMILLE, Keith
08 - CASIMIR, Eagle
11 - FALARDEAU, Jackie
28 - FREZIE, Joseph A.
24 - GOTTFRIEDSON, Elliott
30 - GOTTFRIEDSON, Roberta
27 - GOTTFRIEDSON, Chad
27 - ISADORE, Art
08 - EDWARDS, Janet
26 - MOSTERD, Joanne
02 - JULES, Kevin
12 - JULES, Deina
04 - JULES, Sisiaskit
02 - LECAMP, Margaret
10 - LEONARD, Connie
10 - LEONARD, Carrie
13 - LEONARD, Mary
07 - MANUEL, Allan, Sr.
15 - MANUEL, Allan, Jr.
06 - MANUEL, Frank
29 - MANUEL, Kirby
13 - MANUEL, Mimi
10 - PAUL, Darlene
09 - PAUL, Shane
10 - SEYMOUR, Hyacinth
22 - SEYMOUR, Cindy
06 - SEYMOUR, Jesse
05 - SEYMOUR, Eli
22 - THOMAS, Denise
23 - THOMAS, Elizabeth
03 - THOMAS, Glen
20 - THOMAS, James
19 - THOMAS, Debra

OCTOBER

18 - BAPTISTE, Jean
30 - BOURKE, Colleen
09 - FREZIE, Herbert
06 - GOTTFRIEDSON, Bob
02 - GOTTFRIEDSON, Bertha
31 - ISADORE, Debra
15 - ISADORE, Brenda
12 - JENSEN, Rita
07 - JULES, Faye
11 - JULES, Clarence T.
10 - JULES, Doreen
09 - JULES, Josephine
22 - LEONARD, James
30 - LEONARD, Sonny
15 - LEONARD, Neil
20 - LEONARD, Charles
20 - LEONARD, Joanne
17 - MANUEL, Faron
05 - MANUEL, Danielle
03 - PETERS, Nancy R.
04 - SEYMOUR, Daniel
03 - THOMAS, Louise
28 - ZARAZUN, Leon
21 - THOMAS, Regina

*May happiness come on secret winds and
surround you forever in the ways of beauty.*

Happy Birthday

The following story "Jokemaker" was taken from the book "Born Indian" by Kinsella.

JOKE MAKER

"Trusting the government is like asking Colonel Sanders to babysit your chickens," say Ballard Longbow, and about a hundred or so people in Blue Quills Hall laugh, clap their hands and cheer some.

Ballard is President of the Alberta Native Brotherhood, and tonight is one of those meetings where the big wheels from Department of Indian Affairs come around. They do that maybe twice a year, listen for an hour or two then tell us how good we really got it, and take their airplanes back to Ottawa for another six months.

Up on the stage in Ballard, Chief Tom Crow-eye, and six guys from Indian Affairs. All but one of the white men got big bellies, pink cheeks and suits that shine like moonlight on water. Most of them speak with French accents. The different one is a Mr. Wellsley. He is slim, half-way bald, his hair stop growing just about on a line with his ears. He wears a black suit and though he sits with his hands tight in his lap, his eyes tour around the hall like they was blue ball-bearings.

Ballard gets good laughs from everybody by making a lot of fun on Indian Affairs, the Prime Minister, the Premier of Alberta, but always he save his best shot for Chief Tom Crow-eye, who besides be our chief here on the Erminskin Reserve is the MLA for Wetaskiwin in Premier Lougheed's government.

"I hear Chief Tom was the only Indian at a big government cocktail party. A cocktail party, that's where they take the bottle out of the brown bag before they drink it," and he stick the needle in Chief Tom about ten more times. More of his jokes are more mean than funny but then most jokes are.

"Did you hear about the day Chief Tom locked his keys in his car? Three of his staff had to sit in the car for four hours while he went to get help."

Chief Tom and the Indian Affairs people make smiles with their teeth but not with their eyes.

Ballard Longbow always been able to mix up funny and serious business. He is a jokemaker. He tell Peigen jokes. Peigens is some Indians who live way off in the south end of the province. "You hear about the four Peigens froze to death last winter? They went to see a drive-in movie called Closed for the Season."

White people all the time tell me about how much of a sense of humour us Indians got. I ask Ballard about that one time. "When we're down as low as we are on the totem pole then the only thing there is to do is laugh. You got to laugh just to survive."

One thing I've never quite understood is why white men don't tell jokes about Indians. White men here in Alberta tell mostly Ukranian jokes. I asked Mr. Nichols, my English teacher and counsellor down to the Wetaskiwin Tech School about it once.

He say it have something to do with what he call claim to territory. The last group to get a place is the ones get jokes told about them. "The Ukrainians were the last big minority to come to the prairies, people don't understand their customs or language so they assumed that they were dumb" Mr. Nicols say.

Nowadays people make as many jokes on Pakistanis as Ukranians, but they hardly ever tell Indian jokes, even though we be the poorest, least educated minority around. Maybe it is because we was here first. No matter who telling, the one thing I notice is that the joke is always on somebody else.

Indians tell Indian jokes. Always it is on a tribe we hardly know of except by name. We take Ukranian jokes and make them into Peigan jokes, or Sarcee jokes and we suppose they probably make Cree jokes.

"You hear about the Peigan dog who got a foot caught in a leg-hold trap? He chew off three of his feet but the fourth one was still caught in the trap."

Ballard Longbow is short and stocky. He wear a suede suit, a bright red tie and polished shoes. He got a round face, full lips and wear big, black-rimmed glasses make him look serious even when he is smiling. He be about 30 but can look at you innocent as a child of ten, or talk wise as an old chief.

"We are not children" Ballard say. "We are tired of being treated like children. We are tired of living in isolation. We must rip open the bucksin curtains and make use of the resources available to us to make our lives richer, but at the same time remaining Indians who cherish the past."

This get a big round of applause, even from the people on stage. Guess Ballard figure he been serious long enough so he launch into another story.

"Years ago when I lived on the reserve full-time, we was having a Liar's Contest right here at Blue Quills Hall. We all threw some money in the pot and there was a \$50.00 prize. It was a cold night in the winter and the furnace was smoking a little.

"There was some pretty good lies being told: Rider Stonechild was last and he was in the middle of telling the story of how Augustus Cote turned up at the

Catholic Church leading a moose and asked Father Alphone to marry them, when a white man, wear a suit and hat, stumble in the back door, let in a cloud of steam and snow with him..

"Rider Stonechild stop his story. "What do you want?" he say to the white man.

"I'm from the Government and I want to help you," the man say.

"Well, we declare the contest over and present that white man with the \$50.00 prize money."

Ballard always spend a lot of time talking about how Indians got to be allowed to manage their own money. "Any time there is a problem, government throw a couple of million dollars at it and hope that it go away. Then they send out a couple of guys from Ottawa who never spent nothing bigger than their pay cheques to manage the money, and we treated like little kids with rich parents who are afraid money will spoil them, so they give it out a nickel at a time. They are called consultants. A consultant is a high prices expert who borrow your watch to tell you what time it is, or he is a man who describe 137 ways of making love but then tell you he don't know any women.

"There ain't never been," Ballard go on, "a government employee who will help you do anything - but every one of them will try to keep you from doing something."

The cheering almost shake Old Blue Quills Hall off its foundation. Ballard close up by telling some more Peigan jokes.

"These are really white-people jokes," Ballard says, "but if I told them that way white people would get insulted and we wouldn't want that, would we?"

Did you hear about the Peigan who lost \$40.00 on the Grey Cup game? Twenty dollars on the game and twenty dollars on the television replay.

"You are about the Peigan rapist? Police caught him and put him in a line-up. When the victim walked in, he pointed at her and said, "That's her!"

"Or how about the Peigan who went ice-fishing. He caught 2000 pounds."

It is my job to clean up Blue Quills Hall after meetings like this, so I am digging in the closet in the washroom for a pail and mop when two of the Indian Affairs men come in to use the bathroom. They don't see me.

"He's dangerous," one of them say.

"Only as long as he's credible," and I recognize it as the voice of the skinny, half-bald man, and can picture his eyes sliding all around in his face like pucks on ice.

"What do you recommend?" say the first voice. "He can cause us a lot of trouble. He has that ability to rouse people.

"I'll take care of it," says Half-bald, "and he'll go out with a whimper instead of a bang. We'll open up his buckskin curtain and invite him inside. We'll kill him with power..." and he stop real sudden because somebody else come into the washroom. Sure wish they hadn't cause I would of liked to have heard more.

Guess that when Ottawa is up to no good they can move fast as anyone else 'cause it is only a month or so later that the big announcement come; Ballard Longbow has been appointed Director General of Indian Affairs in Alberta. He be boss of all the Indian Chiefs and all the Indian Agents and Department of Indian Affairs people for the whole province. He get his picture on the front page of the Edmonton Journal, the Calgary Herald and the Wetaskiwin Times. He is the first Indian ever to get such an important job and they say he make \$37,500.0 a year.

The night we hear about it we all have us a party at Rufus and Winnie Bear's place. "Things gonna be different for us Indians now," we say, though none of us are quite sure how.

"There be more job, maybe," somebody say.

"And better schools."

"And lots more money."

"Humfff!!" Mad Etta snort, sound like the southbound CPR freight when it just start up.

"Ballard Longbow would of starved to death in the old days. He see a herd of buffalo he ride full-blast into the middle of them yelling and whooping like he going to kill them all, instead of riding around the outside of the herd picking them off one at a time."

"So what?" we say at her.

"Even hunting buffalo you got to be patient - deal with something big as government you got to move so slow you always seem to be standing still. I don't think Ballard can do that so he going to be in for a lot of trouble.

We get a little bit sorry that Ballard have a white man first name. Some say he got it because there was an Indian Agent named Mr. Ballard here on the Reserve about the time he was born, others say he was named for a can of Ballard's dog food. We say if he had an Indian name it would be Jokemaker, because of all the good stories he tells.

It is a nice feeling to have somebody you know become famous. We are pretty sure that Ballard is going to stay an Indian and not try to turn into a white man like Chief Tom. I worry about what those men talked about in the washroom but I never mention it to Ballard because I wouldn't know how to bring it up. First

time we go up to Edmonton to where Ballard got his office we pretty shy, but when Ballard finds out we're there he invite us right in. We claim to come to ask a about a wheelchair been ordered more than a year ago for old Gatien Crier, but really we just want to see how Ballard is doing.

"You look just the same as you do on t.v." my friend Frank Fence-post say to him.

"Yeah, those cameras don't really steal your soul like we been told," Ballard says, and we all have a good laugh with him.

He got an office big as a lawyer's with carpet and walls full of books. He also have a white secretary and a whole lot of phones. On the wall of his office he have a painting by Allen Sapp, the Cree Indian artist, that he saycost \$4,500.00. When we finally tell him about the wheelchair he just pick up his phone and tell his secretary, "Get me the International Hospital Equipment Company," then when she buzz him back he say to that company, "I want a wheelchair delivered to Hobbema first thing tomorrow." I guess they try to give him some static because he really light into them. "How much business do you figure you get from Indian Affairs?" he ask, but don't wait for an answer. "Well, if you ever want any more that chair better be at Hobbema by noon." And he hang up the phone and smile. "Give me a phone call if it don't show up," he say to us. But we never need to 'cause it was ther by nine o'clock the next day.

Ballard do some serious talking to us as we leave.

"Whatever I do is gonna be unpopular with the white people, but I'm gonna do what I think is right. I just want you to know that."

"Humfff!!" Mad Etta snort again when she hear that. "That guy Jesus that the Catholics talk about was right but look where it got him. Ballard'll likely get himself done the same way only today they use government forms instead of nails. Ballard has got himself up in front line of things, there you got to be popular. Right don't matter a damn."

What Ballard started to do was look at the way the Indian tribes who were handling their own money was spending it. What he see he don't like and he talk to the newspapers about it

Ballard is then on the television and in the newspapers looking innocent and serious at the same time; they aren't always kind to Ballard and a lot of their stories have some Indian chief saying how Ballard he betraying his own people. One time when I'm alone in Edmonton I drop in to thank him for the wheelchair and he talk a lot to me.

"I've had to change my mind about a lot of things," he say. "There need to

be close records kept on each reserve of how all the money is spent. It's not that Indians ain't smart, it's that they don't have any experience handling more than a few dollars at a time. Silas, what would you do if I gave you \$5 million to spend on improving the reserve, creating jobs and things like that?"

"I don't know," I say.

"Neither does anyone else. You're one of the smartest young fellows on the reserve, but you'd need some help from white men like bankers and accountants to get projects started, and if you got bad advice or crooked white men, why you'd be in a lot of trouble. I can't see that there is anything wrong with changing my mind. I mean you may be really excited by monkeys in picture-books but when you get close to them you find out they smell bad, bite and got fleas."

Strange thing is that as soon as Ballard was gone, the Alberta Native Brotherhood elect as its President a man named Joe Wood, who be not only a friend of Chief Tom's, but he married to a white lady and live in the city. In less time than you can imagine, the Alberta Native Brotherhood become just another do-nothing group, and you never see their name in the paper with stories and pictures like when Ballard ran them

Also Ballard he makes an investigation and zoom in on how the money being spent here at Hobbema and he find out that there be nine companies formed, all with Chief Tom Crow-eye and his girlfriend, Samantha Yellowknees as directors, and that between the two of them they handling over \$3 million, and that most of it gone someplace but not to us Indians.

"You know the reason they agree to give me this job, Silas? They didn't expect me to do anything. Well, I'm gonna do...." and we get interrupted by his phone before he tell me more.

One afternoon we hear some strange-funny news on the radio. The announcer laughed while he is reading it, but if it is funny, it is sad-funny. "Ballard Longbow," the newsman say, "The Director General of Indian Affairs for the Province of Alberta, took action today to move the offices of six of his senior advisors to the basement of the Edmonton building they occupay. "It's time they found out what it's like to be a minority with no rights and a substandard place to work. They'll be better people for it," Longbow is quoted as saying."

After hearing that news on the radio we borrow Louis Coyote's pickup truck and about a dozen of us head up to Edmonton. We go right up to the CN Tower Building where Ballard have his office.

"You tell Ballard Longbow his friends is here to see him," Frank say to the pink-faced secretary who wear a baggy dress the colour of blue ink.

Her nose get thinner and whiter as she look out over us.

"Whom shall I say is calling?"

"Just tell Ballard he got friends out here or we move you down to the basement all by ourselves." As Frank start to move around the desk that secretary lady disappear real fast.

We all give a big cheer when Ballard come walking down the hall.

"It's no big deal," Ballard tells us. "They wouldn't do what I told them. So we'll see who's boss."

It seem to me a tough way to do things. In less than six months Ballard has made enemies of most of the Indian Chiefs, a lot of the Indians and all of the white men. He been moving Indian Agents around the province like they was pins on a map.

"Everybody knows that most of the Indian Agents are incompetent. Everybody knows that bands all over Alberta have wasted millions and millions of dollars. Everybody knows that some of the minor officials and some of the Indians are crooks. Everybody knows all these things, but there is a big difference between knowing and getting proof that the RCMP to investigate in all the places I've told them to. But, boy, I'm gonna nail a lot of tails to the wall, even if it takes me a few years to do."

Over the next few days we hear it all on the radio and t.v. The Minister of Indian Affairs in Ottawa tell Ballard to move them white men up from the basement. Ballard say either he is the boss of Alberta or not and he send off a letter to Ottawa that get printed up in the newspapers and read over the television. It is addressed to The Great White Father: "I have humbly received your edict not to move your brothers to the basement...." is how it started off.

"It's dripping with sarcasm and irony," Mr.Nichols say when I talk to him about it. He explain them to me but I'm still not sure if they're good or bad.

In another day or two, Ballard he is fired from his job. His assistants get moved back upstairs, the Indian Agents go back to where they always been, and guys like Chief Tom breathe a lot easier. In a week or so the newspapers all get tired of the story and nobody hear of Ballard Longbow no more.

He go back to working as a counsellor in Edmonton like he did before. RCMP either stop investigate the way money been spent or else say nobody done nothing intentional wrong.

Last Saturday Ballard show up in the evening to the dance at Blue Quills Hall. He smile when he see me and we have a cup of coffee and talk for a while.

"I done what I told everybody never to do. I trusted them. I believed them

and Works, successfully negotiated for the crossing.

Tenders were called and Kamloops pioneer James McIntosh, who had built a bridge at Lytton, submitted his bid of \$9,700.00. The contract, however, was awarded to Daniel Adams of Victoria for \$7,000.00 with Arthur Stevenson, road superintendent, named supervisor.

The wooden truss structure measured 1,000 feet long with a main span of 120 feet and a swing span providing a 50-foot opening for paddlewheel steamers travelling between Kamloops and Shuswap Lakes. It was built in less than two months.

Erected 27-feet above the low-water mark, it managed to withstand the major flood of 1894 (with some ballasting of the deck ends) which washed out other bridges downstream on the Thompson and Fraser.

The Government Bridge, as it was known, replaced the Indian "ferry" but was considered a boon by the Indian Band and Kamloops merchants who recognized its commercial benefits.

By 1910, the Minister of Public Works Thomas Taylor was asked about the prospects of replacing the bridge, at this time colloquially called the East End or "Red Bridge." Presumably it was in a state of disrepair after only decades of service.

The decision to replace it was made two years later, rebuilding the Red Bridge on the same site. Although our historical information on the second bridge is scanty, it is known that the new traffic bridge was also a wooden truss construction, "similar to the Columbia River bridge at Revelstoke," according to the Standard newspaper of the day.

When the fire of unknown origin damaged one of the piers at the south end of the bridge in 1931, the structure was condemned. Again, Provincial authorities decided to replace the Red Bridge but in the meantime reconstructed it.

It was not until 1936 that another new bridge was built, 1,200 feet long just east of the older structure. Supervised by Major R. M. Taylor, district engineer

home or other out buildings. HAVE ALL FIRE OUT BY NIGHT FALL!!

Yours truly,

Howard Jules
FIRE PREVENTION OFFICER

P.S. The fire regulations are there for you to use as a guide to make your clean-up much safer. KNOWLEDGE IS AWARENESS OF THE FACT THAT FIRE WILL BURN: WISDOM IS THE REMEMBRANCE OF THE BLISTER.

THE KAMLOOPS BAND OF INDIANS
BY-LAW #1977 - 1

Being a By-Law for the Prevention of Fire, the spread of Fire, and for the Preservation of Life and property.

EXCERPTS

Section 8 - BURNING

- A. Except as hereinafter provided, no person shall light, ignite or start, or allow, or cause to be lighted, ignited or started a fire of any kind whatsoever in the open air.
- B. (1) The Fire Inspector may issue a special permit for open air burning of brush, grass, weeds and like materials resulting from the cleaning of lots.

(2) No person to whom a special permit has been issued under this clause shall, on or in any fire, burn any rubber tires, oil, tar, asphalt shingles, battery boxes, plastic materials, or any similar materials which produce heavy black smoke.

- (3) Every person to whom a special permit has been issued under this clause shall place and keep a competent person at all times in charge of such fire while the same is burning or smouldering and until such fire is completely extinguished and shall provide that person with efficient appliances and equipment in order to prevent the fire from getting beyond control or causing damage or becoming dangerous to life and property.
 - (4) The Fire Inspector may refuse to issue a special permit whenever burning, having regard to all the prevailing circumstances, would likely be hazardous or create a nuisance.
- C. (1) Without a special permit being secured, dry garden refuse only may be burned in the open air in small fires in Spring and Fall, on specification by the Fire Prevention Office.
- (2) Every person who starts a fire on said days shall place and keep a competent person at all times in charge of such fire while the same is burning or smouldering and until such fire is completely extinguished and shall provide that person with efficient appliances and equipment in order to prevent the fire from getting beyond control and causing damage or becoming dangerous to life or property.
- D. This regulation does not apply to:
- (a) Small confined fires used for cooking food in grills and barbeques.
 - (b) Necessary Municipal burning, and
 - (c) Open air burning for fire training exercises.
- E. A portable incinerator or other portable device or appliance for burning garbage, rubbish or other waste material shall not be erected or used nor shall any enclosed fire be built, set or maintained outside the walls of a building without a permit from the Fire Inspector.

- F. An appliance or device referred to in sentence E shall be equipped with proper spark-arresting attachments and such other safeguards, if any, as shall be prescribed by the Fire Inspector.
- G. Inside incinerators situated within Hotels shall be equipped with gas-fired jet to eliminate excessive soot, fumes and odor, and shall be equipped with such safeguards as shall be prescribed by the Fire Inspector.

HOME SCHOOL CO-ORDINATOR REPORT - RONALD IGNACE

Problems In Math?

Problems In Social Studies?

Problems In English?

We May Be Able to Help You!!! Read On!!!

The Band is offering a tutorial program at the TILLICOM LIBRARY over by the Paul Creek Hall. DATES: Beginning October 21 & 22, 1981 (and every Wednesday and Thursday thereafter).

TIME: 5:30 p.m. to 7:30 p.m.

GRADES: The tutors are willing to tutor Grade 4 to Grade 8

I am still in the process of finding someone totutor Grade 9 to Grade 12. I am not promising anything but I am going to try and have someone to tutor those grades by October 20, 1981 from 5:30 to 7:30 p.m. If I do not have anyone there for that night possibly in the following week. Phone me - Ron Ignace at the Band Office to confirm whether or not I have found someone for that evening.

HIGH INTEREST RATES BENEFIT THE BAND

High interest rates are bad for people that are borrowing money. The prime rate (the rate given by Banks to their best customers) has been between 20 - 23% over the past few months. Aside from the Water System loan which is with the B.C. Government at 1/2 prime rate) The Band has been in a cash surplus position. What this means is that it has not had to borrow money or go into over draft at the Bank. This is better than last year. The policy followed by the Band has been to keep a low amount of money in its Bank Account and to put the extra money into term deposits for 15, 30 or 60 day periods. WHY??? Because when bank interest rates are high so is interest payment rates on money the Band can put into term deposits. The Band can therefore make interest at between 16% - 20% on money it takes out of its Bank Account and invests in Term Deposits. At the end of 15 or 30 or 60 days (depending which pays the best) the money comes back to the Band plus interest. This year the Band has, so far, made over \$6,000.00. This money will help with the new water system connection line between Cree Road and Shuswap Road.

C.H.R. REPORT - SYLVIA KENORAS

I would like to thank the few people who took the Safety Orientated First Aid Course I had on October 6, 1981. You passed and will get your certificate in about 4 - 6 weeks.

Also thanks to the mothers who brought their children to the Baby Clinic on October 8, 1981, 5 out of 12 babies, not too bad. Next Baby Clinic: November 5, 1981, at the Doctor's Clinic (Tillicom Library), from 4:00 p.m. to 6:00 p.m. Dr. Clinic will be opened 2:00 p.m. to 5:00 p.m. every Thursday. Please phone me at the Band Office in the morning of Thursday if you will be coming to the Clinic as the Doctor doesn't come until I phone him.

Now that the cold weather is around again, so is everyting else that goes with it, like colds, flu, etc. As the Doctor will say, "Take aspirin, rest in bed,

drink plenty of fluids (the nutritious type).

FLU VACCINE CLINIC

Paul Creek Hall

Tuesday, October 27, 1981

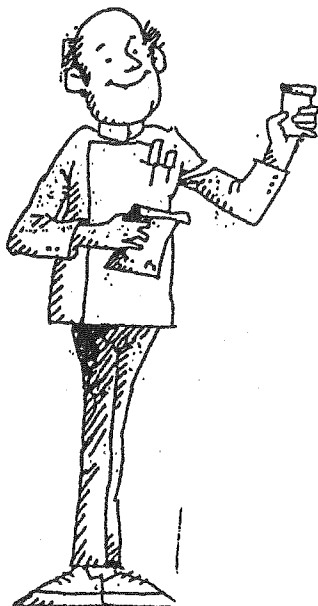
4:00 p.m. to 8:00 p.m.

- a) Persons 65 years and over are eligible.
- b) Persons under 65 years suffering from certain chronic conditions are eligible

Those who do not come for their flu shots I get to start practicing giving needles on them. And do I ever need practice.

Coffee and fried bread will be served. Also the Painted Eagle Drum Group will be in attendance.

A car will be sent around to pick up elders at about 6:00 p.m. If they do not have a ride.



Yours truly,

Sylvia Kenoras
K.I.B.C.H.R.

RANGE PATROL

The Band is considering establishing a Range Patrol to patrol the Band Range against non-Band Members hunting, rustling cattle, etc. There has been a meeting with the R.C.M.P. who have shown how a Range Patrol can be set up. Will keep you posted.

[illegible]

RANGE STUDY

Ross Douglas of Western Indian Agriculture Corporation is just completing a study of the Range and how the Band may better manage it in the future to prevent over grazing, etc. He has met with some Band Members who use the range on October 22nd, 1981 and gone over the range with them. The final report will be made available soon to the Band Ross Douglas reports.

[illegible]

There has been a lot of damage done to the statues in the church over the past while. We have removed these for safekeeping and repair to the Band Office Basement.

As fall comes on the Band has lifted its freeze on the minor housing repairs budget. Because of the backlog of work to be done this budget is going fast however.

Should you have any questions about the Band operations please do not hesitate to come over and see me.

Yours truly,

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Gerry Hutchison
BAND ADMINISTRATOR

CONNECTION LINE FOR HOOK-UP
TO PAUL CREEK SYSTEM

The Band in early November commence the connector line from the Mount Paul Industrial System to the Paul Creek System. It will connect with the Mount Paul System on Cree Road in front of Allan Manuel's property and follow Cree Road along to the northern end of property held by Chief Mary Leonard. She has agreed to allow an easement through her property at no cost to the Band on the Northern Boundary. Where the road turns off Cree to go unto her property a fire hydrant will be situated to service houses on Cree Road with fire protection.

The line will go along the Northern Boundary of Mary Leonard's to Haida Road and turn left. Another fire hydrant will be installed at that point. The pipe will then continue up Haida to Shuswap Road where another fire hydrant will be installed, the line will then continue up to Bertha Thomas' house where the line will be connected to the old Paul Creek line. A fire hydrant will be placed there.

Some of the details are:

1. The Line will be 200 mm.
2. The line will be laid by Band Crews under Lynn Martin.
3. Digging equipment will be brought in to handle job as Band's back hoe is too small.
4. There will be new fence line on east side of Haida Road and Shuswap.
5. The engineers who did the plans are Associated Engineers Limited.
6. The supplies of pipes and materials are John Manville Canada and Terminal City Iron Works (lowest prices).
7. Band does not have to pay Federal Sales tax and therefore line will cut costs by 11%.

MAINTENANCE OF MACHINERY

During a short course held on the reserve for back hoe operators, the instructor pointed out a number of unsafe things wrong with the machine. As a result the Band has had several people look at the machine. Although it has not been

abused. There has not been a regular maintenance program on the machine for over a year and improper mechanical repairs.

Cypress Equipment now has the machine and a major over-haul has been undertaken to bring it up to standard. The Head Mechanic from Cypress also gave six Band Members a short course on the maintenance of the machine. This means proper greasing, changing of oil and hydraulic fluid, proper safety lights and routine inspections on a daily, weekly and monthly basis.

Things that had not been maintained were:

- brakes (unsafe on road)
- teeth on bucket (worn out)
- safety lights
- lubrication of various pins on the machine (on back hoe)
- steering worn out (king pins, etc.)
- wear on bucket and scoop (which is being reinforced)
- new windshield
- re-welding of crack on swing boom
- complete re-lubrication (change of oils and fluids)

The Band has also posted a schedule of maintenance in the Band Shop to ensure that the Maintenance Supervisor and the operators have the machine lubricated regularly.

Also the Band truck steering and brakes are being repaired.

Both will be back in operation by November 1, 1981.

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SUNDAY SHOPPING

A recent decision by the B.C. Supreme Court has stated that Provincial Laws regarding Sunday Shopping are legal. In a decision handed down by Judge Thomas in Kamloops, Furniture City which had sold furniture on a Sunday last June at the K.X.A. was fined \$100.00. He ruled that Provincial Laws apply on Reserve lands when no Federal laws are in place for that issue. Since then, the Band has

submitted a business licencing By-law for businesses on the Reserve. This by-law must be approved by the Federal Privy Council in Ottawa. Once approved, the Band's By-law would allow Sunday Shopping under permit from the Band. The result would be that the Band takes control of the issue and the Provincial Government loses control.

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LITTLE FAWN NURSERY REPORT

Little Fawn Nursery has re-opened, a little late in the term, but we are back in full swing. In November Nursery switches from three days a week to Monday and Fridays inclusive. Snack fees are \$35.00 for October to December and \$35.00 for January to May. A \$20.00 monthly registration fee is required for non-Band Members. This year we also have a new teacher, Mary Ann Palmer who has completed her third year of teaching at University of British Columbia. It's nice to see some children return and new pupils as well. Feel free to drop in and see what activities we have for your children. Little Fawns enrolled this year are:

Russell Casimir, Jr.
Johnny Peters, Jr.
Doug Jensen, Jr.
Christopher Peters
Ramona Seymour
Travis Saul
Charlie Dumont
Jennifer Jules
Red Willow Jules

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NAMES FOR ROADS ON THE NEW MOUNT PAUL INDUSTRIAL PARK SUBDIVISION

It was decided that the names for roads on the new subdivision would be named after Indian Tribes in British Columbia. The following names were decided on: Okanagan Boulevard, Thompson Way, and Nishga Drive.

Thanks goes out to all the people who entered the contest to name the roads.

ALLOWANCES IN SCHOOL PROGRAM

STUDENTS LIVING ON RESERVE ----- ATTENDING PROVINCIAL SCHOOL

A. SCHOOL SUPPLIES

Grades 1 - 6 (D.I.A.N.D. FUNDS)	\$20.00	(Mother's Name)
Grades 8 - 12 (D.I.A.N.D. FUNDS)	\$25.00	(Student's Name)

B. ALLOWANCES

Grades 8 - 12 (D.I.A.N.D. FUNDS)	\$10.00/mo.	(Student's Name)
18 yrs. & over (D.I.A.N.D. FUNDS)	\$20.00/mo.	(Student's Name)

C. TUITION FEES

(D.I.A.N.D. FUNDS)	\$683.00/yr.	($\frac{1}{2}$ for Kindergarten)
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D. HOME ECONOMICS

(D.I.A.N.D. FUNDS)	\$50.00/yr.	Grades 8 - 12
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E. SHOP

(D.I.A.N.D. FUNDS)	\$50.00/yr.	Grades 8 - 12
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** F. MISCELLANEOUS

(BAND FUNDS)	\$50.00/yr.	per student/adult
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G. GRADUATION CLOTHING

(BAND FUNDS)	\$100.00/yr.	Grade 12
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SCHOOL ALLOWANCE CHECK ISSUE DATES

FOR THE MONTHS OF

ISSUE DATES

September, October, November	August 30, 1981
December, January, February	December 2, 1981
March, April, May	March 30, 1982
June	June 30, 1982

* This Program is on a dollar for dollar matching basis with the parent to a maximum of \$50.00 paid by the Band for each. It is for programs not covered under D.I.A. funds and includes such things as music lessons, special courses, materials for courses, etc. The Program is on a reimbursement basis. The parents bring the receipt to the Band Office and is reimbursed by cheque. The grant is given out once to each student a year. The year is between April 1 and March 31.



Dear Parents:

Ron Ignace has brought the concerns of some students and parents to my attention. These concerns are that the allowances in the School Programs do not cover costs. We have made additional attempts to cover some costs with Band Funds, but can only assist in a limited way. We will be making representation to D.I.A. to increase allowances, but cannot promise too much at this time. Of particular concern has been that of covering gym strips costs. Aside from the monies allowed in the attached schedule, parents, at this time, will have to cover costs.

We will keep trying to give greater assistance for Band Members.

Yours truly,

Gerry Hutchison
Gerry Hutchison
BAND ADMINISTRATOR

Dear Parents/Guardians:

If your child is enrolled in either HOME ECONOMICS or SHOP, the school sent you a bill and a schedule in June for the classes your child will be attending this fall. If you send in a copy of that bill and schedule the Band will pay up to \$50.00 per year for either of those courses.

Also, if your child is taking music lessons and so on, the Band will review your case, and, possibly, pay on a fifty-fifty basis up to \$50.00 a year from Band Funds.

Yours truly,

Ron E. Ignace
Ron E. Ignace
Education Co-ordinator

TILLICOM LIBRARY

NOW OPEN

TUE: 5:30 ~ 7:30

WED: 4:00 ~ 7:00

THUR: 5:30 ~ 7:30

novels

paperbacks

magazines

cassettes

CENTRAL INTERIOR TRIBAL COUNCILS

345 Yellowhead Highway

Kamloops, B.C.

V2H 1H1

Telephone: 372-1335

Telex: 048-8419

To: Kootenay Indian Area Council
Lillooet Tribal Council
Nl'Akaxm Nation Tribal Council
Okanagan Tribal Council
Shuswap Nation Tribal Council
All C.I.T.C. Bands
Native Organizations

Re: Job Opportunity - C.I.T.C.

For your information the C.I.T.C. will be staffing two positions in the near future namely:

1. Communications Worker
2. Cultural Resource Library Technician

The Personnel Committee will be accepting applications in relation to both positions until November 9, 1981. It is our hope that the screening, interviewing and appointments will also take place during that week.

Please post the enclosed Job Opportunity in your office.

Should you or any person making inquiry require additional information please contact our office.

Yours truly,

Arnold Adolph
ADMINISTRATOR

J O B O P P O R T U N I T Y

JOB TITLE: Cultural Resource Library Technician

JOB DESCRIPTION:

1. To be responsible for ordering all necessary books, publications and other material for the Resource Library - keeping in mind budget restrictions.
2. To be responsible for all correspondence regarding the Resource Library.
3. To be responsible for identifying, classifying and cataloguing all Resource Library material.
4. To be responsible for the physical condition of the Resource Library and the binding of any loose or fragile library material.
5. To work in conjunction with the CITC Administrator and Lawyer.
6. To be responsible to the CITC Administrator in daily routines.
7. To initiate new ideas or activities in the development of the Resource Library
8. To keep an up to date inventory of all holdings of the Resource Library:
 - inventory of books on hand.
 - recording new books in the holdings list (inventory).
 - maintain record of books borrowed, overdue, returned, etc.
 - maintain list of maps available and cataloguing.
 - maintain list of language/cassette tapes available and cataloguing.
 - maintain list of equipment, etc. for the Resource Library.
9. To set up a filing system for the library.
10. To maintain a current "newspaper" scrapbook on all articles affecting the Tribal Councils and Bands, etc.
11. To make displays and do bulletins for publicizing the Resource Library.
12. To color code the Resource Library material and do a draft "data sheet" for requests.
13. To obtain the necessary quotes for books, yearly subscriptions, slide presentations, films/cassettes, etc.
14. To set up and maintain a policy for the use of the Resource Library, its holdings, etc. in conjunction with the CITC Administrator.
15. To stay within the budget restrictions for the Resource Library
16. To be able to draft up proposals, reports, etc. as required or requested by the CITC Administrator in relation to the Resource Library.
17. To supervise the work of anyone assigned to work in the Resource Library.

MISCELLANEOUS INFORMATION:

1. Familiarity with how a library is run would be an asset - but we are willing to train.
2. Knowledge of filing and typing an asset.

CLOSING DATE:

November 9, 1981

TENTATIVE JOB COMMENCEMENT

November 16, 1981

SALARY

Depending on experience.

SEND APPLICATIONS/RESUMES TO:

Personnel Committee
Central Interior Tribal Council
345 Yellowhead Highway
Kamloops, B.C.
V2H 1H1

CONTACT PERSON:

Arnold Adolph, Administrator, 372-1335.

[illegible]

-- NOTICE --

SANDRA SEYMOUR WOULD LIKE TO ANNOUNCE THAT SHE IS SELLING A V O N PRODUCTS. ANYONE INTERESTED OR WOULD LIKE A DEMONSTRATION OR TO PLACE AN ORDER PLEASE GIVE HER A CALL AT 374-1819. (SHE WILL BE TAKING ORDERS FOR CHRISTMAS VERY SOON.)

J O B O P P O R T U N I T Y

JOB TITLE: Communications Worker

JOB DESCRIPTION:

1. To maintain and publish a monthly C.I.T.C. Tribal News Newsletter.
2. To compile reports, happenings and articles for the news.
3. To look for articles of interest for the CITC Tribal News.
4. To attend or obtain reports on meetings, results of meetings and update of meetings.
5. To establish the "Theme" for the newsletter each month
6. To proofread and edit articles, announcements, etc. in the Tribal Newsletter.
7. To contact by phone or in writing, local Indian organizations or Tribal Councils, etc. for articles and announcements.
8. To write the "Editorial", type and edit.
9. To keep on top of current issues, etc. for the Tribal Newsletter.
10. To draft up a policy for the Newsletter regarding articles, ads, etc. in the Newslettter in conjunction with the C.I.T.C. Administrator.
11. To keep the costs of the Newsletter in line with budget restrictions as maybe set by the C.I.T.C. Administrator.

MISCELLANEOUS INFORMATION:

1. To be able to draft up proposals, reports, etc. as required or requested by the C.I.T.C. Administrator and to work under the supervision of the Administrator. Willing to train.
2. Knowledge of doing lay-outs, typing, filing and availability to travel are assets to the position.

CLOSING DATE:

November 9, 1981

TENTATIVE JOB COMMENCEMENT:

November 16, 1981

SALARY:

Depending on experience.

SEND APPLICATIONS/RESUMES TO:

Personnel Committee
Central Interior Tribal Council
345 Yellowhead Highway
Kamloops, B.C.

CONTACT PERSON: Arnold Adolph - 372-1335

SHUSWAP NATION TRIBAL COUNCIL

345 Yellowhead Highway

Kamloops, B.C.

V2H 1H1

October 19, 1981

TO ALL SHUSWAP BANDS:

The Shuswap Nation Tribal Council is accepting applications for the position of Tribal Director.

Please post the folling information:

Send application and resume to:

SHUSWAP NATION TRIBAL COUNCIL

345 Yellowhead Highway

Kamloops, B.C.

V2H 1H1

ATTENTION: Personnel Committee

Closing date for receiving applications is November 16, 1981. We look forward to your response.



Yours sincerely,

Gerald Etienne
Tribal Director

TRIBAL DIRECTOR

1. The employee in this position functions under very limited direction and is required to exercise considerable initiative, independence action and judgement in performance of duties. The person should have a considerable amount of administrative/supervisory ability and a high degree of knowledge about the people (Tribal Members) served and the people met on a professional basis (i.e. D.I.A., Fisheries, etc.)
2. Establish and maintain an office with sufficient staff for the Tribal Council in a Central location.
3. Develop and prepare budgets for consideration by the Tribal Council.
4. Support the Tribal Council representative in negotiations and other pertinent issues.
5. Keep all the Tribal Council informed.
6. Visit all the Tribal Council Bands quarterly each year, at least. Note: This is variable, it depends on the size of the issue in the Band area and Tribal Council involvement.
7. a) Issue monthly written report to Tribal Council Chairman of activities.
b) Issue a general report on Tribal Council staff every two months (including a financial report).
8. Administer and account for monies that is used by the Tribal Council staff, i.e. salaries, travel, office expenses, etc.
9. Publish agenda and minutes in co-operation with the Chair person and relevant material to agenda.
10. Update the Tribal Handbook.
11. Administer, supervise a data centre for Tribal Council, i.e. for any studies undertaken by either Tribe or Tribal Council unit.
12. Answer mail, messages, etc. of a common nature to the Tribal Council.
13. Organize regular meetings of the Tribal Council as directed by the Chairman.
14. All other Tribal Director duties as requested.

STAFF

1. A person of Shuswap Ancestry preferred.
2. Must have knowledge of Indian Ancestry
3. Must have an understanding of Band Councils, Government Agencies, and their functions.
4. Should speak the Shuswap Language.
5. Required: Secondary School graduation and extensive related job experience within the Indian Government.
6. Possession of an appropriate diploma, certificate, etc., representing two - three years of Post Secondary, plus several years related job experience.
7. An asset: Graduation from the University of recognized standing in an appropriate discipline plus some years related experience.

EMPLOYMENT OPPORTUNITY - SUPERVISOR

The Native Courtworker and Counselling Association has three (3) vacancies for the position of Supervisor located in the:

North Coast Region (Prince Rupert/Vanderhoof)

Vancouver Island Region

Lower Mainland

The duties would include the supervision and evaluation of Courtworkers, assistance in the implementation of the Association's Training Program, recruitment of staff as required and establishment of good working relations between the Native Indian Community and the Justice System.

Applicants should have an extensive background in working with Native Indian People as well as proven administrative and personnel management skills and a working knowledge of the justice system as it relates to native Indian Culture and the freedom to travel extensively

The salary is in the range of \$19,914 - \$21,520 and will be commensurate with experience.

Please send applications to:

ADAM ENEAS, PRESIDENT
THE NATIVE COURTWORKER AND COUNSELLING ASSOCIATION
OF BRITISH COLUMBIA
#202 - 2515 Spruce Street
Vancouver, British Columbia

Please indicate which position you are applying for.

Closing Date: November 6, 1981

J O B O P P O R T U N I T I E SKAMLOOPS INDIAN BAND REQUIRES A
FIRE PREVENTION OFFICER/TRAINEE

Employed by the Band Council and under supervision of Kamloops Indian Band Fire Inspector. The successful candidate will:

1. Enforce Kamloops Fire Prevention By-laws by:
 - conducting inspections (on-site)
 - fire reports
 - enforcement procedures
 - maintaining records
2. Being involved in extensive training programs.
3. Serving with the Kamloops Fire Dept. for on the job training program.
4. Carry on required/related inspection and duties are required.
5. Hours are 8:30 - 4:30 daily and on call in the event of fire.

QUALIFICATIONS

- Grade 12 preferred
- Must have own transportation
- Must be available for night calls (have telephone)
- Must be available to attend out of town training sessions
- Must be punctual and reliable
- Must pass medical examination

BENEFITS

- Wages to be negotiated (depending on background)
- After 3 months, insurance/dental plan available
- Two week holiday annually to start

DEADLINE

- Applications must be in to the Band Office by November 13, 1981.
- Interviews will be held after that time. November 17, 1981.

J O B O P P O R T U N I T I E S

KAMLOOPS INDIAN BAND REQUIRES A
CARPENTER HELPER

Employed by the Band Council and under supervision of Kamloops Indian Band Carpenter.

- This is a full time position starting at \$5.00 per hour.
- There will be a three (3) month probation period.
- This is a full time job.
- The successful candidate must have own transportation to and from work.
- The successful candidate must supply own tools
- Applications must be in to the Band Office by October 30, 1981
- Interviews will be held after that time. November 4, 1981

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THE WATER WORKS DEPARTMENT

As I have just started on the water works with the Kamloops Indian Band, I appreciate the opportunity to be able to assist them. I am new to the Paul Creek system and the Arda Irrigation system as they were put into operation some years ago so I will have to ask a lot of questions where, how, and when; and depend on a lot of people for answers.

By the time this goes to press the new water system in Mount Paul Industrial Park will be in operation with nice clean chlorinated water from the South Thompson River. (Lets keep it that way)

As time goes by in the not to distant future the Paul Creek system will be tied in with the Mount Paul Industrial system.

The Arda Irrigation system will be shut down about October 1, 1981 and after then the pumps will be overhauled for next summers irrigation with out any shut downs we hope.

Lyn Martin
Water Supervisor

MEMBERSHIP

Marilyn Manuel the Band Membership Officer terminated her employment with the Band approximately one month ago; and, after posting the job opportunity notice and reviewing the applicants, Philomena Jensen was chosen for the position. Philomena is presently at the Department's Regional Office in Vancouver, taking the two week membership course and will commence her duties in the office on November 2, 1981.

LANDS DEPARTMENT

Mr. Blair Smith a Surveyor with the Surveys and Mapping Department of Energy, Mines and Resources, Canada, will be conducting various surveys, and re-locating certain property lines within the community area during the early part of November. If any Band member would like to have a survey work done for him, please contact Randy McDonnell at the Band Office and he will do his best to have your request carried out while the surveyor is here.

SUBMITTED BY:

Randy McDonnell

LANDS, ESTATES & MEMBERSHIP

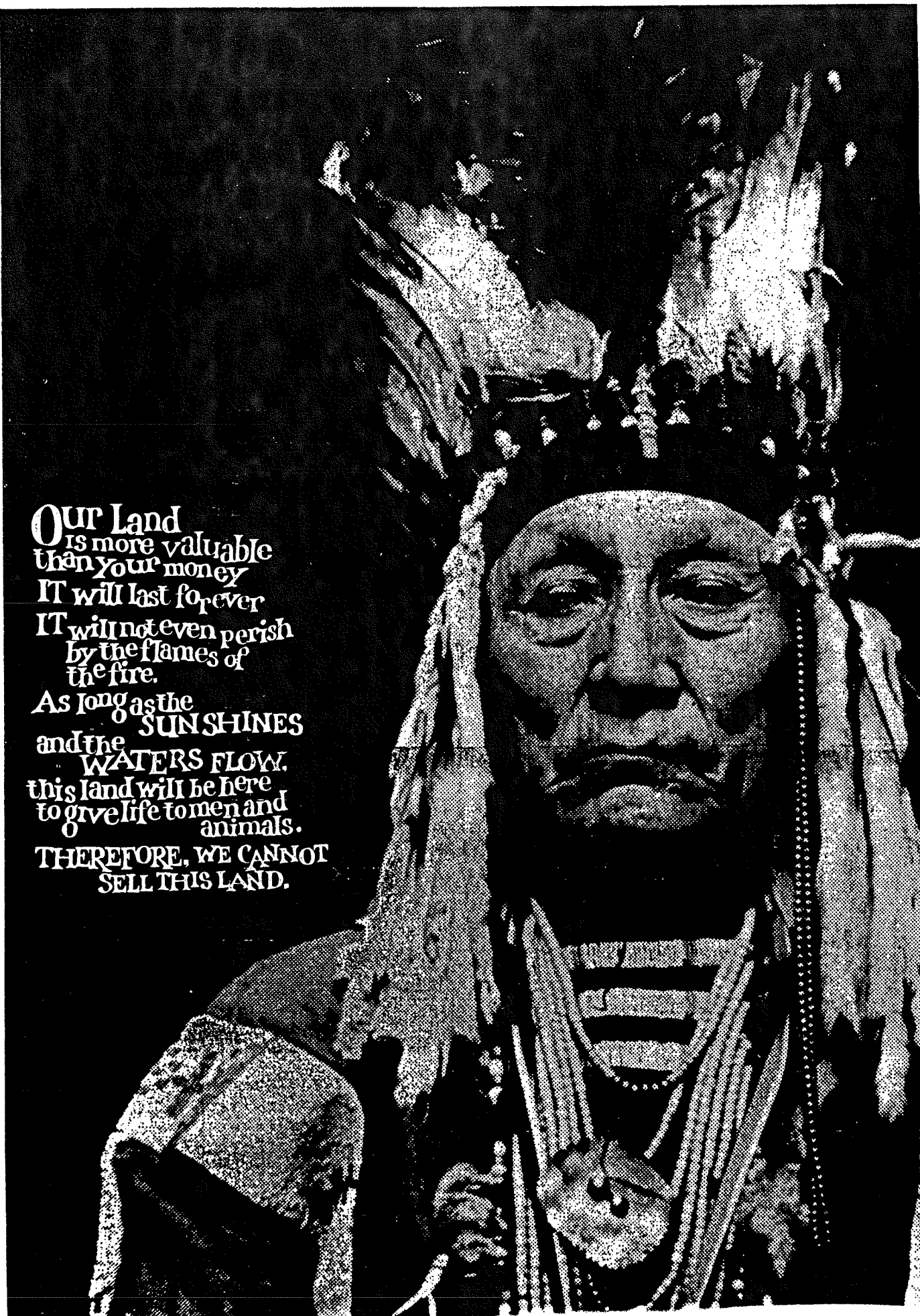
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SPECIAL "THANK YOU" GOES TO JESSE SEYMOUR FOR CREATING OUR NEWS-
LETTER COVER FOR THIS "FALL EDITION". THANK YOU VERY MUCH JESSE.

[illegible]

GET WELL WISHES ARE SENT TO WAYNE CAMILLE - HE IS AT THE U.B.C. HOSPITAL IN VANCOUVER, AND ALSO TO BENNY PAUL WHO IS AT THE G.F. STRONG REHABILITATION CENTRE IN VANCOUVER. "GET WELL SOON, BOTH OF YOU".

[illegible]



Our Land
is more valuable
than your money
It will last forever
It will not even perish
by the flames of
the fire.
As long as the
SUNSHINES
and the
WATERS FLOW,
this land will be here
to give life to men and
animals.
THEREFORE, WE CANNOT
SELL THIS LAND.

HALLOWEEN PARTY



PLACE: Paul Creek Hall
TIME: 7:00 p.m. - 10:00 p.m.
DATE: October 31st, 1981
(Saturday Night)

SPECIAL FEATURES

- Haunted House
- Costume Competitions
- Prizes
- Candies
- Fire Works Display
- Two Film Presentations: "The Devil & Daniel Mouse"
"Halloween"



ADMISSION

Adults - \$1.00

Kids - \$.50

Under 7 years

"free"

In the afternoon of October 31st at 3:00 p.m. we will be having a special matinee of two Bruce Lee films: "ENTER THE DRAGON" and "RETURN OF THE DRAGON" All films are video cassettes.

THE ABOVE PRICES ARE FOR THE
AFTERNOON MATINEES ONLY!!!!



