

Lexéy'em

Fall 2014

Eriana

16



Tk'emlúps te Secwépemc

WITH TEAMWORK WE CREATE ACTION AND PRIDE

Upcoming Community Events

| | |
|--------|---|
| Oct 30 | The Annual TteS Kids Halloween Party |
| Nov 11 | Remembrance Day |
| Nov 17 | Matrimonial Real Property Law – First Draft Presentation |
| Nov 25 | General Band Meeting |
| Nov 29 | Sk'elep School Of Excellence Christmas Craft Fair & Bake Sale |
| Nov 29 | Santa Parade Downtown Kamloops |
| Dec 16 | Chief and Council Elder's Christmas Luncheon at Hoodoos |
| Dec 10 | Sk'elep School Of Excellence Christmas Concert |
| Dec 19 | TteS Offices Closed @ 1 pm |
| Jan 5 | TteS Offices Reopened |
| Feb 4 | Kamloops Blazers First Nations Night |

Get get more information and to view Posters please visit Our Events Page

www.tkemlups.ca

Emergency Contacts

| | | |
|------------------------|-------------------|-------------------|
| Shane Gottfriedson | Home 250-314-0979 | Cell 250-318-8527 |
| Rosanne Casimir | Home 250-828-2429 | Cell 250-819-2255 |
| Katy Gottfriedson | Home 250-372-0140 | Cell 250-319-2826 |
| Ed Jensen | | Cell 250-571-2586 |
| Jeanette Jules | Home 250-372-8034 | Cell 250-319-1464 |
| Richard Jules | Home 250-573-5455 | Cell 250-320-7883 |
| Colleen Mosterd-McLean | Home 250-374-4624 | Cell 250-571-4293 |
| Fred Seymour | Home 250-372-8025 | Cell 250-571-6009 |
| Laura Bouchard | | Cell 250-571-3512 |
| Darin Kennedy | | Cell 250-318-2865 |
| George Casimir | | Cell 250-318-4856 |
| Don Funk | | Cell 250-319-1351 |
| Jim McGrath | | Cell 250-318-3639 |
| Sandra Seymour | | Cell 250-852-3112 |
| Diena Jules | | Cell 250-819-3414 |
| Ivan Hazelwood | | Cell 250-851-6748 |

Cover By Eriana in Kindergarten



CHIEF SHANE GOTTFRIEDSON
Primary: Business Development
Primary: Public Relations & External Affairs
Secondary: Day Scholars
Backup: All Council



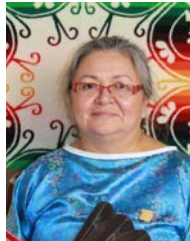
COUNCILLOR ED JENSEN
Primary: Education
Secondary: Natural Resources
Backup: All Council



COUNCILLOR RICHARD JULES
Primary: Lands, Leasing & Taxation
Secondary: Social Development
Backup: All Council



COUNCILLOR KATY GOTTFRIEDSON
Primary: Shared Services/Day Scholars
Secondary: Education
Backup: All Council



COUNCILLOR JEANNETTE JULES
Primary: Natural Resources/Legal
Secondary: Land's, Leasing & Taxation
Backup: All Council



COUNCILLOR COLLEEN MOSTERD-MCLEAN
Primary: Social Development
Secondary: Shared Services/Day Scholars
Backup: All Council



COUNCILLOR FRED SEYMOUR
Primary: Planning and Engineering
Secondary: Housing/Business Development
Backup: All Council



COUNCILLOR ROSANNE CASIMIR
Primary: Housing
Secondary: Planning and Engineering
Backup: All Council

CHIEF SHANE'S SCHEDULE - September and October 2014

September 2014

- 1 Bereavement Leave
- 2 Bereavement Leave
- 3 Bereavement Leave
- 4 Bereavement Leave
- 5 Unity Meeting - Williams Lake
- 6 Saturday
- 7 Sunday
- 8 Council Policy/SRFA Meeting
- 9 BCAFN - AGM
- 10 BCAFN - AGM
- 11 All Chiefs Meeting with Cabinet
- 12 SSN Executive Meeting
- 13 Saturday
- 14 Sunday
- 15 Council Policy/SRFA Meeting
- 16 CNCL Regular Meeting
- 17 UBCIC 46th AGA - Vancouver
- 18 UBCIC 46th AGA - Vancouver
- 19 UBCIC 46th AGA - Vancouver
- 20 Saturday
- 21 Sunday
- 22 Cando Conference - Nanaimo
- 23 Cando Conference - Nanaimo
- 24 Cando Conference - Nanaimo
- 25 Can Council Aboriginal Business
- 26 Finance Committee Meeting
- 27 Saturday
- 28 Sunday
- 29 Medical Leave
- 30 CNCL Regular Meeting
- 31

October 2014

- SNTC Executive Meeting
- SSN Joint Meeting
- DRI Meeting
- Saturday
- Sunday
- Funeral Attendance - Skeetchestn
- CNCL Regular Meeting/Birthday
- Mtgs KGHM/Dr. Shaver-TRU
- SRFA Joint Council
- SRFA Joint Council/Mtg with Aboriginal Peoples Senate Committee
- Saturday
- Sunday
- Thanksgiving
- CNCL Regular Meeting
- Fish Lake Accord Reaffirmation Ceremony
- Mtg with MP and Museum Tour
- TteS Day Scholar Mtg
- Saturday
- Sunday
- Columbia River Basin Conference
- Columbia River Basin Conference
- Columbia River Basin Conference
- Columbia River Basin Conference
- KM - MBA Term Sheet Review
- Saturday
- 1864 Chilcotin Chief's Memorial Quesnel
- CNCL Policy
- C&C Regular Meeting
- Forum on Mining - Adams Lake
- Finance Committee Quarterly
- Hallowe'en

Chief Shane Gottfriedson

Primary Portfolio Business Development



Weyt-kp,

This quarter of our solstice I would like to report on a number of events I have been honoured to attend as your Kúkpi7 and issues I have addressed as your representative.

Fish Lake Accord

What an incredible turnout on October 15 for reaffirmation of our Fish Lake Accord with Upper Nicola Band, which dates back to the 1700s. The Fish Lake Accord agreement is between the Tk'emlúps te Secwépemc ell (&) Stk'emlúpsemc te Secwépemc ell (&) Secwépemc with the Syilc (Okanangan).

Kúkpi7 Kwoli'la – Tk'emlúpsemc and his half-brother Kúkpi7 Pelkamú'lóx – Syilc, established this to delineate the rights of Pelkamú'lóx descendants (known today as the Upper Nicola Band) and their land base in the Upper Nicola Valley.

To ensure this agreement was done in the proper way they each gave one child to the other.

In 2000, this historic agreement was revisited and renewed by Chiefs Dan Manuel – Upper Nicola Indian Band (UNIB) and Manny Jules – Tk'emlúps te Secwépemc (TteS). Today over 200 years since the first agreement, we reaffirm this commitment be honoured as established by the Fish Lake Accord and made between our bands and nations with Kúkpi7 Harvey McCloud and I, Kúkpi7 Shane Gottfriedson, with our community members and nations present.

The day began with Elder and former Chief Dan Manuel - M'akola blessing the day along with our children singing our songs; welcoming both Syilc and Secwépemc nations as well as people from both communities.

We honoured our Ceremonies and Protocols with a gift exchange. Two horses were given by Kúkpi7 Harvey McCloud and his Council to former Chief Manny Jules and myself. We then presented Kúkpi7 Harvey McCloud with a headdress through a ceremony and called upon numerous witnesses to be a part of the ceremony recognizing the historic event.

What an incredible day; looking at the future of working together through historical protocol. There are so many people who need to be recognized, our past and present leadership; for believing our kinship and relationships, history, and culture are important as Indian people.

This day was not made by myself or Council, or the Upper Nicola Indian Band; it is our history being brought back to life, educating our people. We are currently gathering the oral history as well as ethnographic research to tell the story of this important agreement.

We know that the direct descendants of Kúkpi7 Kwoli'la are the Paul family:

- Kúkpi7 Kwoli'la
- Son – Takte'sqet
- Son – Nxo'mqen
- Daughter – Julie
- Daughter – Eugenie married Basil Paul
- Children
- Pauline Paul married George Alexis Lequette
- Daughter Annie Lequette married Raymond Peters
- Pete, Lila, George Patrick, Claude Peters
- Gabriel Paul married Celestine LaRue
- Nellie, Mary (Buckskin), Nettie (Gilbert)
- Petel Paul married Rosie Gabriel
- Francis (Blondie), Annie, Wilfred, Harry, Bernard, Catherine, Benjamin
- Harry's daughter Sheila Severight – her son Dolan Paul now carries the name Kwoli'la
- Paul Basil Paul married Mildred Andrew-Jules
- Stanley, Nancy (Mitchel) Arthur
- Melany Paul married Francis Ignace
- Elizabeth, Myrtle, Mona, Greg, Margaret, Edith, Kathy

Douglas Reserve Initiative

Our Douglas reserve work is continuing through exploratory talks. We have asked Canada to seek a mandate for next steps. It's a very sensitive issue to report out on to the public as we have confidentiality agreements in place. I want to assure our membership we that we are doing everything we can while following negotiation and process with Canada and British Columbia.

As many of you know we have filed our legal writ in I court as our respected Elder Clarence Jules Sr. witnessed.



Day Scholars

Our class action suit is continues to move forward. The legal team has been working diligently on next steps; seeking certification for many of our people who have been left out of IRS compensation.

As many of you know we are seeking redress on 3 classes.

1. Day scholars' compensation.
2. Descent class
3. Community class

For more information and a more detailed update please feel free to contact me personally, Councillor Katy Gottfriedson, or our coordinator Jo-Anne Gottfriedson.

Strategic Plan

Our strategic plan is still moving forward as the managers are doing an incredible job. We as a council are very proud of the leadership, dedication, and commitment our managers have been providing; advancing the tasks in their respected areas.

As I have reported in the past, building our house is a craft. The foundation is completed now, the frame is up, now it's managing the next steps working toward lock up stage. Construction management is critical; our lines of communication are exceptional.

"Attitude is a little thing that makes a big difference"
Winston Churchill

Managers have reported on activities at the last quar-



terly meeting with Chief and Council, and their Strategic Plans are on track. A number of strategic initiatives have been accomplished through their respective hard work.

It's not one person who leads our organization, it's a team effort; as big as we are, the experience of highly qualified staff makes things seamless.

The reason I report this out to the membership is because I want to assure you things are moving forward according to the strategic plan.

We are financially stable and our quarterly finance meetings enable us to manage our business affairs diligently and confidently.

Speaking of finances we have received our community financial compensation through SSN of 1.5 million. The money is from ECDA and NSR agreements through our participation agreement with New Gold and taxation agreement with BC.

We as a council and as a finance committee will be managing this money diligently. We will also be managing our budgets and finances according to our First Nations Financial Administration Law.(FAL)

Tsilhqot'in Decision

We are in a time of change with the Tsilhqot'in Decision, working with our neighboring communities and nations is imperative for protecting our Aboriginal title and rights. So knowing your past is the only way we can advance to what is yet to come.

*"We worry about what a child will become tomorrow,
Yet we forget that he is someone today."
Stacia Tauscher*

This summer's Tsilhqot'in aboriginal title decision was one of those rare Supreme Court of Canada rulings that points the country in a new direction, challenging governments, business and the general public to rethink the fundamental elements of national governance. As many of you know the decision is a game changer on a number of fronts; most notably on consent-based decision making on major projects.

The court agreed that a semi-nomadic tribe can claim land title even if it uses it only some of the time, and set out a three point test to determine land titles, considering:

- Occupation



Continuity of habitation on the land

- Exclusivity in area

In addition, the court established what title means including the right to the benefits associated with the land and the right to use it, enjoy it and profit from it.

Unfortunately, the court declared that title is not absolute, meaning economic development can still proceed on land where title is established.

The standard for consultation with First Nations has been elevated. Without doubt, the Supreme Court judgment has altered the way First Nations negotiate with provincial, territorial and federal governments. We as First Nations people are delighted with the decision and recognize it as a first step in moving our nations forward.

First Nations leadership gathered for 2 days through the British Columbia Assembly of First Nations for a pre-meeting with the Province of BC; Premier Christie Clarke and her cabinet ministers.

The leadership meeting with the province was interesting but also a process of continued building relationships between our Government and BC . The Premier talked about partnership and was very careful in choosing her words with very little commitment.

To be honest I'm not sure the Government of BC knows what the next steps are. My take on next steps is that we need to find a balance in our partnership of mutual respect and understanding on all of our interests. We clearly know our history and never ceded or surrendered any of our interests through bill of sale to our lands or rights, from our Indian reserves or traditional territories.

We have set up a positive relationship with the province over the last number of years and we will continue to find solutions to the issues through SSN and our inter-department TteS negotiations team and exceptional managers and staff.

Managing expectations with both BC and Canada has always been a challenge; the reality is we need a fiscal relationship with Canada and British Columbia. We have nothing but time and patience and are open to respectful partnerships that benefit the future of our peoples. It's through a fiscal relationship and a change in how legislation and policy is developed through the partnership that will set the tone.

Canada is a broken and the only way to fix it is to work with us.

Our population has increased dramatically but our community transfer agreement has been the same for way too long! Our programs and services to the membership are important , what we provide above and beyond transfer dollars are a reflection that you are important.

It may seem like it's never enough but I know every little bit helps, thank you for your patience and understanding. It's frustrating I know but, our transfer agreements and our numbers don't line up equally.

We will continue to challenge BC and Canada for a fiscal relationship over our natural recourses and other taxation jurisdiction while protecting our aboriginal rights. We are looking at a number of other revenue streams of taxation which we will be presenting at the next General

Assembly in November.

Property transfer tax, tobacco tax as streams of revenue offer opportunities for a better fiscal relationship so we can provide those extra services to our membership.

We have met with our Federal Member of Parliament Cathy McLeod to talk about Federal agricultural properties and our interests to have these lands in Tk'emlúps. We have been approached by a number of interested institutional groups looking at a partnership agreement. Nothing is formal but things look very positive as we continue to build relationships that benefit our regional economy and education systems. I'll keep you posted.

We had a number of Senators visit us from the Aboriginal Peoples Committee including Chair Dennis Paterson, Deputy Chair Lillian Dyck and members Wilfred Moore, Sandra Lovelace Nicholas, Nick Sibbeston, Tobias Enverga and our own Nancy Green Raine.

The topic was housing as the First Nation senate committee was on tour and honoured us with a visit. Our housing manager George Casimir provided a tour of our



rez housing and then we had a little over an hour to share with four chiefs; Ron Ignace, Wayne Christian, Nelson Leon, acting Chief Dean Martin, as well as myself and our respected council members .

We all took turns talking about the poor conditions using statistics and facts about previous reports that have been conducted on reserve and hopefully that will be included in the aboriginal commission report.

Facts such as Aboriginal peoples are four times more likely to be living in crowded housing than non-Aboriginal Canadians. Thirty-eight percent of Inuit in Inuit Nunavut live so as compared to 11% of Aboriginal Canadians and three percent of the non-Aboriginal population. Life expectancies of Aboriginal peoples are five to 14 years less than the Canadian population, with Inuit men and women showing the shortest lives. Infant mortality rates are 1.5 to four times greater among Aboriginal Canadians than the overall Canadian rate; and the fact that Canadian institutions must recognize the existence of racism in Canada and develop awareness and education programs that outline the adverse effects of racism.

It was an opportunity for us to share our knowledge and frustration not just on housing , but other issues that are on the ground. Real impacts for our people, as you know. As leaders we offered the hand of friendship to continue future dialogue in working in partnership for better health outcomes for our people including a fiscal relationship to benefit our people.

“Whenever you’re in conflict with someone, There is one factor that can make the difference Between damaging your relationship and deepening it. That factor is attitude.”
Jimmy William James

Economic development is my portfolio and as former KIBDC manager Leslie Lax was released from his position, we continue our work, and interviews for a replacement are in process now. It seems that so far, we have not found the right fit for this position. But, this doesn't stop the work of the strategic plan, looking at the Chief Louis Centre conceptual plan. Tribal Design from Kanas City, a First Nations-owned company, is very close to having the next steps of their work completed. Once it's complete we will share with an open house. The goal is simple; development brings in more

streams of revenue to benefit our programs and service to membership.

Economic development over this term has been given minimum investment or capital dollars. We are continuing to work with Planning and Engineering and Lands through KIBDC following Conceptual design standards for a quality development.

It is very exciting to see the work being rolled out and I can't wait to share with membership . Fiscally we have to be responsible for this huge investment and our job is to ensure success by managing our financial resources diligently, carefully, and to ensure there's a return on our investment.

Strategically, the long term goal is to make Tk'emlúps the business centre for entrepreneurs, investors and First Nations institutions. We are rich in prime real estate both from an industrial and commercial perspective. We are open for business and have signed a number of new leases including All Nations Trust Company, and a number of other office rentals in Chief Louis Centre. In the Mount Paul Industrial Park we have also signed new lease agreements with new developments along Chilcotin road and throughout. We are growing slowly but surely. I wish to welcome our new businesses and thank you for investing with us.

“Our attitude toward life determines life's attitude towards us.”

Jimmy John N. Mitchell

General Band Meeting

At our general assembly September 29, quorum was achieved, and the agenda was completed. The members guided us with some resolutions from the agenda and floor. Motions

1. Calling for quorum of general assemblies be reduced from 50 to 35.
Resolution was to keep quorum at 50. Defeated
2. Have authority given to chief and council to set up new businesses and joint ventures.
Motion was supported from Membership to move forward. Passed
3. Motion from floor to increase medical from \$1,000 to \$1,500, subject to financial administration policy and if financially feasible.
Motion carried from floor. Passed.
4. Motion to strike our committee structure as per fam-

ily representation, get committees up and running. Motion from floor. Passed.

"No problem can withstand the assault of sustained thinking."
Voltaire

Thank you to the membership for your attendance especially the youth and elders. It was good to see so many young people out participating.

We do our best to communicate with membership through Social Media Facebook , Website, Newsletters, Annual Reports, Workshops, media releases and general assemblies. Our next Strategy is looking at bill board signs and an electronic billboard, focusing on notices and secondly, positive messages. Gossip is a form of lateral violence, anyone of us in leadership is approachable.

If you have any questions just ask, open transparent communication is the success or failure of many organizations. Nacoma George Communication and Events coordinator is doing a great job. Go to our new website www.tkemlups.ca, it has been revamped with more information. Check it out it speaks for itself.

"The trouble with most people is that they think with their hopes or fears or wishes rather than with their minds."
Will Durant

And, a final note

Many of you have seen and commented on the personal transformation through my health plan and dedication to change to healthier and better living. I have lost 65 pounds, from 258 pounds to 194. From a 42 waist and a xxl shirt and T- shirt to a 36 waist and large shirt.

My story is simple; with a health scare and some encouragement from people taking shots at me about my health condition and the way I looked. Changes to my eating habits, in what I consumed, was essential. Think about what you really consume on a daily basis, how many sugar drinks do you consume? Pop, sugar in your coffee or tea, cappuccinos, frapaccinnos. Sugar candy, chocolates, chips breads, pasta, a few wobbly pops, carbs in general, portions of meat.

That second helping or, better yet how much fast food you



eat. Late night eating, binge eating. You know what; that was me, lol, seriously!

I changed my eating habits for the better. I eat 5 times a day and healthier; more vegetables, fruit, salads, smaller portions of meat, lots of no sugar drinks, lots of water, started to work out again, hockey season on the ice.

My knees and back don't hurt anymore. I sleep better, and am mentally clearer and more focused at work.

My story IS simple; if you work hard and dedicate yourself to healthier eating, more physical activity and watch what you drink, especially sugar drinks, you will see results. Get out of the house bring your kids with you. Believe me everyone is worth it if I can do it you can do it!

"The positive thinker sees the invisible, feels the intangible, and achieves the impossible."
Author Unknown

I wanna thank people for their encouragement; calling me Chubby Chief or Beefy Chief or down right fat!

You motivated me to be a healthier person, thanks! I'm blessed with the honour to serve as your chief and feel I need to be a healthy role model in how I represent!

Now I challenge people out there to start living healthier; eat better, as a family when you can. Most importantly think more positively.

Happy hunting this Fall. Remember the families that are in

mourning, help them out with some meat.

Hopefully everyone got their canning and medicines picked for the winter. . Thank you to the Natural Resource department for all the fish to the community!

Take care everyone, you are important!

Kukwstéc-kucw

Kúkpi7 Shane

Chief Shane Gottfriedson

Chief@kib.ca

Office 2508289711

Cell 2503188527

Actions speak louder than words



Councillor Rosanne Casimir

Primary Portfolio Housing

Weytk,

I would like to start off by thanking all of you for your continued support as your elected leader. It is an honor to be representing our community and working for all of you!

With the Winter Season upon us, it is another opportunity to appreciate Mother Nature on another seasonal change and for enjoying family time, winter harvests, and readying ourselves for the upcoming Christmas season.

The TteS Housing Department has much to celebrate from this past year and its mandated approach to deal with the housing arrears, strengthening current housing policy, and implementing required changes within our current policies to meet program delivery standards. We welcomed and addressed much needed change and have met many challenges along the way; however, the end result is we worked as a team to accomplish the required changes that our whole community will soon see the overall intent and benefit. Looking forward to 2014/2015, this next year looks promising, the housing department has completed the new and improved policy, and all of council have passed and endorsed the policy with a team approach to strategically go through all the arrears. Further in my report I have included a graph of the accumulated arrears over the course of 14 plus years for a visual idea of how it has progressed over time.

As promised we have had 4 scheduled Housing committee meetings with agenda items; however; we have had no quorum and want to welcome those interested to please notify the housing department your interest and contact information. At the November 25, 2014 GBM we will be wanting to review and amend the previous Terms of References for Committees to accommodate what will work.

Acknowledgments

- Congratulations and Happy Anniversary to Clarence and Delores Jules 62 Years of Marriage – Wishing many more blessings and a continued lifetime of happiness and love! It is rare to see or hear of a couple be so committed to family, thank you for sharing in your celebration!
- I participated in The Howling Coyotes annual fundraising golf tournament and they again made huge strides and a 2014 record breaking contributions for the Education Fund which was established to provide support to First Nations cultural education and to offer scholarships and bursaries to First Nations/Aboriginal students in school District 73. (Not sure what the final dollar amount was but recall the mention of record breaking amount of donors and sponsorship). Many congratulations to all those who made it possible for our children, and to all the long time, committed individuals who made that possible and making a positive difference for Our future Generations! It was an honor to participate and be part of that community spirit for such an investment for students.

POLICY AND GOOD GOVERNANCE

Our housing strategy is to work with membership in a good way to respect privacy and each other and work to-



gether for the best collective interests of our community. I am very proud of that display of teamwork and membership coming forth to address arrears and work positively in a manner that addresses all interests.

Matrimonial Real Property Update

What we wanted out of the first community meeting was to provide available information, resources, and inform community members what the MRP is and ask membership to be involved.

MRP includes land and the home held by one or both spouses or common-law partners.

What the act does is to protect women, and or the male spouse, and children and families living on First Nations Reserves that they have access to the same matrimonial rights as those living off reserve.



Information Gathered from the First Community Meeting September 24, 2014 and from the GBM held on September 29, 2014

Suggestions for input

DO:

- Strike small committee
- Ensure council, legal input oversight
- Housing and its Policy Respected
- Have committee structure to include BM and non-Member involvement max up to 15 individuals
- All bases covered by expertise and guide by mandate
- Provide with law and options and give freedom for options
- And some with outs/escape clause – not quite sure how to address this one no example given

- Produce by end of November
- Get to work and get it done
- Not to drag out for 3 years
- Ensure that constitution's and charters go in and that it's our Peoples Law
- Before signing off or approving a Ministerial Guarantee for Members by C&C there needs to be a Pre-Nup or Post-Nup indemnifying the Band from any costs or potential costs of divorce/separation when partners are entitled to half the value of the family home
- Only Band Members give consent when selling a home so not consent of both people. (Can this apply within the law without infringing marital rights when both sign on a mortgage or BCR documents supporting the loan from a council table?)
- There should be a set amount of time to be considered "separated" or divorced (1year)
- Also, a recommendation before approving a Ministerial Guarantee, C&C should ensure a Will of Estate exists and have a written copy as with a pre or post nup

Example of concerns/ scenarios

- Couple obtain mortgage for home and one passes away and they have kids – law now says 180 days: option we can decide to 1,2, 5 year or age of majority with kids or life estate

Could address by way of ensuring that a Will exists with wishes and us as a FN respect that document, if Band approves by way of BCR guaranteeing a loan for mortgage how many can the band handle before it causes a hindrance on the Credit of the Band?

Other Comments/Concerns

Define Common Law: Two (2) years consecutively Wills and Estates – band members should be encouraged to have a Will and needs to have the tools and resources to get it done

- Wills – membership needs to know what the consequences are of not having a will
- Define difference between CP, Ownership, Rent to Own
- How many steps between separation to court decision should it get this far
- Dispute resolution – what would that look like – can it be anything we want it to be

Scenario: Member mother, non-member spouse, with member children. Will states children receive family home and property... Does the non-member spouse have any

say – eg. 50% of assets because of contributions during the marriage?

Steps – Look at what needs to be changed in the Bill S-2; Do not want to place risk to C&C; include S 95, FNMH and S 10 programs;

- Controversial challenges with rent to own and rentals
- Will we look at traditional court system – tribunal, with cultural component
- Timing of passing our law is crucial.
- What if there is a Will and what if I want to leave my estate to my children but I have shared interest in the lands with my brothers and sisters? So when doing a Will need to determine which interest applies and will meet your intentions, so I have given a brief description below for consideration.

To own land on reserve, you must be a band member, when more than one band member owns land, that there are two types of interest. The first being Tenancy in Common, where it is an undivided interest which means that all of the interest in the land are held together and if one of the band member dies his or her interest is distributed according to their Will, or if there is no Will then it goes to his heirs as you cannot point to which piece belongs to which person because anyone who owns an interest owns it together and must all agree on decisions pertaining to the land.

Whereas in Joint Tenants is an interest held by more than one Band Member and if one of the Band Members die that interest does not fall to his estate but rather it automatically passes to the surviving joint tenants.

With all the above notes can give an idea of the input that members have posed, so please if you are unable to attend the open community meetings or GBM for an update, please contact any one of us on council 250-828-9700 or Monica, Projects Manager at 250-828-9736.

Prizes awarded based on Attendance to First Community Meeting

I would like to say thank you to everyone who participated, donated, and contributed to the first community meeting on the Family Homes on Reserves and Matrimonial Interests or Rights Act Session we look forward to the next meeting. All those who signed in were eligible to win door prizes and the winners are:

| | |
|-----------------|------------------------------------|
| Karen Jules | Owl Mugs / Hot Chocolate |
| Melissa Mathias | Candles |
| Jessica Myers | TteS Cap / T- shirt |
| Marie Tronson | Lands Blanket |
| Denise Fromme | Lamp |
| Rose Adolph | Digital Photo Frame |
| Delyla Daniels | Pillow/ Doctor Play Set |
| Daryl Jules | Coffee Mug/ TteS Touque |
| Margo Guenther | Gelarti |
| Edith Fortier | Lands Blanket |
| Howard Jules | TteS Cap / T- shirt,, TteS Thermos |
| Nicole Neveau | Diamond Light Set |
| Sissy Gillespie | Boys Toys |
| Sharla Paul | Kids Disney Blankie |
| Jay Jules | Family Movie Passes |
| Joyce Fraser | Kids Turtle Ninja Gift Set |

Kukstemc! For all those that participated, in total including technical (staff) and membership we provided information on the act for 36 individuals (1) not physically there, but sent someone on behalf to seek information and bring

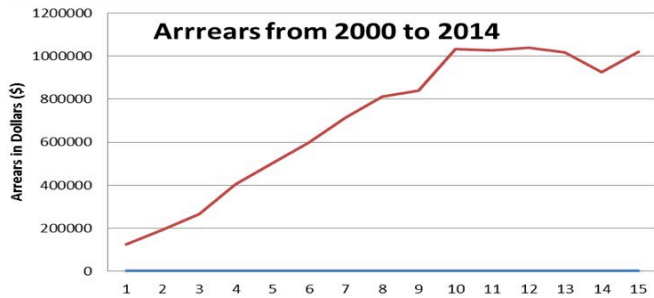
them information, and 7 who did not sign in. So for the first meeting 44 individuals participated in the interactive session with our legal and collectively brought forth lots of key areas for consideration. Also to note we had a GBM quorum at the September 29, 2014, so 77 Band members had opportunity to learn what was proposed and how we can actively work together to achieve a law together.

Next Steps

Date to be confirmed for mid-November 2015 for the next community meeting, I am being very hopeful that a draft law will be made available for discussion and your input based on the previous two meetings will be incorporated into the document for consideration.

Next meeting

Another information session will be held on the GBM agenda on November 25, 2014 to discuss next steps and what has been covered to date.



Provided here is a diagram of the course of 14 plus years from the year 2000 to 2014 of the accumulated arrears. As shown in the Graph the upward trend of arrears are being accumulated and growing, that overall means fewer services, and less social housing. Respectfully and together with pride we can clearly see that we need to be the change and we can do this together, on behalf of the rest of membership.

We want the arrears to move in the opposite direction and be in compliance with the TteS FAL (financial administration law). Below you can see the actual numbers from 2000 to 2014 that have been provided by the TteS accounting department.

| Year | Housing Arrears Deficit (\$) |
|------|------------------------------|
| 2000 | 121,242.26 |
| 2001 | 188,961.95 |
| 2002 | 264,402.01 |
| 2003 | 402,402.72 |
| 2004 | 499,077.64 |

| Year | Housing Arrears Deficit (\$) |
|------|------------------------------|
| 2005 | 594,720.53 |
| 2006 | 710,731.96 |
| 2007 | 808,556.57 |
| 2008 | 838,809.70 |
| 2009 | 1,032,166.80 |
| 2010 | 1,026,530.10 |
| 2011 | 1,036,021.25 |
| 2012 | 1,016,020.02 |
| 2013 | 924,121.94 |
| 2014 | 1,017,893.00 |

According to our FAL section 47(1) debts owed by a member to TteS may not be written off. Section (2) says subject to above, all or part of a debt or obligation owed to TteS may be written off if approved by all council or if done under the authority of a policy or direction of all council. So with that clause how does membership feel about debts being written off? By one or by all of council? What does that mean for the accumulated debt?

Based on the Arrears I felt that it would be of great importance to include the following again for your read through to better understand the do we write off bad debts or not, that is accumulated by membership, and if so, how can we out of fairness for all?

Review of the 5 BCRs endorsed by Council as follows for policy and implementation:

1. Rescinding and replacing previous BCR's approved by Chief and council of May 2009, review the overall negative impact on general revenue, and how TteS is committed to taking positive actions to implement a fair for all strategy, and as of April 1st. TteS will only accept rent charges as per rental regime for rental units, and that homes that are in phases for rent-to- own must be paying a break-even monthly rent, otherwise the difference between the amounts that the homeowner's first right of application is not being met and the difference is coming from general revenue.
2. A Rental regime is what is included to come up with a standard fair rent that includes the subsidy from CMHC mortgage amounts, interest on the mortgage over the term, the costs associated with the services such as repairs and maintenance, administration, audit, and general costs associated with garbage and recycling, water and waste water etc. Currently, the shelter policy of AANDC is providing us an opportunity for the

- TteS to review a rental regime to respect the separation of actual rents from the services.
3. Band owned homes – we have 186 band owned homes on TteS not under mortgage, so this means they are not in current mortgages and no subsidies are collected for these homes, and any repairs from small to total renovations have come from general revenue and a limited amounts from RRAP, HASI, or AANDC funding and also note RRAP is also based on income, so the remainder of all repairs and maintenance and anything that the subsidy used to cover is now coming from general revenue. Therefore, this particular BCR identifies a maximum that can be contributed to each home and does not exclude the serious health/ safety factors, but only after all areas of other funding opportunities have been exhausted or unavailable and ensure fairness across for the homeowners.
 4. Collections strategy is to approve the contracting of 3rd party collection agency to collect arrears. Right now we are in excess of \$1 million dollars in arrears, but please note that the collection agency is a last resort and membership are encouraged to sit and make arrangements for their arrears, this strategy is for all those that have no interest in paying for arrears or implementing a plan to work together in a good way to rectify the situation.
 5. Fairness strategy, this policy addresses fairness and emphasizes the importance of equality in rent payments and in receipt of repairs and replacement reserves, like it was meant to be, and takes into consideration the first right of application signed off by band, cmhc, and potential homeowner. Homeowners who cannot afford to pay the break even amounts will pay amounts as stipulated by the 2009 BCR's.

Message from Housing Manager

George Casimir, the housing manager wanted me to be sure to extend all housing enquiries to the housing department at any time at 250-828-9717 or his cell at 250-318-4856 and that he is always willing to communicate and assist band members with any and all housing concerns or questions.

The department will continue to assist all our people as much as possible with the limited funds and will continue to ensure that fairness and equality are applied at all times and that they are committed to achieving open lines of communication with all membership.

To conclude, I will continue to work for all of you and our future generations and always respecting our language, our culture, and our people and maximizing opportunities for membership wherever possible.
I believe in myself, our community, and OUR PEOPLE!

Wishing all of you a very MERRY CHRISTMAS and look forward to serving my community in 2015!

Kukstemc,
Rosanne Casimir

Councillor

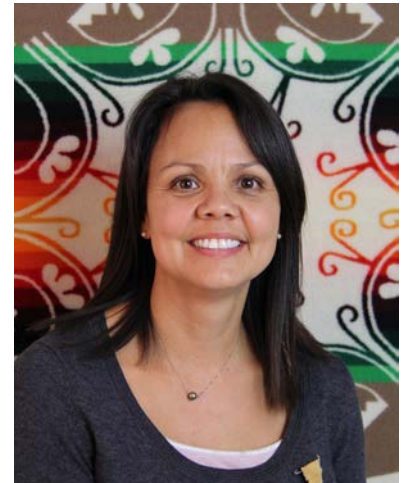
Colleen Mosterd-McLean

Primary Portfolio Social Development

Weyt-kp xwexweytep. Greetings.

Upon a recent review of my Oath Of Office and I had an epiphany regarding how much the Oath Of Office applies to Tk'emlúps te Secwépemc's need for not only our own Membership Code but a Code "rich in tradition guided by our ancestors." (Part (f) Tk'emlúps Oath of Office) The future of who we are and how we identify ourselves will be determined by those who hold the democratic right to vote on decisions presented today. A good decision should acknowledge the past; utilize the tools before us today; and project how a decision will impact the future. Part (g) of the Oath of Office reads:

"The Tk'emlúps Secwépemcú'ecw value all stakeholders by progressively increasing opportunities and successes by building on our strengths. Through organizational transformation, professional development and education we will maximize opportunities for increased efficiencies and economic development. We will achieve this by creating an environment of integrity built on the foundation of fairness, respect and trust for a healthy, safe and prosperous, community while capitalizing on the highest and best use of our resources for future generations."



Our most important resource is our people and this why it is so important that we create a Membership Code and move away from the Indian Act Section 11 structure where we have no control over who is added to or deleted from our Membership List. I propose to you a new way of thinking about how the Membership Code has been presented in the past. This new way will be built on customs and traditions. It will be built on the foundation of the Tk'emlúps Secwépemcú'ecw not the Indian Act. The Indian Act has kept us from obtaining economic success in our own lands that we have never ceded nor surrendered. The Indian Act has determined who we are and where we belong. This has got to change or one day, there will be no Tk'emlúps te Secwépemc and the lands that have been ours since time began will be taken by Canada. The Canadian Government is patient and when the Indian Act was written it most certainly was with the intent to begin our extinction as the First Peoples of this land. The residential schools are proof of these motives and the focus and goals have not changed.

I suggest that our first step is to change the title of Membership Code which is an Indian Act reference. I propose we use the term, *kwsełtkten* which translates into family, cousins, and relatives. I encourage you to come to the upcoming Community Focus Forums and share your ideas and thoughts. Have input and make a difference in your community. The future generations – our most important resource - need you to participate.



In closing, with the second year of my term coming to a close, I reaffirm to Membership—*kwsełtkten*- that I pledge "to faithfully

discharge my duties in a fair and equitable manner and to involve all Tk'emlúps Members willing to participate in a common effort to improve our lives."(Oath of Office Part (b)) Let us continue to work together. *Kukwstsetsemc*.

Councillor Ed Jensen

Primary Portfolio Education



Weyktp, Pesllwe'lsten (“fall begins”), the month of October roughly translated means “month when deer travel”.

Traditionally, this was the time of year gathering and harvesting activities wound down and as much meat that could be

dried and put away was the focus while preparations for entering the winter homes were made. People begin to gather and reunite after the busy gathering season.

At the past General Band Meeting, an issue brought forward by a concerned Band member regarding trespass on our Reserve lands which led to a follow up letter by another in regards to hunting and vigilantism. I just want it to be perfectly clear to any others who may have misinterpreted the dialogue at this meeting. In response to these concerns, there is absolutely no intention of forming vigilante groups or taking matters to this level at all and highly discourage this line of action. I apologize if it wasn't clear when stated that the solution to the ever growing trespassing issue for us is through the adoption and implementation of our Hunting Ordinance. This has been in the works for some time with a group of dedicated and concerned hunters and citizens having input into it. The intention is to gather our Hunters together to address the problem and many others at that level with community consultation and approval via a formal process. The document (in draft form) contains within it, exactly what was suggested in relationship to action taken. (Observe, record, report)

Some examples of items contained within the Draft

(January, 2011) Hunting Ordinance are

- Since the beginning of time, Aboriginal peoples have always held responsibility for the protection, stewardship and management on their respective territories and all species that reside within, including all wildlife. They have stewarded their territories in accordance with Indigenous laws; and managed the game and regulated hunting.
- The Tk'emlúps Indian Band and its constituent members have a responsibility to pass a healthy territory to future generations.
- The property in all wildlife within the territory is vested in the Creator. Once lawfully hunted or taken the property vests in the hunter.

DECLARATION

The hunting, fishing, trapping and taking of wildlife authorized by the Ordinance is solely for the purposes of food, clothing and ceremonial or religious activities, and includes exchange of wildlife for other forms of food and further includes the gifting to other bodies, institutions, or agencies, within the paradigms of custom and traditions, portions of the wildlife remains. Band's territory" or "land" means those parts of the Secwépemc traditional territory which are, by Secwépemc law, custom and usage, under the exclusive or joint jurisdiction of the Band.

“Community member” means a person who is a member of the Tk'emlúps Indian Band of the Secwépemc Nation. “Community hunter” means a person who is a member of the Tk'emlúps Indian Band and who is designated as being a person to hold the position of one who will provide wildlife sustenance for the physically disabled, elderly, single parent families, and/or other persons, or functions, as designated by the Tk'emlúps Indian Band Chief and Council and/or the appropriate managing body of the Band.

“Culturally significant species” means wildlife species identified by Chief and Council as being important to the customs and traditions of the Tk'emlúps Indian Band.

“Secwépemc Nation” means those people who are descended from the northern most speakers of the Salishan language known as the Secwépemc language (Secwépemctsin) and further are the descendants of the Northern most practitioners of the Plateau culture.

“Traffic “means to sell, buy or barter.

“Tribunal “means a tribunal composed of Elders and other individuals appointed by Chief and Council of the Tk'emlúps Indian Band, and may include a sentencing circle.

“Wildlife guardian “means any person appointed or authorized by Council to enforce this Ordinance and regulations.

GENERAL PROVISIONS

8. No person shall hunt or trap on the Tk'emlúps Indian Band's territory except as permitted by this ordinance.

9. Licenses and permits shall be in a form prescribed by the director.

10. Every non-Secwepemc person hunting or trapping on Secwépemc Territory shall carry a valid hunting license, and upon request by an officer, immediately produce it for examination.

GENERAL PROHIBITION ON HUNTING AND TRAPPING

11. No person shall hunt, fish, trap or take wildlife in a closed season as defined by the Tk'emlúps Indian Band (the gatekeeper community).

12. No person shall hunt in a manner, or vicinity, that endangers the public.

13. No person shall sell or traffic in wildlife. This does not include the sharing of wildlife as part of traditional culture and practice.

14. No person shall hunt or take wildlife while intoxicated or under the influence of drugs and alcohol.

15. No person shall leave any edible parts of wildlife after a kill.

16. Where wildlife has been unlawfully acquired, the Director may provide it for ceremonial purposes or dispose of the wildlife by distributing it to members of the community based upon need.

17. Tribunals, consisting of an Elder/s and other persons appointed by Chief and Council, may be established for the purpose of adjudicating violations of this ordinance and regulations.

18. Sentencing circles may be employed in determining the sentence to be imposed in the event of a conviction being



entered. Sentences will involve restitution and/or community service.

HUNTING AND TRAPPING BY BAND MEMBERS

20. Subject to provisions of this ordinance, members of Tk'emlúps Indian Band may engage in hunting and trapping within the reserve at any time.

These are only a few examples from the draft we would like to pass into law. I think that a lot of what is already contained within the ordinance is relevant to whom we are as Secwépemc, but also feel there is still much missing in regards to our Traditional and Spiritual beliefs and feel it absolutely necessary to include within the law. This is where you as community members need to have input.

We as leaders will also be looking to strategies in relationship to having a formal monitoring program implemented. This includes perhaps a full time range patrol of some sort with an in depth reporting mechanism attached to it. The other part of reducing trespass is the adoption and implementation of a Tourism Code, which is also in draft form and directly deals with trespassing. We are also erecting new signage. I encourage everyone to take part in the consultation process which will occur in the near future (a meeting is now being planned and will be announced)

Traditionally, it was of extreme importance that each person carried his or her own weight and assisted the community in food harvesting and subsistence gathering. The value of, "taking care of yourself", is of great practical importance to our culture's survival. In saying this, I encourage our able-bodied hunters to share and respect your harvest while respecting all of nature.

All true Secwépemc believe that every living thing including fire and water has a soul and should be shown utmost respect at all times. Prayers and offerings are given to the Creator and relative spirits before and after the harvest of anything that is taken from the land. Please remember this as this respect is directly tied to resource management strategies employed by our ancestors in that nothing is wasted, everything is shared and the practice of sustainable harvest is upheld. These beliefs have held true through time and, among Secwépemc7uwi ("the real Secwépemc") in present day, are strongly adhered to.



Traditional hunting groups evenly divide their harvest amongst each other, regardless of individual success during the hunt, provided that everyone works equally throughout the hunt in ceremony, processing and packing. The belief that animals offer themselves as the greatest sacrifice is borne of mutual respect and spirituality and is a strong belief among Secwépemc hunters. Full comprehension of the philosophies that revolve around the life, lunar, seasonal and spiritual cycles of every living and non-living thing in the environment is common to those who were born into a society of hunt-

ers, fishermen, gatherers and warriors.

Resource management strategies have been employed successfully throughout the centuries preceding colonization by knowledgeable leadership. Taking only what was needed, not being wasteful, rotating fishing and hunting locations, thinking of their grandchildren and most importantly, respecting their quarry on an equal spiritual plane ensured that food stocks remained available to present day and for generations yet unborn, animals were humanely dispatched and not made to suffer. We must continue to do the same as we are here to pass these things on to our own grandchildren. This all leads back to "getting to know who you are and where you come from" and the importance of this knowledge in rebuilding and standing up Traditional Secwépemc Law and ultimately, our own Sovereignty. But, we have to get it right and make sure that the end product is indeed, Secwépemc.

In order to strengthen this, we also should adhere strongly to our own belief system if we are identifying ourselves as Secwépemc and reaping the benefits relating to Secwépemc Title and Rights. One of the things that I was taught was that only after years of training could you be considered a hunter and only after earning that right, could you end the life of an animal. I am not alone when I say that taking a "CORE" program and getting a "PAL" is sufficient enough training to have earned this right. Perhaps this is also something to consider when penning our Ordinance.

The responsibility of carrying our own weight involves passing on our knowledge as well. We shouldn't forget this and how important it is to the future. I know that my grandsons and the grandsons of my hunting companions will be passing on traditions years from now and it does my heart well, as long as there are still hunting opportunities for them to enjoy.

Celebrate your Secwépemc rights by getting out in our territory. Remember "Use it or lose it"

Good luck to all the hunters, gatherers and fishermen, I pray that everyone gets what they need.

Le7en Pixems, (Good Hunting)

Until next time.....

Councillor Fred Seymour

Primary Portfolio Planning and Engineering

First off, condolences to the families that have lost a loved one since our last report. Our thoughts and prayers are with you at this time of need.

Secondly, a big congratulations to all the families that had a new addition to their families. The new born make everyone so proud. Only you can put into words the smell of newborn babies. Oh, the smell or scent they have.

Thirdly, a Happy Anniversary to all out there that have had a 1st or 2nd or 62nd anniversary. Way to go that is what love is about. Through thick and thin.

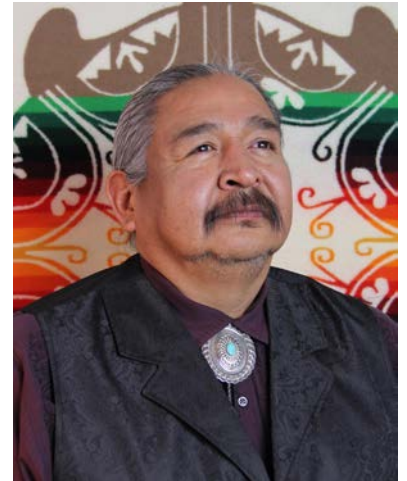
Fourth, Happy Birthday to all of you that celebrated a birthday since our last report, another year, another notch. We are all growing old together.

On with my Report: the Church Project started in June 23, 2014, and winded down on October 3, 2014, as the weather is changing. The project was funded through our Planning & Engineering budget and matched funds were through Canadian National Railway (CNR). As were the previous years and a hats off to C. N. Railway for their funding contribution.

Also, like to thank the crew for all the hard work that they put forth for this project. The crew consisted of; Ron Thomas, Denny Thomas, and a whole lot of members. We will pick up this project in early of next year to finish it off. As it has been neglected for so many years. It is one of the oldest buildings on the Rez and a historic landmark.

The Chief Louis Centre development, we started this project back in 2012. It was one of our Strat Plan Projects to bring in new businesses. As these lands were designated for a period of time now, just a matter of putting our buildings in place. The 1st Phase was to re-align our roads and our underground infrastructure to follow the roads. With that been said, we have done all the work internally with different departments involved. As I state time and time again, you have to believe in yourselves and departments involved. We got the equipment and the manpower to deliver. As it now sits now, there are 4 to 6 Lots that are serviced with the entire infrastructure in place and ready for new businesses. The 2nd Phase will be to finish off our road re-alignment with the infrastructure also. Also, looking at a Roudabout on East Shuswap Road. We have done the design work and waiting to see if Sun Rivers will make a contribution to this project. As it is in the overall Master Plan between, TteS and Sun Rivers that was signed back in the day. Hoping, this will come together and start in early spring of 2015. As it costs money to generate new money.

Also, part of the C.L.C. Development is the old Residential School; we are doing what we can with our budget that we put forth annually. It will come together at the end. We are looking at a renovation at the old Chapel. Looking at the lighting, the flooring, windows, touch up the painting. Also, the Front Entrance, the list is endless. We have to start somewhere a little TLC goes a long way. With the old kitchen downstairs I am helping out to get this up and running with a few minor upgrades. It is a great facility that is under utilized. We can be running it like a business to provide meals (hot and cold). I know we have enough cooks out in the Rez to make it work to be self-sufficient and make a little coin. We are so used to getting our lunch and dinners





catered in when we hold meetings, or workshops. We overlook the obvious, which is ourselves, any ways food for thought...

Every floor at the Brick Building needs a little Reno or upgrade . . . We have to be proud of what we have to lease out. As we are the landlords, again, just thinking out loud?

George Campbell Subdivision, we are working with George Casimir, Housing Manager as there were blueprints done on this a ways back by Urban Systems Ltd. We are

looking at a Phased approach starting with 5 to 10 Lots to be serviced where the old septic and reserve fields were, now with the sewer line running through, specifically where the 6-Plexes are.

With that being said, just touching on a few Capital Projects that we are working on now.

As mentioning in my previous report there are more projects we are working on . . .

Staff updates at the Maintenance Department: Harry Paul (Sweeny Beans) is back at TteS hired on as a Class 1 Truck Driver/ Equipment Operator. Marlene Camille and Quannah George hired on as a Class 3 Truck Driver / Equipment Operators. Landscapers / Seasonal workers will be on site as long as the good weather holds. Water Treatment Plant Operators – Darrell Bennett, Supervisor at the plant was picked as the top operator in B.C. Hats off to you Darrell for a job well done. Also, like to thank Todd Coles and Mel Paul for the commitment and hard work put forth everyday it is a huge responsibility to undertake . . . to provide safe drinking water.

Also, would like to thank Justin Gottfriedson for his hard work, as Justin was hired on to look after the wastewater/sewer operations at TteS For the short time Justin was hired his accomplishments came to fruition at the 7th Annual 1st Nations Operators Conference held in Vancouver on October 8 to October 10, 2014. As Justin was awarded Top Academic Award Operator another big award . . . Way to go champ. There are so many awards & accomplishments there out of this department and all the other departments within TteS. Like thank you for your hard work and dedication put forth each day.

There is so much happening here at TteS as you read the other reports put forth by my colleagues. Hope, you take the time to read them. With that being said, hope you all are preparing for the winter months. I will leave it at that for now.

Stop by for coffee and share some stories& knowledge that you all have to offer.

Yours' in Friendship

Councillor Katy Gottfriedson

Primary Portfolio Shared Service/Day Scholars



Weyt-kp,

I hope this report finds you well. I will be speaking mostly on the outcomes of our last GBM. I would like to say that September Band Meeting was a huge success. We had approximately 77 members in attendances as well as a good mixture of elders, youth and everyone in between. It was a great discussion and I took it as a fortunate opportunity to listen and learn some concerns of our membership. Some of the Action Items that came out of that Meeting was as follows (please note that they may be paraphrased.)

To collect all Action Items from past GBM's so that they are accessible at all times for decision making by C&C and membership.

Outcome: After collection of action items of only the past 5 years it has come to our attention that this would create over 200 pages being printed each time this list was requested, not including years prior. To save paper, money and other resources, our administration staff will be utilizing our new website as well as other opportunities for band members to have easy access to all action items. Please know that we are looking to get this completed as soon as possible.

Striking-up the Governance Committee for membership involvement.

Outcome: There will be some future dates circulated for members to get involved in this committee.

Ensuring the Financial Administration Law is accessible to community members

Outcome: Extra copies will be available at our next Council meeting along with our Chief Financial Officer to answer any questions (if required.) You may also contact me and I will ensure you receive a copy.

Along with those action items there was a motion in regards to increasing the medical funding for the year. The outcome to that motion will be mentioned in the Finance Section of my report.

The Matrimonial Real Property Law was also presented by my colleague Rosanne Casimir. The next one will be hosted at Chief Louis Centre on November 17, 2014. I encourage everyone to come out and learn what the Matrimonial Real Property Law is, how it applies to you as a member, the process of adopting the Law and what our Law could/will look like.

Day Scholars

As I have reported out in August, the Cross Examinations for both Canada and our Day Scholars has been completed. Cross examination was the bulk of the work for this year. Our executive team will be meeting with our legal team to come up with our plan and next steps. The Plaintiff's Certification Motion will be heard before the Federal Court in Vancouver on April 13th, 15th, 16th, 17th and 18th of 2015.

For more information on how Jo-Anne can support you or on the progress of our Class Action please contact Jo-Anne Gottfriedson at (250) 828-9788 or jo-anne.gottfriedson@kib.ca

Shared Services

Finance

The Motion made September 29, 2014: If funds are available, Council will make it a priority to have an additional \$500 per band member added to their medical funds.

Outcome: This motion has been taken very seriously. Unfortunately as I have stated in past reports, we still have to show financial restraint. We have come in with minimal surplus this year. This surplus would be depleted and put us back into a deficit if we were to use that money to go towards additional medical funding. And in the event that one of our businesses also runs into a

deficit we may not have any money to cover costs. However, I do find the need to invest in our member's health and I can assure you that we will be looked at during our November planning session for next fiscal year's budget.

In saying that, Council will be starting early on planning for next year's budgets. We also have our Community Comprehensive Plan being started in coming weeks. Dessa Gottfriedson has been contracted to finish off the CCP by our next fiscal year. This will also give Council better direction in decision making in regards to spending, business decisions etc.

Human Resources

Other than seeking to fill our Chief Executive Officer and our Economic Development Manager positions, our Human Resource department has been very quiet recently. However, our Human Resource/Education Departments has created an employment survey. For a number of years we have been trying to get a complete, accurate, and up-to-date picture of our band membership's education and employment status. This survey is for all TteS band members between the ages of 15-64, (target ages for work.)

As recently as this past summer, we utilized outside funding sources to be able to hire a post-secondary student to compile this data, and get it into our database. Unfortunately, we only have about 12% our total target membership respond with a completed survey. This survey information, and your participation in it is important, not only does it help us be better able to design and deliver services and programs to support our growing membership, but us having a clear picture of Band Member "capacity" is important right now as we are actively in negotiations with companies in regards to Joint Venture and we want to be in a strong position with our internal knowledge and capabilities as we bargain hard for the best possible outcomes for our people. The info collected is 100% confidential, and is not shared with ANYONE without your written consent. If you would be interested in participating please contact Paula Pellet.

For training, external employment and STEP information, contact Paula Pellett at (250) 828-9738 or paula.pellett@kib.ca.

For internal employment information contact, Salvina Steel at (250) 828-9837 or salvina.holcomb@kib.ca.

Thank you all for reading. If you have any questions of me, do not hesitate to contact me via phone (250) 828-9743 or email katy.gottfriedson@kib.ca.

Kukwstsétsemc,



Councillor Jeannette Jules

Primary Portfolio Natural Resources/Legal



Weyt-kp –
I hope everyone got to get all of their berries, fruit and fish before the tailings spill for the year. So much has happened since the last Lexéy'em went out the Tsilhqot'in Supreme Court Decision in June,

Natural Resource Department

If there are more concerns with the land/range as was brought up at that last and previous GBM's – trespassing, poaching, uninvited guests – people using other band members' names saying they gave them permission to go where they want to. Chief and Council would like to address these issues but we cannot if members don't bring them forward. This also assists me in my arguments that we need people patrolling and a range position. Also if you do catch someone out on the tmicw take a picture or write down their license plate number and forward to the RCMP, I know they will look into this as they have done so when they've received this kind of information.

Our band also needs to complete the "Hunting Ordinance" as well as the "Community Based Justice Intervention in Wildlife and Fishing Offences Memorandum of Understanding with Ministry Of Environment – Conservation Officers". Both of these need a few areas cleaned up and I'm pretty sure we will be ready to with them. Note the Hunting Ordinance is a TteS document and Restorative Justice MOU is with SIB. I can have copies made available for you please call my office 250-828-9731 or Barry Bennett 250-314-1563. NRD will be calling the hunters together once again to review and finalize the changes that were recommended at the last meeting.

On September 24-26 we had Thomas Richards come back to Canada from Australia and visit the Secwépemc Museum to get samples to do radio carbon dating on the archeological dig area in the vicinity of Secwépemc Child and Family that had been done in 1980 - 1981. The new results should be interesting when he provides them to us I will put the them in the next Lexéy'em Report

Excerpt from Tom's email

In particular, there are several pit houses that we were unable to date in those days because of a lack of enough organic material for viable dating samples. Now, however, there is a dating method (Accelerator Mass Spectrometry [or AMS] radiocarbon dating) that can work with a few grams or less of organic material (usually charcoal) that could allow precise determination of the age of these pit houses. dating small amounts of material from three and possibly more of the excavated pit houses and other cultural depressions, which would provide us with dates for the occupation of these structures...our dates on EeRb 10 CD9, which was the big one we built the shelter over, were around 3000 years old, making it one of the oldest pit houses ever found in British Columbia. I suspect that we may get similar or even older dates from the other EeRb 10 pit houses and possibly older dates yet from the EeRb 64 pit houses.



DRI

We are continuing our internal meetings with our negotiating team which are ; Kúkpi7 Shane Gottfriedson, Councillor Richard Jules, and I,N.R.D. - Manager Jim McGrath, L.L.&T. Manager - Freda Jules, Legal Greg McDade, Jerome Slavic and our external exploratory talks with Canada and the Province.

Community Tripartite Agreement

I was not able to attend the last CTA meeting but Councillor Rosanne Casimir did attend as well as Justice Coordinator Christine Thompson.

Legal

As many of you are now well aware the Sentencing Circle for Doug Jensen has not gone very well, Doug refused to follow the conditions he agreed to and has numerous other charges for similar charges. Council has reinstated the Banishment BCR with condition he complete what he agreed to previously, but not within TteS tmicw.

SSN

Continuing to meet with proponents/government – negotiations with Consultation and Accommodation for our Aboriginal Title and Rights.

- Environmental Assessment Office (EAO) (B.C.)
- Agreements with BC
 - Forestry, mining, water and lands
- Fiscal Arrangements
- Natural Resources Canada (Can)
- National Energy Board (Can)
- Canadian Environmental Assessment Agency (Can)
- Parks Canada (Can)
- Columbia River Treaty Review (B.C, Can., US)

If you have any questions please don't hesitate to call SSN office 1-877-373-0056

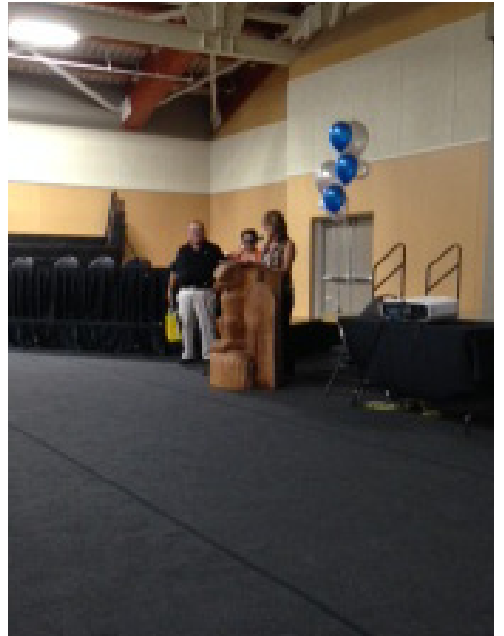
Secwépemc Reconciliation “Framework” Agreement (SRFA)

We have hired a new Chief of Staff for the RFA – Mark Ekland and he has certainly hit the ground running getting himself familiarized with the whole document, meeting with the Chief and Councils, technical staff.

The RFA has 1.6 years remaining and we need to see where the strengths are and what areas need improvement before we start the process of renegotiation.

Historical Protocols' with other Bands/Nations**Fish Lake Accord**

- The Fish Lake Accord agreement is between the Tk'emlúps te Secwépemc ell (&) Stk'emlúps te Secwépemc ell (&) Secwépemc with the Syilc (Okanagan) and was made in the late 1700's.
- Kúkpi7 Kwoli'la – Tk'emlúps te Secwépemc and his half-brother Kúkpi7 Pelkamú'lóx - Syilc, established this to delineate the rights of Pelkamú'lóx descendants (known today as the Upper Nicola Band) and their land base in the Upper Nicola Valley.
- To ensure this agreement was done in the proper way they each gave 1 child to each other.



- In 2000, this historic agreement was revisited and renewed by Chiefs Dan Manuel - Upper Nicola Indian Band (UNIB) and Manny Jules - Tk'emlúps te Secwépemc (TteS).
- On October 15, 2014, over 300 years later we reaffirmed this commitment be honored as established by the Fish Lake Accord, and made between our bands and nations with Kúkpi7 Harvey McCloud and Kúkpi7 Shane Gottfriedson as well as Kúkpi7 and Tkwenem7íple7from both Nations, with our community members and nations present.
- At present we are gathering the oral history as well as ethnographic research to tell our story of this important agreement.

The direct Descendants of Kúkpi7 Kwoli'la are the Paul family

- Kúkpi7 Kwoli'la
- Son - Takte'sqet
- Grandson Son - Nxo'mqen
- Great-granddaughter – Julie (pronounced Soulie(Suli) by our elders) married Narcisse Ts'ilewtqín
- Daughter – Eugenie(Wesní)married Basil (T'selxésqet) Paul
- Children - Pauline Paul married George Alexis (Lequette)
- Daughter Annie Lequette married Raymond Peters
- Children - Pete, Lila, George, Patrick, Claude Peters
- Gabriel Paul married Celestine LaRue
- Children - Nellie, Mary (Buckskin), Nettie (Gilbert)
- Petel Paul married Rosie Gabriel
- Children - Francis (Blondie), Annie, Wilfred, Harry, Bernard, Catherine, Benjamin
- Harry's daughter Sheila (Paul) Severight - her son Dolan Paul carries the name Kwoli'la
- Paul Basil Paul married Mildred Andrew-Jules
- Children - Stanley, Nancy (Mitchel) Arthur
- Melany Paul married Francis Ignace
- Children – Elizabeth, Cathy, Nelli, Myrtle, Edith, Winnie, Greg, Mona, Vera, Eric, Edward, Margaret

Other Historical agreements with the Syilc are the “White Arrow of Peace” and the “Okanagan & Shuswap Confederacy”. All of these agreements pre-date first contact. Stoney/Nakota, Secwépemc, Kooteney, the Kúkpi7 will be meeting with the Stoney on November 7th in Invermere.

Regularly Scheduled Meetings

- Tuesday – Chief and Council
- 1st Thursday of the month Stk'emlúps te Secwépemc (SSN) Joint Chief and Council
- Last Thursday of the month Joint Resource Council as per Mineral Mining Agreement (MMA)
- 2nd Thursday Secwépemc Reconciliation Framework Agreement (RFA) Chief and Council
- 2nd Wednesday Senior Council for RFA
- Weekly Policy meetings – Mondays
- Finance Committee as required
- Bi-monthly Technical Staff meetings SSN/SIB/TteS
- SSN Executive Rep's meeting
- NRD Manager and Portfolio
- RFA Mine Committee

Quarterly Meetings

- Spiyu7ullucw Ranch Corporation
- Tk'emlúps Forestry Corporation – Limited Partnership – we will be sending out a call for band members with experience in the logging industry to sit on the board of directors as per GBM motion.
- TteS ¼ Finance Committee
- AMTA Board Meetings

- Community Tripartite Agreement (CTA)
- KIBDC/MPC
- SSN Executive Meetings with New Gold Mine Manager – Oscar Flores
- Bi-monthly MOTI meetings

Other Meetings/Conferences/Workshops

- September 24 & 25 First Nations Tax Administrators Annual – Songhee Wellness Centre – Victoria
- October 9, New Gold – Martha Manuel and I will be presenting at Building Aboriginal Relationships in Vancouver Nov.
- October 9 & 10 SRFA Strategic Planning
- SSN Cheque presentation ECDA - \$ 700,000 and NSR - \$ 500,000
- October 15 – Fish Lake Accord Reaffirmation
- October 16 – FNA4LM AGM – Chillawack
- September – Candlelight Vigil for Murdered and Missing women



Kinder Morgan (KM)

TteS is still waiting for word from AANDC on the New and Modern Indenture/Permit/Protocol under Section 35 of the Indian Act, if this has been signed off by the Minister.

We have had numerous meetings with their negotiating team talks are still ongoing.

Keeping membership informed on what is happening with this, once we sign any kind of agreement there will be information sessions scheduled on the whole of the pipeline.

Kukwstsétsemc

Yeri7 Stsukws!

“wel me yew te Tk'emlúpssemc -The Kamloops people will flourish and endure”

Especially for those band members that cross the US boarder here is a form you can fill out, the first for your eagle feathers and the second for your sacred instruments you've earned through ceremony. If you wish to receive one please bring in or you can request and provide name and band number, once it is signed you may come in to pick it up or it can be mailed to you.

At the top of the page is TteS Logo and our Coat of Arms

TO WHOM IT MAY CONCERN,

RE: Tk'emlúps te Secwépemc RELIGIOUS INSTRUMENTS.

Let it be known that the Kukwpi7 ell Tkwenem7íple7 (Chief and Council) and the members of the Tk'emlúps te Secwépemc (Kamloops Shuswap), recognize and validate through our Stsq'ey-kucw (Secwépemc Laws), Aboriginal Title, Inherent Authority, and Inherent Jurisdiction for law making validate Name _____ (band number) as a person who has earned the right to bear and adorn himself /herself with the feathers of the sacred eagle and sacred swan for ceremonial, societal, spiritual, religious, cultural, t'ey (dance), traditional, and customary, purposes, as a spiritual person within our native community is entitled to have in his/her possession such religious items

as is appropriate and has also as a person who has earned the right.
C&C or Keepers of the Flame Signatures

As protected under Section 35 of the Canadian Constitution Act and are inherent, sui generis legal rights, Jay Treaty of 1794, Treaty of Ghant, American Indian Religious Freedom Act 1978

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And further let it be understood that Name _____ is a person who follows our language, spirituality, religion, history, culture, traditions, customs, philosophies, traditional/ecological knowledge, medicines, laws and political systems for our community and those yet unborn (future generations) teachings of our ancestors and as a spiritual person within our native community is entitled to have in his/her possession such religious items as is appropriate and has also as a person who has earned the right to be a eagle feather carrier, eagle whistle carrier, swan feather carrier, swan whistle carrier, coyote whistle carrier, sweat lodge keeper, pipe carrier, and spiritual leader.
C&C or Keepers of the Flame Signatures

As protected under Section 35 of the Canadian Constitution Act and are inherent, sui generis legal rights, Jay Treaty of 1794, Treaty of Ghant, American Indian Religious Freedom Act 1978



Councillor Richard Jules

Primary Portfolio Lands, Leasing and Taxation



Fracking Around close to home

Yukon – Council of Yukon First Nations passed a resolution in July 2013 declaring their traditional territories FRACK FREE.

Northwest Territories – Shale oil discovered in Mackenzie Valley. Three to five Billion Barrels, environmental and social action groups launched and petition to refer any horizontal Hydraulic Fracturing applications to a full environmental review including a public hearing

British Columbia – Home of the largest frack with gas reserves in Horn River, Montney Laird and Cordova Basins in North Eastern B.C There has been more than 1,062 wells frack with an average of 17 fracks per well 5.6 million barrels of water and 111 million tons of sand. The National Energy Board has approved 7

LNG expert applications for B.C

Alberta – 171,000 Wells fracked since the 1950's 1,291 trillion cubic feet of shale gas is exported in 5 prospective gas formations

FRACKING unlocks natural gas trapped in Shale formations. Million of liters of water are used in the process. Water that will not be returned to the hydrologic cycles there are also stories of tap water being set a blaze from actions of fracking.

On September 26, when Christy Clark and cabinet was in town I sat with the Honorable John Rustad, Aboriginal Relations and Reconciliations, I asked Mr. Rustad “when will the province vacate the taxation field on my reservation?” the answer I got was :we will have to get together and discuss this”

Our band has been trying to get taxation money of the province for years and each time we want a piece of the taxes they say we are Federal responsibility

The Chilcotin Decision will have an effect on sharing of taxes and resources. Our next action may have to be providing our title. I don't like reverse onus, why doesn't the province prove title? Final readings on the tobacco + the property transfer tax is happening soon.

Shane, Jeanette, Fred, myself and our Lawyers, Radcliffe ANDCO met with the Province and Federal Reps regarding the Doulas Reserve. After looking at the lands surrounding our reserve and trying to get comparable land cost between us and the province we sent the Federal caps ways. They are to come back with a Dollar amount or a mandate. A figure that the Province Can accept for land.

I cant say too much, other than the talks are still going smoothly, Shane and Jeanette will probably report on this also. The band is looking to acquire the Tranquille Research Centre, our former reserve at Tranquille. The center was named after our Chief "Tranquille".

Other Bands have expressed interest in this property also, but I believe it should be ours there will be submissions made to our MP Cathy McLeod soon, keep your fingers crossed!

In James Teit

1930 the Okanagan. Franz Boas, ed. In the Salishan Tribes of the Western Plateaus. Forty-fith Annual Report of the Bureau of American Ethnology, Washington, B.C.

Pelkamú'lóx, Head chief of the Okanagan. He married first, an Okanagan from Nkama'peleks, at the Head of Okanagan Lake, and Second, Stuwí'x woman from Similkameen, Perhaps Partly of Thompson decent. The order of birth of his children is uncertain.

PElkamu'lox became a noted chief and was known far and wide. During his early life he was much engaged in war. These wars commenced in his father's time or before and continued for many years – many Okanagan as well as people of other tribes being killed. Sali'lx" where he made his headquarters was considered the chief seat of the Okanagan tribe (or at least the northern division).

The old name of the place is said to have been Okana'qen. PElkamu'lox built a fort here of stone and afterwards the place Became generally known as Sali'lx", "heaped-up (stone) house," with reference to the fortifications of stone. It is said there was also a cave near there, the approach to which was defended with breastworks of stones. In case of necessity the people took refuge in it, and from there no party could approach, except under cover of night, without being observed. This place is said to have been impregnable and war parties of Thompson, Shuswap, Kutenai, and others who assaulted it were easily beaten off: Kwoli'la, the Kamloops Chief, had heard of the many attacks by enemy war parties on PElkamu'lox and determined to go and see him. His people tried to dissuade him, telling him it was very dangerous for anyone to visit him, for his people had attacked so often that they trusted no one and attacked all strangers on sight who approached their place.

Seeing that Kwoli'la was determined to go, the Shuswap and the people of Nkama'peleks;, who at the time were a mixture

of Shuswap and Okanagan, offered to accompany him in an armed body, but he refused their offer, saying he would go alone. As he was leaving, his people told him, "PElkamu'lox's people will kill you before they know who you are, and even if they know, they may kill you." Kwoli'la answered, "I am PElkamu'lox's brother, and will go see him alone." Arriving on the open grounds before PElkamu'lox's house, the people ran out to meet him in battle array. Pelkamú'lóx recognized him and was glad to see him. He took him to his house and kept him as his guest for a long time. Kwoli'la advised Pelkamú'lóx forsake Sali'lx" and go north with him. He told him, "Sali'lx" is a bad place to live in. You will always have trouble as long as you stay there." PElkamu'lox was persuaded. It was early summer, and her and his people traveled north with ... Kwoli'la to Komkena'tko, "headwaters", now called Fish Lake, in the Nicola country.

This place was at the time in Shuswap territory. For Shuswap claimed the country south of Kamloops around the head of the Nicola River. Stump Lake, Douglas Lake, Fish



Lake, and Chaperon Lake were all in Shuswap country. The country at that time was full of elk and deer, and there were also many sheep, bear and other game. Prairie chicken, grouse of all kinds, and water plentiful, and the lakes teemed with fish. Here at fish Lake Kwoli'la made a lasting agreement with Pelkamú'lóx, give him the perpetual use over all the Shuswap territory of the upper Nicola Valley, south, east and west of Chaperon Lake, comprising Douglas Lake and Fish Lake.

The Stuwí'xemux" and Nltakya'pamux held the country west and south around Nicola Lake and Minnie Lake to the Similkameen [AIP note: the Stuwí'x people on the southeastern shore of Nicola were later absorbed by the Syilx after a massacre by Secwépemc from Kamloops early in the 19th century] Kwoli'la said. "You will have the country for the country for yourself and your people as your own. I will live as your own. I will live as your neighbor at Toxoxoi'tcen (Chaperon Lake) and will retain all the country from there north. You will make Fish Lake your headquarters in the summer at Chaperon Lake so that we may be close neighbors part of each year. You will give me your daughter Kokoimalks to be my foster child and she will always live with me, but your son you will keep with yourself. "PEIkamu'lox had only two children at this time, both of them very young.

After this PEIkamu'lox and most of his people spent their summers in their new country with headquarters around Fish Lake and Douglas Lake, and in the wintertime lived at Nkama'peleks. Henceforth Sali'lx" was deserted of permanent Inhabitants and was no longer the main village of the Okanagon. Those people who did not go with Pelkamú'lóx moved north to different parts of the Okanagon Lake country and especially to the head of the lake around Nkama'peleks.

The latter place became an important Okanagon center. Not many years after this, owing to its fine grazing, many of the people of the old Sali'lx" Band and others of the Nkama'peleks. The Latter place became an important Okanagon center. Not many years after this, owing to its fine grazing, many owing to its fine grazing, many of the people of the old Sali'lx" band, and others of the Nkama'peleks band, who were now much mixed with them, began to winter around Douglas Lake and Fish Lake, forming as it were a new band. However, even up to the present day they look upon themselves as merely an offshoot of the Nkama'peleks and Okanagon people, and as really one with them.

LEST WE FORGET
PLEASE JOIN US & HONOUR OUR VETERANS

REMEMBRANCE DAY

DATE: NOV 11, 2014.
CEREMONY : 10:45 AM
LOCATION: TTES CEMETARY

COFFEE, TEA & SANDWICHES
TO FOLLOW IN THE ST JOSEPH'S CHURCH

TO VOLUNTEER OR FOR MORE
INFORMATION PLEASE CONTACT
DENISE THOMAS: (250) 828-9814

ATTENDANCE PROGRAM

BEGINS OCTOBER 27 & 29, 2014

MONDAYS = 10- 13 YEAR OLDS

WEDNESDAYS = 14-18 YEARS

***PICK UP WILL BE FROM SCHOOL: MARION SCHILLING, SKELEP, VALLEY VIEW AND SKSS**

***IF YOU ATTEND ANOTHER SCHOOL PLEASE CONTACT VANESSA TO MAKE OTHER ARRANGEMENTS**

***DROP OFF IS AT HOME, APPROXIMATELY 6:00PM**

PARTICIPATE IN VALUABLE TRAINING OPPORTUNITIES AND LEADERSHIP ACTIVITIES WHILE INCREASING INVOLVEMENT IN COMMUNITY, CULTURE AND FUN!

VANESSA STERLING

YOUTH/ ATTENDANCE/ RECREATIONS WORKER

PH: 250-828-9712 vanessa.sterling@kib.ca

Due to funding, open to TteS Band Members Living on Reserve Only

TK'EMLÚPS TE SECWÉPEMC

MATRIMONIAL REAL PROPERTY LAW

FIRST DRAFT PRESENTATION

October 2014

What is Matrimonial Real Property?

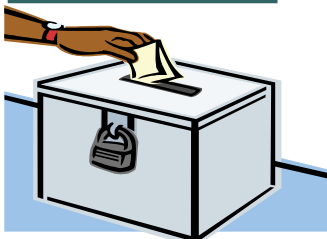
- It includes land and the family home held by one or both spouses or common-law partners

What Does the Act Do?

- Whether we create our own LAW or not Affects YOU!
- Protects and ensures that women, children, and families living on First Nations Reserves have access to the same matrimonial rights as those living off reserves.

KNOW YOUR RIGHTS

Attend the 2nd
of 3
Information
Sessions
Leading to the
2015
Referendum



NOVEMBER 17, 2014
MOCASSIN SQUARE GARDENS
5:00 PM TO 8:00 PM

Key topic areas will be our focus. We **MUST** have **OUR** band membership and community members involved. Our intent is to engage as many band members and community members as possible.

Ttes 1st Draft MRP Law will be presented.

1. Whereas Clauses and or Purpose Provision. What are our objectives and values.

2. Domestic Contracts such as a prenuptial. How should the Law deal with agreements made between spouses?

3. Dispute Resolution Where should disputes be resolved and who should have a right to participate?

4. Division of Matrimonial Property/Compensation in Lieu – Key concerns, principles and rules.

5. Matrimonial Home— "Spouses" right to occupy, time limits, restrictions.

6. Estate Provision – What happens when one spouse dies?

7. Emergency Protection Orders – Key concerns, principles and rules.



8. Exclusive Occupation Orders – Key concerns, principles and rules.

9. Amending Procedures How our MRP may be amended.

10. General Provisions – including offences and penalties.

YOUR PARTICIPATION IS REQUIRED

We know that we have many diverse and unique marital and common-law relationships in OUR community. We do encourage your participation .

- ◆ Legal and technical expertise will be available
- ◆ Information will be provided

Agenda to include:

5:00 pm—Opening Prayer/
Welcome Song

5:15 pm—Soup and sandwich
will be provided

5:45 pm—MRP Presentation—
Berry Hykin, Lawyer

6:45 pm—Questions and An-
swers

8:00 pm—Closing Re-
marks

For additional information and
resources, please contact:

Monica Parker
250.282.9736

Rosanne Casimir
250.828.9760

Richard Jules
250.828.9817

Or visit the following links:

www.coemrp.ca

www.aandc.gc.ca/mrp

Get Back To The Land CHALLENGE

The Secwepemc Health Caucus has challenged all bands of the Interior Region Nations (Ktunaxa, Syilx, Secwépemc, Nlaka'pamux, St'át'imc, Dákelh Dené) to *Get Back to the Land* based practices that kept our peoples healthy and brought our communities together since time immemorial.

Prizes:

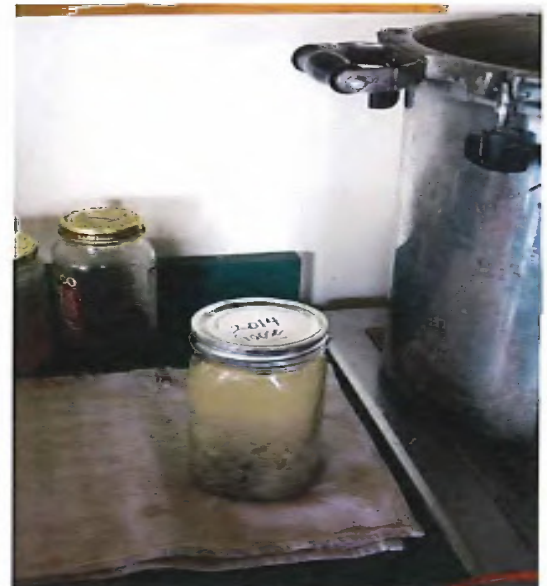
- ◆ Community will be featured in the FNHA *Spirit* Magazine
- ◆ \$10 000 community food security grant from the *First Nations Health Authority*

Submissions can be made by *video* or *photograph & writing* (with proof of date, e.g. date stamp) to your Secwepemc Nation hub (Vicki@qwemtsin.org or ryan@qwemtsin.org) until October 15, 2014 , and points will then be tallied up for each band.

| | |
|--------------------|---|
| 1 Point | For each Child,, Youth, adult, and Elderly person involved * |
| 1 Point | For each food or medicine harvested and preserved |
| 1 Point | For Youth/child reporting on the activity in your ancestral language |
| | *Per harvesting/preserving activity, minimum 2 different age groups required i.e. child and adult |
| For example | A grandmother, parent, child go root digging and child reports via video = 5 points |



Photos with date:
 Youth – 1 Point
 2 Adults – 2 Points
 Goose – 1 Point
 Report in
 Secwepemctsín –
 1 point
TOTAL – 5 Points
 For Ska'tsín
 (Neskonlith Indian
 band)



“[Explanation of activity written in Secwepemctsín.]”
 (My name is Tuwíwt. This is my uncle. We are from Ska'tsín. This is a goose.)

Canada



BRITISH
COLUMBIA

Ttes Work Search Centre

The Work Search Center offers the following services to our clients:

- Resume Writing Assistance
- Cover Letter Writing
- Phone Use
- Fax and Photocopying Assistance
- Computer Use, Including Use for On-line Applications and Internet Job Searches
- A Daily Job Board
- Mock (practice) Interviews
- STEP (Shuswap Training Employment Program) Services and Facilitation
- ATEC & BCAMTA Referrals



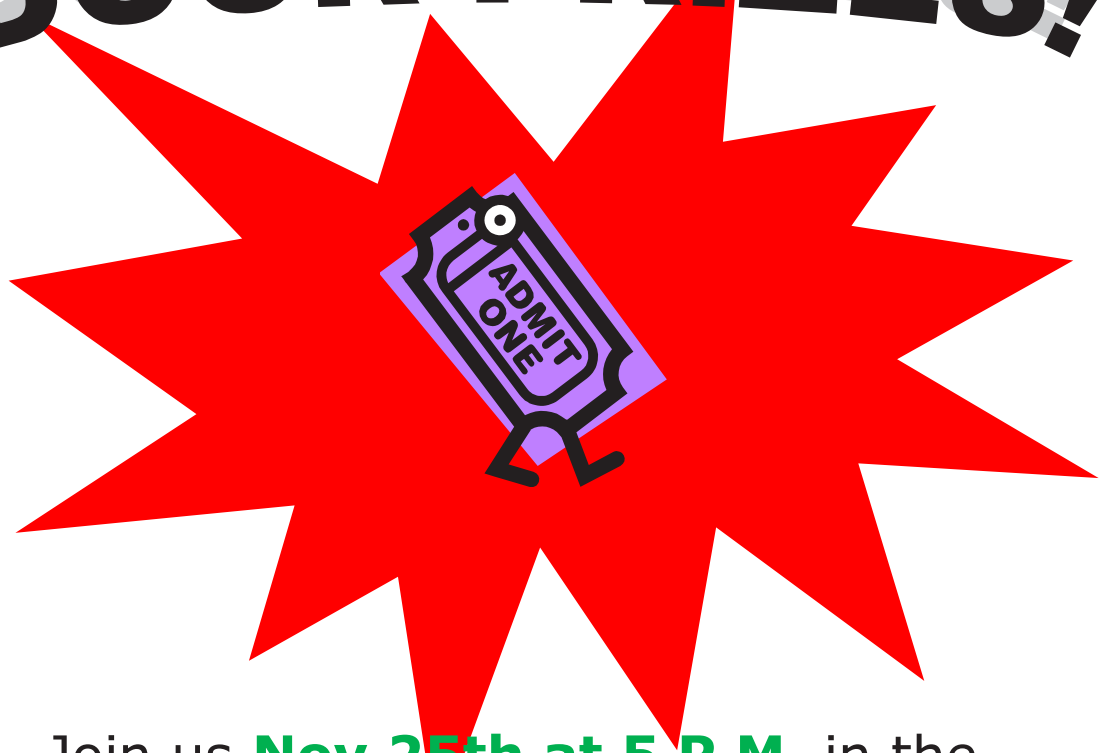
For More Information Please Contact:

Paula Pellet, Work Search Administrator

Ph: 250-828-9738 or E-mail: paula.pellett@kib.ca

Administration Building, Room: 210

DOOR PRIZES!



Join us **Nov 25th at 5 P.M.** in the **Moccasin Square Gardens** for our GBM

- **ICE FISHING ROD!**
- **X-MAS WRAP SUPPLIES!**
- **TUPPERWARE & SNOW SHOVEL!**
- **TK'EMLUPS CAR WASH VOUCHER!**
- **& TONS OF TTES SWAG!**

Draws will be made after adjournment

****Must be present to claim prize****

**Reminder: Pick-up Available for on reserve. Call Nikki Fraser for more info
(250) 314-1557**

2014 – 2015 GBM & LEXÉY'EM SCHEDULE

| 2014 GBM Schedule | Deadline for Submissions | Mail-out Packages by: |
|--------------------------|---------------------------------|------------------------------|
| Mon September 29 2014 | September 2 2014 | September 5 2014 |
| Tues November 25 2014 | October 10 2014 | October 24 2014 |

| 2015 GBM Schedule | Deadline for Submissions | Mail-out Packages by: |
|--------------------------|---------------------------------|------------------------------|
| Tues March 24 2015 | February 13 2015 | February 23 2015 |
| Tues May 26 2015 | April 10 2015 | April 24 2015 |
| Tues September 22 2015 | August 07 2015 | August 21 2015 |

2015 Election Schedule

| | | |
|----------------------|--------------------|-------------------------|
| Sat October 10 2015 | Nomination Meeting | Moccasin Square Gardens |
| Sat November 14 2015 | Polling Day | Moccasin Square Gardens |

Please Join Us

TK'EMLÚPS TE T7EYENLLTÍMC (GENERAL BAND MEETING)

WHERE: Moccasin Square Gardens (MSG)

WHEN: Tuesday, November 25, 2014

TIME: 5pm Potluck Dinner, Meeting starts 5:30pm

Stew & Rice!
Prepared by
Chief & Council

Ctsetseníplen's (Items for Discussion):

- Announcements
- Matrimonial Real Property - Presented by Councillor Rosanne Casimir
- Property Transfer Tax Law, Taxpayer Relation to Council Law, Consolidate the Assessment Law, & Expenditure Law - Presented by Freda Jules
- Guest Speaker - To Be Announced
- Open Dialogue - Question & Answer Period

50/50!

*Prize for
Oldest &
Youngest
Male Member
in attendance*

Eco-Friendly Potluck!
*Please bring your own dishes and
cutlery.*

Door Prizes!
*Receive 2 entries if you donate to
the Food Hamper.*

NEED A RIDE? CALL NIKKI FRASER AT 250-314-1557 PRIOR TO 4PM, Nov 24th

WITH TEAMWORK WE CREATE ACTION & PRIDE

Call 250-828-9700 or visit www.tkemlups.ca



@Tk'emlúps



Tkemlúps-te-Secwépemc



www.ttesweekly.wordpress.com