

TK'EMLÚPS TE SECWÉPEMC

# LEXÉY'EM

2013 SUMMER ISSUE

## CHIEF & COUNCIL

REPORTS

## COMMUNITY EVENTS

EVENT PICTURES

COMMUNITY STORIES

RECIPES

WITH TEAM WORK WE CREATE ACTION AND PRIDE

# CHIEF & COUNCIL



**CHIEF SHANE GOTTFRIEDSON**  
Primary: Business Development  
Primary: Public Relations & External Affairs  
Secondary: Day Scholars  
Backup: All Council



**COUNCILLOR ED JENSEN**  
Primary: Education  
Secondary: Natural Resources  
Backup: All Council



**COUNCILLOR RICHARD JULES**  
Primary: Lands, Leasing & Taxation  
Secondary: Social Development  
Backup: All Council



**COUNCILLOR KATY GOTTFRIEDSON**  
Primary: Shared Services/Day Scholars  
Secondary: Education  
Backup: All Council



**COUNCILLOR JEANNETTE JULES**  
Primary: Natural Resources/Legal  
Secondary: Land's, Leasing & Taxation  
Backup: All Council



**COUNCILLOR COLLEEN MOSTERD-MCLEAN**  
Primary: Social Development  
Secondary: Shared Services/Day Scholars  
Backup: All Council



**COUNCILLOR FRED SEYMOUR**  
Primary: Planning and Engineering  
Secondary: Housing/Business Development  
Backup: All Council



**COUNCILLOR ROSANNE CASIMIR**  
Primary: Housing  
Secondary: Planning and Engineering  
Backup: All Council

# FEATURES

- 04 Chief Shane Gottfriedson
- 09 Councillor Colleen Mosterd-McLean
- 11 Councillor Katy Gottfriedson
- 13 Councillor Fred Seymour
- 15 Councillor Jeanette Jules
- 21 Councillor Rosanne Casimir
- 25 Councillor Ed Jensen
- 32 Councillor Richard Jules
- 34 Coyote Challenges Creator
- 37 Housing Letter
- 39 2013 -2015 GBM - Lexéy'em Schedule
- 40 Community Workshop Notice
- 41 Community Events
- 46 Recipes
- 47 Photos

## Secwépemc Prayer

Kukstéc-kuc Tqelt Kukpi7 te skeepc-kuc te tmicws-kuc.  
We thank you Creator for giving us this beautiful earth.

Yucwminte xwexwéyt te stem ne7élye ne tmicw.  
Take care of everything on this earth.

Yucwminte r qelmúcw, r mesméscen, r spipyúye, r  
séwellkwe, ell re stšillens-kuc.  
Take care of the people, the animals, the birds, and our  
food.

Khucwete kuc es yegwyégwt.s-kuc.  
Help us to be strong.

Kukstéc-kuc Telt Kukpi7 te skeepc te xwexwéyt te stem.  
We thank you Creator for giving us everything that we need.



# CHIEF SHANE GOTTFRIEDSON

## BUSINESS DEVELOPMENT

Spring is here and with the new solstice season upon us, a new fiscal year begins for the Band. Guided by our new Financial Administration Law, we made some changes to our budget. I'm beginning with this topic because financial transparency and accountability is a cornerstone to our fiscal responsibility to all members. As was reported to the membership at the first Assembly, our financial situation is more stable and our budgets are balanced and will stay balanced moving forward. We are also looking to roll out our Strategic Plan.

Through our Strategic planning we implemented some organization changes including reducing some staff positions. Now that we are in a more fiscally sustainable place, our remaining staff can be part of a team committed to providing quality services to membership and our partners. I have appreciated the patience of our membership as we want to continue to have our communication a priority, making every effort to return phone calls and e-mail.

Our strategic plan speaks to the following five pillars for the organization:

- Our People – “to enhance community and member well-being from a social, economic, education and physical perspective.”
- Laws and Jurisdiction – “To create strong and effective governance.”
- Land – “to restore, protect and preserve our culture while

asserting and advancing our lands, titles, and rights within our traditional territory.”

- Resources – “to demonstrate fiscal responsibility to maximize our financial resources in support of current opera-



tions/business operations & future growth.”

- Governance – “to create operational excellence and a positive corporate culture to drive the success of our business.”

### SSN

One of your council's important responsibilities is our partnership with our neighbours, the Skeetchestn Indian Band known as the Stk'emlupsemc Secwépemc Nation (SSN). SSN meet-



ings are held the first Thursday of each month for the purpose of addressing numerous agreements and issues including New Gold, KGHM-Ajax community engagement sessions with consideration for the direction received from the people. In addition, we work to implement our Economic and Community Development Agreement (ECDA) between SSN and the Province of British Columbia, as well as handle referrals and Trust Agreements. But even with all the foregoing the most significant issue that we deal with is the Reconciliation Framework Agreement (RFA) between our two nations and the Provincial government.

The two councils for SSN have made a commitment to Strategic Planning for the organization and have scheduled July 4th and 5th to develop a Five-Year plan for the organization. We hope to cover the roles and responsibilities, the organizational structure, to map core processes and to identify and confirm our key objectives.

### **FNPO**

As you are aware, our band strongly supports the First Nations Property Ownership Legislation proposal, and on March 4th we held our first public forum at the Chief Louis Centre introduc-

ing the concept to the community, and having them share their vision. As we continue to move forward with this initiative, we will have a communication strategy that will include hosting engagement sessions, community forums and other events so that all of our membership have a good opportunity to learn about FNPO as well as express and get answers to their concerns..

On March 14th with Councillors Fred Seymour and Richard Jules, I attended a FNPO Proponents meeting in Vancouver. Meeting with a number of other First Nations Communities that all support this initiative, we had a very productive meeting and identified the commonalities and challenges we all face in dealing with new business at the sometimes glacial speed established and forced upon us by the Indian Act. I believe that FNPO will allow us to move at the speed of business and open up a wide range of opportunities that will benefit all our members.

Councillors Fred Seymour and Richard Jules, together with Chief Mike Lebourdais of Whispering Pines travelled to Ottawa on May 22 to meet with the New Minister of Aboriginal Affairs and Northern Development. Minister Valcourt was very receptive to their desire to inform him of the current challenges and the next steps in establishing this legislation.

### **Day Scholars Class Action**

Our fight continues on this front, partnered with Shishálh First Nation (Sechelt Indian Band), and now with the Federation of Saskatchewan Indian Nations. The addition of FSIN has proved to be a positive affiliation for all of us; bringing support and resources to the cause.

Our Day Scholar Survivors deserve the recognition already given to the Residential School Survivors. They too were scarred by the system and should be acknowledge and compensated.

### **Truth and Reconciliation Hearings**

The TRC event in Moccasin Square Gardens on May 27 and 28 proved to be a positive and healing experience for our people and community. To the organizers, Viola Thomas and Jo-Anne Gottfriedson, we cannot convey our appreciation adequately. To our people who shared their truth or supported those who did, I sincerely hope that this can start the healing process and that we can re-affirm our identity and belief in our own culture. A National Gathering will be held in Vancouver from September 18 to 21st and I sincerely hope that many of you can attend.



**On-Going**

Our Douglas Reserve discussions with the Province of British Columbia and the Government of Canada are on-going; though at the government pace.

In addition, we will be engaging with Kinder Morgan on two fronts. First, our own Indian Reserve #4 involving 19km of pipeline and second, SSN Traditional Territory. Indian Reserve #4 is a Section 35 permit, an issue that has been outstanding since 1956.

All these engagements are in the very early stages so I'll be keeping you updated as events unfold.

**My Portfolio – Business Development**

I want to thank Delyla Daniels and Maureen Low for their service to KIBDC. Dee has gone back to the Lands Department and Mo moved on to Penticton and retirement. With Dee's return to Lands we want to welcome our new Kamloops Indian Band Business Development Corp manager, Norm Thompson.

We have changed some of the structure within the BDC, moving the Ranch to Natural Resources Department and the Museum

to Education. We now can focus on the land designated for development; the CLC, MPC and 7 Mile.

Our immediate and main focus is the CLC where the infrastructure is being installed. We are working on three joint-venture agreements, they are very significant as our goal is to develop the land as mandated by our membership. I'm very excited with the challenges before the team. Having said that, as many of you have seen, we are "Open for Business".

At Mount Paul Centre a conceptual development design is complete for the old rugby fields and it is open for leasing. An original tenant, Horizon North has already occupied three of those acres for their expansion. As well Strate Developments have developed another lot on Chilcotin. Urban Systems has been contracted to create a master plan for the remaining properties. Obviously we have been busy with KIBDC planning and final planning on MPC and CLC.

The basic challenge we face is to develop our lands in way that is sustainable and fulfills the mandate of our membership. We have a great marketing and leasing pamphlet available which not only includes the process for each stage of development; but speaks to our goals, vision and history.

**Hockey Program**

We marked the end of a very successful hockey season for our TteS teams. Our youth teams attended three tournaments and Little NHL funded two events. The Williams Lake team was coached by Randy Big Sorrel Horse and won First in the Midget division. The team also participated in the Merritt tournament and finished third, once again coached by Randy. Both these events took place during Spring Break. Our sincere thanks to Randy for coaching the boys.

Tk'emlups went to the Prairies for the first time since the "Leland Braves" many years ago. Our men's team went to Calgary and took Third Place in the Lance Dodginghorse Memorial Tournament. What a great weekend!

We attended the Vernon Hockey Tournament and placed second. We lost to Prince George in the final. We played eight games over the course of the weekend and ran out of gas on the final.

We formed a father/son team to attend the Merritt Recreational Tournament. We played four games, won 2 tied 1 and lost 1. A pretty good result for a fun team.

In addition, we were proud to sponsor our Women's Hockey Team in their Williams Lake Challenge, where they finished first. Another amazing group of athletes representing the community.

I would like to thank all the sponsors who helped make our hockey season a success. KGHM, New Gold, Darlen Trucking, John Doolan, Fiscal Realities, Kinder Morgan and BC Hydro.

We are now on the map as a hockey community, building pride and friendships. With teamwork, we create action and pride.

I want to thank our members for voting in the recent provincial election. Special thanks are due to all the candidates who ran for office. It takes courage to run for any elected office. We can assure our members that we will continue to build our friendships and partnerships with all elected officials. Congratulations to our new minister of Health, Terry Lake and Minister of Transportation and Highways, Todd Stone. We have many issues to be resolved with both of these ministries and we look forward to having local access to these key people.

In closing, my condolences go out to the family of War Veteran Allan Manuel. He had been our last living World War II veteran and was always seen in attendance at our Remembrance Day Ceremonies. I will miss his presence. To all the other families who have lost members this year, my deepest sympathy.

We have set dates for our general assembly and community events and we are moving towards re-establishing some standing committees. We hope to see many of our people engaged and participating in our important events and activities. Our history, our family ties and our teachings have always pointed to us being engaged in the business of our band. Each one of you has an important role to play in ensuring Tk'emlúps takes its rightful seat at the table. Each one of you is a leader in your own way.

As part of the team that continues to lead this community it is my honour to serve as your Chief.

**R.I.P. Allan Manuel**



# CHIEF SHANE GOTTFRIEDSON SCHEDULE

## March 2013

1 Maple Leaf Health Group-Toronto  
 2 Saturday  
 3 Sunday  
 4  
 5 CNCL Reg Mtg  
 6 SNTC Chiefs/Mtg with C2C Facilitator  
 7 SSN Joint Council  
 8 SNTC Unity Meeting  
 9 Saturday  
 10 Sunday  
 11 Community Tripartite  
 12 CNCL Reg Mtg  
 13 FNPO Meeting Vancouver  
 14 SIB-TteS Conference  
 15 SSN Chief's Quarterly Mtg  
 16 High Bar First Nation  
 17 Sunday  
 18 Spring Break  
 19 Spring Break  
 20 Spring Break  
 21 Spring Break  
 22 Spring Break  
 23 Saturday  
 24 Nanwakolas - FN Mining & Mineral Workshop  
 25 Nanwakolas - FN Mining & Mineral Workshop  
 26 CNCL Reg Mtg/C2C Workshop w CoK  
 27 Day Scholars' Vancouver  
 28 Esket Elders' Gathering  
 29 Good Friday  
 30 Saturday  
 31 Sunday

## April 2013

Easter Monday  
 CNCL Reg Mtg  
 SNTC Chief Mtg  
 SSN Joint Council  
 Team BC Selection Camp  
 Team BC Selection Camp  
 Team BC Selection Camp  
 Medical Leave - Pneumonia  
 Medical Leave - Pneumonia  
 Medical Leave - Pneumonia  
 Medical Leave - Pneumonia  
 Medical Leave - Pneumonia  
 Saturday  
 Sunday  
 Quinn Development meeting  
 CNCL Reg Mtg  
 Pulling Together Paddle Meeting  
 Aboriginal Policing Program  
 CNCL Mtg/SSN Review  
 Saturday  
 Sunday  
 CNCL Reg Mtg  
 Urban Secwepemc - Vancouver  
 SNTC Finance/Mtg with new KIBDC Manager  
 Day Scholar Executive Mtg - Vancouver  
 Saturday  
 Sunday  
 2013 NAHC - Kahnawake QC - Vacation  
 2013 NAHC - Kahnawake QC - Vacation

## May 2013

2013 NAHC - Kahnawake QC - Vacation  
 2013 NAHC - Kahnawake QC - Vacation  
 2013 NAHC - Kahnawake QC - Vacation  
 2013 NAHC - Kahnawake QC - Vacation  
 C&C Reg Mtg/Douglas Claim Simpcw FN  
 KIBDC Portfolio Mtg/CNCL Policy Mtg  
 CNCL Reg Mtg  
 Elders Home Meeting  
 KIBDC/MPC Mtg/CN Rail Lunch Mtg  
 Lands/Kinder Morgan/Trans Mtn Mtg  
 Saturday  
 Sunday  
 SDC Board Mtg  
 CNCL Mtg/New Gold/SSN  
 Tk'emlups Valuation with Lands  
 St Josephs Residential School  
 Commemoration  
 St Josephs Residential School  
 Commemoration  
 Saturday  
 Sunday  
 Victoria Day Holiday  
 CNCL Reg Mtg  
 Approved Holiday Leave  
 Approved Holiday Leave  
 Approved Holiday Leave  
 Approved Holiday Leave  
 Approved Holiday Leave  
 Approved Holiday Leave  
 Approved Holiday Leave  
 TteS & TRC Hearing Events  
 SNTC Finance



# COUNCILLOR

## COLLEEN MOSTERD-MCLEAN

### SOCIAL DEVELOPMENT

Weyt-kp xwexweytep. The weeks are flying by and spring is already here! Councillor Jeanette and Freda led a Spring Solstice Ceremony on March 20th to signify the beginning of spring. The Lands Department did a wonderful job organizing this year's Earth Day and a number of staff from all departments did their part and helped reduce the litter along our roads and parks. So, now the snow is gone, the ticks are out, the river is rising and the asparagus has already come and gone for another year. I go for a lot of walks in my neighborhood and I especially enjoy walking in the springtime when people are firing up the lawn mowers for the first time, the trees are in blossom, the sprinklers are turned back on, the birds are back and people are getting outside more. Awe...the sounds and scents of spring, bring back memories of how much my mom enjoyed this time of year. She loved to walk through her yard and garden and find out what survived the winter and uncover the new growth of existing plants. The budding out of her Flowering Crab tree, her Honeysuckle vine and her lilacs that were transplanted from her daddy's bushes was more exciting to her than Christmas. I am sure many of you share such nostalgic thoughts because there was a time when gardening played a very big role in our community. As well, did "garden raiding".....you garden raiders know who you are!



I have noticed a great decline in the amount of gardens being planted over the years. I believe this has, in part, played a role in the food insecurity of our communities and the overall health of our people.

Because food insecurity is a barrier to adequate nutritional intake, it is not only a determinant in a person's overall health, but also their human dignity. There was a time in our history when nobody went hungry. We were hunter gatherers which meant we worked hard collectively to ensure an adequate supply of food was available for all to share. Today, that is not

the case. Today, many things factor into whether or not we as individuals or as families have, not only enough to eat, but also nutritional foods available to us. Some of the factors that affect food insecurity are, income, housing costs, nutritional knowledge and the availability of healthy food choices.

The Social Development Department has once again taken the initiative to address our food insecurity problem by supporting a Community

Garden. By the time this article is printed, the garden will have been planted by amazing volunteers from within the community. Please feel welcome to wander down to the garden, which is situated between QHS and the 6-plexes, and check it out.

The task of weeding is voluntary (unlike when we were kids) and is greatly appreciated. If you have any questions regarding the garden, please call Sarah Candido at 250-828-9811.

On a different note, I am very pleased that our Chief Financial Officer, Howard Campbell delivered a clear and informative message regarding this year's budget. One thing that does need to be clarified is that the budget cuts that were announced were not the only cuts that were made.

I have heard that there are some Facebook messages being posted that Chief and Council and Management didn't take any hits with the budget and that is simply not true. All of the departments within Tk'emlúps te Secwépemc were reduced including the Chief and Council's budget. The decisions that were made to balance the budget were not easy and for those people who continue to assume that it was, I encourage you to come share your thoughts and ideas on a solution. I applaud the members that did offer suggestions at the last GBM and those suggestions were heard and continue to be discussed.

I also received some feedback from membership that they were distracted by some heckling and jeering at the GBM. It takes a lot of courage to go to the microphone and air your concerns and I hope that people would respect their fellow members enough to not continue in that way. It is not a teaching of our Elders to

*We were hunter gatherers  
which meant we worked hard  
collectively to ensure an adequate  
supply of food was available  
for all to share.*

call one another down or belittle those brave enough to share their ideas and concerns. As explained at the GBM on April 23rd, the deficit was so great that making the necessary adjustments was absolutely necessary. This will be further explained at the upcoming Financial Administration Law Workshops on June 18th and July 2nd. Please bring your copy of the Law that you



received in the last mail out package in March. Some copies will be available at the workshops.

Lastly, we continue as a Council to follow our Oath of Office. We are inundated daily with issues that require much discussion and well thought out decisions. We are working together to make decisions in the best interest of Membership today, tomorrow and well into the future.

There are a number of outdated or unfinished Policies that Council, along with the Managers and staff, have been plugging away at. Policies like the Matrimonial Real Property By-Law, Emergency Medical and Dental Policy, Recreation Policy, Post-Secondary Education Policy. The list is lengthy. We are also making a concerted effort, with the help of Jessica Arnouse and Jackie Jules, to learn to speak our Secwépemc Language. I am enjoying this very much. By the time you read this, we as a Council, will have surely been defeated in a Language Debate with the students of Sk'elep School of Excellence on May 23rd. I am so proud of how much the school has grown this year, especially, in the area of our Culture and Language. It is a beautiful, peaceful place to be. I will conclude with that thought.

May you enjoy the rest of spring and experience a blessed summer.

“A good head and a good heart are always  
a formidable combination.”  
Nelson Mandela

# COUNCILLOR KATY GOTTFRIEDSON

## SHARED SERVICES/DAY SCHOLARS

Weyt-k

Since the March Lexéy'em Report, TteS has been buzzing!

On April 30th we held this year's first General Band Meeting. Dan George gave a glimpse of our strategic plan and council presented our financial status. Most of you may have noticed we did not have dinner served at the GBM. Eliminating catering is one of the ways we are making an effort to cut costs during our financial crunch. I have also received questions from band members around council not cutting our own budget. However, council has made significant reductions to this fiscal budget; travel, promo, catering, sponsorship and donations have either been decreased or completely removed. Fiscal responsibility is something that I am taking very seriously and have been continuously looking for ways of improvement.



During the Band Meeting, membership requested an information session around the new Financial Administration Law that has been implemented. Those dates have been set for June 18 & July 02, 2013. I highly encourage membership to attend these workshops as it sets out strict rules and regulations that guide all of us.

### **Day Scholars:**

On May 2nd Ttes and SIB had our first hearing in Vancouver. The Federal Government is opposing our Day Scholars application being heard at the Federal level. They are suggesting that, because both Tk'emlúps and Sechelt had their residential schools in the province of BC, that the trial should be heard only at a provincial level, giving the Provincial Courts lesser venues of prosecution. The Government is also attempting to sue the churches as a third party, putting lesser onus on themselves. Our position is to stay in the Federal court and only go after the Federal Government for their acts of assimilation.

On May 24th we had received the conclusion from the Federal Court denying Canada's attempt to involving the churches as a third party as well throwing out their arguments to removing us from the Federal Court down into the Provincial This means we will be fighting our battle strictly First Nations to Government in the Federal Court.

For more information on our Day Scholars Class Action, please contact Jo-Anne Gottfriedson at [jo-anne.gottfriedson@kib.ca](mailto:jo-anne.gottfriedson@kib.ca)

### **Shared Services:**

Below you may find an updated list of hires.

- Legal Department, Law Student Summer Work Placement – Dylan Mazur
- Mount Paul Centre, Temp. Labourer – Bruce Thomas
- Museum Manager (Seasonal Rehire) – Dan Saul
- Natural Resources, Summer Rec. Site Operator – Boyd Gottfriedson
- Natural Resources Temp. Range Workers – Jamie Collins, Janet Tronson, and Jason Williams
- Planning and Engineering, Security Supervisor – Robert Jules

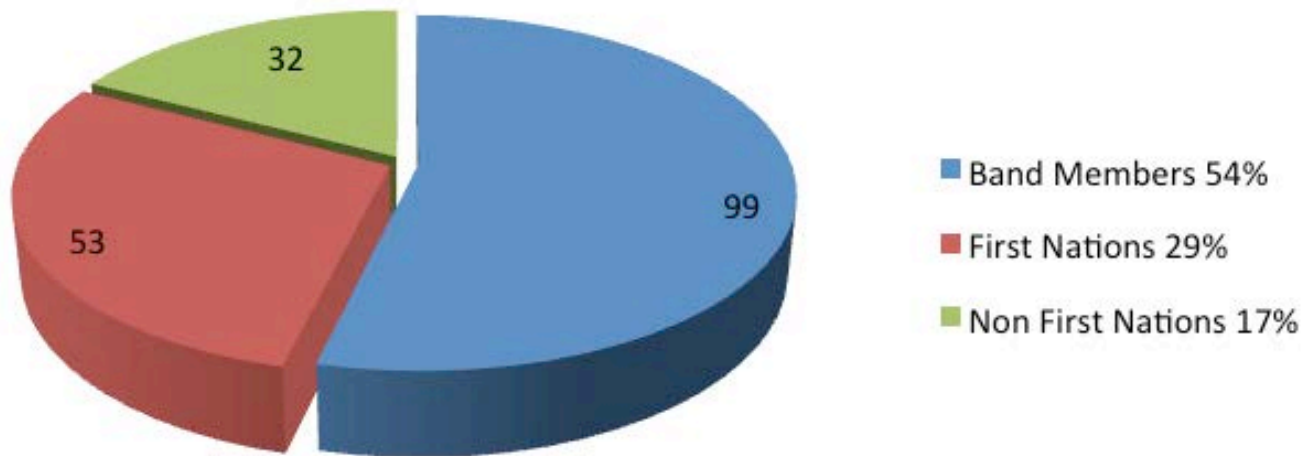
- Planning and Engineering, Returning Seasonal Landscapers – Billy John, Randy Bigsorrelhorse, Richard Jules Michel Jules, and Glen Gottfriedson
- Sk'elep School, Child Support Worker – Skye Gottfriedson

<u>EMPLOYEE TYPE</u>	<u>PERCENTAGE</u>
Band Memebers	54%
First Nations Non-Band Members	29%
Non First Nations	17%

**TOTAL NUMBER OF EMPLOYEES**

*PLEASE NOTE\* THE ABOVE INFORMATION INCLUDES ALL FULL-TIME, PART-TIME, ON-CALL AND TERM EMPLOYEES.*

**April 2013  
Total TteS headcount = 185**



As seen above, the Human Resource Department has been able to steadily increase our band member employment from, 52% - 54% in the last 2 months. HR has been working hard to implement this year's strategic goals of increasing band member employment and training throughout our organization as well as with our affiliated companies.

For employment information, please contact Salvina Holcomb at [salvina.holcomb@kib.ca](mailto:salvina.holcomb@kib.ca)  
 For Training information, please contact Paula Pellett at [paula.pellett@kib.ca](mailto:paula.pellett@kib.ca)

If there is any other questions you may have for me regarding my reports or otherwise, do not hesitate to contact me via phone (250) 828-9743 or email [katy.gottfriedson@kib.ca](mailto:katy.gottfriedson@kib.ca).  
 kukwstsetsemc

# COUNCILLOR FRED SEYMOUR

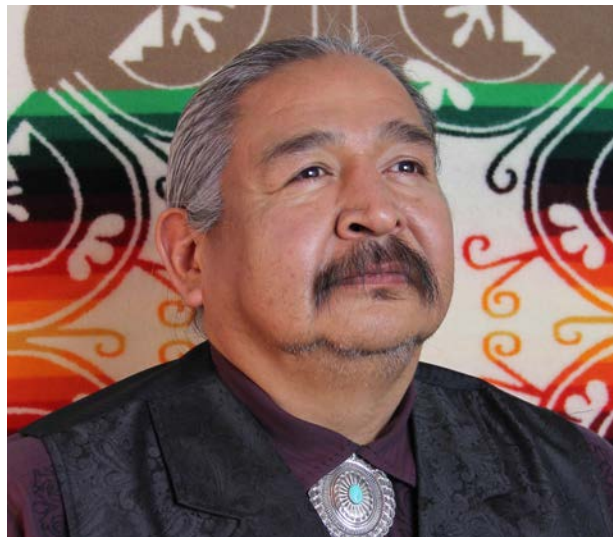
## PLANNING & ENGINEERING

Fred Seymour, Planning & Engineering Portfolio

The Chief Louis Centre Development (CLC) new main road entrance and the Roundabout along East Shuswap Road are slated for 2013 completion.

The TteS Wastewater Collection System Phase 2 is proceeding smoothly and they are now along Cree Road please obey all traffic signs and detours in the area during construction. It will service Phase 2 of the Mt. Paul Industrial Park tenants along Nishga Way, Dene Drive, Okanagan Way, and Chilcotin Road. The band members that are working as traffic control operators on the project are: Philomena Paul and Ashley Leonard. Gino Johnson is also on the crew and TteS trucks have been hauling as required. Safety for the membership, general public, and businesses

located in the area are paramount. The completion of this project is the end of August 2013.



The St. Joseph's Church exterior was painted during the last major restoration in 1985. Over the years the elements have taken a toll on the building and will require some minor exterior repairs to the siding and trim, preparation of surfaces and painting will be done by band members this summer.

### **Traffic and Speed Signs**

Please obey all posted speed limits on the Kamloops Indian Reserve No. 1. These posted speed limits are for the

safety of the membership who is using them on a daily basis.

The HEO / BCAMTA / TRU second training session is nearing



*Please obey all posted speed limits on the Kamloops Indian Reserve No. 1.*

completion as of June 7, 2013, at the site. The following TteS students, including Barry Hazelwood, Tyrone Seymour, Marlene Camille, and Montana Gottfriedson have come a long way in learning how operate heavy equipment, safety, and some students have already found employment. The Tk'emlups te Secwépemc (TteS) in association with the British Columbia Aboriginal Mining Association (BCAMTA) and Thompson Rivers University (TRU) will be conducting 2 eight weeks - Heavy Equipment Operators on-site training "project" programs. The 11.90 hectares site will eventually consist of 50 Pull through Sites, 160 Sites with 3 services, approximately 50 Tenting spots available and there will be Picnic day use area and various amenities for the customers. The location is just north of the City of Kamloops Tournament Capital facilities slo-pitch and rugby fields.

Potential new housing Lots in the George Campbell subdivision are been reviewed by the Band Housing and Planning & Engineering Departments.

Welcome back to all the Landscapers, Glen Gottfriedson, Rick Jules, Mike Jules, Randy Big-Sorrel Horse, and Billy John. Keep up the good work guys.

Down at the Powwow grounds the landscapers are doing an excellent job, and Public Works crew will be spreading out the red shale prior to powwow weekend.

**CAPITAL PROJECTS:**

- Phase 2 of Sewer Project in Mt. Paul Industrial Park
- Rayleigh RV Park Development Phase 1
- CLC Road Realignment
- Various domestic water line relocating
- Housing Subdivision Expansion Submission
- North Water Reservoir Submission
- Mt. Paul Way Waterline Re & Re Submission
- St. Joseph's Church

This lists goes on, I will leave it at that for now....

Hope everyone caught up with their spring cleaning and planted their gardens this year.

Finally, our thoughts and prayers, condolences goe out to the ones that have lost a loved one, or at the time of need require the strength to get through life events that may fall upon them.

# COUNCILLOR

## JEANETTE JULES

### NATURAL RESOURCES/LEGAL

Lexéy'em Report May 27, 2013 - Tkwenem7íple7 Jules  
Primary Portfolio –Natural Resource Department/Legal/Douglas  
Reserve Initiative/Justice

#### **Natural Resource Department:**

There are a lot of issues that need to be addressed in the area of protection of our Tk'emlúps Tmicw—our land, resources, wildlife, especially our culture and language.

We still face the ongoing problem of trespassing, poaching, uninvited quests – people using other band members' names saying they gave them permission to go where they want to. If anyone catches anyone out on our Tmicw please ensure you contact the department at **250-828-9813** so that this can be addressed!! In the near future I'm confident this could be a part of First Nations Court!

Other areas the department is involved in are;

- Referrals (#s) for forestry, mining, water, wildlife, research, archeology ( monitoring)
- MOU with Tolko
- Range and grazing leases
- Wildlife issues

#### **Cultural Resource Management:**

The museum has been moved under the Education Department they will be accessioning artifacts in the museum. They have some very important recommendations for the preservation of all of these historical documents, interviews, photos, transcripts, maps, ledgers, books, correspondence and oral history tapes to name a few. They have already reviewed the Policies and Procedures and any other documents relevant to the museum, I'm sure Tkwenem7íple7 Ed Jensen will report on further on this.

As our Sr. Archeologist Carrie Dan has ensured that we have

AOA monitors on site of any referrals or work that is required within our territory. She has also worked with the Heritage Branch.

We continually revise; expand the template we have developed for anyone wishing to do research, or theses, with our band we have ensured that our Intellectual Property Rights (IP) and Copy Right (CR) remain with the individual, band, campfire (division) and the Secwépemc Nation. For far too many years academics etc. have come into our people, communities, and nation and in turn say they own our thoughts, histories, language, and stories. By doing this we are protecting what rightfully belongs to the individual, band, campfire and our nation.



The United Nations has an Intergovernmental Committee on Intellectual Property (IP) and Genetic Resources (GR), Traditional Knowledge (TK) and Folklore – Indigenous Panel. Professor James Anaya – Special Rapporteur on the rights of indigenous peoples gave a presentation and sat on the panel

this past February 4, 2013 and spoke on the differing views of contemporary international law and indigenous law. In another part of the article they talk of the limits of the draft being developed focusing on the IP rather than traditional knowledge and the need for it to be recast so that it protects the rights of traditional knowledge holders and local communities.

We are hoping to have all of the historical minutes, documents, files scanned and/or converted to today's technology i.e. floppies to cd's etc.

Other initiatives that the natural resource department has successfully completed are;

- South Thompson Wildlife Stewardship Committee established in 2008 under CRM Department head John Jules, Barry Bennett and Councillor Harry (Sweeny) Paul, has come to the end of its 5 year pilot project. We are still waiting patiently for our next meeting date which will be in October 2013, it's been cancelled 3 times so far, where we will be discussing and developing recommendations for the future of our pilot and the sheep hunt – Guide Outfitter License we've been trying for the past 13 years.

**Legal Department:**



*DRI*

Our lawyers Radcliff and Company work closely with Legal Department Manager Linda Thomas and are on Tuesday May 21st our lawyer Matt Kirshner, Provincial Lawyers, and the Federal Lawyers went to court with Trial Judge Justice Joel Groves in the Vancouver Courthouse

*Community Tripartite Agreement*

We have First Nations Court now in Kamloops.....  
Yeahhhhhh!!!!

The next date for First Nations Court is June 14, 2013 – 9:30am to 4:30pm

The First Nation Court official opening will be Monday August 12, 2013 – 4:00 to 6:00pm

**Cknúcwentn “The Place Where Help is Given” – Kamloops First Nations Court**

Cknúcwentn - First Nations Court is a sentencing court that commenced sitting in March 2013 at the Kamloops Courthouse. Cknúcwentn - First Nations Court will be held once a month and is open to all Aboriginal people.

It is one of four First Nations Courts operating in the province of B.C. It is modeled after the New Westminster First Nations Court and the Aboriginal Peoples Court in Toronto. It is a problem solving court that brings full meaning and effect to Gladue using restorative justice principles and developing a healing plan for its participants.

*Cknúcwentn - First Nations Court is a sentencing court that commenced sitting in March 2013 at the Kamloops Courthouse.*



Your lawyer, duty counsel or Native Court worker can assist you in transferring your matter to Cknúcwentn .

Please contact Legal Aid at 250-314-1900 for more information or Native Court worker at 1-877-811-1190  
Court dates – 9:30 a.m. to 4:30 p.m.

Friday June 14, 2013

Monday July 22, 2013

Monday August 12, 2013 – also dedication date for Cknúcwentn – First Nations Court

Friday September 27, 2013

Further dates to be announced.

### Stk'émłúpsemc te Secwépemc Nation (SSN)

*New Gold Inc.*

JIC is responsible for the oversight of our Participation Agreement and they have just completed a analysis of compliance, Executive Representatives for SSN meet bimonthly with Operations Manager Kurt Keminski, Chiefs meet quarterly with President Bob Gallagher.

Summary of Expenses Included in Newgold's 2012 Financials

Statements Derived from Members of the Shuswap First Nations

Vendor Name	Invoice amount	Percentage of Contracts
Sun Ridge Equipment Ltd - Carrie Leonard	4,282,465.04	55.82%
Painted Rock Aggregates and Contracting (SIB)	1,386,492.00	18.07%
Stk'émłúpsemc Amalgamated Ventures Inc.	906,447.25	11.81%
Stk'émłúpsemc te Secwépemc Nation	646,450.72	8.43%
Crux Applicators Inc	227,352.48	2.96%
Kamloops Indian Band	95,083.52	1.24%
Norma & Geoff Contracting	33,320.56	0.43%
Tk'émłúpsemc Forestry Development Corporation	32,465.60	0.42%
Skeetchestn Indian Band	31,997.00	0.42%
Sun Rivers Golf Course Ltd.	14,910.50	0.19%
Corinne Wolfe	6,500.00	0.08%
The Dream Team	3,136.00	0.04%
Secwépemc Cultural	2,940.00	0.04%
Skwlax Investments Inc.	2,139.46	0.03%
Nadine Gillespie	658.00	0.01%
Grand Total – Cdn \$'s	7,672,358	100%

- After months of requests SSN finally received the above from NG
- Blue are Secwépemc Businesses
- Red are not Secwépemc Businesses and they were to remove off the list
- As you can see Secwépemc Businesses received less that 1% of the total it cost to construct the facilities.

On March 29/13 I went with Dennis Wilson, Environmental Specialist and Korah DeWalt –Human resources for a sight tour of New Gold/New Afton.

I also attended and presented at the Global Exploration, Mining and Minerals in 2013– Responsibility and Sustainability Challenges and Opportunities on April 17&18 sponsored by the Beattie School Of Business Responsible Minerals Sector Initiative SFU with Rick Killam -Director Environment and Social Responsibility for New Gold.

- Reconciliation Agreement – I know a lot of the community have questions and concerns regarding this agreement and at the next GBM we will give a presentation and a copy of this agreement to you for your review. We the TteS were the last band to sign on and send in our BCR. At our C&C meeting March 27, 2013 - Chief Shane was on the phone with Shane Berg – MARR stating our concerns. At 3 pm Jim McGrath, Barry Thorpe, Don Ryan, Travis Marr, Barb Stewart and I met with Michael Blackstock, MARR to go over the areas of concern. Section 16.9 Traditional Knowledge, 19.1, 19.2, 19.3 a & b, and 19.4. Many of the areas of contention were still not addressed nor worded to my liking but this is a Framework for three years and within this time they will be addressed.
- Section 20 states” Not a Treaty”, 20.1 “This agreement is not a treaty or land claims agreement within the meaning of sections 25 and 35 of the Constitution Act, 1982”. I would never have entered into anything of that nature as I was one of the ones who made the motion and voted in favor of the motion that 75% + 1 of our eligible voting members must vote in favor of entering into negotiations of treaty.
- On April 11, 2013 we had a Joint Meeting of Secwépemc Chiefs Reconciliation Agreement at the Moccasin Square Gardens
- Establishing the Technical Council, Joint Council, Senior Council
- BCR File: 13-040

Date Approved: March 28 – April 09, 2013

Tk'emlúps te Secwépemc  
200-330 Chief Alex Thomas Way  
Kamloops BC V2H-1H1



**WHEREAS** the Secwépemc Nation has Aboriginal Rights and Title within their Territory that are recognized and affirmed under section 35 of the Constitution Act, 1982, in which the Supreme Court of Canada in Delgamuukw stated that “the source of aboriginal title appears to be grounded both in the common law and in the aboriginal perspective on land; the latter includes, but is not limited to, their systems of law;”

Further...the reconciliation of the prior occupation of North America by aboriginal peoples with the “aboriginal perspective while at the same time taking into account the perspective of the common law” and that “true reconciliation will, equally, place weight on each”..... As a result, if, at the time of sovereignty, an aboriginal society had laws in relation to land, those laws would be

relevant to establishing the occupation of lands which are the subject of a claim for aboriginal title. Relevant laws might include, but are not limited to, a land tenure system or laws governing land use. (Delgamuukw);

**WHEREAS** the Tk'emlúps te Secwépemc and its members are part of the Stk'emlúps te Secwépemc Nation (SSN) ell Secwépemc Nation. The Tk'emlúps te Secwépemc in league with Skeetchestn te Secwépemc and British Columbia have negotiated the Secwépemc Reconciliation Framework Agreement between the Province of British Columbia and the two aforementioned Secwépemc communities (the Agreement) ;

**THEREFORE BE IT RESOLVED THAT** the Tk'emlúps te Secwépemc convened a Chief and Council meeting on March 27, 2013 to execute a Band Council Resolution on the Agreement to, recognize , respect and reconcile the two sovereignties (after all we are all here to stay) that, among other objectives, will: (i) uphold the Honour of the Crown (ii) establish effective and timely procedures for meaningful and deep consultation and accommodation of Secwépemc fundamental economic interests, (iii) creates opportunities for resource and revenue benefit sharing agreements, and other agreements to be negotiated (i.e. restitution and the ability of the land to sustain future generations) (iv) advancing reconciliation, respecting our established legal tradition, and the body of Heritage Cultural Law that is embedded in Secwépemc Stspetekll (oral history) and reflected in part, in Secwépemc laws, Secwépemc legal tradition, world views and values with provincial agencies by endorsing and adopting the Secwépemc Reconciliation Framework Agreement, between the Province of British Columbia and Tk'emlúps ell Skeetchestn te Secwépemc, to uphold the Honour of the Crown.

Chief and Council signatories:

Chief Shane Gottfriedson	Councillor Rosanne Casimir
Councillor Ed Jensen	Councillor Katy Gottfriedson
Councillor Jeanette Jules	Councillor Richard Jules
Councillor Fred Seymour	Councillor Colleen Mosterd-McLean

**Mining Sector**

We need to ensure the sustainable development of mines; we have been blessed to have copper, gold and silver within Stk'emlúpsúl'ecw so we need to decide which developments are the ones to approve and develop partnerships with –as our future generations will be the ones living with the environmental impacts for 700-1000 years.

These are a few of the mining companies within Stk'emlúpsúl'ecw;

- KGHM Ajax Mining Inc., Abacus Mining and Exploration Corp., we are still waiting for them to sign our Capacity Funding Agreement. Our Cultural Heritage Study is well under way, we have Felicity Jules, Sunshine (Gottfriedson) Nicolas, Mike Anderson, and Dr. Marianne Ignace as well as a field crew from Skeetchestn and Sisiaskit Jules SSN, drop by and I'll gladly discuss some of the extremely interesting heritage sites, genealogy we have discovered so far!
- A few of the others listed below are waiting for the markets to turn around before they continue with their exploration
- Commander Resources Ltd., Encore Renaissance Resources Corp. (name change to WestKam Gold Corp.)



- Discovery-Corp Enterprises Inc.
- Dakar Resource Corp.
- Absorbent Products Ltd.

### **Negotiations with the Crown – BC**

Mining and Minerals Agreement; this is one of the signed agreements that the Provincial Government tried to dissolve make null and void within the RFA as well as our Economic Development Agreement –thought we wouldn't notice.

Negotiations with the Crown – Canada, Environment Canada, Canadian Environmental Assessment Agency; we have our next scheduled meeting June 27 2013.

Finally, the changes in the Fisheries Act we need to closely monitor what the government is doing this is the Bill C-45, we all need to be concerned with those changes.

### **Upcoming GBM and Information Sessions**

Hopefully everyone is reviewing the TteS Finance Law and will come to the Special Assembly on June 18, 2013 and July 02, 2013 with recommendations/amendments.

Strategic Planning Rollout and GBM Special Assembly June 25, 2013.

### **Secondary Portfolio Lands, Leasing and Taxation**

Ongoing negotiations with the Ministry of Transportation regarding section 35 lands, we have retained Linda Van Den Berg and Associates to research our outstanding historic land with highways and for the Kinder Morgan Pipeline going through I.R. #4 – Gilliad. These lands issues have been outstanding for many years and C&C are insuring we do our due diligence regarding our Title and Rights, and are looking after the interests of our membership and future generations by ensuring we negotiate settlement that is in the best interest of all of us.

Education is so very important to us! Congratulations to all of our grads from Post-Secondary, Trades & Training, Upgrading, and High School. Remember once you've attained your diploma, certification, or degree no one can take that away on you, you've earned it. All of you Grade 12 grads continue with your education.....reach for the stars, follow your dreams, once you set your mind to it you can be anything you choose to be!

In closing to all of the members that will be doing their Étxem this summer my prayers are with you and your families during this sacred time, one request to you is that you say a prayer for the people to start the healing we all need for our minds, bodies, hearts and spirits and that we receive health and happiness for all of our people.

Kukwstsetsemc Yeri7 Stsukws! wel me yew te Tk'emlúpsemc  
The Kamloops people will flourish and endure

# COUNCILLOR

## ROSANNE CASIMIR

### HOUSING

#### **Congratulations 2013 Graduates!**

You are now going to enter a world of new chapters and where anything is Possible - You just have to be Open to Opportunities and Believe that the World is your Doorway to SUCCESS! And Huge Acknowledgments to those who encouraged you and believe in YOU and knew that YOU could do it! Wishing all of you continued success and much happiness in all of your future endeavors.



Weyt-kp xwexweytep!

Rosanne Casimir nskwekwst, Tkwenm7i'ple7. Very proud to be representing all community members working with progress of a strong team that is striving to be transparent and working towards increasing all opportunities for all band membership. There are many meetings attended and since the beginning of the term I have been diligently working on your behalf and have had 3 sick days and 1 week of holidays to date. I have scheduled two weeks in October for holiday and am very excited to share with all of you that I am going to marry my long term partner.

Sun River's Limited Partnership Joint Annual Meeting in April Semiannually we meet to address updates from TteS and from Sun Rivers agreement. Discussions included the Roundabout interchange at the intersection of Sun Rivers Drive and East Shuswap Road, Band member hiring processes, joint training initiatives and or employment opportunities, property taxes and services provided by those dollars. Further discussions on carbon tax rebates, horses at large in the Sun Rivers area and responsibility of the horses and how some areas of land are not fence able.

From the meeting the business that came up was an update on their sales, and expressed gratitude for their corporate donations to TteS which included: \$5,000.00 check to TteS (for Pow Wow and other), 100 plus golf passes for Chief and Council for 9 and 18 holes of golf, and 40 plus Christmas Gift Hampers for our community members.

Baby Welcome Ceremony – Congrats to all the new and Proud Parents!

So proud to have been able to take my granddaughter to this



annual event that Q'wemtsin Health Society hosted. A huge thank you to them for celebrating the joy we have in our lives and the pride we feel as parents and grandparents including all extended family that were able to participate. Honored and blessed to have met Rose the wonderful woman who made the beautiful original blankets for the babies, and Loretta, Colleen, and Doreen Seymour for the babies' first sage pouches, it truly added to the ambiance of CEREMONY and truly welcoming them as Secwépemc also thanks to Sage Hills who drummed and sang traditional welcoming songs for the new community members.

I was very proud and honored to have my Great Aunt (nkikyē7e,) Martha there to honor and welcome my granddaughter and wrap her in her special blanket on behalf of her Great Great Grandmother Annie Parker, and Vanessa her mother.

What a A Baby Welcome Ceremony does:

- Brings community members together reminding all of us of our connection to each other
- Celebrates the cycle of life
- An honoring of new life
- Gives a sense of belonging to the community
- A community embracing a new life and sharing that joy
- Timing is usually in the Spring in line with the Spring Solstice

**2013 Honouring our Elder's Luncheon**

Aboriginal Education at Thompson River's University hosted the luncheon at the Campus Activity Center. The event was very well organized and the lineup of guest speakers and entertain-

ment was amazing. On behalf of TteS and our Chief I was asked to do the welcome and was proud to acknowledge our elders not only from our community but from all of Secwépemcelle7w. The theme was about honoring and acknowledging our elders' teachings, their wisdom, and expressing gratitude for their contributions through the Aboriginal Student Services at TRU and by way of their daily contributions to ensure that education is front and center.

A new term that I learned and was shared with me was "Recycled Teenagers" instead of "Elders" added humor.

After the guest speakers all our elders enjoyed the line of entertainment that included: slide show of our TteS Museum, the Kamloops Metis Jigging Group, and the Coyote Story by Kenneth Thomas.

**Financial Administration Law 2012**

The document went through the 3rd reading in November of 2012 and applies to Tk'emlúps te Secwépemc, directly. The purpose of the document is for our First Nation through the First Nations Fiscal Management – First Nations Tax Commission to become a borrowing member of the FNFA, it provides a good model in accordance with good sound financial administrative practices, and ensures a common set of guidelines for the implementation of decisions. It ensures that the responsibility of accountability and transparency.

For membership this accomplishes many things but I will share a couple of points. Firstly, is the need to hold your leadership to account. Which means for all of you is to be given information and not just data, and an overwhelming amount of numbers, band members need to act, to direct, to alter, or to halt what your elected leaders intend to do or not to do.

As leaders we have an obligation to the essence of public accountability to be able to explain publicly, fully, and fairly before all of membership all the facts and what it is intended to do and why.

Therefore, the financial administrative law is a tool that will be used as our set of rules within the organization that will allow for all transactions to be transparent. It sets the table for our duty to all to act visibly, predictably, and understandably.

I look forward to the upcoming workshops June 18, 2013 and July 2, 2013 for us to all go through the document together and learn how it will benefit the organization as well as membership. Examples of what we as Chief and Council did to lead by example with cutbacks was to decrease our overall budget by \$201,700.00 (20%) which includes the largest cuts to Donations (\$25,000.00) and Sponsorships (\$31,000.00) and Band Member Christmas Bonus (\$80,000) and the other \$65,700 from other expenses such as meetings and bookings, relationship building and business travel. Results from these cuts in the largest areas of sponsorship and donations have our CFO and Council working on a policy to simplify transparently and fairly where the money can be spent through donation requests and spending and sponsorship requests and spending by way of a Matrices (criteria in which allocations can be made and where corporate sponsorships can be requested).

### Attention to all Tenants!

Please be advised that there has been two break and enters in May at the rental units. Windows and doors have been kicked in and we advise all tenants to be watchful for strangers in the area. If you suspect individuals or see or hear anything or just have general concerns call the Housing Manager @ the office 250-828-9717 or after hours call his business cell @ 250-318-4856 or the RCMP @ 250-314-1800 or 911 if emergency.

We do not wish to alarm anyone but a reminder to watch out for yourselves and each other, and also to be mindful of the guests we bring into our community and be responsible for them, thank you all for your cooperation, this is all of our community and we want our family members to be safe.

My 3rd portfolio is economic development, so I am looking forward to meeting our new KIBDC Manager, Norman who brings a wealth of knowledge and experience. With the infrastructure in place at CLC we can now meet with developers and entertain real opportunities - our newly hired manager will be busy.

It is now a very exciting time as we are finally ready to strive ahead and move forward on economic endeavors that will provide for future revenues and opportunities. Our goal is to achieve for our people as per our oath a right to self-determination and self-reliance through economic opportunities, we are moving forward as a team.

I look forward to the upcoming workshops June 18, 2013 and July 2, 2013 for us to all go through the document together and learn how it will benefit the organization as well as membership.

Housing in 2013 and what it looks like as per Strategic Planning


The housing manager has definitely jumped into his position and areas of required change to meet the financial limitations and identifying and presenting those in strategic planning as followed:

- Concern for losses in each phase lower end market verses flat rate
- Current arrears which are at approximately \$642,000.00
- Insurance and how that impacts us as a community and how we can make it better ,
- SA Shelter component new requirements – of what information needs to be included per housing with and without a mortgage
- AANDC wanting us to work towards a universal rent regime and that the policy apply to all residents including the private land holders and that RENTS MUST be paid and that they are all band assets
- Identifying all the areas that need improvement and how we went wrong
- Caution towards market housing as there is some missing information for example what they don't tell you to consider and what is actually available for infrastructure and that the programs quick turnaround is not inclusive of any subsidies as per AANDC and/or the Band as there may not be any money available (AANDC availability is spread across Canada and the Band is subject to available funding and budgetary constraints)
- Working towards fulfilling the north subdivision extension and submission and creating a balance that accomplishes all our needs and balance of all housing programs whether it be CMHC Section Ministerial Guarantee, First Nations Market Housing because with the right mix would work to maximize all memberships unique needs.
- Costs of actual repairs, replacements, and renovations and how it affects the budgets
- Contractors policy
- Existing housing policy and need for simplicity

Our CFO and the housing manager have been working together to identify areas where cost savings can be seen and one of the ones that stand out is arrears, problematic is enforcement of those arrears, insurance and the blanket format in how it is paid where there are other viable options being considered for overall cost savings, and previous contracting not in best interest of the individual home owner or the band, so remedial measures and cutbacks forced those areas to tighter compliance.

A few statistic facts of dollars spent on housing and the arrears that exist 2012-2013 (with no names attached)

1. Renovation dollars spent for Health & Safety: \$ 334,322
2. CMHC – RRAP: \$71,815
3. AANDC Renovations Approved Reno: \$157,369 Mold: \$60,957
4. Dollars spent by General Revenue for Repairs and Maintenance \$305,428
5. Elder's renovations approved \$10,000
6. Dollars spent on insurance and insurance claims: \$ 65, 842 Structure: \$227,566 and
7. Elder's Content \$18,425
8. All arrears for Housing:



*Message from the Housing Department is that they welcome all phone calls, (250-828-9717) or (250-318-4856) written requests and willingness to communicate with all membership*

- Social Housing with no payment plan: \$ 96,192 (11 people owe and made no efforts through TteS to make any contributions towards their arrears.)
- Social Housing with payment plan: \$315,758 (have set a plan forth to repay their outstanding arrears)
- CMHC – New Program – (Phases 14-20) there are arrears of \$203,402
- CMHC – Old Program there are arrears of \$404,771 (11 individuals owe in these phases)
- So the total of arrears for housing is just over 1 million rounded down (\$1,020, 124.00).

Message from the Housing Department is that they welcome all phone calls, (250-828-9717) or (250-318-4856) written requests and willingness to communicate with all membership. The financial limitations in house will allow all of us to move time to policy development, infrastructure, and sub division development and getting on to building new homes for our people. Progress and change is sometimes good and we will strive to make these changes quickly to better serve the tenants and homeowners of our community.

The Housing Manager and his staff also state that they will strive to assist our people as much as possible with the limited funds. And they will ensure that fairness and equality are applied at all times and commit to achieve open lines of communication.

I too look forward to upcoming strategy meetings, and completed housing policy amendments. The department will be establishing some dates for phase meetings and housing meetings to discuss arrears, repairs and overall compliance to the signed permit and first right of application.

Politically, I will be advocating on behalf of the department and assisting wherever required, for the best interests of the community as whole. I can be contacted in my office at 250-828-9760 or by cell at 250-819-2255.

Looking forward to serving all of you this 2013 and for the exciting opportunities that will be developing!  
Kukstetsemc and me7 wiktI-men.  
Twenm7iple7 Rosanne Casimir

### Graveyard Cleanup

Thank you Debbie Batemen for proudly sharing with me your horticulture tips and advice and granting me permission to share and use and will gladly watch and take pride in watching my garden grow!

Directions and easy to follow

- used food tray with lid - clean and recycle for starting your greenhouse( for your plants to be planted after the last frost)
- scissors
- empty toilet tissue rolls – cut in half and fill each with soil, and insert your seeds
- water frequently and place lid on and watch your seeds grow until ready to plant (you can plant your plant in the roll and it will breakdown in the soil as they are bio-degradeable)





# COUNCILLOR ED JENSEN

## EDUCATION

Weyktp,

Pell7ell7e'7llqten (May) is the root digging month. Cow parsnip, balsamroot and wild potato are on the menu this month and the trout are beginning to spawn in all of the creeks swollen with freshet. This is traditionally a time of revitalization for the Secwépemc people. The Thompson Rivers are both at peak levels now and the animals are busy having their babies or tend-



ing to their newborns. The Elders say that when the first thunder storms of the year appear, the first deer are born.

For us humans in our hustle and bustle contemporary lives, this time of year means that we or our children are getting ready to move on in their educational or lifelong pursuits. Graduation ceremonies abound and by the time of this publication, will have all gone by.

I would like to personally commend all graduates of all ages from all levels of education for your hard work in achieving what you have to this point in your life. Being that this moment has been years in the making and that you have worked so hard to

get here, be cognizant of the fact that this is an achievement you have truly earned. All of those assignments in school, and all of your extra work have brought you to this point and I personally want you to know that I am very proud of each and every one of you, and that you should be proud of yourselves as well. You are now embarking on your next great adventure; so, enjoy the journey as you enter a time of your life that is both exciting and rewarding. Believe in what you can accomplish and you will accomplish great things, make choices that will be good for you and choose studies or work that will reflect on you. Get all the information you need to make good choices and trust your own judgment and intuition. Remember you can be a success in college, university, work or life as long as you persevere and don't give up. Many doors open to you when you obtain knowledge and remember to always share that knowledge with others. Accept the responsibility of creating your own destiny and realize that you will someday leave behind a legacy that you can be proud of, that your grandchildren will be proud of and your nation will be proud of.

### **Little Fawn Nursery (LFN)**

I was fortunate to have the opportunity to spend a morning in the Nursery in early May as a quiet observer. When I first arrived, the children were getting ready to begin their morning with some singing and the daily ritual of describing their morning in terms of what day of the week it was, and if it was rainy, windy or sunny. They then played some short, fun games that featured numbers, letters and shapes. They all seemed very happy, were enjoying the morning immensely and were very well behaved. Bright, shining eyes, big smiles, laughter and boundless energy filled the room as they finished off the first round of activities and prepared to have their first snack session of the day. It all seemed perfectly normal and what you would expect when walking into a facility like this. What I didn't expect was that everything up to this point was entirely in Secwépemctsin! To say the least, I was very impressed. Seeing this gave me a new perspective on the

future of our language and added hope that one day fluency will become a common thing within our community. The staff at LFN is doing wonderful work there and, under the guidance and management of Jessica Arnouse, is showing impressive results. Keep up the outstanding work ladies!

The Little Fawn Nursery School is licensed to provide a preschool program in the morning (50% language immersion) and 30 months to school age child care program in the afternoon. Our hours of operation are from Monday to Friday from 7:30 a.m. to 4:30 p.m. The Nursery is also a band operated school, therefore, \*Eligible Nominal Roll Students may have their tuition fees paid by Aboriginal Affairs and Northern Development of Canada. If your child is eligible, Jessica will refer you to Jade Seymour, Truant Officer (phone number 250-314-1578) so you may complete the nominal roll registration.

### Proposals

In addition to looking after our children, Jessica has also been busy writing a huge number of proposals to obtain additional funding for the Day care. The easiest way to describe this awesome and huge volume of work is to provide the following table for everyone to review.

2012 – 13	Develop Resource Materials - Language & Culture Funding Stream	<ul style="list-style-type: none"> <li>• Audio books</li> <li>• Draft curriculum</li> <li>• Hire lang&amp;cult teachers</li> </ul>	<b>APPROVED</b>	FNUAECDC: Language and Culture
2012-13	Develop traditional protocol with elders	<ul style="list-style-type: none"> <li>• Projects to build on Indigenous problem solving and decision-making processes.</li> <li>•</li> </ul>	<b>APPROVED</b>	First Peoples Worldwide - Keepers of the Earth Fund
2012 – 13	N/A	<ul style="list-style-type: none"> <li>• Supplies/equipment for nursery</li> </ul>	<b>APPROVED</b>	Ministry of Children and Family Development Child Care Capital Funding Program Minor Capital Funding For Emergency Repair, Replacement & Relocation
2012 – 13	SEP Workplan	<ul style="list-style-type: none"> <li>• to support activities related to High Cost special education in First Nations schools</li> <li>• intervention-based funding</li> </ul>	<b>APPROVED</b>	FNESC/FNSA: Special Education Program
2012 – 13	STEP Program: Licensed Aide/Language Teacher	<ul style="list-style-type: none"> <li>• to train/support a band member to become a ECE Asst. with language background</li> </ul>	<b>APPROVED</b>	Shuswap Training and Employment Program - Paula Pellett
2012 – 13	Secwepemctsin Wel Me7 Yews... Wel Me7 Yews Excellence Through Mentoring	<ul style="list-style-type: none"> <li>Workshop #1 Language Teaching Strategies</li> <li>Workshop #2 Professional Language Mentoring</li> </ul>	<b>APPROVED</b>	FNESC: Pro-D Events for Aboriginal Language Teachers
2012 – 13	Conference Presentation: 50% Immersion Program	<ul style="list-style-type: none"> <li>• Participate in Celebrating Salish Conference</li> <li>• Spokane, Washington</li> </ul>	<b>APPROVED</b>	Kalispel Tribe of Indians JR Bluff, Coordinator
2012 – 13	Internet Connectivity	<ul style="list-style-type: none"> <li>• helps off-set costs for school's internet access</li> <li>• Sept. 1, 2012 – Aug. 31, 2013 internet fees</li> </ul>	<b>APPROVED</b>	FNESC – First Nations Schools Connectivity Allocations Emailed to: Alan Khara (alank@fnesc.ca)
2012 – 13	Health	<ul style="list-style-type: none"> <li>• Promote physical activity</li> <li>• Encourage healthy choices at lunch</li> <li>• Encourage parent participation</li> <li>• Incorporate traditional foods, where possible</li> </ul>	<b>APPROVED</b>	FNSA – Get Healthy Stay Healthy Challenge for First Nations School
2012 – 13	Cultural Programs	<ul style="list-style-type: none"> <li>• Purchase language materials from Chief Atahm School</li> <li>• Honourarium for Evelyn Camille</li> <li>• Honourarium for Charlotte Manuel</li> <li>• Purchase birch bark baskets from Jerry Thomas</li> <li>•</li> </ul>	<b>APPROVED</b>	TteS Social Development - Sarah Candido

2012 – 13	Language & Culture Camps	<ul style="list-style-type: none"> <li>• Hide tanning next summer</li> </ul>	App. Deadline: Nov. 30, 2012	First Peoples: AADA Sharing Traditional Arts Across Generations
			Waiting for Proposal Call	Aboriginal Head Start
			Waiting for Proposal Call	<b>Strong Start</b>
2013 – 14	Language & Culture Camps	<ul style="list-style-type: none"> <li>• Hide tanning next summer</li> <li>• Language &amp; culture immersion camps</li> </ul>	In Progress	First Peoples Cultural Council - Aboriginal Languages Initiative
2013 – 14	STEP Program: Licensed Aide	<ul style="list-style-type: none"> <li>• Extension request to continue to train/support a band member to become a ECE Asst. with language background</li> </ul>	<b>APPROVED</b>	Shuswap Training and Employment Program - Paula Pellett
2013-14	Child Care Funding Program	<ul style="list-style-type: none"> <li>• Assists with costs of providing child care</li> <li>• Funding based on enrolment, not attendance</li> </ul>	<b>APPROVED</b>	Ministry of Children & Family Development Child Care Operating Funding Program 2013-14 Application for Funding Group Child Care Provider
2013-14	Documentation <ul style="list-style-type: none"> <li>• Work on Intensive Program materials</li> <li>• Dwight Gardiner's work</li> </ul>	<ul style="list-style-type: none"> <li>• for language maintenance and linguistic field work</li> <li>• serves both the native community and the field of linguistics</li> <li>• can originate in any country</li> <li>• must be in danger of disappearing within a generation or two</li> </ul>	Waiting for Proposal Call	The Endangered Language Fund
2013-14	Language & Culture Programming	<ul style="list-style-type: none"> <li>• to help off-set the costs of hiring elders and cultural experts to teach the nursery children and staff</li> </ul>	Waiting for Proposal Call	First Nations Urban Aboriginal Early Childhood Development Reinvestment Initiative
2013-14	Immersion Programming	<ul style="list-style-type: none"> <li>• Pre-school language nest program for children 0-5 years old, including age-appropriate language immersion for children</li> </ul>	Deadline: May 24, 2013	First Peoples Cultural Council - BC Language Initiative
		•		
2014-15	Documentation / Research	<p>The key objectives of ELDP are:</p> <ul style="list-style-type: none"> <li>• to support the documentation of as many endangered languages as possible</li> <li>• to encourage fieldwork on endangered languages, especially by younger scholars with skills in language documentation</li> <li>• to create a repository of resources for the linguistic, social science, and the language communities</li> </ul>		Arcadia (previously known as the Lisbet Rausing Charitable Fund) Endangered Languages documentation Programme (ELDP)

As you can see, Jessica has been very busy and gauging by the number of successful funding allocations we have received, very good at what she does! It's important to note that the very successes enjoyed at LFN are dependent on the work that goes into Jessica's proposal writing abilities. We are very fortunate to have her on staff at TteS. Thank you so much for your dedication and hard work for our future generations Jessica!

#### Little Fawn Day care

Little Fawn Day care has been in operation since 1980. We are a licensed facility governed by the Provincial Child Care and Licensing Facility Legislation. In 2009 legislation was revised so that all child care centers in B.C. were to have licensed Early Childhood Educators and Licensed Aides to operate. We have 4 Infant/toddler licenses, 4 E.C.E. licenses and 4 licensed aides who are currently working on receiving their E.E.C. license through Pacific Rim Institute.

To meet our operational costs the day care has increased its fees by 5% as of June 1st/13. With the increase in fees this will bring us in line with the average costs of day cares in Kamloops. Our mandate is services for band member's children first with band members receiving 25% discount and band staff members receiving 15% off.

We are licensed for 24 infant/toddlers and at this time we have 20 children. We are licensed for 25 three to five year olds and at this time we have 20 enrolled. We are licensed for 20 after school children and have 18 enrolled. Out of all the children enrolled we have 23 band members and 7 employee children.

Congratulations to all of those who took the N.V.I.T. Early Childhood Education courses that were offered here at Tk'emlúps te Secwépemc. All of those who graduated are now licensed Aides.

In keeping with the winter solstice, the Christmas concert was a huge success with over 120 people in attendance. The children put on an excellent performance in Secwépemctsin.

The children helped do clean up on Earth Day and this was a great way for teaching the children to respect our Mother Earth. We also had two E.C.E. practicum students from TRU come in for three weeks and during this time they did a project on recycling which was great as this fell in line with Earth day. A big thank you goes out to the Lands Department for the lunch and snacks on Earth day.

A big thank you goes out to SisiasKit Jules for coming into the day care and doing some drumming and singing with the staff and children. He had the children and staff alike mesmerized by his voice.

An extra huge Mc thank you to Chief and Council from the Day care is in order for buying the children and staff a big Mac for Mc Happy days. The children sure enjoyed the fries and nuggets.

Roxanne Sampson, a full time language teacher from Adams Lake, has been doing a wonderful job teaching the children and staff Secwépemctsin. She starts in the infant room with drumming and singing and then moves on to the toddler room and the three to five's where she is teaching them the Lost Child and Swan Song. She has been using the books Hungry Bear what do you hear?, Frog what are you doing?, and Farmer in the dell. The three to five kids are also learning the Thank you song and outside words such as sunny windy hot/cold walk/run in Secwépemctsin. The after school children are learning stick games.



### K-12

Big congratulations to all our grade 12 graduates! To date we have five TteS students confirmed for grad and are waiting to hear confirmation on a few others. There are also four First Nations students from other reserves that are graduating that are on our Nominal Roll. One of the biggest challenges for grade 12 students hoping to graduate is the Planning 10 course, an online program that tends to be forgotten about and as a result, becomes an issue at Grad time. Two TteS grade 12 nominal roll students were accepted in the TRU Start Program at TRU and have had the opportunity to start working towards their future Educational goals this past semester. TRU Start is a program that gives High School students the opportunity to begin taking University creditable courses while still in high school. It's so very good to hear that students are actually getting ahead of their educational goals! The District First Nations Grad is on May 30th at the TRU Grand Hall. The TteS Grad and Awards Banquet will be June 26th at either the Powwow grounds or the

### Confirmed with Certificate

<u>Name</u>	<u>Institution</u>	<u>Program</u>
Lesleigh LaRue	N/A	Language Proficiency Certificate
Edith Fortier	NECHI	Community Addication Certificate
Hillary McLean	Vancouver Film School	Foundation Visual Art and Design Diploma
Christine Thompson	SFU	Restorative Justice Certificate
Darrel Bennett	TRU	Water/Waste Treatment Certificate
Summer Paul	Art Insititute Of Vancouver	Cullnary Arts and Restrant Onwership Diploma
Tanya Pellett	NVIT	Bussiness Administration Certificate
Myron Thomas	SCES	Adult Dogwood Diploma

### Student Certified

<u>Name</u>	<u>Institution</u>	<u>Program</u>
Bonnie Stirling	Grant MacEwan	Social Work Diploma
Helena Paul	University of the Fraser Valley	General Studies Diploma
Patrick Sikorski	Vancouver Community Collage	Culinary Arts Certificate

Heritage Park. Stay tuned for the announcement of the event soon. Our K-7 students are also well on track and each School supports their students in the best way possible for the student and the family needs. Jade Seymour has been attending school based meetings to help students achieve their highest potential and help find what works best for them. She has also been attending empowerment meetings which include Teachers, FN Support Workers, Principals, Academic Councilors and FN District Principal Deb Draney. Post-Secondary

It's always exciting to watch the progression of our membership as they move on to Post-Secondary Institutions to hone their skills and begin the process of molding their futures. Below is a list of confirmed Post-Secondary Graduates for 2012/13. Congratulations to all of you and best of luck in your future endeavors.

### Post Secondary Grad: Spring 2012 - Spring 2013

The importance of continuing education is of high priority to our community and also to the leadership of TteS. We will continue to strive in ensuring that present and future generations will have the opportunity to improve their lives through post-secondary education. Currently, our population continues to grow at a rapid and steady rate with more and more graduates from high school succeeding every year, while funding from AANDC seems to decrease at the same pace. As a result, future Post-Secondary applicants will begin to realize a more competitive nature to receiving financial support. It will be our job then, at the political level, to continue seeking alternative forms of funding. It will be very important to make sure that students maintain a high standard of academic standing as they make the progression towards post-secondary pursuits. There are a number of innovative programs designed to facilitate the transition of first nation's students from high school to college or university (like TRU Start). I encourage parents and students alike to explore these programs and take advantage of any opportunities available to them. Details can be found at the Education Department.



*It will be very important to make sure that students maintain a high standard of academic standing as they make the progression towards post-secondary pursuits.*

### Shuswap Training Employment Program (STEP) /Work Search Center

The TteS band office has just recently set up a Work Search Center in the Administration Building (Room 210) so TteS members can have access to a computer to work on their resumes, cover letters, have access to a printer and use the job board. Paula Pellett is also there to assist clients with their resumes and cover letters. Paula started as the back fill for the Work Search Coordinator In September 2011, and officially became the Work Search Administrator in September 2012. The Work Search Administrator is also in charge of running the Shuswap

<b>Potential Sponsors</b>	<b>Funding Strategy</b>	<b>Funding Goals</b>	<b>Amount</b>	<b>Deadline</b>	<b>Funding Notification</b>
Aboriginal Affairs and Northern Development Canada:	Operational costs - salaries, facility, workshops, administration	<ul style="list-style-type: none"> <li>Promote cross-cultural awareness</li> <li>Support the operation of a community museum, library or gallery;</li> </ul>	\$100,00 +	May 7	Fall 2013
Canadian Heritage Arts & Culture Industries	Canada Cultural Investment Fund	<ul style="list-style-type: none"> <li>Strengthen organization effectiveness and build capacity</li> <li>four components that work together in achieving these objectives: Endowment Incentives, Cultural Capitals of Canada, Strategic Initiatives and Limited Support to Endangered Arts Organizations.</li> </ul>	\$4,000 +	No deadline	Grants awarded until funding exhausted
Canadian Heritage Arts & Culture Industries	Canada Cultural Spaces Fund	<ul style="list-style-type: none"> <li>Improve physical conditions</li> </ul>	Average: 37% of total project	No deadline	Grants awarded until funding exhausted
Canadian Heritage Arts & Culture Industries	Museum Assistance Program	<ul style="list-style-type: none"> <li>Supports heritage institutions and workers in the preservation and presentation of heritage collections</li> </ul>	\$80,000 +	Missed deadlines, plan for next call	Grants awarded until funding exhausted
Canadian Heritage Building Communities Through Arts and Heritage	- Local Festivals	<ul style="list-style-type: none"> <li>Increase opportunities, through festivals and other events and projects, for local artists and artisans to be involved in their community</li> </ul>	\$200,000	Jan. 30, Apr. 30, Sept. 30	Within 26 weeks
First Peoples Worldwide	Keepers of the Earth Fund	<ul style="list-style-type: none"> <li>to control, utilize, leverage, retain, create, and increase the assets of Indigenous communities</li> <li>preserving and renewing cultural values and traditional knowledge</li> </ul>	\$20,000	Oct. 31	Within 8 – 10 weeks
First Peoples Cultural Council	Aboriginal Arts Administrator & Cultural Manager Internships	<ul style="list-style-type: none"> <li>An individual can arrange a structured relationship with a qualified professional who will provide specific mentorship, at a distance and through organized visits, while the intern is working with an existing community-based organization</li> </ul>	\$30,000	Oct. 15	Within 14 weeks
First Peoples Cultural Council	Emerging Aboriginal Artists	<ul style="list-style-type: none"> <li>for Aboriginal artists who have a demonstrated commitment to their artistic practice in any artistic discipline—visual, music, dance, theatre, literary or media, and including the contemporary practice of traditionally based forms</li> </ul>	\$5,000	Oct. 15	Within 14 weeks
First Peoples Cultural Council	Sharing Traditional Arts Across Generations	<ul style="list-style-type: none"> <li>assist with projects that have the transmission of traditional arts skills and knowledge as their primary focus</li> </ul>	\$12,000	Oct. 15	Within 14 weeks
First Peoples Cultural Council	Organizations & Collectives	<ul style="list-style-type: none"> <li>for Aboriginal organizations and established unincorporated arts collectives that have a stated and demonstrated commitment to Aboriginal arts development and practice</li> </ul>	\$25,000	Oct. 15	Within 14 weeks
New Relationship Trust	Policy Development	<ul style="list-style-type: none"> <li>to develop and ratify the Interpretive Framework Policy (dated: April 26, 2012)</li> </ul>	\$50,000	No deadline	Grants awarded until funds exhausted
Gaming Policy & Enforcement Branch	Gaming Event License	<ul style="list-style-type: none"> <li>Ticket raffles include regular raffles, percentage draws (for example, 50/50 Draws), meat draws, sports pools, sports player drafts, calendar raffles,</li> </ul>	\$20,000 +	No deadline	

Training Employment Program for TteS members. This includes any TteS members needing certified training for employment, work gear and the job development program. I attended the STEP Graduation Ceremony on May 24th and was very delighted to open and offer words of encouragement to the Adult Education grads. Good work and best of luck to all of you.

A number of positions have been filled this year while some positions will be filled in the near future. The Work Search Center will also be moving under the Human Resources Department very soon.

### Museum

Recently, the Secwépemc Museum was transferred from the Business Development to the Education Department. Critically endangered of being closed down due to budget constraints, the move interdepartmentally was crucial to keeping the doors open. Thanks to the innovative thinking of our Education Department Manager, funding areas and staffing positions were shifted to the museum. The Language department has been imbedded within the museum and Jackie Jules and Luella Jules are now located there. Carol Coles will be mentoring Louella to becoming an Archivist while Jackie helps to conduct tours and provide her expertise in cultural knowledge.

In addition to this, another fund-raising opportunity has risen to help support the Museum. We are hoping to host a Flea Market beginning on June 2nd at the Powwow Grounds. All proceeds gathered will go towards supporting our Museum.

Well, it's been a very busy time since our last publication with the Education season coming to a close. Again, I would like to extend huge heartfelt congratulations to all who are succeeding in their Educational endeavors.



# COUNCILLOR RICHARD JULES

## LANDS, LEASING & TAXATION



As I write this report Councillor Fred Seymour and myself are preparing to leave to Ottawa. The new minister Bernard Valcourt, will need briefing from Tk'emlúps on; First Nations Property Ownership, Tk'emlúps Infrastructure, Douglas Reserve Litigation, Construction Taxation Issues, Funding & Education, Kinder Morgan Pipeline, Land Registry Issues, Bill S-2 Matrimonial Property Legislation. I am glad Manny Jules will be there too.

From the Lands Leasing & Taxation Department, Kaiulani Pyper, Lynn Gottfriedson will be graduating from the Administration Program. Congrats Ladies

### **Locatee / Land Lord Meetings**

Clarence Jules Sr. was the only person to show up at the meeting. He was quite satisfied with the way things are going. We have 3 signed service agreements Bonnie Leonard, Clarence Jules and Bill Jules.

### **Sun Rivers**

The tenants were quite happy with their Leases & Taxes, as a matter of fact they were more interested in the recycling than their taxes. GREAT PRAISE for our Sanitary Engineers.

Cross Cultural Awareness that happens with Sun Rivers every year might have a change in scenery. Some things that are suggested are

- TteS Earth Day - Celebrated by band member
- Earth Day - Gardening, composting, bird houses, energy conservation
- Community Fair - Invitation to Sun Rivers, games entertainment
- Aboriginal Day - Invitation by TteS to Sun Rivers
- Pow Wow - Invitation by TteS to Sun Rivers
- Museum Tour - Invitation by TteS to Sun Rivers
- Christmas Hampers - From Sun Rivers
- Elders Lucheons

Other Suggestions were



- Church Tour
- Residential School Tour
- Harper Ranch
- SNTC Fisheries
- Archaeology Dig
- Rodeo

**Lands, Leasing & Taxation**

I am working with the Museum, Hank Bennett, Dan Saul, Bernice Tronson and Nacoma George to try and get the Pow Wow Arbour used every Sunday for a Flea/Farmers Market. We are getting help from Larry & Jo Maki who run an Antiques & Collectables store. Their help and knowledge of most of the players from the Flea Market at North Hills Mall is greatly appreciated.

If the Flea/Farmers Market does happen I hope to see you all there

Our Leases are made up of the following

Band Industrial Business	188
Locatee Buckshee Industrial Business	5
Locatee Residential	114
Locatee Buskshee Residential	316
Band Residential	763
Band Recreation	3
Utilities	17
Locatee Industrial	45
<b>TOTAL LEASES</b>	<b>1451</b>

# COYOTE CHALLENGES CREATOR

One day coyote was out walking he sees someone walking ahead of him. Looks like this man is walking toward him Pretty soon they meet. Coyote looked at the man. He was an old man, a very ancient man, With long white hair.

Sk'elep then spoke to him. I can not say for sure what was said. But I think Coyote says to him, " I'm the oldest Your just Young, I'm the oldest."

And this man replied to Coyote, " No, your young, I'm the oldest."

"Oh no" Coyote says,"I'm the oldest. I've been walking all over the place."

He goes on to tell him all he had done, and explained to him how much power he had, and how he'd taught the people everything. What he didn't know was this was the one who gave him all that power to make things right in the world.

So the old man challenged him, "All right, if you got all that power, I'd like to see it."

"All right." Coyote accepted. They walked a little ways and they see a little mountain. Not a small hill, It's kinda like a very big hill. They stopped there.

Then this old man told him, " If you've got all the power you say, I want to see you move this mountain and put it in another place, if you've got the power."

Coyote says,"Why sure, I got the power."

Old one says, "All right, I'd like to see you move that mountain."



So Coyote, he uses his power and he moved that mountain just by his thought. it seemed to move and sit in another place Coyote choose.

The old man told him, "All right, you've got power, but I want to see more." So they go a little further and they see a lake. A pretty good sized lake. And the old man told Coyote, "Now you move this lake from that place and set it in another place. Just like you did to that mountain, if you got power."

Coyote said, "Sure, I'll move it." So he concentrates and uses his power to move that lake and set it in a different place. He told the old man, "Now you see, I moved it. I told you I got the power."

The old man said, "All right, we'll go back and I'd like to see you move that mountain back into place."

Coyote said, "All right, I can do it."

So they went back. As he was going to move that mountain. The old man takes the power away from him. Coyote didn't know. He tried to move the mountain back to the original place But he couldn't make it move.

Old one told him, "All right, we'll go back to that lake and you can move that back in place." So they went back and he said, "All right, move that back into place." So Coyote tried to move that but couldn't move it either.

The old one told Sk'elep, "You always say you got a lot of power. But you can't move those things back."

"Well," Coyote says, "I don't know." "Yes, you don't know, but I do. I am the one that give you that power in the first place. So you used your power and you moved those things. But then I took that power away from you for a little while, and then you couldn't move them. All right, now I'll give you the power back, move it."

So then Coyote moved the lake back into place. And he then moved the mountain back into place.

Old One then told Sk'elep "Now that's the last thing you can do, I now take your power away from you and I'm going to take you and put you in a certain place and you're going to stay there till the end of the world. The reason I'm going to do that with you, is because you've done a lot of good things but you've also done a lot of bad things. Yet it seems to me that the good you've done, is more than the bad. So that's why I'm just going to put you in one place but you're going to stay there until the end of the world. Just before the world is going to end, I'll let you go. Then you can go back into the world all over again just like you did before."

And so the old man left him on a boat and told him, "You're going to be there for a long time." This boat, it goes around by itself in the solar wind. Coyote is to stay there all the time, sitting in that boat. He eats there, and he's got a fire, the fire will never go out. From his boat he can see the earth and all the people he has helped and taught,

It is said that at the end of times when Old One is ready to let him go, Coyote will be preceded by his son who will tell of his return and will prepare the people. Coyote will then appear out of the East, accompanied by Old One himself Also accompanying them will be T'ese7 and the other culture heroes, coming back to finish their work to make the world right.

As told by John Jules

**Tk'emlúps te Secwépemc Day Scholar Initiative**

**Day Scholar Class Action**

**Jo-Anne Gottfriedson**

**Day Scholar Coordinator**

---

200-330 Chief Alex Thomas Way,  
Kamloops BC V2H 1H1  
Phone: 250-828-9788 Fax: 250-372-8833  
[www.tkemlups.ca](http://www.tkemlups.ca)



## *TK'emlups te Secwepemc*

(Kamloops Indian Band)

May 23, 2013

Dear Membership;

As you all know the TK'emlups te Secwepemc is in a year of financial constraint and there have been areas within the housing program that have been cut back. We need to communicate and update our tenants and homeowners on this year's budget and to confirm what will be available as per financial presentation done by our Chief Financial Officer, (CFO) Howard Campbell. Furthermore, the confirmation that the approved budget and will be adhered to by our department as per the financial by law.

The services available by the department such as the day to day carpentry jobs will take longer as both the in-house carpenters have been released and we will be addressing the needs on a contract basis only. We will continue all services for homes within the current CMHC program at the same level but will now be including conditions of rent being paid and up to date. The staff of the housing department will be seeking external sources of revenue for the paid out phases and membership owned homes for such things as handicap, renovations and when available, general repairs.

We currently have 167 band member owned homes and have \$112,949.00 which means that each home has access to \$676.00 for repairs for the 2013-14 budget. We suggest that each home owner work with the department and ask questions about maintenance on furnaces, identifying plumbing needs and the does and don'ts of septic fields and other basic skills to prevent major expense. We will also be able to work with the homeowner in providing the best service people available who can do private work for you at the homeowners cost. We do caution all homeowners to use only qualified journey men carpenters, electricians and plumbers who will warranty their work and keep your safety in mind.

The department, along with finance will be reviewing both the nonpayment of rents and the minimum market rents to properly calculate the increasing deficit and to introduce new policy to

---

106-345 Chief Alex Thomas Way, Kamloops BC V2H 1H1  
Phone: 250-828-9719 Fax: 250-828-9737



address the issue. Having a number of homes become membership owned in the past 5 years is good news for the membership but along with ownership, comes financial responsibility. Housing no longer receives revenue to assist in repairs for homes not within a current mortgage so we will again assist the best we can within our approved budget.

Over the next few months we will be working on the policy and address rent collection based on the original signed permit and first right of application. These documents were signed by every member along with our Chief and Council and outline the terms of the tenant and landlord responsibilities. The housing policy does compliment those terms but will be simplified to reduce confusion on what is expected in regards to paying rent, repairs and maintenance and especially, fairness and equality. The following seven areas will be the focus of the new policy; section 95 social housing, section 10, ministerial guarantee and subsidy, band owned homes, band member owned homes, social assistance and shelter policy and the new market housing opportunity.

We here in the housing department welcome all phone calls, written requests and communicating to our membership and hope to do more in the upcoming years. We do have financial limitations but this will allow us to move our limited resources and time to policy development, infrastructure, sub division development and getting on to building new homes for our people. The current deficit and lack of policy reflects the lack of housing and building in our community. When we build, we not only provide for those on our waiting list for single family dwellings, rental units and elders complex but we also create jobs. Everything is related just as we are as a community so we will continue providing updates and communication at every opportunity. Progress and change is sometimes good and we will strive to make these changes quickly to better serve the tenants and homeowners of our community.

For me, the Housing Manager I will strive to assist our people as much as possible with the limited funds we have. I will ensure that fairness and equality are applied at all times and commit to achieve open lines of communication. I look forward to upcoming strategy meetings, completed policy and phase meetings and housing meetings to discuss arrears, repairs and overall compliance to the signed permit and first right of application.

Respectfully,

George Casimir

---

106-345 Chief Alex Thomas Way, Kamloops BC V2H 1H1  
Phone: 250-828-9719 Fax: 250-828-9737



# 2013 – 2015 GBM – Lexey'em Schedule

<b>2013 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues April 23, 2013	March 22, 2013	March 28, 2013
Tues June 25, 2013	May 10, 2013	May 24, 2013
Thurs September 24, 2013	August 09, 2013	August 23, 2013
Tues November 19, 2013	October 04, 2013	October 18, 2013

<b>2014 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues March 25, 2014	February 14, 2014	February 24, 2014
Tues May 27, 2014	April 11, 2014	April 25, 2014
Tues September 23, 2014	August 08, 2014	August 22, 2014
Tues November 25, 2014	October 10, 2014	October 24, 2014

<b>2015 GBM Schedule</b>	<b>Deadline for Submissions</b>	<b>Mail-out Packages by:</b>
Tues March 24, 2015	February 13, 2015	February 23, 2015
Tues May 26, 2015	April 10, 2015	April 24, 2015
Tues September 22, 2015	August 07, 2015	August 21, 2015



# NOTICE (Lexéy'em)

## **Tk'emlúps te Secwépemc *Community Workshop***

(Tk'emlúps te T7eyenlltímc)

MOCCASIN SQUARE GARDENS

**Tues July 02 2013**

Meeting 5:30pm to 8:00pm

(please note, no community dinner provided)

### AGENDA – (Ctsetseníplen's)

1. Opening Prayer
2. Call to Order
3. Adoption of Agenda
4. Adoption of Community Notes:
  - a) June 18 2013 TteS Community Workshop
5. TteS Financial Administration Law Community Workshop
6. Question and Answer Period
7. Unfinished Business
8. Adjournment
9. Closing Prayer

***Please remember to bring your meeting package to the GBM***



# PLAY A PART IN POLICING IN YOUR COMMUNITY!

- Are you a band member, band employee, business owner, leaseholder or renter?
- Do you live or work on the T́kemplúps reserve?
- Do you have something to say about crime in your community?
- Do you want a say in how policing is done on the reserve?

In 1995, T́kemplúps te Secwépemc (TteS) and the federal and provincial governments entered into a Community Tripartite Agreement (CTA) to provide effective, efficient, and culturally-responsive policing to members of our community, including band members, business owners, and leaseholders. As part of the CTA, the community must create a Letter of Expectation, which sets out the relationship between TteS and the RCMP. The LOE is to contain the community's priorities for policing, as well as its expectations for police participation in the social and cultural life of the community. The T́kemplúps te Secwépemc Legal Department will be distributing surveys and holding focus groups to get feedback from community members.

For more information please call **Dylan Mazur at 250.314.1538**.  
The deadline to complete the survey is **Friday August 2, 2013**.

T́KEMPLÚPS TE  
SECWÉPEMC



[www.tkemplups.ca](http://www.tkemplups.ca)

**The T́kemplúps te Secwépemc Legal Department wants you to play a part in creating a Letter of Expectation for the RCMP!**

**We want YOU to tell us what policing services YOU want!**

**Go to the link below, fill out a brief survey, and have your voice heard!**

LINK: [WWW.TKEMPLUPS.CA](http://WWW.TKEMPLUPS.CA)

# "CULTURAL CONNECTIONS"



**NO OUTSIDE RAFFLES,  
50/50 TICKETS OR FOOD**

**30th  
ANNUAL**

# SKWLĀX POW WOW

**10km east of Chase or 60km west of Salmon Arm  
Follow the signs to Quaaout Lodge & Talking Rock Golf**

**JULY 19-21, 2013 | THIS IS AN ALCOHOL &  
DRUG FREE EVENT!**

**The Skwlāx Pow Wow Committee and Little Shuswap Lake Band are  
NOT responsible for any theft, loss or injury!**

**Day Pass \$10  
Weekend Pass \$20  
Elders 64 and up  
and youth 10 and  
under are FREE!**

**Dance Competition  
Drum Competition**

**NO CAMPING FEES  
THIS YEAR ONLY!**

**HOST DRUM  
Chiniki Lake  
Morley, AB**

**HONORARY DRUM  
Whitehorse Singers**

**MASTER OF  
CEREMONIES  
Eugene Cardinal**

**For more information  
Dawn Francois  
(250)679-3203  
jarnouse@lslib.com**

# Secwépeᓄc

W  
1  
0  
N  
Y  
t  
e  
i  
n  
o  
s  
M  
C  
N  
Z  
A  
D  
N  
C  
S  
S  
O  
C  
I  
E  
T  
Y



*Tree Day is July 19*

*Sundance is July 20-23*

## **Directions to Sundance grounds:**

From Hwy 5 turn at Paul Lake Rd. Follow Paul Lake Rd and turn right at Schiedam Flats (you will see a flag with the 6 colors). Follow red and yellow ribbons to the Sundance grounds.

## **RULES OF THE CEREMONY**

- First Nations welcome-must be at least 1/4 blood.
- NO DRUGS or ALCOHOL
- Women must wear skirts-no shorts or halter tops.
- No women on their moon cycle-moon lodge on grounds.
- No weapons-guns, knives, etc...
- No dogs or cats on grounds during ceremony



## **Contact for information:**

Rod Tomma (250) 679-2449  
Spook (250) 852-1468  
Mike (250) 572-1756  
Jeanette Jules (250) 319-1464  
Freda Jules (250) 372-8928  
Ed Jensen (250) 571-2586





## **BASIC SECURITY TRAINING (ONLINE)**

Justice Institute of British Columbia

Ttes is continuously looking for on-call security and is offering the Basic Security training online.

**Below are some of the requirements:**

1. Must be 19 years of age.
2. Must have a valid driver's license (min—class 7 or class 5)
3. Must meet S.T.E.P. requirements.
4. Must be a TteS member.



***If interested in this great opportunity please contact:***

***Paula Pellett, Work Search Administrator***

***Or stop by the Ttes Work Search Center in the Administration building on 2nd floor, Room 210.***

200 - 330 Chief Alex Thomas Way  
Kamloops BC V2H 1H1

Phone: 250-828-9738

Fax: 250-372-8833

E-mail: paula.pellett@kib.ca

# **KAMLOOPS FLEA & FARMERS MARKET**

**WHEN  
EVERY SUNDAY  
8 AM - 2 PM**

**WHERE  
TK'EMLÚPS TE SECWÉPEMC  
(KAMLOOPS INDIAN BAND)  
POW WOW ARBOUR**

**\$5.00 TO BOOK A TABLE**

**FOR MORE INFO OR TO BOOK A TABLE  
CONTACT**

**DAN SAUL @ 250-828-9749**

**BUY FRESH \* BUY LOCAL**

# RECIPES



## **PAN COOKED TROUT**

2 LBS TROUT (WHOLE OR FILLETS)

1/2 CUP CORNMEAL

3 TABLESPOONS BUTTER

SALT & PEPPER

1. RINSE THE TROUT UNDER COLD RUNNING WATER (OR IN THE BEAUTIFUL MOUNTAIN LAKE/STREAM YOU CAUGHT THEM IN).

2. PAT DRY.

3. SPRINKLE WITH SALT AND PEPPER (I TAKE A ZIP LOCK BAGGY IN MY PACK WITH SALT/PEPPER/GARLIC POWDER MIXED TOGETHER).

4. MELT THE BUTTER IN A LARGE HEAVY SKILLET ON MEDIUM-HIGH HEAT.

5. COAT THE TROUT IN CORN MEAL AND SHAKE OFF THE EXCESS.

6. WHEN THE BUTTER IS MELTED, PLACE THE COATED TROUT, FLESH SIDE DOWN, IN THE SKILLET.

7. FRY 4-5 MINUTES, THEN TURN AND FRY 4-5 MINUTES OR UNTIL THE FLESH IS GOLDEN BROWN AND FLAKY. (TROUT MAY BE SEASONED WITH GARLIC OR ONION POWDER BEFORE FRYING IF DESIRED,



## **BAKED ASPARAGUS WITH BALSAMIC BUTTER SAUCE**

1 BUNCH FRESH ASPARAGUS, TRIMMED COOKING SPRAY

SALT AND PEPPER TO TASTE

2 TABLESPOONS BUTTER

1 TABLESPOON SOY SAUCE

1 TEASPOON BALSAMIC VINEGAR

1. PREHEAT OVEN TO 400 DEGREES F (200 DEGREES C).

2. ARRANGE THE ASPARAGUS ON A BAKING SHEET. COAT WITH COOKING SPRAY, AND SEASON WITH SALT AND PEPPER.

3. BAKE ASPARAGUS 12 MINUTES IN THE PREHEATED OVEN, OR UNTIL TENDER.

4. MELT THE BUTTER IN A SAUCEPAN OVER MEDIUM HEAT. REMOVE FROM HEAT, AND STIR IN SOY SAUCE AND BALSAMIC VINEGAR. POUR OVER THE BAKED ASPARAGUS TO SERVE.

If you would like to submit a recipe please email it  
[nacoma.george@kib.ca](mailto:nacoma.george@kib.ca)

# TRUTH AND RECONCILIATION COMMISSION





WITH TEAMWORK WE CREATE ACTION & PRIDE



@tkemlups



Tkemlups-te-Secwépemc



www.ttesweekly.wordpress.com

Call 250-828-9700 or visit [www.tkemlups.ca](http://www.tkemlups.ca)

