



*Tk'emlúps te Secwépemc*

(Kamloops Indian Band)

## JOB POSTING

**Tk'emlúps te Secwépemc** (TteS) is a fast-growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

**POSITION TITLE:** 1 FIELD CREW LEAD  
**DEPARTMENT:** NATURAL RESOURCES  
**SUPERVISOR:** NATURAL RESOURCE MANAGER  
**TERMS:** SHORT TERM (approx. JULY – OCTOBER 2017)  
**JOB REFERENCE#:** 2017 - 063

Trans Mountain has committed to collecting native seed for use in Lac du Bois Grasslands Protected Area (LdB) following construction of the Trans Mountain Expansion Pipeline Project (TMEP). Seed will be collected from species that are key components of the native plant communities and rare plant communities in LdB. Collections will occur at a number of sites throughout the Thompson River Valley so the natural genetic variability of the plant species is retained.

The program will be conducted by the Tk'emlúps te Secwépemc with the help of a local field supervisor and an assistant field supervisor.

### DUTIES AND RESPONSIBILITIES:

**Field Crew Lead** will have some experience leading crews and an interest in native plants and restoration. This position will receive instruction in the identification of local plant species, particularly grasses, site selection for seed collections, monitoring seed readiness, seed drying and seed cleaning techniques

- Experience as a crew lead – punctual and reliable and works well with others.
- Able to direct a crew, is a positive example for crew members in regard to safety and work ethic.
- Can keep records, such as filling out forms required for the program, crew work hours, safety forms etc. and providing these forms in a timely manner to the program manager.
- Able to work alone as they will be required to monitor the collected seed on their own (go to the storage facility and shake the seed bags, make sure there are no rodents).
- Check to make sure climate conditions at the facility are as prescribed; is a problem solver would be of benefit.
- Must have valid First Aid certificate.
- Valid Class 5 Driver's license.
- Physically able to work out doors throughout the summer. Conditions will include hot, dry open areas, possibly in steep terrain, remote access areas.

**HOURS OF WORK:** Non – normal shift may be required.  
Field hours 8-10 hour shifts as seed ripens (not every day, it will be as seed is located and ripens to collect).

**PAY GRADE:** As per current salary grid.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

**Deadline for the Job posting is July 10, 2017 to be received no later than 2:00 p.m.**

Submit Job Application Form, cover letter, resume, and references  
online: [tkemlups.ca](http://tkemlups.ca), by email: [resume@kib.ca](mailto:resume@kib.ca), by fax: 250.828.9847,  
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way.  
Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. & closed for lunch from noon to 1:00

We require each applicant to fill out  
an online [Job Application Form](#), which can be found on the main Current Openings page.

**Any late submissions or submissions without the [Job Application Form](#)  
WILL NOT be considered.**