



Tk'emlúps te Secwépemc

(Kamloops Indian Band)

JOB POSTING

Tk'emlúps te Secwépemc (TteS) is a fast growing vibrant organization committed to the development and progress of its Band Members and Community. As such, the TteS invites applications from qualified, highly motivated and dynamic individuals to fill the following position.

DEPARTMENT: (KIBDC) TteS Hops Farm
SUPERVISOR: Hops Farm Manager
POSITION TITLE: Seasonal Labourer (TteS Hops Farm)
TERMS: Seasonal
JOB REFERENCE#: 2017-027

The incumbent works independently and reports directly to the Hops Farm Manager. The seasonal laborer is expected to operate with the highest level of customer service, confidentiality and safety.

DUTIES AND RESPONSIBILITIES:

- 1. Assist with the planting and maintenance of the Hops Farm located at the TteS Band Farm.**
 - This position is a highly labour intensive position, with a lot of bending over and heavy lifting.
 - This position will not be operating any of the farm equipment.
 - Reports any tools and equipment that are not in good repair.
 - Reports to the Manager of Hops Farm of and equipment maintenance requirements.
 - Plant hops, fertilize, cultivate, spray, irrigate and harvest crops.
 - Cleans and performs minor repairs to irrigation lines and sprinkler heads.
 - Keep buildings clean and maintain weed control.
 - Ability to take direction and/or use tools and read plans for layout and installation of posts and wires for trellis.
 - Specialized care for plants (plan and coordinate the growth).
 - To examine the product for quality and prepare for processing.
 - Miscellaneous construction of small building and stands.
 - Performs all duties and responsibilities in accordance with the TteS policies, standards and procedures.
 - Maintains confidentiality on all matters relating to the affairs of the TteS.Other related duties as necessary

POSITION QUALIFICATIONS:

Professional Certification, Education and Experience

- Minimum grade 10 Education or equivalent and previous experience is preferred.
- WCB Work Safe Training is preferred, but not an asset.
- Pesticide applicator certificate is preferred, but not an asset.
- Must possess and provide a current clean driver's abstract.
- A valid standard First Aid ticket is preferred or an asset.
- Horticultural Certificate an asset.
- Carpentry experience is preferred, but not an asset.

Skills and Abilities

- Ability to take direction.
- Ability to organize and coordinate work.
- Ability to take initiative and complete tasks in a timely manner.
- Basic mechanical skills.
- Strong work ethic.
- Ability to establish and maintain effective working relationships with others.
- Extremely strong client communication and conflict resolution skills.
- Ability to work independently and within strict guidelines as set out the Manager of Hops farm.
- Physically able to perform work in the field with adverse conditions and willing to work irregular hours.
- Must have own transportation to and from the work place.
- Willingness to learn, flexible, committed and enthusiastic.

HOURS OF WORK: Non – normal shift may be required.

PAY GRADE: As per current salary grid.

Tk'emlúps te Secwépemc thanks all applicants for their interest, however, only those selected for an interview will be contacted.

**Deadline for the job posting is April 25, 2017, applications to be received
No later than 2:00 p.m.**

**Submit Job Application Form, cover letter, resume, and references
online: tkemlups.ca, or by email: resume@kib.ca, or by fax: 250.828.9847,
or in person, at our Human Resources office #200 – 330 Chief Alex Thomas Way .**

Office Hours are Monday to Friday 8:00 a.m. to 4:00 p.m. & closed for lunch from 12:00 pm to 1:00 pm

We require each applicant to fill out

an online [Job Application Form](#), which can be found on the tkemlups.ca website

Any late submissions or submissions without the [Job Application Form](#)