



2016

Summer Lexéyem



kukpi7 Fred Seymour



Councillor Jeanette Jules



Councillor Nacoma George



Councillor Katy Gottfriedson

kukpi7 Fred Seymour

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Jeanette Jules

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Nacoma George

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Councillor Eagle Casimir



Councillor Viola Thomas



Councillor Howard Campbell



Councillor Rosanne Casimir

Eagle Casimir

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Viola Thomas

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Howard Campbell

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Rosanne Casimir

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disconcerting how much these governments do not know about us as First Nations people. We have to keep moving forward and educating through open communication between all of us to better understand one another; as we are very patient.

The Ajax Mine

At this time I would like to thank all the Pipsell Panel Members that represent our families, as you are the voice for us to bring back to our families the positive and negative dealings at that table. As with the family rep being appointed by your family – this was the old way – I am glad it is being brought back and that these meetings are taking place out on the lands that we call ours.

New Gold

This is an ongoing process. We have bi-weekly and bi-monthly meetings to update one another with upcoming contracts or RFP's (Request for Proposals). We have to keep our finger on the pulse. All in all, I see it as a good project.

Ministry of Transportation and Infrastructure (MoTI)

We have our bi-monthly meetings to share with one another what major work is taking place on the highways, and what part TteS can play a part in contract wise or employment opportunities. All in all, it is a good working group.

Community to Community

Chief and Council meet with the Mayor and Council from the City of Kamloops. We meet every six months to share our concerns on the positive and negative side of life in general. We have so much in common, we are neighbours for life, we work collectively to make a better life for all of us. As we have a contractual fire protection agreement with the fire department that is for the health and safety of our members. We also have an agreement with the City for our sewer / wastewater. Between the Mayor and I, we meet on a monthly basis. Better communication is the key to everything.

Weyt-kp

Hello once again!

I hope this finds you all healthy...

With the different weather conditions we have been experiencing lately it's difficult to plan around it....enough!

Big congratulations to the 2016 graduating class. Enjoy your summer...as September approaches quickly. It is time to turn to another chapter wherever these road take you. The best of luck in your future endeavors.

To the little ones either in daycare, nursery, kindergarten, grade 1 – 7, it is a new beginning. You have to live your dreams as you are the only ones that know that path; and also to the students stepping into junior high through to grade 12! Keep up the hard work as this will be part of life moving forward. Nothing is given to us. We all have to earn it. Enjoy your summer holidays and play it safe out there.

As we move forward with band business I have talked with all levels of government. It is



“At this time I would like to thank all the Pipsell Panel Members that represent our families,”



I will leave it at that for now as you will hear more from the Council Reports the work they have been doing within their portfolios.

Day Scholars Class Action Lawsuit

The file is progressing and the Tk'emlúps te Secwépemc and Sechelt Indian Band is pleased to announce that the Grand Council of the Crees (Eeyou Istchee), Grand Chief Matthew Coon Come and his community have joined the Day Scholar Class Action suit, signing the Participation Agreement between the three communities on July 07, 2016.

General Band Meetings and Special Assembly

Also, it is in the works to set another date for the June 14 2016 GBM that was post-poned and we will be providing an update on the Qwemtsin Health Society (QHS) matter at our July 26th Special Assembly. All is good at TteS.

I am glad and happy at the same time that all of you showed with support, thoughts and prayers when one of our loved ones has passes on to the other side. *“Luw ya all”*

Kukwstsetsemc,

Kukpi7 Fred Seymour



Lexey'em Report – July 8, 2016 -
Tkwenem7iple7 Jules
Primary Portfolio –Natural Resource
Department/Legal/Douglas Reserve Initiative/Justice
Weyt-kp –

Natural Resource Management:

Our NRD/CRM must continuously deal with on all matters dealing with Aboriginal Title and Rights issues, potential infringement, and impact related to major land-use and resource development projects. We need to keep ourselves thoroughly informed of the major court judgments that set the legal standard for consultation, accommodation and infringement on aboriginal title and rights issues.

By being thoroughly informed this sets the standard for the conservation, negotiations, and management of resources on our territory as we continue to seek compensation and joint management on development projects that infringe on aboriginal title and rights.

Jim McGrath, NRD Manager, Jessica Eustache, Referrals Officer and I, as well as C&C, have

successfully completed negotiations for Mayson Lake Property an accommodation for sale of Crown Land.

Over the past years we have received funding for the Forest Consultation & Revenue Sharing Agreement (FCRSA). These funding dollars are to be used for Governance, Social, Economic Development and Culture. We are in the process of getting this finalized for the 2015/16 and 2016/17 fiscal years.

Membership was misinformed at the March GBM on what our Forestry brought into the band the number was actually \$1,569,857.00.

Douglas Reserve Initiative and other Specific Claims and ATR Processes:

- Douglas Reserve Initiative (DRI) we need to establish what is rightfully ours, in a fair respectful way. Our negotiating team as well as our legal are still in the exploratory talks with the Provincial and Federal Government. On Wednesday February 10th our legal Greg McDade came into C&C to give a Legal Review and update to the new Councillors.
- Specific Claims – Lac Le Jeune (cut off), Cherry Creek (cut off), Louis Creek (cut off shared reserve with Simpcw), and Typhon (expropriated under the War Measures Act). We are researching and gathering all of the historical background documentation first with our Cherry Creek cut off reserve and then moving forward with all of the others.
- Grasslands Technology Centre – we are in the process of doing our historical research, genealogy, on our use and occupation of this area.
- ATR Process for Westsyde and Rayleigh Properties and Spiyu7ul'luw Ranch
- Section 35 Indian Act – Highways completing our negotiations and then moving towards settlement which may still take a couple of more years.

Community Tripartite Agreement (CTA):

➤ CTA Meeting June 13th TteS MSG

- Cpl. Washbrook - invitation from Councillor Terry Deneault - to discuss concerns that were raised at the VisionQuest Meeting at the District of Logan Lake
- Reports from Tk'emlúps te Secwépmeç, Skeetchestn, Whispering Pines and RCMP

- Letter of Expectation (LOE) amendment to section 5E
- June 27th RCMP Inspector & Staff Sargent Visit re: overview of CTA they are travelling to all FN with CTA
- An MOU regarding Critical Incidents
- March Public Service meeting
- Financial reporting of the Restorative Justice Program – what funds are available to TteS for our hunting camp established last year
- Letter from Kukpi7 Fred Seymour regarding additional RCMP staff request 2016 Annual Kamloopa Pow Wow

Stk'emlúpsenc te Secwépemc Nation (SSN):

- Secwépemc Reconciliation Framework Agreement – the five communities who signed onto the SRFA Splastin, Adams Lake, Shuswap Band, Skeetchestn and TteS are in the process of the re-negotiations. The last SRFA expired in April and agreed to a one year extension so we can do a more robust SRFA.
- Government to Government (G2G) – negotiations' bi-weekly meetings.
- Secwépemc Hydro Agreement/ SSN Hydro, we're almost ready to sign a Capacity and Cultural Heritage Agreement.
- Bi-Monthly SSN/MOTI meetings
- Kinder Morgan Canada (KMC) – implementation and map out our way forward.
Band Members
please ensure you are registered with P&E Business License.
- March 22 GBM Announcement of KMC
 - May 17, TteS & KMC Open House
 - May 24 Legal Jerome Slavik overview to C&C of the MBA
 - June 14th C&C KMC Pump Station Tour
- KGHMI/Ajax and other mines within our traditional territory as well as having a voice in the other proposed mines.
 - Wednesday April 27th Pipsell Day (Jacko Lake)
 - Monday May 02 to Friday May 06, Pipsell Review Panel Hearing – the first of its kind in North America made up of 13 Families from both communities.
- May 30th 5-7 pm meeting with Jesse McCormik



Our NRD/CRM must continuously deal with on all matters dealing with Aboriginal Title and Rights issues,

- Aboriginal Relations Ministry of Environment Canada
- Pipsell Recommendation Meetings morning of June 22nd and afternoon of June 23rd (the afternoon of 22nd and morning of 23rd SSN JC&C Media Training)
- July 13 meeting with the Canadian Environment Minister McKenna. Kukpi7 Fred Seymour and Ron Ignace, Councilors Howard Campbell, Marshal Gonzalez and I, as well as our negotiator Don Campbell, were in attendance. We demanded a Nation to Nation process, appointment of a federal negotiator and

adequate financial resources so we can have meaningful consultation and engagement. That we are fully involved within the review of the Canadian Environmental Assessment Act (CEAA), National Energy Board (NEB) and Navigable Waters and Fisheries Act.

- Title Claim on the KGHMI/Ajax/Abacus filed on September 21, 2015
- New Gold – Water License, acquisition of New Afton Tailing Storage Facility.
 - Bi-Monthly Executive Meetings between Darrel Draney (SIB) Oscar Flores Mine Manager and Martha Manuel FN Coordinator (NG) and I.
 - NG will again coordinate Elders and C&C above and underground tours.

Protocols' with other Bands/Nations:

- “Secwépemc Nation” means those people who are descended from the northern most speakers of the Salishan language known as the Secwépemc language (Secwépemctsin) and further are the descendants of the Northern most practitioners of the Plateau culture.
- Secwepemcúl'ecw, TteS is a leader in the Secwépemc, we must continue to work with all of the other Secwépemc bands for our collective Title and Rights to our land, resources, land claims, and specific claims and any overlapping interests.
- Honour and reaffirm our signed protocols and historical treaties with other bands/nations to work together to advance our collective interests and advance our Title and Rights and our campfires.
- All of this stems from the foundation that are ancestors stated within the Sir Wilfred Laurier Memorial.
- Simpew MOU signed on May 24,2016
- May 26th Peruvian Students visit TRU, NG and TteS
- Thompson Rivers University (TRU) and other Post-Secondary Institutes (Memorandum Of Understanding, Intellectual Property/Copy Right) and other Post-Secondary Institutes
- Day Scholar Class Action Suit – Language/Culture/Healing Fund/Individual/Descendant



Ancestors, Intellectual Propriety/Copyright

July 11, 2016 a meeting with Professor Ripan Malhi discussion on DNA results from British Columbia First Nations and to discuss the potential for a DNA project. Our team will be looking at the MOU presented and make the necessary edits to it. Present was Councilors Rosanne Casimir, Viola Tomas, Eagle Casimir and I, technical staff NRD – Jessica Eustache, Ed Department Manager Diena Jules and Museum Archivist Carryl Armstrong and SSN Travis Marr. I will add a link to TteS' website so band members can review the information.

Sarah Nickel - motion approving her archival research request at the Secwepemc Museum & Heritage Park - Feb 09 2016. I also attended a celebration dinner for Sarah at her Grandmother Anne Doucette's (her great grandmother is Tessie Dillabough (Uncle Mitch's sister) and great-great grandmother Rosalie Mitchel nee August) place in June 11, 2016 – she received her Ph.D. and is now working, University of Saskatchewan her title - PhD Assistant Professor Department of Indigenous Studies.

On April 7th I joined the rest of council with School District 73's 3rd Annual Day of Sucwentwecw; I attended at Westmount Elementary School.

My sincere condolences to the late Edith Jensen, Violet Gottfriedson and Jesse Price/Jules families, their memories of smiles, love and laughter help all of through your time of sorrow.

Yeri7 Stsukws!

“Wel Me Yew te Tk’emlúpsenc -The Kamloops people will flourish and endure”

Kukwstsétsemc,
Tkwenem7íple7 Jeanette Jules

*“Wel Me Yew te
Tk’emlúpsenc -The
Kamloops people will
flourish and endure”*





As we all were informed, the new Federal Government stated they would lift the 2% cap on First Nations Communities.

Hello to all, I hope you are all enjoying the summer and are surrounded by Family, Friends, and Unconditional love from loved ones.

Now that berry picking season has come to an end and have prepared your stash for the winter, I am looking forward to hunting and fishing this season as it is one of my favorite times of the year. Out on the land always grounds me.

I was told that you could read all the books, sit in all the classrooms to gain that knowledge but you would never truly understand the connection to the land unless you got out there and walked it and experienced it for yourself.

To walk the same land that our ancestors have walked since time immemorial, we have to remember to walk softly on the land and to take care of it for we are walking on the backs of our ancestors. Everything we have today is a result of the ones that came before us, now; it is our turn to make sure that we have the best interest of the land in our hearts since that land provides so much nourishment for our people.

We are honored to welcome Sharene Seymour to the Housing Team as the CMHC Housing Internship for First Nations & Inuit Youth (HIFNIY). She was the successful candidate and will be employed with us over the next 4 months.

The Housing Department continues to complete applications for the programs that CMHC offers. Please be reminded that these applications periodically are denied or come back with an amount less than expected. TteS has no control over this, nor do we decide on who the successful applicant may be. We administer the program, a program with an allotted amount of money that all First Nations in BC apply for. As we all were informed, the new Federal Government stated they would lift the 2% cap on First Nations Communities. Time will tell if they follow through with that commitment.

I would like to Congratulate the 8 New Homeowner's that entered in homeownership - this is a huge step. As many of you may have seen, there are 2 lots available in the subdivision. If you require further information, please contact the Housing Department.

Homeownership is an investment within itself, a place of security for your family to build a future together. It teaches your children responsibility by allowing them to see that hard work and dedication does pay off. Involving them to understand that becoming invested in the care and ownership of their own goals, whatever that may be, will be just as rewarding. Whether it be saving an allowance, cutting grass, a paper route, or chores. As with home ownership, you are personally and financially invested. You are responsible for maintaining your home whether it is repairs, maintenance, or upgrading. Your home is a mirror of you. Take pride and ownership of the hard work and dedication you made possible for your family. The accomplishment you made is an extension of you. Homeownership gives you a sense of pride in your neighborhood, a sense of belonging. Homeownership means you are your own landlord. Homeownership changes you from a tenant's frame of mind to a real, invested connection to the community. Last but not least, homeownership is a solid foundation for your family to continue to grow.

With that being said you may ask yourself “ Do I really want the added responsibility?” My answer is “YES”.

Over the years, there has been an accumulation of arrears. We, as a community, must come together to look at a positive solution that is supported by our people. There are a number of contributing factors that lead some into arrears such as: disability, mental illness, medical conditions, limited income or even being an Elder. I acknowledge all these factors. This is a tough subject that has been around since the introduction of CMHC, but these are the important subjects that need to be addressed for our people to move forward. I would like to invite you all to the next housing committee meeting so we can hear your voice on this subject in a healthy positive way. I believe we can work together as a community to address the issues and resolve them together.

Recently, CMHC has introduced new programs. For more information please go to our



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website: www.tkemlups.ca or stop by the Housing Department. To be eligible to apply for these programs CMHC 2016/17 income threshold for Southern areas of BC is \$37,000.00

The Housing Department is currently working on the following Canada Mortgage Housing Corporation (CMHC) applications for 2016/17:

- 6 CMHC Residential Rehabilitation Assistance Program (RRAP)
- 6 CMHC Home Adaptation for Seniors Independence (HASI)
- 11 CMHC Emergency Repair Program (ERP)- NEW
- 10 CMHC Retrofit Initiative Program -NEW
- Working with Band Members on BC Hydro ECAP Program, New Home Program for Rebates

Here are a few things Housing Department is working towards:

- We are currently working on the 2016-2017 septic lists for the tanks to be pumped.
- You should have air conditioning checked out before starting. Which means having it serviced and making sure there is proper ventilation around the unit/ house. Also check the furnace filter on regular basis.
- Because of the warmer temperatures make sure that you have discarded unwanted items in your yards.

Contact the Housing Department to make arrangements with the maintenance department to discard unwanted items at their earliest convenience.

- We know its bee season so please make sure all pop bottles or cans are sealed in plastic bags to prevent infestation.
- We are having an issue with hose bibs. Please check that they are not leaking when water is on to prevent future insurance claims.
- Check to see if your smoke detectors are working. We have attended a few homes and they are disconnected, this is a health and safety issue for the homeowner.
- For any other inquiries or to complete work orders, please visit the Housing Department.

Some friendly reminders:

- CMHC Tenants monthly rent payments are Due on the 1st of each month to continue providing services.
-
- We need to do the following:
 -
 - 1) Schedule a meeting to deal with monthly rental payments.
 - 2) Make arrangements on signing off on arrears recovery agreement.
 -
- As for uninsured vehicles, written notices have gone out to membership stating that if they are not removed, we will be contacting a towing company or contact the Housing Department to make further arrangements.

We welcome all membership to come into the office, or contact us at 250.828.9719 or 250.318.4856. For after-hours please contact Interim Housing Manager Joyce Fraser at 250.318.4859 or 250.682.5299.





Weyt-kp,

To start, a big congratulation to the graduates of 2016 and all your hard work has paid off! With students from Kindergarten to post-secondary, you have all worked hard through an amazing undertaking of expanding your minds every single day.

Day Scholars:

I am pleased to announce that we have welcomed a joining Nation to our executive team, the Grand Council of the Crees represented by Grand Chief, Matthew Coon Come. They have agreed to be involved in all areas, politically and financially. We are very excited to have them involved.

In June the Day Scholars Executive met with Minister Bennett, Minister of Indigenous and Northern Affairs Canada's. Our goal when meeting the Minister was to express the severity of our Class action as well as the importance of having Canada's participation in a negotiation settlement.

Since the Minister has a large array of issues that she deals with, it would not be possible for her to oversee our settlement. We have asked that the

Minister provide a Federal Representative to handle the negotiations on behalf of Canada. This is to ensure there is someone that has the ability to make decisions on behalf of the Federal Government without creating a lengthier process than it will already be. When meeting Minister Bennett, she seemed very aware of the seriousness of our case, she reiterated our concern regarding the aging population of our Day Scholars and committed to have a Federal representative appointed "as soon as they could."

Later in June, both our legal counsel as well as Canada's lawyers met with Justice Harrington, the judge hearing our Day Scholars case to update him on the progress of the case. This is where Canada's Counsel confirmed that they have found a potential representative that would act as a part of Canada's negotiation team. We also shared that we are seeking the numbers of their Day Scholars and their children from all of the nations and communities that are eligible and has remained within our opt-in process.

Jo-Anne Gottfriedson, Day Scholar Coordinator, is also looking at setting up dates in September to meet with our Day Scholars to give more of an in-depth update as well as receive feedback on what TteS Day Scholars would like to see through the negotiation process.

For more information on our Day Scholars Class Action, please contact Jo-Anne Gottfriedson at jo-anne.gottfriedson@kib.ca

Shared Services:

New Hires for Spring/ Summer 2016

Since there is a large number of seasonal and opened positions that have been filled recently I congratulate all of the successful members that will be working with us through the summer. Figure 1.1 is the most current snapshot of the organization.

June 2016
Total TteS headcount = 235

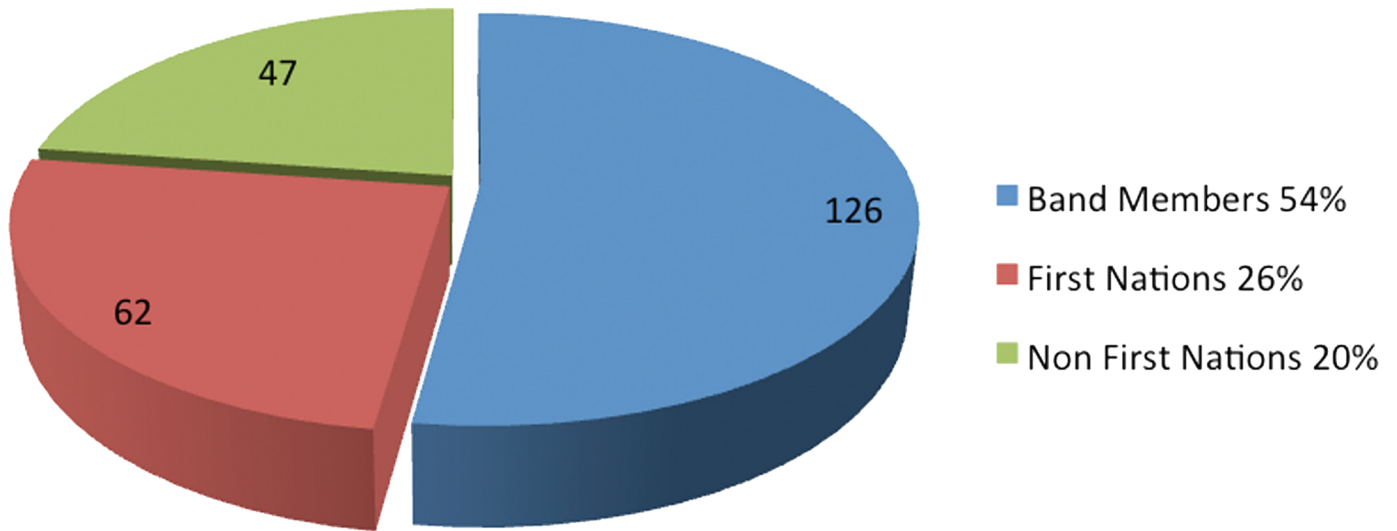


figure 1.1

Tk'emlúps te Secwepemc
Staff Report as of June 2016

The graph shown in figure 1.2 is based on the workforce demographics are of our band members. Recently there has been a significant increase within the age range of 18-29 year old members. It is always nice to see our students and younger (along with other) members coming back to work for the community when it is possibly.

Including our seasonal hires our membership employment has remained at 54% as laid out in the short spreadsheet above. We have completed hiring in many areas including our TteS Hops Farm Partnership. The Farm has completed the first phase of planting and will now be anticipating a seasonal staff reduction until harvesting season. However, because of the intensity of the work, the TteS Hops Farm Partnership does see small amounts of turn-over regularly.

Employee Type*	Percentage
Band Members	54%
First Nations Non-Band Members	26%
Non-First Nations	20%
Total Number of Employees	235

Please note* the information below includes all Full-time, part-time, on-call and term employees.

The Farm has completed the first phase of planting

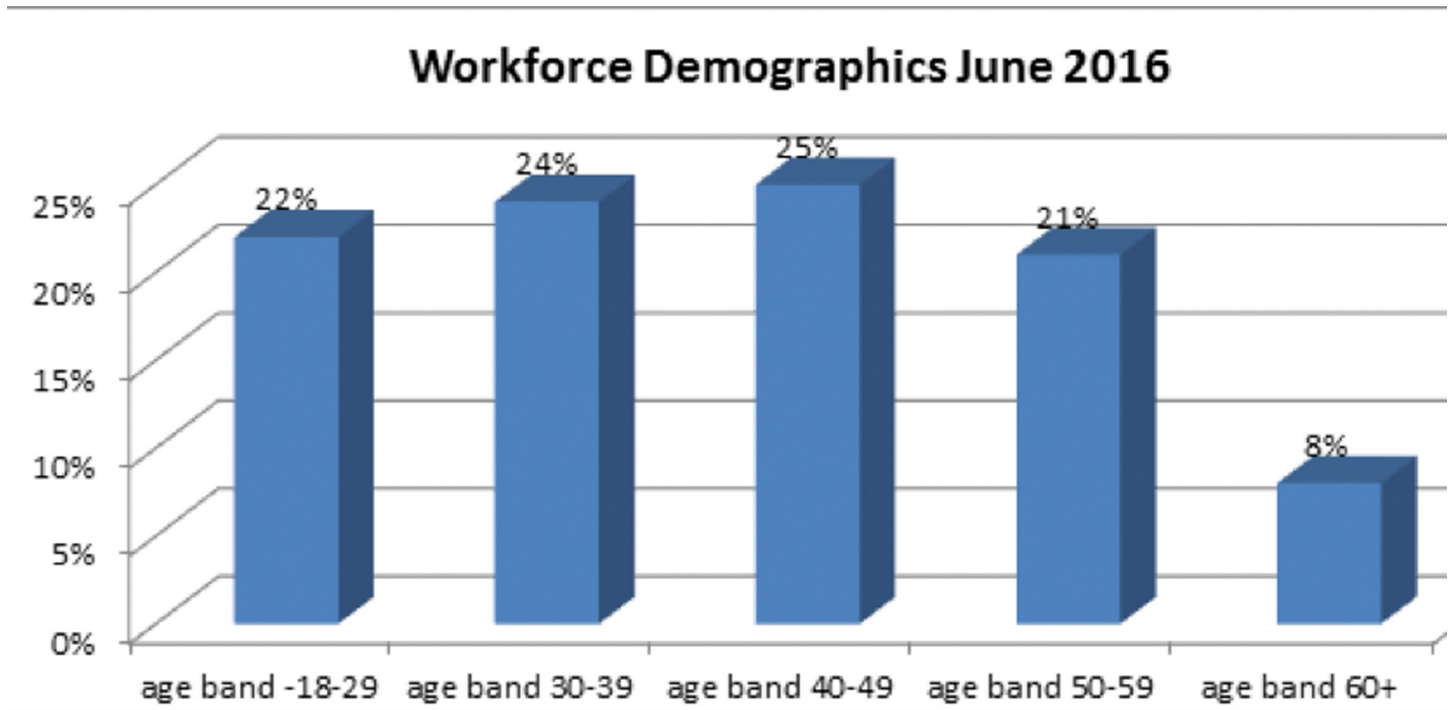


figure 1.2

If you would like more information on upcoming job postings or training opportunities please: Visit our website at

<http://tkemlups.ca/current-openings/>

Contact Salvina Holcomb at salvina.holcomb@kib.ca

Contact Paula Pellett at paula.pellett@kib.ca

Finance:

As I have stated in my last Lexey'em the Finance Department has some goals for this fiscal as well at this council term. We are always looking to strengthening the financial position of the band as well as better transparency, amongst other things. Because of that I will also be working with the finance department to insert some common reports based on our financial goals going forward.

In addition, KPMG, the auditing company is now completing our 2015-2016 financial audit that will be presented to membership at a fall membership meeting. We look forward to sharing the audit report as well as our financial standings as of March 31, 2016.

We are always looking to strengthening the financial position of the band as well as better transparency,



Other Communications:

As many of you may know TteS' approved a Band Council Resolution to pull out of the Health Society and explore our own Health Programs. As a result the three communities of Q'wentsin Health Society will be going into a mediation process. I would like to thank all of our members that were able to come out to the Special Assembly to share their concerns, thoughts and questions. From the Special Assembly a list of questions has been compiled. The list of questions and the responses from Social Development, First Nations Health Authority or Council will be circulated back out to the membership. There will be regular responses back to membership as progress is made.

If there is any other questions you may have for me regarding my reports or otherwise, do not hesitate to contact me via phone (250) 828-9743 or email katy.gottfriedson@kib.ca.

Kukwstsétsemc,
Tk'wampila7 Katy Gottfriedson

I would like to thank all of our members that were able to come out to the Special Assembly to share their concerns, thoughts and questions.





Lexéy'em

The Social Development Manager Sandra Seymour and the Social Development Team are committed to serving the Tk'emlúps te Secwépemc (TteS) community, and developing and delivering quality programs and services. For more information on any of the programs and services please contact Social Development Coordinator Sarah Candido (250) 828-9811, or the Social Development main desk (250) 828-9810 and she will be happy to assist you.

Drug & Alcohol/NNADP Program:

Dave Manuel has been the TteS Drug & Alcohol Counselor since 2014 and in addition to one-on-one counselling, he takes community members to Twelve (12) Step meetings, assists with treatment enrollment and planning, and facilitates the 2 BBoys Program. Dave accepts new clients anytime and is happy to meet in your home or favourite (sober) place for your counselling sessions.

May 13-15, 2016 marked the first annual Wellbriety Celebration! The turnout exceeded all

expectations as the organizers expected 150 people and ended up with approximately 300! This amazing three (3) day event included elder's storytelling, a family feast and dance as well as sunrise sweats and many guest speakers. The nine partner organizations all did a wonderful job and we can't wait for next year!

Community youth males aged 9-13 please look for the 2BBoys registration coming soon! This amazing program begins again in the fall and is an active empowerment program for boys. Please check out <http://wcet.ca/2bboys-training/> for more information on the 2BBoys program.

Gathering Strength- Knúcwente-kucw es yegwyúgw.t.s-kucw:

In the fall of 2015 Social Development applied for and received a \$70,000 grant from the BC Association of Friendship Centres towards a new Domestic Violence healing program. Gathering Strength is a counselling and life skills program for people who have experienced domestic violence. The program follows the medicine wheel healing path. Gina Carnegie, a registered Clinical Counselor and Social Worker is now the incumbent in the position.

Participants must be First Nations/Inuit/Metis, over 19 years of age (by 12/31/16) and once they complete the intake participants have access to counselling, outreach services and much more!

In addition to the individual participant work, Gathering Strength includes monthly workshops about a variety of topics. The last Monday of each

***committed to serving
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Secwépemc (TteS)
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month is Men's Night and the last Wednesday of each month is Ladies Night. Topics vary and include financial literacy, communication skills, conflict resolution, career planning and stress and coping. Prizes and dinner are included with each event, as well as a fun activity (ex. card games, crafts and sports). To register please contact Gina (250) 828-9797.

Community Health Representative:

Lesla Frezie Takes a lead role in planning and developing community health programs to promote health and wellness for all community members, assists band members to access medical and dental services, works with First Nations Health Authority when patient medical travel is required for out of town specialist appointments, processes TteS member Medical/Dental Policy applications for supplementary Medical/Dental reimbursements/payments (in accordance with the Medical/Dental Policy), and coordinates workshops and classes to provide the TteS community with the latest health information on a variety of topics.



hard at work with community health and fitness programming for all ages.

In partnership with the Canadian Diabetes Association (CDA), Lesla Frezie and Jade Seymour (Education) completed facilitator training for the Food Skills for Families program. This fully CDA funded hands-on program teaches families how to make fast, fresh, healthy and easy meals, understand food labels, gain confidence in the kitchen, and make better snack and beverage choices. The first six (6) session Food Skills course occurred this spring and was a success with a full registration and delicious meals created weekly by all involved.

Look for notices fall 2016 for the next Food Skills for Families course and get you and your family on track for fun, healthy eating!

In partnership with Qwemtsin Health Society employee Christine Lessmann, Lesla also co-facilitated the Girl Power self-empowerment program to community girls aged 9-13. Girl Power guides girls through a fun, introspective and creative journey to connect with their inner selves as well as their peers in a healthy, meaningful way. Future program dates to be determined.

The Medical/Dental Policy as well as the application form are available in Social Development and online on the Tk'emlúps website for your convenience.

Recreation/Sport & Youth Programs:

Anne Keith, Vanessa Stirling, and the team of part time youth/recreation staff of Kirt Paul, Myron Thomas, Kelsey Jules, Evan Casimir, Natika Shore and Kacey Seymour have been hard at work with community health and fitness programming for all ages. In her role as Sport/Rec and Youth Coordinator, Anne applied for and received more than \$25, 000 in grants last year and has already



received over \$5,000 this year! This money is applied directly to programming such as swimming, archery, the Moccasin Mile, and *Me to We* youth leadership training.

The First Nations Snowboard team (FNST) had another successful year. The team has many sponsors and funding partners including Sun Peaks, the Blazers Legacy Fund, and Canada Snowboard. In addition to grants, fundraising and sponsorships, FNST participants pay an annual fee to ensure the program is self-sustaining. The team includes not only TteS youth but also participants from the Upper and Lower Nicola Bands, Simpcw First Nation, Sketchestn, Adams Lake,

Neskonlith, and other First Nation youth residing in the Kamloops region. Enrollment for FNST for new members starts in September. Check out the FNST Facebook page for important dates, pictures and more!

Social Development believes being safe and confident in the water is an essential skill for every community member and the next swimming program



for youth begins in September. The Swim program, various fitness classes, recreation programs and youth camps have been filling up faster than ever, so make sure you sign up early! Information for Recreation/ Youth programs can be found on the TteS website, TteS Facebook page, the FNST Facebook page and/or by contacting Anne Keith (250) 828-9801.

Reminder: If you or your youth are signed up for a camp of program and you change your mind about enrollment please notify Anne or Vanessa immediately so that spot can be filled. We have recently experienced a lot of last minute cancellations



for youth summer programs and TteS Recreation still has to pay for those spaces when they can't be filled due to extremely short notice (2 days or less).

The Recreation Policy and forms are available both in the Social Development office and online on the Tk'emlúps website.

The Full Circle Youth Centre on Kamloopa Way is open Monday to Friday:
7:45 am-4:30 pm All Summer
3:00 pm-6:00 pm September-June

Please make sure your youth packs a lunch and is dressed for the weather!

For safety reasons children are not allowed to walk home without a parent or guardian accompanying them, so please ensure your child is accompanied by an adult when travelling to & from the Youth Centre.

We would like to send a big "**Kukwstsetsemc!**" to Youth Pastor Kurtus Niessen and the Valleyview Bible Church volunteers who volunteered and cleaned up all of the litter around the

Social Development is always looking for ways to support food security

youth centre property and played games as a way to give back to the TteS community!

Membership:

The policies, procedures, by-laws and committees necessary for the implementation of the TteS Membership Code are in progress. Please make sure to check your mail for updates!

Community Garden:

The TteS Community Garden has moved to its permanent location on the Full Circle Youth Centre property! Social Development is always looking for ways to support food security and has applied for and received \$4,000 for the community garden and \$2,800 for trees and irrigation this year from the TD Friends of the Environment Fund! In addition to the grant, George Casimir, Projects Manager, contacted Lyons Landscaping for the plants and Lyons donated all of the plants for the garden this year! Kukwstsetsemc! Applications are already in for more funding for the future and to install raised beds and trees.
A big thank you to all of the staff at Social Development.

Another big thank you to Sandra Seymour for her 24 years of service. Thank you for your continued commitment to our Membership and our Community.
Kukwstsetsemc,
Tk'wampila7 Eagle Casimir



Weyt-kp,

Sk'elep School of Excellence

Sk'elep School of Excellence has increased their ratings from being in the top fifteen to the top fourth First Nation run school in BC. Congratulations to the faculty, the parents and especially the students for their hard work, dedication and passion and for proving that the Sk'elep School of Excellence provides educational opportunities for all children that balance high academic standards and traditional Secwépemc Culture in a healthy, safe environment for now and the next seven generations, in one house – our house.

Sk'elep School of Excellence will be offering summer school courses.

Sk'elep School does have some vacancies on the Board of Governors. Thank you to all of the Board of Governors who provided leadership in supporting excellence in education and culture. The outgoing governors are Dessa Gottfriedson, Patrick Walton and Hilda Green. Your passion and dedication is valued!

The Parents Advisory Committee (PAC)

Sk'elep School of Excellence has increased their ratings from being in the top fifteen to the top fourth First Nation run school in BC.

continues to host flea markets to help offset costs for annual school field trips.

Chief and Council's Annual Golf Tournament will be held August 12, 2016 at Sun Rivers Golf Course with proceeds going to support Sk'elep School of Excellence. Please contact Leona Thomas, 250.320.9358 or doethomas13@gmail.com (maybe insert poster)

Education Department

The Education Team was successful in accessing resources to develop a community language revitalization strategy in collaboration with Ted Gottfriedson Jr.

In addition, the Education Team accessed resources to expand the Little Fawn Nursery - the BC government is investing \$500,000 under the BC Early Years Strategy to create 32 new licensed childcare spaces for families in Kamloops.

Tk'emlúps te Secwépemc will use the funding to create 32 group childcare spaces at Little Fawn Nursery for infants and toddlers up to 36 months of age.

The Education Team is also developing another project in conjunction with Elders called "Our Legacy-Last 150 years."

In relation to renewing the Local Education Agreement (LEA) with School District 73 (SD 73), this has not been successful. The ongoing challenges related to the LEA include: lack of transportation costs for children attending SD 73; lack of accountability for the success or lack of success of our students; and, lack of consequences for non-compliance of transfer payments received on behalf of Indigenous learners. The province cut close to \$250 million for SD 73 and we do not know if these transfer payments are off setting their operational costs. We

We may have the opportunity to access Secwépemc students doing their doctoral studies to see how it may benefit Tk'emlúps for future opportunities.



will move forward to look at all options in addressing and advocating for the renewal of the LEA.

First Nations Education Council is in the process of finalizing a national framework to negotiate a new tripartite agreement with both BC and the Federal Government .I have advocated consideration to encourage provincial legislative amendments that will ensure mandatory hiring of indigenous peoples besides implementation of Secwépemc history, culture and language .

It is my hope that this issue will be raised at the upcoming Leadership Council and BC Cabinet meeting in September 2016.

The Federal Government announced new funding for education in the last throne speech but most of the new money will not flow until legislation is introduced.

On the other note I wish to extend a very hearty congratulation to all of the post-secondary graduation students and for those continuing with your studies. I wish you well.

- Laurie Ahdemar, Bachelor of General Studies
- Kelsey Arnouse, Human Services Diploma, TRU
- Megan Egan, Health Care Assistant Program, Capilano University
- Jackie Guy, Administrative Assistant Certificate, Academy of Learning, Adult Dogwood Diploma
- Clarence Jules, Indigenous Independent Digital Filmmaking
- Andrew Paul, Bachelor of Arts, UNBC
- Denny Thomas, Wastewater Collection System Operator, TRU
- Samara Porter, Health Care Assistant, TRU

In the fall we will be looking at the development of a reconciliation action plan with Thompson Rivers University as part of my role on the Indigenous Advisory Committee. We may have the opportunity to access Secwépemc students doing their doctoral studies to see how it may benefit Tk'emlúps for future opportunities.

I hope you enjoy the rest of your summer!

All My Relations,
Tkwenem7iple7 Viola Thomas



Weyt-kp

I would like to welcome Christine Thompson into the newly created position of Project Coordinator in the Corporate Department. The position was created as there are many business development opportunities and projects which will be available for Tk'emlúps te Secwépemc (TteS) to be a participant in the next few years.

Christine has provided the following introduction of herself and some of her responsibilities in the Project Coordinator role.

My name is Christine Thompson; my parents are Brian Tronson and Wendy Hand. My paternal grandparents are Robert Tronson from the Okanagan and the late Christine Tronson nee Larue, former member of Tk'emlúps te Secwépemc.

I have been working as the Project Coordinator since April 2016 and I have been busy coordinating and overseeing all project activities, potential contracts and have acted as a liaison with external agencies and organizations. I am responsible for

pg 21

ensuring the overall purpose, goals and objectives of each project assigned are completed within project timelines and budgets. When I commenced my new position I familiarized myself with TteS Strategic Plan, which allowed me to gain a greater understanding of the overall corporate direction and understand my new role within the organization.

My primary job responsibilities have included coordinating TteS efforts with the proposed expansion of Trans Mountain Pipeline LP (TMLP)/Kinder Morgan Canada Inc. (KMC). I have become familiar with essential documents including the Indenture and TteS Mutual Benefit Agreement (MBA), which was executed August 2015. I have been involved with the Kinder Morgan Joint Implementation Committee, as administrative support to the committee members including Councillor Howard Campbell, Councillor Jeanette Jules and Councillor Rosanne Casimir.

In addition, I have been working closely with Councillor Howard Campbell, George Petel, Chief Executive Officer, and Don Funk, Planning & Engineering Manager, to explore business opportunities in respect to Schedule F of the MBA between TteS, TMLP, and KMC.

I am looking forward to the upcoming projects and opportunities that are available for TteS, Membership and community members. The possibilities and opportunities that are within our territory is endless and very exciting – Christine.

We are very glad to have Christine in a very important role of TteS.

A common theme you will likely notice throughout the rest of my report is “TteS is looking to partner or build internal capacity to take on project work which is presenting itself in our territory”. The Title and Rights area has advanced to the point where TteS will be partaking in a meaningful way with projects in and around the Kamloops area.

I hope years from now we will look back on this timeframe as the impetus for building a strong business development foundation for our band.

Tk'emlúps Petro Canada Gas Station

The Tk'emlúps Petro Canada Station continues to be a very high performer for TteS and in the retail fuel industry in the Kamloops region. The following

is summary information that Manager, Cal Bagshaw provides to the KIBDC Board of Directors on a regular basis:

The motor-fuel sector is a highly competitive evolving segment with two (2) large chains such as Costco and Superstore. With the ever-changing market share, we have proven that we can compete with the big box chains. Due to the increased volume in fuel sales, we lacked fueling stations. In order to meet the demand of the growing business, an additional 4 fueling stations were added, which increased fuel sales from 6.7 million litres to 7.8 million litres and continuously increasing.

The 2015 year end results for the Territory Petro Programs show the Tk'emlúps Petro Canada first in every category out of twenty eight (28) locations. As well, we are currently #1 in all marketing categories within independently owned sites throughout the Thompson/Okanagan region. Due to our strong performance, flawless execution of marketing programs, safety and service mindset and leadership, we earned the exceptional honor of being of the one of the ten 2014 Associate of the Year award winners in Canada.

Tk'emlúps Petro Canada was awarded the 2014 Kamloops Chamber of Commerce Aboriginal Business of the Year – Cal



Tk'emlúps Petro Canada was awarded the 2014 Kamloops Chamber of Commerce Aboriginal Business of the Year – Cal.

The Tk'emlúps Petro-Canada faced a serious issue when the Fort McMurray fires broke out. The Suncor facilities were unable to maintain fuel supply to Petro-Canada stations. Many Petro-Canada stations were forced to temporarily close their operations, as they had no fuel to sell.

The Tk'emlúpsPetro-Canada implemented a strategy where they purchased fuel from other sources and kept the operations running and profitable through out the time lines when Petro-Canada's were out of fuel. Sourcing fuel from other sources during the Fort McMurray fires protected the profitability of our gas station during a time of historically high fuel sales.

During the May and June you may have noticed work being done on the pavement at the gas station, as there was damage due to frost heaves. All prep work was done by the Planning & Engineering Department of TteS so much of the funds paid to repair the pavement were recaptured internally.



TteS Hops Farm Partnership

The Hops farm has been taking on a lot of work and committed expenses for a long term return. If deadlines are met the farm will see a great harvest this August. The farm will see harvest increases in the next couple of years as we move toward full field production and increased yields.

The farm had plans to plant 200,000 hop plants by March 2016. Unfortunately the soil at the farm was infected with a bacterium and 25,000 plants were lost. A fungicide was applied to the soil and the issue has been rectified but the harvest will be less than anticipated this year.

A drip tube system was installed for the entire field (164 km of drip tube). In addition, weed and grass maintenance is ongoing throughout the entire season. The farm will also initiate organic certification for the organic section (approx. 20 acres). The farm should be certified within 18 months (monitoring period). The first crop year will not be considered organic (simply how organic works); however, every year moving forward will be considered organic.

The long term plans for the Hops Farm is to set up a processing facility and the best allocation to date is the property at 301 Chilcotin Road. The processing facility will be used for processing, compressing and pelletizing.

The Hops Farm had an average of 20 employees from May 15, 2015 until July 15, 2016. Approximately 8 to 9 band members were employed (seasonal and full time) and an additional 6 community members were also employed.



Potential Business Partners

The Corporate Department and Planning & Engineering Department has interviewed civil construction/earthworks companies in the last few weeks to determine potential partners for upcoming projects that TteS will be a participant.

The work and profit margin will vary with each project so there will have to be flexibility with respect to the financial terms for each project/partnership opportunity. The initial interviews were to determine which companies had proven work history results and matched up closely to the TteS guiding principles. The TteS guiding principles are based on generating an income stream as well as providing employment and training opportunities for our band members.

In the near future the Corporate Department and Planning & Engineering Department will be interviewing potential business partners for pipeline maintenance/integrity work and also transmission line project work.

The TteS guiding principles are based on generating an income stream as well as providing employment and training opportunities for our band members.

Kinder Morgan

The Kinder Morgan Canada Mutual Benefit Agreement (MBA) provides business opportunities for TteS or its business partner(s). The Corporate Department and Planning & Engineering Department have reviewed the language in the MBA to determine strategies to take on business opportunities.

The main items to consider is how much TteS can do internally and how much we have to partner with external service providers. In areas that we want to take on internally we will have to start building business plans to ensure we have the ability and resources to deliver a strong product.

In the next few months we will know with more detail how we are going to source the Kinder Morgan business opportunities.

The above mentioned opportunities are contingent on the project receiving all necessary approvals.

BC Hydro

BC Hydro will be building a new sub-station, which will service Kamloops and area, is scheduled to commence in January 2017. The location of the sub-station project is in the southwest industrial park area at the end of McGill road. The BC Hydro sub-station project is the first of many that TteS will be a major participant.

The TteS has negotiated the opportunity to partake in the build of the sub-station. The Corporate Department and Planning & Engineering Department has received the scope of work and requirements from BC Hydro and will be formulating a bid package for “site preparation” and “transmission line” project work.

The Corporate Department and Planning & Engineering Department is gathering as much information as possible and is working with the BC Hydro procurement department to ensure our bid packages are as strong as they can possibly be to ensure we secure the winning submission.

TteS has taken the lead on the BC Hydro project as it is within very close proximity of the



boundaries of the reserve. We will include the Skeetchestn Indian Band wherever possible on this project as they look to increase their business development capacity.

SSN and SEI

I've received quite a few questions regarding SSN and SEI the past while. I believe the jointly held organization (TteS and Skeetchestn) warrants a quick explanation on the structure.

The SSN is the title and rights arm of the two bands who oversee activities in the SSN territory. The SSN is governed by a Council which is made up of the Chief and Council of the two bands. The Executive Director of SSN reports directly to the Joint Council on activities and strategies on title and rights issues.

The SEI is the business development arm of the SSN and it operates under a limited partnership legal structure. The limited partnership legal structure requires the SEI to operate at arm's length from the SSN and Joint Council. The SEI is able to report its activities to the SSN and Joint Council but the SSN

***The SSN is
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SSN territory.***

and Joint Council have to refrain from providing management or direction to SEI.

The SEI employs an Economic Development Manager who oversees the business development activities which occur primarily at the New Gold Mine at the present time. The Economic Development Manager reports to the SEI Board which I sit as a Board of Director.

The structure can be confusing but it is designed to provide liability protection and flow income back to the bands in a very tax efficient way.

The SEI operates in much the same way as the TteS business development structure. The SEI looks to partner with service providers who excel in the mining industry and have a good track record with New Gold Mine.

In the absence of an Economic Development Manager the SEI Board meets with the procurement department of New Gold every second week. The New Gold Procurement Department communicates to us upcoming work that is being tendered. This allows us to bring on new partners to bid on upcoming tenders or inform existing partners of upcoming opportunities.

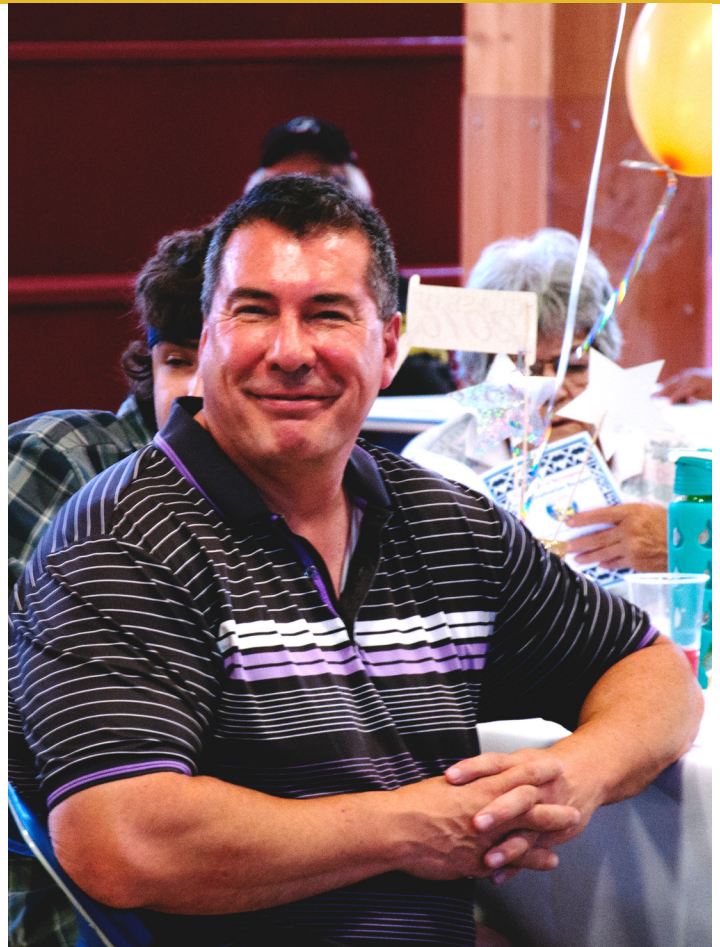
Although we have a stable of existing SEI business partners there are still opportunities to bring in new service providers. In the last couple of months SEI has signed agreements with:

- Suncor Energy – who provide fuel and lubricants to the New Gold Mine.
- Atlas Drilling – who provide underground drilling services to New Gold Mine.

That is all for now and I look forward to updating the TteS Membership in the next Lexey'em.

Kukwstsétsemc,

Tkwenem7íple7 Howard Campbell





Lexey'em Report July 2016
Primary Portfolio – Lands, Leasing, and Taxation

Weyt-ktxwexwéytep.

Congratulations to the Grads of 2016

To the parents of the grads - it is a time that we all boast with pride in our youth for their hard work. We share and honor them for their achievements and celebrate this time.

The path to success is full of challenges, but today, you can say that you persevered and that you made it. We are all very proud of your accomplishments.

Always dream and dream big and know that dreams don't work unless you do. So, to all of you I wish a future of higher learning, greater achievements, and a future full of success as our future leaders!!

My Message as the Portfolio Holder for Lands, Leasing and Taxation,

This is my second report for 2016 and as you

review, you can see my commitment as your elected leader. I have included a portion of how our property taxation dollars have been transferred to provide band member services. This is exclusive of other tax revenue transfers, such as FNGST, KIBST, etc. My next report will be inclusive of all the transfers of the FNGST and KIBST.

This year we will see further expansion to advancing our taxation jurisdiction, creating economic development opportunities and providing and working within the boundaries of good governance.

Further discussion on Aboriginal Resource Tax and our role within the BC Hydro Protocol Agreement will be in my next report.

A political strategic plan will also be shared; band member friendly with an open door policy, to ensure that good positive communication is adhered to and in alignment with the TteS's Comprehensive Community Plan (CCP).

FNGST

On August 27, 2015, a GBM motion was passed to re-address the FNGST in 2016 with the newly elected council. Fall 2016 membership will be provided with a schedule of information sessions to clarify the following:

- What is FNGST?
- How does FNGST contribute to our programs of TteS
- Does FNGST create a burden on our membership?
- Does FNGST violate the rights of other First Nation's in Canada?
- Should other FN and non-First Nations have a right to benefit from the taxation system within our Indian reserves?
- What taxes do we pay on other First Nations lands in Canada?
- What taxes do other First Nation's pay in regards to any taxes on reserves regarding housing, real estate, and economic business ventures?
- What do we pay as FN's and as individual consumers off reserve? i.e. retail stores, restaurants, other services
- How do tax revenues support our community?
- Will increased property values benefit membership, CP holders and TteS current tax structure?

There are several areas to cover which I look forward to addressing in the area of FNGST, including



There was something going on at every corner of the grounds

adding to the critical path of making informed decisions.

In addition, with our growing band membership population, what are the community priorities in relation to acquiring more money for areas such as: band member health benefits, education, housing, Elder's, infrastructure, etc.

Motion: August 27, 2015 Audio 00-31-25

To move the taxes to a referendum since the Tk'emlúps te Secwépemc First Nations Goods and Services Tax (FNGST) is presented as a means to generate economic revenues, this proposed tax creates a tremendous financial burden on the members of the band and violates the rights of other registered First Nations in Canada and since there are no other economic options presented to the membership at this time and since there are no concrete formula that clearly addresses the distribution of its spending, I move to have the proposed taxation by way of referendum to be dealt with by the new Council in 2016. I so move.

- Mover: Gary Gottfriedson
 - Seconder: Alice McCaleb
 - Question: Dessa Gottfriedson
- In Favor: 39 Opposed: 22

Chair: Chief Shane Gottfriedson

Aboriginal Day

CELEBRATION TIME COME ON!!!!

We celebrated the 20th Anniversary of National Aboriginal Day and it was Fantabulous here at the Powwow Grounds. Although we have celebrated

who we are for generations and generations - we had extra fun this day. There was something going on at every corner of the grounds from food to Indian leg wrestling, to lahal tournament to loonie auctions, and an amazing line up of entertainment for every age category and ended with an amazing display of fireworks. Thank you to everyone who participated, volunteered, and donated to make this annual event possible, very proud to be Tk'emlúpsemc and a part of this amazing celebration.

Kinder Morgan Canada (KMC)

Discussions were going on during in my first term back in 2009-2012; where it was duly noted that we disagreed issuing any permit renewal or assignment as were standing firm until we had proper and meaningful consultation and input. This affects our IR #4 and our traditional territory-our community's legacy. Gratitude goes out to previous leadership for their ongoing negotiation on consultation and moving us forward.

Today, we have a say and input within our lands and land matters. TteS, INAC, and KMC have signed on to a modernized indenture agreement in August 2015 that has addressed our title and rights, as well, as our environmental concerns.

Community meetings took place allowing both TteS to report out to our membership concerns and for KMC to do a presentation TteS will be moving forward with the Cultural Heritage Study (CHS) as per motion with SSN:

SIB does support the completion of a CHS by TteS subject to the following:

- 1) BCR to come from SIB Council in support of the CHS for TteS funded by KMCC

2) SSN Joint Council recognize that this BCR and the work to be undertaken by the TteS pursuant to the CHS does not constitute consultation, in whole or on part by SSN with KMCC or the Crown in regards to the KMCC pipeline project including any of the required permits and approvals, and

3) SIB will receive a copy of the completed CHS.

On May 19, 2016, the National Energy Board issued a report recommending that the Governor in Council approve the Trans Mountain Expansion Project subject to 157 conditions before it can proceed with the pipeline and share sentiments with Skeetchestn that any rerouting of the pipeline will require consultation with in the shared territory.

Property Transfer Tax

Ongoing progress to enact TteS's Property Transfer Tax Law, 2015 continues. Meetings include representatives from First Nations Taxation Commission (FNTC), LLT Department and our legal counsel.

I was asked by a band member – “Does this mean I will have to pay tax on my home”? Band members are exempt from property transfer tax on their primary residence in which they reside. Exemptions also include companies wholly owned by the band (TteS).

Why are we adopting this law? Arbutus Law Group's presentation demonstrated how the provincial government has collected between \$700 million and \$1 billion per year since 2006. How much was collected on our reserve lands? \$0.00. So unlike property taxation that is charged annually, property transfer tax is charged and paid at time of transfer to another individual. For this reason, we

need to occupy this area and utilize this to achieve economic independence for our community.

If you would like to learn more please feel free to call the Lands, Leasing and Taxation Department at TteS and they would be happy to provide a list of frequently asked questions and answers for your perusal. 250-828-9794.

Section 60 Referendum 2011

Previously, in 2011, TteS held a referendum vote concerning its section 60 amendment. This has yet to be processed by INAC. The purpose of the amendment is to extend the bands delegated authority to administer leases up to 49 years, currently 25 years. This made it difficult for membership to lease their lands, in addition, created loss of revenues including lease and taxation dollars, and made it difficult for investors to secure their finances due to lack of long term assurances. These were just a few examples of the hindrance.

In the past few weeks we have finally made some progress and received some follow up on the section 60 amendment as of June 23, 2016:

- TteS granted authorization to execute leases pursuant to section 58(3) for terms greater than 25 years

Follow up will be shared in my next report.

Taxpayer Time

Annual Locatee and Tenant Association Meetings were held. Property is based on land and structures. The greater the property values the more taxes that are paid on that property to TteS and a percentage to the City of Kamloops for the Service Agreement. Prior to the annual meetings, I met with Sun Rivers Taxpayer's Association to assist and address some issues along with the LLTX Manager, Freda Jules, who is prepared to address some concerns at the larger taxpayer meetings. These meetings include topics such as the annual tax cycle, tax rates, servicing agreements.





the media wants to portray. Lessons learned: Plan, Prepare, and Perform.

QHS

I am looking forward to working with the appointed portfolio holder Councillor Eagle Casimir, to offer support to ensure the needs of our community are met as a whole. There must be fair and equitable services provided for community.

Canada Medical Marijuana and TteS

Have you noticed throughout media that Medical Marijuana is growing national attention on its legalization? It will be announced this fall and many segments throughout various media sources such as local news newspaper and business trend headlines are making headway directly to Indigenous and First Nations country by way of Native Nations Events being held and conferences held to inform and gain momentum in this fast growing market.

Medical Marijuana is growing more support as there is more evidence based recognition that usage supports many health symptoms, disorders, and diseases. Here is a list, but not limited to the following:

- Glaucoma by helping to reduce the pressure inside the eye
- Epilepsy helps to reduce seizures by way of relaxation
- Cancer patients by using for pain management, stop spreading, and during chemo to reduce nausea and stimulate appetite
- Decrease anxiety
- Slows Alzheimer's
- PTSD
- Parkinson's

The health market is very demanding and is becoming more acceptable and sought after, therefore, I am looking forward to sharing these opportunities with all of you.

Three things I would like to accomplish for TteS once medical marijuana is legalized:

- Provide knowledge on how to properly create business opportunities for the Band, for CP holders, and for Membership.

2016-2017 property tax dollars that get transferred to Band for these services:

- \$131,192.00 to Day Scholars
- \$152,517 Public Works
- \$549,572 to D&M
- \$80,000 to Health and Safety
- \$347,184 to Housing
- \$116,194 to Education
- \$231,941 to Social Development
- \$51,613 to Environment
- \$223,108 to Recreation
- \$140,000 to Elders and Youth
- \$55,000 to Skelep School
- \$28,750 to Culture Church and Powwow
- \$82,854 to CRM
- \$88,954 to DRI
- \$137,517 to Planning and Engineering
- \$6,986 to Museum
- \$283,000 to DCC Band Contribution
- \$150,000 to Reserve Fund

MEDIA Relations 101

What an absolutely resourceful and useful experience Media Relations training that was funded by SSN. It gave me some hands on experience dealing with media and going through an interview process, all on camera. I saw the recording of myself during the process and was critiqued by my peers and self. What's interesting is what makes the news so what is important about the experience is to know the message you want viewers to know and not what



- Tax planning that can advance us prior to the federal announcement.
- Work with Membership on how to responsibly benefit from economic and personal health practices.

More information will be provided. Also what will be important for me to share would be some success stories and lessons learned. Hear what some first nations have done to work with any social ramifications. What is the politics surrounding medical marijuana and does it make sense. In addition, hemp as the alternative, whether it would complement or be more viable than medical marijuana.

Land Use Committee

Re-address membership in terms of land use, DAB Process, and assessment as per tax implications and fire protection. A Land Use Plan creates vision, conservation and where projects should occur.

For consideration:

- What are traditional land holdings and collectively define what that means.
- Figure out what membership wants to see and how about the lands still in ALR
- Share information on how to build band member capacity by providing training and employment opportunities and business opportunities
- What does building a better future mean to our community
- Create a common community vision
- Set goals and define them
- Real estate on reserves on designated and undesignated lands
- What are the legal considerations of land development for Band vs. CP holder
- Current activities
- What is in the current land use plan and does it still work and how we can make it work for the best interest of our growing community

Knowing all the answers to the above will guide us as a community in a good way. During this term, as your elected leader, I would like to achieve these milestones with you. Therefore, do sign up for the Land Use Committee and let's complete this important work for membership and become a CLASS 1 service provider for membership and future stakeholder,

Other Areas of Interest:

- Outstanding section 35 issues – there are four of them and they include Heffley/. Lower Heffley, Pinatan/Pritchard, Westside and TRU. FN Tax Administrators Association Conference held annually in participating in Tzeachten September 2016
- Quarterly meetings with INAC – dealing with outstanding issues and new changes- date to be determined
- Horizon North hosted an event in Kamloops to showcase a housing Permanent Structures in May 2016
- Earth Day clean up in April 2016 – a huge thank you to the Lands Department for organizing this annual event. Many came out to help clean our Reserve and many thanks to those businesses that participated within our IR #1 and some who donated as well. Thank you to the Council who came out and cooked and helped in other areas as well.
- Financial Literacy presented by KPMG TteS's auditors
- Secwépemc Unity Meeting
- Media Relations 101
- Rez-Land on reserve land development conference
- Rez-Gas first nations gas stations and convenience store conference

Environmental Specialist Welcome and the Great First Ever Recorded Sighting since 1935 within our I/R

Very proud to have a Band member appointed as our Environmental Specialist. So, again I would like to say welcome aboard and we are truly fortunate to have Jo-Anne Hales who is certified in

Education and good governance will create the perfect balance in fairness, transparency and accountability.

accordance to our delegated authority utilizing her invested interest in our collective stewardship of our lands.

Jo-Anne has shared the following information:

Jo-Anne captured a species at risk – a blue listed dragonfly at the KXA pond. This is a picture that she has captured of a twelve –spotted skimmer as she has stated is a BEAUTY that has never been recorded this far north. She further said that the closest recorded site was Salmon Arm in 1935 and that this was the first ever recorded sighting in this region. This brings the tally of blue-listed species to three in the KXA pond which she has included as the great basin spade foot, a Western toad, and now the twelve-spotted skimmer.

Thank you Jo-Anne and welcome to an amazing department – Lands, Leasing, and Taxation.

Conclusion

As your political Councillor, I will continue to educate myself to assist in achieving excellence in my role and responsibility to all of you, and as I stated in my platform, I want our collective assets to be protected and intend to work hard, on your behalf, as we are the legacy and so is our future generations.

Should you have any questions in regards to lands, leasing and taxation, please contact 250-828-9794

Kukwstsétsemc,
Tkwenem7íple7 Rosanne Casimir



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